

Conrad Weiser Area School District
Robesonia, PA 19551

Agenda – August 17, 2016

PLEDGE OF ALLEGIANCE

ROLL CALL

ANNOUNCEMENTS

APPROVAL OF MINUTES – Margaret G. Rumbaugh

- A. Motion by _____, Seconded by _____,
RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of July held on July 13, 2016; and the agenda of the committee meetings held on August 3, 2016, be dispensed with and that the same be approved by voice vote.

Minutes

APPROVAL OF FINANCIAL REPORTS – Margaret G. Rumbaugh

Financial Reports

- A. Motion by _____, Seconded by _____,
RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

APPROVAL OF PAYMENT OF BILLS

- A. Motion by _____, Seconded by _____,
RESOLVED, that by roll call vote the General Account bills (2015-16) be approved in the amount of \$293,871.48 and ratified in the amount of \$163,137.14 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$457,008.62;

General Bills
2015-16

And be it further,

RESOLVED, that the General Account bills (2016-17) be approved in the amount of \$831,328.06 and ratified in the amount of \$1,469,022.63 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$2,300,350.69;

General Bills
2016-17

And be it further,

RESOLVED, that the Cafeteria Account bills (2015-16) be approved in the amount of \$18,945.53 as presented, and the Treasurer be authorized to issue checks in the amounts indicated;

Cafeteria Bills
2015-16

And be it further,

RESOLVED, that the Cafeteria Account bills (2016-17) be approved in the amount of \$5,461.69 and ratified in the amount of \$8,763.68 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$14,225.37.

Cafeteria Bills
2016-17

PRESENTATIONS

- A Requests to speak to the Board of School Directors

Requests to Speak

COMMUNICATIONS

Communications

- A. Reports
 - 1. Solicitor – Jon S. Malsnee, Esquire
 - 2. Student Council
 - 3. Berks County Intermediate Unit – Tammy Starner Wert
 - 4. Berks Career & Technology Center– William T. Carl, Jr.
 - 5. Tax Collection Committee – Robin L. Robertson

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

BUDGET & FINANCE COMMITTEE –

RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

- 1. RLR receives reports from the seven tax collectors in our school district and presents them to Herbein & Company, Inc., for audit and also exonerates them from the collection of all 2015 unpaid per capita taxes as set forth in their reports. Tax collectors are as follows:

2015 Tax Collector
Reports

Heidelberg Township	-	Carol Keppley
Marion Township	-	Eileen Heydt
North Heidelberg Township	-	Jack Kuhn
Robesonia Borough	-	Marshall Reynolds
South Heidelberg Township	-	Ann Marie Girard
Wernersville Borough	-	Debra Pierce
Womelsdorf Borough	-	Sandra Barnhart

- | | | | |
|----|-----|--|--|
| 2. | EJB | approves a License Agreement for in-school services with The Progressions Company, Inc., 144 North Sixth Street, Reading, PA 19601, to provide mental health services for eligible District students, families or groups from August 31, 2016 through August 31, 2017, at no cost to the District. | <u>Agreement-Progressions</u> |
| 3. | EJS | approves an agreement with Kristen Bender, 20 Sawgrass Drive, Reading, PA 19606, for contracted school psychology services for student evaluation purposes from August 29, 2016 to June 9, 2017, at a cost of \$60.00 per hour up to 15 hours a week to be paid from ACCESS funds. | <u>Agreement – School Psy Svcs</u> |
| 4. | RAG | approves a Contract for Professional Services between CWASD and PSBA for Policy Development Services. The cost for this service is \$7,100.00 which will be paid out in three equal payments over the next three fiscal years. | <u>Contract PSBA</u> |
| 5. | RLR | approves an agreement with Conrad Siegel Actuaries, 501 Corporate Circle, Harrisburg, PA 17110 for GASB 45/75 Valuation and Related Services as required by law not to exceed \$7,225.00 for the 2016-17 school year. | <u>Agreement Conrad Siegel Act</u> |

Discussion Agenda

- | | | | |
|----|-----|---|--|
| 1. | MAN | approves the cafeteria budget for the 2016-17 school year in the amount of \$1,326,470.00.

(Attachment A-1) | <u>Cafeteria Budget</u> |
| 2. | RLR | approves an agreement with Ephrata Mennonite School, 598 Stevens Road, Ephrata, PA 17522, to provide transportation for four Conrad Weiser students attending Ephrata Mennonite School at a cost of \$3,189.60 for the 2016-17 school year beginning August 24, 2016. | <u>Ephrata Mennonite School Transportation</u> |

CURRICULUM COMMITTEE – Tammy Starner Wert, Chairperson

RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

- | | | | |
|----|-----|---|---|
| 1. | EJB | renews an Agreement with the Berks County Intermediate Unit for school students taking on-the-road driver's education instruction, effective September 1, 2016. | <u>BCIU – OTR Driver Ed</u> |
|----|-----|---|---|

2. RGG approves approximately 100 students, under the direction of John Rohm and Kenny Bright to visit Washington DC on October 14, 2016.

Washington DC Trip

Note: Students will pay all costs associated with the trip including transportation and the cost of four substitute teachers.

3. RGG approves approximately 60 students, under the direction of Neal Lutz to visit Gillette Stadium, MA, Mystic Seaport, CT and Hofstra University, NY on Saturday, October 15 to Monday, October 17, 2016. Students will participate in a 1000+ member massed band and rehearse with a collegiate band.

Music Trip

Note: Students will pay their own costs and use music association funds to offset the costs of transportation and substitute teachers.

Discussion Agenda

Information Items

1. RAG The following high school Agriculture Department equipment items will be discarded:
7847- Autoclave
1811- pH probe
portable fan

Equip Discard Ag Dept

EXTRA-CURRICULAR COMMITTEE – Mark D. Leidich, Chairperson

RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. RGG approves the following unpaid high school extra-curricular positions and personnel for the 2016-17 school year:

Unpaid Extra-curricular Advisors – HS

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>
Jessica Alexander	9	Art Club Advisor
Barbara Boland	5	SADD Program Co-Advisor
Deb Boor	1	Key Club Co- Advisor
Kenny Bright	11	Social Studies Club Co-Advisor
John Clauss	1	Tolkien Club Advisor
Arlan Dietrich	29	Algorithmics Advisor
Arlan Dietrich	28	ACSL Advisor
Arlan Dietrich	1	Mini-Thon Co-Advisor
Dawn Fry		Community Service (Volunteer)

Ashley Gartner	3	SADD Program Co-Advisor
Ashley Gartner	2	CW Dance Team
Sandy Grajewski	2	Science Olympiad
Dennis Harman	15	Fellowship of Christian Students Advisor
Chris Koper	10	Physics Club Advisor
Chris Koper	2	Science Olympiad
		Social Studies Club Co-Advisor
Heidi Luckenbill	6	Advisor
Kathy Mohn	10	GSA Co-Advisor
Zach Musser	10	Social Studies Club Co-Advisor
Zach Musser	2	Ski Club Co-Advisor
Stacey Osman	8	Academic Challenge Advisor
Stacey Osman	5	Renaissance Assistant Advisor
Stacey Osman	1	Key Club Co- Advisor
Stacey Osman	1	Newspaper Club
Diane Payne	8	Spanish Club Advisor
Denise Rathman	2	Meditation Club Advisor
Krysta Reber	1	Mini-Thon Co-Advisor
John Rohm	9	Ski Club Co-Advisor
Eric Rothenberger	7	Social Studies Club Co-Advisor
Diane Rurode	29	JCL Advisor
Adelle Schade	2	BioScience Club
Andrea Schaeffer	9	PA Math League
Stef Schneck	1	Mini-Thon Co-Advisor
Kristen Simons	10	GSA Co-Advisor
Ashley Snyder	6	German Club Advisor

2. SRM approves the following volunteer coaches for the 2016-17 school year:

Volunteer Coaches

<i>Golf</i>	<i>Girls Soccer</i>
Blake Scheider	Kaila Dautrich
<i>JH Cheerleading</i>	
Gretchen Klopp	

3. SRM approves the following extra-curricular positions, personnel and salaries for the 2016-17 school year:

Bowling Coach

<u>Name</u>	<u>Position</u>	<u>Yrs</u>	<u>Salary</u>
Brian Zechman	Bowling	7	\$2,597.63

4. RKB approves the following paid middle school extra-curricular positions, personnel and salaries for the 2016-17 school year:

Paid Extra-curricular Advisors – MS

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Natalie Fisher	28	Student Council	\$1371.43
Tabitha Meredith	18	FFA	\$3142.99
Nicole Natale	17	Musical	\$1061.41

Pamela Light TBD	3	Renaissance Yearbook	\$1927.93
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Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

5. RKB approves the following unpaid middle school extra-curricular positions and personnel for the 2016-2017 school year:

Unpaid Extra-curricular Advisors – MS

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>
Phleane Kissling	24	Science Olympiad
Cynthia Murdough	17	Science Olympiad
Matthew Esser	3	Science Olympiad
Craig Matthew	14	Stage Crew
Natalie Fisher	20	Math Counts
Jill Fidazzo	10	Spelling Bee
Natalie Fisher	11	Morning Announcements
Allison Swoyer	4	Reading Olympics
Kelly Snyder	7	Musical (tickets)
Pete Chamberlain	16	Harvest Run
Cynthia Murdough	16	Harvest Run

Discussion Agenda

1. SRM approves the following personnel for contracted services for athletic events for the 2016-17 school year:

Contracted Services for Athletic Events

Dennis Schrack	Jennifer Dee
Lanette Lebo	Rod Lebo

2. RGG approves the following paid high school extra-curricular positions, personnel and salaries for the 2016-17 school year:

Paid Extra-curricular Advisors – HS

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Krysta Reber	2	AP Coordinator	\$1,224.00
Sean Hackett	8	AV/Stage Crew Asst	\$1,268.81
Neal Lutz	8	AV/Stage Crew Head	\$2,440.14
Adam Serfass	7	FFA Advisor	\$4,303.08
John Siefert	6	FFA Coadvisor	\$3,803.43
Michelle Strunk	5	Jr. Class Co-Advisor	\$428.61
Misty Witman	5	Jr. Class Co-Advisor	\$428.61
Hope O'Pake	7	Musical Director	\$2,323.03
Laura Moyer	3	Renaissance Co-Advisor	\$2,010.07
Julie Mason	3	Sr Proj Coor	\$3,891.81
John Rohm	9	Sr. Class Advisor	\$1,271.66
Paula Prohaska	11	Stu Council Advisor	\$1,542.26
Sandy Grajewski	19	Yearbook Co-Advisor	\$1,776.45
Scott Wert	19	Yearbook Co-Advisor	\$1,776.45
Scott Wert	19	Yearbook Financial Mgr.	\$1,326.52
Sean Hackett	21	Choraleers	\$1,378.53

Neal Lutz	12	Jazz Band	\$988.38
Stefanie Schneck	7	CWTV	\$728.28
Dennis Harman	7	National Honor Society Advisor	\$728.28
Michael Noss	5	FBLA Co-Advisor	\$329.45
Fran Williams	5	FBLA Co-Advisor	\$329.45
Elizabeth Wissinger	7	FBLA Co-Advisor	\$381.47
Landon Heimbach	2	Drama Club Advisor	\$1,938.00
Erik Farkas	1	Marching Band Pit Percussion	\$1107.05

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

- SRM approves the use of student images on social media pending parental consent.

FACILITIES/PROPERTY COMMITTEE - Dennis J. Manbeck, Chairperson

RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

None

Discussion Agenda

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

- RAG approves Colleen Irwin as the ESL Coordinator at an additional salary of \$750.00 for the 2016-17 school year. ESL Coordinator
- EJS approves the appointment of Lindsay Estrada as head teacher at Weiser Decisions at an additional salary of \$500.00 for the 2016-17 school year. Weiser Decisions Head Teacher
- JMH/JCH approves the appointment of the elementary Science Lab Coordinators for the 2016-17 school year as follows: Science Lab Coordinators

East Elementary	Lisa Matthew	\$500.00
West Elementary	Diane Hettinger	\$500.00

4. RGG approves secondary department chairpersons for the 2016-17 school year:

Department Chairs

<i>Teacher/Department</i>	<i>No. of Dept. Members</i>	<i>Salary</i>
Sean Hackett Tech Ed/TV/Music/Art	7	\$745.00
Steven D. Heffner Communications	8	\$770.00
Diane Payne Foreign Language	4	\$720.00
Adam Sandoe Health/Phys. Ed./Safety Education	6	\$720.00
Arlan Dietrich Mathematics	7	\$745.00
Kristen Simons Pupil Services	10	\$820.00
Sandra Grajewski Science/Agriculture	9	\$795.00
Kenneth Bright Social Studies	7	\$745.00
Robert Dunmoyer Special Education	15	\$945.00
Lynne Angstadt Family Consumer/Business	6	\$720.00

5. RAG approves the transfer of Megan Scott, certificated instructional aide to an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$44,991.00 (B-Step 1) in accordance with the 2016-17 salary schedule.

Transfer GR 5-8
Rem Lang Arts

Note: Education Level: Bachelors
Undergraduate School: Lock Haven University

Certification: Instr I – English 7-12 & Mid-Level English & Language Arts 4-8

Experience: LTS and Cert Aide at CW

Employment: August 22, 2016

Initial Assignment: Grade 5-8 Remedial Language Arts

This is a replacement for the contracted position held by Collin Quinn, (resigned).

6. RLR approves the employment of substitute support staff personnel for the 2016-17 school year at the rate of \$9.00/hour. Substitute Support Staff
- (Attachment A-2)
7. RLR approves an increase in hours for Deborah Quaglia, Food Service Worker at the high school, from 6.5 hours/day to 7 hours/day, effective August 24, 2016. FSW Increase Hours
8. RAG approves the employment of Bradley E. Hummel, 37 Steeple Drive, Robesonia, PA 19551, as a long-term substitute for Desiree Frantz, Grade 1 at West Elementary School, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 24, 2016. LTS Grade 1 West
- Note: Education Level: Bachelors
Undergraduate School: Penn State University
Certification: Instr. I – Grades PK-4
Experience: Cert Aide at CW
Employment: August 24, 2016
Initial Assignment: LTS Grade 1 at West
- Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.
9. RLR approves the transfer of Amanda Tyson from a certificated instructional aide at West Elementary School to a long-term substitute for Laurie Ostimchuk, Grade 5 at the middle school, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 24, 2016. LTS Grade 5
- Note: Education Level: Bachelors
Undergraduate School: Elizabethtown College
Certification: Instr. I – Early childhood N-3rd & Elem. K-6th
Experience: LTS and Cert Aide at CW
Employment: August 24, 2016
Initial Assignment: LTS Grade 5 at MS
- Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.
10. RLR approves the employment of Carrie Mastruzzo, 449 Edison Street, Wernersville, PA 19565, as a long-term substitute for Rebecca Reed, certificated instructional aide at West Elementary School, at an hourly rate of \$10.15, effective August 24, 2016.

11. RLR approves the transfer of Lisa Oxenreider, Secretary to the Principal at West Elementary School to a long-term substitute for Courtney Zickler, School Counselor at the high school, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 24, 2016.

Transfer- Sec
Prin West to
LTS HS Couns

Note: Education Level: Masters
Undergraduate School: Kutztown University
Certification: ED Spec. I- Elem. & Sec.
School Counselor PK-12
Experience: Secretary to the Principal at CW
Employment: August 24, 2016
Initial Assignment: LTS Counselor at HS

Note: Ms. Oxenreider has been granted two crossover days with Ms. Zickler. Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

Discussion Agenda

1. RAG approves the following changes in the salary status of Professional Employees, effective August 24, 2016:

Salary Adjustments

	<i>From</i>	<i>To</i>
Barbara Boland	M ⁺¹⁵ – Step 12 \$65,237.00	M ⁺³⁰ – Step 12 \$67,862.00
Sean Hackett	M ⁺³⁰ – Step 19 \$78,221.00	2 M – Step 19 \$80,161.00
John Holota	B ⁺²⁴ – Step 4 \$48,436.00	M – Step 4 \$51,411.00
Ryan Knarr	B – Step 2 \$45,775.00	B ⁺²⁴ – Step 2 \$46,869.00
John Siefert	B ⁺²⁴ – Step 7 \$51,570.00	M – Step 7 \$54,545.00
Gabrielle Smith	M ⁺¹⁵ – Step 13 \$66,645.00	M ⁺³⁰ – Step 13 \$69,271.00
Melissa Reider	B – Step 5 \$48,386.00	B ⁺²⁴ – Step 5 \$49,480.00

2. RAG approves an increase in the daily rate for substitute teachers from \$95.00 per day to \$105.00 per day for the 2016-17 school year.

Daily Rate
Increase
Certificated
Aides/Substitu
te
Teachers

Note: \$95.00 per day has been the substitute teacher rate since the 2006-07 school year.

3. RAG approves the employment of substitute teachers for the 2016-17 school year at the rate of \$105.00 per day.
(Attachment A-3)
- Certificated
Aides/Substitute
Teachers
4. RLR approves the transfer of Denise M. Pirrotta from a Food Service Worker at the middle school to the Head Cook/Cafeteria Coordinator at Weiser Decisions with an hourly rate increase of \$.75 per hour, effective August 24, 2016.
- Transfer –
Head
Cook/Café
Coord
- Note: This is a new position.
5. RAG approves a Part-Time Hybrid Learning Coach at the high school to be paid out of the Ready to Learn Grant.
- PT HS Hybrid
Learning
Coach
6. RLR accepts, with regret, the resignation of David A. Christensen, School Board Member and Treasurer, effective July 14, 2016.
- Resign –
School Board
Treasurer
7. RAG elects Francis Kaczmarczyk as Treasurer of the Conrad Weiser Board of School Directors for the remainder of the one-year term from July 15, 2016 to June 30, 2017.
- School Board
Treasurer
- Note: this is to replace David A. Christensen, resigned.
8. RLR approves Tiffany Smith as a tutor for a high school student for up to 5 hours per week, at a rate of \$25.00 per hour, not to exceed \$4500.00, for the 2016-17 school year.
- HS Tutor
9. RLR approves the employment of Stacy Kushner, 68 Crystal Ridge Road, Kutztown, PA 19530, as a part-time (4 ½ hours/day) academic year special education instructional aide at Berks Career and Technology Center at an hourly rate of \$10.15, effective August 24, 2016.
- Hire – PT Sp
Ed at BCTC
- Note: This is a replacement for Angela Blaker (resigned).
10. RLR approves the transfer of Tiffany Lipsky from a part-time (4¼ hours/day) Food Service Worker at the high school to a fulltime (7 hours/day) Food Service Worker at the middle school at her current hourly rate, effective August 24, 2016.
- Transfer –
FSW at MS
- Note: This is a replacement for Denise M. Pirrotta (transferred).
11. RLR approves the transfer of Mary Hartranft from a certificated instructional aide to a long-term substitute for Krista Schoener, Grade 2 at East Elementary School, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 24, 2016.
- Transfer –Cert
Aide to Gr 2 at
East
- Note: Education Level: Bachelors

Undergraduate School: Albright College
 Certification: Instr. I – Grades PK-4
 Experience: Cert Aide at CW
 Employment: August 24, 2016
 Initial Assignment: LTS Grade 2 at East

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

12. RAG approves the employment of Heather Dunsky, 219 South 5th Street, Womelsdorf, PA 19567, as a long-term substitute for Samantha Zerbe, Grade 4 at East Elementary School, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective August 24, 2016. LTS Gr 4 at East

Note: Education Level: Bachelors
 Undergraduate School: Alvernia University
 Certification: Instr. I – Elementary K-6
 Experience: Substitute Teacher
 Employment: August 24, 2016
 Initial Assignment: LTS Grade 4 at East

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

13. RAG approves tuition reimbursement for faculty. Tuition Reim
 (Attachment A-4)

14. EJB approves the following mentor for the 2016-17 school year at an additional salary of \$500.00 (or \$250.00 per semester): Mentors

<i>Mentor</i>	<i>Protégé</i>
Vincent Natale	Megan Scott

15. RAG rescinds the employment of Erica Dickson, 3212 Masters Hill Road, Fogelsville, PA 18051, as a long-term substitute for Sarah McGrory, music teacher at West Elementary School, at a daily rate of \$238.05 in accordance with the 2016-17 salary schedule, effective approximately August 24, 2016: Rescind – LTS West Music

Note: Education Level: Bachelors
 Undergraduate School: West Chester University
 Certification: Instructional I Music PK-12

Information Items

1. RAG/RLR The following changes in assignments and/or building/grade level changes will occur at the beginning of the 2016-17 school year: Changes in Assignments
- Casey Troutman will transfer from Special Education

Learning Support Teacher to Grade 4 at East Elementary School beginning in the 2016-17 school year to replace Nate Ottaviani (transferred).

- Beth Snyder will transfer from Part-time Food Service Worker at Weiser Decisions to Part-time Food Service Worker at East Elementary School beginning in the 2016-17 school year to replace Jessica Gaul (resigned).
- Alice Weidner-Breslin will transfer from Gifted Support Teacher to Special Education Learning Support Teacher at East Elementary School beginning in the 2016-17 school year to replace Casey Troutman (transferred).
- Tabitha Britton will transfer from Special Education Instructional Aide from East Elementary School to the Middle School beginning in the 2016-17 school year to replace Amanda Pacheco (transferred).

POLICY

Policy

SUPERINTENDENT'S REPORT

Supt Report

ADMINISTRATION REPORTS

Adm Reports

- | | | |
|----|---|-------------------|
| A. | Enrollment | (Attachment S-1) |
| B. | Assistant Superintendent | (Attachment AS-1) |
| C. | Director of Business | (Attachment Ca-1) |
| | 1. Director of Food Services
(none this month) | (Attachment Cb-1) |
| | 2. Director of Facilities | (Attachment Cc-1) |
| D. | West Elementary Principal | (Attachment EI-1) |
| E. | East Elementary Principal | (Attachment EI-2) |
| F. | High School Principal | (Attachment HS-1) |
| | 1. Assistant High School Principal
(none this month) | (Attachment HS-2) |
| | 2. Assistant High School Principal
(none this month) | (Attachment HS-3) |
| G. | Middle School Principal | (Attachment MS-1) |
| | 1. Assistant Middle School Principal
(none this month) | (Attachment MS-2) |

- H. Director of Special Education (Attachment Sp-1)
- I. Director of Athletics (Attachment DA-1)
- J. Director of Technology (Attachment T-1)

Calendar of Events

Monday/ Tuesday	08/22/16 08/23/16	New Teacher Orientation	
Wednesday	08/24/16	Opening Day In-service (K-12)	
Thursday	08/25/16	In-service Day (K-12)	
Monday	08/29/16	First day of school for students	
Friday	09/02/16	No School (K-12) – Labor Day Weekend	
Monday	09/05/16	No School (K-12) – Labor Day	
Wednesday	09/07/16	Board Committee meetings –	
		Curriculum Committee, Facilities/Property Committee and Extra-Curricular Committee	7:00 p.m.
		Budget & Finance Committee and Human Relations Committee	7:30 p.m.