

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, Pennsylvania

AGENDA B FOR SEPTEMBER 7, 2016
7:30 p.m. – Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE AGENDA

Board Members

William T. Carl Jr., Francis J. Kaczmarczyk, Mark D. Leidich, Dennis J. Manbeck, Gary G. Neider, Bret A. B. Sabold, Tammy Starner Wert, and Margaret G. Rumbaugh

School Personnel

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Edward J. Skoczen Jr., Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, R. Kenneth Buck Jr., Kristin D. Minch, Jennifer M. Hassler, Janet C. Heilman, Marci Nagle, Clark A. Knarr, Scott R. Michael, Eric A. Lutz, Stacy L. Miller, Kathleen Mohn and Heather M. Stricker

PLEDGE OF ALLEGIANCE

ROLL CALL

ANNOUNCEMENTS

BUDGET & FINANCE COMMITTEE – Francis J. Kaczmarczyk, Chairperson

1. EJS RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves an agreement with the Delta-T Group, Inc., 950 Haverford Road, Bryn Mawr, PA 19010, for paraprofessional services for the Weiser Decisions and Shelter Program for the 2016- 2017 academic year for 32.5 hours per week and at a cost of \$23.00 per hour, effective September 8, 2016.

Delta-T Group Agreement

EXTRA-CURRICULAR COMMITTEE – Mark D. Leidich, Chairperson

1. SRM RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves the following high school extra-curricular paid position, personnel and salary for the 2016-17 school year:

HS Extra-Curricular

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Brittany VanCisco	1	Marching Band Asst. Color Guard Instructor	\$563.27

2. SRM approves the following volunteer coach for the 2016-17 school year: Volunteer Coach
- JH Girls' Volleyball*
John Petrarca

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

1. RAG RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District ratifies and approved the employment of Jean Noecker, 500 Gregg Street, Shillington, PA 19607, as a part-time (3/8 time) academic year Temporary Professional Employee in the Conrad Weiser Area School District at a prorated yearly salary of \$18,818.57 (M – Step 3) in accordance with the 2016-17 salary schedule. Hire - PT
Biology/Gen.
Science
- Note: Education Level: Masters
Graduate School: University of Delaware
Certification: Instr II – Bio 7-12, Gen. Science 7-12 and Enviro Ed PK-12
- Experience: Science Teacher NEACHS and BSD, DE
- Employment: August 29, 2016
- Initial Assignment: Part-time Biology and General Science at HS
- This is a replacement for Anne Buckwalter (transferred).
First semester salary (1 block) is \$6,228.21
Second semester salary (2 blocks) \$12,590.36.
2. RLR accepts, with regret, the resignation of Rodney Stout, Custodian at the Middle School, effective August 24, 2016. Resign – MS
Cust
3. RLR approves the employment of substitute support staff personnel for the 2016-17 school year at the rate of \$9.00/hour. Substitute
Support Staff
(Attachment A-1)
4. RAG rescinds the employment of Sarah Elphick, 129 Garrett Lane, Gilbertsville, PA 19525, as a long-term substitute for Shannon Gray, Reading Specialist at West Elementary School, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective approximately November 13, 2016. Rescinds LTS
Rdg Spec
5. RLR ratifies and approves an increase in hours for Karen Trout, special education 1:1 aide for a middle school student, from 4.5 hours/day to 7 hours/day at the same hourly rate, effective August 29, 2016. Sp Ed Aide
Increase Hours

6. RAG ratifies and approves the employment of Brittany Lazer, 407 South Sandy Lane, Sinking Spring, PA 19608, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$44,991.00 (B–Step 1) in accordance with the 2016-17 salary schedule.
- Note: Education Level: Bachelors
Undergraduate School: Kutztown University
Certification: Art PK-12
Employment: August 29, 2016
Initial Assignment: Art at East
- Note: This is to replace Jamie Celia (resigned).
7. RAG ratifies and approves the employment of Gwen Weiser, 118 Steeple Drive, Robesonia, PA 19551, as a long-term substitute for Allison Swoyer, librarian at the middle school, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 29, 2016:
- Note: Education Level: Bachelors
Undergraduate School: Susquehanna University
Certification: Emergency
Experience: DTD substitute and LTS at CW
Employment: August 29, 2016
Initial Assignment: Librarian at MS
- Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.
8. RLR ratifies and approves the employment of Donna Zeigler, 19 Birdsfoot Drive, Robesonia, PA 19551, as a part-time (4 hours/day) Food Service Worker at the high school at an hourly rate of \$10.00, effective August 24, 2016.
- Note: This is a replacement for Tiffany Lipsky (transferred).
9. RLR ratifies and approves Ashley Snyder as a part-time long term substitute for the high school gifted teacher, Krysta Reber, effective August 29, 2016.
- Note: Ashley is currently the PT German teacher in the high school and will be the LTS until approximately November 15, 2016. Should the regular employee return prior to the end of the leave, the long-term employment is terminated.
10. Motion by _____, Seconded by _____, RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District appoints _____ to fill a vacancy created by the resignation of David Christensen, Region 2 Board member, through the first Monday in December, 2017.

Hire-Art at East

Hire – LTS Lib at MS

Hire – FSW at HS

LTS HS Gifted

Region 2 Board Vacancy

Information Items

- | | | | |
|----|-----|---|------------------------------|
| 1. | RAG | The first day of parental leave for Allison Swoyer, Librarian at the Middle School, was August 29, 2016. | <u>Parental Leave Swoyer</u> |
| 2. | RLR | The first day of employment for Amanda Pellicciotti, food service worker, was August 16, 2016. | <u>Hire-FSW</u> |
| 3. | RAG | The first day of summer hours to write IEPs, conduct student testing and coordinate IEP meetings for Calli Maguire was June 10, 2016. | <u>Summer Hours- Sp Ed</u> |

ADJOURNMENT

Conrad Weiser Area School District
Robesonia, PA 19551

BUDGET & FINANCE COMMITTEE AGENDA

Conrad Weiser High School Library
September 7, 2016
7:45 p.m.

Budget & Finance Committee

Francis J. Kaczmarczyk, Chairperson
Dennis J. Manbeck
Margaret G. Rumbaugh
Bret A. B. Sabold
Robin L. Robertson, Administrative Liaison

1. EJS ratifies and approves a general agreement with Kidspace National Centers, Inc. Private Academic Program, 4085 Independence Drive, Schnecksville, PA 18078, to provide school based educational services for Conrad Weiser Area School District students placed in the Kidspace Day Program at a rate of \$161.53 for the 2016 – 2017 school year.

2. RLR ratifies and approves an agreement between Conrad Weiser Area School District and General Healthcare Resources, Inc., for substitute nursing services for the 2016-17 school year at an hourly rate of \$46.00 for the services of an RN and \$40.00 for the services of an LPN, effective August 29, 2016.

3. RLR Discussion, re: Budget Update

4. RLR Discussion, re: Website

5. Other

6. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

CURRICULUM COMMITTEE AGENDA

Conrad Weiser High School Library
September 7, 2016
7:00 p.m.

Curriculum Committee

Tammy Starner Wert, Chairperson

William T. Carl Jr.

Margaret G. Rumbaugh

Bret A. B. Sabold

Erik J. Bentzel, Administrative Liaison

1. EJB Discussion, re: Homework

2. RGG approves the request of five students, under the direction of John Siefert, Adele Schade and Adam Serfass, to attend Missouri Science and Technology/University of Missouri, Rolla, Mo from November 30th to December 3, 2016.

Note: The cost of the trip is paid for by Mr. Ted Day. Cost to the district will be three substitute teachers for three instructional days.

3. RGG approves the Ski Club members, under the direction of John Rohm and Zachary Musser to attend a skiing trip at Jay Peak, Vermont on Thursday, January 19 through Sunday, January 22, 2017.

Note: The cost to the district will be none; student funded. The trip will leave on Thursday, January 19, after final exams; teachers will only miss their in-service time.

4. RGG approves the request of the Agriculture Department and FFA, under the direction of John Siefert and Ashley Moore, to attend the National FFA Convention in Indianapolis, IN from October 18 to October 23, 2016.

Note: The anticipated cost of the trip is \$2,300. Costs for the two chaperones will come from the HS Ag. budget. Two substitute teachers will be needed for four instructional days. Students will be responsible for paying their own costs (\$300 each); the state FFA reimburses students up to \$250 for expenses incurred during the trip.

5. RGG approves the FBLA Club members, under the direction of Michael Noss and Fran Williams, to attend the FBLA State Leadership Workshop at the Penn Stater Conference Center

Hotel, State College, PA, on Sunday, November 6 and Monday, November 7, 2016.

Note: All costs will be paid by FBLA funds.

6. Other

7. *Public Comment*

Information Items

1. JLH The following East Elementary Library equipment items will be discarded:
- Carts
 - Overhead Projectors
 - Record Player
 - Small Tape Players
 - Tape Players
 - TVs

Conrad Weiser Area School District
Robesonia, PA 19551

EXTRA-CURRICULAR COMMITTEE AGENDA

Conrad Weiser High School Library
September 7, 2016
7:00 p.m.

Extra-Curricular Committee

Mark D. Leidich, Chairperson
Francis J. Kaczmarczyk
Scott R. Michael, Administrative Liaison

1. RKB approves the following paid middle school extra-curricular positions, personnel and salaries for the 2016-17 school year:

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>	<u>Salary</u>
Nicole Natale	1	Yearbook	\$500.00

2. Other

3. *Public Comment*

Information Items

1. The Social Studies Washington DC trip date has changed from October 14, 2016 to October 6, 2016.

Conrad Weiser Area School District
Robesonia, PA 19551

FACILITIES/PROPERTY COMMITTEE AGENDA

Conrad Weiser High School Library
September 7, 2016
7:00 p.m.

Facilities/Property Committee

Dennis J. Manbeck, Chairperson

Gary G. Neider

Eric A. Lutz, Administrative Liaison

1. RAG approves official bus stops for the 2016-17 school year as attached to the Official Minutes.
2. EAL Other
3. *Public Comment*

HUMAN RELATIONS COMMITTEE AGENDA

Conrad Weiser High School Library
September 7, 2016
7:45 p.m.

Human Relations Committee

Gary G. Neider, Chairperson

William T. Carl Jr.

Mark D. Leidich

Tammy Starner Wert

Randall A. Grove, Administrative Liaison

1. RAG ratifies and approves the following changes in the salary status of Professional Employees, effective August 24, 2015:

	<i>From</i>	<i>To</i>
Carey Hirneisen	M ⁺³⁰ – Step 18 \$77,149.00	2 M – Step 18 \$79,063.00
Sarah McGrory	B ⁺²⁴ – Step 6 \$50,525.00	M – Step 6 \$53,500.00
Nathan Ottaviani	M – Step 9 \$57,149.00	M ⁺¹⁵ – Step 9 \$60,101.00
Elizabeth Roland	M – Step 8 \$55,847.00	M ⁺¹⁵ – Step 8 \$58,799.00

2. RAG authorizes the following temporary professional employees, having completed three years of satisfactory service, to be granted the status of professional employee:

<i>Name</i>	<i>Date Hired as a 10-month Employee</i>
Chris Tadley	August 2013
Justin Foster	August 2013
Tammy Kase	August 2013
Kelly Sabold	August 2013
Derek Long	August 2013
Karen Mihalek	August 2013
Jon Holota	August 2013
Matt Esser	August 2013
Lorraine Porter	August 2013

3. RAG approves tuition reimbursement for faculty.

(Attachment A-2)

4. EJS approves the number of hours worked per day as a transportation aide for the following personnel for the 2016-17 school year:

Martene Firestine	-	3.75 hrs/day
Karen Trout	-	.75 hrs/day
Linda Sclesky	-	1.25 hrs/day
Christine Sackett	-	5.25 hrs/day
Florence Strange	-	3.50 hrs/day
Sandy Schaeffer	-	7.00 hrs/day
Cindy Kramer	-	.50 hrs/day
Sean Kenney	-	1.25 hrs/day
Vicki Maney	-	1.50 hrs/day

Note: Hours may fluctuate from day to day throughout the school year, but any significant change in hours that effects payroll/benefits will be brought to the Board for approval.

5. EJB approves the following mentor for the 2016-17 school year at an additional salary of \$500.00 (or \$250.00 per semester):

<i>Mentor</i>	<i>Protégé</i>
Nicole Natale	Alexis Kopicz

6. RAG ratifies and approves personnel contracted through the Brandywine CW Transportation to provide transportation services to the District, effective August 29, 2016.
(Attachment A-3)

7. RAG Possible additional approvals on September 21, 2016:
- Middle School Custodian
 - Coaching Positions
 - East Elementary LTS Certificated Aide Position
 - East Elementary Intervention Specialist
 - High School LTS Social Studies Position
 - West Elementary LTS Reading Specialist Position
 - West Elementary LTS Certificated Aide Positions
 - West Elementary Certificated Aide (Title 1: 16-17 only)
 - West Elementary School Counselor Position
 - Special Education Instructional Aide Position

8. RAG Motion by _____, Seconded by _____, RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District appoints _____ as the representative to the PSBA Legislative meeting, for the calendar year 2016.

9. RAG Other

10. *Public Comment*