The Fort Frye Board of Education met on Wednesday, November 17, 2021, in Beverly-Center Elementary School at 6:00 PM, for a Regular Meeting. Kevin Worthington called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

Presentations: Jessica Kennedy and Career Tech - Abby Campbell

Jennifer Young Jessica Kennedy Miranda Wilson Dawn Spurr Lauren Hill

2021-193 CONSENT AGENDA

Lloyd Booth moved to approve the following ítems on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the October 21, 2021, regular meeting as presented.

Attachment 21-1117A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending October 31, 2021 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 21-1117B

RESIGNATION – LISA TREADWAY

Recommend approval to accept the resignation of Lisa Treadway, cook at Salem-Liberty Elementary, effective November 5, 2021.

Attachment 21-1117C

DONATION – BEVERLY BAPTIST CHURCH

Recommend accepting a \$500 check from the Beverly Baptist Church for each school principal's account for student need.

DONATIONS – ANONYMOUS THROUGH MARIETTA COMMUNITY FOUNDATION

Authorize the Superintendent to accept an anonymous \$10,000 donation through the Marietta Community Foundation for new Fort Frye High School auditorium stage curtains.

DONATION – LYNN RAUCH

Recommend accepting the donation of \$50 from Lynn Rauch to the Beverly-Center PTO to buy farm books for the Beverly-Center Library in memory of Sonny Offenberger.

DONATION - KIDDER TREE SERVICE

Recommend accepting the donation of a \$500 Amazon gift card from Kidder Tree Service for the Salem-Liberty library to purchase new books.

DONATON – PAUL & EVELYN KING FUND

Recommend accepting the donation of \$10,000 from the Paul & Evelyn King Fund for the Benefit of Fort Frye High School through the Marietta Community Foundation to be designated to purchase sixty (60) graphing calculators with rechargeable batteries and cords.

Karri Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2021-194 EMPLOY COOK @ FFHS/ FFMS - KIM DOWLER

Stephanie Lang moved to recommend the approval to employ Kim Dowler as a cook @ Fort Frye High School and Fort Frye Middle School for 3.5 hours per day, at a Step 0 salary of \$14.76/hr. for the remainder of 2021-2022 school year, effective November 23, 2021.

Kevin Worthington seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

<u>2021-195 EMPLOY SCHOOL NURSES @ ST. JOHN CENTRAL - CRYSTAL LANG / SARAH METZ</u>

Karri Schilling moved to recommend the approval to employ Crystal Lang and Sarah Metz as co-nurses @ St. Johns Central for a combine total of 20 hours per week, at a Step 0 salary of \$19.00/hr. for the remainder of 2021-2022 school year, effective November 18, 2021.

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

2021-196 OFFICE OF EXCEPTIONAL CHILDREN (OEC) WAIVER

Lloyd Booth moved to recommend approving the attached OEC waiver application for the Office of Exceptional Children.

Attachment 21-1117D

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2021-197 SUPPORT STAFF SUBSTITUTE

Stephanie Lang moved to recommend approving the following support staff substitute for the 2021-2022 school year:

Elisabeth Jones

Karri Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2021-198 SUPPLEMENTAL CONTRACTS 2021-2022

Kevin Worthington moved to recommend approval to issue the following supplemental contracts for the 2021-2022 school year:

Name	Position	Step	Salary
Heidi Fryman	Track Varsity Assistant	0	\$1,335.00

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2021-199 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2021-2022

Karri Schilling moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and:

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the *2021-2022* school year:

Name	Position	Step	Salary
Alexis Enochs	JV Girls Basketball Co-Coach	0	\$1123.50
Lexi Huck	JV Girls Basketball Co-Coach	0	\$1123.50
Braden Medley	Wrestling Volunteer	-	-

Kevin Worthington seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2021-200 VOLUNTEER

Johnna Zalmanek moved to recommend approving Dawn Barton as a school volunteer for the 2021-2022 school year.

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

2021-201 THEN AND NOW INVOICES

Lloyd Booth moved to recommend approval of payment of an invoice in accordance with ORC 5705.41(d) A, Then and Now Invoice Greenleaf Landscaping for edging, gravel, and weed fabric at Fort Frye High School in the amount of \$5,920.00.

Attachment 21-1117E

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2021-202 SUBSTITUTE TEACHER RESOLUTION

Lloyd Booth moved to recommend approving the attached temporary substitute teacher resolution through June 30, 2022.

Attachment 21-1117F

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2021-203 PROFESSIONAL GROWTH – NICHOL HONAKER

Johnna Zalmanek moved to recommend approval for the following professional growth application:

Nichol Honaker	Ashland University	Total 6 sem. hrs.
Spring 2022	EDA683: Educational Leadership	3 sem. hrs.
Fall 2022	EDA693: School Finance	3 sem. hrs.

Attachment 21-1117G

Karri Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

<u>2021-204 PROFESSIONAL GROWTH – ABIGALE CAMPBELL</u>

Lloyd Booth moved to recommend approval for the following professional growth application:

Abigale Campbell	University of Kentucky	Total 9 sem. hrs.
Spring 2022	EDC611: E-Learning	3 sem. hrs.
Spring 2022	EDC548: Instructional Leadership	3 sem. hrs.
Spring 2022	EDC607: Instructional Design II	3 sem. hrs.

Attachment 21-1117H

Johnna Zalmanek seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2021-205 NEW HEALTH INSURANCE RATES

Johnna Zalmanek moved to recommend the approval to accept the following monthly health insurance premium rates, effective for calendar year 2022:

High Deductible Health Plan w/ HSA	OLD RATE	NEW RATE
Family	\$2163.70	\$2,463.60
Single	\$ 991.00	\$1,128.66

Attachment 21-1117I

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-abstain, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

2021-206 FIVE - YEAR FORECAST

Lloyd Booth moved to recommend approval of the Five Year Financial Forecast for fiscal years ending June 30, 2022 through 2026.

Attachment 21-1117J

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2021-207 HOMEBOUND TUTORING

Karri Schilling moved to recommend approving the following teachers to serve as a homebound tutors at the rate of \$23.00 per hour for several who will be homebound students.

Angel Brownrigg Jessa Ott Jennifer Young

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

BOARD CONCERNS

EVALUATION FORM FOR SUPERINTENDENT

Distribute form for superintendent evaluation.

EVALUATION FORM FOR TREASURER

Distribute form for treasurer evaluation.

SELF-EVALUATION FORM FOR SCHOOL BOARD

Distribute self-evaluation form for the school board.

2021-208 MOTION TO ADJOURN	
Lloyd booth moved that the Fort Frye Board	l of Education regular meeting be adjourned
Kevin Worthington seconded the motion. All in favor: Stephanie Lang, Karrie Schillin Lloyd Booth.	ng, Kevin Worthington, Johnna Zalmanek,
Meeting adjourned at 7:58 PM	
Next Meeting Date: Tuesday, December 21 @ 6 PM	, 2021 @ at Salem-Liberty Elemetary
Stacy Bolden, Treasurer	Kevin Worthington, President