Conrad Weiser Area School District Robesonia, PA

Minutes - October 15, 2014

At 7:32 p.m., President Margaret G. Rumbaugh called to order the regular meeting for the month of October of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

Present for the Meeting

Board Members

William T. Carl Jr., David A. Christensen, Francis J. Kaczmarczyk, Mark D. Leidich, Dennis J. Manbeck, Gary G. Neider, Bret A. B. Sabold, Tammy Starner Wert, and Margaret G. Rumbaugh

Solicitor

Jon S. Malsnee, Esquire

School Personnel

Randall A. Grove, Erik J. Bentzel, Robin L. Robertson, Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, R. Kenneth Buck Jr., Kristin D. Minch, Jennifer M. Hassler, Janet C. Heilman, Scott R. Michael, Jennifer L. Wilinsky, Clark A. Knarr, Eric A. Lutz, Stacy L. Miller, Kathleen A. Mohn and Nancy L. Flory

Student Council Members
Connor Dautrich

ANNOUNCEMENTS Announcements

Mrs. Rumbaugh announced that the Board of School Directors held an executive session after the October 1, 2014, committee meetings to discuss real estate.

APPROVAL OF MINUTES - Margaret G. Rumbaugh

A. Motion by Starner Wert, Seconded by Carl, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of September held on September 17, 2014, and the agenda of the committee meetings held on October 1, 2014, be dispensed with and that the same be approved by voice vote.

This resolution was duly adopted by the following vote:

 Minutes

APPROVAL OF FINANCIAL REPORTS - Margaret G. Rumbaugh

Financial Reports

 Motion by Starner Wert, Seconded by Manbeck, RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh

APPROVAL OF PAYMENT OF BILLS – David A. Christensen

A. Motion by Christensen, Seconded by Kaczmarczyk, RESOLVED, that by roll call vote the General Account bills be approved in the amount of \$463,042.68 and ratified in the amount of \$2,671,594.28 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$3,134,636.96;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills be approved in the amount of \$74,909.61 and ratified in the amount of \$47,093.48 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$122,003.09.

Cafeteria Bills

These resolutions were duly adopted by the following roll call vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh

B. Motion by Christensen, Seconded by Kaczmarczyk, RESOLVED, that by roll call vote the Construction Account bills for the East/West Project be approved in the amount of \$23,234.17 as presented, and the Treasurer be authorized to issue checks in the amounts indicated.

Construction Bills – East/West Project

This resolution was duly adopted by the following roll call vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh

PRESENTATIONS

A. Requests to speak to the Board of School Directors

Requests to Speak

COMMUNICATIONS Communications

A. Reports

- Solicitor Mr. Malsnee requested an executive session at the end of the meeting to discuss assessment cases. He asked that the meeting remain open in case the Board chooses to present a resolution and take action.
- 2. Student Council Connor Dautrich reported that \$600 was raised through the powder puff football game. December 3 was confirmed as the date for the next Student Council/Board dinner.
- 3. Berks County Intermediate Unit Mr. Christensen had no further report.
- 4. Berks Career & Technology Center– Mr. Carl had no further report.
- Berks Earned Income Tax Bureau Mr. Carl referred to information distributed to Board members regarding the merger of the Berks Earned Income Tax Bureau and the Tax Collection Committee.
- Education Foundation Dr. Grove reported that the Foundation is planning a possible fundraiser in November. He also reported that Keegan Worley will take over as President of the Foundation.

OLD BUSINESS Old Business

NEW BUSINESS New Business

BUDGET & FINANCE COMMITTEE – David A. Christensen, Chairperson

Consent Agenda

1.

EJS

Mr. Christensen asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none

RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves the special education contract with Wilson School District in the amount of \$140,635.00 to provide

Sp Ed Contract with Wilson

2. EJS ratifies and approves the placement of a high school special education student at NHS School, 641 Gregg Avenue, Reading, PA 19611, at an annual tuition rate of \$28,144.80, beginning September 24, 2014.

services for three students, effective July 1, 2014.

Motion by Christensen, Seconded by Starner Wert,

Placement - NHS

3.	RAG	approves the request of Tammy Starner Wert to attend the PASA-PSBA School Leadership Conference in Hershey, PA, on October 22 to 23, 2014, at an approximate cost of \$500.00.		Wert – School Leadership Conf
		These resolutions were duly adopted by the following vote:		
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
		Discussion Agenda		
1.	RLR	Motion by Christensen, Seconded by Starner Wert, authorizes the transfer of \$600,000.00 of surplus from the 2013-14 school year to Committed Funds for Retirement with the remaining balance being transferred to the Capital Reserve Fund for future capital projects.		Surplus 2013-14 School Year
		This resolution was duly adopted by the following vote:		
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
2.	RLR	Motion by Christensen, Seconded by Starner Wert, approves the use of capital reserve funds for the purchase of a new dump truck chassis in an amount not to exceed \$35,000.00.		<u>Purchase - Dump</u> <u>Truck</u>
		Note: The truck body will be purchased with budgeted funds.		
		This resolution was duly adopted by the following vote:		
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
CUR	RRICULUI	M COMMITTEE – Tammy Starner Wert, Chairperson		
		<u>Consent Agenda</u> Mrs. Starner Wert asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.		
1.	RKB	Motion by Starner Wert, Seconded by Kaczmarczyk, RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District approves the discard/sale of middle school textbooks.		<u>Discard – MS</u> <u>Textbooks</u>
		(Attachment A-1)		
2.	RKB	approves the discard of the following 15 non-functional overhead projectors at the middle school:		<u>Discard – MS</u> <u>Equipment</u>

CW ID None None None 04161 None 00334 None None	Atrium Barcode 800480 800457 800479 800017 800084 800151 800427 800478	CW ID 500721 None 500761 01480 08923 08925 08924	Atrium Barcode 800093 800453 800264 800191 800385 800387 800386					
approves textbooks	s the discard of the s:	e following hig	h school English		<u>Discard – HS</u> <u>Textbooks</u>			
EMC Pa ISBN: 0	Literature and the Language Arts: The British Tradition EMC Paradigm Publishing 2005 ISBN: 0-8219-2193-2 3 books total							
with Mille	approves an Affiliation Agreement for a period of five years with Millersville University of Pennsylvania for the placement of student teachers. Affiliation Agreement with Millersville University of Pennsylvania for the placement of Millersville Willersville							
approves the attendance of FBLA Club members, under the direction of Michael Noss and Fran Williams, at the FBLA State Leadership Workshop at the Penn Stater Conference Center Hotel, State College, PA, on Sunday, November 2, and Monday, November 3, 2014.								
	Note: The cost to the District will be for two substitute teachers for one day and transportation.							
teacher f	ratifies and approves the placement of the following student teacher for completion of 150 hours of field experience during the first semester of the 2014-15 school year:							
Jessica Schneck approxim								
These resolutions were duly adopted by the following vote:								
	Carl, Christensen, Ka Neider, Sabold, Starr			9				
<u>Discussi</u>	on Agenda							
Motion b	Motion by Starner Wert, Seconded by Kaczmarczyk							

Motion by Starner Wert, Seconded by Kaczmarczyk,
RGG approves the AP Literature and Comprehension class field trip,
under the direction of Christina Ruoss, to the Metropolitan
Museum of Art in New York City on November 5, 2014.

3.

4.

5.

6.

1.

RGG

EJB

RGG

EJB

AP Lit Trip to Metropolitan Museum of Art

Note: The District will pay for the cost of three substitute teachers; students will pay their own costs.

		This re	esolution was duly adopted by the following vote:		
		Aye:	Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
2.	RGG	approv Rurode	by Starner Wert, Seconded by Kaczmarczyk, res the Latin I - IV class trip, under the direction of Diane e, to the Walters Art Museum in Baltimore, MD, on other 12, 2014.		Latin Trip to Walters Art Museum
			The District will pay for the cost of a substitute teacher; ts will pay their own costs.		
		This re	esolution was duly adopted by the following vote:		
		Aye:	Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
3.	RGG	approv	by Starner Wert, Seconded by Kaczmarczyk, res the Government and Politics class field trip, under ection of John Rohm, to Washington, DC, on November 14.		Govt Trip to Washington DC
			The District will pay for the cost of two substitute rs; students will pay their own costs.		
		This re	esolution was duly adopted by the following vote:		
		Aye:	Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
4.	RGG	approv direction	by Starner Wert, Seconded by Kaczmarczyk, res a field trip for music/musical students, under the on of Georgeann DeVine, to attend a music class and al show in New York City on November 19, 2014.		Musical Trip to New York City
			The District will pay for the cost of five substitute rs; students will pay their own costs.		
		This re	esolution was duly adopted by the following vote:		
		Aye:	Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
EXTRA-CURRICULAR COMMITTEE – Mark D. Leidich, Chairperson					
		Mr. Leid	nt Agenda dich asked for requests to move items from the Consent a to the Discussion Agenda, and there were none.		
1.	SRM	RESO and the Director	by Leidich, Seconded by Christensen, LVED, that on the recommendation of the Administration ne Extra-Curricular Committee, the Board of School ors of the Conrad Weiser Area School District approves owing volunteer coaches for the 2014-15 school year:		Volunteer Coaches

Cheerleading
Heather Oxenreider
Erika Beaver
Ashley Gartner

Boys' Basketball Denny Redcay Dean Druckenmiller

Bowling Eugene Deren

2. SRM approves Richard Yelk as the boys' varsity head lacrosse coach for the 2014-15 school year:

Boys' Lacrosse Coach

Note: This salary is paid by the CW Lacrosse Club.

3. RLR ratifies and approves the following District clubs and organizations, effective August 26, 2014:

Clubs and Organizations

East Elementary

Parent-Teacher Organization

Student Council

West Elementary

Parent-Teacher Organization

Student Council

Middle School

Band Stage Crew
Jazz Band Chorus/Show Choir
Future Farmers of America Student Council
Library Club Student Stars
Musical Yearbook

Parent-Teacher Organization

High School

Algorithmics Club Newspaper
Band Club Outdoors Club
Chorus/Choraleers Picture Club

Art/Craft Club Parent-Teacher Organization

Drama Club Robotics Club

Fellowship of Christian Athletes Senior Class Christmas Dance

Future Farmers of America Ski Club

German Club Social Studies Club
Graduation Party Spanish Club
Gay-Straight Alliance Student Council
Jazz Band TV Club

Junior Classical League Wellness Club Junior Class Prom Yearbook

Key Club National Honor Society
Musical Students Against Destructive

Future Business Leaders of Decisions

America

Others

Music Association Renaissance Athletic Boosters

Note: This is for insurance purposes only and will not change insurance rates or the status of the clubs.

4. RGG approves the following high school extra-curricular non-paid position and personnel for the 2014-15 school year:

Key Club Advisor

Advisor Yrs Activity
Tiffany Smith 6 Key Club

5. RGG approves the Ski Club trip, under the direction of John Rohm and Kenneth Bright, to Stratton, VT, from Thursday, January 22, through Sunday, January 25, 2015.

Ski Club Trip

Note: The trip is student funded and at no cost to the District. The students will leave on January 22 after final exams, and teachers will only miss their in-service time.

These resolutions were duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh

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Discussion Agenda

Motion by Leidich, Seconded by Christensen,

1. SRM approves the following winter extra-curricular athletic positions, personnel and salaries for the 2014-15 school year:

Winter Coaches

Name	Position	Yrs	Salary
Kristen Simons	Winter Manager – Head	3	\$3,641.40
Kerry Woodworth	Bowling – Head SH	22	\$3,287.23
Mike Brown	Boys' Basketball – Head SH	17	\$5,416.74
Adam Sandoe	Boys' Basketball – Asst SH	11	\$3,622.40
Derek Long	Boys' Basketball – JV	3	\$3,416.96
Tony Casamassa	Boys' Basketball – Head JH	35	\$3,880.50
Bo Robison	Boys' Basketball – Asst JH	10	\$2,602.23
Kathleen Moffet	Varsity Cheering – Head SH	6	\$1,864.37
Heidi Williams	Varsity Cheering – Asst SH	6	\$1,411.54
Natalie Sims	JH Cheering – Head	4	\$1,600.74
Mark Owens	Girls' Basketball – Head SH	6	\$4,894.37
TBA	Girls' Basketball – JV		TBD
TBA	Girls' Basketball – Asst SH		TBD
Steve Dallas	Girls' Basketball – Head JH	8	\$3,031.68
Russell Lowe	Girls' Basketball – Asst JH	10	\$2,652.15
John Ludwig	Wrestling - Head SH	10	\$4,954.31
Pete Chamberlain	Wrestling – Asst SH	18	\$3,913.47
Tony Wirebach	Wrestling – Head JH	1	\$2,781.68
TBA	Wrestling – Asst JH		TBD

This resolution was duly adopted by the following vote:

Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh

FACILITIES/PROPERTY COMMITTEE - Dennis J. Manbeck, Chairperson

Consent Agenda None

Discussion Agenda

1.	RLR	This resolution was pulled from the agenda. ratifies and approves an agreement with Bethany Children's Home of Berks County for rental of the 30/90 Shelter Care classroom in the Adams-Brumbaugh Center from August 25, 2014 through December 30, 2014, at a cost of \$6,650.00, plus utilities and custodial service.		Lease - Adams- Brumbaugh Classroom
2.	RLR	Motion by Manbeck, Seconded by Starner Wert, RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District approves an extension of the lease agreement with Bethany Children's Home of Berks County for rental of the Knerr (Weiser Decisions) Building from January 1, 2015 to June 30, 2015, at a cost of \$8,594.00, plus utilities and custodial service.		<u>Lease - Knerr Bldg</u>
		This resolution was duly adopted by the following vote:		
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
3.	EAL	Motion by Manbeck, Seconded by Neider, approves the disposal of the red 1993 Ford dump truck, VIN 1FDKF38M8PNB15714.		<u>Disposal of Dump</u> <u>Truck</u>
		This resolution was duly adopted by the following vote:		
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
HUM	AN RELA	ATIONS COMMITTEE - Gary G. Neider, Chairperson		
		Consent Agenda Mr. Neider asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.		
1.	RLR	Motion by Neider, Seconded by Leidich, RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves the employment of substitute support staff personnel for the 2014-15 school year at the rate of \$8.25/hour for cafeteria/noon-time aide substitutes and \$8.50/hour for instructional/transportation aide, custodial and clerical substitutes, effective August 28, 2014. (Attachment A-2)		Substitute Support Staff
2.	RAG	approves the employment of substitute teachers for the 2014-15 school year at the rate of \$95.00 per day.		Substitute Teacher

(Attachment A-3)

3.	RLR	approves tuition reimbursement for support staff. (Attachment A-4)	Tuition Reimbursement – Support Staff
4.	RAG	approves tuition reimbursement for faculty. (Attachment A-5)	<u>Tuition</u> <u>Reimbursement –</u> <u>Teachers</u>
5.	RLR	accepts, with regret, the resignation of Deborah Firestone, part-time special education personal care/instructional aide at the high school, effective September 18, 2014.	Resign – Sp Ed Personal Care/Instructional Aide
6.	RLR	ratifies and approves an uncompensated leave of absence for Malissa Jacobs, part-time cafeteria worker at the middle school, effective October 9, 2014.	<u>Uncomp Leave –</u> <u>MS Café</u>
		These resolutions were duly adopted by the following vote:	
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	
		<u>Discussion Agenda</u>	
1.	RLR	Motion by Neider, Seconded by Leidich, accepts, with regret, the intention to retire of Margaret Snyder, part-time food service worker, effective October 8, 2014.	Retire – Food Service Worker
		This resolution was duly adopted by the following vote:	
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	
2.	RLR	Motion by Neider, Seconded by Leidich, ratifies and approves the employment of Ryan Schwartz, 130 Mountain Top Road, Wernersville, PA 19565, as a long-term substitute for Diane Rittle, evening custodian at West Elementary, at an hourly rate of \$10.00, effective September 10, 2014.	Hire – LTS Evening Custodian at West
		This resolution was duly adopted by the following vote:	
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	
3.	RLR	Motion by Neider, Seconded by Leidich, approves the employment of Beth Snyder, 233 Diplomat Drive, Robesonia, PA 19551, as a part-time (3 hours/day) food service worker at Weiser Decisions at an hourly rate of \$8.84, effective October 16, 2014.	Hire – Food Service Worker at Weiser Decisions
		Note: This is a replacement for Margaret Snyder (retired).	
		This resolution was duly adopted by the following vote:	
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	

4.	RLR	Motion by Neider, Seconded by Leidich, approves the additional employment of Karen Trout, part-time (4½ hours/day) personal care aide at the middle school, as a part-time (1¾ hours/day) academic year special education transportation aide at an hourly rate of \$10.00, effective October 16, 2014.		Hire – Transportation Aide
		Note: This is a new position created by the promotion of a student from Grade 4 to Grade 5 and subsequent change in buildings.		
		This resolution was duly adopted by the following vote:		
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
5.	RAG	Motion by Neider, Seconded by Starner Wert, ratifies and approves Philhaven, 283 South Butler Road, Mt. Gretna, PA 17064, to provide homebound instruction for a middle school student for up to four weeks and for a maximum of five hours a week at the rate of \$25.00 per hour, effective October 2, 2014.		<u>Homebound –</u> <u>Philhaven</u>
		This resolution was duly adopted by the following vote:		
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
6.	RAG	Motion by Neider, Seconded by Starner Wert, ratifies and approves Deborah Care, 3102 Orchard View Road, Reading, PA 19606, to provide homebound instruction (academic and social skills) for a high school student for a period of approximately three months beginning October 6, 2014, at the rate of \$25.00 per hour, plus mileage, for a maximum of ten hours a week.		Homebound – HS
		This resolution was duly adopted by the following vote:		
		Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, Sabold, Starner Wert, and Rumbaugh	9	
		Information Item		
1.	JLW	The building assignment for Harvey Oxenreider, cafeteria server/dishwasher and mail distribution, has been changed from East Elementary to West Elementary.		Bldg Assignment
2.	RAG	The attached generic language will be included on all new position guides for teaching staff. (Attachment A-6)		Position Guides
3.	RAG	Randy Neider, Assistant High School Principal, was released from his contract at Reading School District on October 3 and his first day at CW was October 6, 2014.		Asst HS Principal

Policy POLICY Supt Report **SUPERINTENDENT'S REPORT** Dr. Grove recognized Mrs. Stacey Osman for successfully organizing recent homecoming activities. At 7:47 p.m., Dr. Grove called for an executive session to discuss real estate. The meeting reconvened at 8:05 p.m. Motion by Rumbaugh, Seconded by Starner Wert, Assessment Appeal RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District authorizes the solicitor to investigate a possible appeal of the assessments on two properties located in South Heidelberg Township (Galen Hall Country Club and 4750 Penn Avenue). This resolution was duly adopted by the following vote: Aye: Carl, Christensen, Kaczmarczyk, Leidich, Manbeck, Neider, ADMINISTRATION REPORTS Α. **Enrollment Reports Enrollment** B. Assistant Superintendent Asst. Superintendent Dr. Bentzel prepared a written report that was distributed prior to the meeting. C. **Director of Business Director of Business** Mrs. Robertson prepared a written report that was distributed prior to the meeting. 1. Director of Food Services Dir. Food Service Mrs. Wilinsky prepared a written report that was distributed prior to the meeting. 2. Director of Facilities **Dir of Facilities** Mr. Lutz prepared a written report that was distributed prior to the meeting. D. West Elementary Principal West Principal

Mrs. Hassler prepared a written report that was

distributed prior to the meeting.

E. East Elementary Principal

East Principal

Mrs. Heilman prepared a written report that was was distributed prior to the meeting.

F. High School Principal

HS Principal

Mr. Galtere prepared a written report that was distributed prior to the meeting.

1. Assistant High School Principal

Asst. HS Principal

Mrs. Sweigart prepared a written report that was distributed prior to the meeting.

G. Middle School Principal

MS Principal

Mr. Buck prepared a written report that was distributed prior to the meeting.

1. Assistant Middle School Principal

Asst MS Principal

Ms. Minch prepared a written report that was distributed prior to the meeting.

H. Director of Special Education

Director of Special Ed.

Mr. Skoczen prepared a written report that was distributed prior to the meeting.

I. Director of Athletics

Director of Athletics

Mr. Michael prepared a written report that was distributed prior to the meeting.

J. Director of Technology

Director of Technology

Mr. Knarr prepared a written report that was distributed prior to the meeting.

ADJOURNMENT

Motion by Manbeck, Seconded by Mr. Leidich, Adjourned 8:07 p.m.