

Conrad Weiser Area School District
Robesonia, PA 19551

Agenda – August 18, 2021

PLEDGE OF ALLEGIANCE

ROLL CALL

ANNOUNCEMENTS

APPROVAL OF MINUTES – Francis J. Kaczmarczyk

- A. Motion by _____, Seconded by _____,
RESOLVED, that the reading of the Minutes of the regular
meeting of the Board of School Directors for the month of July
held on July 21, 2021; a special meeting held on August 11,
2021; and the agenda of the committee meetings held on
August 11, 2021 be dispensed with and that the same be
approved by voice vote.

Minutes

APPROVAL OF FINANCIAL REPORTS – Francis J. Kaczmarczyk

Financial Reports

- A. Motion by _____, Seconded by _____,
RESOLVED, that the financial reports be approved, as
presented.

(Attachment Fa-1)

APPROVAL OF PAYMENT OF BILLS – Joshua Speirs

- A. Motion by _____, Seconded by _____,
RESOLVED, that by roll call vote the General Account bills
(June 2021) be approved in the amount of \$90,060.65 and
ratified in the amount of \$180,845.26 as presented, and the
Treasurer be authorized to issue checks in the amounts
indicated for the total amount of \$270,905.91;

General Bills

and further,

RESOLVED, that the General Account bills (July 2021) be
approved in the amount of \$627,149.61 and ratified in the
amount of \$3,148,469.25 as presented, and the Treasurer be
authorized to issue checks in the amounts indicated for the total
amount of \$3,775,618.86.

General Bills

and further,

RESOLVED, that the Cafeteria Account bills (July 2021) be
approved in the amount of \$5,517.38 and ratified in the amount

Cafeteria Bills

of \$33,831.49 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$39,348.87.

- B. Motion by _____, Seconded by _____, RESOLVED, that by roll call vote the Construction Account bills (June 2021) be approved in the amount of \$343,295.74 and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$343,295.74.

Construction Bills

and further,

RESOLVED, that the Construction Account bills (July 2021) be approved in the amount of \$3,048,518.73 and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$3,048,518.73.

PRESENTATIONS

- A. Requests to speak to the Board of School Directors
B. Pilot Research Study, SP ED Teacher, Erin Aregood

Requests to Speak

Pilot Study

COMMUNICATIONS

- A. Reports
1. Solicitor – Leah Rotenberg, Esquire
 2. Student Council
 3. Berks County Intermediate Unit – James H. Dotzenroth Jr.
 4. Berks Career & Technology Center– Neal McNutt
 5. Tax Collection Committee – Mark P. Moyer

Communications

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

- A. Motion by _____, Seconded by _____, RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District appoints _____ as the representative to the Berks County Intermediate Unit to fill the unexpired term of James Dotzenroth ending June 30, 2022.

BCIU Rep

BUDGET & FINANCE COMMITTEE – Joshua Speirs, Chairperson

RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. JLH agrees to reimburse Linda Woodin, CRNP, at a rate of \$8.00 per signature for the review and authorization of related services and evaluations that require a CRNP, for the purpose of Conrad Weiser School District being able to bill Medical Assistance for the School Based Access Program (SBAP), effective for the 2021-22 school year. CRNP Services

2. MPM approves the following physicians and dentists for the 2021-22 school year and establishes the rates of \$3.00 per student dental exam and \$14.00 per student medical exam: Physicians/Dentists

<i>School Dentists</i> Dr. Andrew Giesa and Dr. Lisa Ciabattoni Green Valley Dental 4906 Penn Avenue Sinking Spring, PA 19608	<i>School Physicians</i> Penn State Health St Joseph 2500 Bernville Rd. Reading, PA 19605
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3. RRG ratifies and approves Philhaven, 283 South Butler Road, Mt. Gretna, PA 17064, to provide homebound instruction for a middle school student for up to four weeks and for a maximum of five hours a week at the rate of \$25.00 per hour, effective March 12, 2021. Philhaven Homebound Agreement

4. MPM ratifies and approves a 1-year agreement, Plan A – “All Interscholastic Sports Programs” (sports, band, cheerleading), in the amount of \$9,626 Bollinger Insurance, PO Box 1515, Morristown, NJ 07962, and makes available to all students K-12 voluntary student accident insurance at \$30.00 for “school-time rate” and \$113.00 for “24-hour rate” for the 2021-22 school year. Student Accident Ins Agreement

Discussion Agenda

1. JLH approves an agreement with The Vista School, Inc., 1021 Springboard Drive, Hershey, PA 17033, to provide educational services and supports for one Conrad Weiser School District special education student, for the 2021-22 school year, at a total tuition cost of \$57,563.71. Vista School Agreement

2. EAL approves a service agreement with Pro Quality Cleaning, to provide janitorial services as needed to support the custodial staff. Pro Quality Cleaning Agreement

CURRICULUM COMMITTEE – Bret A. B. Sabold, Chairperson

RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. SVB approves the following student teachers for the first semester of the 2021-22 school year:

Student Teachers

- a. Jesse Ziolkowski, Kutztown University, Library Science with Allison Swoyer at the middle school from August 30, 2021 through October 22, 2021.
- b. Savannah Merolillo, Kutztown University, Art with Wendy Kushner at the middle school from August 30, 2021 through October 22, 2021.
- c. Julia Barker, Kutztown University, Library Science with Ann Schmidt at the high school from October 25, 2021 through December 17, 2021.
- d. Tyler Kistler, Kutztown University, Science 8th Grade with Matthew Esser at the middle school from October 25, 2021 through December 17, 2021.
- e. Devon Fitzgerald, Kutztown University, Math 7th Grade with Susan Schneck at the middle school from October 25, 2021 through December 17, 2021.
- f. Krista Scarpato, Kutztown University, Art with Brittany Lazer-Gheer at East Elementary from October 25, 2021 through December 17, 2021.
- g. Alyssa Raab, Western Governors University, special education with Elizabeth Schrack at the high school from August 23, 2021 through October 15, 2021.
- h. Alyssa Raab, Western Governors University, Grade 2 Teacher with Tara Chelius at West Elementary School from October 18, 2021 through December 10, 2021.
- i. Sandra Roeder, Western Governors University, Grade 1 Teacher with Melissa Bowser at West Elementary School from October 11, 2021 through December 22, 2021.

2. SVB approves the following extra-curricular paid positions, personnel, and salaries for the 15-day CW Science Research Institute Summer Program during July 2021:

Paid Extra-curricular
Advisors – SRI

<i>Name</i>	<i>Position</i>	<i>Stipend</i>
John Siefert	Director	\$5,000
Ryan Moraski	Director	\$5,000
Cindy Murdough	Instructor	\$3,000

Phleane Kissling	Instructor	\$3,000
Adam Serfass	Instructor	\$3,000
Megan Mohn	Instructor	\$3,000
Julie Bennick	Instructor	\$3,000
Stef Schneck	Instructor	\$1,000
Kelly Snyder	Instructor	\$800

Note: These stipends are being funded through the ESSER Grant for offsetting learning loss and summer enrichment programming.

Discussion Agenda

1. SVB approves Erin Aregood, special education teacher to conduct a proposed pilot research study for her dissertation at Lehigh University, during the 2021-22 school year.
2. SVB approves CWSRI School Year Mentorship hours for the following personnel to assist with after-school student research, from November through April, paid at \$25.00 an hour, total amount not to exceed \$5,000.

Pilot Research Study

Paid Extra-curricular Advisors – CWSRI SY Mentors

John Siefert	Phleane Kissling
Ryan Moraski	Megan Mohn
Adam Serfass	Cindy Murdough
Julie Bennick	Kelly Snyder
Stefanie Schneck	

Note: This is paid through the ESSER Grant.

EXTRA-CURRICULAR COMMITTEE – Joshua Speirs, Chairperson

RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. WSH approves the following volunteer coaches for the 2021-22 school year:

Volunteer Coaches

<i>Cheerleading</i>	<i>Boys' Soccer</i>
Sarah Riegel*	Carson Perry*
	Tara Neider
<i>Girls' Tennis</i>	
Nolan Perugini	<i>Football</i>
	Joe Carey

*Pending receipt of all required documentation.

2. JTH/ NCM approves the following middle school extra-curricular paid positions, personnel and salaries for the 2021-22 school year:

Paid Extra-curricular Advisors – MS

<u>Advisor</u>	<u>Yrs.</u>	<u>Activity</u>	<u>Salary</u>
Natalie Fisher	32	Student Council Advisor	\$1,514
Tabitha Meredith	23	FFA Advisor	\$3,470
Nicole Natale	22	Musical Director	\$1,172
Pamela Light	8	Renaissance Advisor	\$2,129
Nicole Natale	5	Yearbook Advisor	\$ 331
Alexis Perrone	3	Jazz Band	\$1,040
Nicole Natale	3	Select Chorus	\$1,040

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

3. JTH/ NCM approves the following middle school extra-curricular non-paid positions and personnel for the 2021-22 school year:

Unpaid Extra-curricular Advisors – MS

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>
Phleane Kissling	29	Science Olympiad
Cynthia Murdough	22	Science Olympiad
Matthew Esser	8	Science Olympiad
Craig Matthew	19	Stage Crew
Natalie Fisher	25	Math Counts
Jill Fidazzo	15	Spelling Bee
Allison Swoyer	9	Reading Olympics
Kelly Snyder	12	Musical (Tickets)
Peter Chamberlain	21	Harvest Run
Cynthia Murdough	21	Harvest Run
Phleane Kissling	2	Archery Club
Nicole Natale	22	Chorus Club
Alexis Perrone	7	Band Club
Tabitha Meredith	13	Jr. Envirothon
Ryan Moraski	4	Jr. Envirothon
Jessica Stahler	4	Student Stars
Karen Matthew	3	Builder's Club
Matthew Esser	3	MS Ski Club

4. RGG approves the following high school extra-curricular non-paid positions and personnel for the 2021-22 school year:

Unpaid Extra-curricular Advisors – HS

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>
Stacey Osman	13	Academic Challenge Advisor
Jed Schweigert	5	ACSL Advisor
Barbara Boland	10	Aevidum Co-Advisor
Ashley Proietto	8	Aevidum Program Co-Advisor
Jessica Alexander	14	Art Club Advisor
Steve Heffner	6	Chess Club Advisor
Ashley Proietto	7	CW Dance Team Advisor
Kenneth Bright	1	CW Mock Trial
Heidi Luckenbill	1	CW Mock Trial
Kenneth Bright	1	CW Travel Club

Eric Rothenberger	4	eSports Co-Advisor
Ryan Zeitzer	3	eSports Co-Advisor
John Clauss	6	Fantasy Genre Club Advisor
Sarah McGrory	3	Fellowship of Christian Students Advisor
Kathy Mohn	15	GaSA Co-Advisor
Kristen Simons	15	GaSA Co-Advisor
Ashley Snyder	11	German Club Advisor
Ryan Zeitzer	3	JCL Co-Advisor
Diane Rurode	34	JCL Co-Advisor
Michelle Bence	1	Key Club Co-Advisor
Stacey Osman	6	Key Club Co-Advisor
Katie Ciemiewicz	6	Make it Happen club Advisor
Lindsay Gerhart	5	Mini-Thon Advisor
Ashley Moore	5	Mini-Thon Advisor
Krysta Reber	5	Mini-Thon Advisor
Carina Garcia	4	Operation Smile Advisor
Dave Zdancewic	6	Outdoor Club Advisor
Vince Natale	1	PA Math League Advisor
Ann Schmidt	6	Reading Olympics Advisor
John Siefert	5	Science Research Institute Club Advisor
Zach Musser	7	Ski Club Co-Advisor
John Rohm	14	Ski Club Co-Advisor
Kenneth Bright		Ski Club Co-Advisor
Christie Roldán	5	Spanish Club Advisor
Heidi Luckenbill	3	Strategy Game Club Advisor
Mel Byma	6	TABS Advisor
Michelle Strunk	3	Textile Club Advisor
Courtney Zickler	5	Weiser Ambassadors Advisor

Discussion Agenda

1. WSH approves the following extra-curricular positions, personnel and salaries for the 2021-22 school year:

Fall Coaches

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

<u>Name</u>	<u>Position</u>	<u>Yrs</u>	<u>Salary</u>
Steve Young*	JH Asst Cross Country	10	\$1,150

Note: * Pending receipt of all required documentation.

2. RGG approves the following high school extra-curricular paid positions, personnel and salaries for the 2021-22 school year:

Paid Extra-curricular
Advisors – HS

Note: The salaries below include a 2% increase.

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>	<u>Salary</u>
Krysta Reber	7	AP Coordinator	\$1,351
Eric Rothenberger	4	AV/Stage Crew Asst.	\$1,248
Neal Lutz	11	AV/Stage Crew Head	\$2,694
Sarah McGrory	3	Choraleers	\$1,353

Aaron Price	2	CWTV	\$714
Landon Heimbach	7	Drama Club	\$2,140
Michael Noss	10	FBLA Co-Advisor	\$542
Elizabeth Wissinger	12	FBLA Co-Advisor	\$599
Adam Serfass	12	FFA Advisor	\$4,751
John Siefert	11	FFA Co-Advisor	\$4,199
Neal Lutz	17	Jazz Band	\$1,091
Misty Witman	10	Jr. Class Co-Advisor	\$928
Nicole Krick	3	National Honor Society	\$390
Beverly Wolfe	3	National Honor Society	\$390
Misty Witman	1	Renaissance Advisor	\$1,935
John Rohm	14	Sr. Class Advisor	\$1,404
Paula Prohaska	16	Stu Council Advisor	\$1,703
Sandy Grajewski	24	Yearbook Co-Advisor	\$1,961
Scott Wert	24	Yearbook Co-Advisor	\$1,961
Scott Wert	24	Yearbook Financial Manager	\$1,465

FACILITIES/PROPERTY COMMITTEE - Dennis J. Manbeck, Chairperson

RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

1. EAL approves the following change order for the High School Renovations and Additions Project:

RC-07 GSM Roofing Roofing scope change	add \$762,100.00
RC-11 Perrotto Builders Ltd. Remove roofing scope	deduct \$772,700.00
GC-03 Purcell Construction Replace kitchen ceiling	add \$19,200.00
GC-10 Perrotto Builders Ltd. LGI stair elevation change	add \$18,811.00
GC-12 Perrotto Builders Ltd. Area E shower surround	add \$1249.72
GC-13 Perrotto Builders Ltd. Area A door way surround	add \$3402.00
GC-14 Perrotto Builders Ltd. Unsuitable soils	add \$2633.33
PC-02 J. R. Reynolds Inc. Additional sinks for Areas E, and B	add \$15,499.00
GC-07 Purcell Construction Install pipe bollards at the gas meter	add \$3,827.00

Change Order HS

- | | | | |
|----|-----|--|------------------------|
| 2. | EAL | approves the following change order for MS Facility Upgrades and Alterations Project: | <u>Change Order MS</u> |
| | | RC-06 GSM Roofing Inc. add \$16,600.00
Roof Z (F wing) replacement | |
| | | GC-04 Purcell Construction add \$87,612.00
Brick removal and replacement w/weep holes | |
| | | GC-01 Purcell Construction add \$1748.00
Fire rated soffit Health/Guidance entry | |
| | | GC-02 Purcell Construction add \$609.00
Add carpet replacement in office storage | |

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

- | | | | | | | | | | | | | | | | |
|------------------|-----------------|--|--|---------------|-------------|-------------|------------------|--------------|----------------|-----------------|-----------------|--------------|----------------|-------------|--|
| 1. | RAG | approves tuition reimbursement for faculty.
(Attachment A-1) | <u>Tuition Reimbursement – Faculty</u> | | | | | | | | | | | | |
| 2. | MPM | approves tuition reimbursement for staff.
(Attachment A-2) | <u>Tuition Reimbursement – Staff</u> | | | | | | | | | | | | |
| 3. | RRG | approves the employment of substitute teachers for the 2021-22 school year at the rate of \$115.00 per day.
(Attachment A-3) | <u>Substitute Teachers</u> | | | | | | | | | | | | |
| 4. | MPM | approves the employment of substitute support staff personnel for the 2021-22 school year at the rate of \$10.00/hour.
(Attachment A-4) | <u>Substitute Support Staff</u> | | | | | | | | | | | | |
| 5. | SVB | approves the following mentors for the 2021-22 school year at an additional salary of \$500.00 (or \$250.00 per semester): | <u>Mentors</u> | | | | | | | | | | | | |
| | | <table border="0" style="margin-left: 40px;"> <tr> <td style="text-align: center;"><i>Protégé</i></td> <td style="text-align: center;"><i>Mentor</i></td> </tr> <tr> <td>Nathan Fehr</td> <td>Joshua Keck</td> </tr> <tr> <td>Jocelyn Van Ness</td> <td>Erin Aregood</td> </tr> <tr> <td>Kathryn Fegley</td> <td>Deena Alexander</td> </tr> <tr> <td>Chloe Olszewski</td> <td>Shannon Gray</td> </tr> <tr> <td>Kaitlyn Hulina</td> <td>Tracy Wertz</td> </tr> </table> | <i>Protégé</i> | <i>Mentor</i> | Nathan Fehr | Joshua Keck | Jocelyn Van Ness | Erin Aregood | Kathryn Fegley | Deena Alexander | Chloe Olszewski | Shannon Gray | Kaitlyn Hulina | Tracy Wertz | |
| <i>Protégé</i> | <i>Mentor</i> | | | | | | | | | | | | | | |
| Nathan Fehr | Joshua Keck | | | | | | | | | | | | | | |
| Jocelyn Van Ness | Erin Aregood | | | | | | | | | | | | | | |
| Kathryn Fegley | Deena Alexander | | | | | | | | | | | | | | |
| Chloe Olszewski | Shannon Gray | | | | | | | | | | | | | | |
| Kaitlyn Hulina | Tracy Wertz | | | | | | | | | | | | | | |
| 6. | RRG | approves Denise Rathman as the Lead Counselor of the Scout Virtual Academy at a yearly stipend of \$7,700. | <u>SVA Lead Counselor</u> | | | | | | | | | | | | |
| 7. | RRG | approves Colleen Irwin as the ESL Coordinator at an additional salary of \$750.00 for the 2021-22 school year. | <u>ESL Coordinator</u> | | | | | | | | | | | | |
| 8. | RRG | approves the Lead Learners for the 2021-22 school year, effective August 19, 2021.
(Attachment A-5) | <u>Lead Learners</u> | | | | | | | | | | | | |

Discussion Agenda

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|----|-----|--|---|
| 1. | MPM | approves a decrease in hours for all East and West Elementary noon-time aides from 3.5 to 3 hours per day at the beginning of the 2021-22 school year. | <u>NTA Hours
Decrease</u> |
| 2. | RRG | approves Christy Hoffman as the Tutor Mentor Coordinator at a yearly stipend of \$2,550, beginning in the 2021-22 school year. | <u>Tutor Mentor
Coordinator</u> |
| 3. | RRG | approves Shannon Gray as the Tutor Mentor for West Elementary at a yearly stipend of \$1,750, beginning in the 2021-22 school year. | <u>West Tutor Mentor</u> |
| 4. | JLH | accepts, with regret a letter of resignation from Marlo Skovera, full-time special education instructional aide at East Elementary School, effective August 18, 2021. | <u>Resign- FT SP ED
Side at East</u> |
| 5. | JLH | approves the employment of Beth Woolwine, Mohnton, PA, as a full-time (7 hrs./day) academic year special education life skills support instructional aide at East Elementary, at an hourly rate of \$11.50, pending receipt of all required documentation. | <u>Hire- FT SP ED
Aide at East</u> |
| | | Note: This is a replacement for Lee Zechman, retired. | |
| 6. | MAR | approves the employment of Sarah DiLuigi, Wernersville, PA, as a noon-time aide at East Elementary, at an hourly rate of \$11.35, effective beginning of the 2021-22 school year, effective August 19, 2021. | <u>Hire- East NTA</u> |
| | | Note: This is a replacement for Linda Miller, resigned. | |
| 7. | RRG | rescinds the board approval on July 21, 2021 approving the employment of Seth McNally, Womelsdorf, PA, as an academic year Temporary Professional Employee Grade 3 ESSER Grant funded teacher at East Elementary. | <u>Rescinds Hire Gr 3
ESSER Teacher at
East</u> |
| 8. | RRG | approves the following changes in the salary status of Professional Employees, effective August 19, 2021: | <u>Salary Adjustment</u> |

	<i>From</i>	<i>To</i>
Michelle Bence* *PT Teacher	B – Step 3 \$26,078	M – Step 3 \$28,113
Lindsay Gerhart	M ⁺¹⁵ – Step 11 \$70,415	2M – Step 11 \$74,758
Lisa Oxenreider	M – Step 4 \$57,270	M ⁺¹⁵ – Step 4 \$60,223

Julia Snyder	B ⁺²⁴ – Step 6 \$56,642	M – Step 6 \$59,617
Jocelyn Van Ness	B – Step 1 \$50,328	M – Step 1 \$54,397

9. RRG rescinds the board approval on June 16, 2021 approving the employment of Jill Freeman, Pottsville, PA, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$57,270 (Masters, Step 4) in accordance with the 2021-22 salary schedule, pending receipt of all required documentation.

Rescind Autistic Support Teacher

Note: Education Level: Masters
Graduate School: Arizona State University
Certification: Special Education PreK-8, Grades (PK-4)
Experience: Learning Support, Minersville Area SD – 5 yrs.
Employment: August 19, 2021
Initial Assignment: Autistic Support, East Elementary School

Note: This is a replacement Joanne Flemming (resigned).

10. RRG approves the employment of Jill Freeman, Pottsville, PA, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$64,309 (2 Masters, Step 4) in accordance with the 2021-22 salary schedule.

Hire- Autistic Support Teacher

Note: Education Level: 2 Masters
Graduate School: Temple University/Arizona State University
Certification: Special Education PreK-8, Grades (PK-4)
Experience: Learning Support, Minersville Area SD – 5 yrs.
Employment: August 19, 2021
Initial Assignment: Autistic Support, East Elementary School

Note: This is a replacement Joanne Flemming (resigned).

11. RRG approves the request of Lisa Litzenberger, Elementary Teacher at East Elementary School, for a restoration of health sabbatical beginning August 19, 2021 through the first semester of the 2021-22 school year.

Restoration of Health Sabbatical

12. CJH approves the employment of Melissa Zhang, Mohnton, PA, as a long-term substitute for Christine Goodhart, Art Teacher at West Elementary School, at a daily rate of \$266.29 (B – Step 1) in accordance with the 2021-22 salary schedule, effective August 19, 2021.

Hire- LTS Art West Elem

Note:

Education Level: Bachelors
Undergraduate School: Montclair State University
Certification: Instr. I Art
Experience: LTS CWASD, Art Teacher
NJ, ESL Teacher Korea
Employment: August 19, 2021
Initial Assignment: LTS Teacher Art, West
Elementary

Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

13. RRG approves the employment of Elizabeth Hickey, Mohnton, PA, as an academic year Professional Employee in the Conrad Weiser Area School District with this position being funded through the ESSER Grant, at a yearly salary of \$56,642 (Bachelors⁺²⁴, Step 6) in accordance with the 2021-2022 salary schedule, effective August 19, 2021.

Hire- ESSER
Intervention
Specialist at East

Note:

Education Level: Bachelors
Undergraduate School: Missouri State University
Certification: Instr. II Elementary K-6,
Prog. Spec. ESL
Experience: LTS CWASD, Teacher
RSD
Employment: August 19, 2021
Initial Assignment: Intervention Specialist
ESSER Grant at East
Elementary

Note: This is an ESSER Funded Position for the 2021-22 school year.

14. RRG approves the employment of Scott Bennick, Womelsdorf, PA, as a Temporary Professional Employee in the Conrad Weiser Area School District, with this position being funded through the ESSER Grant, at a yearly salary of \$55,181 (M - Step 2) in accordance with the 2021-22 salary schedule, effective August 19, 2021.

Hire MS ESSER
Counselor

Note:

Education Level: Masters
Graduate School: West Chester University
Certification: School Counseling
Experience: 3 yrs. Behavior Specialist,
Holcomb Behavioral
Health Systems, 2 yrs.
Guest Teacher STS
Employment: August 19, 2021
Initial Assignment: Middle School Counselor
ESSER Grant

Note: This is an ESSER Funded Position for the 2021-22 school year.

Information Items:

1. RRG Rebecca Miller will return from her parental leave of absence on August 19, 2021.
2. RRG Melissa Griffith will return from her parental leave of absence on August 19, 2021.

SUPERINTENDENT'S REPORT

Supt Report

Calendar of Events

Wednesday	09/08/21	Board Committee meetings –	
		Curriculum Committee,	7:00 p.m.
		Facilities/Property Committee and	
		Extra-Curricular Committee	7:30 p.m.
		Budget & Finance Committee and	
		Human Relations Committee	
Wednesday	09/15/21	Regular Board Meeting	7:30 p.m.

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, PA

ADDENDUM

BUDGET & FINANCE COMMITTEE – Joshua Speirs, Chairperson

- 2a. JLH RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District approves an agreement with the Richard J. Caron Foundation, for the Student Assistance Program (SAP) specialty services to the district, at a cost of \$24,118 for three days per week, for the 2021-22 school year. [Caron Foundation Agreement](#)

Note: This is paid through ESSER Grant Funds.

- 2b. JLH approves an agreement with ClearWater Wellness, LLC., 4 Park Plaza Suite 371, Wyomissing, PA, to provide in-school mental health services and supports at East, West, Middle School, and High School, at a per-diem rate of \$85 per hour for the 2021-2022 school year. [ClearWater, LLC Wellness Agreement](#)

Note: This is paid through ESSER Grant Funds.

EXTRA-CURRICULAR COMMITTEE – Joshua Speirs, Chairperson

- 2a. WSH RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District rescinds the approval on July 21, 2021 for the following extra-curricular positions, personnel and salaries for the 2021-22 school year: [Rescinds Fall Coach](#)

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

<u>Name</u>	<u>Position</u>	<u>Yrs</u>	<u>Salary</u>
Madeline Coady	JH Asst Field Hockey	1	\$1782

- 2b. WSH approves the following extra-curricular positions, personnel and salaries for the 2021-22 school year: [Fall Coaches](#)

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

Emily Malarkey	JH Asst Field Hockey	1	\$1782
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HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School

14a. JLH Directors of the Conrad Weiser Area School District approves the transfer of Krista Smith, from a part-time academic year special education secretary, 4.5 hours/day and approximately 20 hours/week for up to six weeks during the summer, to a fulltime academic year special education secretary, 6 hours/day and approximately 20 hours/week for up to six weeks during the summer, at an hourly rate of \$14.50, starting August 19, 2021.

Trans PT to FT
SP ED

Note: This will be paid through ACCESS funds.

14b. RRG approves the employment of Olivia Moyer, Reinholds, PA, as a part-time (5/8 time) academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$31,455 (Bachelors, Step 1) in accordance with the 2021-2022 salary schedule, effective August 19, 2021, pending receipt of all required documentation.

Hire PT HS Health
and Phys Teacher

Note: Education Level: Bachelors
Undergraduate School: Eastern University
Certification: Instr. I Health & Physical
Education PK-12
Employment: August 19, 2021
Initial Assignment: PT 5/8 time Health &
Physical Education
Teacher, High School

Note: This is a replacement for Tracy Ash, transferred.

14c. JLH accepts with regret the resignation of Madeline Coady, Special Education Autistic Support Teacher at East Elementary School, effective August 18, 2021.

Resign East
Autistic Support
Teacher

14d. RGG approves Matthew Duong, Sinking Spring, PA, as a long-term substitute for Katie Ciemiewicz, social studies teacher at the high school, at a daily rate of \$266.29 (B – Step 1) in accordance with the 2021-22 salary schedule, effective August 19, 2021.

Hire LTS HS Social
Studies

Note: Education Level: Bachelors
Undergraduate School: Temple University
Certification: Social Studies 7-12
Experience: LTS CWASD
Employment: August 19, 2021
Initial Assignment: LTS Social Studies
Teacher, High School

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

- 14e. RRG approves the employment of Kristy Vassallo, Blandon, PA, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District with this position being funded through the ESSER Grant, at a yearly salary of \$50,328 (Bachelors, Step 1) in accordance with the 2021-2022 salary schedule, effective August 19, 2021.

Hire Gr 3 Teacher
at East/ESSER

Note: Education Level: Bachelors
Undergraduate School: Kutztown University
Certification: Instr. I Elementary K-6
Experience: LTS CWASD
Employment: August 19, 2021
Initial Assignment: Grade 3 Teacher,
East Elementary

Note: This position is being funded through the ESSER Grant for class size reduction. This is a replacement for Seth McNally, resigned.

- 14f. CJH approves Mary Carpenter, Shillington, PA, as a long-term substitute for Anna Schmeck, Grade 3 Teacher at West Elementary, at a daily rate of \$266.29 (B – Step 1) in accordance with the 2021-22 salary schedule, effective August 19, 2021, pending receipt of all required documentation.

Hire LTS West
Elementary

Note: Education Level: Bachelors
Undergraduate School: Kutztown University
Certification: Instr. I PK-4
Experience: Student Teaching
Employment: August 19, 2021
Initial Assignment: LTS at West Elementary

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

Information Items:

- 2a. MAH Joanne Moyer will return from her uncompensated leave of absence on August 19, 2021.
- 2b. MAH The following changes in assignments and/or building changes:
- Gladys Barcz, part-time food service worker from middle school to West Elementary School.

Uncompensated
Leave Return

Chgs in
Assign/Bldg