The Fort Frye Board of Education met on Thursday, March 18, 2021, in Salem-Liberty Elementary at 6:00 PM, for a Regular Meeting. Kevin Worthington called the meeting to order with the following members answering to roll call: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, and Johnna Zalmanek. Members recited the Pledge of Allegiance to the Flag.

## PUBLIC PARTICIPATION

David White

#### **COMMITTEE REPORTS**

Stephanie Starcher, Superintendent

## 2021-37 CONSENT AGENDA

Lloyd Booth moved to approve the following ítems on the consent agenda:

#### AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

#### **MINUTES**

Recommend approval and waiving public reading of the minutes of the February 18, 2021 regular meeting as presented.

Attachment 21-0318A

#### TREASURER'S REPORT

Recommend the Treasurer's report for the month ending February 28, 2021 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment 21-0318B

#### HIGH SCHOOL REGISTRATION BOOKLET

Recommend approval of the high school course registration booklet for the 2021-2022 school year.

Attachment 21-0318C

#### NOTICE OF RETIREMENT - SAUNDRA SCOTT

Recommend approval of the notice of retirement from Saundra Scott, effective June 1, 2021 after 25 years of service at Fort Frye Local School District; contingent upon being rehired in the same position beginning August 1, 2021.

Attachment 21-0318D

#### NOTICE OF RETIREMENT – JOHN BOSTIC

Recommend approval of the notice of retirement from John Bostic, effective June 1, 2021 after 33 years of service at Fort Frye Local School District; contingent upon being rehired in the same position beginning August 1, 2021.

Attachment 21-0318E

#### DONATION – FFHS GIRLS' BASKETBALL

Recommend approval to accept the following monetary donations from Amy Handschumacher and Wilda Clark for \$94 for the Fort Frye Varsity Girls' Basketball Team in loving memory of Jane Handschumacher.

#### FFA OUT OF STATE FIELDTRIP - FFA

Recommend the re-approval for the Fort Frye FFA Soils Team to Oklahoma City, OK as an educational field trip at no cost to the district on May 3-7, 2021.

# STUDENT ACTIVITIES MANUAL

Recommend approval of the student activities manual for the 2021-2022 school year.

Attachment 21-0318F

Karri Schilling seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

## ADMINISTRATIVE & FINANCIAL AGENDA

#### **PERSONNEL**

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee's expense), training on the district's Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

# 2021-38 NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2020-2021

Stephanie Lang moved to approve the following resolution:

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

**Therefore,** I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the *2020-2021* school year:

Name	Position	Step	Salary
Tate Engle	Baseball Volunteer	-	-
Garrett Lochary	Baseball Volunteer	-	-
Amanda Duskey	JH Softball	1	\$1,150.00
Brian Duskey	JH Softball Volunteer	-	
Ryan Layton	JH Softball Volunteer	-	

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

## 2021-39 TRANSFER – CHASITY HAYES

Karri Schilling moved to recommend the transfer of Chasity Hayes from the high school secretary (260 days) to the middle school secretary (206 days) beginning with the 2021-2022 school year.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

#### 2021-40 SUPPORT STAFF SUBSTITUTES

Lloyd Booth moved to recommend approving the following for support staff substitutes for the 2020-2021 school year:

Nate Canfield Cynthia Smith Julie Schultheis

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

# 2021-41 BUDGET COMMISSION REGARDING TAX LEVIES

Johnna Zalmanek moved to approve the following resolution:

Recommend the approval of the amounts and rates as determined by the Budget Commission, authorizing the necessary tax levies and certifying them to the county auditor:

**WHEREAS**, this Board of Education in accordance with the provisions of law has previously adopted a 5-Year Forecast for the next succeeding fiscal year commencing July 1, 2021; and

**WHEREAS**, the Budget Commission of Washington County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

**RESOLVED,** by the Board of Education of the Fort Frye Local School District, Washington County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

**RESOLVED,** that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

**RESOLVED,** that the Treasurer of this board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Attachment 21-0318G

Lloyd Booth seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

# **2021-42 META MASTER SERVICE AGREEMENT**

Stephanie Lang moved to recommend approval of a contract between the Metropolitan Educational Technology Association (META) and the Fort Frye Local School District for the FY2021 to provide Basic Services (email, capital improvements, cooperative services, etc.), Fiscal software Services, Student Management Services (Infinite Campus), Library Management System Services, EMIS, Network Access for all applications. The cost is estimated to be \$21,026.90.

Attachment 21-0318H

Johnna Zalmanek seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

# 2021-43 CONTRACT MIDDLE SCHOOL PRINCIPAL – RACHAEL TULLIUS

Karri Schilling moved to recommend issuing a three-year contract renewal for Rachael Tullius as the Fort Frye Middle School Principal for 214 days per contract year beginning August 1, 2021 at a salary of \$80,339 for year one.

Attachment 21-0318I

Johnna Zalmanek seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

# 2021-44 EXTENDED DAYS – RACHAEL TULLIUS

Kevin Worthington moved to recommend approving 10 additional work days for Rachael Tullius beginning July 1, 2021 through July 31, 2021 at her per diem rate to prepare for the new Fort Frye Middle School.

Johnna Zalmanek seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

#### 2021-45 TRANSFER TO HIGH SCHOOL SECRETARY – MOLLIE ZIMMER

Johnna Zalmanek moved to recommend the transfer of Mollie Zimmer from a 186 day paraprofessional aide at Lowell Elementary to the Fort Frye High School secretary position at a Step 0 salary of \$ 16.35/per hr. @ 8 hrs. per day, 260 day contract, effective for the 2021-2022 school year. Extra hours will be allocated for Mollie Zimmer to work with Chasity Hayes for training not to exceed 20 total hours.

Stephanie Lang seconded the motion.

Roll Call: Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes. Kevin Worthington declared the motion carried.

# 2021-46 TEACHER TRANSFERS - FORT FRYE MIDDLE SCHOOL

Lloyd Booth moved to recommend the transfer of the following teachers from the elementary schools to Fort Frye Middle School beginning with the 2021-2022 school year:

Elizabeth Curry Christine Holliday Tim Mullen Rob Nelson

Karri Schilling seconded the motion.

Roll Call: Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes. Kevin Worthington declared the motion carried.

# **BOARD CONCERNS**

#### 2021-47 POLICY UPDATES

Stephanie Lang moved to recommend approval of the following board policy updates:

Attachment 21-0318J

BCA	Board Organizational Meeting	
GA	Personnel Policies Goals	
GCD	Professional Staff Hiring	
CBC	Superintendent's Contract	
GCB-2	Professional Staff Contracts and Compensation Plans	
IGD	Cocurricular and Extracurricular Activities	
EBC	Emergency Management and Safety Plans	
IF	Curriculum Development	
BCFA	Business Advisory Council to the Board	
GBRA	Family and Medical Leave Act Expansion – Rescind	
GBRA-R	Family and Medical Leave Act Expansion – Rescind	
GBRAA	Emergency Paid Sick Leave - Rescind	
GBRAA-R	Emergency Paid Sick Leave - Rescind	
EB	Safety Program	
EBCD	Emergency Closing	
EBCD-R	Emergency Closing	
EFH	Food Allergies	

Karri Schilling seconded the motion.

Roll Call: Karri Schilling-yes, Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes. Kevin Worthington declared the motion carried.

**2021-48 EXECUTIVE SESSION** – 1) To consider the employment and/or dismissal of a public employee or official.

Lloyd Booth moved to adjourn to executive session at 6:39 PM to consider the employment and/or dismissal of a public employee or official.

Kevin Worthington seconded the motion.

Roll Call: Kevin Worthington-yes, Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes. Kevin Worthington declared the motion carried.

Lloyd Booth moved to return to the regular meeting at 7:50 PM

Kevin Worthington seconded the motion.

Roll Call: Johnna Zalmanek-yes, Lloyd Booth-yes, Stephanie Lang-yes, Karri Schilling-yes, Kevin Worthington-yes. Kevin Worthington declared the motion carried.

### 2021-49 MOTION TO ADJOURN

Karri Schilling moved that the Fort Frye Board of Education regular meeting be adjourned.

Lloyd Booth seconded the motion.

All in favor: Ayes: Lloyd Booth, Stephanie Lang, Karri Schilling, Kevin Worthington, Johnna Zalmanek

Meeting adjourned at 7:51 PM

Next Meeting Date: Thursday, April 15, 2021 @ at Beverly-Center Elementary

Stacy Bolden, Treasurer Kevin Worthington, President