

Fort Frye Local School District Board of Education

The Fort Frye Board of Education met on Tuesday, April 27, 2021, in Beverly-Center Elementary at 6:00 PM, for a Regular Meeting. Kevin Worthington called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

PUBLIC PARTICIPATION

None

COMMITTEE REPORTS

Stephanie Starcher, Superintendent – Buildings & Grounds

Rachael Tullius, Middle School Principal – Advisory Curriculum “Character Strong”

2021-50 CONSENT AGENDA

Lloyd Booth moved to approve the following items on the consent agenda:

AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

MINUTES

Recommend approval and waiving public reading of the minutes of the March 18, 2021 regular meeting as presented.

Attachment 21-0427A

TREASURER’S REPORT

Recommend the Treasurer’s report for the month ending March 31, 2021 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 21-0427B

DONATION – THE CITIZEN’S BANK COMPANY

Recommend accepting the donation of a football equipment trailer sponsored by The Citizen’s Bank Company.

NOTICE OF RETIREMENT – BECKY ARNOLD

Recommend approval of the notice of retirement from Becky Arnold, effective May 31, 2021 after 10 years of service at Fort Frye Local School District.

Attachment 21-0427C

Fort Frye Local School District Board of Education

NOTICE OF RETIREMENT – JEFF ARNOLD

Recommend approval of the notice of retirement from Jeff Arnold, effective May 31, 2021 after 27 years of service at Fort Frye Local School District.

Attachment 21-0427D

DONATION – THE CITIZEN’S BANK COMPANY

Recommend accepting the \$5000 donation from The Citizen’s Bank Company to Fort Frye High School for the purpose of student incentives and support.

RESIGNATION – MARIAH CARPENTER

Recommend accepting the resignation of Mariah Carpenter as a paraprofessional at Ewing School effective April 7, 2021.

Attachment 21-0427E

RESIGNATION – BRANDON GOLDSBERRY

Recommend accepting the resignation of Brandon Goldsberry as a paraprofessional at Ewing School effective April 17, 2021.

Attachment 21-0427F

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

Fort Frye Local School District Board of Education

2021-51 MEMORANDUM OF AGREEMENT (MOA) - FFTA

Johnna Zalmanek moved to recommend approval of the attached MOA between the Fort Frye Board of Education and the Fort Frye Teachers' Association (FFTA) regarding the Fort Frye Athletic Director position.

Attachment 21-0427G

Kevin Worthington seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2021-52 EMPLOY TEACHER @ FORT FRYE HIGH SCHOOL – JOHN BOSTIC

Lloyd Booth moved to recommend issuing a 1-yr. limited contract to John Bostic as a social studies teacher at Fort Frye High School for the 2021-2022 school year at a MA+ 30 Step 0 salary (amount based upon the 2021-2022 negotiated agreement between the Fort Frye Teacher's Association and the Board of Education).

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

2021-53 EMPLOY TEACHER @ FORT FRYE HIGH SCHOOL – SAUNDRA SCOTT

Johnna Zalmanek moved to recommend issuing a 1-yr. limited contract to Sandra Scott as a computer teacher at Fort Frye High School for the 2021-2022 school year at a MA+ 30 Step 0 salary (amount based upon the 2021-2022 negotiated agreement between the Fort Frye Teacher's Association and the Board of Education).

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2021-54 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2020-2021

Karri Schilling moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2020-2021** school year:

Fort Frye Local School District Board of Education

Name	Position	Step	Salary
Chasity Hayes	Spring Activity Coordinator	4	\$1,315.00
Bridget Campbell	Spring Activity Coordinator	3	\$1,221.00
Brian Duskey	JH 7 th Grade Girls Basketball	0	\$1,284.00

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2021-55 SUMMER CREDIT RECOVERY

Stephanie Lang moved to recommend approving the PEAK Summer Credit Recovery program for students in grades 7-12 held June 1 – July 30, 2021. Teacher(s) will meet and/or consult with students up to 8 hours per week as needed. Student cost is \$100 per half credit and \$150 for 1 credit. Teacher pay is set at the FFTA negotiated hourly summer curriculum work rate.

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2021-56 GAP CLOSING SERVICES FOR SUMMER RECOVERY

Stephanie Lang moved to recommend approving student gap closing services for PEAK Summer Credit Recovery program.

Kevin Worthington seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2021-57 EMPLOY ATHLETIC DIRECTOR – MATT TULLIUS

Lloyd Booth moved to recommend issuing a 1-yr. limited contract to Matt Tullius as the Fort Frye Athletic Director at Fort Frye High School and Middle School at a 200 day contract at a salary of \$43,000 for the 2021-2022 school.

Attachment 21-0427H

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

Fort Frye Local School District Board of Education

2021-58 SUPPLEMENTAL CONTRACTS 2021-2022

Lloyd Booth moved to recommend approval to issue the following supplemental contracts for the 2021-2022 school year:

Name	Position	Step	Salary
Kalleigh Mason	Fall Activity Coordinator	0	\$ 970.00
Eric Huck	Football Head	4	\$6,201.00
Chad Ross	Varsity Football Assistant	4	\$3,903.00
Lauren Stephens	Band Head	2	\$5,143.00
Peyton Johnson	Middle School Cheerleading	2	\$2,079.00
Jennifer Tatalovich	Middle School Student Council	2	\$ 794.00
Sara Marshall	Head Teacher Lowell	0	\$3,648.00
Ericka Schneider	Head Teacher Salem-Liberty	5	\$4,559.00
Stephanie Marshall	Seniors in the Job Market	5	\$1,959.00
Eric Henniger	Varsity Boys Basketball Head	4	\$6,201.00
Rob Nelson	Varsity Boys Basketball Assistant	4	\$4,155.00
Dan Liedtke	Varsity Girls Basketball Head	4	\$6,201.00
Chad Ross	Varsity Girls Basketball Assistant	4	\$4,155.00
Stephanie Marshall	Summer Credit Recover	Summer Curriculum Rate	
Matt Barton	JV Boys Basketball	4	\$3,906.00

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2021-59 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2021-2022

Karri Schilling moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2021-2022** school year:

Fort Frye Local School District Board of Education

Name	Position	Step	Salary
Kevin Welsh	JV Football	2	\$3,078.00
Scott Hart	Varsity Football Assistant	0	\$2,247.00
Kyle Huck	Varsity Football Assistant	4	\$3,903.00
Chad Huck	Football Volunteer	-	-
Josh Seagraves	Football Volunteer	-	-
Emily Ohrn	Head Volleyball	2	\$4,136.00
Brady Ohrn	JV Volleyball	1	\$1,970.00
Brandon Arehart	Flag Corp	2	\$1,533.00
Ryan Henry	Cadets for a Cause	5	\$1,185.00
Kelli Walsh	Co-Advisor SAVE Club	1	\$ 470.00
Chasity Hayes	Detention Hall Monitor	5	\$1,185.00
Mollie Zimmer	Cheer Head	1	\$4,308.00
Linda Hart	Fall Activity Coordinator	4	\$1,368.00
Derek Layton	JH Boys Basketball	2	\$2,057.00
Tracey Courson	JH Boys Basketball	1	\$1,696.00

Johnna Zalmanek seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2021-60 TRANSFER – MIKE STREIGHT

Stephanie Lang moved to recommend the transfer of Mike Streight from the 8 hr./per day head custodian at Salem-Liberty (260 days) to the 8 hr./per day head custodian at Lowell Elementary (260 days) at a Step 11 salary \$20.55/per hr., effective June 1, 2021.

Kevin Worthington seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2021-61 TRANSFER - JEANIE HENDERSHOT

Kevin Worthington moved to recommend the transfer of Jeanie Hendershot from the 8 hr. dayshift custodian (260 days) at Fort Frye High School to the 8 hr. afternoon shift custodian (260 days) for the 2021-2022 school year; Step 0 salary of \$15.07/hr., effective June 1, 2021.

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

Fort Frye Local School District Board of Education

2021-62 CERTIFIED STAFF EXTENDED DAYS

Karri Schilling moved to recommend approval to issue the following extended service days to certificated staff for the 2021-2022 school year:

NAME	POSITION	# DAYS
Lisa Lang	Vocational Agriculture	30
Abby Motter	Vocational Agriculture	30
Mary Beth Shultz	High School Counselor	30

Lloyd Booth seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

2021-63 VOLUNTARY LAYOFF – TERESA HAINES

Stephanie Lang moved to approve per Ohio Revised Code Section 3319.17 and Article 5 of the Board's negotiated OAPSE agreement, approve the voluntary lay-off of Teresa Haines due to a reduction in force in the paraprofessional classification, effective at the end of the 2020-2021 school year.

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-abstain, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2021-64 FIVE ADDITIONAL DAYS FOR TRAINING - MOLLIE ZIMMER & CHASITY HAYES

Lloyd Booth moved to recommend approval of a total of 5 training days each for Mollie Zimmer and Chasity Hayes while they transition into their new positions as high school and middle school secretary.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2021-65 EXTENDED WORK DAYS – MATT TULLIUS

Karri Schilling moved to recommend approval for up to 15 extended days for Matt Tullius from May 1 through August 1, 2021 as he transitions into the athletic director position.

Fort Frye Local School District Board of Education

Stephanie Lang seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2021-66 PROFESSIONAL GROWTH – ANGELA HENNIGER

Kevin Worthington moved to recommend approval for the following professional growth application:

<u>Angela Henniger</u>	<u>University of Phoenix</u>	<u>Total 9 sem. hrs.</u>
Summer 2021	RDNG504 Phonological Theory	3 sem. hrs.
Summer 2021	RDNG501 Reading Methods: Elementary	3 sem. hrs.
Summer 2021	RDNG502 Reading Methods: Secondary	3 sem. hrs.

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2021-67 CERTIFIED CONTRACTS 2021-2022

Karri Schilling moved to recommend approval to issue the following certificated staff contracts for the 2021-2022 school year:

Name	Contract	Expire	Position	Degree	Step
Kathy Allen-Bidwell	2 yr. (r/r)	2023	FFHS	M.A. +15	2
Andrew Arnold	2 yr.	2023	FFHS	M.A.	4
John Bostic	1 yr. (r/r)	2022	FFHS	M.A. + 30	0
Matthew Barton	1 yr. (2)	2022	Lowell	B.A. +150	1
Pam Bennett	1 yr. (2)	2022	FFHS	M.A. + 30	12
Lisa Blain	5 yr.	2026	Salem-Liberty	B.S.	17
Angel Brownrigg	2 yr.	2023	Beverly-Center	M.A.	12
Abby Campbell	2 yr.	2023	FFHS	B.S. + 150	2
Tiffany Duskey	1 yr. (2)	2022	Lowell	B.A.+ 150	1
Stephanie Fobes	2 yr. r/r	2023	Salem-Liberty	B.A.+ 150	2
Angela Henniger	2 yr.	2023	FFHS	M.A.+ 30	16
Maria Huffman	2 yr.	2023	St. Johns	B.A+150	8
Peyton Johnson	2 yr.	2023	Lowell	B.A. +150	2
Daniel Liedtke	2 yr. (r/r)	2023	FFHS	M.A.	8
Kalleigh Mason	1 yr. (2)	2022	FFHS	M.A.	2
Mark Nutter	2 yr.	2023	FFHS	M.A.+ 30	12
Jessa Ott	5 yr.	2026	Beverly-Center	M.A.	7
Tawni Mincks	2 yr.	2023	District	B.S.N	3

Fort Frye Local School District Board of Education

Deborah Rowinski	5 yr.	2026	FFHS	M.A.	10
Allyson Scott	1 yr. (2)	2022	Lowell	B.A.+ 150	1
Saundra Scott	1 yr. (r/r)	2022	FFHS	M.A. + 30	0
Mary Beth Shultz	5 yr.	2026	FFHS	M. Ed. +15	17
Andrew Sleek	2 yr. (r/r)	2023	FFHS	M.S. + 15	4
Lauren Hill	2 yr.	2023	District	B.A.+150	3
Mark VonKennell	2 yr. (r/r)	2023	FFHS	M. Ed.	6
Jennifer Young	5 yr.	2026	Beverly-Center	B.A.	14

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

2021-68 THEN AND NOW INVOICES

Lloyd Booth moved to recommend approval of payment of an invoice in accordance with ORC 5705.41(d) A, Then and Now Invoice from Barnes & Noble College Booksellers, LLC for CCP textbooks in the amount of \$4,655.57.

Attachment 21-0427I

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

2021-69 ATHLETIC TRAINER CONTRACT – MEMORIAL HEALTH SYSTEM

Stephanie Lang moved to recommend approving the 2021-2022 school contract for athletic trainer services at the rate of \$15,000 annually with Memorial Health System.

Attachment 21-0427J

Karri Schilling seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2021-70 MAKE-UP DAY PLAN SCHOOL YEAR 2021-2022

Stephanie Lang moved to recommend the approval of the 2021-2022 make-up day plan.

Attachment 21-0427K

Lloyd Booth seconded the motion.

Fort Frye Local School District Board of Education

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

2021-71 RECALL RIF – AMANDA BEEBE

Stephanie Lang moved to recall Amanda Beebe to fill the paraprofessional position in the multi-categorical special needs classroom for 6.5 hrs. per day as-needed during the 2021-2022 school year at a Step 9 salary of \$17.33/per hr.

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

2021-72 REDUCTION IN FORCE – DEBORAH ROWINSKI

Karri Schilling moved to approve per the Ohio Revised Code 3319.17, recommend to suspend the contract of Deborah Rowinski, Library Media Specialist at Fort Frye High School, due to a substantial reduction in the funds available to the Board and the discontinuance of the library media specialist teaching services. The Reduction in Force is effective for the 2021-2022 contractual school year.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

BOARD CONCERNS

2021-73 EXECUTIVE SESSION – 1) To consider the employment and/or dismissal of a public employee or official.

Lloyd Booth moved to adjourn to executive session at 6:51 PM to consider the employment and/or dismissal of a public employee or official.

Stephanie Lang seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

Stephanie Lang moved to return to the regular meeting at 8:05 PM

Lloyd Booth seconded the motion.

Fort Frye Local School District Board of Education

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

2021-74 MOTION TO ADJOURN

Johnna Zalmanek moved that the Fort Frye Board of Education regular meeting be adjourned.

Stephanie Lang seconded the motion.

All in favor: Ayes: Stephanie Lang, Karri Schilling, Kevin Worthington, Johnna Zalmanek, Lloyd Booth

Meeting adjourned at 8:05 PM

Next Meeting Date: Tuesday, May 18, 2021 @ at Beverly-Center Elementary

Stacy Bolden, Treasurer

Kevin Worthington, President