Conrad Weiser Area School District Robesonia, PA

Minutes - April 15, 2015

At 7:30 p.m., President Margaret G. Rumbaugh called to order the regular meeting for the month of April of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

Present for the Meeting

Board Members

William T. Carl Jr., David A. Christensen, Francis J. Kaczmarczyk, Mark D. Leidich, Dennis J. Manbeck, Gary G. Neider, Bret A. B. Sabold, Tammy Starner Wert, and Margaret G. Rumbaugh

Solicitor

Jon S. Malsnee, Esquire

School Personnel

Randall A. Grove, Robin L. Robertson, Edward J. Skoczen Jr., Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, R. Kenneth Buck Jr., Jennifer M. Hassler, Janet C. Heilman, Scott R. Michael, Jennifer L. Wilinsky, Clark A. Knarr, Eric A. Lutz, Stacy L. Miller, Kathleen A. Mohn and Nancy L. Flory

Student Council Members
None Present

ANNOUNCEMENTS

Mrs. Rumbaugh announced that the Board of School Directors held an Executive Session after the April 1, 2015 committee meetings to discuss personnel. The Board will also hold an executive session at the end of the evening's meeting to discuss personnel.

APPROVAL OF MINUTES – Margaret G. Rumbaugh

A. Motion by Rumbaugh, Seconded by Kaczmarczyk, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of March held on March 18, 2015, and the agenda of the committee meetings held on April 1, 2015, be dispensed with and that the same be approved by voice vote.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh

APPROVAL OF FINANCIAL REPORTS – Margaret G. Rumbaugh

Financial Reports

Minutes

 A. Motion by Manbeck, Seconded by Neider, RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

-1-

	Aye:	Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
APPROVAL O	F PAYN	IENT OF BILLS – David A. Christensen		
A.	RESOI approv amoun authori	by Christensen, Seconded by Kaczmarczyk, LVED, that by roll call vote the General Account bills be red in the amount of \$490,095.79 and ratified in the t of \$2,785,941.80 as presented, and the Treasurer be zed to issue checks in the amounts indicated for the mount of \$3,276,037.59;		General Bills
		and further,		
	the an \$56,53	LVED, that the Cafeteria Account bills be approved in nount of \$53,079.63 and ratified in the amount of 0.79 as presented, and the Treasurer be authorized to checks in the amounts indicated for the total amount of 10.42.		Cafeteria Bills
	These vote:	resolutions were duly adopted by the following roll call		
	Aye:	Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
B.	RESOI bills fo \$33,73	by Christensen, Seconded by Kaczmarczyk, LVED, that by roll call vote the Construction Account r the East/West Project be approved in the amount of 0.89 and the Treasurer be authorized to issue checks in ounts indicated.		Construction Bills – East/West Project
	This re	esolution was duly adopted by the following roll call vote:		
	Aye:	Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
PRESENTATIO	<u>ONS</u>			
A.	Reque	sts to speak to the Board of School Directors		Requests to Speak
B.	Library skills the choser	yee of the Month – Mr. Galtere recognized Ann Schmidt, Media Specialist, for supervision and management hat led to the high school Library Media Center being as the 2015 Outstanding Individual School Library by nnsylvania School Librarians Association.		EOM
C.	Counci Rother particip	er Recognition – Christine Wullert of the World Affairs il recognized high school social studies teacher Eric berger for his work in preparing his students for bation in the annual World Quest competition for high students.		World Quest

This resolution was duly adopted by the following vote:

D. Title I Presentation – Mrs. Jennifer Hassler presented an overview of the Title I application with an emphasis on the school readiness, ELA core curriculum, and professional development components. Title I

COMMUNICATIONS

Communications

A. Reports

- Solicitor Mr. Malsnee reported that the Sonoco case is listed for trial on August 21.
- 2. Student Council None present
- Berks County Intermediate Unit Mr. Christensen had no further report.
- 4. Berks Career & Technology Center– Mr. Carl had no further report.
- Tax Collection Committee Mrs. Robertson had no report.
- Education Foundation Mrs. Starner Wert reported that the Education Foundation will sponsor a luncheon prior to the musical for senior citizens. Also, checks are being prepared for presentation at the Senior Recognition Awards and Celebration program.

OLD BUSINESS Old Business

NEW BUSINESS New Business

BUDGET & FINANCE COMMITTEE – David A. Christensen, Chairperson

Consent Agenda

1.

Mr. Christensen asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

RESOLVED, that on the recommendation of the Administration

Motion by Christensen, Seconded by Carl,

and the Budget & Finance Committee, the Board of School RLR Directors of the Conrad Weiser Area School District approves the Berks Career & Technology Center budget for 2015-16 as attached to the Official Minutes in the amount of \$16,469,414.00, with Conrad Weiser's net share being \$890,560.00 for the Berks Career & Technology Center budget and \$76,387.00 for the Special Needs Student budget.

BCTC Budget

 RAG authorizes the filing of an Application for Exemption for Real Estate with the Berks County Board of Assessment for the following property:

Real Estate Exemption Tax Parcel 74-4347-16-82-0817, located at 404 South Church Street, Robesonia Borough, Berks County, and consisting of approximately three acres.

And further.

RESOLVED, that the Board directs its solicitor, Jon S. Malsnee, Esquire, and its administration and officers to take all action necessary to pursue the District's exemption request.

RLR approves Sun Life Financial, One Sun Life Executive Park, 112
 Worcester Street, Wellesley Hill, MA 02481, as the provider for life
 insurance and long-term disability insurance at an approximate
 cost of \$3,730.00 per month.

Life and Long-Term Disability Insurance

Note: This reflects a reduction over current rates.

These resolutions were duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,

Neider, Sabold, Starner Wert, and Rumbaugh

Discussion Agenda

None

RGG

1.

CURRICULUM COMMITTEE – Tammy Starner Wert, Chairperson

Consent Agenda

Mrs. Starner Wert asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

Motion by Starner Wert, Seconded by Neider,

and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District approves a field trip for approximately 85 students, under the supervision of Chris Ruoss and Ashley Gartner, to visit the Holocaust Museum in Washington, DC on May 5, 2015.

RESOLVED, that on the recommendation of the Administration

Field Trip – Washington DC

Note: The cost to the District will be for one substitute teacher; students will pay their own costs.

 RGG approves an AP Lit and Comprehension field trip for approximately 30 students, under the supervision of Chris Ruoss, Ashley Moore, and Jess Alexander, to visit the Metropolitan Museum of Art in New York City on April 22, 2015. Field Trip - NYC

Note: The cost to the District will be for three substitute teachers; students will pay their own costs.

Foreign Exchange 3. RGG approves Josefien Van Kaan from the Netherlands as a foreign Student - 2015-16 exchange student for the 2015-16 school year while she resides with Randy and Kelly Cox, 541 Richland Road, Richland, PA 17087. These resolutions were duly adopted by the following vote: Ave: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh Discussion Agenda Motion by Starner Wert, Seconded by Carl, Title I Plan 1. EJB/ approves the District's School-wide Title I Planning for West JMH Elementary School for submission to the Division of Federal Programs of the Pennsylvania Department of Education. This resolution was duly adopted by the following vote: Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh Motion by Starner Wert, Seconded by Kaczmarczyk, 2015-16 MS 2. RKB approves the 2015-16 Program of Studies booklet for Grades 5 to Program of Studies 8 as attached to the Official Minutes. This resolution was duly adopted by the following vote: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Aye: Neider, Sabold, Starner Wert, and Rumbaugh Motion by Starner Wert, Seconded by Carl, NEED Camp 3. **RKB** approves the following additional District personnel as N.E.E.D. Camp staff for the 2014-15 camp program: Week 1 - April 27 to May 1 James Gossert - days only Scott Shultz - days only Morgan Chelius - changed from all day to nights only Jill Fidazzo (Asst Director) – changed from all day to days only and further

that the relevant District personnel listed above will be reimbursed for their services above and beyond the school day at the additional cost of \$37.50 per night.

and further

approves the following additional N.E.E.D. Camp staff for the 2014-15 school year:

a. Elizabeth Wert, Week 1 at a daytime rate of \$95.00 a day plus an additional \$37.50 per night.

- b. Jean Erdman, nights only at \$37.50 per night.
- c. Alex Matthew, cook during Week 1 at a stipend of \$450.00 per week plus an additional \$37.50 per night.

and further.

approves the following additional high school student volunteer:

Week 1 - April 27 to May 1 Ben Sumner

This resolution was duly adopted by the following vote:

Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Aye:

Neider, Sabold, and Rumbaugh

Abstain: Starner Wert

Motion by Starner Wert, Seconded by Kaczmarczyk,

4. EJB approves distribution of a Dellicker Strategies on-line survey regarding hybrid learning to middle school students.

Hybrid Learning Survey

This resolution was duly adopted by the following vote:

Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Aye:

Neider, Sabold, Starner Wert, and Rumbaugh

Motion by Starner Wert, Seconded by Christensen,

5. EJB approves a contract with SunGard, 3 West Broad Street, Bethlehem, PA 18018, for the purchase of a question bank addon to the Performance Plus Suite at a cost of \$10,556.00.

SunGard -Question Bank

This resolution was duly adopted by the following vote:

Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Ave:

Neider, Sabold, Starner Wert, and Rumbaugh

EXTRA-CURRICULAR COMMITTEE – Mark D. Leidich, Chairperson

Consent Agenda

Mr. Leidich asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

Motion by Leidich, Seconded by Kaczmarczyk,

RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School

SRM Directors of the Conrad Weiser Area School District approves extended season pay for the following winter sports coaches for the 2014-15 school year:

Extended Season Pay

Cheering

1.

Kathleen Moffett \$102.41 6 days Heidi Williams 6 days \$76.81

> -6-04/15/15

Girls' Basketball Mark Owens Ashley Gesuale	24 days 24 days	-	\$1,105.03 \$771.23
Wrestling John Ludwig Pete Chamberlain	5 days 5 days	-	\$230.22 \$160.67
Boys' Basketball Mike Brown Adam Sandoe	8 days 8 days	-	\$368.34 \$257.08
Bowling Kerry Woodworth	5 days	-	\$175.00

2. SRM approves the following volunteer coaches for the 2014-15 school year:

Volunteer Coaches

Boys' Lacrosse Baseball
Joshua Bushkie James Gossert

3. RGG approves a Social Studies Club field trip for approximately 45 students, under the supervision of Eric Rothenberger and Heidi Luckenbill, to visit New York City on May 8, 2015.

Field Trip – Social Studies Club

Note: The cost to the District will be for three substitute teachers for one day; students will pay their own costs.

4. RGG approves the attendance of Conrad Weiser ICE, under the direction of Janelle Ferrara, Liz Werner and RC Youse, at the Indoor Color Guard Competition in Wildwood, NJ, from May 1 to May 3, 2015, at no cost to the district.

Field Trip - ICE

These resolutions were duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh

9

Discussion Agenda

None

FACILITIES/PROPERTY COMMITTEE - Dennis J. Manbeck, Chairperson

Consent Agenda

None

Discussion Agenda

John Hill of Muhlenberg Greene Architects, Ltd., presented information regarding renovations to the Weiser Decisions property on Church Street in Robesonia. After his presentation, the following motion was presented.

Motion by Manbeck, Seconded by Kaczmarczyk,

RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District approves Muhlenberg Greene Architects, Ltd. of Wyomissing, PA to prepare and issue documents for bidding of planned renovation work, advertise public notice of the bidding, and to receive bids for construction contract work scheduled. Documents will be prepared for the CWASD Decisions Program - Building Renovations Project located at the 404 S. Church Street,

MGA - Weiser Decisions/Church Street Property

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,

Robesonia property recently acquired by the School District.

Neider, Sabold, Starner Wert, and Rumbaugh

HUMAN RELATIONS COMMITTEE – Gary G. Neider, Chairperson

Consent Agenda

1.

Mr. Neider asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

Motion by Neider, Seconded by Starner Wert,

1. RLR RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District approves the employment of substitute support staff personnel for the 2014-15 school year at the rate of \$8.25/hour for cafeteria/noon-time aide substitutes and \$8.50/hour for clerical, custodial and instructional/transportation aide substitutes.

Substitute Support Staff

(Attachment A-1)

2. RAG approves the employment of substitute teachers for the 2014-15 school year at the rate of \$95.00 per day.

Substitute Teachers

(Attachment A-2)

3. RAG approves the position guide for Speech/Language Pathologist.

Position Guide – Speech/Language Pathologist

(Attachment A-3)

4. RKB approves payments to the following staff and extra-curricular personnel for supplementary positions with the middle school musical:

Supplemental Positions – MS Musical

Nicole NataleDirector\$2,000.00Kelly SnyderAsst Director\$2,000.00Rod SnyderSet Design and Construction\$600.00

Note: Funds to pay these stipends will come from the middle school musical student activity account.

5.	RLR	ratifies and approves an uncomper Noreen Heller, part-time special edu the high school/BCTC and transporta 24, 2015.	ersonal care aide at	Uncomp Leave – PT Sp Ed PCA and Trans Aide	
6.	RLR	ratifies and approves an uncompensated leave of absence for Mary Hulina, special education instructional aide at West Elementary School and transportation aide, effective March 26, 2015.			<u>Uncomp Leave –</u> <u>Sp Ed Instr and</u> <u>Trans Aide</u>
7.	RLR	accepts, with regret, the resignation of Elizabeth Harnly, food service worker at the high school, effective April 3, 2015.			Resign – HS Food Service Worker
8.	RAG	approves summer employment for the following personnel:			Summer Employment
		Elementary Nurses Mrs. Kristin Herbein Mrs. Beverly Yoder	- -	1 day 1 day	
		Secondary Nurses Mrs. Louise Snyder-Ocepek Mrs. Maryann Ligenza	-	1 day 1 day	
		Elementary Librarians Mrs. Sandra Pearsall Mrs. Rita Wingle	-	5 days 5 days	
		Elementary Counselors Mr. Justin Foster Mrs. Heather Kreider	-	10 days 10 days	
		Middle School Librarian Mrs. Allison Swoyer	-	5 days	
		Middle School Counselors Mrs. Nicole Noll Mr. Thomas Hoover	-	15 days 10 days	
		High School Librarian Ms. Ann Schmidt	-	5 days	
		High School Counselors Ms. Kristen Simons Mrs. Courtney Zickler Mrs. Denise Rathman	- - -	15 days 10 days 10 days	
		Bethany Coordinator Mr. Russell Kline	-	20 days	
		SAP Coordinator Mrs. Barbara Boland	-	10 days	
		School Psychologists Mrs. Kara Small Mrs. Amanda Weidner	-	15 days 15 days	

		Itinerant Consultants Ms. Jessica Head - 8 days Mr. Robert Dunmoyer - 8 days		
		Transition Teachers Mr. Russell Kline and Ms. Rebecca Donahue - up to a total of 10 days combined		
		Transition Coordinator Mrs. Christine Twiford - up to 8 days		
		Agriculture Teacher Mr. Adam Serfass - 15 days		
		Public Relations Coordinator Mrs. Kathleen Mohn - 10 days		
9.	RAG	ratifies and approves Jamie Lesher, 705 Sportsman Road, Denver, PA 17517, to provide homebound instruction for an elementary student beginning March 30, 2015 at the rate of \$25.00 per hour for a maximum of five hours per week, plus mileage.		Homebound – Elementary
		These resolutions were duly adopted by the following vote:		
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
		Discussion Agenda		
1.	RAG	Motion by Neider, Seconded by Leidich, approves increasing the Hybrid Learning Coach position from a part-time to a full-time position for the 2015-16 school year to be paid out of Ready-to-Learn dollars, effective August 24, 2015.		Hybrid Learning Coach 2015-16
		This resolution was duly adopted by the following vote:		
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
2.	RLR	Motion by Neider, Seconded by Starner Wert, approves an uncompensated leave of absence for Mary Fisher, special education instructional aide at East Elementary School, effective April 22, 2015.		Uncomp Leave – Sp Ed Instr Aide at East
		This resolution was duly adopted by the following vote:		
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
3.	RAG	Motion by Neider, Seconded by Leidich, approves the transfer of James Gossert, certificated instructional aide at the middle school, to an academic year Temporary Professional Employee in the Conrad Weiser Area School		Transfer – LS at West

District at a yearly salary of \$44,391.00 (B - Step 1) in accordance with the 2015-16 salary schedule, effective August 24, 2015.

Note: Education Level: Bachelor's

> Undergraduate School: Slippery Rock University Certification: Instr I – Elementary K-6 and

Special Education N-12

Experience: 1 yr - cert aide at CWMS

1/2 yr - LTS at Governor Mifflin

Employment: August 24, 2015

Initial Assignment: Learning Support at West

This is a replacement for Mary Lou Michael (retired).

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,

Neider, Sabold, Starner Wert, and Rumbaugh

Motion by Neider, Seconded by Leidich,

4. RAG ratifies and approves the employment of Julie Yasin, 23 Crestview Drive, Sinking Spring, PA 19608, as a long-term substitute for Tamara Kase, Kindergarten at East Elementary School, at a daily rate of \$226.12 in accordance with the 2014-15 salary schedule, effective March 9, 2015:

Hire - LTS K at

Note: **Education Level: Bachelors** Undergraduate School: York College

> Certification: Instr. I – Elementary K-6

Experience: LTS at CWASD Employment: March 9, 2015

Initial Assignment: K at East Elementary School

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Aye:

Neider, Sabold, Starner Wert, and Rumbaugh

Motion by Neider, Seconded by Starner Wert, RLR ratifies and approves the employment of Lori Stichler, 29 North

5.

Robeson Street, Robesonia, PA 19551, as a part-time (4 hours/day) food service worker at the high school cafeteria at an

hourly rate of \$8.84, effective April 13, 2015.

Note: This is a replacement for Elizabeth Harnley (resigned).

This resolution was duly adopted by the following vote:

Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Aye:

Neider, Sabold, Starner Wert, and Rumbaugh

Hire - Food Service

Motion by Neider, Seconded by Leidich,

6. RGG approves payments to the following staff and extra-curricular personnel for supplementary positions with the high school musical:

Supplemental Positions - HS Musical

Alexis Kopicz	Pit Orchestra	\$230.00
Diana Cook	Pit Orchestra	\$230.00
Natalie Fisher	Pit Orchestra	\$230.00
Sarah McGrory	Pit Orchestra	\$230.00
Travis Hicks	Pit Orchestra	\$230.00

Note: Funds to pay these stipends will come from the high school musical student activity account.

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,

Neider, Sabold, Starner Wert, and Rumbaugh

Information Item

1. RAG Holly Baim will transfer from a middle school academic support teacher to a high school itinerant teaching position beginning in the 2015-16 school year to replace Scott Shultz (retired).

<u>Transfer – HS Sp</u> Ed

POLICY

Motion by Neider, Seconded by Kaczmarczyk, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School

1. RAG District adopts Policy 122.2 – Concussion and Sudden Cardiac Arrest Management (2nd Reading).

(Attachment A-4)

Policy 122.2 – Concussion and Sudden Cardiac Arrest Management – 2nd reading

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck,

Neider, Sabold, Starner Wert, and Rumbaugh

SUPERINTENDENT'S REPORT

After discussing with the Board, a decision was made to hold a special meeting on May 13, 2015, to vote on the proposed budget in order to allow for thirty days' notice prior to approval of the final budget.

As in past years, it was decided to hold only one meeting during the month of July. The regular meeting for of the School Board will be scheduled for July 8, 2015.

Supt Report

ADMINISTRATION REPORTS

Α. **Enrollment Reports** Enrollment B. Assistant Superintendent Asst. Superintendent Dr. Bentzel prepared a written report that was distributed prior to the meeting. C. **Director of Business Director of Business** Mrs. Robertson prepared a written report that was distributed prior to the meeting. 1. Director of Food Services Dir. Food Service Mrs. Wilinsky prepared a written report that was distributed prior to the meeting. 2. Director of Facilities **Dir of Facilities** Mr. Lutz prepared a written report that was distributed prior to the meeting. D. West Elementary Principal West Principal Mrs. Hassler prepared a written report that was distributed prior to the meeting. E. East Elementary Principal East Principal Mrs. Heilman prepared a written report that was was distributed prior to the meeting. F. High School Principal **HS** Principal Mr. Galtere prepared a written report that was distributed prior to the meeting. 1. Assistant High School Principal Asst. HS Principal Mrs. Sweigart prepared a written report that was distributed prior to the meeting. 2. Assistant High School Principal Asst HS Principal

Mr. Neider prepared a written report that was

distributed prior to the meeting.

G. Middle School Principal

MS Principal

Mr. Buck prepared a written report that was distributed prior to the meeting.

1. Assistant Middle School Principal

Asst MS Principal

Ms. Minch prepared a written report that was distributed prior to the meeting.

H. Director of Special Education

Director of Special Ed.

Mr. Skoczen prepared a written report that was distributed prior to the meeting.

I. Director of Athletics

Director of Athletics

Mr. Michael prepared a written report that was distributed prior to the meeting.

J. Director of Technology

Director of Technology

Mr. Knarr prepared a written report that was distributed prior to the meeting.

ADJOURNMENT

Motion by Christensen, Seconded by Carl, Adjourned 8:10 p.m.