

Fort Frye Local Schools **Board of Education**



April Agenda

April 21, 2022

Beverly-Center Elementary

6:00 P.M.

FORT FRYE BOARD OF EDUCATION
 April 21, 2022
 Beverly-Center Elementary
 6:00 P.M.

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- A. CALL TO ORDER:
Place _____, Time _____
- B. PRAYER
- C. ROLL CALL:

Mr. Booth _____, Mrs. Lang _____, Mrs. Schilling _____,
Mr. Worthington _____, Mrs. Zalmanek _____
- D. PLEDGE OF ALLEGIANCE
- E. PUBLIC PARTICIPATION
- F. COMMITTEE REPORTS

Stephanie Starcher, Superintendent

** Public discussion is limited to 30 minutes per meeting.
Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted five minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.*

“I MOVE TO APPROVE THE ITEMS LISTED ON THE CONSENT AGENDA”

MOTION BY _____, *SECOND BY* _____

Mr. Booth _____, Mrs. Lang _____, Mrs. Schilling _____,
Mr. Worthington _____, Mrs. Zalmanek _____

C O N S E N T A G E N D A

1. AGENDA

Recommend approval of the current agenda and any addendums associated with the agenda as presented.

2. MINUTES

Recommend approval and waiving public reading of the minutes of the March 17, 202 regular meeting and the March 24, 2022 special meeting as presented.

Attachment A

3. TREASURER’S REPORT

Recommend the Treasurer’s report for the month ending March 31, 2022 {includes Cash Reconciliation, Fund Report, Warrants Issued, and Financial Comparison} be approved as presented.

Attachment B

4. RESIGNATION – EMMA BRADLEY

Recommend accepting the resignation from Emma Bradley as the winter guard advisor, effective March 16, 2022.

Attachment C

5. DONATION

Recommend approval of the following donation to help sponsor 8th grade students to attend the Washington D.C. trip in the spring: \$100 Lloyd & Diana Booth.

6. DONATION

Recommend approval to accept the donation of 2 boxes of antibacterial wipes for Beverly-Center Elementary from Kay & Mike Stephan courtesy of Giant Eagle.

7. RESIGNATION – MIRANDA WILSON

Recommend accepting the resignation from Miranda Wilson, school psychologist, effective April 8, 2022.

Attachment D

8. RESIGNATION – JESSICA KENNEDY

Recommend accepting the resignation from Jessica Kennedy, K-7 Music Teacher, effective August 1, 2022.

Attachment E

9. DONATION – MARIETTA COMMUNITY FOUNDATION

Authorize the Superintendent to rescind the previously accepted \$10,000 donation from an anonymous donor through the Marietta Community Foundation for auditorium stage curtains at the high school and instead accept a \$9,532.45 check in its place.

10. DONATIONS – THE CITIZENS BANK COMPANY

Recommend accepting the donation of varsity track hurdles and a varsity baseball scoreboard from The Citizens Bank Company.

11. REVISED SCHOOL CALENDAR

Recommend approval of the revised 2022-2023 school calendar as submitted.

Attachment F

12. ENVIRONMENTAL SCIENCE FLEX CREDIT

Recommend approval for the environmental science curriculum for flex credit science (as prescribed in ORC 3313.13.603 and 3313.614 for dual credit) to accompany the already awarded Environmental Science for Agriculture and Natural Resources credit in the co-taught Environmental Science course with both an Agriculture Education Teacher and a Science Teacher.

ADMINISTRATIVE & FINANCIAL AGENDA

PERSONNEL

Employment by the Fort Frye Board of Education is contingent upon a successful background check through both the Bureau of Criminal Identification and Investigation (Ohio) and the FBI (at the employee’s expense), training on the district’s Exposure Control Plan, a TB test, and sports medicine training for persons involved in coaching activities and other state requirements.

1. TRANSFER TEACHER FROM LOWELL ELEMENTARY TO BEVERLY-CENTER

Recommend transferring Bethany McIntire from the 3rd grade teacher position at Lowell Elementary to the 3rd grade teacher position at Beverly-Center Elementary for the 2022-2023 school year (salary amount based upon the 2022-2023 negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education).

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

2. TRANSFER CUSTODIAN FROM LOWELL ELEMENTARY TO BEVERLY-CENTER

Recommend transferring Melvin Wolfe from a 6 hour 220 day afternoon custodial position at Lowell Elementary to an 8 hour 220 day afternoon custodial position at Beverly-Center Elementary Step 0 salary of \$15.67/per hr., effective April 11, 2022.

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

3. TRANSFER CUSTODIAN FROM BEVERLY-CENTER TO LOWELL ELEMENTARY

Recommend transferring Sean Misel from a 6 hour 220 day afternoon custodial position at Beverly-Center Elementary to an 6 hour 220 day afternoon custodial position at Lowell Elementary Step 3 salary of \$16.39/per hr., effective April 11, 2022.

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

4. SUPPLEMENTAL CONTRACTS 2021-2022

Recommend approval to issue the following supplemental contracts for the 2021-2022 school year:

Name	Position	Step	Salary
Lauren Hill	Winter Guard	1	\$1,439.00

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

5. NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2021-2022

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2021-2022** school year:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>
Andy Hennes	Assistant Softball Coach	3	\$2,418.00

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

6. GAP CLOSING SERVICES FOR SUMMER RECOVERY

Recommend approving student gap closing services for PEAK Summer Credit Recovery program.

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

7. SUMMER CREDIT RECOVERY

Recommend approving the PEAK Summer Credit Recovery program for students in grades 7-12 held May 31, 2022 – August 7, 2022. Teacher(s) will meet and/or consult with students up to 8 hours per week as needed. Student cost is \$100 per half credit and \$150 for 1 credit. Teacher pay is set at the FFTA negotiated hourly summer curriculum work rate.

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

8. SUPPLEMENTAL CONTRACTS 2022-2023

Recommend approval to issue the following supplemental contracts for the 2022-2023 school year:

Name	Position	Step	Salary
Kalleigh Mason	Fall Activity Coordinator	1	\$1,101.00
Kalleigh Mason	Winter Activity Coordinator	1	\$1,101.00
Kalleigh Mason	HS Student Council	1	\$1,539.00
Kalleigh Mason	HS Yearbook Advisor	1	\$2,321.00
Eric Huck	Football Head	4	\$6,387.00
Chad Ross	Varsity Football Assistant	4	\$4,020.00
Lauren Hill	Band Head	3	\$5,842.00
Jennifer Tatalovich	Middle School Student Council	3	\$ 868.00
Sara Marshall	Head Teacher Lowell	1	\$3,945.00
Ericka Schneider	Head Teacher Salem-Liberty	5	\$4,696.00
Stephanie Marshall	Seniors in the Job Market	5	\$2,018.00
Eric Henniger	Varsity Boys Basketball Head	4	\$6,387.00
Rob Nelson	Varsity Boys Basketball Assistant	4	\$4,279.00
Matt Barton	JV Boys Basketball	4	\$4,024.00
Doug Pfeffer	Golf Head Coach	4	\$3,704.00
Stephanie Marshall	Summer Credit Recovery	Summer Curriculum Rate	

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

9. NON-CERTIFIED SUPPLEMENTAL CONTRACTS 2022-2023

Whereas the following supplemental positions have been posted for the required length of time and;

Whereas no certificated individuals have expressed interest in these positions and;

Whereas these positions were made public for all individuals, certificated staff, support staff, and non-staff;

Therefore, I recommend the following non-certificated individuals be employed under a 1-year supplemental contract for the **2022-2023** school year:

Name	Position	Step	Salary
Josh Seagraves	JV Football	0	\$2,314.00
Josh Seagraves	Wrestling Head	4	\$4,279.00
Kyle Huck	Varsity Football Assistant	4	\$4,020.00
Chad Huck	Varsity Football Assistant	4	\$4,020.00
Marc Waller	JH Football	0	\$1,375.00
Emily Tracewell	Head Volleyball	3	\$4,715.00
Brady Ohrn	JV Volleyball	2	\$2,356.00
Jason Lipot	Cross Country Head	4	\$4,099.00
Scott Burnham	JH Cross Country	1	\$1,232.00
Ryan Henry	Cadets for a Cause	5	\$1,221.00
Chasity Hayes	Detention Hall Monitor	5	\$1,221.00
Mollie Zimmer	Cheer Head	2	\$5,207.00
Linda Hart	Fall Activity Coordinator	4	\$1,409.00
Brandt Thieman	Freshman Boys Basketball	4	\$3,002.00

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

10. EMPLOY INTERVENTION SPECIALIST @ BEVERLY-CENTER – CALEIGH FRYMAN

Recommend issuing a 1-yr. limited contract to Caleigh Fryman as an intervention specialist at Beverly-Center Elementary for the 2022-2023 school year (salary amount based upon the 2022-2023 negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education).

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

11. EMPLOY 3RD GRADE TEACHER @ LOWELL – JORDAN TAYLOR

Recommend issuing a 1-yr. limited contract to Jordan Taylor as a third grade teacher at Lowell Elementary for the 2022-2023 school year (salary amount based upon the 2022-2023 negotiated agreement between the Fort Frye Teacher’s Association and the Board of Education).

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

12. CERTIFIED STAFF EXTENDED DAYS

Recommend approval to issue the following extended service days to certificated staff for the 2022-2023 school year:

NAME	POSITION	# DAYS
Mary Beth Shultz	High School Counselor	30

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

13. SALE OF BUS #24 AND BUS #27

Recommend approval to sell bus #24 and bus #27.

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

14. WORKER’S COMP CONTRACT – COMP MANAGEMENT

Recommendation to participate in the Group Experience Rating Program with Comp Management for the 2023 rate year; estimated cost of \$13,258.00 for worker’s comp and \$1,065 for the annual enrollment fee.

Attachment G

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

15. PROFESSIONAL GROWTH – TIFFANY DUSKEY

Recommend approval for the following professional growth application:

Tiffany Duskey	Ohio University	Total 6 sem. hrs.
SUMMER 2022	EDTE 5210 Theoretical Foundation of Reading	3
SUMMER 2022	EDTE 5240 Literature for Children & Adultes	3

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

16. PROFESSIONAL GROWTH – PEYTON JOHNSON

Recommend approval for the following professional growth application:

Peyton Johnson	Ashland University	Total 3 sem. hrs.
SPRING 2022	EDU 6160 IMSE Comprehension	3

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

17. HOURS AUXILIARY CLERK @ ST. JOHNS 2021-2022 – CAPPI KEHL

Recommend approval to increase hours for Cappi Kehl as an auxiliary clerk position at St. John Central School; an additional 50 hours for the 2021-2022 school year.

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

18. CERTIFIED CONTRACTS 2022-2023

Recommend approval to issue the following certificated staff contracts for the 2022-2023 school year:

Name	Contract	Expire	Position	Degree	Step
Matthew Barton	2 yr.	2024	Lowell	B.A. +150	3

Pam Bennett	2 yr.	2024	FFHS	M.A. + 30	13
Cathy Borich	5 yr.	2027	BC	M.A.	17
John Bostic	1 yr. (r/r)	2023	FFHS	M.A. + 30	1
Zackary Cantrell	1 yr. (2)	2023	District	B.A.	1
Tiffany Duskey	2 yr.	2024	Lowell	B.A.+ 150	2
Madison Flesher	1 yr. (2)	2023	District	B.A. + 150	1
Alaina Jones	5 yr.	2027	Lowell	B.A. + 150	7
Paul King Jr.	3 yr.	2025	FFMS	M.A. + 15	14
Kalleigh Mason	2 yr.	2024	FFHS	M.A. + 30	2
Bethany McIntire	5 yr.	2027	BC	M.A.	13
Allyson Scott	2 yr.	2024	Lowell	B.A.+ 150	2
Saundra Scott	1 yr. (r/r)	2023	FFHS	M.A. + 30	1
Tiffany Smith	5 yr.	2027	BC	B.S.	8
Chad Ross	5 yr.	2027	FFMS	M.A. + 30	16

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

19. THEN AND NOW INVOICES

Recommend approval of payment of an invoice in accordance with ORC 5705.41(d) A, Then and Now Invoice from Lipscomb Construction for Glee Club musical materials in the amount of \$3,242.80 and two Then and Now Invoices from K12 Management for recovery online course in the amount of \$3,325.00 and add-on licenses in the amount of \$8,685.00

Attachment H

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

20. ATHLETIC TRAINER CONTRACT – MEMORIAL HEALTH SYSTEM

Recommend approving the 2022-2023 school contract for athletic trainer services at the rate of \$15,000 annually with Memorial Health System.

Attachment I

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

21. MAKE-UP DAY PLAN SCHOOL YEAR 2021-2022

Recommend the approval of the 2021-2022 make-up day plan.

Attachment J

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

22. SUPPORT STAFF SUBSTITUTES

Recommend approving the following for support staff substitutes for the 2021-2022 school year:

Andrea Petty
Melissa Bee

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

23. MEMORANDUM OF AGREEMENT (MOA) - FFTA

Recommend approval of the attached MOA between the Fort Frye Board of Education and the Fort Frye Teachers Association (FFTA) regarding Kelly Hendrix’s sick leave.

Attachment K

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

24. MEMORANDUM OF AGREEMENT (MOA) - OAPSE

Recommend approval of the attached MOA between the Fort Frye Board of Education and the Ohio Association of Public School Employees Local #447 (OAPSE) regarding Juneteenth.

Attachment L

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

25. APPROPRIATION AMENDMENT

Recommend approval to amend estimated resources and appropriations as presented.

Attachment M

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

ADDENDUM

26. BEVERLY-CENTER STAGE RENOVATION

Recommend accepting the bid from United Construction Company, Inc. for the stage renovation work at Beverly-Center Elementary in the amount of \$201,466.00.

Attachment M1

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

BOARD CONCERNS

1. NEW POLICY

Recommend the approval of the 1st reading of the following new board policies:

Attachment N

GCB-2-R Professional Staff Contracts and Compensation Plans
(Alternative Administrative License)

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

2. POLICY UPDATES

Recommend approval of the following board policy updates:

Attachment O

BD	School Board Meetings
BDDA	Notification of Meetings
BDDF	Voting Method
BDDH	Public Participation at Board Meetings
EEACC	Student Conduct on District Managed Transportation
EEACC-R	Student Conduct on District Managed Transportation
GCB-2	Professional Staff Contracts and Compensation Plans (Administrators)
IGCD	Educational Options
IGCD-R	Educational Options
IGCK	Blended Learning
IGCH	College Credit Plus
IGCH-R	College Credit Plus
JFCC	Student Conduct on District Managed Transportation
JFCC-R	Student Conduct on District Managed Transportation
KD	Public Participation at Board Meetings
LEB	Educational Options
LEB-R	Educational Options
LEC	College Credit Plus
LEC-R	College Credit Plus

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____

Next Meeting: May 19, 2022 @ Beverly-Center Elementary

MOTION TO ADJOURN _____, SECOND _____,
TIME _____

Mrs. Lang _____, Mrs. Schilling _____, Mr. Worthington _____,
Mrs. Zalmanek _____, Mr. Booth _____