The Fort Frye Board of Education met on Tuesday, December 21, 2021, in Salem-Liberty Elementary School at 6:00 PM, for a Regular Meeting. Kevin Worthington called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

#### PUBLIC PARTICIPATION

#### COMMITTEE REPORTS

Stephanie Starcher, Superintendent

# 2021-211 CONSENT AGENDA

Lloyd Booth moved to approve the following ítems on the consent agenda:

#### AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

#### **MINUTES**

Recommend approval and waiving public reading of the minutes of the November 17, 2021, regular meeting and November 22, 2021 special meeting as presented.

Attachment 21-1221A

#### TREASURER'S REPORT

Recommend the Treasurer's report for the month ending November 30, 2021 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 21-1221B

## DONATION – FFHS SOCCER CLUB

Recommend approval to accept the donation of soccer items from the FFHS Soccer Club, any and all club funds remaining are to be donated to the Fort Frye Marching band account.

# DONATION – MARIETTA SWEET CORN FESTIVAL

Recommend approval to accept the donation of \$2,700 by The Marietta Sweet Corn Festival, LLC to be used by the Fort Frye FFA program.

#### DONATION – KAREN McGOUGHRAN

Recommend approval to accept the donation of a \$300 check from Karen McGoughran to the Fort Frye High School Band program.

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

# ADMINISTRATIVE & FINANCIAL AGENDA

#### **PERSONNEL**

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

# 2021-212 AGREEMENT FOR DEPOSIT OF PUBLIC FUNDS

Lloyd Booth moved to recommend approval for a Memorandum of Agreement for Deposit of Public Funds with The Peoples Savings Bank for the period of January 27, 2022 through January 27, 2024. This account is used by the Salem-Liberty Elementary School for food service and student activity deposits.

Attachment 21-1221C

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

# 2021-213 SUPPORT STAFF SUBSTITUTES

Karri Schilling moved to recommend approving Mary Russell as support staff substitute for the 2021-2022 school year:

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

#### 2021-214 HOST TEACHER – PAM BENNETT

Stephanie Lang moved to approve the following resolution:

**WHEREAS**, Ohio law prohibits Colleges from directly compensating teachers for field experience mentoring, it is the District's intent to direct any such donations to the teacher.

**NOW THEREFORE**, the College and the district agree that the teacher is permitted by the District to assume the duties related to field experience for Laila Hakki during the 2021-2022 school year; host teacher Pam Bennett at Fort Frye High School from Marietta College.

Attachment 21-1221D

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

## 2021-215 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2021-2022

Kevin Worthington moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and; Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

**Therefore,** I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the *2021-2022* school year:

Name	Position	Step	Salary
Andy Hennes	Assistant Softball Coach	2	\$2,112.00

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

## 2021-216 THEN AND NOW INVOICES

Lloyd Booth moved to recommend approval of payments of invoices in accordance with ORC 5705.41(d) A, Then and Now Invoice Blue Freedom Farm Markets for FFA fruit fundraiser in the amount of \$30,510.34 and Bureau of Workers' Compensation in the amount of \$13,181.00

Attachment 21-1221E

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

# 2021-217 PROFESSIONAL GROWTH – MIRANDA WILSON

Kevin Worthington moved to recommend approval for the following professional growth application:

<u>Miranda Wilson</u>	<u>Liberty University</u>	Total 1	<u>2 sem. hrs.</u>
Fall 2021	EDCO740 Diagnosis & Treatment of Addictive Be	havior	3 sem. hrs.
Fall 2021	TRMA820 Disaster Mental Health & Community		3 sem. hrs.
Fall 2021	TRMA810 Adult & Family Trauma		3 sem. hrs.
Fall 2021	EDCO745 Intermediate Statistics & Research		3 sem. hrs.

Attachment 21-1221F

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

#### 2021-218 MEMORANDUM OF AGREEMENT (MOA) – FFTA

Lloyd Booth moved to recommend approval of the attached MOA between the Fort Frye Board of Education and the Fort Frye Teachers' Association (FFTA) regarding donated sick leave for a teacher.

Attachment 21-1221G

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

# 2021-219 ATHLETIC GAME TICKETS

Johnna Zalmanek moved to recommend approval to charge \$6.00 per athletic ticket when purchasing a cash ticket at the gate.

Lloyd Booth seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

# **2021-220 AGREEMENT FOR DEPOSIT OF PUBLIC FUNDS**

Lloyd Booth moved to approve the Memorandum of Agreement for Deposit of Public Funds with The Citizens Bank Company for the period ending March 17, 2024.

Attachment 21-1221H

Karri Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

## **BOARD CONCERNS**

# LONG-TERM FACILITY PLAN

Review information related to and discuss long-term facility plan.

<u>2021-221 EXECUTIVE SESSION</u> - To discuss the evaluation of the Superintendent, Treasurer, and the Board.

Lloyd Booth moved to adjourn to executive session at 8:09 PM to discuss the evaluation of the Superintendent, Treasurer, and the Board.

Stephanie Lang seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

Johnna Zalmanek moved to return to the regular meeting at 10:06 PM

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

# **2021-222 TREASURER EVALUATION**

Lloyd Booth moved to approve the evaluation of Stacy Bolden, Treasurer as presented by the Board.

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

## 2021-223 SUPERINTENDENT EVALUATION

Lloyd Booth moved to approve the evaluation of Stephanie Starcher, Superintendent as presented by the Board.

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

# SELF-EVALUATION FOR SCHOOL BOARD

Review self-evaluation for the school board.

# 2021-224 ORGANIZATIONAL MEETING

Johnna Zalmanek moved to establish date for organizational meeting January 5, 2022, at 6:00 p.m., at Beverly-Center Elementary.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

#### 2021-225 TEMPORARY CHAIRMAN

Johnna Zalmanek moved to appoint Kevin Worthington to serve as temporary chairman of the organizational meeting.

Lloyd Booth seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2021-226 MOTION TO ADJOURN Lloyd booth moved that the Fort Frye Board of Education regular meeting be adjourned.
Kevin Worthington seconded the motion. All in favor: Kevin Worthington, Johnna Zalmanek, Lloyd Booth, Stephanie Lang, Karrie Schilling.
Meeting adjourned at 10:09 PM
Next Meeting Date: Tuesday, January 25, 2022 @ at Beverly-Center Elemetary @ 6 PM

Kevin Worthington, President

Stacy Bolden, Treasurer