CONRAD WEISER AREA SCHOOL DISTRICT Robesonia, Pennsylvania

AGENDA B FOR JANUARY 4, 2017 7:30 p.m. – Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE AGENDA

Board Members

William T. Carl Jr., Francis J. Kaczmarczyk, Mark D. Leidich, Dennis J. Manbeck, Gary G. Neider, Bret A. B. Sabold, Tammy Starner Wert, Keegan K. Worley, and Margaret G. Rumbaugh

School Personnel

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Edward J. Skoczen Jr., Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, R. Kenneth Buck Jr., Kristin D. Minch, Jennifer M. Hassler, Janet C. Heilman, Marci Nagle, Clark A. Knarr, Scott R. Michael, Eric A. Lutz, Stacy L. Miller, Kathleen Mohn and Heather M. Stricker

PLEDGE OF ALLEGIANCE

ROLL CALL

1.

ANNOUNCEMENTS

CURRICULUM COMMITTEE – Tammy Starner Wert, Chairperson

RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the

1. EJB Conrad Weiser Area School District approves the following student teacher for the second semester of the 2016-17 school year:

Student Teachers

a. Courtney Ditzler, Grand Canyon University, Kindergarten with Debra Brubaker at East Elementary School from January 17 through March 21, 2017.

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves the transfer of Shannon Kramer, part-time noon-time aide at West Elementary to a part-time (4 1/2 hours/day) academic year special education instructional aide at West Elementary, at an hourly rate of \$10.15, effective January 3, 2017.

Transfer-NT Aide at West

Note: This is a replacement for Linda Sclesky (transferred).

2.	RLR	accepts, with regret, the resignation of Linda Sclesky, special education transportation aide, effective December 22, 2016.	Resign – Trans Aide
3.	RLR	ratifies and approves Terese Reimenschneider as a part-time (1.50 hours/day) special education transportation aide at her current hourly rate, effective January 3, 2017.	<u>Hire – Trans</u> <u>Aide</u>
		Note: Ms. Reimenschneider will also continue in her current position as a part-time special education instructional aide at West Elementary School. This is in replacement of Linda Sclesky (resigned).	
4.	RLR	accepts, with regret, the resignation of Karen Trout, special education transportation aide, effective December 22, 2016.	<u>Resign</u> – <u>Trans Aide</u>
5.	RLR	ratifies and approves Tracey Keeney as a part-time (1 hour/day) special education transportation aide at her current hourly rate, effective January 3, 2017.	<u>Hire - Trans</u> <u>Aide</u>
		Note: Ms. Keeney will also continue in her current position as a part-time special education instructional aide at High School. This is in replacement of Karen Trout (resigned).	
6.	RLR	approves the employment of Susan Krammer, 33 Rosebush Court, Womelsdorf, PA 19567, as a part-time (4.25 hours/day) food service worker at the middle school at an hourly rate of \$10.00, effective January 9, 2017.	<u>Hire – PT</u> <u>FSW at MS</u>
		Note: This is a replacement for Samantha Moyer (resigned).	
7 .	RLR	ratifies and approves the employment of Dana Sweeney, 265 N. 5th Street, Womelsdorf, PA 19567, as an academic year (7 hours/day) instructional aide at West Elementary School for the remainder of the 2016-17 school year at an hourly rate of \$10.15, effective January 3, 2017.	<u>Hire – Cert</u> Aide at West
		Note: This is a new position for the remainder of the 2016-17 school year.	
8.	RLR	ratifies and approves the employment of Tyler Wade, 709 Hill Road, Apt. 2, Wernersville, PA 19565, as a long-term substitute for Amanda Tyson, certificated instructional aide at West Elementary School, at an hourly rate of \$10.15, effective January 3, 2017.	Hire-LTS Cert Aide at West
9.	RLR	approves the employment of Daniel Giffin, 121 Esbenshade Drive, Lititz, PA 17543, as an academic year (7 hours/day) certificated instructional aide at West Elementary School for the remainder of the 2016-17 school year at an hourly rate of \$12.15, effective January 9, 2017.	Hire - Cert Aide at West
		Note: This is a new position for the remainder of the 2016-17 school year.	

ADJOURNMENT

CURRICULUM COMMITTEE AGENDA

Conrad Weiser High School Library January 4, 2017 7:00 p.m.

Curriculum Committee
Tammy Starner Wert, Chairperson
William T. Carl Jr.
Margaret G. Rumbaugh
Bret A. B. Sabold
Erik J. Bentzel, Administrative Liaison

1. RGG approves dropping the following courses from the Program of Studies for the 2017-18 school year:

Social Studies

Contemporary Issues Anthropology

Mathematics Department

Math through the Ages Foundations of Math Keystone Algebra

English Department

Literature Keystone

Science Department

Biology Keystone Genetics Role of Disease in History

Music Department

Music through the Guitar -- .50 credit

Business Department

Business Internship

2. RGG approves the following new courses for the 2017-18 school year:

BUSINESS

Accounting III - Independent Studies Grade 12 1.00 credit

(Prerequisite - Accounting II and teacher recommendation)

Accounting III is an independent study of advanced accounting concepts and procedures. This course is designed for students with an interest in pursuing a career in accounting. Students will be introduced to accounting topics which will be covered in college including financial analysis and reporting; cost accounting; and accounting for partnerships and not-for-profit organizations.

FAMILY & CONSUMER SCIENCE DEPARTMENT

Clothing Construction

Grades 10-12

1.00 credit

(Prerequisite: Fashion and Textile Design and teacher approval) This course is for those students who have successfully completed Fashion and Textile Design and wish to increase their knowledge and skills in clothing construction. We will learn advanced construction and garment alteration techniques and beginning pattern making skills. Students will be required to purchase materials for individual projects.

Community Food Service Grades 11-12 1.00 credit (Prerequisite: Passing grade in Culinary Science 1 and teacher approval)

In this course students will be introduced to the preparation, cooking, and presentation of food for school and community events. Emphasis will be placed on the planning and executing of cooking services for large occasions. Basic food preparation skills learned in Culinary Science 1 will be showcased, by preparing weekly or biweekly meals in class and for staff members. A small project fee may be required.

SCIENCE DEPARTMENT

Honors Chemistry (weighted) Grades 10-12 1.00 credit (Prerequisite - Biology CP or Honors and Algebra I; can be taken concurrently with Algebra II)

Chemistry Honors is designed for college-bound students who are interested in a science related major to prepare them for a first year College Chemistry course. The fundamental principles and theories of chemistry will be presented with the emphasis on the following major topics: measurement, classification of matter, atomic theories, electron configuration, elements, periodic table, ionic and covalent bonding, chemical reactions, mole concepts, stoichiometry, states of matter, mixtures and solutions. Laboratory work is included in this course to correlate with the above topics and to develop basic laboratory skills. Projects will be completed to develop a deeper understanding of the above topics. Students will be required to read a Chemistry related book to enhance Chemistry knowledge. A strong background in mathematics, especially algebra, is recommended. Students will need to have a scientific calculator.

SOCIAL STUDIES DEPARTMENT

Colonial Pennsylvania and the Native Northeast (weighted) Grades 10-12 1.00 credit

This course is the study of early history of Pennsylvania as local, regional, and national history. With its dynamic economy, political freedom, and cultural and religious diversity, this mid-Atlantic region has been cited by many historians as the source of later United States culture. The scope of the class includes prehistoric Native cultures and the earliest European settlements along the Delaware River in the 1600s up to 1800 and the Early Republic Period. Topics will include European settlements and Native trade, Atlantic World economy, colonial Philadelphia, Native American diplomacy and Conrad Weiser, French and Indian War, American Revolution, and early republic.

Students will complete extensive readings of both primary and secondary sources, as well as learn important historiographical questions of the period.

This course is weighted and has a college level curriculum. Students need written approval from their most recent social studies teacher to enroll in the course. Admission of highly motivated ninth-graders may be considered based on the instructor's academic criteria.

3. RGG approves the 2017-18 Program of Studies booklet for Grades 9 through 12 as attached to the Official Minutes.

Note: Copies of the Program of Studies booklet will be distributed to students in Grades 8 to 11 and be on file in the high school office.

- 4. EJB Other
- 5. Public Comment

EXTRA-CURRICULAR COMMITTEE AGENDA

Conrad Weiser High School Library January 4, 2017 7:00 p.m.

Extra-Curricular Committee
Mark D. Leidich, Chairperson
Francis J. Kaczmarczyk
Keegan K. Worley
Scott R. Michael, Administrative Liaison

1. SRM approves the following volunteer coaches for the 2016-17 school year:

Boys Basketball Matt Weiser

- 2. SRM Discussion, re: Laundry Services for 2016-17 football season.
- 3. SRM Other
- 4. Public Comment

FACILITIES/PROPERTY COMMITTEE AGENDA

Conrad Weiser High School Library January 4, 2017 7:00 p.m.

Facilities/Property Committee
Dennis J. Manbeck, Chairperson
Gary G. Neider
Eric A. Lutz, Administrative Liaison

1. EAL Discussion, re: Master Plan

2. EAL Other

3. Public Comment

BUDGET & FINANCE COMMITTEE AGENDA

Conrad Weiser High School Library January 4, 2017 7:45 p.m.

Budget & Finance Committee
Francis J. Kaczmarczyk, Chairperson
Dennis J. Manbeck
Margaret G. Rumbaugh
Bret A. B. Sabold
Keegan K. Worley
Robin L. Robertson, Administrative Liaison

1.	RLR	authorizes a Senior Class Commencement Party account in
		the Student Activity Fund with this activity fund account to be
		closed on or before June 30, 2017.

- 2. RLR Discussion, re: Tax Collector Compensation
- 3. RLR Discussion, re: Per Capita Taxes
- 4. RLR Discussion, re: Budget 2017-18
- 5. RLR Discussion, re: Contracted social work services at CW West
- 6. RLR Other
- 7. Public Comment

HUMAN RELATIONS COMMITTEE AGENDA

Conrad Weiser High School Library
January 4, 2017
7:45 p.m.

Human Relations Committee
Gary G. Neider, Chairperson
William T. Carl Jr.
Mark D. Leidich
Tammy Starner Wert
Randall A. Grove, Administrative Liaison

 RAG approves the following changes in the salary status of Professional Employees, effective on the first day of the second semester of the 2016-17 school year (currently January 23, 2017):

	From	10
Maryann Ligenza	M* ¹⁵ – Step5 \$55,409.00	2M – Step 5 \$59,471.00
Eric Balthaser	B – Step 6 \$49,433.00	B ⁺²⁴ – Step 6 \$50,525.00

2. RAG ratifies and approves the following changes in the salary status of Professional Employees, effective on the first day of the first semester of the 2016-17 school year, effective August 24, 2016:

From To

Dane Yuengel	B – Step 3	M – Step 3
-	\$46,558.00	\$50,525.00

- 3. RAG accepts, with regret, the irrevocable letter of retirement from Diane Payne, Spanish teacher at the high school, at the end of the 2016-17 school year, and approves payment of the Buyout at the end of the 2016-17 school year in accordance with the provisions of Appendix B, Section B.14.a. of the 2016-2021 Collective Bargaining Agreement.
- 4. RAG accepts, with regret, the irrevocable letter of retirement from Arlan Dietrich, Mathematics teacher at the high school, at the end of the 2016-17 school year, and approves payment of the Buyout at the end of the 2016-17 school year in accordance with the provisions of Appendix B, Section B.14.a. of the 2016-21 Collective Bargaining Agreement.
- 5. RLR accepts, with regret, an irrevocable letter of retirement from Kathleen Lorah, Library Secretary at West Elementary School, at the end of the 2016-17 school year, and approves payment in accordance with the Early Retirement Incentive for Full-Time

Support Staff approved by the Board of School Directors on June 1, 2016.

- 6. RAG accepts, with regret, the irrevocable letter of retirement from Elizabeth Phillips, Grade 6 special education learning support teacher at the middle school, at the end of the 2016-17 school year, and approves payment of the Buyout at the end of the 2016-17 school year in accordance with the provisions of Appendix B, Section B.14.a. of the 2016-21 Collective Bargaining Agreement.
- 7. RLR accepts, with regret, an irrevocable letter of retirement from Gloria Strunk, special education instructional aide/emotional support at Weiser Decisions, at the end of the 2016-17 school year, and approves payment in accordance with the Early Retirement Incentive for Full-Time Support Staff approved by the Board of School Directors on June 1, 2016.
- 8. RLR approves the employment of substitute support staff personnel for the 2016-17 school year at the rate of \$9.00/hour.

 (Attachment A-)

9. RAG approves the employment of substitute teachers for the 2016-17 school year at the rate of \$105.00 per day.

(Attachment A-)

10. RAG approves tuition reimbursement for faculty.

(Attachment A-1)

- 11. RLR Discussion, re: Contracted social work services at CW West
- 12. RLR Discussion, re: Lead Learners
- 13. RAG Possible additional approvals on January 18, 2017:
 - East Elementary Instructional Coach
 - East Elementary Learning Support Teacher
 - High School Hybrid Learning Coach
- 14. RAG Other
- 15. Public Comment