



TIMELESS VALUES – *Modern Visions*

Annual Report to the Board of Education

OUR VALUES...



This infographic is set against a parchment-like background. At the top is a blue diamond-shaped graphic divided into four quadrants labeled 'EXPLORATION', 'INNOVATION', 'GROWTH', and 'OPPORTUNITY'. In the center of the diamond is the EA logo. Below this, four green arrow-shaped boxes point outwards, each containing a value and its description: 'Learning Excellence' (Everyone works together to create experiences and environments that facilitate learning.), 'Respectful Relationships' (Everyone understands that we're all in this together. We are a team.), 'Effective Communication' (Everyone ensures that information gets where it needs to go.), and 'Continuous Improvement' (Everyone works together to be better tomorrow than we are today.). At the bottom, a green bar contains the hashtag '#oneEA' and three small circular icons.

The role of leadership...

Leaders consistently do the work that...

...identifies the values...

...and articulates the vision...

... of the organization!

Visions that bring our Values to life:

Russ – I will refine and revamp the District's Committee Structure

George – I will reformat budget codes to better align to School Funding Transparency Reporting requirements

Polakiewicz – I will support Google/Chromebook initiatives to find technological solutions that improve quality of access to the curriculum

Mambretti – I will lead a comprehensive review of the Policy Manual

Librock - I will coordinate the use of facilities to maximize the potential of our newly added and renovated athletic spaces

Visions that bring our Values to life:

Clements – I will ensure that we install and support the technology needed for the creation of modern STEAM labs at the MS and HS.

Wicks – I will develop a schedule to replace aging equipment (including replacing HS boilers/AC chiller).

Lyons – I will implement the “Character Connections” program.

Brown – I will revise the schedule to include Math Study Hall and Honors Experience and monitor the success of these initiatives.

Roberts – I will explore additional opportunities in STEAM offerings in order to promote post-secondary interest/enrollment.

Curella – I will work with the appropriate stakeholder to support the growth of the STEAM program K-12.

Moving Forward...

- Through the work of a collaborative committee, we will expand our definition of a “Leader” in the District by inviting grades/department/teams to craft their own vision statements and take ownership of a specific and measurable way that they are working to make us better!
- We will continue to internally recognize visionary work that better brings our values to life!
- We will better celebrate our shared success to the larger community on social media via our #w**E**Are hashtag

