

CONRAD WEISER AREA SCHOOL DISTRICT  
Robesonia, Pennsylvania

AGENDA B FOR DECEMBER 2, 2015  
7:30 p.m. – Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE AGENDA

**Board Members**

William T. Carl Jr., David A. Christensen, Francis J. Kaczmarczyk, Mark D. Leidich, Dennis J. Manbeck, Gary G. Neider, Bret A. B. Sabold, Tammy Starner Wert, and Margaret G. Rumbaugh

**School Personnel**

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Edward J. Skoczen Jr., Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, R. Kenneth Buck Jr., Kristin D. Minch, Jennifer M. Hassler, Janet C. Heilman, Jennifer L. Wilinsky, Clark A. Knarr, Scott R. Michael, Eric A. Lutz, Stacy L. Miller, Kathleen Mohn and Nancy L. Flory

**CALL TO ORDER**

**ANNOUNCEMENTS**

**REQUESTS TO SPEAK**

**HUMAN RELATIONS COMMITTEE** – Gary G. Neider, Chairperson

1. RLR RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves the employment of Tiffany Lipsky, 2128 Highland Street, West Lawn, PA 19609, as a part-time (4¼ hours/day) Food Service Worker at the high school at an hourly rate of \$9.00, effective December 1, 2015.  
  
Note: This is a replacement for Kathleen Hickernell (retired).  
  
Hire – FSW at HS
2. RLR approves the employment of Denali Shook, 9 Forge Road, Womelsdorf, PA 19567, as an academic year (7 hours/day) certificated instructional Kindergarten aide at East Elementary School for the remainder of the 2015-16 school year at an hourly rate of \$12.15, effective December 3, 2015.  
  
Note: This is a new position for the remainder of the 2015-16 school year.  
  
Hire – Cert Aide at East
3. RLR approves the employment of Mary Hartranft, 15 Potteiger Road, Bernville, PA 19506, as a long-term substitute for Amber  
  
LTS Cert Aide at East

Rowdon, certificated instructional aide at East Elementary School, at an hourly rate of \$10.15, effective December 3, 2015.

4. RLR approves the employment of Kristen Dagnone, 404 State Street, Shillington, PA 19607, as a long-term substitute for Heather Perrine, certificated instructional aide at West Elementary School, at an hourly rate of \$10.15, effective December 3, 2015.

LTS Cert Aide at  
West

5. RLR approves the employment of Vickie Nye, 7421 Bernville Road, Bernville, PA 19506, as a part-time (4½ hours/day) secretary in the high school library (academic year plus ten days) at an hourly rate of \$10.15, effective December 3, 2015.

PT HS Library  
Secretary

### **PRESENTATIONS**

- A. Bus Stop Issue – Mrs. Rumbaugh, Board President

Conrad Weiser Area School District  
Robesonia, PA 19551

**CURRICULUM COMMITTEE AGENDA**

Conrad Weiser High School Library  
December 2, 2015  
6:30 p.m.

*Curriculum Committee*

Tammy Starner Wert, Chairperson  
William T. Carl Jr.  
Bret A. B. Sabold  
Margaret G. Rumbaugh  
Erik J. Bentzel, Administrative Liaison

1. RKB approves the Grade 8 class trip to Washington, DC, on June 1, 2016.  
  
Note: The cost to the District will be for three substitute teachers. The student cost will be \$35.00 per student.
2. EJB approves the following student teachers for the second semester of the 2015-16 school year:
  - a. Bethany Hoover, Kutztown University, English with Stacey Osman at the high school from January 20 through May 5, 2016.
  - b. Adrianna Klecha, Kutztown University, English with Jennifer Potthoff at the middle school from January 20 through May 5, 2016.
  - c. Madison Ody, Kutztown University, English with Jessica Stahler at the middle school from January 20 through May 5, 2016.
  - d. Alisha Neiman, Kutztown University, Grade 2 with Cheryl Benfer at West Elementary School from January 20 to March 11, 2016.
  - e. Jessica Sheidy, Kutztown University, Grade 3 with Jeffrey Showalter at West Elementary School from January 20 through March 11, 2016.
  - f. Ally Frebel, Kutztown University, Grade 2 with Tara Chelius at West Elementary School from January 20 through March 11, 2016.
3. JCH approves the discard of outdated and worn library books that have low usage at East Elementary School.  
(Attachment A-1)
4. EJB Discussion, re: PVAAS scores

5. EJB Curriculum Update
6. EJB Other
7. *Public Comment*

**EXTRA-CURRICULAR COMMITTEE AGENDA**

Conrad Weiser High School Library

December 2, 2015

7:00 p.m.

*Extra-Curricular Committee*

Mark D. Leidich, Chairperson

David A. Christensen

Francis J. Kaczmarczyk

Scott R. Michael, Administrative Liaison

1. SRM approves extended season pay for the following fall sports coaches for the 2015-16 school year:

*Golf*

Adam Serfass 4 days - \$107.96

*Field Hockey*

Ann Schmidt 6 days - \$210.68

Alyssa Bond 6 days - \$147.79

*Girls' Soccer*

Doug Miller 4 days - \$136.36

Russ Kline 4 days - \$95.66

*Cross Country*

Lauren Ressler 9 days - \$170.72

Steve Young 9 days - \$117.00

*Football*

Alan Moyer 6 days - \$314.45

Robert Tranquillo 6 days - \$220.11

Dan Browne 6 days - \$220.11

Mike Robinson 6 days - \$220.11

Brett Skovera 6 days - \$110.05

Darrell Wenrich 6 days - \$110.06

*Cheerleading*

Kathleen Moffett 4 days - \$70.63

Heidi Williams 5 days - \$73.47

2. SRM approves the following volunteer coach for the 2015-16 school year:

*Girls' Basketball*

Kennedy Lutz

3. SRM approves the following Spring head coaches:

<i>Name</i>	<i>Position</i>	<i>Yrs</i>	<i>Salary</i>
Lauren Ressler	HS Head Track	4	\$3,509.04
Darrell Wenrich	HS Head Softball	4	\$3,508.04

4. RGG approves the following high school extra-curricular non-paid position and personnel for the 2015-16 school year:

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>
Ann Schmidt	1	Anime Club

5. SRM Other

6. *Public Comment*

Conrad Weiser Area School District  
Robesonia, PA 19551

**FACILITIES/PROPERTY COMMITTEE AGENDA**

Conrad Weiser High School Library  
December 2, 2015  
7:00 p.m.

*Facilities/Property Committee*

Dennis J. Manbeck, Chairperson

Gary G. Neider

Eric A. Lutz, Administrative Liaison

1. EAL Project Updates
2. EAL Change Orders for Weiser Decisions renovation
3. EAL Other
4. *Public Comment*

Conrad Weiser Area School District  
Robesonia, PA 19551

**BUDGET & FINANCE COMMITTEE AGENDA**

Conrad Weiser High School Library  
December 2, 2015

7:45 p.m.

*Budget & Finance Committee*

David A. Christensen, Chairperson

Francis J. Kaczmarczyk

Bret A. B. Sabold

Dennis J. Manbeck

Margaret G. Rumbaugh

Robin L. Robertson, Administrative Liaison

1. RLR approves salary adjustments for qualified support staff based on Continuing Education Units (CEU's), effective January 1, 2016.
2. RGG approves the establishment of a high school student activity account for the Anime Club.
3. RLR Other
4. *Public Comment*



Conrad Weiser Area School District  
Robesonia, PA 19551

**HUMAN RELATIONS COMMITTEE AGENDA**

Conrad Weiser High School Library  
December 2, 2015  
7:45 p.m.

*Human Relations Committee*

Gary G. Neider, Chairperson  
William T. Carl Jr.  
Mark D. Leidich  
Tammy Starnier Wert  
Randall A. Grove, Administrative Liaison

1. RLR approves the employment of substitute support staff personnel for the 2015-16 school year at the rate of \$8.50/hour.

(Attachment A-2)

2. RAG approves the employment of substitute teachers for the 2015-16 school year at the rate of \$95.00 per day.

(Attachment A-3)

3. RLR ratifies and approves Cynthia Kramer as a part-time (1½ hours/day) special education transportation aide at her current hourly rate, effective November 14, 2015.

Note: Ms. Kramer will also continue in her current position as a part-time Food Service Worker at the middle school. This is a replacement for Mary Hulina (transferred).

4. RLR ratifies and approves Vickey Maney as a part-time (1½ hours/day) special education transportation aide at her current hourly rate, effective November 5, 2015.

Note: Ms. Maney will also continue in her current position as a part-time special education instructional aide at West Elementary School. This position is required due to a change in placement of a special education student.

5. RLR ratifies and approves an increase in hours for Christine Sackett, special education transportation aide, from 5¼ hours/day to 6¼ hours/day, effective November 5, 2015.

Note: This is required due to a change in a bus run.

6. RLR approves the transfer of Carol Wenrich from a part-time Food Service Worker at the middle school to a part-time (4½ hour/day) special education Personal Care Aide in the emotional support classroom at the middle school at an hourly rate of \$10.15, effective January 4, 2016.

Note: This is a new position.

7. EJS ratifies and approves Holly Baim, 23 East Lincoln Avenue, Robesonia, PA 19551, to provide homebound instruction for a high school special education student for approximately three months beginning November 2, 2015, for five to ten hours a week at the rate of \$25.00 per hour, plus mileage, effective November 23, 2015.
- Note: This is a replacement for Deborah Care, who was approved as the homebound instructor on November 18 and subsequently resigned.
8. RAG accepts, with regret, the irrevocable letter of retirement from Deborah Smith, Grade 2 teacher at East Elementary School, at the end of the 2015-16 school year, and approves payment of the Buyout at the end of the 2015-16 school year in accordance with the provisions of Appendix B, Section B.12.a. of the 2012-2016 Collective Bargaining Agreement.
9. RLR accepts, with regret, an irrevocable letter of retirement from Bonnie Ulrich, Secretary to the Director of Special Education, and approves the retirement at the end of the 2015-16 school year and payment in accordance with the Early Retirement Incentive for Full-Time Support Staff approved by the Board of School Directors on June 17, 2015.
10. RAG receives Policy No. 806 – Child/Student Abuse – 2<sup>nd</sup> reading  
(Attachment A-4)
11. RAG Possible additional approvals on December 16, 2015:
- Food Service Workers
  - Elementary teacher at West
  - Head Custodian/Mail Transport
  - LTS for middle school Art
  - LTS for Grade 5-8 Remedial Language Arts
  - LTS for middle school math
  - LTS for high school librarian
  - Grade 5-8 Remedial Language Arts teacher
  - Special Education instructional and personal care aides
12. RAG Other
13. *Public Comment*