# Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Thursday, July 29, 2021, in Lowell Elementary at 6:00 PM, for a Regular Meeting. Kevin Worthington called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

### PUBLIC PARTICIPATION

None

#### COMMITTEE REPORTS

Stephanie Starcher, Superintendent 8<sup>th</sup> Grade Washington D.C. Trip Preview

# 2021-137 CONSENT AGENDA

Lloyd Booth moved to approve the following ítems on the consent agenda:

#### **AGENDA**

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

### **MINUTES**

Recommend approval and waiving public reading of the minutes of the June 24, 2021, regular meeting as presented.

Attachment 21-0729A

#### TREASURER'S REPORT

Recommend the Treasurer's report for the month ending June 30, 2021 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 21-0624B

### **HANDBOOKS**

Recommend approval of the following handbooks for the 2021-2022 school year.

-Bus Driver Handbook

Attachment 21-0729C

# **BAND CAMP**

Recommend approval for Fort Frye Marching Band to attend overnight band camp @ Mineral Wells, WV from August 1 – August 6, 2021.

# Fort Frye Local School District Board of Education

#### **VOLUNTEERS**

Recommend approval for the following to serve as parent volunteers at band camp:

Ginger McConnell Tony Treadway Misty Dyar Lisa Treadway

# 8<sup>TH</sup> GRADE WASHINGTON D.C. CLASS TRIP

Recommend the approval for the 8<sup>th</sup> grade class to go out of town on an overnight class trip to Washington D.C. from May 4-6, 2022.

#### DONATION – MARIETTA SHRINE CLUB

Recommend accepting a check from the Marietta Shrine Club in the amount of \$3,088.13 for repairs to the wheelchair lift at Fort Frye High School.

### RESIGNATION - AMANDA DUSKEY

Recommend approval to accept the resignation of Amanda Duskey, Fort Frye High School cook, effective July 26, 2021.

Attachment 21-0729D

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

# ADMINISTRATIVE & FINANCIAL AGENDA

# **PERSONNEL**

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

## 2021-138 SALE OF VAN #4 AND DUMP TRUCK

Stephanie Lang moved to recommend approval to sell van #4 and the old dump truck.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

# 2021-139 CERTIFIED CONTRACTS 2021-2022 CORRECTION

Lloyd Booth moved to recommend approval to issue the following corrected certificated staff contracts for the 2021-2022 school year:

Name	Contract	Expire	Position	Degree	Step
Kalleigh Mason	1 yr. (2)	2022	FFHS	M.A.	1

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

# 2021-140 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2021-2022

Karrie Schilling moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and:

Whereas no certificated individuals have expressed interest in these positions and;

**Whereas** these positions were made public for all individuals, certificated staff, support staff, and non-staff;

**Therefore,** I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the *2021-2022* school year:

Name	Position	Step	Salary
Eric Keffer	Girls Golf Head	0	\$2,083.00
Josh Seagraves	Wrestling Head Coach	3	\$3,874.00
Mickey Lockhart	Varsity Assistant Baseball	2	\$2,112.00
Jared Morgenstern	JV Baseball	4	\$2,677.00
Todd Engle	Varsity Baseball Volunteer	-	-
Brant Thieman	Freshman Boys Basketball	4	\$2,914.00
Scott Burnham	Cross Country Volunteer	-	-
Mark Waller	JH Football Volunteer	-	-
Jaden Hale	Percussion Instructor	0	\$1,355.00
Troy Fogle	JH Girls Basketball	4	\$2,779.00
Cassie Skinner	JH Girls Basketball	0	\$1,335.00

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

# 2021-141 SUPPLEMENTAL CONTRACTS 2021-2022

Lloyd Booth moved to recommend approval to issue the following supplemental contracts for the 2021-2022 school year:

Name	Position	Step	Salary
Doug Pfeffer	8 <sup>th</sup> Grade Fieldtrip Coordinator	0	\$ 879.00
Drew Arnold	MS Yearbook Advisor	0	\$1,598.00

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

# 2021-142 MENTORING STIPEND

Stephanie Lang moved to recommend the approval of the following to serve as mentors for 2021-2022 school year:

<u>Mentor</u>	New Teacher
Alaina Jones- \$800	Allyson Scott (RE Year 2)
Stephanie Marshall - \$800	Kalleigh Mason (RE Year 2)
Sara Marshall- \$800	Tiffany Duskey (RE Year 2)
Donna Hibbs- \$800	Matt Barton (RE Year 2)
Donna Hibbs- \$800	Zack Cantrell (RE Year 1)

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

# <u>2021-143 OBI INSTRUCTORS – JOYCE HOWARD</u>

Lloyd Booth moved to recommend Joyce Howard for the position of OBI instructors for the 2021-2022 school year.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

#### 2021-144 SUPPORT STAFF SUBSTITUTES

Kevin Worthington moved to recommend approving the attached list of support staff substitutes for the 2021-2022 school year:

Attachment 21-0729E

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

# 2021-145 CERTIFIED SUBSTITUTES

Lloyd Booth moved to recommend approving certified substitutes for the 2021-2022 school year as recommended by the Ohio Valley Educational Service Center.

Karri Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

# 2021-146 CLASSIFIED SUB HOURLY RATE INCREASE

Lloyd Booth moved to recommendation to increase the pay of classified substitutes, effective August 1, 2021:

CLASSIFICATION	CURRENT RATE	PROPOSED RATE
Custodial	\$11.00	\$13.00
Secretary	\$11.00	\$13.00
Educational Assistant	\$11.00	\$13.00
Aide	\$11.00	\$13.00
Food Service	\$11.00	\$13.00
Study Hall Monitor	\$11.00	\$13.00
Bus Driver	\$14.00	\$16.00
Van Driver	\$12.00	\$14.00
Maintenance	\$12.50	\$14.50
Mechanic	\$12.50	\$14.50

<sup>\*</sup>Classified subs working over 10 days in one position will receive an hourly rate equal to the current substitute rate plus .50 cents. Classified subs working more than 40 cumulative days in one position in the district will receive an hourly rate equal to \$1.00 plus the current substitute rate.

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

### 2021-147 CERTIFIED SUB RATE

Lloyd Booth moved to recommend approval to increase the certified daily sub rate to \$120 per day for Fort Frye retirees and \$115 per day for other subs, effective August 1, 2021.

Johnna Zalmanek seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

# 2021-148 EMPLOY VAN DRIVER – DEBBIE ZIMMER

Stephanie Lang moved to recommend the employment of Debbie Zimmer as an as-needed approximately 1.25 hr./per day van driver at Fort Frye Local School District at a Step 1 salary of \$16.34/per hr. for the 2021-2022 school year.

Karri Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

# 2021-149 EMPLOY VAN DRIVER –JOHN LLEWELLYN

Stephanie Lang moved to recommend the employment of John Llewellyn as an as-needed approximately 4.25 hr./per day van driver at Fort Frye Local School District at a Step 4 salary of \$17.08/per hr. for the 2021-2022 school year.

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

# 2021-150 MEMORANDUM OF AGREEMENT - FFTA

Lloyd Booth moved to recommend approval of the attached Memorandum of Agreement executed by and between the Fort Frye Local School District Board of Education ("Board") and the Fort Frye Teacher Association (FFTA), regarding Building Bridges to Careers.

Attachment 21-0729F

Kevin Worthington seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

# 2021-151 HVAC PROJECT FOR FORT FRYE HIGH SCHOOL AND MIDDLE SCHOOL

Lloyd Booth moved to recommend accepting a change order (#1) from Dynamix Energy Services for the District's HVAC and energy savings improvements in the amount of \$324,699.

Attachment 21-0729G

Johnna Zalmanek seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

### **BOARD CONCERNS**

### 2021-152 POLICY UPDATE

Stephanie Lang moved to recommend the approval of the following board policy update:

IGCK Blended Learning

EBEA Face Coverings – Remove policy

GCE Part-Time And Substitute Certified Staff Employment

Attachment 21-0729H

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

# 2021-153 OSBA DELEGATE & ALTERNATE

Johnna Zalmanek moved to appoint Stephanie Lang as delegate to the OSBA Capital Conference on November 7-9, 2021.

Appoint Kevin Worthington as the alternate.

Stephanie Lang seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Lloyd Booth declared the motion carried.

# 2021-154 MOTION TO ADJOURN

Lloyd Booth moved that the Fort Frye Board of Education regular meeting be adjourned.

Stephanie Lang seconded the motion.

All in favor: Ayes: Johnna Zalmanek, Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington

# Fort Frye Local School District Board of Education

Meeting adjourned at 6:30 PM	
Next Meeting Date: Wednesday, A	August 18, 2021 @ at Beverly-Center Elementary @ 6 PM
Stacy Bolden, Treasurer	Keyin Worthington President