

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Monday, September 20, 2021, in Fort Frye High School at 5:00 PM, for a Regular Meeting. Kevin Worthington called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

COMMITTEE REPORTS

Stephanie Starcher, Superintendent

2021-164 CONSENT AGENDA

Lloyd Booth moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the August 18, 2021, regular meeting as presented.

Attachment 21-0920A

TREASURER'S REPORT

Recommend the Treasurer's report for the month ending August 31, 2021 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 21-0920B

RESIGNATION – DEREK LAYTON

Recommend approval to accept the resignation of Derek Layton, 8th grade boys' basketball coach, effective August 23, 2021.

Attachment 21-0920C

RESIGNATION – TRACEY COURSON

Recommend approval to accept the resignation of Tracey Courson, 7th grade boys' basketball coach, effective May 21, 2021.

Attachment 21-0920D

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DONATION – FFHS CLASS OF 1971

Recommend accepting the donation of \$874 from Christy Knight from the Fort Frye High School Class of 1971 to Fort Frye Local School District to be used towards a purchase of a banner for the high school cafeteria.

OUT OF STATE TRIP – FFA

Recommend approval for the Fort Frye FFA to attend an overnight educational field trip to Indianapolis, Indiana on October 27 - October 30, 2021 for the FFA National Convention; at no cost to the district.

RESIGNATION – MELISSA BEE

Recommend accepting the resignation of Melissa Bee as a cook at Fort Frye effective October 1, 2021.

Attachment 21-0920E

DONATION – KEITH HOWELL

Recommend accepting the donation of an athletic training table from Keith Howell of Ohio Health Orthopedics and Sports Medicine valued at \$250 to be used by the athletic department at Fort Frye High School.

Karri Schilling seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington. Kevin Worthington declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

2021-165 SALARY INCREASE – KALLEIGH MASON

Johnna Zalmanek moved to approve the salary increase as recommended by the Ohio Valley E.S.C. and in accordance with the FFTA negotiated agreement for Kalleigh Mason from a M.A. to a M.A.+ 30.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2021-166 HOMEBOUND TUTORING

Karri Schilling moved to recommend approving Heidi Fryman to serve as a homebound tutor at the rate of \$23.00 per hour for a kindergarten student who will be homebound for approximately one month.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2021-167 EMPLOY PARAPROFESSIONAL – CHIANA EDDY

Lloyd Booth moved to recommend employing Chiana Eddy as an as-needed paraprofessional aide for the 2021-2022 school year up to 27 hours per week at Ewing School, Step 0 salary \$15.16 per hour per the OAPSE negotiated agreement.

Kevin Worthington seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2021-168 WELLNESS COORDINATOR CONTRACT - MEGAN LANG

Johnna Zalmanek moved to recommend contracting Megan Lang as the Wellness Coordinator for Fort Frye Local Schools on a 1 year contract for the 2021-2022 school year.

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Attachment 21-0920F

Karri Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

2021-169 THEN AND NOW INVOICES

Kevin Worthington moved to recommend approval of payment of an invoice in accordance with ORC 5705.41(d) A, Then and Now Invoice from Arbiterpay for fall officials in the amount of \$8,000 and from Dr. Timothy Rasinki for a live virtual presentation on Foundational Reading Grades 4-12 in the amount of \$3,000.

Attachment 21-0920G

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2021-170 UNPAID LEAVE OF ABSENCE –AMANDA BEEBE

Johnna Zalmanek moved to recommend an unpaid leave of absence for Amanda Beebe per article 10.2 and 10.3 of the OAPSE agreement effective from September 15-17, 2021.

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2021-171 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2021-2022

Lloyd Booth moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2021-2022** school year:

Name	Position	Step	Salary
Scott Burnham	JH Cross Country	0	\$ 901.00
Kelton Fogle	JH 8 th Grade Boys Basketball	0	\$1,335.00
Jeremy Hesson	JH 7 th Grade Boys Basketball	0	\$1,335.00

Karri Schilling seconded the motion.

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Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2021-172 PROFESSIONAL GROWTH – KALLEIGH MASON

Stephanie Lang moved to recommend approval for the following professional growth application:

<u>Kalleigh Mason</u>	<u>Muskingum University</u>	<u>Total 10 sem. hrs.</u>
Fall 2021	EDUC771 Internship Seminar	1 sem. hr.
Fall 2021	EDUC773 Principals Internship	6 sem. hr.
Fall 2021	EDUC721 Ethical Leadership	3 sem. hr.

Attachment 21-0920H

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2021-173 BSWC ARCHITECTS CONTRACT

Johnna Zalmanek moved to recommendation to enter into a contract with BSWC Architects for architectural services for construction of the Beverly-Center storage building.

Attachment 21-0920I

Karri Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

2021-174 HOST TEACHER – LISA LANG

Johnna Zalmanek moved to approve the following resolution:

WHEREAS, Ohio law prohibits Colleges from directly compensating teachers for field experience mentoring, it is the District's intent to direct any such donations to the teacher.

NOW THEREFORE, the College and the district agree that the teacher is permitted by the District to assume the duties related to field experience for Kristen Winstanley during the 2021-2022 school year; host teacher Lisa Lang at Fort Frye High School from The Ohio State University.

Attachment 21-0920J

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

Fort Frye Local School District Board of Education

2021-175 SUPPORT STAFF SUBSTITUTES

Kevin Worthington moved to recommend approving the following support staff substitutes for the 2021-2022 school year:

Sarah Wagner
Salena Kennedy
Jarrod Merrow
Abby Taylor

Karri Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2021-176 MEMORANDUM OF AGREEMENT (MOA) – FFTA

Lloyd Booth moved to recommend approval of the attached MOA between the Fort Frye Board of Education and the Fort Frye Teachers' Association (FFTA) regarding school nurse certification.

Attachment 21-0920K

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2021-177 CONTRACT WITH FUND THE FORT FOR BASEBALL FACILITY AGREEMENT

Lloyd Booth moved to recommend the approval to contract with Fund the Fort in regards to the attached baseball facility donation agreement.

Attachment 21-0920L

Kevin Worthington seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

BOARD CONCERNS

2021-178 RESOLUTION RECOMMENDING AMENDMENT TO THE OHIO SCHOOL BOARDS ASSOCIATION CONSTITUTION “EQUAL REPRESENTATION”

Johnna Zalmanek moved to approve the following resolution:

WHEREAS, the Fort Frye Local School District Board of Education is a member of the Ohio School Boards Association (OSBA), and

WHEREAS, the OSBA Mission is to serve Ohio’s public school board members and the diverse districts they represent, and

WHEREAS, OSBA was originally established in 1955 as a federation of regional school boards associations, after five regional associations banded together to coordinate activities, and

WHEREAS, OSBA gradually changed to that of a strong state association with a supporting regional structure, as it remains to this day, thus acknowledging the importance of the regional identities, and

WHEREAS, the OSBA Constitution Preamble states, “... we believe an Ohio School Boards Association should be organized as a state association with a supporting regional structure,” and

WHEREAS, the OSBA Constitution was amended in years past to allow for additional trustees to be added in a manner irrespective of the regional process for electing trustees, and

WHEREAS, the impact of those amendments has resulted in gross disparities in the overall number of trustees from each region, and

WHEREAS, this disparity has led to a consistently diminished presence on the Board of Trustee’s for at least one of the five regions, and

WHEREAS, it is the desire of the Fort Frye Local School District’s Board of Education that the structure of the OSBA Board of Trustees consist of equal representation from each of its five regions, and

WHEREAS, it is the desire of the Fort Frye Local School District’s Board of Education that this amendment, if adopted at the 2021 annual meeting of the OSBA, shall become effective January 1, 2022.

NOW THEREFORE, BE IT RESOLVED, on September 20, 2021, the Fort Frye Local School District’s Board of Education recommends that the OSBA Constitution be amended as follows:

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Attachment 21-0920M

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

2021-179 RESOLUTION RECOGNIZING FORT FRYE LOCAL SCHOOL DISTRICT AS A MILITARY-FRIENDLY CULTURE

Johnna Zalmanek moved to approve the following resolution:

WHEREAS, the Fort Frye Local School District Board of Education will give the Superintendent the authority to appoint a staff liaison who serves as the primary contact for military students and their families, and

WHEREAS, the staff liaison completes professional development on special considerations for military students and families under federal law, and

WHEREAS, the staff liaison identifies and informs teachers of the military-connects students in their classroom and special consideration and recognition of veterans, military families and students should receive, and

WHEREAS, the Fort Frye Local School District will maintain a dedicated page on its website featuring resources for military families, and

NOW THEREFORE, BE IT RESOLVED, on September 20, 2021, the Fort Frye Local School District's Board of Education recommends that each of their school buildings host a military recognition event that demonstrates a military-friendly culture.

Lloyd Booth seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

Fort Frye Local School District Board of Education

2021-180 POLICY UPDATES

Stephanie Lang moved to recommend approval of the following board policy updates:

Attachment 21-0920N

AC	Nondiscrimination
ACAA	Sexual Harassment
ACAA-R	Sexual Harassment Grievance Process
AFC-2	Evaluation of Certified Staff
BD	School Board Meetings
DECA	Administration of Federal Grant Funds
DJF-R	Purchasing Procedures
EEA	Student Transportation Services
EEAD	Non-Routine Use of School Buses
GBCB	Staff Conduct
GBK	No Tobacco Use on District Property by Staff Members
GBL	Personnel Records
GBP	Drug-Free Workplace
GBQ	Criminal Records Check
GCC	Certified Staff Recruiting
GCD	Certified Staff Hiring
GCN-2	Evaluation of Certified Staff
GDC/GDCA/GDD	Classified Staff Recruiting/Posting of Vacancies/Hiring
IGAE	Health Education
IGAG	Drugs, Alcohol and Tobacco Education
IGAH/IGAI	Family Life Education/Sex Education
IGBE	Remedial Instruction
IGBEA	Reading Skills Assessments and Intervention
IGBEA-R	Reading Skills Assessments and Intervention
IGCK	Blended Learning
IGCH-R	College Credit Plus
IICC	School Volunteers
IKF	Graduation Requirements
IL-R	Testing Programs
JEC	School Admission
JECBB	Interdistrict Open Enrollment
JED	Student Absences and Excuses
JHCB	Immunizations
JHCC	Communicable Diseases
JP	Positive Behavioral Interventions and Supports
KGB	Public Conduct on District Property
KGC	No Tobacco Use on District Property
LEC-R	College Credit Plus

Karri Schilling seconded the motion.

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Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2021-181 EXECUTIVE SESSION – 1) Matters required to be kept confidential by federal law or regulations or state statutes.

Lloyd Booth moved to adjourn to executive session at 6:55 PM for matters required to be kept confidential by federal law or regulations or state statutes.

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

Johnna Zalmanek moved to return to the regular meeting at 7:25 PM

Kevin Worthington seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2021-182 MOTION TO ADJOURN

Karri Schilling moved that the Fort Frye Board of Education regular meeting be adjourned.

Kevin Worthington seconded the motion.

All in favor: Ayes: Kevin Worthington, Johnna Zalmanek, Lloyd Booth, Stephanie Lang, Karri Schilling

Meeting adjourned at 7:29 PM

Next Meeting Date: Thursday, October 21, 2021 @ at Salem-Liberty Elementary @ 6 PM

Stacy Bolden, Treasurer

Kevin Worthington, President