

**BOARD OF EDUCATION MEETING  
GREENE COUNTY TECHNICAL SCHOOL DISTRICT  
5413 WEST KINGSHIGHWAY, PARAGOULD, AR 72450**



**DATE: December 16, 2020**

**TIME: 6:00 pm**

**GCT Jr. High Library  
Monthly School Board Meeting**

<b>BOARD MEMBER</b>	<b>PRESENT</b>	<b>ABSENT</b>
<b>Davis, Stephane</b>	<b>X</b>	
<b>Hitt, Curtis</b>		<b>X</b>
<b>Laubach, Lora</b>	<b>X</b>	
<b>Roswell, Tim</b>	<b>X</b>	
<b>Snyder, Brad</b>		<b>X</b>
<b>Thompson, Hardy</b>	<b>X</b>	
<b>Weatherford, Jason</b>	<b>X</b>	

**Others present:** Mr. Gene Weeks, Superintendent; Mrs. Amy Lucius, Assistant Superintendent; Mr. Scott Gerrish, Assistant Superintendent; Christi Sims, Administrative Assistant; Michael McBryde, Stephens, Inc.; and Melissa Draper & Stacey Okert, OPAA Employees

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**Tim Roswell, Board President, called the December 16, 2020 Monthly School Board Meeting to order. (6:00 pm)**

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**Bond Resolution – Michael McBryde, Stephens, Inc.**

**Motion #1**

Moved by **Hardy Thompson** and seconded by **Jason Weatherford** to accept the Administration's recommendation for **approval of the adoption of a resolution authorizing the issuance and delivery of bonds to refund outstanding bonds in order to produce debt savings.** (See attached)

Motion Carried, 5 to 0

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**Curriculum Report – Mrs. Amy Lucius, Assistant Superintendent**

**Tech TV Presentation – Pam Andrews**

Mrs. Lucius showed a short video made by Tch TV of safety procedures Tech TV and High School have implemented due to COVID. Dividers have been created for the office and cafeteria areas, desks have been spread farther apart, and students have been distanced during activities. In Tech TV, students at High School used to share equipment, but this year students are assigned a specific camera and other classes rotate using the equipment every other week. Students at Jr. High share four sets of gear and to keep them safe they wear rubber gloves when handling the equipment. At both schools each student has a box that is assigned to them with items to use when working with a computer. At the end of the period, all tables are wiped down. Take home kits were purchased this year using Carl Perkins Money. Ms. Andrews also talked about other classes, band, & choir guidelines.

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**Waiver Request - Melissa Draper**

Ms. Draper addressed the board asking for a waiver to continue working for OPAA in the GCT School District due to her background check not being cleared. She told the board that the incident happened 37 years ago when she was 17. Ms. Draper stated that she would love to keep her job here and was eager to start back to work tomorrow if the board would approve the waiver for her. At this time the board made the following motion.

**Motion #2**

A motion was made by **Lora Laubach** and seconded by **Jason Weatherford** to approve a waiver to allow Melissa Draper, OPAA Employee, to continue working for the GCT School District.

Motion Carried, 5 to 0

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**Personnel Policy Committee**

**Motion #3**

Moved by **Hardy Thompson** and seconded by **Jason Weatherford** to accept the Administration's recommendation for **approval of the Second Reading of Revisions to the Certified Salary Schedule for the 2021-2022 school year** as presented for a first reading at the November 19, 2020 board meeting.

Motion Carried, 5 to 0

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**Motion #4**

Moved by **Jason Weatherford** and seconded by **Lora Laubach** to accept the Administration's recommendation for **approval** of the **November 19, 2020 School Board Meeting Minutes** as printed.

Motion Carried, 5 to 0

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**Motion #5**

Moved by **Hardy Thompson** and seconded by **Jason Weatherford** to accept the Administration's recommendation for **approval** of the **District Financial Report** as presented by **Gene Weeks, Superintendent**.

Motion Carried, 5 to 0

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**Motion #6**

Moved by **Lora Laubach** and seconded by **Hardy Thompson** to accept the Administration's recommendation for **approval** of **(1) Outgoing Student Transfer Petition** as listed below.

- 1) Administration recommends approval of an Outgoing Student Transfer Petition for a 14 year old student to attend the Paragould School District.

Motion Carried, 5 to 0

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**Motion #7**

Moved by **Jason Weatherford** and seconded by **Hardy Thompson** to accept the Administration's recommendation for **approval** of **(7) Incoming Student Transfer Petitions** as listed below.

- 1) Administration recommends approval of an Incoming Student Transfer Petition for a 10 year old student, a 14 year old student, and a 15 year old student to attend the GCT School District from the Brookland School District.
- 2) Administration recommends approval of an Incoming Student Transfer Petition for a 13 year old student to attend the GCT School District from the Brookland School District.
- 3) Administration recommends approval of an Incoming Student Transfer Petition for a 5 year old student to attend the GCT School District from the Paragould School District.
- 4) Administration recommends approval of an Incoming Student Transfer Petition for a 7 year old student to attend the GCT School District from the Paragould School District.
- 5) Administration recommends approval of an Incoming Student Transfer Petition for a 17 year old student to attend the GCT School District from the Paragould School District.
- 6) Administration recommends approval of an Incoming Student Transfer Petition for a 6 year old student to attend the GCT School District from the Paragould School District.
- 7) Administration recommends approval of an Incoming Student Transfer Petition for a 10 year old student and a 7 year old student to attend the GCT School District from the Paragould School District.

Motion Carried, 5 to 0

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**Motion #8**

Moved by **Hardy Thompson** and seconded by **Jason Weatherford** to accept the Administration's recommendation for **approval** of the **adoption** of a **Resolution/Contract Disclosure Form** which would allow the district to do business with **Lora Laubach**, who is a Board Member at GCT School District. The estimated amount of business for the entire year is **less than \$10,000.00**. This action will keep us in compliance with ACT 1955 of 2001. (See attached)

Motion Carried, 4 to 0 (Lora Laubach stepped out during this motion.)

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**Motion #9**

Moved by **Jason Weatherford** and seconded by **Hardy Thompson** to accept the Administration's recommendation for **approval** of the **amendment** to the **October 15, 2020 Board Meeting Action Item “Transfer of Funds”** rescinding that action item. The transfer of funds will need to be reversed because this project is considered a special project and all costs for the new HVAC System will need to be designated to that when approved by the board.

Motion Carried, 5 to 0

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**Motion #10**

Moved by **Hardy Thompson** and seconded by **Jason Weatherford** to accept the Administration's recommendation for **rejection** of the **bids** submitted by **RGB & Tate General Contractors** for the **purchase & installation of the New HVAC System for the Multi - Purpose Gym** due to bids being over budget. Bids received are listed below. (See attached)

RGB - \$416,000.00

Tate General Contractors - \$459,000.00

Lora Laubach asked Mr. Weeks what we were estimating the cost to be. Mr. Weeks said we were going to a lot \$300,000.00 this year to replace HVAC, seal Multi-Purpose roof, and seal the bus garage. Mr. Weeks said that John Mixon would look at it and we could do value engineering to try to reduce the cost. Another is to change the bid specs. Mr. Weeks said that all of our systems are on Empower where we can control from one switchboard and they have the monopoly on that, so whoever bids it has to go through that company. Lora asked if they need the heat and air and Mr. Weeks said it has air but the air doesn't really work. Lora asked if we were having trouble with the floors sweating and being wet. Mr. Weeks said yes. He stated that either way, the project would take 16 weeks so it wouldn't be finished by May. He said he did not know if we could get under \$300,000.00 but we will try. Tim Roswell asked if we were going to do any other projects like the bus garage. Mr. Weeks said we still have money in the building fund and we hope to have a good year financially. Mr. Weeks said we try to get the bids down as much as we can for the HVAC and then next year try to fix the roofs. Mr. Gerrish said the units have to be bought from Powers, which is the company that has the control system. He stated that the indoor facility at High School is not on the control system. Mr. Gerrish said if we remove that from the HVAC at Multi, the bidders can go get the best priced equipment from their vendors rather than going through Powers. Mr. Gerrish said he thought that would help us tremendously. Lora asked when we would get new bids and Mr. Weeks said we would start that process immediately. Mr. Weeks said changing the sidewalk should change the price by \$30,000.00.

Motion Carried, 5 to 0

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**Motion #11**

Moved by **Lora Laubach** and seconded by **Jason Weatherford** to accept the Administration's recommendation for **approval** to sell the **2001 Dodge ¾ ton Pick Up Truck** at the Farm Sale in January.

Motion Carried, 5 to 0

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**Motion #12**

Moved by **Jason Weatherford** and seconded by **Hardy Thompson** to accept the Administration's recommendation for **approval** of the renewal of **Microsoft Office 365 A3 & Microsoft Core Infrastructure Server Suite License Agreement for the 2021-2022 school year** in the amount of **\$16,031.24** (not including tax) from SHI. This will be purchased through the TIPS/TAPS Cooperative Agreement. (See attached)

Jason Weatherford asked how Technology is handing everything and Mr. Weeks said the extra person that was hired has really helped. Also, by having special called meetings, it allowed us to order devices so they would be here on time.

Motion Carried, 5 to 0

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**Motion #13**

Moved by **Hardy Thompson** and seconded by **Jason Weatherford** to accept the Administration's recommendation for **approval** to sell the **1999 GMC Maintenance Truck** at the Farm Sale in January.

Motion Carried, 5 to 0

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**Motion #14**

Moved by **Jason Weatherford** and seconded by **Lora Laubach** to accept the Administration's recommendation for **approval of personnel as listed**.

**Resignations**

1. **Adena Bailey** – Resigns from her Due Process Designee position, effective December 18, 2020. This is for retirement purposes.
2. **Mitzi Kieffner** – Resigns from her Paraprofessional position at Preschool, effective January 15, 2021. This is for retirement purposes.
3. **Elizabeth Beck** – Resigns ONLY from her Yearbook Sponsor position at High School, effective July 1, 2021.
4. **Brandi Bryant** – Resigns from her Paraprofessional position at Eagle Academy, effective December 6, 2020.

**Leave of Absence**

1. **Monavee May** – Requests to extend her current Medical Leave of Absence, effective November 17-December 29, 2020  
(6 weeks).
2. **Debra Whitaker** – Requests a Leave of Absence, effective January 4, 2021 lasting through February 12, 2021.

**Classified Employment**

1. **Tiffany Johnson** – Employ as a Paraprofessional in the Elementary Library, effective January 4, 2021. She will be placed on step 1 of the paraprofessional salary schedule.

Motion Carried, 5 to 0

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**Superintendent's Update – Mr. Gene Weeks, Superintendent**

**January Events**

4<sup>th</sup> – First Day Back for Staff & Students  
15<sup>th</sup> – End of First Semester  
21<sup>st</sup> – Monthly School Board Meeting

Mr. Weeks shared several positives with the board which included the Jr. High Choir, Food Service, Primary Christmas Pictures, Transportation and Bus Driver Bill Keasler, Sr. High Choir, Sr. High Football Banquet and Sr. High Band Program, and TV Commercial with Greene County Superintendents.

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With no other business to be addressed, **Tim Roswell adjourned** the meeting. (6:52 p.m.)

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**Board President**

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**Board Secretary**