

Center School District 58
Regular Session Meeting
8701 Holmes Road
Kansas City, MO 64131

There will be a regular meeting of the Board of Education of Center School District #58 in the Board Room at Boone Elementary School, 8817 Wornall, on Monday, November 19, 2018, at 7:00 p.m.



Dr. Sharon K. Nibbelink, Superintendent of Schools

Comments to the Public

Individuals are welcome to address the Board on specific agenda items when that item is reached on the agenda. Individuals who wish to address an agenda item should give their name to the Board secretary prior to the meeting. When your name is called, please come up to the microphone, introduce yourself, and limit your comments to three minutes.

- I. CALL TO ORDER AND ROLL CALL
- II. PLEDGE OF ALLEGIANCE
- III. APPROVAL OF AGENDA - ACTION
- IV. ANNOUNCEMENTS – Read by Board President
 - A. 11/21-23 Thanksgiving Break
 - B. 11/28 – CMS Choir Concert, 6:30pm
 - C. 12/1 – CMS Wrestling Tournament, 8:00am
 - D. 12/1 – All District Skating Party, 4-6pm Skate City, OP, KS
 - E. 12/3 – 5th Grade Parent Meeting, 6:00pm @ CMS
 - F. 12/4 – All District Holiday Reception, 3-5pm @ CHS
 - G. 12/10-14 CMS Food Drive
 - H. 12/17 – CHS Winter Choir Concert, 6:00pm @CHS
 - I. 12/17 – Regular School Board Meeting, 7:00pm
- For additional announcements, please check your student's school website and the Center School District calendar***
- V. RECOGNITIONS - None
- VI. CONSENT ITEMS - ACTION
 - A. Approval of Bills
 - B. Attendance Report
 - C. Permission to Bid - None
 - D. Approval of Bids - None
 - E. Federal Report - None

- F. State Report - None
- G. Personnel
 - a. Instructional Personnel
 - b. Classified Personnel

VII. Approval of Minutes

- A. 9/25/18 Regular Session Minutes
- B. 10/8/18 Work Session Minutes
- C. 10/22/18 Regular Session Minutes

VIII. Contracts

- A. Church of the Resurrection – Renewal
- B. Sumner One – New
- C. Research College of Nursing – New
- D. Prep-KC – Renewal
- E. Patron Insight - Revised

IX. Report from Superintendent

- A. BOND Discussion – Dr. Sharon Nibbelink
- B. Stifel – Bonding Capacity & Performance Contract Bonding – Dr. Michael Weishaar
 - a. Resolution to move forward with financing for CSD 58 of Jackson County, Missouri to Navitas, LLC for project costs. - **ACTION**
- C. Facilities Update – Rick Carpenter

X. BOARD OF EDUCATION

XI. POLICIES/REGULATIONS/ADMINISTRATIVE PROCEDURES - **ACTION**

- A. EHB – Technology Usage
- B. IL – Assessment Program

The following policies will require 3 readings. November 19, 2018 is the Second Consideration

- C. GBA – Exempt and Nonexempt Employees
- D. GCBDA – Professional Staff Short Term Leaves
- E. GDBDA - Support Staff Short Term Leaves

XII. MOTION TO GO INTO CLOSED SESSION (If Needed) - **ACTION**

- A. Motion to go into Closed Session per Revised Statutes of Missouri Section 610.021 (1) Legal, (3) Personnel, (9) Negotiations and (13) individually identifiable personnel records, performance ratings or records pertaining to employees or applications for employment.

XIII. MOTION TO GO INTO OPEN SESSION - **ACTION**

- A. If a Closed Session is held, following the Closed Session there must be a motion for the Board to go back into Open Session.

XIV. ADJOURNMENT

Center School District No. 58

CHECKS DATED FROM 10/22/18 TO 11/09/18

FOR SCHOOL BOARD APPROVAL 11/19/18

WITH INVOICE MINIMUM OF \$5,000.00

CHECK NO.	CHECK DATE	VENDOR	ACCOUNT/DESCRIPTION	CHECK TOTAL
01*218175	11/09/18	21ST CENTURY THERAPY, P.C.	OT/PT, October 2018	20,520.41
			OT/PT, October 2018	
01*218105	10/31/18	ALL ABOUT FENCE	INSTALL 60" TALL COMMERCIAL CHAINLINK FENCE AT CENTER MIDDLE SCHOOL WHICH INCLUDED MATERIALS, INSTALLATION, GATES AND HARDWARE FOR NEW BASEBALL FIELD.	10,000.00
01*217920	10/22/18	BLUE CROSS BLUE SHIELD OF KANS	SEPTEMBER 2018 PAYROLLS-OCTOBER 2018 PREMIUMS MEDICAL INSURANCE	40,435.66
01*217928	10/22/18	CARD SERVICES/ VISA	AimsWebPlus-Materials Testing	5,060.00
01*217963	10/22/18	CBIZ INSURANCE SERVICES, INC	AMERICAN ALTERNATIVE INSURANCE CO. POLICY NO. GPPAPF605654001000 INSTALLMENTS-COMMERCIAL PACKAGE INSTALLMENT 5 OF 10	11,561.00
01*217964	10/22/18	CHILDRENS CENTER FOR VISUALLY	Tuition; AT:OT;PT;Speech, for 8/14-9/28/18	7,790.00
01*217972	10/22/18	CORNERSTONES OF CARE	Tuition, Sept 2018, Gillis Tuition, Sept 2018, Ozanam	15,580.00
01*218185	11/09/18	DEBATE KANSAS CITY	DEBATE - Kansas City School Middle and High Program Services 2018-2019 School Year	5,000.00
01*218118	10/31/18	EDUCATION PLUS	Education Plus Discovery Streaming 2018 - 2019	10,814.00
01*218189	11/09/18	EDUCATIONAL DESIGN SOLUTIONS	Lexia - student licenses, extended through 9/30/2019	13,576.00
01*218119	10/31/18	FIRST	The Hive #1827 First Robotics Competition-Chrissy Chandler Team Registration	5,000.00
01*218120	10/31/18	FIRST DAKOTA INDEMNITY COMPANY	INSTALLMENT #5 WORKER'S COMPENSATION	14,675.00
01*218195	11/09/18	INFOSEC INSTITUTE INC	INFOSEC INSTITUTE One Year Agreement Security IQ	5,000.00
01*218131	10/31/18	KCPL-KANSAS CITY POWER & LIGHT	LIGHT & AREA LIGHTING CHARGES AT IC AT 9801 GRAND FROM 09/10/18 TO 10/10/18 LIGHT & AREA LIGHTING CHARGES AT RB AT 10781 OAK FROM 09/10/18 TO 10/10/18	9,570.57
01*218202	11/09/18	KCPL-KANSAS CITY POWER & LIGHT	LIGHTS AND AREA LIGHTING FOR ALT SCHOOL FROM 09/30/18-10/30/17 LIGHTS FOR BOONE FROM 09/26/18-10/28-18 LIGHTS FOR CENTER ELEMENTARY FOR 09/30/18-10/30/18 AREA LIGHTING FOR CENTER ELEMENTARY FOR 09/30/18-10/30/18 LIGHTING AND AREA LIGHTING FOR CENTRA OFFICE FOR 09/26/18-10/28/18 LIGHTING FOR HIGH SCHOOL FOR 09/26/18-10-28-18 LIGHTING AND AREA LIGHTING FOR MIDDLE SCHOOL FOR 10/01/18-10/31/18	52,700.57

01*218199	11/09/18	KCBHH, LLC	Tuition, 5 students, Oct 2018 OT/PT/Speechservices, Oct 2018 Transportation, CCVI, Oct 2018 Transportation, Oct 2018, to Milestones, Ozanam, Sherwood	118,780.00
01*217988	10/22/18	KC WATER SERVICES	WATER & WASTEWATER CHARGES AT BO AT 8817 WORNALL RD (A) FROM 08/25/18 TO 09/25/18 WATER, WASTEWATER & STORMWATER CHARGES AT CE AT 8410 BROOKLYN AVE FROM 08/25/18 TO 09/25/18 WATER, WASTEWATER & STORMWATER CHARGES AT MS AT 326 E 103RD ST FROM 08/25/18 TO 09/25/18 WATER & WASTEWATER CHARGES AT HS AT 8741 HOLMES RD (A) FROM 08/25/18 TO 09/25/18	10,955.88
01*217992	10/22/18	KELLY SERVICES, INC	ELEM CMS CHS CAS SPED SS	54,111.93
01*218213	11/09/18	PATRON INSIGHT INC	2018 TELEPHONE SURVEY INVOICE 1 OF 2	7,450.00
01*218025	10/22/18	ROCKHURST UNIVERSITY	STUDENTS (39) ENROLLED IN FALL 2018 ACCP PRECALCULUS (MT1190) -- 3 CREDIT HOURS AT \$83.00 PER CREDIT HOUR WITH ADDITIONAL MATRICULATION FEE OF \$60.00 PER STUDENT -- KC PREP & BFI TO REIMBURSE THEIR PART -- SEE ATTACHED INVOICE INCLUDING STUDENT NAMES -- REQUESTED BY: S JOHNSTON	12,051.00
01*218030	10/22/18	SODEXO, INC & AFFILIATES	SEPT FOOD SERVICE EC SNACKS ECHS	145,357.64
01*218159	10/31/18	STUDENT TRANSPORTATION OF AMER	CHS SPORTS AND ACTIVITIES TRANSPORTATION SEPTEMBER 2018	16,069.79
01*218223	11/09/18	STUDENT TRANSPORTATION OF AMER	REGULAR ROUTES VO-TECH SPED ROUTES EC 24% EC SPED 11% HEADSTART 59% TITLE 6% LATE ACTIVITY SHUTTLE BUS	177,192.76
01*218036	10/22/18	THE LITERACY LAB	Literacy Intervention Services-Center Elementary School Invoice 1 of 4	8,250.00
01*218035	10/22/18	SUMNERONE INC	SummerOne Printer Services 09/01/2018 09/30/2018 Summerone Copier Charges 09/01/2018 - 09/30/2018 Boone Elementary Summerone Copier Charges 09/01/2018 - 09/30/2018 CAS Summerone Copier Charges 09/01/2018 - 09/30/2018 Center Elementary Summerone Copier Charges 09/01/2018 - 09/30/2018 Center High School Summerone Copier Charges 09/01/2018 - 09/30/2018 Center Middle School Summerone Copier Charges 09/01/2018 - 09/30/2018 Central Office Summerone Copier Charges 09/01/2018 - 09/30/2018 ECC 23% Summerone Copier Charges 09/01/2018 - 09/30/2018 ECC Title 1 - 5% Summerone Copier Charges 09/01/2018 - 09/30/2018 ECC Headstart 72% Summerone Copier Charges 09/01/2018 - 09/30/2018 Indian Creek Summerone Copier Charges 09/01/2018 -	6,487.71

01*218081	10/25/18	WEX BANK	09/30/2018 Red Bridge Elementary	
01*218173	10/31/18	YELLOW DOG NETWORKS	Summerone Copier Charges 09/01/2018 -	
			09/30/2018 Boone SPED	
			TRANSPORTATION BUSES FOR SEPTEMBER	6,940.07
			Yellow Dog AH-NGCS-SL-1-R 54 Hive	9,868.00
			Manager NG Subscription for on AP w/1	
			year Global Select Support: phone,	
			softward & Support Portal Coverage	
			Dates: 10/02/2018 - 10/01/20019	
			AH-NGCS-SL-1-R 83 Hive Manager NG	
			Subscription for 1 AP w/1 year Global	
			Select Support: phone, software &	
			Support Portal, AHR Coverage Dates	
			11/07/2018 - 10/01/2019 AH-NGCS-SL-1-R	
			Hive Manager NG Subscription for 1 AP	
			w/1year Global Select Support: phone,	
			software & Su[[prt Portal, AHR	
			Coverage Dates: 12/31/2018 - 10/01/2019	

TOTAL	800,797.99
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Center School District No. 58
MONTH-END DISBURSEMENTS SUMMARY
ALL SINCE LAST REGISTER

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VENDOR#	NAME	INVOICE#	GROSS	DISC	NET	CHECK AMT	CHECK NBR	DATE
011668	ABLE HANDS INTERPRETING SERVI	280923	131.00	0.00	131.00	131.00	01*217899	10/22/18
		TOTAL	131.00	0.00	131.00			
012387	AD TRENDS ADVERTISING INC	37708	2,492.00	0.00	2,492.00	2,492.00	01*217900	10/22/18
		TOTAL	2,492.00	0.00	2,492.00			
002368	AETNA INC	10/19/18	3,665.10	0.00	3,665.10	3,665.10	01*217901	10/22/18
		TOTAL	3,665.10	0.00	3,665.10			
012740	ALEXANDER CRUZ	101218	125.00	0.00	125.00	125.00	01*217902	10/22/18
		TOTAL	125.00	0.00	125.00			
007041	AMERICAN SPEECH-LANGUAGE-HEAR	3448037	298.00	0.00	298.00	298.00	01*217903	10/22/18
		TOTAL	298.00	0.00	298.00			
007041	AMERICAN SPEECH-LANGUAGE-HEAR	3493415	298.00	0.00	298.00	298.00	01*217904	10/22/18
		TOTAL	298.00	0.00	298.00			
011088	ANSON BAKER	10122018	52.80	0.00	52.80	52.80	01*217905	10/22/18
		TOTAL	52.80	0.00	52.80			
000311	ASCD-ASSOC SUPERV CURR DEVELORE	NEWAL	69.00	0.00	69.00	69.00	01*217906	10/22/18
		TOTAL	69.00	0.00	69.00			
012597	ASSISTED STUDENT TRANSPORTATI	600515	82.50	0.00	82.50	1,928.75	01*217907	10/22/18
		600531	1,846.25	0.00	1,846.25			
		TOTAL	1,928.75	0.00	1,928.75			
007410	AT & T	09252018	1,527.43	0.00	1,527.43	1,527.43	01*217908	10/22/18
		TOTAL	1,527.43	0.00	1,527.43			
009790	B & H PHOTO-VIDEO	148073138	2,238.19	0.00	2,238.19	2,238.19	01*217909	10/22/18
		TOTAL	2,238.19	0.00	2,238.19			
005880	BALLS FOOD STORES	018012	83.55	0.00	83.55	83.55	01*217910	10/22/18
		TOTAL	83.55	0.00	83.55			
005880	BALLS FOOD STORES	653566	45.78	0.00	45.78	45.78	01*217911	10/22/18
		TOTAL	45.78	0.00	45.78			
005880	BALLS FOOD STORES	658556	71.95	0.00	71.95	71.95	01*217912	10/22/18
		TOTAL	71.95	0.00	71.95			
005880	BALLS FOOD STORES	658572	22.51	0.00	22.51	22.51	01*217913	10/22/18
		TOTAL	22.51	0.00	22.51			
005880	BALLS FOOD STORES	658577	38.12	0.00	38.12	38.12	01*217914	10/22/18
		TOTAL	38.12	0.00	38.12			
005880	BALLS FOOD STORES	658588	63.53	0.00	63.53	63.53	01*217915	10/22/18
		TOTAL	63.53	0.00	63.53			
005880	BALLS FOOD STORES	658595	18.93	0.00	18.93	18.93	01*217916	10/22/18
		TOTAL	18.93	0.00	18.93			
005880	BALLS FOOD STORES	658596	36.59	0.00	36.59	36.59	01*217917	10/22/18
		TOTAL	36.59	0.00	36.59			
008551	BINSWANGER GLASS #586	158602337	450.00	0.00	450.00	450.00	01*217918	10/22/18
		TOTAL	450.00	0.00	450.00			
010975	BLUE CROSS BLUE SHIELD OF KAN	10/19/18	1,976.04	0.00	1,976.04	1,976.04	01*217919	10/22/18
		TOTAL	1,976.04	0.00	1,976.04			
010975	BLUE CROSS BLUE SHIELD OF KAN	101918	40,435.66	0.00	40,435.66	40,435.66	01*217920	10/22/18
		TOTAL	40,435.66	0.00	40,435.66			
010700	BOARD OF POLICE COMMISSIONERS	CENTERHSK	1,392.00	0.00	1,392.00	1,392.00	01*217921	10/22/18
		TOTAL	1,392.00	0.00	1,392.00			
009924	BRIDGING THE GAP INTERPRETATI	10904	139.62	0.00	139.62	280.33	01*217922	10/22/18
		10940	140.71	0.00	140.71			
		TOTAL	280.33	0.00	280.33			
003832	CARD SERVICES/ VISA	0918KRUSE	218.38	0.00	218.38	1,785.71	01*217923	10/22/18
		10/18MAINTEN	833.92	0.00	833.92			
		OCTEATON	15.98	0.00	15.98			
		OCTMORRIS	6.41	0.00	6.41			
		OCTODONNELL	554.28	0.00	554.28			
		OCTSMITH	60.81	0.00	60.81			
		OCTTRAUB	95.93	0.00	95.93			
		TOTAL	1,785.71	0.00	1,785.71			
003832	CARD SERVICES/ VISA	09/18BUILDIN	898.52	0.00	898.52	898.52	01*217924	10/22/18
		TOTAL	898.52	0.00	898.52			
003832	CARD SERVICES/ VISA	09/18CHRISTO	62.24	0.00	62.24	62.24	01*217925	10/22/18
		TOTAL	62.24	0.00	62.24			
003832	CARD SERVICES/ VISA	09/18STOKES	261.81	0.00	261.81	261.81	01*217926	10/22/18
		TOTAL	261.81	0.00	261.81			

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VENDOR#	NAME	INVOICE#	GROSS	DISC	NET	CHECK AMT	CHECK NBR	DATE
003832	CARD SERVICES/ VISA	09/18WOOLF	2,576.07	0.00	2,576.07	2,576.07	01*217927	10/22/18
		TOTAL	2,576.07	0.00	2,576.07			
003832	CARD SERVICES/ VISA	0910NEWELL1	5,060.00	0.00	5,060.00	5,060.00	01*217928	10/22/18
		TOTAL	5,060.00	0.00	5,060.00			
003832	CARD SERVICES/ VISA	0910NEWELL1	274.19	0.00	274.19	274.19	01*217929	10/22/18
		TOTAL	274.19	0.00	274.19			
003832	CARD SERVICES/ VISA	0910PCARD	1,431.95	0.00	1,431.95	1,431.95	01*217930	10/22/18
		TOTAL	1,431.95	0.00	1,431.95			
003832	CARD SERVICES/ VISA	0910PCARD_1	902.70	0.00	902.70	902.70	01*217931	10/22/18
		TOTAL	902.70	0.00	902.70			
003832	CARD SERVICES/ VISA	0910WEITZEL1	614.04	0.00	614.04	614.04	01*217932	10/22/18
		TOTAL	614.04	0.00	614.04			
003832	CARD SERVICES/ VISA	0918CO	1,206.04	0.00	1,206.04	1,206.04	01*217933	10/22/18
		TOTAL	1,206.04	0.00	1,206.04			
003832	CARD SERVICES/ VISA	0918MEDINA	728.92	0.00	728.92	728.92	01*217934	10/22/18
		TOTAL	728.92	0.00	728.92			
003832	CARD SERVICES/ VISA	0918WEISHAAR	1,212.40	0.00	1,212.40	1,212.40	01*217935	10/22/18
		TOTAL	1,212.40	0.00	1,212.40			
003832	CARD SERVICES/ VISA	0918WEISHAAR	25.81	0.00	25.81	25.81	01*217936	10/22/18
		TOTAL	25.81	0.00	25.81			
003832	CARD SERVICES/ VISA	10-18SLEWIS	849.48	0.00	849.48	849.48	01*217937	10/22/18
		TOTAL	849.48	0.00	849.48			
003832	CARD SERVICES/ VISA	1015PRICE	180.00	0.00	180.00	180.00	01*217938	10/22/18
		TOTAL	180.00	0.00	180.00			
003832	CARD SERVICES/ VISA	1018APRICE	102.29	0.00	102.29	102.29	01*217939	10/22/18
		TOTAL	102.29	0.00	102.29			
003832	CARD SERVICES/ VISA	1018CASTRO	252.06	0.00	252.06	252.06	01*217940	10/22/18
		TOTAL	252.06	0.00	252.06			
003832	CARD SERVICES/ VISA	1018SANDAGE	1,116.24	0.00	1,116.24	1,116.24	01*217941	10/22/18
		TOTAL	1,116.24	0.00	1,116.24			
003832	CARD SERVICES/ VISA	102018	2,086.35	0.00	2,086.35	2,086.35	01*217942	10/22/18
		TOTAL	2,086.35	0.00	2,086.35			
003832	CARD SERVICES/ VISA	102018BAKER	1,141.00	0.00	1,141.00	1,141.00	01*217943	10/22/18
		TOTAL	1,141.00	0.00	1,141.00			
003832	CARD SERVICES/ VISA	102018BOYLE	594.11	0.00	594.11	594.11	01*217944	10/22/18
		TOTAL	594.11	0.00	594.11			
003832	CARD SERVICES/ VISA	102018CMSBUI	3,231.13	0.00	3,231.13	3,231.13	01*217945	10/22/18
		TOTAL	3,231.13	0.00	3,231.13			
003832	CARD SERVICES/ VISA	102018CYGAN	52.90	0.00	52.90	52.90	01*217946	10/22/18
		TOTAL	52.90	0.00	52.90			
003832	CARD SERVICES/ VISA	102018WILLIA	847.52	0.00	847.52	847.52	01*217947	10/22/18
		TOTAL	847.52	0.00	847.52			
003832	CARD SERVICES/ VISA	10CENTER18	500.22	0.00	500.22	500.22	01*217948	10/22/18
		TOTAL	500.22	0.00	500.22			
003832	CARD SERVICES/ VISA	10HAMRICK	1,371.03	0.00	1,371.03	1,371.03	01*217949	10/22/18
		TOTAL	1,371.03	0.00	1,371.03			
003832	CARD SERVICES/ VISA	10JOHNSTON20	1,514.63	0.00	1,514.63	1,514.63	01*217950	10/22/18
		TOTAL	1,514.63	0.00	1,514.63			
003832	CARD SERVICES/ VISA	10PRICKETT18	75.96	0.00	75.96	75.96	01*217951	10/22/18
		TOTAL	75.96	0.00	75.96			
003832	CARD SERVICES/ VISA	10RHAMRICK	1,651.55	0.00	1,651.55	1,651.55	01*217952	10/22/18
		TOTAL	1,651.55	0.00	1,651.55			
003832	CARD SERVICES/ VISA	HARRIS09/201	3,821.49	0.00	3,821.49	3,821.49	01*217953	10/22/18
		TOTAL	3,821.49	0.00	3,821.49			
003832	CARD SERVICES/ VISA	MCLAINOCT201	3,257.08	0.00	3,257.08	3,257.08	01*217954	10/22/18
		TOTAL	3,257.08	0.00	3,257.08			
003832	CARD SERVICES/ VISA	NIBBELINKS09	78.32	0.00	78.32	78.32	01*217955	10/22/18
		TOTAL	78.32	0.00	78.32			
003832	CARD SERVICES/ VISA	OCT/CL/2018	128.69	0.00	128.69	128.69	01*217956	10/22/18
		TOTAL	128.69	0.00	128.69			
003832	CARD SERVICES/ VISA	OCTBROOKS	817.47	0.00	817.47	817.47	01*217957	10/22/18
		TOTAL	817.47	0.00	817.47			

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003832	CARD SERVICES/ VISA	OCTPATTERSON	1,856.75	0.00	1,856.75	1,856.75	01*217958	10/22/18
		TOTAL	1,856.75	0.00	1,856.75			
003832	CARD SERVICES/ VISA	PALMER102018	512.71	0.00	512.71	512.71	01*217959	10/22/18
		TOTAL	512.71	0.00	512.71			
003832	CARD SERVICES/ VISA	SKING10/18	718.96	0.00	718.96	718.96	01*217960	10/22/18
		TOTAL	718.96	0.00	718.96			
003832	CARD SERVICES/ VISA	STOKES09/201	1,498.68	0.00	1,498.68	1,498.68	01*217961	10/22/18
		TOTAL	1,498.68	0.00	1,498.68			
003832	CARD SERVICES/ VISA	WOOLF	553.23	0.00	553.23	553.23	01*217962	10/22/18
		TOTAL	553.23	0.00	553.23			
009216	CBIZ INSURANCE SERVICES, INC	445977	11,561.00	0.00	11,561.00	11,561.00	01*217963	10/22/18
		TOTAL	11,561.00	0.00	11,561.00			
002162	CHILDRENS CENTER FOR VISUALLY	22339	7,790.00	0.00	7,790.00	7,790.00	01*217964	10/22/18
		TOTAL	7,790.00	0.00	7,790.00			
012394	CHRIS BUMPUS	101218	125.00	0.00	125.00	125.00	01*217965	10/22/18
		TOTAL	125.00	0.00	125.00			
012482	CHRISTOHER BURCH	101218	320.00	0.00	320.00	320.00	01*217966	10/22/18
		TOTAL	320.00	0.00	320.00			
006293	CHURCH OF THE RESURRECTION	181810	3,800.00	0.00	3,800.00	3,800.00	01*217967	10/22/18
		TOTAL	3,800.00	0.00	3,800.00			
010098	CITY OF KANSAS CITY, MISSOURI	118-115463	320.00	0.00	320.00	320.00	01*217968	10/22/18
		TOTAL	320.00	0.00	320.00			
010098	CITY OF KANSAS CITY, MISSOURI	49639537	320.00	0.00	320.00	320.00	01*217969	10/22/18
		TOTAL	320.00	0.00	320.00			
003779	CLAIM CARE, INC	10598498	299.21	0.00	299.21	299.21	01*217970	10/22/18
		TOTAL	299.21	0.00	299.21			
008767	CONSOLIDATED COMMUNICATIONS	10242018	847.06	0.00	847.06	847.06	01*217971	10/22/18
		TOTAL	847.06	0.00	847.06			
003642	CORNERSTONES OF CARE	SEPT2018	15,580.00	0.00	15,580.00	15,580.00	01*217972	10/22/18
		TOTAL	15,580.00	0.00	15,580.00			
012604	COURTNEY LOMBARD	CL.Q3-18	27.81	0.00	27.81	27.81	01*217973	10/22/18
		TOTAL	27.81	0.00	27.81			
009422	CRANE YARD CLAY/RED STAR II	L28689	225.00	0.00	225.00	225.00	01*217974	10/22/18
		TOTAL	225.00	0.00	225.00			
000101	DEANS TROPHIES INC	25125	73.50	0.00	73.50	73.50	01*217975	10/22/18
		TOTAL	73.50	0.00	73.50			
011372	DECA INC	41088	10.00	0.00	10.00	120.00	01*217976	10/22/18
		41089	40.00	0.00	40.00			
		42509	10.00	0.00	10.00			
		45188	60.00	0.00	60.00			
		TOTAL	120.00	0.00	120.00			
010302	FAVORITE HEALTHCARE STAFFING,	1123002	1,050.00	0.00	1,050.00	5,002.51	01*217977	10/22/18
		1123003	352.50	0.00	352.50			
		1124184	1,312.50	0.00	1,312.50			
		1124185	352.50	0.00	352.50			
		1124186	344.51	0.00	344.51			
		1125376	540.50	0.00	540.50			
		1125377	1,050.00	0.00	1,050.00			
		TOTAL	5,002.51	0.00	5,002.51			
006882	FIRST	11503	801.90	0.00	801.90	801.90	01*217978	10/22/18
		TOTAL	801.90	0.00	801.90			
012426	GALLS	010805222	27.98	0.00	27.98	246.36	01*217979	10/22/18
		010849080	218.38	0.00	218.38			
		TOTAL	246.36	0.00	246.36			
003187	GRAPHIC EDGE	1265340	599.75	0.00	616.85	616.85	01*217980	10/22/18
		TOTAL	599.75	0.00	616.85			
012502	HOLLIS + MILLER ARCHITECTS IN	18063.00-3	170.00	0.00	170.00	170.00	01*217981	10/22/18
		TOTAL	170.00	0.00	170.00			
002969	J.W. PEPPER & SON INC.	11D57510	9.90	0.00	9.90	625.73	01*217982	10/22/18
		11D71040	85.00	0.00	85.00			
		11D82988	170.93	0.00	170.93			
		11D84946	91.90	0.00	91.90			
		11D86769	268.00	0.00	268.00			
		TOTAL	625.73	0.00	625.73			
011550	JACKSON COUNTY ADVOCATE	M201803267	73.00	0.00	73.00	73.00	01*217983	10/22/18
		TOTAL	73.00	0.00	73.00			

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012553	JENNIFER BROWN-HOWERTON	102018BROWN-TOTAL	235.00 235.00	0.00 0.00	235.00 235.00	235.00	01*217984	10/22/18
003501	JOE NASTASI	10/1/2018 TOTAL	171.61 171.61	0.00 0.00	171.61 171.61	171.61	01*217985	10/22/18
012720	JOSHUA MCCONNAUGHEY	101218 TOTAL	106.92 106.92	0.00 0.00	106.92 106.92	106.92	01*217986	10/22/18
012664	KAYLA M KAMMERMEYER	101518 TOTAL	37.80 37.80	0.00 0.00	37.80 37.80	37.80	01*217987	10/22/18
000107	KC WATER SERVICES	10-15-18 TOTAL	10,955.88 10,955.88	0.00 0.00	10,955.88 10,955.88	10,955.88	01*217988	10/22/18
012236	KC WIRELESS INC	53100 TOTAL	94.20 94.20	0.00 0.00	94.20 94.20	94.20	01*217989	10/22/18
008759	KC-LASE	00945 TOTAL	260.00 260.00	0.00 0.00	260.00 260.00	260.00	01*217990	10/22/18
000104	KCPL-KANSAS CITY POWER & LIGH	10-15-18 TOTAL	13.71 13.71	0.00 0.00	13.71 13.71	13.71	01*217991	10/22/18
011310	KELLY SERVICES, INC	936994 945314 949487 977174 981326 985418 989609 TOTAL	622.36 322.24 1,203.37 12,968.31 12,039.69 17,235.83 11,868.10 56,259.90	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	622.36 322.24 1,203.37 12,968.31 12,039.69 17,235.83 11,868.10 56,259.90	56,259.90	01*217992	10/22/18
012026	KIDCARPET.COM	14083 TOTAL	558.00 558.00	40.02 40.02	517.98 517.98	517.98	01*217993	10/22/18
012645	KILEE WATSON	10112018 TOTAL	181.84 181.84	0.00 0.00	181.84 181.84	181.84	01*217994	10/22/18
000253	LAKESHORE LEARNING MATERIALS	4764601018 TOTAL	232.25 232.25	0.00 0.00	232.25 232.25	232.25	01*217995	10/22/18
011182	LARKSPUR DANCE & CHOREOGRAPHY	181610 TOTAL	300.00 300.00	0.00 0.00	300.00 300.00	300.00	01*217996	10/22/18
012733	MARCHING SHOW CONCEPTS	05232018-1 TOTAL	1,310.00 1,310.00	0.00 0.00	1,310.00 1,310.00	1,310.00	01*217997	10/22/18
012550	MARY E MURPHY	102018MURPHY TOTAL	235.00 235.00	0.00 0.00	235.00 235.00	235.00	01*217998	10/22/18
000398	MDTA	2222019 TOTAL	180.00 180.00	0.00 0.00	180.00 180.00	180.00	01*217999	10/22/18
000398	MDTA	2232019 TOTAL	200.00 200.00	0.00 0.00	200.00 200.00	200.00	01*218000	10/22/18
012713	MEI TOTAL ELEVATOR SOLUTIONS	772569 772570 TOTAL	1,372.50 381.25 1,753.75	0.00 0.00 0.00	1,372.50 381.25 1,753.75	1,753.75	01*218001	10/22/18
001740	MEYER MUSIC CO INC	26888 26897 26939 TOTAL	507.28 80.00 50.00 637.28	0.00 0.00 0.00 0.00	507.28 80.00 50.00 637.28	637.28	01*218002	10/22/18
000034	MINUTEMAN PRESS	78170 78281 TOTAL	138.51 96.10 234.61	0.00 0.00 0.00	138.51 96.10 234.61	234.61	01*218003	10/22/18
003727	MISSOURI ACTE	181710 TOTAL	55.00 55.00	0.00 0.00	55.00 55.00	55.00	01*218004	10/22/18
012722	MO WILDFLOWERS NURSERY LLC	1342318 TOTAL	51.00 51.00	0.00 0.00	51.00 51.00	51.00	01*218005	10/22/18
002703	MOBILE MINI, INC	9003776526 9004546817 TOTAL	132.79 132.79 265.58	0.00 0.00 0.00	132.79 132.79 265.58	265.58	01*218006	10/22/18
012742	MONTROSE R-XIV SCHOOL DISTRICT	81718 TOTAL	90.00 90.00	0.00 0.00	90.00 90.00	90.00	01*218007	10/22/18
005916	MORRIS LEE	10012018 TOTAL	350.00 350.00	0.00 0.00	350.00 350.00	350.00	01*218008	10/22/18
008132	NATIONAL GEOGRAPHIC EXPLORER	1000013428 TOTAL	653.15 653.15	0.00 0.00	653.15 653.15	653.15	01*218009	10/22/18
010012	NECCO COFFEE	76294 TOTAL	53.97 53.97	0.00 0.00	53.97 53.97	53.97	01*218010	10/22/18

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009184	NGLIC	10/19/18	162.61	0.00	162.61	162.61	01*218011	10/22/18
		TOTAL	162.61	0.00	162.61			
000177	NILL BROS SPORTING GOODS	000295880	2,493.10	0.00	2,493.10	2,493.10	01*218012	10/22/18
		TOTAL	2,493.10	0.00	2,493.10			
000177	NILL BROS SPORTING GOODS	000295885	7.50	0.00	7.50	7.50	01*218013	10/22/18
		TOTAL	7.50	0.00	7.50			
000177	NILL BROS SPORTING GOODS	000295896	481.96	0.00	481.96	481.96	01*218014	10/22/18
		TOTAL	481.96	0.00	481.96			
005424	PEPSI	45909214	211.04	0.00	211.04	211.04	01*218015	10/22/18
		TOTAL	211.04	0.00	211.04			
009490	PETTY CASH - CO	10/16/18	312.23	0.00	312.23	312.23	01*218016	10/22/18
		TOTAL	312.23	0.00	312.23			
006040	PHILLIP JAMERSON	10162018	350.00	0.00	350.00	350.00	01*218017	10/22/18
		TOTAL	350.00	0.00	350.00			
001675	POSITIVE PROMOTIONS	06128478	809.52	0.00	809.52	809.52	01*218018	10/22/18
		TOTAL	809.52	0.00	809.52			
005014	PRICE CHOPPER/COSENTINO 103RD414599	415006	30.15	0.00	30.15	63.53	01*218019	10/22/18
		TOTAL	33.38	0.00	33.38			
			63.53	0.00	63.53			
005014	PRICE CHOPPER/COSENTINO 103RD390939		98.66	0.00	98.66	98.66	01*218020	10/22/18
		TOTAL	98.66	0.00	98.66			
005014	PRICE CHOPPER/COSENTINO 103RD414594		64.99	0.00	64.99	64.99	01*218021	10/22/18
		TOTAL	64.99	0.00	64.99			
010753	PROFORMA PROMOTIONALLY YOURS	0B91026970	139.21	0.00	139.21	696.76	01*218022	10/22/18
		0B91027182	557.55	0.00	557.55			
		TOTAL	696.76	0.00	696.76			
012735	RAECHAL MARTIN	10052018	240.00	0.00	240.00	240.00	01*218023	10/22/18
		TOTAL	240.00	0.00	240.00			
002251	RENAISSANCE LEARNING INC	INV4438290	4,030.00	0.00	4,030.00	4,030.00	01*218024	10/22/18
		TOTAL	4,030.00	0.00	4,030.00			
010165	ROCKHURST UNIVERSITY	FALL2018	12,051.00	0.00	12,051.00	12,051.00	01*218025	10/22/18
		TOTAL	12,051.00	0.00	12,051.00			
010837	SCHENDEL PEST SERVICES	13267848	110.00	0.00	110.00	460.00	01*218026	10/22/18
		13267850	130.00	0.00	130.00			
		13267852	110.00	0.00	110.00			
		13267854	110.00	0.00	110.00			
		TOTAL	460.00	0.00	460.00			
005032	SCHOLASTIC MAGAZINE	M6439059	474.38	0.00	474.38	474.38	01*218027	10/22/18
		TOTAL	474.38	0.00	474.38			
000148	SEE MORE SIGNS	201929	54.00	0.00	54.00	54.00	01*218028	10/22/18
		TOTAL	54.00	0.00	54.00			
006551	SHERWOOD CENTER	AUG-SEPT2018	3,742.50	0.00	3,742.50	3,742.50	01*218029	10/22/18
		TOTAL	3,742.50	0.00	3,742.50			
008213	SODEXO, INC & AFFILIATES	1001327921	145,357.64	0.00	145,357.64	148,558.81	01*218030	10/22/18
		241187	2,600.47	0.00	2,600.47			
		241188	96.00	0.00	96.00			
		241189	504.70	0.00	504.70			
		TOTAL	148,558.81	0.00	148,558.81			
001611	SOIL SERVICE GARDEN	2-689309	39.96	0.00	39.96	39.96	01*218031	10/22/18
		TOTAL	39.96	0.00	39.96			
001795	SPENCER FANE LLP	658926	43.00	0.00	43.00	43.00	01*218032	10/22/18
		TOTAL	43.00	0.00	43.00			
012423	STUDENT TRANSPORTATION OF AME70005129		2,184.43	0.00	2,184.43	2,184.43	01*218033	10/22/18
		TOTAL	2,184.43	0.00	2,184.43			
012423	STUDENT TRANSPORTATION OF AME70005130		180.42	0.00	180.42	180.42	01*218034	10/22/18
		TOTAL	180.42	0.00	180.42			
012371	SUMNERONE INC	1912279	1,819.80	0.00	1,819.80	8,307.51	01*218035	10/22/18
		193863	6,487.71	0.00	6,487.71			
		TOTAL	8,307.51	0.00	8,307.51			
012061	THE LITERACY LAB	2448	8,250.00	0.00	8,250.00	16,500.00	01*218036	10/22/18
		2449	4,125.00	0.00	4,125.00			
		2450	4,125.00	0.00	4,125.00			
		TOTAL	16,500.00	0.00	16,500.00			
002410	THE PAPER CORPORATION	136913-001	270.60	0.00	270.60	270.60	01*218037	10/22/18
		TOTAL	270.60	0.00	270.60			

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009810	THE PLAZA ACADEMY	5306	990.00	0.00	990.00	1,925.00	01*218038	10/22/18
		5308	935.00	0.00	935.00			
		TOTAL	1,925.00	0.00	1,925.00			
000023	TIERNEY STATIONERY	20828	382.99	0.00	382.99	757.02	01*218039	10/22/18
		20901	151.85	0.00	151.85			
		21136	10.56	0.00	10.56			
		21179	10.61	0.00	10.61			
		21412	201.01	0.00	201.01			
		TOTAL	757.02	0.00	757.02			
000023	TIERNEY STATIONERY	21027	12.75	0.00	12.75	12.75	01*218040	10/22/18
		TOTAL	12.75	0.00	12.75			
000023	TIERNEY STATIONERY	21220	18.80	0.00	18.80	18.80	01*218041	10/22/18
		TOTAL	18.80	0.00	18.80			
010220	TRAILS WEST DISTRICT	102618	220.00	0.00	220.00	220.00	01*218042	10/22/18
		TOTAL	220.00	0.00	220.00			
007220	UMKC PDC	74024356	70.00	0.00	70.00	70.00	01*218043	10/22/18
		TOTAL	70.00	0.00	70.00			
011686	UMKC-HSCP	FALL2018	561.54	0.00	561.54	561.54	01*218044	10/22/18
		TOTAL	561.54	0.00	561.54			
000265	US TOY CO	X01126630601	44.26	0.00	44.26	44.26	01*218045	10/22/18
		TOTAL	44.26	0.00	44.26			
000265	US TOY CO	X01126833401	40.48	0.00	40.48	40.48	01*218046	10/22/18
		TOTAL	40.48	0.00	40.48			
000265	US TOY CO	X01126912901	31.27	0.00	31.27	31.27	01*218047	10/22/18
		TOTAL	31.27	0.00	31.27			
000265	US TOY CO	X01126914701	21.92	0.00	21.92	21.92	01*218048	10/22/18
		TOTAL	21.92	0.00	21.92			
000265	US TOY CO	X01126978801	20.88	0.00	20.88	20.88	01*218049	10/22/18
		TOTAL	20.88	0.00	20.88			
000265	US TOY CO	X01127034101	33.68	0.00	33.68	33.68	01*218050	10/22/18
		TOTAL	33.68	0.00	33.68			
000634	WALDO PIZZA	12814	32.45	0.00	32.45	32.45	01*218051	10/22/18
		TOTAL	32.45	0.00	32.45			
003832	CARD SERVICES/ VISA	0918AHUNA	1,235.26	0.00	1,235.26	1,235.26	01*218074	10/25/18
		TOTAL	1,235.26	0.00	1,235.26			
003832	CARD SERVICES/ VISA	0910ARBISI	238.00	0.00	238.00	238.00	01*218075	10/25/18
		TOTAL	238.00	0.00	238.00			
003832	CARD SERVICES/ VISA	10/18CARPENT	4,146.31	0.00	4,146.31	4,146.31	01*218076	10/25/18
		TOTAL	4,146.31	0.00	4,146.31			
003832	CARD SERVICES/ VISA	102018CYGAN-	57.99	0.00	57.99	57.99	01*218077	10/25/18
		TOTAL	57.99	0.00	57.99			
003832	CARD SERVICES/ VISA	ATHLETICS-OC	889.96	0.00	889.96	889.96	01*218078	10/25/18
		TOTAL	889.96	0.00	889.96			
003832	CARD SERVICES/ VISA	SWEETENOCTOB	3,673.44	0.00	3,673.44	3,673.44	01*218079	10/25/18
		TOTAL	3,673.44	0.00	3,673.44			
012442	WEX BANK	56050990	818.04	0.00	818.04	818.04	01*218080	10/25/18
		TOTAL	818.04	0.00	818.04			
012442	WEX BANK	56050212	6,940.07	0.00	6,940.07	6,940.07	01*218081	10/25/18
		TOTAL	6,940.07	0.00	6,940.07			
001902	ACT	32081942	152.00	0.00	152.00	152.00	01*218102	10/31/18
		TOTAL	152.00	0.00	152.00			
012205	ADVANCE AUTO PARTS	522982764415	99.99	0.00	99.99	99.99	01*218103	10/31/18
		TOTAL	99.99	0.00	99.99			
008567	AGILE SPORTS TECHNOLOGIES	00371967	700.00	0.00	700.00	700.00	01*218104	10/31/18
		TOTAL	700.00	0.00	700.00			
012753	ALL ABOUT FENCE	215634	10,000.00	0.00	10,000.00	10,000.00	01*218105	10/31/18
		TOTAL	10,000.00	0.00	10,000.00			
012749	AMYA ST JAMES	102018	90.00	0.00	90.00	90.00	01*218106	10/31/18
		TOTAL	90.00	0.00	90.00			
005880	BALLS FOOD STORES	018021	52.84	0.00	52.84	52.84	01*218107	10/31/18
		TOTAL	52.84	0.00	52.84			
005880	BALLS FOOD STORES	018080	59.92	0.00	59.92	59.92	01*218108	10/31/18
		TOTAL	59.92	0.00	59.92			

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005880	BALLS FOOD STORES	018084	51.11	0.00	51.11	51.11	01*218109	10/31/18
		TOTAL	51.11	0.00	51.11			
009924	BRIDGING THE GAP INTERPRETATI	11015	139.62	0.00	139.62	1,675.90	01*218110	10/31/18
		11020	148.18	0.00	148.18			
		11048	241.99	0.00	241.99			
		11049	582.51	0.00	582.51			
		11068	279.62	0.00	279.62			
		11069	283.98	0.00	283.98			
		TOTAL	1,675.90	0.00	1,675.90			
012747	CAMRYN FINNEY	102018	120.00	0.00	120.00	120.00	01*218111	10/31/18
		TOTAL	120.00	0.00	120.00			
012482	CHRISTOHER BURCH	10152018	510.00	0.00	510.00	510.00	01*218112	10/31/18
		TOTAL	510.00	0.00	510.00			
012482	CHRISTOHER BURCH	10292018	320.00	0.00	320.00	320.00	01*218113	10/31/18
		TOTAL	320.00	0.00	320.00			
009778	CONSTELLATION NEW ENERGY-GAS	2437468	268.51	0.00	268.51	268.51	01*218114	10/31/18
		TOTAL	268.51	0.00	268.51			
012752	CURT LOWRY	100	600.00	0.00	600.00	600.00	01*218115	10/31/18
		TOTAL	600.00	0.00	600.00			
000101	DEANS TROPHIES INC	6696	115.00	0.00	115.00	115.00	01*218116	10/31/18
		TOTAL	115.00	0.00	115.00			
012705	DUDE SOLUTIONS INC.	INV-38000	3,473.58	0.00	3,473.58	3,473.58	01*218117	10/31/18
		TOTAL	3,473.58	0.00	3,473.58			
007271	EDUCATION PLUS	INV21888	10,814.00	0.00	10,814.00	10,814.00	01*218118	10/31/18
		TOTAL	10,814.00	0.00	10,814.00			
006882	FIRST	102918CHANDL	5,000.00	0.00	5,000.00	5,000.00	01*218119	10/31/18
		TOTAL	5,000.00	0.00	5,000.00			
012666	FIRST DAKOTA INDEMNITY COMPAN	3565668	14,675.00	0.00	14,675.00	14,675.00	01*218120	10/31/18
		TOTAL	14,675.00	0.00	14,675.00			
000699	FRY & ASSOCIATES	30741	1,236.62	0.00	1,236.62	1,236.62	01*218121	10/31/18
		TOTAL	1,236.62	0.00	1,236.62			
006706	GARRON CARTER	10262018	125.00	0.00	125.00	125.00	01*218122	10/31/18
		TOTAL	125.00	0.00	125.00			
000213	GENERAL PARTS, LLC	5999903	399.39	0.00	399.39	710.70	01*218123	10/31/18
		6002198	311.31	0.00	311.31			
		TOTAL	710.70	0.00	710.70			
012625	GRAYBAR ELECTRIC COMPANY	9305897655	130.79	0.00	130.79	524.34	01*218124	10/31/18
		9305924230	385.20	0.00	385.20			
		9305924231	8.35	0.00	8.35			
		TOTAL	524.34	0.00	524.34			
008064	GREATER KC LINC INC	19-7002	2,700.00	0.00	2,700.00	2,700.00	01*218125	10/31/18
		TOTAL	2,700.00	0.00	2,700.00			
008946	HOLLIDAY SAND & GRAVEL COMPAN	374369	1,345.22	0.00	1,345.22	1,345.22	01*218126	10/31/18
		TOTAL	1,345.22	0.00	1,345.22			
012748	JAIDEN MATTIC	102018	115.00	0.00	115.00	115.00	01*218127	10/31/18
		TOTAL	115.00	0.00	115.00			
012029	JAMES REED	10/31/18	362.50	0.00	362.50	362.50	01*218128	10/31/18
		TOTAL	362.50	0.00	362.50			
000107	KC WATER SERVICES	10-22-18	493.27	0.00	493.27	4,502.18	01*218129	10/31/18
		10-29-18	4,008.91	0.00	4,008.91			
		TOTAL	4,502.18	0.00	4,502.18			
000972	KCMO POLICE DEPARTMENT	10/31/18	97.00	0.00	97.00	97.00	01*218130	10/31/18
		TOTAL	97.00	0.00	97.00			
000104	KCPL-KANSAS CITY POWER & LIGH	10-22-18	9,570.57	0.00	9,570.57	10,371.41	01*218131	10/31/18
		10-29-18	800.84	0.00	800.84			
		TOTAL	10,371.41	0.00	10,371.41			
008661	LATOSHA WOODS	10262018	125.00	0.00	125.00	125.00	01*218132	10/31/18
		TOTAL	125.00	0.00	125.00			
010800	MARCIE CALVIN	MSBA2018-1	144.00	0.00	144.00	144.00	01*218133	10/31/18
		TOTAL	144.00	0.00	144.00			
012618	MARISSA MORRIS	102918	28.54	0.00	28.54	28.54	01*218134	10/31/18
		TOTAL	28.54	0.00	28.54			
010760	MAURICE OATIS	10262018	125.00	0.00	125.00	125.00	01*218135	10/31/18
		TOTAL	125.00	0.00	125.00			

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012430	MEDPRO WASTE DISPOSAL LLC	108124	80.00	0.00	80.00	80.00	01*218136	10/31/18
		TOTAL	80.00	0.00	80.00			
012710	MID-AMERICA SPORTS ADVANTAGE	392567-01	81.34	0.00	81.34	81.34	01*218137	10/31/18
		TOTAL	81.34	0.00	81.34			
005620	MISSOURI DIVISION OF EMPLOYME	30191801	2,778.86	0.00	2,778.86	2,778.86	01*218138	10/31/18
		TOTAL	2,778.86	0.00	2,778.86			
000151	MR TIRES	IN00222994	440.00	0.00	440.00	440.00	01*218139	10/31/18
		TOTAL	440.00	0.00	440.00			
010651	MSBA	70378	319.35	0.00	319.35	319.35	01*218140	10/31/18
		TOTAL	319.35	0.00	319.35			
010012	NECCO COFFEE	77273	37.48	0.00	37.48	37.48	01*218141	10/31/18
		TOTAL	37.48	0.00	37.48			
009184	NGLIC	10/22/18	236.93	0.00	236.93	236.93	01*218142	10/31/18
		TOTAL	236.93	0.00	236.93			
000177	NILL BROS SPORTING GOODS	000295960	495.00	0.00	495.00	495.00	01*218143	10/31/18
		TOTAL	495.00	0.00	495.00			
009562	O'DELL SERVICE COMPANY	1449-17510	3,335.31	0.00	3,335.31	5,238.37	01*218144	10/31/18
		1449-17543	1,427.50	0.00	1,427.50			
		1449-17617	475.56	0.00	475.56			
		TOTAL	5,238.37	0.00	5,238.37			
012751	PEMBROKE HILL SCHOOL	10518	33.00	0.00	33.00	33.00	01*218145	10/31/18
		TOTAL	33.00	0.00	33.00			
005014	PRICE CHOPPER/COSENTINO	103RD415037	58.74	0.00	58.74	58.74	01*218146	10/31/18
		TOTAL	58.74	0.00	58.74			
005014	PRICE CHOPPER/COSENTINO	103RD414531	32.48	0.00	32.48	32.48	01*218147	10/31/18
		TOTAL	32.48	0.00	32.48			
005014	PRICE CHOPPER/COSENTINO	103RD415018	111.39	0.00	111.39	111.39	01*218148	10/31/18
		TOTAL	111.39	0.00	111.39			
010753	PROFORMA PROMOTIONALLY YOURS	0B91027300	316.09	0.00	316.09	316.09	01*218149	10/31/18
		TOTAL	316.09	0.00	316.09			
012750	RAYANNA DIAL	102018	100.00	0.00	100.00	100.00	01*218150	10/31/18
		TOTAL	100.00	0.00	100.00			
002111	REEVES-WIEDEMAN COMPANY	5287659	69.08	0.00	69.08	69.08	01*218151	10/31/18
		TOTAL	69.08	0.00	69.08			
012193	RYAN GREEN	103018GREEN	880.00	0.00	880.00	880.00	01*218152	10/31/18
		TOTAL	880.00	0.00	880.00			
000200	S & S SERVICE CENTER	0017325	30.25	0.00	30.25	30.25	01*218153	10/31/18
		TOTAL	30.25	0.00	30.25			
010837	SCHENDEL PEST SERVICES	13267847	50.00	0.00	50.00	400.00	01*218154	10/31/18
		13267849	110.00	0.00	110.00			
		13267851	130.00	0.00	130.00			
		13267853	110.00	0.00	110.00			
		TOTAL	400.00	0.00	400.00			
001611	SOIL SERVICE GARDEN	2-689959	206.98	0.00	206.98	539.04	01*218155	10/31/18
		2-690076	332.06	0.00	332.06			
		TOTAL	539.04	0.00	539.04			
012449	SPIRE MISSOURI INC.	10-29-18	175.34	0.00	175.34	175.34	01*218156	10/31/18
		TOTAL	175.34	0.00	175.34			
009418	STEVEN STRICKLIN	MSBA2018	148.50	0.00	148.50	148.50	01*218157	10/31/18
		TOTAL	148.50	0.00	148.50			
012423	STUDENT TRANSPORTATION OF AME	70010153	2,526.94	0.00	2,526.94	2,526.94	01*218158	10/31/18
		TOTAL	2,526.94	0.00	2,526.94			
012423	STUDENT TRANSPORTATION OF AME	70010154	16,069.79	0.00	16,069.79	16,069.79	01*218159	10/31/18
		TOTAL	16,069.79	0.00	16,069.79			
012423	STUDENT TRANSPORTATION OF AME	70010157	484.19	0.00	484.19	484.19	01*218160	10/31/18
		TOTAL	484.19	0.00	484.19			
012423	STUDENT TRANSPORTATION OF AME	70010158	161.68	0.00	161.68	161.68	01*218161	10/31/18
		TOTAL	161.68	0.00	161.68			
012371	SUMNERONE INC	1596947	81.00	0.00	81.00	217.00	01*218162	10/31/18
		1954368	136.00	0.00	136.00			
		TOTAL	217.00	0.00	217.00			
012275	TRAVELING COFFEE SHOP	498612	414.00	0.00	414.00	414.00	01*218163	10/31/18
		TOTAL	414.00	0.00	414.00			
005956	UNIVERSITY OF MISSOURI-KANSAS	INV0376633	60.00	0.00	60.00	60.00	01*218164	10/31/18

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		TOTAL	60.00	0.00	60.00			
000265	US TOY CO	X01127145501	35.76	0.00	35.76	35.76	01*218165	10/31/18
		TOTAL	35.76	0.00	35.76			
000265	US TOY CO	X01127287901	38.20	0.00	38.20	38.20	01*218166	10/31/18
		TOTAL	38.20	0.00	38.20			
011056	VAN HORN HIGH SCHOOL	112718	380.00	0.00	380.00	380.00	01*218167	10/31/18
		TOTAL	380.00	0.00	380.00			
000373	VERIZON WIRELESS	11042018	3,148.47	0.00	3,148.47	3,148.47	01*218168	10/31/18
		TOTAL	3,148.47	0.00	3,148.47			
000634	WALDO PIZZA	12907	84.85	0.00	84.85	84.85	01*218169	10/31/18
		TOTAL	84.85	0.00	84.85			
000634	WALDO PIZZA	12928	224.65	0.00	224.65	224.65	01*218170	10/31/18
		TOTAL	224.65	0.00	224.65			
000414	WILLIAM V. MACGILL & COMPANY	IND0653781	160.78	0.00	160.78	160.78	01*218171	10/31/18
		TOTAL	160.78	0.00	160.78			
012687	WILLIAMS SCOTSMAN, INC	6144040	1,057.56	0.00	1,057.56	1,057.56	01*218172	10/31/18
		TOTAL	1,057.56	0.00	1,057.56			
000597	YELLOW DOG NETWORKS	11222	9,868.00	0.00	9,868.00	9,868.00	01*218173	10/31/18
		TOTAL	9,868.00	0.00	9,868.00			
010406	CUSTOMIZED MARKETING	9112018	1,047.00	0.00	1,047.00	1,047.00	01*218174	11/06/18
		TOTAL	1,047.00	0.00	1,047.00			
001483	21ST CENTURY THERAPY, P.C.	28441	20,520.41	0.00	20,520.41	20,520.41	01*218175	11/09/18
		TOTAL	20,520.41	0.00	20,520.41			
001902	ACT	32084574	1,690.00	0.00	1,690.00	1,690.00	01*218176	11/09/18
		TOTAL	1,690.00	0.00	1,690.00			
012023	ALLIED BUSINESS SOLUTIONS	1896OCT2018	451.55	0.00	451.55	451.55	01*218177	11/09/18
		TOTAL	451.55	0.00	451.55			
012357	AMERICAN DIGITAL SECURITY, LL	57356-1	29.95	0.00	29.95	29.95	01*218178	11/09/18
		TOTAL	29.95	0.00	29.95			
000228	ANTHONY HALL	11/08/18	225.00	0.00	225.00	225.00	01*218179	11/09/18
		TOTAL	225.00	0.00	225.00			
005880	BALLS FOOD STORES	12485913/015	65.34	0.00	65.34	198.90	01*218180	11/09/18
		12485918/013	133.56	0.00	133.56			
		TOTAL	198.90	0.00	198.90			
012702	BIO CORPORATION	PO191436	617.04	0.00	849.12	849.12	01*218181	11/09/18
		TOTAL	617.04	0.00	849.12			
003832	CARD SERVICES/ VISA	ACTIVITIES-O	799.75	0.00	799.75	799.75	01*218182	11/09/18
		TOTAL	799.75	0.00	799.75			
012120	CENTERPOINT ENERGY SERVICES,	3397873	498.95	0.00	498.95	498.95	01*218183	11/09/18
		TOTAL	498.95	0.00	498.95			
003779	CLAIM CARE, INC	10609996	342.53	0.00	342.53	342.53	01*218184	11/09/18
		TOTAL	342.53	0.00	342.53			
005689	DEBATE KANSAS CITY	CENTER-18-1	5,000.00	0.00	5,000.00	5,000.00	01*218185	11/09/18
		TOTAL	5,000.00	0.00	5,000.00			
011372	DECA INC	45912	10.00	0.00	10.00	10.00	01*218186	11/09/18
		TOTAL	10.00	0.00	10.00			
000131	DICK BLICK ART MATERIALS	317374	206.99	6.20	200.79	200.79	01*218187	11/09/18
		TOTAL	206.99	6.20	200.79			
012758	DORIS JONES	11/08/18	1,795.93	0.00	1,795.93	1,795.93	01*218188	11/09/18
		TOTAL	1,795.93	0.00	1,795.93			
010578	EDUCATIONAL DESIGN SOLUTIONS	6403	13,576.00	0.00	13,576.00	13,576.00	01*218189	11/09/18
		TOTAL	13,576.00	0.00	13,576.00			
010302	FAVORITE HEALTHCARE STAFFING,	1126556	245.00	0.00	245.00	2,697.50	01*218190	11/09/18
		1126557	1,312.50	0.00	1,312.50			
		1126558	352.50	0.00	352.50			
		1127723	787.50	0.00	787.50			
		TOTAL	2,697.50	0.00	2,697.50			
010928	FIRST BOOK MARKETPLACE	190766	129.65	0.00	129.65	340.23	01*218191	11/09/18
		700103084	210.58	0.00	210.58			
		TOTAL	340.23	0.00	340.23			
003192	FOLLETT SCHOOL SOLUTIONS INC.	PO#191076	2,119.98	0.00	2,119.98	2,119.98	01*218192	11/09/18
		TOTAL	2,119.98	0.00	2,119.98			
000249	GRAINGER	9942694275	75.44	0.00	75.44	75.44	01*218193	11/09/18

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		TOTAL	75.44	0.00	75.44			
003187	GRAPHIC EDGE	1255907	322.62	0.00	339.92	339.92	01*218194	11/09/18
		TOTAL	322.62	0.00	339.92			
012718	INFOSEC INSTITUTE INC	191086	5,000.00	0.00	5,000.00	5,000.00	01*218195	11/09/18
		TOTAL	5,000.00	0.00	5,000.00			
001800	JOHNNY ON THE SPOT	0043636-4857	257.39	0.00	257.39	257.39	01*218196	11/09/18
		TOTAL	257.39	0.00	257.39			
012720	JOSHUA MCCONNAUGHEY	10/15-10/24/	83.16	0.00	83.16	83.16	01*218197	11/09/18
		TOTAL	83.16	0.00	83.16			
000107	KC WATER SERVICES	110518	1,605.85	0.00	1,605.85	1,605.85	01*218198	11/09/18
		TOTAL	1,605.85	0.00	1,605.85			
012142	KCBHH,LLC	4311	58,661.00	0.00	58,661.00	118,780.00	01*218199	11/09/18
		4433	60,119.00	0.00	60,119.00			
		TOTAL	118,780.00	0.00	118,780.00			
006830	KCMO CITY TREASURER	110518	3,150.00	0.00	3,150.00	3,150.00	01*218200	11/09/18
		TOTAL	3,150.00	0.00	3,150.00			
000972	KCMO POLICE DEPARTMENT	11/09/18	97.00	0.00	97.00	397.00	01*218201	11/09/18
		110818	300.00	0.00	300.00			
		TOTAL	397.00	0.00	397.00			
000104	KCPL-KANSAS CITY POWER & LIGH	111518	52,700.57	0.00	52,700.57	52,700.57	01*218202	11/09/18
		TOTAL	52,700.57	0.00	52,700.57			
003282	KENNYCO INDUSTRIES, INC.	52229	800.00	0.00	800.00	800.00	01*218203	11/09/18
		TOTAL	800.00	0.00	800.00			
006896	LEARNING A TO Z	2036069	109.95	0.00	109.95	109.95	01*218204	11/09/18
		TOTAL	109.95	0.00	109.95			
008036	LINCOLN COUNTY MEDICINE	641	50.00	0.00	50.00	50.00	01*218205	11/09/18
		TOTAL	50.00	0.00	50.00			
006003	MISSOURI STATE UNIVERSITY	180111	210.00	0.00	210.00	210.00	01*218206	11/09/18
		TOTAL	210.00	0.00	210.00			
000764	MO SCHOOL COUNSELOR ASSN.	PO191206	660.00	0.00	660.00	660.00	01*218207	11/09/18
		TOTAL	660.00	0.00	660.00			
002703	MOBILE MINI, INC	9005195656	132.79	0.00	132.79	132.79	01*218208	11/09/18
		TOTAL	132.79	0.00	132.79			
009856	MSBA	70588	1,629.38	0.00	1,629.38	1,629.38	01*218209	11/09/18
		TOTAL	1,629.38	0.00	1,629.38			
001122	MULTIPLE SERVICES EQUIP	53343S	300.00	0.00	300.00	650.00	01*218210	11/09/18
		53344S	350.00	0.00	350.00			
		TOTAL	650.00	0.00	650.00			
007804	NASCO-FORT ATKINSON	158679/15867	206.45	0.00	206.45	206.45	01*218211	11/09/18
		TOTAL	206.45	0.00	206.45			
000177	NILL BROS SPORTING GOODS	000295807-00	1,437.48	0.00	1,437.48	5,935.74	01*218212	11/09/18
		000295905-00	1,258.26	0.00	1,258.26			
		000295939-00	3,240.00	0.00	3,240.00			
		TOTAL	5,935.74	0.00	5,935.74			
009144	PATRON INSIGHT INC	CEN009	7,450.00	0.00	7,450.00	7,450.00	01*218213	11/09/18
		TOTAL	7,450.00	0.00	7,450.00			
012754	PAYPOINT HR LLC	CENTERSD01	1,000.00	0.00	1,000.00	1,000.00	01*218214	11/09/18
		TOTAL	1,000.00	0.00	1,000.00			
005014	PRICE CHOPPER/COSENTINO 103RD	414903	130.02	0.00	130.02	198.07	01*218215	11/09/18
		414909	28.44	0.00	28.44			
		415010	39.61	0.00	39.61			
		TOTAL	198.07	0.00	198.07			
007417	PROJECT LEAD THE WAY, INC.	162033	449.00	0.00	449.00	1,796.00	01*218216	11/09/18
		162053	449.00	0.00	449.00			
		162148	449.00	0.00	449.00			
		35654103	449.00	0.00	449.00			
		TOTAL	1,796.00	0.00	1,796.00			
002111	REEVES-WIEDEMAN COMPANY	5292719	1,068.95	0.00	1,163.95	1,163.95	01*218217	11/09/18
		TOTAL	1,068.95	0.00	1,163.95			
006984	SCHOLASTIC BOOK CLUBS	PO190934	300.00	0.00	300.00	300.00	01*218218	11/09/18
		TOTAL	300.00	0.00	300.00			
007943	SCHOOL SPECIALTY	308103208871	141.82	0.00	141.82	141.82	01*218219	11/09/18
		TOTAL	141.82	0.00	141.82			
000083	SECURITAS SECURITY SERVICES UW6	226015	3,617.60	0.00	3,617.60	3,617.60	01*218220	11/09/18
		TOTAL	3,617.60	0.00	3,617.60			

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006551	SHERWOOD CENTER	AUG2018	1,189.00	0.00	1,189.00	4,856.50	01*218221	11/09/18
		OCT2018	3,667.50	0.00	3,667.50			
		TOTAL	4,856.50	0.00	4,856.50			
012737	SLP NOW LLC	INV-0138	249.00	0.00	249.00	249.00	01*218222	11/09/18
		TOTAL	249.00	0.00	249.00			
012423	STUDENT TRANSPORTATION OF AME	35068027	177,192.76	0.00	177,192.76	181,688.33	01*218223	11/09/18
		70010156	246.68	0.00	246.68			
		70015700	4,248.89	0.00	4,248.89			
		TOTAL	181,688.33	0.00	181,688.33			
011397	SUMMIT BEHAVIORAL SERVICES, L	101399	3,168.00	0.00	3,168.00	3,833.00	01*218224	11/09/18
		101400	665.00	0.00	665.00			
		TOTAL	3,833.00	0.00	3,833.00			
009810	THE PLAZA ACADEMY	5324	1,210.00	0.00	1,210.00	1,210.00	01*218225	11/09/18
		TOTAL	1,210.00	0.00	1,210.00			
000023	TIERNEY STATIONERY	21369	429.99	0.00	429.99	486.86	01*218226	11/09/18
		21514	39.99	0.00	39.99			
		21545	16.88	0.00	16.88			
		TOTAL	486.86	0.00	486.86			
000023	TIERNEY STATIONERY	21621	164.70	0.00	164.70	164.70	01*218227	11/09/18
		TOTAL	164.70	0.00	164.70			
000023	TIERNEY STATIONERY	21634	239.68	0.00	239.68	239.68	01*218228	11/09/18
		TOTAL	239.68	0.00	239.68			
003645	TKE - THYSSENKRUPP ELEVATOR	3004221858	998.55	0.00	998.55	1,390.55	01*218229	11/09/18
		5000939818	392.00	0.00	392.00			
		TOTAL	1,390.55	0.00	1,390.55			
000628	UMB	HRFINGERPRIN	607.00	0.00	607.00	607.00	01*218230	11/09/18
		TOTAL	607.00	0.00	607.00			
011686	UMKC-HSCP	CHS110118	1,123.08	0.00	1,123.08	1,123.08	01*218231	11/09/18
		TOTAL	1,123.08	0.00	1,123.08			
000265	US TOY CO	X01126571301	16.18	0.00	16.18	74.54	01*218232	11/09/18
		X01126605801	9.88	0.00	9.88			
		X01127174301	44.00	0.00	44.00			
		X01127280701	4.48	0.00	4.48			
		TOTAL	74.54	0.00	74.54			
000634	WALDO PIZZA	#3	109.15	0.00	109.15	248.35	01*218233	11/09/18
		12947	139.20	0.00	139.20			
		TOTAL	248.35	0.00	248.35			
000284	WEST MUSIC COMPANY, INC	PO191092	177.00	0.00	177.00	177.00	01*218234	11/09/18
		TOTAL	177.00	0.00	177.00			
012442	WEX BANK	56284270	76.00	0.00	76.00	76.00	01*218235	11/09/18
		TOTAL	76.00	0.00	76.00			
005969	WISE SECURITY & EXECUTIVE SECAF	2596	395.00	0.00	395.00	395.00	01*218236	11/09/18
		TOTAL	395.00	0.00	395.00			
009673	AMBER HUGHES	101018	67.50	0.00	67.50	67.50	02*4321	10/20/18
		TOTAL	67.50	0.00	67.50			
010616	ANA L KUMP	REIMB-AK0920	82.50	0.00	82.50	82.50	02*4322	10/20/18
		TOTAL	82.50	0.00	82.50			
011088	ANSON BAKER	10042018	235.04	0.00	235.04	235.04	02*4323	10/20/18
		TOTAL	235.04	0.00	235.04			
009634	ASHLEY P CUNNINGHAM	08172018	6.79	0.00	6.79	6.79	02*4324	10/20/18
		TOTAL	6.79	0.00	6.79			
006210	CRYSTAL LARCOM	Q318	28.94	0.00	28.94	28.94	02*4325	10/20/18
		TOTAL	28.94	0.00	28.94			
012278	DIANNE E DIGGETT	09/2018	6.89	0.00	6.89	6.89	02*4326	10/20/18
		TOTAL	6.89	0.00	6.89			
010932	DR. MICHAEL J WEISHAAR	10/01/18	175.50	0.00	175.50	175.50	02*4327	10/20/18
		TOTAL	175.50	0.00	175.50			
011091	ELIZABETH GIBSON KESSINGER	10022018	74.23	0.00	74.23	74.23	02*4328	10/20/18
		TOTAL	74.23	0.00	74.23			
011568	ELIZABETH KATHERINE EASTMAN	101518	38.70	0.00	38.70	38.70	02*4329	10/20/18
		TOTAL	38.70	0.00	38.70			
009758	EMILY C. STOVERINK	542929805100	75.24	0.00	75.24	75.24	02*4330	10/20/18
		TOTAL	75.24	0.00	75.24			
003573	GLENDA K GUDMONSON	0918PROSTART	217.37	0.00	217.37	217.37	02*4331	10/20/18
		TOTAL	217.37	0.00	217.37			

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012532	HOWARD RICK CARPENTER	10-15-18	11.58	0.00	11.58	11.58	02*4332	10/20/18
		TOTAL	11.58	0.00	11.58			
012001	INGER MARGRETHE LILLIS	10022018	31.41	0.00	31.41	31.41	02*4333	10/20/18
		TOTAL	31.41	0.00	31.41			
010585	JENNIFER DIANE WELDER	100218	43.94	0.00	43.94	43.94	02*4334	10/20/18
		TOTAL	43.94	0.00	43.94			
011320	JENNIFER R HAMILTON	09282018	61.06	0.00	61.06	61.06	02*4335	10/20/18
		TOTAL	61.06	0.00	61.06			
006067	KAMELA BATES	192509	242.22	0.00	242.22	242.22	02*4336	10/20/18
		TOTAL	242.22	0.00	242.22			
011737	KATHERINE F KLEIN	REIMB-KK0918	56.63	0.00	56.63	56.63	02*4337	10/20/18
		TOTAL	56.63	0.00	56.63			
008112	LINDA MORRIS	10162018	230.82	0.00	230.82	230.82	02*4338	10/20/18
		TOTAL	230.82	0.00	230.82			
007519	MARY K MCNAGHTEN	REIMB-8-9/20	108.08	0.00	108.08	108.08	02*4339	10/20/18
		TOTAL	108.08	0.00	108.08			
012731	MEGAN M POPPA	10022018	28.00	0.00	28.00	28.00	02*4340	10/20/18
		TOTAL	28.00	0.00	28.00			
000609	MELISSA ROSENTHAL	REIMB-MR0918	118.80	0.00	118.80	118.80	02*4341	10/20/18
		TOTAL	118.80	0.00	118.80			
011969	RACHELLE LYNN HAMRICK	10518	144.82	0.00	144.82	144.82	02*4342	10/20/18
		TOTAL	144.82	0.00	144.82			
008073	RDC SOLUTIONS	10/1/2018-1	100.00	0.00	100.00	100.00	02*4343	10/20/18
		TOTAL	100.00	0.00	100.00			
008073	RDC SOLUTIONS	1012018	300.00	0.00	300.00	300.00	02*4344	10/20/18
		TOTAL	300.00	0.00	300.00			
008073	RDC SOLUTIONS	526	833.34	0.00	833.34	833.34	02*4345	10/20/18
		TOTAL	833.34	0.00	833.34			
008073	RDC SOLUTIONS	538	4,500.00	0.00	4,500.00	4,500.00	02*4346	10/20/18
		TOTAL	4,500.00	0.00	4,500.00			
012437	REBECCA R BASTOW	REIMB-BB0918	50.32	0.00	50.32	50.32	02*4347	10/20/18
		TOTAL	50.32	0.00	50.32			
005336	SALLY NELSON	180410	15.00	0.00	15.00	15.00	02*4348	10/20/18
		TOTAL	15.00	0.00	15.00			
007779	SHARON A AHUNA	182609	36.15	0.00	36.15	36.15	02*4349	10/20/18
		TOTAL	36.15	0.00	36.15			
011478	SHAWNA LOPEZ	100718	10.08	0.00	10.08	10.08	02*4350	10/20/18
		TOTAL	10.08	0.00	10.08			
009526	SHEILA DAWN LEWIS	REIMB-SL08-0	164.43	0.00	164.43	164.43	02*4351	10/20/18
		TOTAL	164.43	0.00	164.43			
005921	STEVEN MATT WOLF	0114	24.22	0.00	24.22	24.22	02*4352	10/20/18
		TOTAL	24.22	0.00	24.22			
012567	TAMARA JACK	10152018	26.20	0.00	26.20	26.20	02*4353	10/20/18
		TOTAL	26.20	0.00	26.20			
011113	TERESA L. BAGBY	10/17/18	264.20	0.00	264.20	264.20	02*4354	10/20/18
		TOTAL	264.20	0.00	264.20			
000532	DR. SHARON NIBBELINK	10/22/18	98.98	0.00	98.98	98.98	02*4355	10/31/18
		TOTAL	98.98	0.00	98.98			
012530	Dr. ELIZABETH L WILKERSON-ARB092018ARBISI		129.60	0.00	129.60	129.60	02*4356	10/31/18
		TOTAL	129.60	0.00	129.60			
003573	GLENDA K GUDMONSON	10/19/18	55.21	0.00	55.21	55.21	02*4357	10/31/18
		TOTAL	55.21	0.00	55.21			
012001	INGER MARGRETHE LILLIS	10222018	13.98	0.00	13.98	13.98	02*4358	10/31/18
		TOTAL	13.98	0.00	13.98			
010585	JENNIFER DIANE WELDER	10312018	21.86	0.00	21.86	21.86	02*4359	10/31/18
		TOTAL	21.86	0.00	21.86			
005886	JOYCE STOKES	5246	28.80	0.00	28.80	28.80	02*4360	10/31/18
		TOTAL	28.80	0.00	28.80			
005886	JOYCE STOKES	7005	21.60	0.00	21.60	21.60	02*4361	10/31/18
		TOTAL	21.60	0.00	21.60			
008112	LINDA MORRIS	10222018	111.34	0.00	111.34	501.84	02*4362	10/31/18

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		10312018	390.50	0.00	390.50			
		TOTAL	501.84	0.00	501.84			
002989	LINDA WILLIAMS	102518-8789	79.20	0.00	79.20	79.20	02*4363	10/31/18
		TOTAL	79.20	0.00	79.20			
002989	LINDA WILLIAMS	1268-1026201	92.88	0.00	92.88	92.88	02*4364	10/31/18
		TOTAL	92.88	0.00	92.88			
007495	ROBYN L HOLSMAN	HOLSMANOCT20	156.10	0.00	156.10	156.10	02*4365	10/31/18
		TOTAL	156.10	0.00	156.10			
005921	STEVEN MATT WOOLF	5729	55.74	0.00	55.74	55.74	02*4366	10/31/18
		TOTAL	55.74	0.00	55.74			
007437	TAMARA B SANDAGE	10/19/18	42.30	0.00	42.30	42.30	02*4367	10/31/18
		TOTAL	42.30	0.00	42.30			
009134	HEATHER MIHANOVIC	110118	39.24	0.00	39.24	39.24	02*4368	11/09/18
		TOTAL	39.24	0.00	39.24			
006053	JEANNETTE GIANGROSSO	11/08/18	135.00	0.00	135.00	135.00	02*4369	11/09/18
		TOTAL	135.00	0.00	135.00			
008073	RDC SOLUTIONS	527	833.34	0.00	833.34	3,533.34	02*4370	11/09/18
		540	2,700.00	0.00	2,700.00			
		TOTAL	3,533.34	0.00	3,533.34			
012437	REBECCA R BASTOW	REIMB-BB1018	58.87	0.00	58.87	58.87	02*4371	11/09/18
		TOTAL	58.87	0.00	58.87			
012696	REBEKAH R MARTIN	11062018	40.50	0.00	40.50	40.50	02*4372	11/09/18
		TOTAL	40.50	0.00	40.50			
000261	PUBLIC EDUCATION	RETNC-1-S14-	197.54	0.00	197.54	6.36	PR*217898	10/17/18
		RETNC-1-V2-2	-191.18	0.00	-191.18			
		TOTAL	6.36	0.00	6.36			
002368	AETNA INC	AETNA-EMP-1-	9,261.52	0.00	9,261.52	13,832.88	PR*218052	10/23/18
		AETNA-FAM-1-	4,404.60	0.00	4,404.60			
		AETNAFAM2-1-	166.76	0.00	166.76			
		BDDENTAL-1-S	19.49	0.00	19.49			
		BDDENTAL-1-V	-19.49	0.00	-19.49			
		TOTAL	13,832.88	0.00	13,832.88			
010975	BLUE CROSS BLUE SHIELD OF KAN	BC-BD-M-QHDH	6,527.28	0.00	6,527.28	170,118.02	PR*218055	10/23/18
		BC-BD-M-QHDH	45,147.02	0.00	45,147.02			
		BC-BD-M1-1-2	18,573.10	0.00	18,573.10			
		BC-BD-MO-HD1	1,061.32	0.00	1,061.32			
		BC-M-HD-ESP-	1,034.76	0.00	1,034.76			
		BC-M-HD1--1-	4,908.70	0.00	4,908.70			
		BC-M-HD1-1-2	1,034.76	0.00	1,034.76			
		BC-M-HD1-ECH	981.74	0.00	981.74			
		BC-M-HD1F-1-	1,751.14	0.00	1,751.14			
		BC-M-PP01(E)	750.18	0.00	750.18			
		BC-M-PP01(E)	7,501.80	0.00	7,501.80			
		BC-M-PP01(E+	2,925.56	0.00	2,925.56			
		BC-M-PP011(E	1,540.04	0.00	1,540.04			
		BC-M-PP011(E	13,839.10	0.00	13,839.10			
		BC-M-PP011(E	2,848.96	0.00	2,848.96			
		BC-M-PP011(E	1,501.44	0.00	1,501.44			
		BC-M-PP011(F	2,540.98	0.00	2,540.98			
		BC-M-QHDHP(E	2,012.56	0.00	2,012.56			
		BC-M-QHDHP(E	8,050.24	0.00	8,050.24			
		BC-M-QHDHP(F	1,794.92	0.00	1,794.92			
		SELECT PLUS	3,658.88	0.00	3,658.88			
		SELECT PLUS	2,538.42	0.00	2,538.42			
		SELECT PLUS	228.68	0.00	228.68			
		SELECT PLUS	-228.68	0.00	-228.68			
		SELECT PLUS-	891.86	0.00	891.86			
		SELECT PLUS-	30,643.12	0.00	30,643.12			
		SELECT PLUS-	3,384.56	0.00	3,384.56			
		SELECT PLUS-	2,675.58	0.00	2,675.58			
		TOTAL	170,118.02	0.00	170,118.02			
004234	CIRCUIT COURT OF JACKSON COUN	JCKC-1-210-2	394.22	0.00	394.22	394.22	PR*218056	10/23/18
		TOTAL	394.22	0.00	394.22			
003704	FAMILY SUPPORT PAYMENT CENTER	FAMSUP-1-210	679.50	0.00	679.50	679.50	PR*218057	10/23/18
		TOTAL	679.50	0.00	679.50			
012366	FLEX MADE EASY	BENDIR-FEE-1	52.50	0.00	52.50	52.50	PR*218058	10/23/18
		TOTAL	52.50	0.00	52.50			
007620	FOUNDATION FOR CENTER EDUCATI	FOUNDATION-1	373.62	0.00	373.62	373.62	PR*218059	10/23/18
		TOTAL	373.62	0.00	373.62			
000145	HEART OF AMERICA UNITED WAY	UNWAY-1-210-	162.91	0.00	162.91	162.91	PR*218060	10/23/18
		TOTAL	162.91	0.00	162.91			
000119	HEARTLAND COMM CREDIT UNION	CRUNION-1-21	6,436.00	0.00	6,436.00	6,436.00	PR*218061	10/23/18
		TOTAL	6,436.00	0.00	6,436.00			

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003847	KANSAS PAYMENT CENTER	GARNLP-1-210	967.00	0.00	967.00	967.00	PR*218062	10/23/18
		TOTAL	967.00	0.00	967.00			
000561	MSTA	MSTAMEM-1-21	898.40	0.00	898.40	898.40	PR*218063	10/23/18
		TOTAL	898.40	0.00	898.40			
012251	NATIONAL INSURANCE MARKETING	MACC-BD-1-21	1,575.17	0.00	1,575.17	6,478.56	PR*218064	10/23/18
		MCAN-BD-1-21	1,340.34	0.00	1,340.34			
		MLIFETRM-BD-	1,428.35	0.00	1,428.35			
		MPRAR-BD-1-2	268.50	0.00	268.50			
		MSTRDIS-BD-1	1,866.20	0.00	1,866.20			
		TOTAL	6,478.56	0.00	6,478.56			
009184	NGLIC	VSN-FULL-CHI	158.13	0.00	158.13	1,460.05	PR*218065	10/23/18
		VSN-FULL-EMP	904.00	0.00	904.00			
		VSN-FULL-FAM	160.32	0.00	160.32			
		VSN-FULL-SP-	143.44	0.00	143.44			
		VSN-FULLB-EM	4.52	0.00	4.52			
		VSN-FULLB-EM	-4.52	0.00	-4.52			
		VSN-MAT-EMP-	63.10	0.00	63.10			
		VSN-MAT-FAMI	18.58	0.00	18.58			
		VSN-MAT-SP-1	12.48	0.00	12.48			
		TOTAL	1,460.05	0.00	1,460.05			
000261	PUBLIC EDUCATION	RETNC-1-210-	12,676.60	0.00	12,676.60	12,676.60	PR*218066	10/23/18
		TOTAL	12,676.60	0.00	12,676.60			
000262	PUBLIC SCHOOL RETIRE SYSTEM	RETP(F)-1-21	1,370.88	0.00	1,370.88	420,171.22	PR*218067	10/23/18
		RETP-1-210-2	417,699.34	0.00	417,699.34			
		RETPT-1-210-	1,101.00	0.00	1,101.00			
		TOTAL	420,171.22	0.00	420,171.22			
009157	STANDARD INSURANCE COMPANY	BDLIFE-EEREI	2.13	0.00	2.13	3,651.60	PR*218069	10/23/18
		LIFE-M-1-210	2,037.16	0.00	2,037.16			
		LIFE-S-1-S14	1.75	0.00	1.75			
		LIFE-S-1-V2-	-1.75	0.00	-1.75			
		VOL-LIFE-CHI	15.60	0.00	15.60			
		VOL-LIFE-EMP	1,221.56	0.00	1,221.56			
		VOL-LIFE-SPO	375.15	0.00	375.15			
		VOL.LIFE-CHI	0.33	0.00	0.33			
		VOL.LIFE-CHI	-0.33	0.00	-0.33			
		VOL.LIFE-EMP	5.10	0.00	5.10			
		VOL.LIFE-EMP	-5.10	0.00	-5.10			
		TOTAL	3,651.60	0.00	3,651.60			
012214	SUN LIFE FINANCIAL	BDLTD-1-210-	1,375.89	0.00	1,375.89	1,375.89	PR*218070	10/23/18
		TOTAL	1,375.89	0.00	1,375.89			
012374	TEXAS GUARANTEED STUDENT LOAN	GARN-1-210-2	506.03	0.00	506.03	506.03	PR*218071	10/23/18
		TOTAL	506.03	0.00	506.03			
011269	W.H. GRIFFIN, TRUSTEE	CHPT 13-TRUS	2,000.00	0.00	2,000.00	2,000.00	PR*218072	10/23/18
		TOTAL	2,000.00	0.00	2,000.00			
012141	WINDHAM PROFESSIONALS, INC.	WIND. PROF-1	461.86	0.00	461.86	461.86	PR*218073	10/23/18
		TOTAL	461.86	0.00	461.86			
002368	AETNA INC	BDDENTAL-1-3	2,735.92	0.00	2,735.92	3,981.72	PR*218082	10/30/18
		DENTALFAM-1-	1,226.32	0.00	1,226.32			
		EMPDENTAL-1-	19.48	0.00	19.48			
		TOTAL	3,981.72	0.00	3,981.72			
010975	BLUE CROSS BLUE SHIELD OF KAN	BC-BD-HD-SM1	6,102.59	0.00	6,102.59	46,987.28	PR*218084	10/30/18
		BC-BD-SM-QHD	4,079.55	0.00	4,079.55			
		BC-BD-SM-QHD	12,782.59	0.00	12,782.59			
		BC-SM-BD-HD1	1,326.65	0.00	1,326.65			
		BC-SM-PP01(E	750.18	0.00	750.18			
		BC-SM-PP01(E	2,250.54	0.00	2,250.54			
		BC-SM-PP011(	1,155.03	0.00	1,155.03			
		BC-SM-PP011(	2,695.07	0.00	2,695.07			
		BC-SM-QHDHP(	1,509.42	0.00	1,509.42			
		BC-SM-QHDHP(	2,121.28	0.00	2,121.28			
		BCSMHD1ESP-1	517.38	0.00	517.38			
		SELECT PLUS	8,003.80	0.00	8,003.80			
		SELECT PLUS	423.07	0.00	423.07			
		SELECT PLUS	754.65	0.00	754.65			
		SELECT PLUS	2,515.48	0.00	2,515.48			
		TOTAL	46,987.28	0.00	46,987.28			
003704	FAMILY SUPPORT PAYMENT CENTER	FAMSUP-1-310	2,472.31	0.00	2,472.31	2,472.31	PR*218085	10/30/18
		TOTAL	2,472.31	0.00	2,472.31			
012366	FLEX MADE EASY	BENDIR-FEE-1	7.00	0.00	7.00	7.00	PR*218086	10/30/18
		TOTAL	7.00	0.00	7.00			
007620	FOUNDATION FOR CENTER EDUCATI	FOUNDATION-1	34.66	0.00	34.66	34.66	PR*218087	10/30/18
		TOTAL	34.66	0.00	34.66			
000145	HEART OF AMERICA UNITED WAY	UNWAY-1-310-	11.00	0.00	11.00	11.00	PR*218088	10/30/18
		TOTAL	11.00	0.00	11.00			

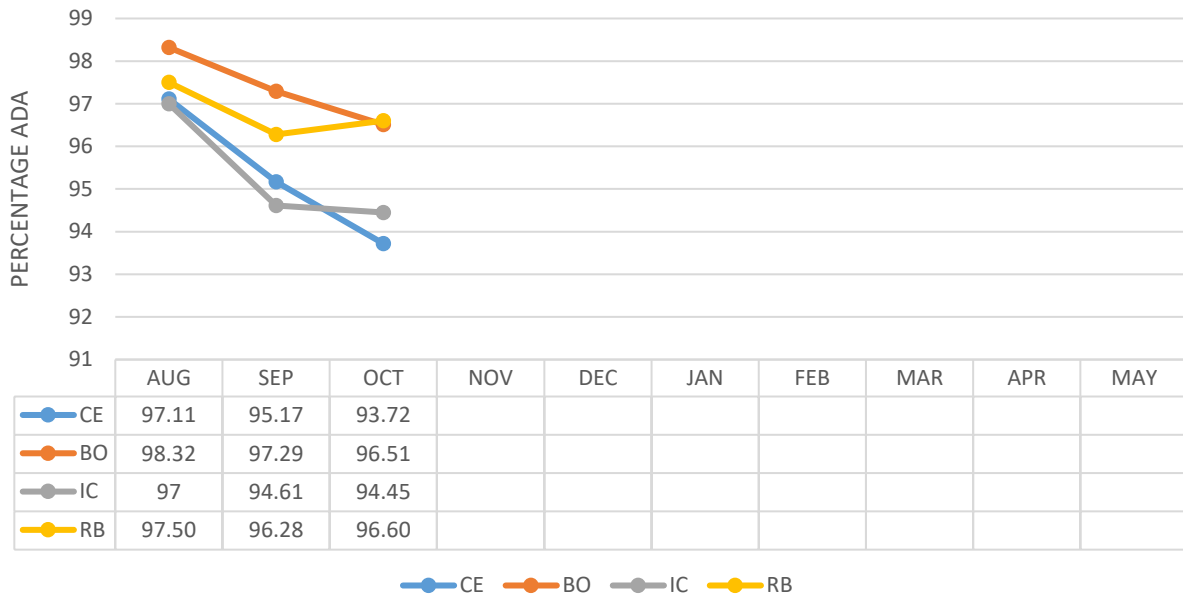
Center School District No. 58
MONTH-END DISBURSEMENTS SUMMARY
ALL SINCE LAST REGISTER

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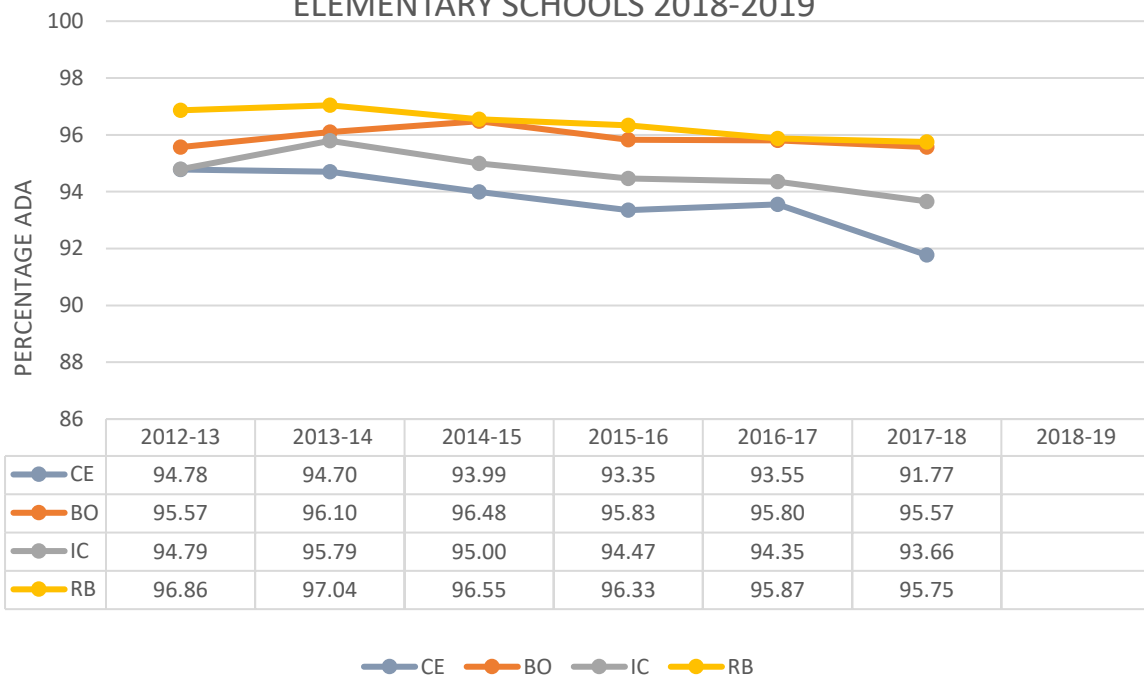
PAGE 15

VENDOR#	NAME	INVOICE#	GROSS	DISC	NET	CHECK AMT	CHECK NBR	DATE
000119	HEARTLAND COMM CREDIT UNION	CRUNION-1-31	955.00	0.00	955.00	955.00	PR*218089	10/30/18
		TOTAL	955.00	0.00	955.00			
010531	MDHE COLLECTIONS CUSTODIAL	ACSTDNTLOAN-1-	203.03	0.00	203.03	203.03	PR*218090	10/30/18
		TOTAL	203.03	0.00	203.03			
006684	MOST	MOST-1-310-2	70.00	0.00	70.00	70.00	PR*218091	10/30/18
		TOTAL	70.00	0.00	70.00			
000561	MSTA	MSTAMEM-1-31	20.20	0.00	20.20	20.20	PR*218092	10/30/18
		TOTAL	20.20	0.00	20.20			
012251	NATIONAL INSURANCE MARKETING	SMACC-BD-1-3	527.95	0.00	527.95	1,720.27	PR*218093	10/30/18
		SMCAN-BD-1-3	399.89	0.00	399.89			
		SMLIFETRM-BD	337.88	0.00	337.88			
		SMPRAR-BD-1-	91.45	0.00	91.45			
		SMSTRDIS-BD-	363.10	0.00	363.10			
		TOTAL	1,720.27	0.00	1,720.27			
009184	NGLIC	VSN-FULLB-CH	70.23	0.00	70.23	453.67	PR*218094	10/30/18
		VSN-FULLB-EM	203.40	0.00	203.40			
		VSN-FULLB-FA	80.20	0.00	80.20			
		VSN-FULLB-SP	71.68	0.00	71.68			
		VSN-MATS-CHI	6.11	0.00	6.11			
		VSN-MATS-EMP	22.05	0.00	22.05			
		TOTAL	453.67	0.00	453.67			
000261	PUBLIC EDUCATION	RETNC-1-310-	34,509.40	0.00	34,509.40	34,509.40	PR*218095	10/30/18
		TOTAL	34,509.40	0.00	34,509.40			
000262	PUBLIC SCHOOL RETIRE SYSTEM	RETP(F)-1-31	1,159.02	0.00	1,159.02	1,159.02	PR*218096	10/30/18
		TOTAL	1,159.02	0.00	1,159.02			
002880	RICHARD V FINK	BC FINK-1-31	200.00	0.00	200.00	200.00	PR*218097	10/30/18
		TOTAL	200.00	0.00	200.00			
009157	STANDARD INSURANCE COMPANY	LIFE-S-1-310	288.42	0.00	288.42	1,048.21	PR*218098	10/30/18
		VOL.LIFE-CHI	14.74	0.00	14.74			
		VOL.LIFE-EMP	591.48	0.00	591.48			
		VOL.LIFE-SPO	153.57	0.00	153.57			
		TOTAL	1,048.21	0.00	1,048.21			
003145	STATE DISBURSEMENT UNIT	TKELLYCS-1-3	231.40	0.00	231.40	231.40	PR*218099	10/30/18
		TOTAL	231.40	0.00	231.40			
008521	U.S. DEPARTMENT OF EDUCATION	USDEPEDU-1-3	174.72	0.00	174.72	174.72	PR*218100	10/30/18
		TOTAL	174.72	0.00	174.72			
011269	W.H. GRIFFIN, TRUSTEE	CHPT 13-TRUS	50.00	0.00	50.00	50.00	PR*218101	10/30/18
		TOTAL	50.00	0.00	50.00			
TOTALS						1,779,634.38		

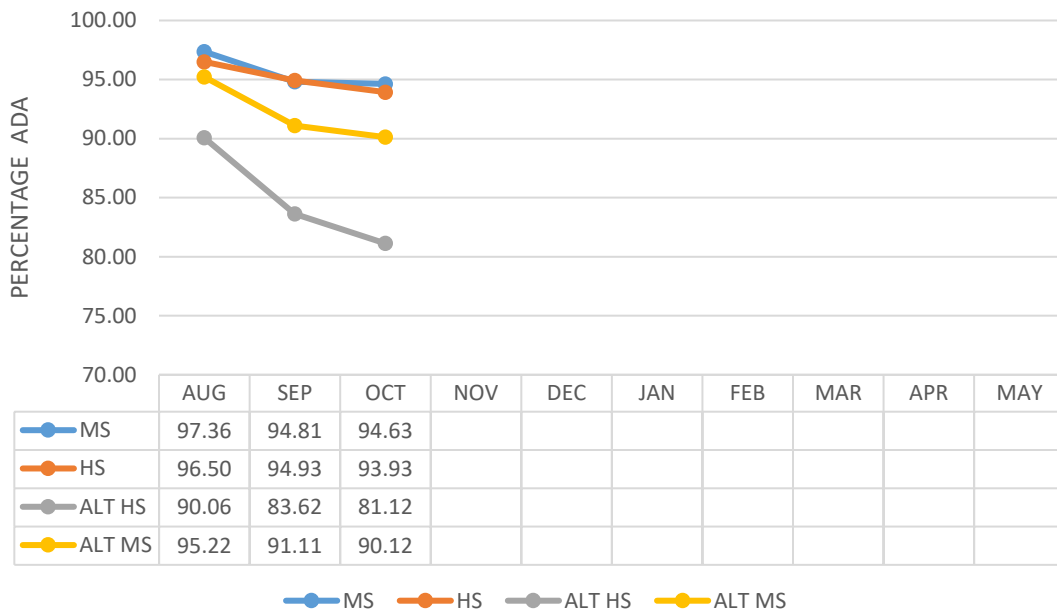
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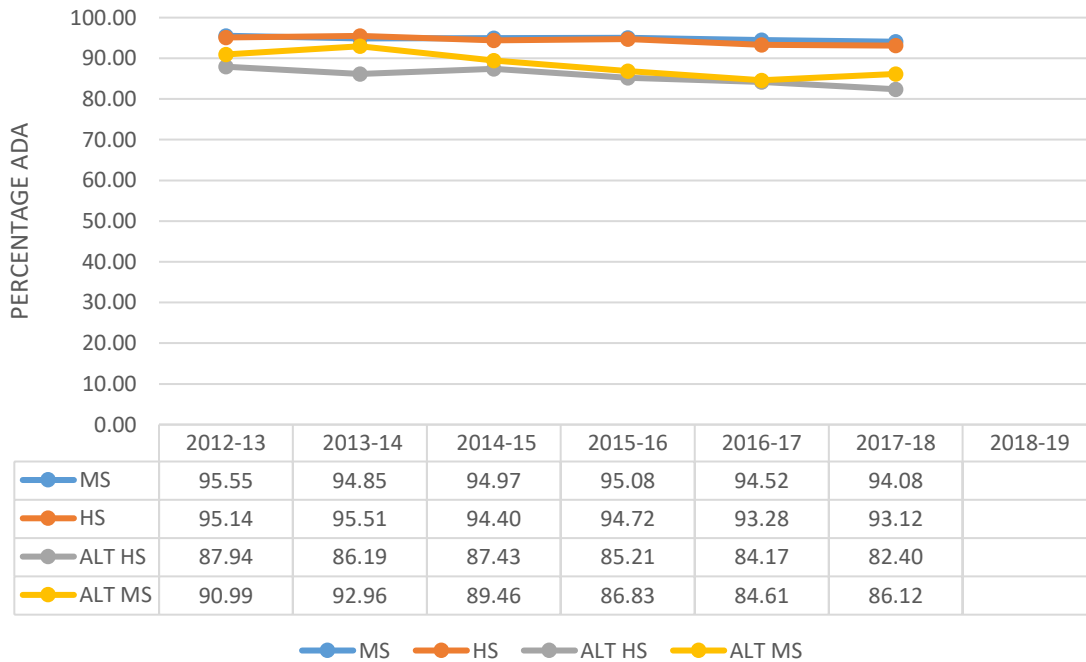
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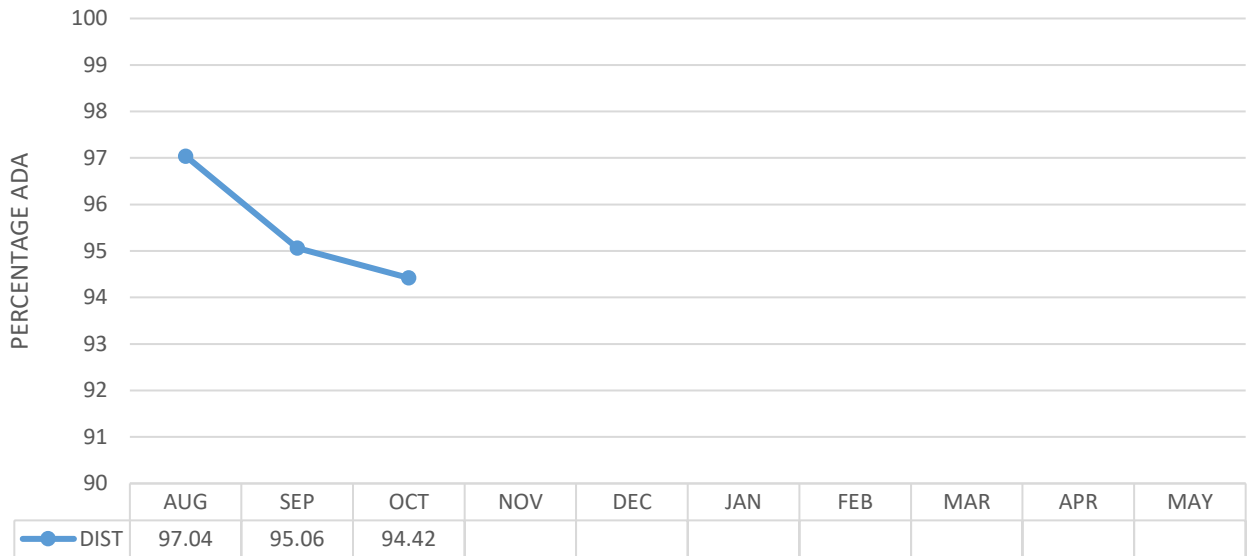
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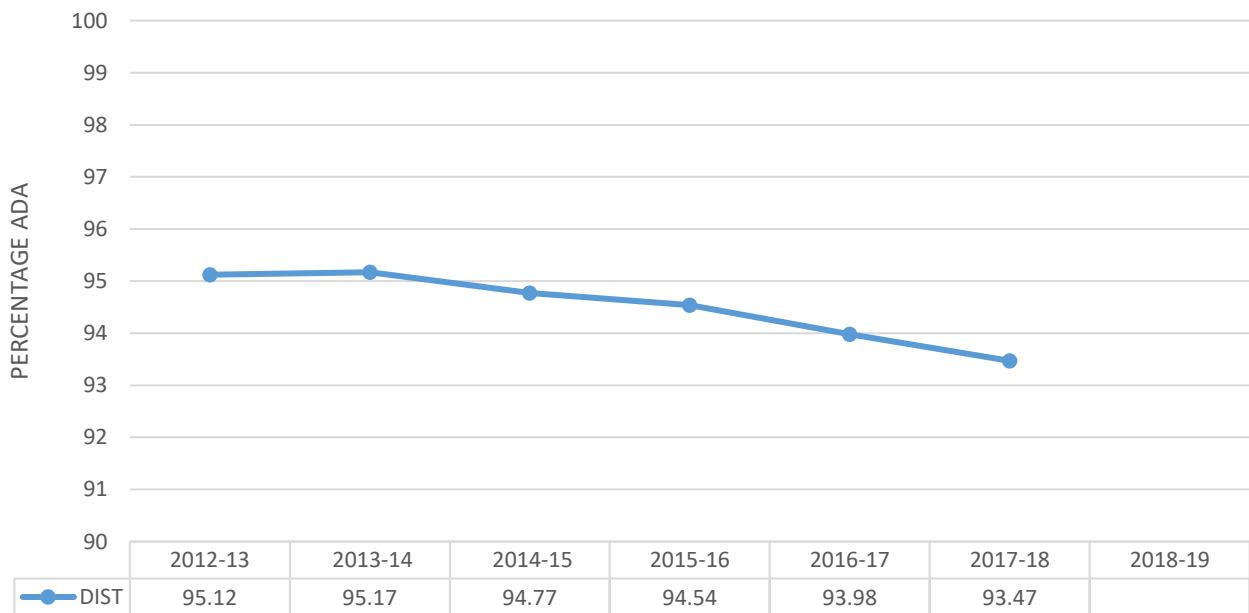
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% AVERAGE DAILY ATTENDANCE DISTRICT 2018-2019



% AVERAGE DAILY ATTENDANCE DISTRICT 2018-2019



Center School District Seven Year Attendance Report 2011-2018

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
	ADM	ADM	ADM	ADM	ADM	ADM	ADM	ADA	ADA	ADA	ADA	ADA	ADA	ADA	%	%	%	%	%	%	%
MON 1	2221.75	2250.73	2236.24	2425.58	2350.48	2376.71	2489.57	2160.26	2194.77	2233.73	2347.14	2290.16	2301.96	2416.41	97.21%	97.49%	97.28%	96.69%	97.43%	96.85%	97.04%
MON 2	2315.68	2352.77	2415.95	2489.95	2485.15	2465.09	2530.11	2229.32	2263.19	2318.25	2377.25	2376.19	2356.89	2403.34	96.30%	96.18%	95.94%	95.50%	95.61%	95.59%	95.06%
MON 3	2329.15	2355.59	2420.95	2511.25	2493.16	2485.15	2554.89	2228.75	2253.51	2306.16	2386.29	2355.95	2348.46	2411.90	95.72%	95.69%	95.28%	95.02%	94.49%	94.47%	94.42%
MON 4	2326.97	2360.54	2425.15	2531.38	2489.23	2483.71		2213.33	2243.20	2303.35	2391.05	2344.18	2328.01		95.10%	95.05%	95.00%	94.49%	94.20%	93.76%	
MON 5	2318.59	2353.27	2420.00	2536.36	2495.21	2495.64		2174.39	2222.87	2262.98	2396.31	2327.58	2330.13		93.74%	94.47%	93.53%	94.44%	93.30%	93.32%	
MON 6	2308.02	2343.75	2410.91	2492.48	2482.06	2516.82		2180.98	2216.69	2262.99	2337.39	2295.08	1979.02		94.54%	94.61%	93.90%	93.81%	92.51%	91.95%	
MON 7	2313.62	2349.45	2406.97	2505.73	2481.10	2528.58		2185.30	2221.73	2255.97	2352.24	2301.5	2306.46		94.40%	94.60%	93.76%	93.87%	92.80%	91.15%	
MON 8	2300.66	2347.73	2406.33	2500.73	2478.57	2543.67		2169.53	2225.44	2265.3	2328.3	2314.1	2363.58		94.24%	94.77%	94.17%	93.03%	93.40%	92.95%	
MON 9	2285.34	2343.57	2401.01	2499.61	2476.80	2533.55		2174.33	2213.97	2266.02	2348.01	2315.81	2367.6		95.18%	94.52%	94.40%	93.96%	93.49%	93.47%	
MON 10	2217.15	2257.52	2342.36	2442.29	2429.48	2477.31		2104.13	2133.66	2204.51	2276.31	2259.58	2271.90		94.88%	94.49%	94.14%	93.40%	93.17%	91.73%	
AVG	2291.35	2330.62	2396.14	2492.32	2468.53	2492.20	2515.44	2180.38	2219.75	2271.71	2356.76	2321.80	2330.31	2395.04	95.12%	95.17%	94.77%	94.54%	93.98%	93.47%	95.20%

Center School District #58
 Report of Personnel Changes
 Board of Education Meeting on November 19, 2018

Extra Duty

Name	Position	Location	Replacing	Effective Date
Brave, Travis	Assistant Girls Basketball Coach	CHS	Andre Allen	11/2/2018
Chambers, Alec	Head Professional Development Committee	CSD	Jason Steliga	10/1/2018
Ellis, Joshua	Asst Wrestling Coach - MS	CMS	Christopher Bellante	10/25/2018
Giangrosso, Jeannette	Assistant Girls Swim Coach	CHS	Abram Oliver	11/2/2018
Shannon, Jill	PBIS Member	CHS	Jessica Hodges	11/13/2018
Thomas, Nicole	Department Chair - Kindergarten	CSD	Mary Coleman	11/2/2018

Resignations

Name	Position	Location	Reason	Effective Date
Hodges, Jessica	PBIS Member	CHS	Resignation	10/23/2018

Classified Personnel

Appointments

Name	Position	Location	Replacing	Effective Date
Atty, Miles	Custodian	RBE	Leon Wiggins	11/2/2018
Guiden, Melvin	Sub Custodian	CSD	As needed 550 sub	11/1/2018

Resignations

Name	Position	Location	Reason	Effective Date
Huck, Jamie	Nurse	ICE	Resignation	11/30/2018
Wiggins, Leon	Custodian	ICE	Resignation	10/17/2018

Center School District 58
BOARD OF EDUCATION
REGULAR MEETING
8701 Holmes Road
Kansas City, MO 64131

Boone Elementary

Monday, September 24, 2018

7:10pm

Board Members Present

Beverly Cunningham, President
Joe Nastasi, Vice President
Cecelia Ball
Marcie Calvin
Rebecca Lahann
Paul Kramschuster
Steve Stricklin

Administrators Present

Dr. Sharon Nibbelink, Superintendent
Dr. Michael Weishaar, Asst. Superintendent
Dr. Kyle Palmer, Executive Director, HR
Dr. Elizabeth Arbisi, Executive Director, Acad Svcs
Christina Medina, Director, PR

Stephanie Archie, Secretary

The Regular meeting of the Center School District 58 Board of Education commenced after the Special Meeting to set the Tax Rate. The Regular meeting started at 7:14pm by President Cunningham with Announcements, which were read as printed on the Agenda.

ANNOUNCEMENTS

- A. 9/27 – Early Release
- B. 9/28 - NO SCHOOL – PD for Teachers
- C. 9/29 – ICE Carnival, 12:00-3:00pm
- D. 10/6 – Boone Carnival, 1:00-5:00pm
- E. 10/8 – Board Work Session, 6:00pm
- F. 10/12 – END OF QUARTER
- G. 10/12 – CHS Homecoming Parade, 2:00pm
- H. 10/12 – Homecoming Football Game vs St. Michaels, 7:00pm
- I. 10/13 – All District Homecoming 5K, 7:00am - Red Bridge Shopping
- J. 10/13 – CHS/CAS Homecoming Dance, 8:00-11:00pm
- K. 10/15 – 2nd QUARTER BEGINS
- L. 10/16 – CMS Traveling Play to Elementary Schools – Bullying
- M. 10/20 – CHS Marching Band Competition
- N. 10/22 – Regular School Board Meeting, 7:00pm

For additional announcements, please check your student's school website and the Center School District calendar

MOTION TO APPROVE THE AGENDA

Motion to approve the Agenda made by Nastasi second by Ball. By show of hands, Motion carried unanimously.

RECOGNITIONS

- A. CHS Cheer Squad
- B. KC Superstar Singing Competition - Maurissa Cunningham
- C. South Kansas City Award Winners – Red Bridge, Caleb Kopatz & CSD Professional Studies Program - Award
- D. CHS Debate – Terrance Freeman, DJ Vaughn, DaNeatra Barker

CONSENT ITEMS - ACTION

- A. Approval of Bills
- B. Attendance Report
- C. Personnel*
 - 1. Certified
 - 2. Service
- C. Approval of Minutes
 - 1. 8/27/18 Work Session Minutes
 - 2. 8/27/18 Regular Session Minutes
 - 3. 9/10/18 Work Session Minutes
- D. Student Tuition Rate
- E. List of Technology Surplus Items
- F. CONTRACTS
 - 1. Mid-America Regional Council
 - 2. Pearson/Aims Web Plus
 - 3. Cornerstones of Care
 - 4. KCBHH, LLC
 - 5. SchoolDude
 - 6. Verizon
 - 7. CBIZ*
 - 8. Patron Insight Contract & Survey Questions*
 - 9. Consentino Grocery Grab 2018 Contract

*Consent items pulled for discussion and/or separate vote – Personnel, CBIZ, and Patron Insight

MOTION TO APPROVE CONSENT ITEMS AFTER PULLING THE PERSONNEL REPORT, CBIZ CONTRACT AND PATRON INSIGHT CONTRACT.

MOTION MADE BY BALL SECOND BY NASTASI. BY SHOW OF HANDS MOTION CARRIED UNANIMOUSLY.

MOTION TO APPROVE THE PERSONNEL REPORT

Motion to approve the Personnel report made by Nastasi second by Ball. By show of hands, Motion carried by majority vote. Board Member P. Kramschuster abstained.

There were questions from the Board regarding the CBIZ contract answered by Dr. Michael Weishaar followed by a Motion to approve the CBIZ contract.

MOTION MADE BY NASTASI SECOND BY STRICKLIN TO APPROVE THE CBIZ CONTRACT. BY SHOW OF HANDS MOTION CARRIED UNANIMOUSLY.

There was much discussion and questions regarding the Patron Insight contract and process. Board members felt strongly about the possibility of a Bond in light of other issues they mentioned Administration's focus should be. The discussion was followed by a Motion to approve the Patron Insight Phone Survey Contract.

MOTION MADE BY BALL SECOND BY NASTASI. THE MOTION PASSED WITH 5 IN FAVOR AND 2 OPPOSED.

SUPERINTENDENT REPORT

Performance Contracting - Navitas, Paul Harrell, Koby Kampschroede
Mr. Harrell provided a PowerPoint presentation.

The Board was unable to view the Navitas contract in advance, therefore agreed to take action on the contract at the October 8, 2018 Board Work Session.

Center Foundation – Bill Gotfredson, Chair for the Center Foundation.

Mr. Gotfredson shared a PowerPoint presentation of the Foundations beginning, awards given, supporters and mission.

Board members thanked Mr. Gotfredson for his leadership and the many ways the funds received from the foundation have helped our students and teachers

Board member Kramschuster requested that the record state that he would like to put on a Regular Session Agenda for discussion and a vote to determine whether the district should continue to pay funds directly to RDC Solutions for its contract with the Foundation, due to possible legal, ethical issues and a conflict of interest between the two. He further requested that the record show his request that the superintendent relinquish her role on the Foundation Board.

President Cunningham explained the Board is presently having a discussion. Ms. Cunningham continued, unless MSBA states we are not following the law, the Board will continue the relationship with The Center Foundation as it has been. She mention there is no need for a vote.

The Board was encouraged to speak with other districts regarding this issue. Dr. Nibbelink stated that she will speak with the district's legal counsel and Ms. Cunningham mentioned that Ms. Susan Goldammer, attorney with MSBA, will be present at the Board's October 8th Work Session, giving Board members an opportunity to ask for further clarification regarding communication between Board members and the Superintendent.

Transportation Report – STA, David Prince

Mr. Prince presented an update by PowerPoint of STA's first full year with the District.

CHS Master Schedule – Dr. Sharon Nibbelink

Dr. Nibbelink presented a PowerPoint of the process for how the District handles scheduling for Elementary, Middle and High School.

BOARD OF EDUCATION

Board members were reminded of the MSBA Fall Conference, September 28 - 30, 2018

POLICIES/REGULATIONS/ADMINISTRATIVE PROCEDURES

MOTION TO GO INTO CLOSED SESSION

Motion to go into Closed Session per Revised Statutes of Missouri Section 610.021 (1) Legal, (3) Personnel, (6) Scholastic probation, expulsion or graduation of identifiable individuals, including records of individual test or examination scores (9) Negotiations and (13) individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.

Regular Session Meeting
Monday, September 24, 2018
Page 5

MOTION TO GO INTO OPEN SESSION

If a Closed Session is held, following the Closed Session there must be a Motion for the Board to go back into Open Session.

MOTION TO ADJOURN

**MOTION TO ADJOURN MADE BY NASTASI SECOND BY STRICKLIN. BY SHOW OF HANDS,
MOTION CARRIED UNANIMOUSLY.**

Meeting adjourned at 9:49pm

Stephanie Archie, Secretary
BOARD OF EDUCATION

Beverly Cunningham, President
BOARD OF EDUCATION

DATE

BOARD OF EDUCATION
CENTER SCHOOL DISTRICT 58
WORK SESSION
8701 Holmes Road
Kansas City, Missouri 64131

Boone Elementary

Monday, October 8, 2018

7:00pm

Board Members Present

Beverly Cunningham, President
Joe Nastasi, Vice President
Cecelia Ball
Marcie Calvin
Paul Kramschuster – Absent
Steve Stricklin

Administrators Present

Dr. Sharon Nibbelink, Superintendent
Dr. Michael Weishaar, Asst. Superintendent
Dr. Kyle Palmer, Executive Director, HR
Dr. Elizabeth Arbisi, Exec Director, Academic Svcs-Absent
Christina Medina, Director, PR

Stephanie Archie, Board Secretary

CALL TO ORDER AND ROLL CALL

President Cunningham called the Work Session meeting of the Center School District 58 to order at 7:03pm noting all members present except Mr. Paul Kramschuster.

MOTION TO APPROVE AGENDA

Motion by Nastasi second by Stricklin to approve the agenda. By show of hands, Motion carried unanimously.

CONSENT ITEMS

Motion by Nastasi second by Lahann to approve the Consent items. By show of hands, Motion carried unanimously.

- A. Navitas Contract
- B. Deffenbaugh Industries/Waste Management

WORK SESSION TOPICS

APR/CCR/Attendance– Neal Weitzel, CCR Director

Mr. Weitzel shared a PowerPoint of the district's historical, current and projected APR data.

School Board Presentation - Susan Goldammer, Attorney and Associate Executive Director, MSBA and Phyllis Barks, Executive Development, MSBA

Ms. Barks shared a PowerPoint on Strengthening Board and Administration Norms of Operation followed by discussion, questions and answers to the Board from Ms. Barks and Ms. Goldammer.

CLOSED SESSION –No Agenda Items for Closed Session

MOTION TO ADJOURN

Motion to adjourn by Stricklin second by Nastasi. By show of hands, Motion carried unanimously.

Meeting adjourned at 9:47pm

Work Session Meeting
Monday, October 8, 2018
Page 2

Stephanie Archie, Secretary
BOARD OF EDUCATION

Beverly Cunningham, President
BOARD OF EDUCATION

DATE

CENTER SCHOOL DISTRICT 58
BOARD OF EDUCATION
REGULAR MEETING
8701 Holmes Road
Kansas City, MO 64131

Boone Elementary

Monday, October 22, 2018

7:00pm

<u>Board Members Present</u>	<u>Administrators Present</u>
Beverly Cunningham, President	Dr. Sharon Nibbelink, Superintendent
Joe Nastasi, Vice President	Dr. Michael Weishaar, Assistant Superintendent
Cecelia Ball	Dr. Kyle Palmer, Executive Director, HR
Marcie Calvin	Dr. Elizabeth Arbisi, Exec Director, Academic Services
Rebecca Lahann	Christina Medina, Director, HR
Paul Kramschuster	
Steve Stricklin	
Stephanie Archie, Secretary	

CALL TO ORDER AND ROLL CALL

President Beverly Cunningham called the Regular meeting of the Center School District 58 to order at 7:11pm, followed by the Pledge of Allegiance.

MOTION TO APPROVE AGENDA

Motion by Ball second by Stricklin to approve the Agenda, by show of hands, Motion carried unanimously.

ANNOUNCEMENTS

Announcements read as printed by President Cunningham

- A. 10/24-25 – CE, IC AND CMS Fall P/T Conferences
- B. 10/24 – Early Release Day
- C. 10/26 – No School 25th
- D. 10/27 – ACT Testing
- E. 11/3 – RB Pancake Breakfast @ Elks Club, 8:00am
- F. 11/3 – CHS Robotics Community STEM Day @ CHS 12:00-3:00pm
- G. 11/6 – Professional Development – No School for Students
- H. 11/10 – CHS hosts Prep-KC Math Relays
- I. 11/13 – CHS National Honor Society Induction Ceremony, 6:00pm
- J. 11/15 – CHS 2nd Quarter P/T Conferences, 4:00-7:00pm
- K. 11/19 - WINTER SPORTS BEGIN, Wrestling, Basketball, Swimming
- L. 11/19 – Board Work Session, 6pm & Regular Session 7:00pm

For additional announcements, please check your student's school website and the Center School District calendar

RECOGNITIONS

The Board recognized CMS & CHS students followed by a short recess.

- A. CMS students whose work was displayed during the KC Tech week at Union Station
- B. CHS students accepted into the Firsthand Foundation Internship through Cerner along with Neal Weitzel, Neil Corriston and Patti Whittington Burton from First Hand Foundation

CONSENT ITEMS – ACTION

Bold items pulled for further discussion

- A. Approval of Bills
- B. Attendance Report
- C. Approval of Bid – Progression Electronics to upgrade the audio in the Center High School Auditorium
- D. Personnel
 - 1. Extra Duty
 - 2. Classified
- E. Approval of Minutes
 - 1. 9/24/18 Special Tax Hearing Minutes
 - 2. **9/24/18 Regular Session Minutes**
 - 3. 10/10/18 Work Session Minutes
- E. Tax Anticipation Note
- F. Contracts
 - 1. University of Kansas Center for Research, Inc
 - 2. Waste Management
 - 3. General Parts Food Service Direct
 - 4. Goldstar Learning, Inc
 - 5. Lifetouch
 - 6. Partners in Transit, a division of KCBHH,LLC
 - 7. CCVI (Children's Center for the Visually Impaired)
 - 8. **Paypoint HR, LLC**
 - 9. **Prep-KC**
 - 10. Lippert Mechanical Service Corp
 - 11. Infosec Institute
 - 12. Sprint 1Million Project
 - 13. Yellow Dog Networks

MOTION TO APPROVE CONSENT ITEMS

Items pulled for further discussion: September 24, 2018 Regular Session Minutes, Paypoint HR, LLC contract and Prep-KC contract.

Motion to approve remaining Consent items made by Nastasi second by Stricklin. My show of hands, Motion carried unanimously.

After discussion and clarification of contracts from Paypoint HR, LLC a Motion followed to approve Paypoint HR, LLC made by Nastasi second by Lahann. By show of hands, Motion carried unanimously.

The Board agreed that the Prep-KC contract and the September 24, 2018 Regular Session minutes will be considered at the next Regular Session Meeting.

SUPERINTENDENT REPORT

Navitas Update – Paul Harrell, Business Development Manager & Bob Miller, Senior Energy Engineer

Mr. Harrell and Mr. Miller reported on the progress of the roofing project for CHS and CMS. They mentioned hiring two different contractors, Keefer Contractors and Cornell Contractors. They reported the projected start date for work at Center high school to be November 5, 2018 with a complete date of January 4, 2019 and the roof over the auxiliary gym would begin December 28, 2018 with a complete date by February 8th 2019. Center Middle School roof repairs would start November 19, 2018 with an approximate complete date of December 14, 2018.

Mr. Harrell and Mr. Miller answered questions from the Board.

Quarterly Budget Report – Dr. Michael Weishaar

Dr. Weishaar presented an update on the district's budget and answered questions from the Board.

CBIP Plans – Dr. Elizabeth Arbisi, Sally Newell, Joyce Suedmeyer, Neal Weitzel

Dr. Arbisi along with her team presented an update of the district's Comprehensive School Improvement Plan (CSIP) for 2018-2019. She and her team answered questions from the Board.

BOARD OF EDUCATION

MSBA Conference Highlights – Board Members **(Postponed to next month's Agenda)**

POLICIES/REGULATIONS/ADMINISTRATIVE PROCEDURES

The Missouri School Board Association recommends the following updates. Per Policy BF, School Board Policy Process, MSBA recommended updates may be approved at First Consideration.

A. EHB – Technology Usage

B. IGBE – Students in Foster Care (K-12 Districts)

C. DC – Taxing & Borrowing Authority & Limitations

D. DJFA – Federal Programs and Projects

E. IL – Assessment Program

F. IGBD – At Risk Students (K-12), IGBD-R1 Deleted by MSBA

G. DJFA – Federal Programs and Projects

H. GCPE – Termination of Professional Staff Members

I. GDPE – Nonrenewal & Termination of Support Staff Members

J. IGAB – Instructional Interventions

K. IGB – Accommodation of Students with Disabilities

L. IGBA – Special Education

- M. IGBC – Parent and Family Involvement & Engagement
- N. IGBCA – Programs for Homeless Students
- O. IGBCB – Programs for Migratory Students
- P. IGBE – Students in Foster Care (K-12 Districts)
- Q. IGBH – Program for English Learners
- R. IGAB – Multicultural Education (policy code change recommendation from MSBA) New code Policy IA.

Staff Leave Policy - Samantha York-CEA President, Kamela Bates

CEA representatives asked the Board reconsider the wording in policy GCBDA-Professional Staff Short Term Leaves. They expressed concern over the proposed changes to policy, GCBDA, paragraph 4, part C. After sharing their concerns, Ms. York asked that the policy be brought to the bargaining committee to look further into the policy to see what the committee can come up with since the issue deals with personal leave. They need clarity and are concerned that there are a lot of unanswered questions.

MOTION TO APPROVE POLICIES LISTED A-R at FIRST CONSIDERATION

Motion to approve MSBA policies listed on the Agenda for First Consideration except A and E made by Nastasi second by Lahann. By show of hands, Motion carried unanimously.

The following policies will require 3 readings. October 22, 2018 is the First Consideration

- S. GBA – Exempt and Nonexempt Employees
- T. GCBDA – Professional Staff Short Term Leaves
- U. GDBDA - Support Staff Short Term Leaves

MOTION TO GO INTO CLOSED SESSION – **There was no Closed Session after the Regular Meeting**

MOTION TO ADJOURN

Motion to adjourn the Regular meeting made by Nastasi second by Stricklin.

Meeting adjourned at 9:41pm.

Stephanie Archie, Secretary
BOARD OF EDUCATION

Beverly Cunningham, President
BOARD OF EDUCATION

Date

Contract(s)

New/Renewal	Vendor	Description	Budgeted	Cost
Renewal	Church of the Resurrection	Lease for May, 2019 graduation ceremony	Yes	\$3,800
New	Sumner One (UDP)	Monthly lease of two (2) copiers (1-CHS & 1-ICE)	No	\$4,000
New	Research College of Nursing	Collaboration with Research College of Nursing to allow observation and clinical participation in a school health clinic setting.	n/a	No Cost to District
Renewal	Prep-KC	Prep-KC and Center School District are jointly committed to Yes \$55,700 implementing a set of strategies collectively to better prepare students for success in postsecondary education and careers as shown on the Annual Memorandum of Understanding. Benchmarking work will take place with elementary teachers, coaches and administrators. This will help to coordinate efforts with learning as students move into college and career readiness experiences.	Yes	55,700
Revised	Patron Insight	Patron Insight is a research based survey company that works with school districts to gauge community support and input. The online survey will allow all patrons and staff to contribute their thoughts.	No	\$1000 for each online survey

Church of the Resurrection – United Methodist

FACILITIES USAGE POLICY

Church of the Resurrection – United Methodist, a Kansas not-for-profit corporation (Resurrection) makes their facilities available to groups or organizations for meetings or other events, whenever possible. For those meetings or events, that are not part of the ministry of Resurrection, certain fees have been established. Even if sponsored or endorsed by a ministry area of Resurrection, Resurrection's Executive Directors may deem it necessary to charge certain usage fees.

Our facilities include the display of various symbols of Christian faith, especially the cross. While we desire to accommodate the needs of your group, we also ask that you give full consideration to the meaningful symbols of our community. Some of the crosses throughout our campus are immovable. We do not permit draping the cross or hanging anything in front of it for the sole purpose of obscuring it. However, we are willing to discuss alternate lighting schemes and/or the use of other focal points that may assist your group in setting the appropriate tone for your event.

Priorities

1. Meetings or other events involving Resurrection ministries or programming will always have first priority.
2. United Methodist District and/or Conference meetings or other events will have second priority.
3. Other requests for usage of Resurrection facilities will be given consideration as third priority.

General Guidelines and Requirements

1. For purposes of this policy, any reference to facilities includes reference to any property of Resurrection, including furniture and equipment.
2. Every group or organization is required to abide by all Resurrection guidelines, requirements and other restrictions regarding usage of Resurrection facilities, which are outlined in this policy.
3. Users of Resurrection facilities agree to use utmost care in the use of Resurrection facilities and agree to leave Resurrection facilities in good, clean condition. Lights should be turned off and doors closed.
4. All requests for usage of Resurrection facilities are subject to approval by Resurrection's Director of Facilities, Executive Director or designated staff member.
5. Each outside group or organization is required to complete and deliver to Resurrection's Facilities Office a signed Facilities Usage Agreement form and pay all applicable fees thirty (30) days in advance of the event date(s). Resurrection's Church Facilities Office Coordinator will process the request for use of Resurrection facilities and compute the

applicable fees. Fees associated with sound, lighting, and/or graphics support will be determined by Resurrection's Technical Arts Ministry team and will be paid through Resurrection's Business Office.

6. Resurrection may require, in addition to any usage fees, the payment of a refundable deposit, which is to be refunded to the applicable group or organization after inspection by Resurrection of Resurrection facilities following the group's or organization's meeting or other event shows that no damage resulted from usage of Resurrection facilities in connection with such meeting or event.
7. In the rare event a conflict should develop in scheduled usage of Resurrection facilities, a group or organization may be required to move to a different room or cancel usage of Resurrection facilities. In the event of such cancellation, any deposit and/or fees paid in advance shall be refunded.
8. Resurrection reserves the right to schedule other activities and events in other parts of Resurrection facilities.

Time of Use

Resurrection facilities are generally available for use Monday through Friday from 7:00 a.m. until 10:00 p.m. (with the exception of the Sanctuary, Wesley Covenant Chapel and Firestone Prayer Chapel) and on Saturday from 7:00 a.m. until 3:00 p.m. Resurrection facilities are not available for use on Sundays and/or holidays (as determined by Resurrection). If Resurrection facilities are needed outside the above stated hours, prior approval must be obtained and additional fees may be assessed.

Insurance

Each outside group or organization must furnish to Resurrection, at time of payment of applicable fees, a certificate of comprehensive general liability insurance coverage with a combined single limit of not less than \$1,000,000.

Sanctuary, Firestone Prayer Chapel, Wesley Covenant Chapel or Student Center Use

1. All events requesting the use of the Sanctuary, Firestone Prayer Chapel, Wesley Covenant Chapel or Student Center will require a personal meeting with a designated member(s) of Resurrection's staff to discuss full event details and gather any information in an attempt to determine whether or not the event can be supported. The event request will then be submitted to the Executive Directors for the approval process.
2. The Executive Directors will review the event request to determine if there are any conflicts or if the event contradicts the United Methodist Book of Discipline or the mission or principles of Resurrection. The Executive Directors have final approval authority for all events.
3. All sound, lighting, or graphics must be operated by Resurrection technicians or be approved and trained by Resurrection's Director of Technical Arts Ministry. A minimum of one (1) technician will be required for all events needing these services.

4. The use of Resurrection's Technical Arts Ministry beyond that mentioned above must be done in coordination with the Director of Technical Arts Ministry, and the appropriate fees must be paid.
5. Food and/or beverages are not to be taken into or consumed in the Sanctuary, Wesley Covenant Chapel or Firestone Prayer Chapel.

General User Responsibility

Additional Requirements and Restrictions

1. Those using Resurrection facilities agree to release, protect, defend, indemnify and hold harmless Resurrection and its trustees, officers, employees, members and other representatives from and against any and all claims, liabilities, losses, damages, actions, costs and expenses (including, without limitation, reasonable attorney's fees and other legal costs) directly or indirectly arising out of their use of any Resurrection facilities.
2. In the event of damage to Resurrection facilities, those using any Resurrection facilities shall accept the amount of repair and replacement costs as estimated, or otherwise determined, by Resurrection's Board of Trustees or their designee and shall pay Resurrection for such repair and replacement costs upon demand.
3. For children and youth events, the applicable group or organization must provide adequate adult supervision for all usage.
4. Resurrection nurseries and childcare facilities are not available for meetings or other events that are not Resurrection ministry approved.
5. The transfer or passing on by any group or organization of permission to use Resurrection facilities to any other persons or organizations is strictly prohibited.
6. Those using Resurrection facilities must confine themselves to the areas provided for in their Facilities Usage Agreement and will not exceed the capacity limits of requested facility areas.
7. Users may not take tables and/or chairs, and/or other items, from other rooms and/or areas of Resurrection facilities. No furniture or equipment may be moved without knowledge and permission of Resurrection's Director of Worship Ministries (if in the Sanctuary, Wesley Covenant Chapel, or Firestone Prayer Chapel) or Resurrection's Director of Church Facilities (all other areas of Resurrection).
8. Resurrection's musical instruments may not be used without the direct consent of Resurrection's Director of Music. A request to use the organ will be granted only after the person who is to play the organ, has been instructed on usage by Resurrection's Organist. A minimum of one (1) hour will be charged for such instruction and must be paid directly through Resurrection's Business Office.
9. Rehearsal dates and times or move-in or move-out dates and times must be arranged by the applicable Resurrection staff member(s) and will be subject to availability of the premises and available storage space.
10. Any articles of property left on Resurrection premises by those using Resurrection's facilities shall, after a period of seven (7) days, be deemed abandoned and shall become the property of Resurrection. In no event shall Resurrection be responsible or liable for any loss or theft of, or any damage to, any articles of property of any group or organization of any member thereof.

11. No paints, tapes, glues or other substances may be used, nor carpentry, electrical or other construction work done, on Resurrection premises without prior approval by Resurrection's Director of Church Facilities.
12. No oil base paint, flammable liquids, fire producing chemicals, and/or open flames in any form (exception of approved candles on the altar table) may be used without the approval of Resurrection's Director of Church Facilities.
13. No signs, posters, banners, flags, streamers or other items are to be attached or hung within or outside Resurrection facilities without prior approval by Resurrection's Director of Church Facilities.
14. All scenery or props must be freestanding. No nails, screws or stage hooks may be used. All materials used must be non-combustible or have been treated so as to be made fire-retardant.
15. The use of tobacco products, alcoholic beverages or drugs is strictly prohibited on Resurrection premises.
16. Resurrection does not furnish any security services, or any other services except as expressly provided for in this policy and a user's Facilities Usage Agreement.
17. No group or organization (whether or not a Resurrection member is affiliated with such organization) shall use any Resurrection facilities in any manner or for any purpose that is in conflict with or contradicts the United Methodist Book of Discipline or the mission or principles of Resurrection.
18. Resurrection's name shall not be used by any group or organization in any manner in advertising or other publicity or any other oral or written statements that indicates or implies that Resurrection endorses or sanctions such group or organization or its meeting, event, mission, or principles, except for any reference to Resurrection solely as the location of the applicable event or as may otherwise be expressly approved in writing by Resurrection.

Questions may be directed to:

Resurrection's Director of Church Facilities
Church of the Resurrection – United Methodist
13720 Roe Ave
Leawood, KS 66224
913-897-0120
913-897-0361 fax

This policy is applicable to use of Resurrection facilities by any groups or organizations (including individuals). It is by no means intended to cover every facet of use of Resurrection facilities. Without prior notice and at any time for any or no reason, Resurrection specifically reserves the right to (1) construe and interpret these or any other Resurrection policies, (2) apply, maintain and administer these and any other Resurrection policies in Resurrection's discretion and (3) modify, change, or terminate these or any other Resurrection policies in whole or in part. This policy supersedes all prior oral or written statements regarding the specific subject matter hereof. No Resurrection representative has any authority to waive or enter into any agreement or arrangement contrary to the guidelines, requirements, or restrictions and other provisions of this policy or any Facilities Usage Agreement and Fee Schedule without the express written approval of Resurrection's Executive Directors.

Church of the Resurrection – United Methodist

FACILITIES USAGE AGREEMENT

Name of Group/Organization: Center High School

Address: 8715 Holmes Rd., Kanas City, MO 64131

Phone Number(s): (816)349-3330

Contact Person: Donna Vennera

Email Address: dvennera@center.k12.mo.us

Date(s) and time(s) of meeting or other event

- Thursday, May 16, 2019
- Rooms available 12:00 pm – 10:00 pm

Nature of meeting or other event: High School Graduation

Room(s) being reserved: SanctuaryA/NarthexA/Rehearsal Halls-A

Facility Usage Fee: \$3800.00 room rental. Production fees billed following the event.

The above-named group or organization (1) acknowledges receipt, from Church of the Resurrection – United Methodist, a Kansas not-for-profit corporation (Resurrection), of Resurrection's Facilities Usage Policy, and has read and fully understands all guidelines, requirements, restrictions and other provisions set forth in such Facilities Usage Policy, which are incorporated herein by reference, (2) requests usage of Resurrection facilities as indicated above and (3) accepts, agrees to, and will in all respects fully and timely comply with Resurrection's Facilities Usage Policy in connection with such usage, including all guidelines, requirements, restrictions and other provisions set forth in such Facilities Usage Policy, and such additional requirements and restrictions as may be communicated on behalf of Resurrection to the above-named group or organization prior to or in the course of such usage.

Date _____ Signature _____

Print Name _____

Title _____
Authorized Representative

Accepted by Resurrection:

Date _____ Signature _____

Title _____



Month to Month Lease

P.O. Box 2222, St. Louis, Missouri 63139
Phone: 314-633-8000

LESSEE	Full Legal Name Center School District 58					Phone Number w/Area Code (816) 349-3357	
	DBA Name (if any)					Reference Number 374661783	
	Billing Address 8701 Holmes St			City Kansas City	State MO	Zip Code 64131	Send Invoice to Attention of:
	Equipment Location (if not same as above) Indian Creek Elementary 9801 Grand			City Kansas City	State MO	Zip Code 64114	

EQUIPMENT	Quantity	Equipment / Model & Description	Quantity	Equipment / Model & Description
	1	Bizhub 654e (reconditioned)		
		(billing will be added to service agreement)		
		(equipment will remain the property of SumnerOne)		

SERVICE	This lease: <input type="checkbox"/> DOES include service as detailed on the attached Service Addendum
	This lease: <input checked="" type="checkbox"/> DOES not include service

PAPER AND STAPLES ARE EXCLUDED FROM THIS AGREEMENT.

You acknowledge and agree that, in reliance upon your signature below, LESSOR will incur costs to acquire and prepare the above listed equipment for your use under this Agreement. You agree to all the Terms and Conditions contained in both sides of this Agreement, and in any attachments to same (all of which are included by reference) and become part of this Agreement. You acknowledge to have read and agreed to all the Terms and Conditions and understand that this is a non-cancelable Agreement for the full term shown above. **AGREEMENT MUST BE SIGNED BY AN AUTHORIZED REPRESENTATIVE.**

LESSEE SIGNATURE	Signature X	Print Name
	Title	Date
	Signature X	Print Name
	Title	Date
Legal Name of Corporation		
AGREEMENT MUST BE SIGNED BY AUTHORIZED REPRESENTATIVE		

PAYMENT INFO	# of Lease Payments	Lease Payment	Sales Tax	Total Pymt
	Monthly	\$138.00	exempt	\$138.00
	Term of Lease Monthly	Payment Frequency <input checked="" type="checkbox"/> Monthly <input type="checkbox"/> Other		

THE PARTIES UNDERSTAND AND AGREE THAT THIS AGREEMENT IS NOT A CONTRACT UNTIL SIGNED AND ACCEPTED BY THE CORPORATE OFFICES OF THE LESSOR.

LESSOR	Lessor Signature X	Date
	Print Name	Title
	For SumnerOne, Inc. Leasing Division	
	Agreement Number	Agreement Commencement Date

TERMS AND CONDITIONS

The words YOU and YOUR mean the LESSEE. The words WE, US and OUR refer to the LESSOR.

1. Lease ("Agreement"): We agree to lease to you and you agree to lease from us the equipment listed above (Equipment). You promise to pay us the lease payment according to the payment schedule shown above including late charges as applicable thereto, now existing or hereafter created or arising.
2. Term and Lease, Late Payment: The initial term shall commence on the day that any of the Equipment is delivered to you (the "Commencement Date"). The installments of lease shall be payable in advance, at the time and in the amounts provided above, commencing on the Commencement Date and subsequent payments shall be due on the same date of each successive period thereafter until all lease and any additional expenses chargeable under this Agreement shall be paid in full. LESSEE's obligation to pay the lease and other obligations hereunder shall be absolute and unconditional and are not subject to any abatement, set-off, defense, or counterclaim for any reason whatsoever. If any installment of lease or other sum owing under this Agreement is not paid when due, LESSEE shall pay LESSOR a late charge equal to five cents per one dollar of the amount delinquent, but in no event at a rate greater than allowed by applicable law. Such charge is in addition to and not in lieu of other rights and remedies.

To cause the LESSOR to enter into this Agreement, each person who signs below as a "Guarantor" unconditionally guarantees to LESSOR the prompt payment when due of all LESSEE'S obligations under this Agreement. This means that if the LESSEE fails to pay any money that is owed under this Agreement, each Guarantor will pay such sum upon demand by LESSOR. Each Guarantor agrees that he or she will be liable for the whole amount owed even if one or more other persons also sign this Guaranty. Each Guarantor agrees to be liable even if the LESSOR does one or more of the following: (a) gives the LESSEE more time to pay one or more payments; (b) gives a re-lease in full or in part to any of the other Guarantors or the LESSEE; or (c) fails to notify the Guarantor of a default under this Agreement. Each Guarantor also agrees to pay the LESSOR for any costs or attorney fees incurred in enforcing the Guaranty. The use of my corporate or official title is only to identify my position in the company and in no way negates my personal guarantee or liability.

GUARANTY	Signature X	Date
	Print Name	
	Home Address	
	Social Security #	Phone
	Signature X	Date
	Print Name	
Home Address		
Social Security #	Phone	



Month to Month Lease

P.O. Box 2222, St. Louis, Missouri 63139

Phone: 314-633-8000

LESSEE	Full Legal Name Center School District 58					Phone Number w/Area Code (816) 349-3357	
	DBA Name (if any)					Reference Number 374661783	
	Billing Address 8701 Holmes St		City Kansas City	State MO	Zip Code 64131	Send Invoice to Attention of:	
	Equipment Location (if not same as above) Center High School		City Kansas City	State MO	Zip Code 64131		

EQUIPMENT	Quantity	Equipment / Model & Description	Quantity	Equipment / Model & Description
	1	Bizhub 364e (reconditioned)		
		(billing will be added to service agreement)		
		(equipment will remain the property of SumnerOne)		

SERVICE	This lease: <input type="checkbox"/> DOES include service as detailed on the attached Service Addendum
	This lease: <input checked="" type="checkbox"/> DOES not include service

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LESSEE SIGNATURE	Signature	Print Name
	X	
	Title	Date
	Signature	Print Name
	X	
	Title	Date
	Legal Name of Corporation	
	AGREEMENT MUST BE SIGNED BY AUTHORIZED REPRESENTATIVE	

PAYMENT INFO	# of Lease Payments	Lease Payment	Sales Tax	Total Pymt
	Monthly	\$109.00	exempt	\$109.00
	Term of Lease	Payment Frequency		
	Monthly	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> Other		

THE PARTIES UNDERSTAND AND AGREE THAT THIS AGREEMENT IS NOT A CONTRACT UNTIL SIGNED AND ACCEPTED BY THE CORPORATE OFFICES OF THE LESSOR.

LESSOR	Lessor Signature	Date
	X	
	Print Name	Title
	For SumnerOne, Inc. Leasing Division	
	Agreement Number	Agreement Commencement Date

TERMS AND CONDITIONS

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2. Term and Lease, Late Payment: The initial term shall commence on the day that any of the Equipment is delivered to you (the "Commencement Date"). The installments of lease shall be payable in advance, at the time and in the amounts provided above, commencing on the Commencement Date and subsequent payments shall be due on the same date of each successive period thereafter until all lease and any additional expenses chargeable under this Agreement shall be paid in full. LESSEE's obligation to pay the lease and other obligations hereunder shall be absolute and unconditional and are not subject to any abatement, set-off, defense, or counterclaim for any reason whatsoever. If any installment of lease or other sum owing under this Agreement is not paid when due, LESSEE shall pay LESSOR a late charge equal to five cents per one dollar of the amount delinquent, but in no event at a rate greater than allowed by applicable law. Such charge is in addition to and not in lieu of other rights and remedies

To cause the LESSOR to enter into this Agreement, each person who signs below as a "Guarantor" unconditionally guarantees to LESSOR the prompt payment when due of all LESSEE'S obligations under this Agreement. This means that if the LESSEE fails to pay any money that is owed under this Agreement, each Guarantor will pay such sum upon demand by LESSOR. Each Guarantor agrees that he or she will be liable for the whole amount owed even if one or more other persons also sign this Guaranty. Each Guarantor agrees to be liable even if the LESSOR does one or more of the following: (a) gives the LESSEE more time to pay one or more payments; (b) gives a re-lease in full or in part to any of the other Guarantors or the LESSEE; or (c) fails to notify the Guarantor of a default under this Agreement. Each Guarantor also agrees to pay the LESSOR for any costs or attorney fees incurred in enforcing the Guaranty. The use of my corporate or official title is only to identify my position in the company and in no way negates my personal guarantee or liability.

GUARANTY	Signature	Date
	X	
	Print Name	
	Home Address	
	Social Security #	Phone
	Signature	Date
	X	
	Print Name	
	Home Address	
	Social Security #	Phone

Research College of Nursing

2525 East Meyer Boulevard
Kansas City, Missouri 64132

Office of the President

816/995-2815



November 7, 2018

Ms. Sheila Toner
Center School District
8701 Holmes Road
Kansas City, MO 64131

Dear Ms. Toner,

Enclosed please find our Memorandum of Agreement for Community Agencies. After review and signature of the document, please email it to me at sherry.owen@researchcollege.edu or fax it to 816-995-2817. Please note that the Research College of Nursing agrees to maintain the following documentation on students and faculty utilizing your site:

1. Maintain student documentation including:
 - a. 2 step TB screening on admission.
 - b. Annual TB (date, type, result).
 - c. Measles/mumps. For students born on or after 1/1/57, provide adequate documentation of diagnosed disease, laboratory evidence of immunity, or documentation of adequate vaccination.
 - d. Varicella (Chickenpox). Adequate vaccination, diagnosed disease or, for those with a negative or uncertain history of varicella, serologic screening.
 - e. Hepatitis B (can waive, if documented; titer optional).
 - f. Rubella. For students born on or after 1/1/57, provide laboratory evidence of immunity or documentation of adequate vaccination. All women, regardless of birth date, should have proof of rubella immunity or prior vaccination.
 - g. Tetanus-Diphtheria. Booster every 10 years after the initial series.
 - h. Influenza – proof of vaccination.
 - i. Health insurance (or waiver).
 - j. Current BLS (AHS standards – 2-year expiration date).
 - k. Annually signed CNE confidentiality statement.
 - l. Licensure of students who are RNs.
 - m. Color blindness screen (schools can administer).
 - n. Orientation exam.
 - o. Certification of completion of criminal background check.
2. Maintain faculty documentation including:
 - a. Annual TB (date, type, result).
 - b. Measles/mumps. For faculty born on or after 1/1/57, provide documentation of diagnosed disease, laboratory evidence of immunity, or documentation of adequate vaccination.
 - c. Varicella (Chickenpox). Adequate vaccination, diagnosed disease or, for those with a negative or uncertain history of varicella, serologic screening.

- d. Hepatitis B (can waive, if documented; titer optional).
- e. Rubella. For faculty born on or after 1/1/57, provide laboratory evidence of immunity or documentation of adequate vaccination. All women, regardless of birth date, should have proof of rubella immunity or prior vaccination.
- f. Tetanus-Diphtheria. Booster every 10 years after the initial series.
- g. Health insurance or waiver.
- h. Influenza - proof of vaccination.
- i. Current BLS (AHS standards -- 2-year expiration date).
- j. Annually signed CNE confidentiality statement.
- k. Licensure appropriate for the state.
- l. Orientation exam.
- m. Certificate of completion of criminal background check.

Thank you for the opportunity to utilize your facility as a clinical site for Research College of Nursing students.

Please contact me if you have any questions or concerns.

Sincerely,

A handwritten signature in black ink that reads "Sherry Owen". The signature is fluid and cursive, with the first name "Sherry" and the last name "Owen" clearly distinguishable.

Sherry L. Owen
Assistant to the President & Dean
Research College of Nursing

MEMORANDUM OF AGREEMENT

BETWEEN

RESEARCH COLLEGE OF NURSING

2525 East Meyer Boulevard
Kansas City, Missouri 64132-1199

AND

CENTRAL SCHOOL DISTRICT

8701 Holmes Road
Kansas City, MO 64131

CENTER SCHOOL DISTRICT (Hereinafter Agency) and RESEARCH COLLEGE OF NURSING (Hereinafter College) agree to collaborate in promoting educational experiences for the nursing students in the Baccalaureate and Masters Degree Programs. The Agency retains full responsibility for the care of clients, including all administrative and professional functions. The College accepts responsibility for the educational aspects of the clinical portion of the program(s) conducted at the Agency.

The College agrees:

1. To assume responsibility for the educational program of students participating in programs covered herein.
2. To provide written assurance or evidence, upon request, of health and professional liability insurance coverage for students.
3. To provide qualified instructors to be responsible for selection, assignment, supervision, and evaluation of learning experiences of the students working with personnel at a given site.
4. Not to discriminate against any employee or applicant for employment or registration in the course of study: (1) because of race, color, creed, sex, national origin, age, income, marital status or religion; (2) on the basis of handicap in violation of Section 504 of the Rehabilitation Act and applicable regulations; or (3) for any other unlawful reason.
5. The College agrees that the Agency shall not be responsible for claims, expenses, damages, and liability for personal injury or damage to property, real or personal, directly or indirectly arising from the negligent or wrongful act of the College.

The Agency agrees:

1. To provide clinical facilities and opportunities for an agreed number of students to observe and participate in various health activities.
2. To provide necessary orientation, written administrative guides and procedures and other media as may be reasonably necessary to the learning experiences of students.
3. To maintain administrative and professional supervision of students insofar as their presence affects the operation of the agency and/or the care of clients.
4. Not to discriminate against any employee or applicant for employment or registration in the course of study: (1) because of race, color, creed, sex, national origin, age, income, marital status or religion; (2) on the basis of handicap in violation of Section 504 of the Rehabilitation Act and applicable regulations; or (3) for any other unlawful reason.
5. The Agency agrees that the College shall not be responsible for claims, expenses, damages, and liability for personal injury or damage to property, real or personal, directly or indirectly arising from the negligent or wrongful act of the Agency, its officers, employees, agents, and volunteers while any student is participating in the clinical experiences at the Agency.

This Memorandum of Agreement will be ongoing unless terminated by either party. This Agreement shall automatically renew for additional one-year terms thereafter unless either party gives to the other party written notice at least sixty (60) days prior to the end of any term of its intent not to renew the Agreement. Either party may terminate this Agreement for any reason, with or without cause, by giving sixty (60) days advance written notice to the other party; such notice to state the effective date of termination.

This Memorandum of Agreement and the rights of the parties hereto shall be construed and governed in accordance with the laws of the State of Missouri.

This Memorandum of Agreement shall be effective this ____ day of _____ 20____, and shall continue thereafter, as provided herein.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed this ____ day of _____ 20____.

RESEARCH COLLEGE OF NURSING

CENTER SCHOOL DISTRICT

Thad Wilson
Thad Wilson, RN, PhD, FAAN
President

Printed Name and Title

11-9-18
Date

Date



**PREP-KC/Center School District
Annual Memorandum of Understanding**

July 1, 2018

This Memorandum of Understanding (MOU) executed September 14, 2018, by and between PREP-KC and Center School District ("the district") covers a one-year period (July 1, 2018 – June 30, 2019).

PREP-KC and Center School District are jointly committed to implementing a set of strategies collectively to better prepare students for success in postsecondary education and careers. The set of strategies described herein are designed to achieve the following outcomes during the 2018-19 school year:

1. Increase academic proficiency for all students in math and literacy
 - a. Increase English Language Arts (ELA) proficiency: increase the percentage of 3rd-grade students scoring proficient or above on the ELA state assessments.
 - b. Increase the percentage of students K-8 who are on grade level/proficient in math.
 - c. Increase math proficiency: increase the percentage of students scoring proficient or above on the Algebra 1 EOC exam.
 - d. Increase math proficiency: increase the percentage of high school students proficient or above on the Algebra 2 EOC exam.
2. Increase opportunities for students to develop career aspirations
 - a. Provide 8th, and 9th-grade students access to at least one hands-on career exploration experience.
 - b. Support ongoing refinement and implementation of College & Career Readiness Benchmarks.
3. Increase postsecondary readiness (college and career)
 - a. Increase financial literacy through the implementation of Mad City Money.
 - b. Provide 10th and 11th graders access to either a workplace readiness experience (Classroom speaker/ worksite tour) or campus visit.
 - c. Provide all 11th graders with opportunities to learn about the different types of postsecondary institutions and programs (both vocational and academic).
 - d. Provide students with opportunities to participate in PREP-KC's Business & Finance Institute, TechStart, and HealthStart programming

Section A: Resource Agreement

PREP-KC will dedicate its resources (funds and technical assistance) to the following:

1. Increase postsecondary readiness for Center students through implementation of Math Benchmarking in grades K-Algebra II and English Language Arts (ELA) Benchmarking in grades K-3
 - Provide 23 days of Math and ELA Benchmarking for teachers.
 - Provide one day of PD for supplemental teachers and instructional coaches
 - Provide one day of PD for administrators
 - Provide four days for building walkthroughs
 - Provide six days for Curriculum & Instruction Data Check-Ins with buildings
 - Provide supplemental materials for classroom libraries in grades K-3.
 - Participate in PREP-KC's annual High School and 5th and 6th grade Math Relays.
2. Increase college & postsecondary readiness through College & Career Experiences and Career Academy Opportunities
 - PREP-KC will design and implement the following customized college and career exploration and readiness experiences:
 - 1 Career Jumping event
 - 1 IGNITE event
 - 3 Teacher Worksite visits
 - 15 College and Career Exploration events for middle and high school students, which include a variety of college-campus based learning activities, worksite visits, and industry-themed, off-site experiential learning opportunities. The PREP-KC team will meet with district and building leadership to determine the specific focus, structure, and timing of these events.
 - Increase financial literacy through the facilitation of Mad City Money (a partnership initiative of PREP-KC, University of Missouri- Kansas City, and the United Way of Greater Kansas City). PREP-KC will provide two days to design and support the implementation of Mad City Money.
 - Develop partnerships with industry and higher education partners to support the launch of Career Pathways in 2018-2019.
 - Provide 50 days of technical assistance for career preparation opportunities to students who participate in the HealthStart, TechStart, and Business & Finance Institute programs, including summer learning opportunities.
 - Invite Center teachers to participate in Industry-Informed Instruction™ cohorts.
 - Provide tuition support related to early college and industry credentialing opportunities connected to PREP-KC's academies.

Cost Summary

Program Area	Item	Total # of Day or Events	Cost	District Cost Share Rate	Total Cost	PREP-KC Cost	District Cost
Benchmarking	Benchmarking PD for Teachers (Math/ELA)	23	\$1,000	75%	\$23,000	\$5,750	\$17,250
Benchmarking	Benchmarking PD for Supplemental Teachers & Instructional Coaches	1	\$1,000	75%	\$1,000	\$250	\$750
Benchmarking	Benchmarking PD For Administrators (ELA)	1	\$1,000	100%	\$1,000	\$0	\$1,000
Benchmarking	Curriculum & Instruction Data Check-Ins w/Sites	4	\$1,000	100%	\$4,000	\$0	\$4,000
College & Career Experiences	Career Jumping	1	1600	50%	\$1,600	\$800	\$800
College & Career Experiences	IGNITE	1	800	50%	\$800	\$400	\$400
College & Career Experiences	Worksite/Campus Visits	15	400	50%	\$6,000	\$3,000	\$3,000
College & Career Experiences	College Options	1	\$400	50%	\$400	\$200	\$200
College & Career Experiences	Mad City Money	2	\$800	50%	\$1,600	\$800	\$800
Career Academies	Pathways Student Experiences & Support Technical Assistance (includes BFI, HealthStart, Pathways to Tech)	50	\$1,000	50%	\$50,000	\$25,000	\$25,000
Total				60%	\$89,400	\$36,200	\$53,200

The total cost of these services is \$89,400. PREP-KC will secure \$36,200 to support this work, and Center will pay the remaining \$53,200.

In addition to the services specified above, the district will also have access to the following resources at no cost to the district:

- The Connector online platform;

- Adjunct Scholarships;
- Space Camp opportunities;
- Industry-Informed Instruction™ opportunities;
- and other pilot activities designed during the school year.

The District and PREP-KC enter into this working agreement and agree to the allocation of contracted days per the MOU, at the designated rate. As a part of the benchmarking implementation, additional support from the PREP-KC team may occur that would include occasional requests for periodic one-on-one coaching support and periodic model lesson demonstrations in individual classrooms, informal and occasional building walk-throughs conducted by the PREP-KC team, as well as participation in planning sessions specific to the implementation of benchmarking. These activities will occur at no additional cost, and the frequency of activities will be based on the availability of PREP-KC staff time and resources.

Additional teacher (or administrative trainings) requested for groups by a district or school, and which fall outside of the number of scheduled teacher training days identified as a part of the regular benchmarking implementation and specified in the annual MOU, or structured and scheduled walk-throughs with administrative teams for the purposes of improving instructional practices, may be conducted at an additional cost to the district and based on availability of PREP-KC staff time and resources. In such cases, the MOU will be amended.

Note: In addition to the costs outlined above, Center will provide student transportation for all off-campus college and career readiness experiences designed and facilitated by the PREP-KC team unless otherwise specified.

Cancellation/Rescheduling Policy

The district is subject to a charge of 50% of the agreed upon costs for all events included in the cost summary above. The district is subject to paying the entire agreed upon amount for any event or activity canceled within 15 days of the scheduled event.

Events canceled because of weather- or emergency-related school or district closures will not be subject to this cancellation policy.

This policy does not apply to Math or Literacy Benchmarking Events.

Section B: Data Collection and Analysis Agreement (Measuring Results)

The Center/PREP-KC partnership will measure progress in achieving district and school goals using a variety of student and teacher data. Data will be tracked and monitored via the PREP-KC Data Dashboard. Data collection and analysis will include the items listed below.

- State Assessment data – including elementary, middle, and high school scores in communication arts and math.
- Formative assessment data in math and ELA (e.g., the STAR assessment if currently administered).
- Student, teacher and parent survey data as related to PREP-KC's strategies
- ACT data.

- College-ready data – the percentage of graduating seniors who are college-ready (as measured by completion of college courses and ACT/ACCUPLACER/COMPASS scores).
- Career-ready data – the percentage of graduating seniors who are career-ready (as measured by work-based learning experiences and career-readiness certificates).
- Academy student data – data collection will include the following student-level data: assessment scores (EOC exams, ACT series, and Community College Placement exams), demographic data, college courses/credits completed, career-readiness certificates, student attendance, student GPA, confirmed postsecondary enrollment, a pre/post student survey, and anecdotal/observational teacher data.
- Graduate data—Post-Secondary Enrollment data pulled from Missouri’s Department of Elementary and Secondary Education and the National Student Clearinghouse, and the number of college applications submitted and FAFSA applications as measured by the district.

See Appendix A for a detailed data collection plan.

Occasionally, PREP-KC may find it necessary to request additional student data related to a specific implementation goal, or to answer questions from funders or business partners supporting the work in Center. In these cases, the district agrees to respond to data requests in a timely and accurate matter.

Section C: Partnership Commitments

The Center/PREP-KC partnership includes shared commitments regarding:

- Resources (funds, technical assistance, and expertise) provided to support critical strategies. PREP-KC will continue to actively fund-raise on behalf of our partnership with Center and will continue to direct funds, as available, to our mutual priorities for student outcomes. Center will continue to direct funds to these same strategies outlined in Section A, and to the extent possible, will advocate for funds from other sources to be directed to these same strategies.
- Collaboration and alignment. The PREP-KC and Center district teams will meet three times a year to share information and problem-solve to strengthen implementation. Should development of the annual plan result in changes to the number of technical assistance days or other services provided by PREP-KC, PREP-KC and the district will amend the budget for this project as needed.
- Partnership. To provide students with a robust and diverse set of college- and career-exploration and preparation opportunities, it is critical for PREP-KC to honor their commitment to streamline and expedite the planning and delivery of these opportunities for our business & industry and postsecondary partners. Because of this commitment, interactions with businesses and postsecondary institutions developed through services related to this agreement will be managed through PREP-KC staff members. District leadership and staff agree not to solicit direct partnerships with industry and postsecondary partners recruited by PREP-KC to assist in providing any of the services outlined above for the duration of this agreement.
- Communications regarding the Center/PREP-KC partnership (including a joint commitment to highlighting this partnership on each organization’s website).
- Data collection and analysis to assess progress and drive continued improvement – data will be collected and analyzed on a set of outcome indicators and a set of “leading indicators” or “interim measures” designed to measure progress during the school year.

The partnership framework described above is designed to create a strong foundation for a systems partnership between PREP-KC and Center. This framework may be expanded over time to include additional strategic opportunities that advance the shared goal of college and career preparation for Center's students.

Center School District

Signed: _____

Date: _____

Name: _____

Title: _____

PREP-KC

Signed: _____

Date: _____

Name: _____

Title: _____

Appendix A: Data Collected by PREP-KC

DEMOGRAPHICS

- A. Number of students by grade
- B. Race/ethnicity breakdown for district per US Department of Education race/ethnicity categories (rates and raw numbers)
- C. Students receiving free or reduced-cost lunch for district (rates and raw numbers)
- D. SLC enrollment

ACADEMIC PROFICIENCY

- A. Elementary, middle school, and high school students scoring proficient or above on state assessments in Math and communication arts (rates and raw numbers)
- B. Formative data, including diagnostic and benchmarking data, related to K-12 mathematics and literacy (RI)
- C. 8th and 9th graders scoring proficient or above on the Algebra I EOC (rates and raw numbers)
- D. High school graduates passing a Math course beyond Algebra II (rates and raw numbers)

GRADUATION RATES

- A. High school graduation rate as reported to DESE (rates and raw numbers)
- B. High school student attendance rates as reported to DESE
- C. 9th graders on track to graduate in four years (rates and raw numbers)
- D. Average student GPA by grade level
- E. Students with a 3.0 GPA or higher (rates and raw numbers)

POSTSECONDARY GOING RATES

- A. Graduates with confirmed enrollment at a postsecondary institution (rates and raw numbers)
- B. Graduates scoring college-ready on ACCUPLACER and COMPASS community college placement exam (rates and raw numbers)
- C. College Course-taking & Career Preparation
 - 1. Graduates taking college courses in high school (rates and raw numbers)
 - 2. Graduates completing a career credential (rates and raw numbers)
- D. Standardized test and assessment scoring (ACCUPLACER, COMPASS, EXPLORE, PLAN, ACT)
 - 1. Graduates taking each exam (rates and raw numbers)
 - 2. Average composite and subject exam scores
 - 3. Scores by subject (only for the ACT)
 - 4. Score breakdown (only for the ACT) (rates and raw numbers)
 - a. < 18
 - b. 18-20
 - c. > 20
 - 5. Students scoring proficient or above on each exam (rates and raw numbers)
 - 6. Students scoring 22 or better on each subject exam (rates and raw numbers)—this is the score considered “College Ready” by the ACT

- E. Graduates with confirmed submission of postsecondary application(s) (rates and raw numbers)
- F. Graduates with confirmed submission of FAFSA (rates and raw numbers)

COLLEGE & CAREER EXPLORATION

- A. Excel document detailing student participation in all in-school and out-of-school college & career experiences.
- B. Student and teacher surveys and evaluations after experiences.

ACADEMY DATA (Business and Finance, HealthStart, TechStart, Architecture/Engineering/Construction)

Additional student-level data will be collected for students participating in the Academies/Start initiatives. Data will include demographics, course taking, and grades received assessments, and postsecondary enrollment.



Center School District
2018 Community Telephone Survey and (optional) companion online surveys

Includes:

- Conducting an on-site planning meeting
- Preparing a draft survey and a detailed explanation document
- Completing as many additional survey drafts as necessary to secure approval
- Conducting 400 telephone interviews with randomly selected, registered voter heads of household, divided geographically to match the general population pattern; landlines and cell phone numbers are to be used
- Supervising all data collection
- Preparing and forwarding a topline report of the findings
- Conducting a comprehensive analysis of findings, including cross-tabulations, and preparing a detailed final report
- Presentation of that final report on-site to the Board of Education, and delivery of 15 printed and bound copies (and one electronic copy) of the final report
- Preparation and administration of online versions of the phone survey for parents, staff and the community at large reporting the results of these surveys (if desired and approved)
- Conducting e-mail exchanges and telephone conferences during the project, where needed

Total Budget:

\$14,900 for telephone survey

\$1,000 each for each online survey, please circle the ones desired

Parent online

Staff online

Community online

- ◆ All work is billed in two segments – 50% is billed when the first draft of the telephone survey instrument has been submitted to the client for review; the remaining fees upon delivery of the final report on both surveys.
- ◆ Change of project scope may alter this budget estimate.

Accepted:

Signed

Date

Print name

Title

**RESOLUTION AUTHORIZING STAFF TO MOVE FORWARD
WITH FINANCING FOR CENTER SCHOOL DISTRICT NO. 58
OF JACKSON COUNTY, MISSOURI**

WHEREAS, Center School District No. 58 of Jackson County, Missouri (the “District”), has determined the need to finance the costs to acquire and install certain energy cost savings equipment (the “Project”), estimated to cost approximately \$946,836 (the “Project Costs”) and has entered into an Energy Savings Performance Contract with Navitas, LLC for the purpose of completing the Project;

WHEREAS, the District desires to provide financing for a portion of the Project Costs; and

WHEREAS, after a presentation and discussion, the Board of Education has determined to proceed with the following option:

Check one (the selected option being the “Selected Financing”):

- ☐ A privately placed lease purchase transaction with a rate of approximately 3.55% that would provide 15-year financing for a portion of the Project Costs; or
- ☐ A short-term loan of 6 to 12 months from UMB Bank, N.A., with a rate of approximately 2.78% to provide temporary financing for a portion of the Project Costs.

WHEREAS, the District desires to authorize District staff and consultants (including bankers and attorneys) to proceed with the preparation of documentation for the Selected Financing;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF CENTER SCHOOL DISTRICT NO. 58 OF JACKSON COUNTY, MISSOURI, AS FOLLOWS:

Section 1. District staff and consultants (including bankers and attorneys) are hereby authorized to proceed with the preparation of documentation for the Selected Financing. The final terms of the Selected Financing shall be determined and approved by subsequent resolution of the Board of Education of the District.

Section 2. The District may make expenditures to pay Project Costs and may reimburse itself for such expenditures from proceeds of tax-exempt financings (including the Selected Financing and any permanent financing for the Project as a whole), such financings to be in the maximum amount equal to the Project Costs plus any costs of issuance related to the financing of the Project Costs.

Section 3. District officers, staff and consultants are hereby authorized and directed to take such other action as may be necessary to carry out the preparation of the Selected Financing.

Section 4. This Resolution shall be in full force and effect from and after its adoption by the Board of Education.

[remainder of page intentionally left blank]

ADOPTED by the Board of Education this 19th day of November, 2018.

(SEAL)

President of the Board of Education

ATTEST:

Secretary of the Board of Education

REFERENCE COPY

FILE: EHB
Critical

EXPLANATION: TECHNOLOGY USAGE

MSBA is revising this policy for several reasons.

MSBA has amended the "Content Filtering and Monitoring" section to direct the superintendent or designee to create a process where students, employees and other users may request that a website be unblocked. This is important because content filters are not perfect and occasionally block useful or appropriate content. At least one Missouri school district has been sued for using a filter that blocked websites with a positive viewpoint toward gays and lesbians, which was considered a potential violation of the First Amendment. MSBA has also created sample procedural language in EHB-AP2 to assist districts.

The section regarding "Records Retention" was moved to policy EHBC (see the "Data Retention and Deletion" and "Litigation Hold" sections). MSBA is revising EHBC to cover all data governance in the district, which includes data retention.

MSBA has added the section "Inventory and Disposal" to remind districts that technology resources must be inventoried and that state statute dictates how items like tablets and computers are declared as surplus property and sold. See policy DN and procedure DN-AP1.

References to the No Child Left Behind Act have been removed. That law was revised under the Every Student Succeeds Act, and the new law no longer directly impacts this policy.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

	Board Secretary	X	Business Office		Coaches/Sponsors
	Facility Maintenance		Food Service		Gifted
	Human Resources	X	Principals		Library/Media Center
	Health Services		Counselor		Special Education
	Transportation		Public Info/Communications	X	Technology

FILE: EHB
Critical

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FILE: EHB
Critical

TECHNOLOGY USAGE

The Center School District #58's technology exists for the purpose of enhancing the educational opportunities and achievement of district students. Research shows that students who have access to technology improve achievement. In addition, technology assists with the professional enrichment of the staff and increases engagement of students' families and other patrons of the district, all of which positively impact student achievement. The district will periodically conduct a technology census to ensure that instructional resources and equipment that support and extend the curriculum are readily available to teachers and students.

The purpose of this policy is to facilitate access to district technology and to create a safe environment in which to use that technology. Because technology changes rapidly and employees and students need immediate guidance, the superintendent or designee is directed to create procedures to implement this policy and to regularly review those procedures to ensure they are current.

Definitions

For the purposes of this policy and related procedures and forms, the following terms are defined:

Technology Resources – Technologies, devices and services used to access, process, store or communicate information. This definition includes, but is not limited to: computers; modems; printers; scanners; fax machines and transmissions; telephonic equipment; mobile phones; audio-visual equipment; Internet; electronic mail (e-mail); electronic communications devices and services, including wireless access; multi-media resources; hardware; and software. Technology resources may include technologies, devices and services provided to the district by a third party.

User – Any person including, but not limited to, students, employees, School Board members and agents of the school district, who is permitted by the district to utilize any portion of the district's technology resources.

User Identification (ID) – Any identifier that would allow a user access to the district's technology resources or to any program including, but not limited to, e-mail and Internet access.

Password – A unique word, phrase or combination of alphabetic, numeric and non-alphanumeric characters used to authenticate a user ID as belonging to a user.

Authorized Users

The district's technology resources may be used by authorized students, employees, School Board members and other persons approved by the superintendent or designee, such as consultants, legal

counsel and independent contractors. All users must agree to follow the district's policies and procedures and sign or electronically consent to the district's User Agreement prior to accessing or using district technology resources, unless excused by the superintendent or designee.

Use of the district's technology resources is a privilege, not a right. No potential user will be given an ID, password or other access to district technology if he/she is considered a security risk by the superintendent or his/her designee.

User Privacy

A user does not have a legal expectation of privacy in the user's electronic communications or other activities involving the district's technology resources including, but not limited to, voice mail, telecommunications, e-mail and access to the Internet or network drives. By using the district's network and technology resources, all users are consenting to having their electronic communications and all other use monitored by the district. A user ID with e-mail access will only be provided to authorized users on condition that the user consents to interception of or access to all communications accessed, sent, received or stored using district technology.

Electronic communications, downloaded material and all data stored on the district's technology resources, including files deleted from a user's account, may be intercepted, accessed, monitored or searched by district administrators or their designees at any time in the regular course of business. Such access may include, but is not limited to, verifying that users are complying with district policies and rules and investigating potential misconduct. Any such search, access or interception shall comply with all applicable laws. Users are required to return district technology resources to the district upon demand including, but not limited to, mobile phones, laptops and tablets.

Technology Administration

The Board directs the superintendent or designee to assign trained personnel to maintain the district's technology in a manner that will protect the district from liability and will protect confidential student and employee information retained on or accessible through district technology resources.

Administrators of district technology resources may suspend access to and/or availability of the district's technology resources to diagnose and investigate network problems or potential violations of the law or district policies and procedures. All district technology resources are considered district property. The district may remove, change or exchange hardware or other technology between buildings, classrooms or users at any time without prior notice. Authorized district personnel may install or remove programs or information, install equipment, upgrade any system or enter any system at any time.

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Content Filtering and Monitoring

The district will monitor the online activities of minors and operate a technology protection measure ("content filter") on the network and all district technology with Internet access, as required by law. In accordance with law, the content filter will be used to protect against access to visual depictions that are obscene or harmful to minors or are child pornography. Content filters are not foolproof, and the district cannot guarantee that users will never be able to access offensive materials using district equipment. Evading or disabling, or attempting to evade or disable, a content filter installed by the district is prohibited.

The superintendent, designee or the district's technology administrator may fully or partially disable the district's content filter to enable access for an adult for bona fide research or other lawful purposes. In making decisions to fully or partially disable the district's content filter, the administrator shall consider whether the use will serve a legitimate educational purpose or otherwise benefit the district.

The superintendent or designee will create a procedure that allows students, employees or other users to request that the district review or adjust the content filter to allow access to a website or specific content.

Online Safety, Security and Confidentiality

In addition to the use of a content filter, the district will take measures to prevent minors from using district technology to access inappropriate matter or materials harmful to minors on the Internet. Such measures shall include, but are not limited to, supervising and monitoring student technology use, careful planning when using technology in the curriculum, and instruction on appropriate materials. The superintendent, designee and/or the district's technology administrator will develop procedures to provide users guidance on which materials and uses are inappropriate, including network etiquette guidelines.

All minor students will be instructed on safety and security issues, including instruction on the dangers of sharing personal information about themselves or others when using e-mail, social media, chat rooms or other forms of direct electronic communication. Instruction will also address cyberbullying awareness and response and appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms.

This instruction will occur in the district's computer courses, courses in which students are introduced to the computer and the Internet, or courses that use the Internet in instruction. Students are required to follow all district rules when using district technology resources and are prohibited from sharing personal information online unless authorized by the district.

All district employees must abide by state and federal law and Board policies and procedures when using district technology resources to communicate information about personally identifiable students to prevent unlawful disclosure of student information or records.

All users are prohibited from using district technology to gain unauthorized access to a technology system or information; connect to other systems in evasion of the physical limitations of the remote system; copy district files without authorization; interfere with the ability of others to utilize technology; secure a higher level of privilege without authorization; introduce computer viruses, hacking tools, or other disruptive/destructive programs onto district technology; or evade or disable a content filter.

Closed Forum

The district's technology resources are not a public forum and are to be considered a closed forum to the extent allowed by law. The district's web page will provide information about the school district, but will not be used as an open forum.

All expressive activities involving district technology resources that students, parents/guardians and members of the public might reasonably perceive to bear the imprimatur of the district and that are designed to impart particular knowledge or skills to student participants and audiences are considered curricular publications. All curricular publications are subject to reasonable prior restraint, editing and deletion on behalf of the school district for legitimate pedagogical reasons. All other expressive activities involving the district's technology are subject to reasonable prior restraint and subject matter restrictions as allowed by law and Board policies.

Records Retention

~~Trained personnel shall establish a retention schedule for the regular archiving or deletion of data stored on district technology resources. The retention schedule must comply with the *Public School District Records Retention Manual* as well as the *General Records Retention Manual* published by the Missouri Secretary of State.~~

~~In the case of pending or threatened litigation, the district's attorney will issue a litigation hold directive to the superintendent or designee. The litigation hold directive will override any records retention schedule that may have otherwise called for the transfer, disposal or destruction of relevant documents until the hold has been lifted by the district's attorney. E-mail and other technology accounts of separated employees that have been placed on a litigation hold will be maintained by the district's information technology department until the hold is released. No employee who has been so notified of a litigation hold may alter or delete any electronic record that falls within the scope of the hold. Violation of the hold may subject the individual to disciplinary actions, up to and including~~

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termination of employment, as well as personal liability for civil and/or criminal sanctions by the courts or law enforcement agencies.

Inventory and Disposal

The district will regularly inventory all district technology resources in accordance with the district's policies on inventory management. Technology resources that are no longer needed will be disposed of in accordance with law and district policies and procedures related to disposal of surplus property.

Violations of Technology Usage Policies and Procedures

Use of technology resources in a disruptive, inappropriate or illegal manner impairs the district's mission, squanders resources and shall not be tolerated. Therefore, a consistently high level of personal responsibility is expected of all users granted access to the district's technology resources. Any violation of district policies or procedures regarding technology usage may result in temporary, long-term or permanent suspension of user privileges. User privileges may be suspended pending investigation into the use of the district's technology resources.

Employees may be disciplined or terminated, and students suspended or expelled, for violating the district's technology policies and procedures. Any attempted violation of the district's technology policies or procedures, regardless of the success or failure of the attempt, may result in the same discipline or suspension of privileges as that of an actual violation. The district will cooperate with law enforcement in investigating any unlawful use of the district's technology resources.

Damages

All damages incurred by the district due to a user's intentional or negligent misuse of the district's technology resources, including loss of property and staff time, will be charged to the user. District administrators have the authority to sign any criminal complaint regarding damage to district technology.

No Warranty/No Endorsement

The district makes no warranties of any kind, whether expressed or implied, for the services, products or access it provides. The district's technology resources are available on an "as is, as available" basis.

The district is not responsible for loss of data, delays, nondeliveries, misdeliveries or service interruptions. The district does not endorse the content nor guarantee the accuracy or quality of information obtained using the district's technology resources.

* * * * *

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Reviewed: 01/19/2000

Adopted: 03/29/1999

Revised: 11/26/2001; 08/25/2003; 06/23/2008; 06/25/2012;

Cross Refs: AC, Prohibition against Discrimination, Harassment and Retaliation
DID, Inventory Management
DN, Surplus Property
GBCC, Staff Use of Communication Devices
GBH, Staff/Student Relations
IGAEB, Teaching about Human Sexuality
IGDB, Student Publications
IGDBA, Distribution of Noncurricular Student Publications
JFCF, Hazing and Bullying
JFCG, Hazing
JG-R1, Student Discipline
JO, Student Records
KB, Public Information Program

MSIP Refs: ~~6.4, 6.81-11~~

Legal Refs: §§ 170.051, 182.827, 431.055, 537.525, 542.402, 569.095 - .099, 610.010 - .028,
RSMo.
Chapter 109, RSMo.
Chapter 573, RSMo.
Electronic Communications Privacy Act, 18 U.S.C. §§ 2510 - 2520
Stored Communications Act, 18 U.S.C. §§ 2701 - 2711
Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g
~~No Child Left Behind Act of 2001, 20 U.S.C. §§ 6301 - 7941~~
Children's Internet Protection Act, 47 U.S.C. § 254(h)
47 C.F.R. § 54.520
Federal Rule of Civil Procedure 34
City of Ontario v. Quon, 130 S. Ct. 2619 (2010)

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Reno v. ACLU, 521 U.S. 844 (1997)
Hazelwood Sch. Dist. v. Kuhlmeier, 484 U.S. 260 (1988)
Bethel Sch. Dist. No. 403 v. Fraser, 478 U.S. 675 (1986)
Sony Corp. of America v. Universal City Studios, Inc., 464 U.S. 417 (1984)
FCC v. Pacifica Foundation, 438 U.S. 726 (1978)
Ginsberg v. New York, 390 U.S. 629 (1968)
Biby v. Bd. of Regents of the Univ. of Nebraska, 419 F.3d 845 (8th Cir. 2005)
Henerey v. City of St. Charles Sch. Dist., 200 F.3d 1128 (8th Cir. 1999)
Bystrom v. Fridley High Sch. Ind. Sch. Dist., 822 F.2d 747 (8th Cir. 1987)
Beussink v. Woodland R-IV Sch. Dist., 30 F. Supp. 2d 1175 (E.D. Mo 1998)
Parents, Families, and Friends of Lesbians and Gays, Inc. v. Camdenton R-III Sch. Dist., 853 F.Supp. 2d 888 (W.D. Mo. 2012)

Center School District #58, Kansas City, Missouri

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FILE: IL
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EXPLANATION: ASSESSMENT PROGRAM

MSBA has updated this policy to reflect the changes brought about by the Every Student Succeeds Act (ESSA). Specifically, the new law requires districts to assess all students, including those with disabilities, with the same type of assessment (providing necessary accommodations when needed).

The new law requires districts to specifically ensure that migrant, homeless, foster care and military family students are provided the same opportunities to be assessed as other students in the district.

Finally, there are new requirements on parental notification, including making any notice available on the district's website and providing notice in a manner that the parent/guardian can easily understand—meaning translated if necessary, or provided in a form accessible to a parent/guardian with a disability.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.

	Board Secretary		Business Office		Coaches/Sponsors
	Facility Maintenance		Food Service		Gifted
	Human Resources	X	Principals		Library/Media Center
	Health Services	X	Counselor		Special Education
	Transportation		Public Info/Communications		Technology

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ASSESSMENT PROGRAM

The district will use **high-quality academic** assessments as one indication of the success and quality of the district's education program. Further, the Board recognizes its obligation to provide for and administer assessments as required by law. The Board directs the superintendent or designee to create regulations and/or procedures governing assessments consistent with law and Board policy.

In cooperation with the administrative and instructional staff, the Board will regularly review student performance data and use this information to evaluate the effectiveness of the district's instructional programs, making adjustments as necessary.

The district will comply with all assessment requirements for students with disabilities mandated by federal and state law, including the Individuals with Disabilities Education Act (IDEA).

Participation

In order to achieve the purposes of the student assessment program **and comply with state and federal law**, the district requires all enrolled students to participate in all applicable aspects of the **district assessment program, including statewide assessments**.

District Assessment Plan

The superintendent or designee shall ensure that the district has a written assessment plan that will test competency in the subject areas of English, reading, language arts, science, mathematics, social studies and civics, as required by law.

The purposes of the districtwide assessment plan are to facilitate and provide information for the following:

1. *Student Achievement* – To produce information about relative student achievement so that parents/guardians, students and teachers can monitor academic progress.
2. *Student Guidance* – To serve as a tool for implementing the district's student guidance program.
3. *Instructional Change* – To provide data that will assist in the preparation of recommendations for instructional program changes to:
 - ▶ Help teachers with instructional decisions, plans and changes regarding classroom objectives and program implementation.

- ▶ Help the professional staff formulate and recommend instructional policy.
 - ▶ Help the Board of Education adopt instructional policies.
4. *School and District Evaluation* – To provide indicators of the progress of the district and individual schools toward established goals.
 5. *Accreditation* – To ensure the district obtains and maintains accreditation.

There shall be broad-based involvement of staff and others with appropriate expertise in the development of the assessment program and its implementation. Instructional staff will be given training and responsibilities in coordinating the program. Every effort will be made to ensure that testing contributes to the learning process rather than detracts from it and that cultural bias does not affect the accuracy of assessments.

Reading Assessment

The district will administer a reading assessment to students in third, fourth, fifth and sixth grade to determine whether additional reading instruction and retention are needed, as required by law. The district will also administer a reading assessment to all students who transfer to the district in grades four, five or six, and to all students attending summer school due to a reading deficiency, as required by law.

The reading assessment will be a recognized method, or combination of methods, of assessing a student's reading ability. Results of assessments will be expressed as reading at a particular grade level. The superintendent or designee will determine which methods of reading assessment the district will utilize.

English Proficiency Assessments

The district will annually assess the English reading, writing and oral language skills of district English Learner students with limited English proficiency in kindergarten through grade 12.

Statewide Assessments

The district will implement the components of the Missouri Assessment Program (MAP) in order to monitor the progress of all students in meeting the challenging academic standards adopted set forth by the Missouri State Board of Education. The assessments will be the same for all students in the district, including those students identified as migrant or homeless, students in foster care and students with a parent/guardian who is an active duty member of the armed forces or who serves on full-time National Guard duty.

REFERENCE COPY

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Critical

End-of-course (EOC) assessments will be administered in accordance with law and the rules of the Department of Elementary and Secondary Education (DESE). In courses where EOC assessments are given, the superintendent, in consultation with the Board of Education, will determine what percent of the course grade will be decided by performance on EOC assessments.

If a student is taking a course that requires an EOC assessment and is failing the course or for some other reason may be required to retake the course, the district may choose to delay administration of the EOC assessment until the student has completed the course the second time. A team consisting of the course instructor, the principal and the secondary curriculum coordinator and instructional coach will determine when delayed administration of an EOC assessment is appropriate. In the case of a student with an individualized education program (IEP), the IEP team will make the determination.

The School Board authorizes the superintendent to establish a process designed to encourage the students of this district to give their best efforts on each portion of any statewide assessment, which may include, but is not limited to, incentives or supplementary work as a consequence of performance.

~~The district's policy on student participation in statewide assessments shall be provided at the beginning of the school year to each student and the parent/guardian (or other person responsible) for every student under 18 years of age. The policy will also be kept in the district office and be available for viewing by the public during business hours of the district office.~~

National Assessment of Educational Progress

If chosen, the district will participate in the National Assessment of Educational Progress (NAEP) as required by law.

Parental Notice

At the beginning of each school year, the district shall notify the parents/guardians of each student that the district will provide, upon request and in a timely manner, information regarding any state or district policy regarding student participation in any assessments. Such notice shall include information about state or local policies that would allow students to opt out of assessments. Missouri has no such policy, and the district expects all students to participate in all district or statewide assessments.

The district shall post on the district's website and, where practicable, on the website of each school in the district for each grade level in the district, information on any assessments required by state or federal law, including any assessments required by the district. The information shall include the subject matter being assessed, the purpose for the assessment, the source of the requirement for the

assessment, and where the information on the assessment is available. The information shall also include the amount of time students will spend taking the assessments, the schedule for the assessments, and the time and format for disseminating the results, when available.

If the district does not operate a website, the district shall determine how to make the information widely available, including dissemination through the media, public agencies or directly to the parents/guardians.

When possible, the district will provide parents/guardians information on the level of achievement and academic growth of the student on each of the statewide assessments in which the student participates. The district will provide the information in an understandable and uniform format and, to the extent possible, the information will be written in a language the parent/guardian can understand. If it is not practical to provide written translations to parents/guardians, the information shall be orally translated for them. Upon request by a parent/guardian with a disability, the district will provide the information in an alternate format that is accessible to the parent/guardian.

Access to Local Assessments by Students Not Enrolled in the District

In order to foster positive community relationships and to promote the academic progress of all students located within the district, the district may, at its discretion, allow private and home-schooled students who reside within district boundaries but who are not enrolled in the district to participate in grade-level, end-of-course and ACT assessments. These student scores shall not affect district accountability.

* * * * *

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 10/28/1991

Revised: 01/19/2000; 11/27/2000; 05/29/2001; 01/28/2002; 03/29/2004; 03/28/2005;
06/28/2010; 06/23/2014;

Cross Refs: JHD, Student Guidance and Counseling
JO, Student Records
KB, Public Information Program

MSIP Refs: 6-2I-2, I-4

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FILE: IL
Critical

Legal Refs: §§ 160.257, .518, .570, 167.645, RSMo.
Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g
~~No Child Left Behind Act of 2001~~ The Elementary and Secondary Education Act, 20
U.S.C. §§ ~~6301-7941~~ 6312

Center School District #58, Kansas City, Missouri

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Consistent contact with students and staff is important to the learning environment and district operation and therefore is an essential duty of a professional staff member's position. However, the Board recognizes that there are circumstances that require an employee to miss work, and the purpose of this policy is to identify situations where paid and unpaid leave from work are appropriate.

The district may require an employee to provide the district verification of illness from a healthcare provider or supply other documentation verifying the absence before the district applies sick leave or other applicable paid leave to the absence. In accordance with law, the district may require an employee to present a certification of fitness to return to work whenever the employee is absent from work due to the employee's health.

Short-Term Leave

Short-term leave includes sick leave, bereavement leave and personal business leave. Personnel regularly employed less than 11 months will be granted ten days; personnel regularly employed 11 months will be granted 11 days; and personnel regularly employed 12 months will be granted 12 days.

~~Effective with the 2005-2006 school year, When a certificated employee leaves the Center School District #58, he or she, or his or her beneficiary in the case of death, shall be paid \$35 per day for the unused days of leaves. Employees who have (a) broken an employment contract with the district, (b) been terminated for cause by the district, or (c) resigned due to the discovery by the District of conduct that would have resulted in their termination for cause, will not be eligible for buy-back of unused days of leave. Employees who have broken an employment contract with the district or have been terminated for cause by the district will not be eligible for buy-back of unused days of leave. An employee will not receive compensation for unused days of leaves unless he or she has been employed by the district for at least one year.~~

The administrator in charge of each building is responsible for reporting the short-term leave of the personnel under his or her supervision.

A district employee may not use short-term leave during the period the employee receives Workers' Compensation for time lost to work-related incidents.

The following leaves with pay will be provided to full-time professional staff employees. Regular, part-time professional staff employees will receive these leaves on a pro rata basis. This policy does not apply to temporary or substitute staff members unless otherwise noted.

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1. *Sick Leave* – Sick leave will be granted to an employee in the event of personal illness, injury or incapacity including pregnancy, childbirth and adoption of the employee or the employee's immediate family. The Board defines "immediate family" in regard to sick leave to include:

- ▶ The employee's dependents.
- ▶ Any person over whom the employee has legal guardianship or for whom the employee has power of attorney and is the primary caregiver.
- ▶ Any other person deemed appropriate by the employee's immediate supervisor.

(Note: "Family" for FMLA purposes is more limited.)

The Board reserves the right to require a physician's certification, or FMLA Certificate of Health Care Provider in cases of serious health conditions under the FMLA, attesting to the illness or incapacity of the claimant and/or inclusive dates of incapacitation.

Staff members who are ill are encouraged to stay home to promote healing and reduce the risk of infecting others, especially during a pandemic or other significant health event. In the event of a pandemic or other significant health event, schools may be closed to all staff and students or just students. If schools are closed only to students, staff members are expected to work regular schedules or use appropriate leave.

Any certificated employee who is a member of a retirement system shall remain a member during any period of leave under sick leave provisions of the district or under Workers' Compensation. The employee shall also receive creditable service credit for such leave time if the employee makes contributions to the system equal to the amount of contributions that he or she would have made had he or she been on active service status.

2. *Bereavement Leave* – Leave will be granted to an employee in the event of bereavement in the immediate family. The Board defines "immediate family" in regard to bereavement to include:

- ▶ The employee's spouse.
- ▶ The following relatives of the employee or the employee's spouse: parents, children, children's spouses, grandparents, grandchildren and siblings.
- ▶ Any person over whom the employee has legal guardianship or for whom the employee has power of attorney and is the primary caregiver.
- ▶ Any other person deemed appropriate by the employee's immediate supervisor.

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3. *Personal Business Leave* – “Personal business leave” may be granted upon written request by the employee and approval by the principal and the Director of Human Resources when in their judgment, such leave is required. Absences may be charged against personal business leave for the following reasons:

- a. Attendance at a legal or professional commitment and/or transaction that cannot be accomplished outside the regular hours of employment.
- b. Observance of a religious holiday.
- c. Court appearances, unless applicable law or policy provides for paid leave.

Unlike “personal leave,” requests for “personal business leave” must specify the reason(s) for such leave. Written requests are first submitted to the employee’s immediate supervisor for approval. If the employee has no accrued short-term leave, unpaid “personal business leave” may be granted at the discretion of the Director of Human Resources.

Personal Leave

Two days of personal leave will be granted to each employee. Unused personal leave will be carried forward up to a maximum of three personal leave days. When added to the two days allowed annually for this purpose, an employee may use a maximum of five personal leave days in any contract year. When a maximum of five personal leave days have been accumulated, additional personal leave days will roll into sick leave days. All days will have the same cash value as unused sick days upon separation from the district. Personal leave requests will be made in writing to the Director of Human Resources through the immediate administrator at least five days in advance of such contemplated absence. However, 30 days’ notice is required by law if the leave qualifies as FMLA leave and such notice is practical. Such leave shall then be authorized in writing by the Director of Human Resources.

“Personal leave” is not authorized for the following, unless an emergency situation exists:

1. Time periods when short-term leave has already been granted to five percent of the total number of certificated employees.
2. First or last day of school, day before or day after a school holiday, or days that are designated for staff professional development as contained in the annual school calendar.

Absences may be charged against personal leave for leaves authorized by law, policy or the Board that would otherwise be unpaid including, but not limited to, leave under the FMLA.

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In case of an emergency or if the employee cannot meet the normal requirements, "personal leave" may be granted at the discretion of the Director of Human Resources. As a condition to granting such leave, the employee shall at the earliest opportunity notify his or her immediate supervisor of such emergency and follow with a written request to the Director of Human Resources. Permission or denial of such personal leave will be given verbally by the Director of Human Resources and later documented in writing. However, 30 days' notice is required by law if the leave qualifies as FMLA leave and such notice is practical.

Vacation

All professional staff employed on a 12-month basis will receive 20 working days of vacation per year. An employee must submit a written request for vacation to the superintendent or designee and receive written authorization before taking vacation days. If the employee's absence may disrupt district operations, the superintendent or designee has the discretion to deny a request for vacation or to limit the time of year the employee may take his or her vacation.

The Board requires that vacation days be used annually. Current 12-month professional staff who have accumulated ten or less carry-over days of vacation as of June 30, 2003, may use those days or receive payment for the ten or less unused carry-over vacation days at the conclusion of district service based on his/her contracted 2002-2003 school year daily rate. Beginning with the 2003-2004 school year, 12-month professional staff may not carry over vacation days.

July 1 will be the employment anniversary date used to calculate vacation allowance.

During the first fiscal year of employment of 12-month employees, they will receive a prorated portion of their vacation on December 31. They will receive the rest of their prorated vacation on June 30. Thereafter, employees will receive their allotted vacation days on June 30.

Employees hired after December 31 will receive their prorated portion of vacation days on June 30 of their first fiscal year of employment. During the second fiscal year of employment, they will receive half of their vacation days on December 31 and half of their vacation days on June 30. Thereafter, these employees will receive their allotted vacation days on June 30.

Any vacation earned from prorated accrual can be carried over to the next fiscal year.

A district employee may not use vacation days during the period the employee receives Workers' Compensation for time lost to work-related incidents.

Unless otherwise provided, the following leaves will be provided to full-time and part-time professional employees.

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1. Holidays – The district will grant paid and unpaid holidays in accordance with the academic calendar adopted by the Board. The Board currently recognizes the following paid holidays: Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Martin Luther King Jr.'s Birthday, Presidents' Day and Memorial Day. Holidays may be modified or eliminated as needed when the academic calendar is changed due to inclement weather or for other reasons. Holidays may change from year to year.
2. Professional Leave – Employees may be granted professional leave to attend classes or conferences, meet with mentors or participate in other approved professional growth activities. Professional leave must be approved by the superintendent or designee, arranged well in advance and is not considered personal leave.
3. Military Leave – The Board shall grant military leave as required by law. Members of the National Guard or any reserve component of the U.S. Armed Forces who are engaged in the performance of duty or training will be entitled to a leave of absence of 120 hours in any federal fiscal year (October 1 – September 30) without impairment of efficiency rating or loss of time, pay, regular leave or any other rights or benefits. Employees shall provide the district an official order verifying that they are required to report to duty.
4. Election Leave – Any employee who is appointed as an election judge pursuant to state law may be absent on any election day for the period of time required by the election authority. The employee must notify the district at least seven days prior to any election in which the employee will serve as an election judge. No employee will be terminated, disciplined, threatened or otherwise subjected to adverse action based on the employee's service as an election judge.
5. Leave to Vote – Employees who do not have three successive hours free from work while the polls are open will be granted a leave period of up to three hours to permit the employees three successive hours while the polls are open for the purpose of voting. Requests for such leave must be made prior to election day, and the employee's supervisors will designate when during the workday the leave should be taken. Any employee who properly requests leave to vote and uses the leave for that purpose will not be subject to discipline, termination or loss of wages or salary.
6. Jury Duty Leave – If a certificated employee is required to serve on a jury, the employee will be paid the difference between jury duty payment and his or her regular daily salary amount for time spent responding to a summons for jury duty, time spent participating in the jury selection process or time spent actually serving on a jury. An employee will not be terminated, disciplined, threatened or otherwise subjected to adverse action because of the employee's receipt of or response to a jury summons.

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7. Leave for Court Subpoena – If the subpoena is directly related to the employee's school duties, the employee will be released for court appearance without loss of leave. Other court appearances will be deducted from personal leave.

8. Firefighter Leave – Employees will be allowed to use personal, vacation and/or unpaid leave for any time taken to respond to an emergency in the course of performing duties as a volunteer firefighter. For the purposes of this section, "volunteer firefighter" includes members of Missouri-1 Disaster Medical Assistance Team, Missouri Task Force One, Urban Search and Rescue Team or those activated by the Federal Emergency Management Agency (FEMA) in times of national disaster. Employees covered under this section shall not be terminated from employment for joining a volunteer fire department or for being absent from or late to work in order to respond to an emergency. Employees shall make every reasonable effort to notify the principal or supervisor if the employee may be absent from or late to work under this section. Employees are required to provide their supervisors with a written statement from the supervisor or acting supervisor of the volunteer fire department stating that the employee responded to an emergency along with the time and date of the emergency.

9. Crime Victim Leave – Any employee who is a crime victim, who witnesses a crime or who has an immediate family member who is a crime victim will not be required to use vacation, personal or sick leave in order to honor a subpoena to testify in a criminal proceeding, attend a criminal proceeding or participate in the preparation of the criminal proceeding.

10. Civil Air Patrol Leave – Any employee who is a member of Civil Air Patrol and has qualified for a Civil Air Patrol emergency service specialty or who is certified to fly counternarcotics missions shall be granted unpaid leave to perform Civil Air Patrol emergency service duty or counternarcotics missions without loss of time, regular leave or any other rights or benefits in accordance with law. The leave is limited to 15 working days in any calendar year, but is unlimited when responding to a state- or nationally declared emergency in Missouri. The district may request that the employee be exempted from responding to a specific mission.

11. Coast Guard Auxiliary Leave – Employees who are members of the United States Coast Guard Auxiliary will be granted an unpaid leave of absence for periods during which they are engaged in the performance of United States Coast Guard or United States Coast Guard Auxiliary duties, including travel related to such duties, when authorized by the director of auxiliary or other appropriate United States Coast Guard Authority. Such leaves of absence will be given without loss of time, regular leave or any other rights or benefits to which such employees would otherwise be entitled. The leave is limited to 15 working days in any calendar year, but is unlimited when responding to a state- or nationally declared emergency in Missouri or upon any

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navigable waterway within or adjacent to the state of Missouri. The district may request that an employee be exempted from responding to a specific mission.

Pregnancy, Childbirth and Adoption Leave

A pregnant employee shall continue in the performance of her duties as long as she is able to do so and as long as her ability to perform duties is not impaired, based on medical opinion.

The employee may use accrued sick leave, personal leave or vacation during periods of pregnancy-related disability and, if necessary, an unpaid leave of absence to begin at the time recommended by her physician. The employee shall return to duty when she is physically able, based on medical opinion, except that this paragraph creates no rights extending beyond the contracted period of employment.

Pregnant employees shall be treated the same as other employees who are similar in their ability or inability to work for all purposes under this policy.

An employee who is the primary caretaker of an adopted child will be provided the same leave opportunities afforded employees for pregnancy-related leave for the purpose of arranging for the child's placement or caring for the child after placement.

An employee must notify the district of the need for and anticipated duration of the leave at least 30 days before leave is to begin, if foreseeable. If 30 days' notice is not practical, the employee must give as much notice as possible.

These rules are subject to preemption by the FMLA as necessary for FMLA-eligible employees.

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Consistent staffing is important to the learning environment and district operation and therefore is an essential duty of all employees. However, the Board recognizes that there are circumstances that require an employee to miss work, and the purpose of this policy is to identify situations where paid and unpaid leave from work are appropriate.

Short-Term Leave

Short-term leave includes sick leave, bereavement leave and personal business leave. Personnel regularly employed less than 11 months will be granted ten days; and personnel regularly employed 12 months will be granted 12 days. During the first year of employment, short-term leave days will be earned monthly (one sick leave day per month; one personal leave day after six months). After the first full year of employment, short-term leave days will be awarded on the anniversary of employment or the start of the new fiscal year.

~~Effective with the 2005-2006 school year, When a non-certificated employee leaves the Center School District #58, he or she, or his or her beneficiary in the case of death, shall be paid \$31 per day for the unused days of leaves. Employees who have (a) broken an employment contract with the district, (b) been terminated for cause by the district, or (c) resigned due to the discovery by the District of conduct that would have resulted in their termination for cause, will not be eligible for buy-back of unused days of leave. Employees who have broken an employment contract with the district or have been terminated for cause by the district will not be eligible for buy back of unused days of leave. An employee will not receive compensation for unused days of leaves unless he or she has been employed by the district for at least one year.~~

The administrator in charge of each building is responsible for reporting the short-term leave of the personnel under his or her supervision.

A district employee may not use short-term leave during the period the employee receives Workers' Compensation for time lost to work-related incidents.

The district may require an employee to provide the district verification of illness from a healthcare provider before the district applies sick leave or other applicable paid leave to the absence. In accordance with law, the district may require an employee to present a certification of fitness to return to work whenever the employee is absent from work due to the employee's health.

The following leaves with pay will be provided to full-time support staff employees. Regular, part-time support staff employees will receive these leaves on a pro rata basis. This policy does not apply to temporary or substitute staff members unless otherwise noted.

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1. ***Sick Leave*** – Sick leave will be granted to an employee in the event of personal illness, injury or incapacity including pregnancy, childbirth and adoption of the employee or the employee's immediate family. The Board defines "immediate family" in regard to sick leave to include:

- ▶ The employee's dependents.
- ▶ Any other person over whom the employee has legal guardianship or for whom the employee has power of attorney and is the primary caregiver.
- ▶ Any other person deemed appropriate by the employee's immediate supervisor.

(Note: "Family" for FMLA purposes is more limited.)

The Board reserves the right to require a physician's certification, or FMLA Certificate of Health Care Provider in cases of serious health conditions under the FMLA, attesting to the illness or incapacity of the claimant and/or inclusive dates of incapacitation.

Staff members who are ill are encouraged to stay home to promote healing and reduce the risk of infecting others, especially during a pandemic or other significant health event. In the event of a pandemic or other significant health event, schools may be closed to all staff and students or just students. If schools are closed only to students, staff members are expected to work regular schedules or use appropriate leave.

Any support staff employee who is a member of a retirement system shall remain a member during any period of leave under sick leave provisions of the district or under Workers' Compensation. The employee shall also receive creditable service credit for such leave time if the employee makes contributions to the system equal to the amount of contributions that he or she would have made had he or she been on active service status.

2. ***Bereavement Leave*** – Leave will be granted to an employee in the event of bereavement in the immediate family. The Board defines "immediate family" in regard to bereavement to include:

- ▶ The employee's spouse.
- ▶ The following relatives of the employee or the employee's spouse: parents, children, children's spouses, grandparents, grandchildren and siblings.
- ▶ Any person over whom the employee has legal guardianship or for whom the employee has power of attorney and is the primary caregiver.
- ▶ Any other person deemed appropriate by the employee's immediate supervisor.

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3. **Personal Business Leave** – “Personal business leave” may be granted upon request by the employee and approval by the Director of Human Resources or designee when, in his or her judgment, such is required.

a. Attendance at a legal or professional commitments and transactions that cannot be accomplished outside the regular hours of employment.

b. Observance of a religious holiday.

c. Court appearances, unless applicable law or policy provides for paid leave.

Unlike “personal leave,” requests for “personal business leave” must specify the reason(s) for such leave. Requests are first submitted through the online substitute program for approval. If the employee has no accrued short-term leave, unpaid “personal business leave” may be granted at the discretion of the Director of Human Resources.

Personal Leave – Two days of personal leave will be granted to each employee. Unused personal leave will be carried forward up to a maximum of three personal leave days. When added to the two days allowed annually for this purpose, an employee may use a maximum of five personal leave days in any contract year. When a maximum of five personal leave days have been accumulated, additional personal leave days will roll into sick leave days. All days will have the same cash value as unused sick days upon separation from the district. Personal leave requests will be made through the online substitute program at least five days in advance of such contemplated absence. However, 30 days' notice is required by law if the leave qualifies as FMLA leave and such notice is practical. Such leave shall then be authorized by the Director of Human Resources or his or her designee.

“Personal leave” is not authorized for the following, unless an emergency situation exists:

1. Time periods when short-term leave has already been granted to five percent of the total number of certificated employees.

2. First or last day of school or day before or day after a school holiday as contained in the annual school calendar.

Absences may be charged against personal leave for leaves authorized by law, policy or the Board that would otherwise be unpaid including, but not limited to, leave under the FMLA.

In case of an emergency or if the employee cannot meet the normal requirements, “personal leave” may be granted at the discretion of the Director of Human Resources. As a condition to granting such leave, the employee shall at the earliest opportunity

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notify his or her immediate supervisor of such emergency and follow with a request through the online substitute program. However, 30 days' notice is required by law if the leave qualifies as FMLA leave and such notice is practical. Permission or denial of such personal leave will be given verbally by the Director of Human Resources and later documented in writing.

Vacations – All support staff personnel employed on a 12-month basis shall receive two full weeks of paid vacation. After ten years of service, three weeks of paid vacation will be granted. An employee must submit a request for vacation through the online substitute program and receive authorization before taking vacation days. If the employee's absence may disrupt district operations, the supervisor has the discretion to deny a request for vacation or to limit the time of year the employee may take his or her vacation.

The Board requires that vacation days be used annually. Vacation days from the previous year cannot be carried over to the next year.* Vacation days from the previous year cannot be used for salary compensation.**

Upon departure from the school district, employees will be compensated for the vacation days that they received on June 30 (their last "contract" day). These vacation days will be paid at the employee's current average daily rate.

* Employees returning to the district may use vacation days from the prior year through July 31 of their next contract year.

** Employees departing from the district prior to June 30 of their contract year will be compensated at their daily rate for any unused vacation days for that current year.

Staff hired after July 1 will receive a prorated portion of their allotted vacation days on June 30. Thereafter, June 30 will be the anniversary date that full vacation time is allotted.

A district employee may not use vacation days during the period the employee receives Workers' Compensation for time lost to work-related incidents.

Unless otherwise provided, the following leaves will be provided to full-time and part-time professional employees.

1. **Holidays** – The district will grant paid and unpaid holidays in accordance with the academic calendar adopted by the Board. All support staff employed on a 12-month basis will currently receive the following paid holidays: Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Martin Luther King Jr.'s Birthday, Presidents' Day and Memorial Day. Holidays may be modified or eliminated as needed when the academic calendar is changed due to inclement weather or for other reasons. Holidays may change from year to year.

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2. **Professional Leave** – Employees may be granted professional leave to attend classes or conferences, meet with mentors or participate in other approved professional growth activities. Professional leave must be approved by the immediate supervisor, arranged well in advance and is not considered personal leave.
3. **Military Leave** – The Board shall grant military leave as required by law. Members of the National Guard or any reserve component of the U.S. Armed Forces who are engaged in the performance of duty or training will be entitled to a leave of absence of 120 hours in any federal fiscal year (October 1 – September 30) without impairment of efficiency rating or loss of time, pay, regular leave or any other rights or benefits. Employees shall provide the district an official order verifying that they are required to report to duty.
4. **Election Leave** – Any employee who is appointed as an election judge pursuant to state law may be absent on any election day for the period of time required by the election authority. The employee must notify the district at least seven days prior to any election in which the employee will serve as an election judge. No employee will be terminated, disciplined, threatened or otherwise subjected to adverse action based on the employee's service as an election judge.
5. **Jury Duty Leave** – If an employee is required to serve on a jury, the employee must submit to the district proper paperwork that indicates he/she fulfilled his/her obligation. An employee will not be terminated, disciplined, threatened or otherwise subjected to adverse action because of the employee's receipt of or response to a jury summons.
6. **Leave to Vote** – Employees who do not have three successive hours free from work while the polls are open will be granted a leave period of up to three hours to permit employees three successive hours while the polls are open for the purpose of voting. Requests for such leave must be made prior to election day, and the employee's supervisors will designate when during the workday the leave should be taken. Any employee who properly requests leave to vote and uses the leave for that purpose will not be subject to discipline, termination or loss of wages or salary.
7. **Leave for Court Subpoena** – If the subpoena is directly related to the employee's school duties, the employee will be released for court appearance without loss of leave. Other court appearances will be deducted from personal leave.
8. **Firefighter Leave** – Employees will be allowed to use personal, vacation and/or unpaid leave for any time taken to respond to an emergency in the course of performing duties as a volunteer firefighter. For the purposes of this section, "volunteer firefighter" includes members of Missouri-1 Disaster Medical Assistance Team, Missouri Task Force One, Urban Search and Rescue Team or those activated by the Federal Emergency Management Agency (FEMA) in times of national disaster. Employees covered under this section shall not be terminated from employment for joining a

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volunteer fire department or for being absent from or late to work in order to respond to an emergency. Employees shall make every reasonable effort to notify the principal or supervisor if the employee may be absent from or late to work under this section. Employees are required to provide their supervisors with a written statement from the supervisor or acting supervisor of the volunteer fire department stating that the employee responded to an emergency along with the time and date of the emergency.

9. **Crime Victim Leave** – Any employee who is a crime victim, who witnesses a crime or who has an immediate family member who is a crime victim will not be required to use vacation, personal or sick leave in order to honor a subpoena to testify in a criminal proceeding, attend a criminal proceeding or participate in the preparation of the criminal proceeding.

10. **Civil Air Patrol Leave** – Any employee who is a member of Civil Air Patrol and has qualified for a Civil Air Patrol emergency service specialty or who is certified to fly counternarcotics missions shall be granted unpaid leave to perform Civil Air Patrol emergency service duty or counternarcotics missions without loss of time, regular leave or any other rights or benefits in accordance with law. The leave is limited to 15 working days in any calendar year, but is unlimited when responding to a state- or nationally declared emergency in Missouri. The district may request that the employee be exempted from responding to a specific mission.

11. **Coast Guard Auxiliary Leave** – Employees who are members of the United States Coast Guard Auxiliary will be granted an unpaid leave of absence for periods during which they are engaged in the performance of United States Coast Guard or United States Coast Guard Auxiliary duties, including travel related to such duties, when authorized by the director of auxiliary or other appropriate United States Coast Guard Authority. Such leaves of absence will be given without loss of time, regular leave or any other rights or benefits to which such employees would otherwise be entitled. The leave is limited to 15 working days in any calendar year, but is unlimited when responding to a state- or nationally declared emergency in Missouri or upon any navigable waterway within or adjacent to the state of Missouri. The district may request that an employee be exempted from responding to a specific mission.

Pregnancy, Childbirth and Adoption Leave

A pregnant employee shall continue in the performance of her duties as long as she is able to do so and as long as her ability to perform duties is not impaired, based on medical opinion.

The employee may use accrued sick leave, personal leave or vacation during periods of pregnancy-related disability and, if necessary, an unpaid leave of absence to begin at the time recommended by her physician. The employee shall return to duty when she is physically able, based on medical opinion, except that this paragraph creates no rights extending beyond the contracted period of employment.

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Pregnant employees shall be treated the same as other employees who are similar in their ability or inability to work for all purposes under this policy.

An employee who is the primary caretaker of an adopted child will be provided the same leave opportunities afforded employees for pregnancy-related leave for the purpose of arranging for the child's placement or caring for the child after placement.

An employee must notify the district of the need for and anticipated duration of the leave at least 30 days before leave is to begin, if foreseeable. If 30 days' notice is not practical, the employee must give as much notice as possible.

These rules are subject to preemption by the FMLA as necessary for FMLA-eligible employees.

GBA

Exempt and
Nonexempt
Employees

Definitions

~~Compensatory (Comp) Time – Time off awarded to nonexempt employees at the rate of one and one-half times the number of actual hours worked in excess of 40 in a workweek.~~

Exempt Employees – Those employees whose duties and compensation meet the requirements to be an exempt executive, administrative, professional or computer employee as defined in federal law and who are not eligible for overtime compensation or compensatory time.

Hours Worked – For the purposes of this policy, hours worked means all hours during which the individual is required to be on duty—generally from the required starting time to normal quitting time—and all hours an employee is permitted to work, in accordance with law. Meal periods of 30 minutes or longer and break periods of 20 minutes or longer do not count as hours worked as long as the employee is relieved of all duties and is free to leave his or her duty post.

Nonexempt Employees – This includes all district employees not specifically identified as exempt under federal law. This generally includes noncertificated staff; however, in some circumstances noncertificated staff members may qualify for exempt status. The Board directs the superintendent to ensure that job positions are classified as exempt or nonexempt and that employees are made aware of these classifications. Employees in doubt about their status should contact their immediate supervisor.

Overtime – Actual hours worked in excess of 40 hours in a workweek.

Compensation

Exempt and nonexempt employees will be compensated in accordance with the applicable Board policy. Unless otherwise permitted by law, exempt employees will be compensated on a salary basis. Nonexempt employees may be compensated on either a salary or hourly basis, although amounts paid for overtime work and deductions for unpaid leave will be calculated using an employee's regular hourly rate of pay. The district will comply with minimum wage laws, when applicable.

All nonexempt employees are required to complete a daily time record showing actual hours worked. Supervisors of nonexempt employees must verify the accuracy of such records on a weekly basis. Failure to maintain or verify such records or falsification of these records will be grounds for disciplinary action.

Overtime

The Board discourages overtime work by nonexempt employees. A nonexempt employee shall not work overtime without the express prior approval of the building principal and superintendent or his or her designee. Nonexempt employees who begin

work earlier or work later than their assigned hours without prior authorization from their immediate supervisor(s) are subject to discipline, including termination.

~~Unless a nonexempt employee works in one of the classifications listed in the "Comp Time" section of this policy, he or she will be paid one and one-half times his or her regular rate of pay for each hour of overtime.~~

Comp Time

~~Due to federal law changes, the district can no longer use comp time in lieu of overtime compensation for the following nonexempt staff: administrative assistants, building secretaries, building clerk aides, technology work station technicians. Exceptions could be made for other nonexempt employees on a case-by-case basis with approval from the superintendent or his or her designee.~~

~~This policy now states constitutes an agreement or understanding in advance that these employees will not be given comp time off for overtime work. Employees will be awarded such comp time off at the rate of one and one-half hours for each hour of overtime worked.~~

~~The following provisions apply to comp time:~~

- ~~1. Comp time may be accrued up to 20 hours (13.3 overtime hours). Overtime work beyond this maximum accrual will be monetarily compensated at the rate of one and one-half times the individual's regular rate of pay. The district may require an employee to use accrued comp time to avoid excessive accumulation or monetary liability.~~
- ~~2. Every effort will be made to permit the use of comp time at a time mutually agreed upon by the individual and his or her supervisor. However, when the individual's absence would unduly disrupt the district's operations, the district retains the right to postpone comp time usage.~~
- ~~3. Upon leaving the district, individuals will be paid for any unused comp time at a rate not less than the higher of the average regular rate received by the employee during his or her last three years of employment or his or her final regular rate of pay.~~

Required Breaks

In accordance with law, the district will provide a reasonable break time for an employee to express milk for her nursing child each time the employee has a need to express for one year after the child's birth. The district will provide a location, other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public that employees may use to express milk.