# CONRAD WEISER AREA SCHOOL DISTRICT Robesonia, Pennsylvania

## AGENDA B FOR NOVEMBER 4, 2015 7:30 p.m. – Conrad Weiser High School Library

### BOARD COMMITTEE-OF-THE-WHOLE AGENDA

### **Board Members**

William T. Carl Jr., David A. Christensen, Francis J. Kaczmarczyk, Mark D. Leidich, Dennis J. Manbeck, Gary G. Neider, Bret A. B. Sabold, Tammy Starner Wert, and Margaret G. Rumbaugh

#### School Personnel

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Edward J. Skoczen Jr., Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, R. Kenneth Buck Jr., Kristin D. Minch, Jennifer M. Hassler, Janet C. Heilman, Jennifer L. Willinsky, Clark A. Knarr, Scott R. Michael, Eric A. Lutz, Stacy L. Miller, Kathleen Mohn and Nancy L. Flory

### **CALL TO ORDER**

### **ANNOUNCEMENTS**

### **REQUESTS TO SPEAK**

### **HUMAN RELATIONS COMMITTEE** – Gary G. Neider, Chairperson

RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves the employment of Jamie Celia, 127 Blacksmith Road, Douglassville, PA 19518, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$44,391.00 (B–Step 1) in accordance with the 2015-16 salary schedule.

Hire - Art at East

Note: Education Level: Bachelors

Undergraduate School: Kutztown University Certification: Instr I – Art K-12

Experience: 1 yr - LTS at Daniel Boone ASD

Employment: November 9, 2015

Initial Assignment: Art at East Elementary School

This is a replacement for Deb Endler (retired).

2. RAG approves the employment of Marci Nagle, 239 North View Road, Fleetwood, PA 19522, as Director of Food Services (academic year plus 20 days) at a yearly salary of \$48,240.00

<u>Hire – Food Service</u> Director in accordance with the terms of the Administrative/Middle Management Compensation Plan from July 1, 2014 through June 30, 2016, effective November 23, 2015.

Note: This is a replacement for Jennifer Wilinsky (resigned).

3. RLR ratifies and approves an increase in hours/transfer for Terri Swisher, Food Service Worker at East Elementary School, from 3 hours/day to 4¼ hours/day, effective October 19, 2015.

<u>Transfer – FSW at</u> <u>East</u>

Note: This is a replacement for Ada Castillo (resigned).

4. RLR ratifies and approves the employment of Jessica Grauel, 15 Primrose Lane, Sinking Spring, PA 19608, as a part-time (3 hours/day) Food Service Worker at East Elementary School at an hourly rate of \$9.00, effective November 9, 2015.

Hire - FSW at East

Note: This is a replacement for Terri Swisher (transferred).

5. RLR approves the transfer of Gloria Troup from a 7 hour/day special education instructional aide position at the middle school to an academic year (6½ hours/day) secretarial position in the special education office, effective November 5, 2015.

<u>Transfer – Sp Ed</u>

Note: This is a replacement for Tammy Tenley (resigned).

6. RLR ratifies and approves the employment of substitute support staff personnel for the 2015-16 school year at the rate of \$8.50/hour.

Substitute Support Staff

(Attachment A-1)

# **CURRICULUM COMMITTEE AGENDA**

Conrad Weiser High School Library November 4, 2015 6:30 p.m.

Curriculum Committee
Tammy Starner Wert, Chairperson
William T. Carl Jr.
Bret A. B. Sabold
Margaret G. Rumbaugh
Erik J. Bentzel, Administrative Liaison

1.	EJB	BCTC weighted courses
2.	RGG	approves the discard of high school textbooks. (Attachment A-2)
3.	RGG	approves a revision to the 2015-16 Program of Studies for Grades 9 to 12 to give weighted credit to all students taking AP Biology or AP Chemistry.
4.	EJB	Curriculum Update
5.	EJB	Other
6.		Public Comment

### **EXTRA-CURRICULAR COMMITTEE AGENDA**

Conrad Weiser High School Library November 4, 2015 7:00 p.m.

Extra-Curricular Committee
Mark D. Leidich, Chairperson
David A. Christensen
Francis J. Kaczmarczyk
Scott R. Michael, Administrative Liaison

1. SRM approves the following winter extra-curricular athletic positions, personnel and salaries for the 2015-16 school year:

Name	Position	Yrs	Salary
Gary Garrison	Wrestling - Head SH	7	\$4,804.31
Andy Dautrich	Wrestling – Asst JH	1	\$2,302.15

- 2. SRM Volunteer swimming coaches
- 3. RGG approves the following high school extra-curricular non-paid position and personnel for the 2015-16 school year:

Advisor	Yrs	Activity
Anne Buckwalter	1	Knit-Wits Club (knitting)

- 4. SRM Other
- 5. Public Comment

# FACILITIES/PROPERTY COMMITTEE AGENDA

Conrad Weiser High School Library November 4, 2015 7:00 p.m.

Facilities/Property Committee
Dennis J. Manbeck, Chairperson
Gary G. Neider
Eric A. Lutz, Administrative Liaison

1.	RAG	Discussion, re: bus stops
2.	EAL	Project Updates
3.	EAL	Change Orders for Weiser Decisions renovation
4.	RLR	Policy No. 706.1, Disposal of Property, 2 <sup>nd</sup> reading (Attachment A-3)
5.	EAL	Other
6.		Public Comment

#### **BUDGET & FINANCE COMMITTEE AGENDA**

Conrad Weiser High School Library November 4, 2015 7:45 p.m.

Budget & Finance Committee
David A. Christensen, Chairperson
Francis J. Kaczmarczyk
Bret A. B. Sabold
Dennis J. Manbeck
Margaret G. Rumbaugh
Robin L. Robertson, Administrative Liaison

- 1. RLR Budget presentation
- 2. RLR approves an agreement with the Berks County Intermediate Unit for E-rate processing and consulting services at a cost of \$4,500.00 for the 2016 E-rate fund year from July 1, 2016 to June 30, 2017.
- 3. EJS ratifies and approves the change in placement for a middle school special education student from Opportunities School, 700 East Lancaster Avenue, Shillington, PA 19607, to New Story, 345 North Wyomissing Boulevard, Wyomissing, PA 19610, for the remainder of the 2015-16 school year at a daily tuition rate of \$375.00, effective November 5, 2015.
- RLR accepts the 2014-15 audit of Herbein & Company, Inc., as attached to the Official Minutes.
- 5. RLR Other
- 6. Public Comment

#### **HUMAN RELATIONS COMMITTEE AGENDA**

Conrad Weiser High School Library November 4, 2015 7:45 p.m.

Human Relations Committee
Gary G. Neider, Chairperson
William T. Carl Jr.
Mark D. Leidich
Tammy Starner Wert
Randall A. Grove, Administrative Liaison

- 1. RAG ratifies and approves an uncompensated leave of absence for Jenny Miller, Learning Support teacher at the middle school, effective August 31, 2015.
- RAG/ ratifies and approves a temporary increase in hours, up to a total of six hours/day, for Carol Wenrich, middle school Food Service Worker, until the return of the middle school Food Service Manager, effective October 1, 2015.
- 3. RLR accepts, with regret, the resignation of Linda Schmitz, special education instructional aide at Weiser Decisions, effective November 6, 2015.
- 4. RLR approves the transfer of Shannon Shearer from a part-time (4½ hour/day) special education instructional aide position at the high school to a full-time (7 hours/day) special education instructional aide position at the middle school, effective November 19, 2015.

Note: This is a replacement for Paula Christensen (retired).

- 5. EJS ratifies and approves Deborah Care, 3102 Orchard View Road, Reading, PA 19606, to provide homebound instruction for a high school special education student for approximately three months beginning November 2, 2015, for five to ten hours a week at the rate of \$25.00 per hour, plus mileage.
- 6. RAG approves the request of Jessica Head, Special Education Itinerant Teacher Consultant, for a parental leave of absence beginning \_\_\_\_\_ and continuing through March 1, 2016.
- 7. RAG accepts, with regret, the irrevocable letter of retirement from Rita Wingle, librarian at East Elementary School, at the end of the 2015-16 school year, and approves payment of the Buyout at the end of the 2015-16 school year in accordance with the provisions of Appendix B, Section B.12.a. of the 2012-2016 Collective Bargaining Agreement.

- 8. RAG/ Discussion, re: new special education instructional aide EJS position (autistic support)
- RAG/ Discussion, re: increase hourly rate for Food Service RLR Managers
- 10. RAG receives Policy No. 806 Child/Student Abuse 1st reading

(Attachment A-4)

- 11. RAG Possible additional approvals on November 18:
  - Grade 5-8 Remedial Language Arts teacher
  - Food Service Workers
  - Food Service Manager
  - Elementary teacher at West
  - Certificated instructional aides at East and West
  - Part-time high school library secretary
  - Part-time instructional/clerical aide at West
  - Hybrid Learning Coach at high school
  - Head Custodian/Mail Transport
- 12. RAG Other
- 13. Public Comment

### Information Items

- 1. RAG Melani Sanders, Gr 5-8 Remedial Language Arts teacher, will transfer to a Grade 5 teaching position at the middle school to replace Ruth Wolfe upon her retirement in February, 2016.
- RLR Tiffany Smith, special education learning support teacher at the middle school, returned to work on November 2, 2015. Heather Perrine, her long-term substitute, served a crossover day on November 2 and returned to her certificated aide position on November 3, 2015.
- 3. RAG The first day of employment for Erin Percinsky-Schermerhorn, special education autistic support teacher at East Elementary School, was October 19, 2015.
- 4. RAG The first day of employment for Mandy Derfler, special education learning support teacher at the high school, was October 26, 2015.