

Conrad Weiser Area School District
Robesonia, PA 19551

Agenda – June 15, 2016

PLEDGE OF ALLEGIANCE

ROLL CALL

ANNOUNCEMENTS

APPROVAL OF MINUTES – Margaret G. Rumbaugh

- A. Motion by _____, Seconded by _____,
RESOLVED, that the reading of the Minutes of the regular
meeting of the Board of School Directors for the month of May
held on May 18, 2016; a special meeting held on June 1, 2016;
and the agenda of the committee meetings held on June 1,
2016, be dispensed with and that the same be approved by
voice vote.

Minutes

APPROVAL OF FINANCIAL REPORTS – Margaret G. Rumbaugh

Financial Reports

- A. Motion by _____, Seconded by _____,
RESOLVED, that the financial reports be approved, as
presented.

(Attachment Fa-1)

APPROVAL OF PAYMENT OF BILLS – David A. Christensen

- A. Motion by _____, Seconded by _____,
RESOLVED, that by roll call vote the General Account bills be
approved in the amount of \$315,499.12 and ratified in the
amount of \$1,881,136.60 as presented, and the Treasurer be
authorized to issue checks in the amounts indicated for the total
amount of \$2,196,635.72;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills be approved in the
amount of \$60,118.72 and ratified in the amount of \$62,975.75
as presented, and the Treasurer be authorized to issue checks
in the amounts indicated for the total amount of \$123,094.47.

Cafeteria Bills

PRESENTATIONS

- A. Employee of the Month- Mr. Buck
B. Reading Area Community College Dual Enrollment- Dr. Grove
C. Requests to speak to the Board of School Directors

EOM

RACC

Requests to Speak

COMMUNICATIONS

Communications

A. Reports

- 1. Solicitor – Jon S. Malsnee, Esquire
- 2. Student Council
- 3. Berks County Intermediate Unit – Tammy Starner Wert
- 4. Berks Career & Technology Center– William T. Carl, Jr.
- 5. Tax Collection Committee – Robin L. Robertson

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

BUDGET & FINANCE COMMITTEE – David A. Christensen, Chairperson

RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

- 1. EJS approves an agreement with the Janus School, 205 Lefever Road, Mount Joy, PA 17552, for tuition in the amount of \$34,785.00, plus \$2,025.00 for a Summer Program, for a high school special education student for the 2016-17 school year, with the District also paying the daily transportation costs totaling \$2,530.00, effective August 29, 2016. Placement at Janus for 2016-17
- 2. EJS approves an agreement with the Janus School, 205 Lefever Road, Mount Joy, PA 17552, for tuition in the amount of \$34,785.00 for a high school special education student for the 2016-17 school year, with the District also paying the daily transportation costs totaling \$1,265.00, effective August 29, 2016. Placement at Janus for 2016-17
- 3. EJS approves an agreement with the Janus School, 205 Lefever Road, Mount Joy, PA 17552, for tuition in the amount of \$35,285.00 for a high school special education student for the 2016-17 school year, with the District also paying the daily transportation costs totaling \$2,530.00, effective August 29, 2016. Placement at Janus for 2016-17
- 4. EJS approves an agreement with the Janus School, 205 Lefever Road, Mount Joy, PA 17552, for tuition in the amount of \$32,771.00 for a high school special education student for the 2016-17 school year, with the District also paying the daily transportation costs totaling \$2,530.00, effective August 29, 2016. Placement at Janus for 2016-17

5. EJS approves an agreement with the Janus School, 205 Lefever Road, Mount Joy, PA 17552, for tuition in the amount of \$34,785.00 for a middle school special education student for the 2016-17 school year, with the District also paying the daily transportation costs totaling \$2,530.00, effective August 29, 2016. [Placement at Janus for 2016-17](#)
6. EJS approves the following providers for the IEP mandated 2016 Extended School Year program for eligible Conrad Weiser students: [ESY Providers](#)
- | | |
|--|-------------|
| a. Opportunities School (1 student) | \$ 3,659.30 |
| b. New Story (4 students) | \$43,500.00 |
| c. Northwestern Human Services (1 student) | \$ 2,244.80 |
| d. Vista (5 students) | \$34,150.00 |
7. EJS approves a three-year agreement with Pediatric Therapeutic Services (PTS), 525 Fayette Street, Conshohocken, PA 19428, for contracted physical therapy, occupational therapy, occupational assistant therapy, and speech therapy services, effective July 1, 2016 through the end of the 2018-19 school year at the following rates: [Agreement with Pediatric Therapeutic Services](#)
- | | |
|--|--------------|
| Occupational and Physical Therapy Services | \$69.50/hour |
| Occupational Therapy Assistant Services | \$50.00/hour |
| Speech and Language Therapy Services | \$68.50/hour |
8. RLR authorizes Janet C. Heilman and Jennifer M. Hassler, representing the elementary administration, and Randall A. Grove and Robin L. Robertson representing central office, to sign for the payment of any expenditure from the activity funds of Conrad Weiser East and West Elementary Schools for the 2016-17 school year. [Elementary Activity Funds](#)
9. RLR authorizes Robert G. Galtere and Alissa B. Sweigart, representing high school administration, and Randall A. Grove and Robin L. Robertson representing central office, to sign for the payment of any expenditures from the activity funds of Conrad Weiser High School for the 2016-17 school year. [HS Activity Fund](#)
10. RLR authorizes R. Kenneth Buck, Jr. and Kristin D. Minch, representing middle school administration, and Randall A. Grove and Robin L. Robertson representing central office, to sign for the payment of any expenditures from the activity funds of Conrad Weiser Middle School for the 2016-17 school year. [MS Activity Fund](#)
11. RLR authorizes Scott R. Michael and Robert G. Galtere, representing the secondary administration, and Randall A. Grove and Robin L. Robertson representing central office, to sign for the payment of any expenditures from the athletic account for the 2016-17 school year. [Athletic Fund](#)
12. RLR approves the following financial institutions/consultants for investments and depositories of District funds for 2016-17 as per state regulations under Act 72: [Financial Institutions and Consultants](#)

BB&T Bank
402 E. Penn Avenue
Robesonia, PA

First National Bank
4140 East State Street
Hermitage, PA

M & T Bank
4830 Penn Avenue
Sinking Spring, PA

Fulton Bank
Conrad Weiser Parkway
Womelsdorf, PA

Wells Fargo
One West Penn Avenue
Robesonia, PA

PLGIT
P. O. Box 1300
Valley Forge, PA

Ferris, Baker, Watts, Inc.
140 South Village Avenue
Suite 10
Exton, PA

PNC
4242 Carlisle Pike
Camp Hill, PA

13. MAN approves the application for the National School Lunch Program and School Breakfast Program for the 2016-17 school year, effective July 1, 2016.

School Lunch/Breakfast Program

14. MAN establishes cafeteria meal prices beginning August 29, 2016, as follows:

2016-17 Caf   Prices

	2015-16	2016-17
<i>Breakfast</i>		
Elementary Schools	\$1.35	\$1.40
Middle School	\$1.45	\$1.50
High School	\$1.45	\$1.50
Adult	\$2.00	\$2.05
<i>Lunch</i>		
Elementary Schools	\$2.60	\$2.70
Middle School	\$2.70	\$2.80
High School	\$2.70	\$2.80
Adult	\$4.00	\$4.10

15. RLR/SRM approves the Strength and Conditioning Coach Contract with LJ's Fitness, 102 North Third Street, Womelsdorf, PA 19567, for strength and conditioning services for the 2016-17 school year in the amount of \$19,000.00, as attached to the Official Minutes.

LJ Fitness Contract

Discussion Agenda

1. RLR adopts the tentative school budget approved on May 11, 2016, and hereby authorizes the expenditures as set forth therein during the school year 2016-17 as follows:

2016-17 Budget

FINAL PROPOSED BUDGET SUMMARY
2016-17

This budget is based on tax structure as follows – Real Estate Tax of 27.135 mills for Berks County properties and 23.368 mills for Lancaster County properties. A Per Capita Tax of \$5.00, Real Estate Transfer Tax of one-half of 1%, and Earned Income Tax of 1%. Earned Income Tax – The School District will receive one-half of 1% and the Boroughs and Townships one-half of 1%.

Auditors Beginning Unassigned and Assigned Fund Balance July 1, 2015	\$ 3,357,713
Estimated Revenues 2015-16	44,569,415
Estimated Expenditures 2015-16	45,643,915
Estimated Beginning Unassigned and Assigned Fund Balance July 1, 2016	2,283,213
Budgeted Revenues 2016-17	46,160,805
Budgeted Expenditures 2016-17	46,307,305
Estimated Beginning Unassigned Fund Balance July 1, 2017	2,136,713

FINAL PROPOSED BUDGET
June 30, 2016

REVENUES

6000 Local Sources	\$ 30,188,885
7000 State Sources	14,101,920
8000 Federal Sources	1,562,000
9000 Other Financing Sources	<u>308,000</u>
TOTAL PROPOSED REVENUES	\$46,160,805

EXPENDITURES

1000 Instruction	\$ 27,847,420
2000 Support Services	12,444,750
3000 Operation of Non-instructional Services	929,390
4000 Facilities Acquisition, Construction and Improvement Services	0
5000 Other Financing Uses	<u>5,085,745</u>
TOTAL PROPOSED APPROPRIATIONS	\$ 46,307,305

RESOLVED, Whereas, it is the statutory duty of this Board to assess taxes for school purposes for the school fiscal year 2016-17.

NOW, THEREFORE, BE IT RESOLVED, That, for the school year July 1, 2016 to June 30, 2017, there be and there is hereby imposed and levied for school purposes upon all assessed real estate within the Conrad Weiser Area School District a tax at the rate of 27.135 (.027135) mills for Berks County properties, or two dollars and 71/xx on each One Hundred Dollars of assessed valuation of taxable property, and 23.368 (.023368) mills for Lancaster County properties, or two dollars and 34/xx on each One Hundred Dollars of assessed valuation of taxable property.

RESOLVED, WHEREAS, the School Board of Conrad Weiser Area School District deems it advisable to enact a per capita tax for school purposes by virtue and authority of the Public School Code Act of 1949, March 10, P.S. 30, Art. VI, Section 679, as amended.

NOW, THEREFORE, the Board of School Directors of Conrad Weiser Area School District, Berks County, Pennsylvania, hereby resolves that:

SECTION 1. By authority of the Act of General Assembly of the Commonwealth of Pennsylvania, approved March 10, 1949, P.S. 30, Art. VI, Section 679, as amended cited as the "Public School Code of 1949", a per capita tax of Five Dollars (\$5.00) is hereby levied and assessed on each and every resident and inhabitant of the Conrad Weiser Area School District eighteen (18) years of age or over, which tax shall be in addition to any other taxes levied and assessed by Conrad Weiser Area School District.

SECTION 2. The list of residents of the political subdivisions of Conrad Weiser Area School District prepared by direction of the school district or political subdivisions embraced therein and the manner provided by law, and any names of residents added to said list in the manner provided by law, are hereby adopted for purposes of levying and assessing the per capita tax imposed by this resolution.

SECTION 3. Said tax shall be collected by the duly elected or appointed tax collectors of the political subdivisions located within Conrad Weiser Area School District and shall be paid over to Conrad Weiser Area School District in the same manner and at the same time as other local taxes are collected and paid over.

SECTION 4. The amount and periods of discount and penalty for payment of said tax shall be the same as provided for in the Local Tax Collection Law of May 25, 1945, P.L. 1050, its amendments and supplements and as provided by the Conrad Weiser Area School Board.

SECTION 5. The Tax Collectors in the various municipal subdivisions of the district shall have all of the powers and be subject to all of the duties to the same extent and as fully provided for in said Local Tax Collection Law of 1945, its amendments and supplements.

SECTION 6. This resolution and the tax herein levied shall be effective the first day of July 2016, and shall remain in full force and effect for a period of one (1) year; i.e., until June 30, 2017.

SECTION 7. The compensation of the Tax Collectors for collection of said tax shall be the same as fixed from time to time for the collection of other local taxes.

SECTION 8. If any sentence, clause or section or part of this resolution is for any reason found to be unconstitutional, illegal or invalid, such unconstitutionality, illegality or invalidity shall not affect or impair any of the remaining provisions, sentences, clauses or sections or parts of this resolution.

It is hereby declared as the intent of the School Board of Conrad Weiser Area School District that this resolution would have been adopted had such unconstitutional, illegal or invalid sentence, clause, section, or part thereof not been included herein.

Adopted: SCHOOL BOARD OF THE CONRAD WEISER
AREA SCHOOL DISTRICT

Margaret G. Rumbaugh, President Date

Attest: _____
Gary G. Neider, Secretary Date

2. RLR authorizes homestead and farmstead exclusion real estate tax assessment reductions for the school year beginning July 1, 2016, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as attached to the Official Minutes. Homestead/ Farmstead
- (Attachment A-1)

3. RLR rescinds the June 1, 2016, Board approval of the following changes for the secretarial, cafeteria, aide, custodial/maintenance and technology support divisions for the 2016-17 school year: Rescind – Support Staff Changes
- a. One additional personal day per year to employees after five years of part-time and/or full-time service to the District, decreasing the current requirement of fifteen years of service for an additional personal day;

And further,

approves the following changes for the secretarial, cafeteria, aide, custodial/maintenance and technology support divisions for the 2016-17 school year: Revisions/Amendments – Support Staff Changes

- a. One additional personal day to employees after five years of part-time and/or full-time service to the District, decreasing the current requirement of fifteen years of service for an additional personal day;

Note: The words “per year” are deleted from the June 1 approval.

4. RLR rescinds the June 1, 2016, Board approval of reimbursement to active employees for renewal of their FBI Fingerprinting, PA Criminal History Record Check, and PA Child Abuse History clearances beginning July 1, 2016. Rescind – Clearance Renewals

And further,

approves the reimbursement to active support staff employees for renewal of their FBI Fingerprinting, PA Criminal History Record Check, and PA Child Abuse History clearances beginning July 1, 2016.

Revisions/Amendments
- Support Staff
Changes

Note: The words "support staff" are added to the June 1 approval.

5. RLR approves yearly salary increases based on Continuing Education Units (CEU's), effective July 1, 2016.

Support Staff -
CEU's

<u>Name</u>	<u>Annual Adjustment to Salary</u>
Paulette Antonucci	\$134.40
Geneva Aulenbach	\$336.00
Tabitha Britton	\$212.63
Julie Carneal	\$127.58
Joseph Chimenko	\$104.40
Carrie Coleman	\$336.00
Kelly Cox	\$268.80
Lisa Cullen	\$201.60
Georgeann Devine	\$134.40
Sandra Drobeck	\$129.60
Deborah Fischer	\$336.00
Gloria Foley-Troup	\$104.40
Melissa Gartner	\$268.80
Leslie Hafer	\$134.40
Etta Henry	\$522.00
Janell Hoffmaster	\$170.10
Melany Keys	\$336.00
William Knapper	\$313.20
Kathleen Kunder	\$64.75
Sally Lamm	\$104.40
Sherri Long	\$336.00
Vickey Maney	\$170.10
Paulene McNeill	\$212.63
Lori Moyer	\$208.80
Carolyn Murphy	\$201.60
Kelley Noecker	\$104.40
Amanda Pacheco	\$86.40
Deborah Quaglia	\$60.13
Barbara Ramsay	\$67.20
Janice Reber	\$268.80
Terese Reimenschneider	\$170.10
Sandra Roeder	\$170.10
Sherry Sattazahn	\$336.00
Margaret Schearer	\$522.00
Linda Sclesky	\$86.40
Bethann Shartle	\$208.80
Kathleen Stevenson	\$134.40

Gloria Strunk	\$67.20
Colleen Toal	\$336.00
Karen Trout	\$300.00
Jodiann Voletto	\$201.60
Carolyn Wenrich	\$85.05
Steve Whalen	\$104.40
Teresa Wolfe	\$134.40
Lee Zechman	\$134.40
Tracey Zerbe	\$201.60

6. CAK approves a four-year lease agreement with F.N.B. Commercial Leasing, 1853 Highway 315, Pittston, PA 18640, for the lease of 513 computers and two storage area networks (SAN) for the middle school and high school at an annual cost of \$107,674.91. MS/HS Computers
7. RLR awards bids for art and general supplies for 2016-17. Art and General Supplies
- Note: Money is already in the 2016-17 budget.
8. EJB authorizes the following payments to staff who served as mentors during the 2015-16 school year: Payment to Mentors
- | <u>Mentor/Protégé</u> | <u>Amount</u> |
|--------------------------------------|---------------|
| Dan Kramer for James Gossert | \$500.00 |
| Sally Cusimano for Kerry Gable | \$500.00 |
| Jess Alexander for Ryan Knarr | \$500.00 |
| Shannon Gray for Molly Luckenbill | \$500.00 |
| Deb Boor for Lauren Mengel | \$500.00 |
| Kathy Muldoon for Morgan Siefert | \$500.00 |
| Linda Schneider for Katelin Kuklantz | \$500.00 |
| Abbey Showalter for Tracy Ash | \$500.00 |
| Alan Moyer for Pam Blodget | \$500.00 |
9. RAG ratifies and approves mileage reimbursement at the current IRS mileage rate to the guardian of two district students for transportation costs during the month of May 2016 in the amount of \$1,995.84 in accordance with the McKinney-Vento Act, effective May 1, 2016. Mileage Reimbursement – McKinney-Vento Act

CURRICULUM COMMITTEE – Tammy Starnier Wert, Chairperson

RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

None

Discussion Agenda

1. RAG approves Reading Area Community College guidelines of the Dual Enrollment Program/Dual Enrollment Agreement with Conrad Weiser School District for academic year 2016-17 as RACC Dual Enrollment

presented. Courses approved under this agreement for academic year 2016-17, and will be taught by Adelle Schade, B.S., M.Ed., M.S., Biomedical Science faculty. Under this partnership with Reading Area Community College, Conrad Weiser students will pay a reduced tuition rate of \$99 a credit for these courses taught at Conrad Weiser High School.

- a. Anatomy & Physiology I
- b. Anatomy & Physiology II

2. RAG approves the following revisions to the 2016-17 School Calendar:

School Calendar Revisions

- November 23, 2016 from No School (K-12) day to Early Dismissal (K-12) day.
- January 2, 2016 from regular school day to No School (K-12) Holiday.

EXTRA-CURRICULAR COMMITTEE – Mark D. Leidich, Chairperson

RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. SRM approves the employment of Lewis Davis as the high school golf coach.

Golf Coach

2. SRM approves extended season pay for the following spring sports coaches for the 2015-16 school year:

Coach Extended Season Pay

Boys Tennis

Ryan Knarr 4 days - \$91.59

Track & Field

Lauren Ressler 6 days - \$204.54
 Abbey Showalter 5 days - \$119.57

3. SRM ratifies and approves Colleen Irwin for contracted services for athletic events for the 2015-16 school year, effective April 19, 2016.

Athletic Events Contracted Services

Discussion Agenda

FACILITIES/PROPERTY COMMITTEE - Dennis J. Manbeck, Chairperson

RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

None

Discussion Agenda

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. RLR ratifies and approves an increase in hours for Florence Strange, special education transportation aide, from 3 hours/day to 5.75 hours/day, effective April 27, 2016. Transportation Aide Increase

Note: This is to replace an aide supplied by BCIU who resigned.

2. RLR authorizes holidays for the 2016-17 school year: Holidays

<i>Secretarial (260 days)</i>	
07/04/16	Independence Day
09/05/16	Labor Day
11/24/16 through 11/28/16	Thanksgiving Recess
12/26/16 through 12/30/16	Winter Recess
01/02/17	New Year's Day
04/14/17	Good Friday
05/29/17	Memorial Day

<i>Custodial (260 Days)</i>	
07/04/16	Independence Day
09/05/16	Labor Day
11/24/16 and 11/25/16	Thanksgiving Recess
12/26/16 through 12/28/16	Winter Recess
01/02/17	New Year's Day
04/14/17	Good Friday
05/29/17	Memorial Day

<i>Full-time (5 hours/day or more) Support Staff Who work less than 260 days a year</i>	
11/24/16	Thanksgiving Day
12/26/16	Christmas Day
01/02/17	New Year's Day

3. RAG approves Alissa B. Sweigart as the Lead Administrator of the Scout Virtual Academy at a yearly stipend of \$9,000.00. SVA Lead Administrator

4. RAG approves Denise Rathman as the Lead Counselor of the Scout Virtual Academy at a yearly stipend of \$7,200.00. SVA Lead Counselor

5. RLR authorizes Mary Stricker, academic year Substitute Coordinator for the District, to make arrangements as needed for substitute transportation aides for the special education Extended School Year program during the summer of 2016 at her current hourly rate for the 2015-16 school year. Substitute Services for ESY

- | | | | |
|-----|-----|--|---|
| 6. | EJS | approves Greta Zerman, library aide at West Elementary School, to provide summer clerical support in the special education office for up to 15 hours a week for six weeks, at her hourly rate during the 2015-16 school year, beginning June 16, 2016. | <u>Summer Clerical Support for Sp Ed Office</u> |
| | | Note: This will be paid through ACCESS funds. | |
| 7. | EJS | approves Kelly Cox, special education instructional aide at the middle school, to provide substitute summer clerical support in the special education office, at her hourly rate during the 2015-16 school year, beginning June 20, 2016. | <u>Summer Clerical Support for Sp Ed Office</u> |
| | | Note: This will be paid through ACCESS funds. | |
| 8. | EJS | approves Stephanie Gattens, learning support teacher at the middle school, to write IEPs, conduct student testing, and coordinate IEP meetings during the summer of 2016 for up to ten hours a week for six weeks at the rate of \$25.00/hour beginning June 16, 2016. | <u>MS Sp Ed Summer Assignment</u> |
| 9. | EJS | approves Calli Maguire, learning support teacher at the high school, to write IEPs, conduct student testing, and coordinate IEP meetings during the summer of 2016 for up to ten hours a week for six weeks at the rate of \$25.00/hour beginning July 1, 2016. | <u>HS Sp Ed Summer Assignment</u> |
| 10. | RLR | ratifies and approves an uncompensated leave of absence for Sarah Efrig, noon-time aide at West Elementary School, effective May 10, 2016. | <u>Uncompensated Leave</u> |
| 11. | RLR | accepts, with regret, the resignation of Angela Blaker, part-time special education instructional aide at Berks Career and Technology Center, effective June 3, 2016. | <u>Resign – Sp Ed Instr Aide at BCTC</u> |
| 12. | RAG | approves the request of Krysta Reber, gifted support teacher at the high school, for a parental leave of absence from August 22, 2016 through November 11, 2016. | <u>Parental Leave</u> |
| 13. | RAG | approves the request of Heidi Luckenbill, social studies teacher at the high school, for a parental leave of absence from August 24, 2016 to September 23, 2016. | <u>Parental Leave</u> |
| 14. | RAG | approves the request of Courtney Zickler, high school counselor, for a parental leave of absence for approximately eight weeks beginning approximately August 24, 2016. | <u>Parental Leave</u> |
| 15. | RAG | approves the request of Shannon Gray, Reading Specialist at West Elementary School, for a parental leave of absence from November 13, 2016 through the end of the 2016-17 school year. | <u>Parental Leave</u> |
| 16. | RAG | approves the request of Desiree Frantz, Grade 1 at West Elementary School, to extend the end date of her parental leave from the end of 2015-16 school year to October 7, 2016. | <u>Extension of Parental Leave</u> |

17.	RAG	accepts, with regret, the resignation of Cassandra Powles, special education learning support teacher at the high school, effective July 11, 2016.	<u>Resign LST at HS</u>
18.	RAG	ratifies and approves an extension for Ashley Snyder to continue to provide homebound instruction for a high school student till the end of the 2015-16 school year at the rate of \$25.00 per hour, plus mileage, effective May 19, 2016.	<u>Homebound – HS Sp Ed Student</u>
19.	RAG	<p>approves elimination of the following contracted positions due to reduction in student demand:</p> <ul style="list-style-type: none"> • Part-time social studies teacher at the high school • Part-time English teacher at the high school 	<u>Elimination of Contracted Positions</u>
20.	RLR	<p>approves the position guide for Head Cook/Cafeteria Coordinator at Weiser Decisions.</p> <p style="text-align: center;">(Attachment A-2)</p> <p><u>Discussion Agenda</u></p>	<u>Position Guide - Head Cook/Cafeteria Coordinator</u>
1.	RAG	approves the request of Tracy Ash, Part-time High School Health & Physical Education Teacher, for a parental leave of absence beginning approximately August 14, 2016 through the first semester of the 2016-17 school year.	<u>Parental Leave</u>
2.	RAG	approves a decrease in the part-time teaching schedule of Tracy Ash, High School Health and Physical Education Teacher, from 3/8 time to 3/16 time in the 2016-2017 school year at a yearly rate of \$ 8582.81 (B; Step 2) in accordance with the 2016-17 salary schedule effective August 24, 2016.	<u>PT HS Health & Phys Ed decrease</u>
3.	EJS	approves continued employment beyond the 2015-16 school year for Carol Wenrich, Tabitha Britton, and Sandra Drobeck in their current special education aide positions and at their current hourly rates.	<u>Sp Ed Aide positions</u>
4.	RLR	<p>approves the transfer of William Knapper to Senior Network Administrator at an annual salary of \$70,000, effective July 1, 2016.</p> <p>Note: This includes the 3% support staff increase that was approved June 1, 2016.</p>	<u>Transfer Senior Network Specialist</u>
5.	RLR	<p>approves the transfer of Joseph Chimenko to Network Administrator at an annual salary of \$51,000, effective July 1, 2016.</p> <p>Note: This includes the 3% support staff increase that was approved June 1, 2016.</p>	<u>Transfer Network Specialist</u>
6.	RLR	approves the transfer of Stephen Whalen to Senior Technician at an annual salary of \$45,000, effective July 1, 2016.	<u>Transfer Tech Level 2</u>

Note: This includes the 3% support staff increase that was approved June 1, 2016.

- | | | | | | | | |
|---|--|---|---|--|-----------------------------------|-------------|----------------------------------|
| 7. | RAG | <p>approves elimination of the following positions due to changes in programs:</p> <ul style="list-style-type: none"> • Cooperative Education Coordinator • Service Learning Coordinator | <u>Elimination of Positions</u> | | | | |
| 8. | RAG | <p>approves elimination of the following course due to a change in program:</p> <ul style="list-style-type: none"> • Middle School Computer Technology classes | <u>Elimination of Class</u> | | | | |
| 9. | RLR | <p>accepts, with regret, the resignation of Robin Henning, Noon-time Aide at West Elementary School, effective June 3, 2016.</p> | <u>Resign- NTA at West</u> | | | | |
| 10. | RLR | <p>accepts, with regret, the resignation of Jessica Grauel, Part-time Food Service Worker at East Elementary School, effective June 8, 2016.</p> | <u>Resign – FSW at East</u> | | | | |
| 11. | RAG | <p>approves the request of Samantha Zerbe, Grade 4 at East Elementary School, for a parental leave of absence beginning approximately August 24, 2016 through the first semester of the 2016-17 school year.</p> | <u>Parental Leave</u> | | | | |
| 12. | RAG | <p>ratifies and approves KidsPeace, 4085 Independence Drive, Schnecksville, PA 18078, to provide tutorial services for a middle school student at the rate of \$40.00 per hour for a maximum of five hours a week beginning May 23, 2016.</p> | <u>KidsPeace Tutorial Services</u> | | | | |
| 13. | RAG | <p>ratifies and approves KidsPeace, 4085 Independence Drive, Schnecksville, PA 18078, to provide tutorial services for a middle school student at the rate of \$40.00 per hour for a maximum of five hours a week beginning May 24, 2016.</p> | <u>KidsPeace Tutorial Services</u> | | | | |
| 14. | RAG | <p>ratifies and approves KidsPeace, 4085 Independence Drive, Schnecksville, PA 18078, to provide tutorial services for a high school student at the rate of \$40.00 per hour for a maximum of five hours a week beginning May 29, 2016.</p> | <u>KidsPeace Tutorial Services</u> | | | | |
| 15. | JCH | <p>approves the following tutors for the 2016 Summer Remediation Program at an hourly rate of \$25.00:</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;"><u>East Elementary School</u></td> <td style="width: 50%;"><u>Substitute</u></td> </tr> <tr> <td>Heather Dunsky</td> <td>Jamie Celia</td> </tr> </table> | <u>East Elementary School</u> | <u>Substitute</u> | Heather Dunsky | Jamie Celia | <u>Summer Remediation Tutors</u> |
| <u>East Elementary School</u> | <u>Substitute</u> | | | | | | |
| Heather Dunsky | Jamie Celia | | | | | | |
| 16. | EAL | <p>approves the following additional summer custodial personnel:</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;"> <p>Alex Christensen
603 Woodrow Court
Wernersville, PA 19565</p> <p>Mary Balloch
3 Metera Drive
Bernville, PA 19506</p> </td> <td style="width: 50%;"> <p>Richard Johnson
110 South Fifth Street
Womelsdorf, PA 19567</p> <p>Alex Matthew
138 West Norman Street
Wernersville, PA 19565</p> </td> </tr> </table> | <p>Alex Christensen
603 Woodrow Court
Wernersville, PA 19565</p> <p>Mary Balloch
3 Metera Drive
Bernville, PA 19506</p> | <p>Richard Johnson
110 South Fifth Street
Womelsdorf, PA 19567</p> <p>Alex Matthew
138 West Norman Street
Wernersville, PA 19565</p> | <u>Summer Custodial Personnel</u> | | |
| <p>Alex Christensen
603 Woodrow Court
Wernersville, PA 19565</p> <p>Mary Balloch
3 Metera Drive
Bernville, PA 19506</p> | <p>Richard Johnson
110 South Fifth Street
Womelsdorf, PA 19567</p> <p>Alex Matthew
138 West Norman Street
Wernersville, PA 19565</p> | | | | | | |

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| 17. | RAG | accepts, with regret, the resignation of Colin Quinn, Grades 5-8 Remedial Language Arts Teacher, effective June 30, 2016. | <u>Resign Remedial Lang Arts at MS</u> |
| 18. | CAK | approves the following summer technology personnel at an hourly rate of \$9.00, effective June 16, 2016:

Christian Chimenko
288 Diplomat Drive
Robesonia, PA 19551

Information Items: | <u>Summer IT Help</u> |
| 1. | RAG | Casey Yenser will transfer from Reading Specialist to Grade 1 at East Elementary School beginning in the 2016-17 school year to replace Bridget Yourkawitch (transferred). | <u>Transfer – Reading Specialist</u> |
| 2. | RAG | Anne Buckwalter will transfer from High School Science to Grade 7 Science in the Middle School for the 2016-17 school year to replace James Nicholas (retired). | <u>Transfer – High School Science</u> |
| 3. | RAG | Margaret Whiskyman will transfer from High School Math to the Grade 6-8 Gifted Support Teacher for the 2016-17 school year to replace Charles Moyer (retired). | <u>Transfer – High School Math</u> |
| 4. | RAG | The first day of parental leave for Laurie Ostimchuk, Grade 5, is May 10, 2016. | <u>Parental Leave Ostimchuk</u> |
| 5. | RAG | The first day of parental leave for Desiree Frantz, Grade 1 at West Elementary School, is June 1, 2016. | <u>Parental Leave Frantz</u> |

POLICY

[Policy](#)

- | | | | |
|----|-------------|---|--|
| 1. | RAG/
EJB | adopts the following policies of the Conrad Weiser Area School District Board Policy Manual:

a. Policy No. 113.2 – Behavior Support – 2 nd reading (Attachment A-3)

b. Policy No. 216 – Education Records – 2 nd reading (Attachment A-4) | |
| 2. | RLR | receives the following policies of the Conrad Weiser Area School District Board Policy Manual:

a. Policy No. 624 – Taxable Fringe Benefits – 1 st reading (Attachment A-5)

b. Policy No. 626 – Federal Fiscal Compliance– 1 st reading (Attachment A-6)

c. Policy 626.1 – Travel Reimbursement – Federal Programs – 1 st reading (Attachment A-7) | |

- d. Policy 717 – Cellular Telephone Provided by District -
1st reading
(Attachment A-8)
- e. Policy 827 – Conflict of Interest - 1st reading
(Attachment A-9)

SUPERINTENDENT’S REPORT

Supt Report

ADMINISTRATION REPORTS

Adm Reports

- A. Enrollment (Attachment S-1)
- B. Assistant Superintendent (Attachment AS-1)
- C. Director of Business (Attachment Ca-1)
 - 1. Director of Food Services (Attachment Cb-1)
 - 2. Director of Facilities (Attachment Cc-1)
- D. West Elementary Principal (Attachment EI-1)
- E. East Elementary Principal (Attachment EI-2)
- F. Middle School Principal (Attachment MS-1)
 - 1. Assistant Middle School Principal (Attachment MS-2)
- G. High School Principal (Attachment HS-1)
 - 1. Assistant High School Principal (Attachment HS-2)
 - 2. Assistant High School Principal (Attachment HS-3)
- H. Director of Special Education (Attachment Sp-1)
- I. Director of Athletics (Attachment DA-1)
- J. Director of Technology (Attachment T-1)

Calendar of Events

Wednesday	07/13/16	Regular Board Meeting	7:30 p.m.
Wednesday	08/03/14	Board Committee meetings –	
		Curriculum Committee, Facilities/Property Committee and Extra-Curricular Committee	7:00 p.m.
		Budget & Finance Committee and Human Relations Committee	7:45 p.m.