### Conrad Weiser Area School District Robesonia, PA

Minutes - February 17, 2021

At 7:30 p.m., President Francis J. Kaczmarczyk called to order the regular meeting for the month of February of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

**Board Members** 

William T. Carl Jr., Denise Kohl, Dennis J. Manbeck, Neal McNutt, Gary G. Neider, Bret A.B. Sabold, Joshua Speirs and Francis J. Kaczmarczyk

Solicitor

Leah Rotenberg, Esquire

School Personnel

Randall A. Grove, Mark P. Moyer, Jessica L. Head, Robert G. Galtere, Jonathan Holota, Nicole C. Moore, Christy J. Hoffman, Melissa Rhoads, William Harrison, William R. Knapper, Eric A. Lutz, Kathleen Mohn and Heather M. Stricker

Student Council Members

ANNOUNCEMENTS Announcements

# APPROVAL OF MINUTES - Francis J. Kaczmarczyk

A. Motion by Carl, Seconded by McNutt,
RESOLVED, that the reading of the Minutes of the regular
meeting of the Board of School Directors for the month of
January held on January 20, 2021 and the agenda of the
committee meetings held on February 10, 2021 be dispensed
with and that the same be approved by voice vote.

This resolution was duly adopted by the following voice vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs, and Kaczmarczyk ......

### **APPROVAL OF FINANCIAL REPORTS** – Francis J. Kaczmarczyk

Financial Reports

**Minutes** 

Motion by Carl, Seconded by Sabold,
 RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs, and Kaczmarczyk .....

#### APPROVAL OF PAYMENT OF BILLS - Bret A. B. Sabold

General Bills Α. Motion by Sabold, Seconded by Neider, RESOLVED, that by roll call vote the General Account bills be approved in the amount of \$416,180.36 and ratified in the amount of \$2,340,609.24 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$2,756,789.60; and further, Cafeteria Bills RESOLVED, that the Cafeteria Account bills be approved in the amount of \$25,241.95 and ratified in the amount of \$53,844.02 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$79,085.97. This resolution was duly adopted by the following rollcall vote: Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs, and Kaczmarczyk ..... Construction Bills B. Motion by Sabold, Seconded by Neider, RESOLVED, that by roll call vote the Construction Account bills be approved in the amount of \$157,059.13 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$157,059.13. This resolution was duly adopted by the following rollcall vote: Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs, and Kaczmarczyk ..... **PRESENTATIONS** Requests to Speak Α. Requests to speak to the Board of School Directors Old Business **OLD BUSINESS New Business NEW BUSINESS** Communications **COMMUNICATIONS** Α. Reports 1. Solicitor – Ms. Rotenberg had no report.

Student Council- No representative present.

2.

- 3. Berks County Intermediate Unit – Mr. Dotzenroth was not present to provide a report.
- 4. Berks Career & Technology Center- Mr. McNutt reported the proposed budget for the 2021-22 school year.
- Tax Collection Committee Mr. Moyer had no report and there is 5. no meeting until March.

#### **BUDGET & FINANCE COMMITTEE** – Joshua Speirs, Chairperson

MPM

1.

2.

JLH

Motion by Speirs, Seconded by Neider,

RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves the four-year lease with Lenovo Financial Services (LFS), LLC, 10201 Centurion Parkway N #100, Jacksonville, FL 32256, for 430 Lenovo Thinkpad Yoga 11e student laptop computers for the district at an annual cost of \$51,664.57, effective July 1, 2021.

Lenovo Fin Svs <u>Lease</u>

Note: This lease is budgeted for in the 2021-2022 budget.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk.....

8

Mr. Speirs asked for requests to move the rest of the items from the Consent Agenda to the Discussion Agenda, and there were none.

Motion by Speirs, Seconded by Manbeck. approves an agreement with Learn Well Education for 10 hours of instruction per week at a rate of \$45.00/hour effective for the remainder of the 2020-2021 school year.

Learn Well Ed Agreement

3. **RAG** approves the 2021-22 mandated services budget of the Berks County Intermediate Unit #14 in the amount of \$1,763,140 with Conrad Weiser's share of the budget being \$34,978.54, as attached to the Official Minutes.

2021-22 BCIU Budget

Note: There is no increase from last year.

4. RAG ratifies and approves Philhaven, 283 South Butler Road, Mt. Gretna, PA 17064, to provide homebound instruction for a high school special education student for up to four weeks and for a maximum of five hours a week at the rate of \$25.00 per hour, effective February 3, 2021.

**Philhaven** Homebound

5. MPM approves an agreement with the Berks County Intermediate Unit (BCIU) to renew our participation in the Berks County Regional Wide Area Network Consortium, beginning July 1, 2021 through **BCIU** Internet Agreement

October 31, 2026, with the opportunity to extend the agreement as agreed to by the consortium, estimated costs for year one (July 1<sup>st</sup> – June 30<sup>th</sup>), not to exceed \$3,000 per month for 10 Gbps Fiber Transport and 1,000 Mbps of Commodity Internet Services.

Note: A portion of the monthly costs are eligible for E-rate reimbursement with submissions, filing and distribution to be managed by the BCIU.

These resolutions were duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk.....

8

#### Discussion Agenda

Mr. Speirs asked for the following item on the Discussion Agenda to be tabled until March. McNutt seconded the motion.

1. RAG approves an agreement with Diligent Corporation, 1111 19<sup>th</sup> Street NW, Washington DC, 20036, for Pennsylvania School Boards Association BoardDocs, at an annual cost of \$10,500.

BoardDocs Agreement

Note: The annual rate will not increase.

This resolution was duly approved to be tabled by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk.....

8

### <u>CURRICULUM COMMITTEE</u> – Bret A. B. Sabold, Chairperson

### Consent Agenda

1.

RRG

Mr. Sabold asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

Motion by Sabold, Seconded by Carl,

RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves the following student teachers/interns for the second semester of the 2020-21 school year:

Student Teacher

- a. Tiffany Mowrer, Grand Canyon University, General Education with Amber Luta at East Elementary School from February 8 through April 4, 2021.
- b. Tiffany Mowrer, Grand Canyon University, Special Education with Julia Snyder at East Elementary School from April 5 through May 30, 2021.

2.	RGG	approves to dispose of the following items from the high school Library Media Center:		<u>Disposal HS</u> <u>Items</u>	
		No. of ItemsItemCWASD Number1Overhead Projector8900171Overhead Projector8900041Microfiche MachineO48771DVD/VHS recorder124963Non-working Speakers Misc. Electronicsno number			
		These resolutions were duly adopted by the following vote:			
		Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk	8		
		<u>Discussion Agenda</u>			
		Information Items:			
1.	RGG	The High School grade scale will be adjusted to reflect a letter grade of 'D1' rather than 'F1' for seniors in courses required for graduation. This adjustment is for the first semester only.		HS Grade Scale	
EXTR	A-CURF	RICULAR COMMITTEE – Josh Speirs, Chairperson			
EXTR	A-CURE	Consent Agenda Mr. Speirs asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.			
EXTR	<b>A-CURF</b> WSH	<u>Consent Agenda</u> Mr. Speirs asked for requests to move items from the Consent		Contracted Services	
		Consent Agenda  Mr. Speirs asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.  Motion by Speirs, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following personnel for contracted services for athletic			
		Consent Agenda  Mr. Speirs asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.  Motion by Speirs, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following personnel for contracted services for athletic events for the 2020-21 school year:			
		Consent Agenda  Mr. Speirs asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.  Motion by Speirs, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following personnel for contracted services for athletic events for the 2020-21 school year:  Shannon Shearer Deb McDermott	8		
		Consent Agenda  Mr. Speirs asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.  Motion by Speirs, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following personnel for contracted services for athletic events for the 2020-21 school year:  Shannon Shearer Deb McDermott  This resolution was duly adopted by the following vote:  Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs	8		

Coach	Sport	Position	Yrs.	Salary
Chad Billingsley	Baseball	Varsity Coach	13	\$3,989.00
Dylan Boll	Baseball	Varsity Asst. Coach	6	\$2,592.00
Aaron Price	Baseball	JV Coach	5	\$2,541.00
Chris Morgan	Baseball	JH Coach	4	\$2,160.00
Kenneth Bright	Baseball	Pony Coach	16	\$2,306.00
Jasmine Butterworth	Track	Varsity Coach	6	\$3,651.00
Emily Rajis	Track	Varsity Asst. Coach	2	\$2,490.00
Friendoll Tucker	Track	Varsity Asst. Coach	3	\$2,488.00
Jeff Werner	Track	Varsity Asst. Coach	2	\$2,490.00
Avory Cole	Track	Varsity Asst. Coach	2	\$2,439.00
Matt Esser	Track	JH Coach	9	\$2,083.00
Dane Yuengel	Track	JH Coach	7	\$2,083.00
Ryan Knarr	Boys Tennis	Varsity Coach	14	\$2,914.00
Darrell Wenrich	Softball	Varsity Coach	9	\$3,874.00
Brenda Morgan	Softball	Varsity Asst. Coach	10	\$2,805.00
Don Luckenbill	Softball	Varsity Asst. Coach	6	\$1,618.00
Nate Luckenbill	Softball	Varsity Asst. Coach	6	\$1,618.00
Jennifer Potthoff	Softball	JH Coach	5	\$2,222.00
Dave MacPherson	Softball	Pony Coach	1	\$1,765.00
Tom Brown*	Boys Lacrosse	Varsity Co.	22	\$4,209.00
Darryl Geist*	Boys Lacrosse	Varsity Asst.	15	\$2,991.00
Holden Geist*	Boys Lacrosse	JV Coach	2	\$2,491.00
Brooke Strausser*	Girls Lacrosse	Varsity co.	7	\$3,609.00
Erin Cieniewicz*	Girls Lacrosse	Varsity Asst.	6	\$2,541.00
TBD	Girls Lacrosse	JV Coach		
Kristen Simons	Spring Sports	Manager	8	\$3,515.00

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay. \* Pending receipt of all required documentation.

This resolution was duly adopted by the following vote:

.....

Motion by Speirs, Seconded by Carl,

2.

WSH approves the following volunteer coaches for the 2020-21 school year:

Volunteer Coaches

Baseball Softball

David Ocepek Dan Browne

Jacob Lavigna John Gilmer

Jared Leopold Damon Frantz

Mark Golowski Cora Luckenbill

Emma Price

Boys Lacrosse

Collin Brown Track

Tyler Lovenstein\* Dennis Harman

Tennis Lauren Ressler
Dr. Keith Rodgers Steve Young

Kaushik Das

		This resolution was duly adopted by the following vote:		
		Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk	8	
<u>FACI</u>	LITIES/P			
		<u>Discussion Agenda</u> Mr. informed the board there were no items on the Consent or Discussion Agendas.		
HUM	AN REL	ATIONS COMMITTEE - Gary G. Neider, Chairperson		
		<u>Consent Agenda</u> Mr. Neider asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.		
1.	EAL	Motion by Neider, Seconded by Carl, RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District accepts with regret the resignation of Kim Koch, evening custodian at the West Elementary School, effective February 5, 2021.		Resign- West Custodian
2.	MPM	approves the employment of substitute support staff personnel for the 2020-21 school year at the rate of \$10.50/hour.  (Attachment A-1)		Substitute Support Staff
3.	RAG	approves tuition reimbursement for faculty. (Attachment A-2)		Tuition Reimbursement – Faculty
4.	RAG	approves an uncompensated leave of absence for Katie Ciemiewicz, social studies teacher at the high school, effective March 6, 2021 through the end of the 2020-21 school year.		<u>Uncompensated</u> <u>Leave</u>
5.	RAG	ratifies and approves the following changes in the salary status of Professional Employees, effective on the first day of the second semester of the 2020-21 school year, effective February 1, 2021:  From To  Wendy Kushner M+15 – Step 19 M+30 – Step 19 \$85,451 \$88,235		Salary Adjustments
6.	RAG	approves the request of Molly Getz, Grade 2 Teacher at West Elementary School, for a parental leave of absence from approximately April 21, 2021 the end of the 2020-21 school year.		Parental Leave
		These resolutions were duly adopted by the following vote:		
		Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk	8	
		-7-		

\* Pending receipt of all required documentation.

#### Discussion Agenda

Motion by Neider, Seconded by Manbeck, FFCRA MOU ratifies and approves an MOU for the extension of the FFCRA 1. RAG leave program, this benefit will also be extended to the support staff and administration, for the remainder of the 2020-2021 school year as outlined in the MOU. (Attachment A-3) This resolution was duly adopted by the following vote: Ave: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 8 Motion by Neider, Seconded by Manbeck, Intent to Retire- HS 2. MPM accepts, with regret, the intent to retire of Vickie Nye, Part-time PT Secretary Secretary in the High School Library, at the end of the 2020-21 school year. This resolution was duly adopted by the following vote: Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 8 Motion by Neider, Seconded by Carl, Hire-LTS West Gr 1 3. CJH ratifies and approves Lauren Miller, 2382 Raleigh Road, Teacher Hummelstown PA 17036, as a long-term substitute for Gwen Weiser, long-term substitute Grade 1 teacher at West Elementary School, at a daily rate of \$262.37 (B - Step 1) in accordance with the 2020-21 salary schedule, effective February 11, 2021. Note: Education Level: Bachelors Undergraduate School: Kutztown University Certification: Instr. I PK-4, Special Ed PK-8 Student Teaching Experience: Employment: **TBD** Initial Assignment: LTS Teacher, West Elementary Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated. This resolution was duly adopted by the following vote: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs Aye: and Kaczmarczyk..... 8

4.	JLH	Motion by Neider, Seconded by Manbeck, approves the employment of Heather Schittler, 126 E. Gaul Street, Wernersville, PA 19565, as a full-time (7 hr/day) academic year special education instructional aide at Conrad Weiser East Elementary, at an hourly rate of \$11.50, effective February 18, 2021.		Hire- FT SP ED Instr Aide at East
		Note: This is a replacement for Leslie Hafer, resigned.		
		This resolution was duly adopted by the following vote:		
		Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk	8	
5.	MPM	Motion by Neider, Seconded by Carl, approves tuition reimbursement for administration/staff. (Attachment A-4)		Tuition Reimbursement- Admin/Staff
		This resolution was duly adopted by the following vote:		
		Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk	8	
		Information Items:		Info Items
1.	JLH	The first day of employment for Nathan Fehr, Special Education Teacher, was February 1, 2021.		
2.	RAG	The first day of parental leave for Melissa Griffith was January 16, 2021.		
3.	RAG	The first day of employment for Kristy Vassallo, long-term substitute for Joyce Miller, was January 27, 2021.		
4.	EAL	The first day of employment for Michael Peters, Custodian at East Elementary, was February 4, 2021.		
5.	JLH	Elaine Royko, full-time education instructional aide, transferred from East Autistic Support to Middle School Learning Support, on February 8, 2021.		
6.	EAL	Stephanie Koch, evening custodian, transferred from the Middle School to West Elementary as of February 2, 2021.		

### **SUPERINTENDENT'S REPORT**

Supt Report

Dr. Grove announced to the Board of School Directors that the Central Administration Offices will be moving over the next few weeks to the middle school so they can begin the construction project in March. There were no daily COVID-19 reports recently which was good news. He also mentioned we will have a Scout Remote Learning Day tomorrow due to the forecasted inclement weather.

### **ADMINISTRATION REPORTS**

G.

High School Principal

prior to the meeting.

A. Enrollment Reports **Enrollment** B. Assistant Superintendent Asst. Superintendent Dr. Giffing prepared a written report that was distributed prior to the meeting. C. **Director of Business** Director of Business Mr. Moyer prepared a written report that was distributed prior to the meeting. 1. Director of Food Services Dir. Food Service Ms. Nagle prepared a written report that was distributed prior to the meeting. 2. Director of Facilities **Dir of Facilities** Mr. Lutz prepared a written report that was distributed prior to the meeting. D. West Elementary Principal West Principal Ms. Hoffman prepared a written report that was distributed prior to the meeting. E. East Elementary Principal East Principal Mrs. Rhoads prepared a written report that was was distributed prior to the meeting. F. Middle School Principals MS Principal Mr. Holota and Ms. Nicole Moore prepared a written report that was distributed prior to the meeting.

Mrs. Sweigart prepared a written report that was distributed prior to the meeting.

Assistant High School Principal

Mr. Galtere prepared a written report that was distributed

**HS** Principal

Asst. HS Principal

2. Assistant High School Principal

Asst HS Principal

Mr. Neider prepared a written report that was distributed prior to the meeting.

H. Assistant Principal Weiser Decisions

Asst Principal WD

Ms. Estrada prepared a written report that was distributed prior to the meeting.

I. Director of Special Education

Director of Special Ed.

Mrs. Head prepared a written report that was distributed prior to the meeting.

J. Director of Athletics

**Director of Athletics** 

Mr. Harrison prepared a written report that was distributed prior to the meeting.

K. Director of Technology

Director of Technology

Mr. Knapper prepared a written report that was distributed prior to the meeting.

## **ADJOURNMENT**

Motion by Carl, Seconded by Sabold, Adjourned 7:43 p.m.