

Conrad Weiser Area School District  
Robesonia, PA 19551

Agenda – July 21, 2021

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**ANNOUNCEMENTS**

**APPROVAL OF MINUTES** – Francis J. Kaczmarczyk

- A. Motion by \_\_\_\_\_, Seconded by \_\_\_\_\_,  
RESOLVED, that the reading of the Minutes of the regular  
meeting of the Board of School Directors for the month of June  
held on June 16, 2021 be dispensed with and that the same be  
approved by voice vote.

Minutes

**APPROVAL OF FINANCIAL REPORTS** – Francis J. Kaczmarczyk

Financial Reports

- A. Motion by \_\_\_\_\_, Seconded by \_\_\_\_\_,  
RESOLVED, that the financial reports be approved, as  
presented.

(Attachment Fa-1)

**APPROVAL OF PAYMENT OF BILLS** – Joshua Speirs

- A. Motion by \_\_\_\_\_, Seconded by \_\_\_\_\_,  
RESOLVED, that by roll call vote the General Account bills  
(June 2021) be approved in the amount of \$240,126.67 and  
ratified in the amount of \$5,426,119.78 as presented, and the  
Treasurer be authorized to issue checks in the amounts  
indicated for the total amount of \$5,666,246.45;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills (June 2021) be  
approved in the amount of \$14,734.29 and ratified in the  
amount of \$78,795.27 as presented, and the Treasurer be  
authorized to issue checks in the amounts indicated for the total  
amount of \$93,529.56.

Cafeteria Bills

and further,

RESOLVED, that the General Account bills (July 2021) be  
approved in the amount of \$453,949.47 and ratified in the  
amount of \$233,627.06 as presented, and the Treasurer be  
authorized to issue checks in the amounts indicated for the total  
amount of \$687,576.53.

- B. Motion by \_\_\_\_\_, Seconded by \_\_\_\_\_, RESOLVED, that by roll call vote the Construction Account bills (June 2021) be approved in the amount of \$1,742,216.63 and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$1,742,216.63.

Construction Bills

**PRESENTATIONS**

- A. Requests to speak to the Board of School Directors

Requests to Speak

**COMMUNICATIONS**

Communications

- A. Reports
1. Solicitor – Leah Rotenberg, Esquire
  2. Student Council
  3. Berks County Intermediate Unit – James H. Dotzenroth Jr.
  4. Berks Career & Technology Center– Neal McNutt
  5. Tax Collection Committee – Mark P. Moyer

**OLD BUSINESS**

Old Business

**NEW BUSINESS**

New Business

**EXTRA-CURRICULAR COMMITTEE** – Joshua Speirs, Chairperson

RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

1. WSH approves the following extra-curricular positions, personnel and salaries for the 2021-22 school year:

Fall Coaches

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

<u>Name</u>	<u>Position</u>	<u>Yrs</u>	<u>Salary</u>
Mark Owens	HS Head Golf	6	\$2,970
Ryan Knarr	HS Head Girls Tennis	16	\$3,050
Kaitlyn Mensch	HS Head Cheer	6	\$1,954
Ashley Proietto	HS Asst. Cheer	8	\$1,719

Jen Byrne	JH Head Cheer	6	\$1,736
Brittney Hickernell	HS Head Field Hockey	5	\$3661
Brooke Strausser	HS Asst Field Hockey	8	\$2,713
Emily Frantz	HS Asst Field Hockey	7	\$2,720
Megan Mohn	JH Head Field Hockey	6	\$2,291
Madeline Coady	JH Asst Field Hockey	1	\$1782
Jeff Werner	HS Head Cross Country	3	\$1986
Lauren Ressler	HS Asst Cross Country	11	\$1,683
Wendy Werner	JH Head Cross Country	0	\$1,429
TBD	JH Asst Cross Country		
Alan Moyer	HS Head Football	33	\$7,424
Robert Tranquillo	HS Asst Football	24	\$4,746
Daniel Browne	HS Asst Football	24	\$4,960
Mike Robinson	HS Asst Football	29	\$5,417
Brett Skovera	HS Asst Football	8	\$3,893
Bill Thompson	JH Head Football	10	\$3,496
Tony Diana	JH Asst Football	5	\$1,443
Don Luckenbill	JH Asst Football	18	\$3,377
William Sellars	JH Asst Football	2	\$2,828
Nate Luckenbill	JH/HS Asst Football	8	\$1,472
Derek Long	HS Head Boys' Soccer	10	\$4,231
Josh Keck	HS Asst Boys' Soccer	12	\$3,062
Nate Moyer	HS Asst Boys' Soccer	8	\$2,945
Brendan Line*	JH Head Boys' Soccer	3	\$2,325
Matt Esser	JH Asst Boys' Soccer	9	\$2,146
Kira Akana	HS Head Volleyball	4	\$3,726
Angie Gonzalez	HS JV Volleyball	5	\$2,667
Brittany Pease	JH Head Volleyball	5	\$2,277
Chad Deisher	JH Asst Volleyball	2	\$1,817
Doug Miller	HS Head Girls' Soccer	32	\$5,231
Keith Malone	HS Asst Girls' Soccer	6	\$2,644
Kennedy Lutz	HS JV Girls' Soccer	5	\$2,592
Andy Whitehead	JH Head Girls' Soccer	7	\$2,323
Kenny Bright	JH Asst Girls' Soccer	11	\$2,122
Kristen Simons	Game Manager	8	\$4,183

Note: \* Pending receipt of all required documentation.

2. WSH approves the following volunteer coaches for the 2021-22 school year:

Volunteer Coaches

*Cross Country*

Adam Ressler  
Ian Butterworth

*Boys' Soccer*

Ryan Manbeck  
Jeff Kohler  
Tyler Witmer

*Football*

Dan Dierolf

Brendan Line  
Sam Nadirov

Ryan Knarr	Tom Byrne
Mark Moyer	
Brandon Naveiro	<i>Girls' Tennis</i>
Alex Robinson	Joel Castillo
Austin Costenbader*	Keith Rodgers
Gabe Traynor	Kaushik Das
Ernest Woolf	
Tom Organtini	<i>Golf</i>
Darrell Wenrich	Joe Tranquilo
	Joe Templin
<i>Girls' Soccer</i>	
John Ludwig	<i>Cheerleading</i>
Caitlin Long	Emily Wenrich*
Chris Clabaugh	

\*Pending receipt of all required documentation.

3. WSH approves an hourly rate of \$10.00 for contracted services for athletic events (ticket takers, timers/scorers, announcers, videotaping, field crew, track officials and security) for the 2021-22 school year.

Contracted  
Services for Athletic  
Events

4. WSH approves the following personnel for contracted services for athletic events, at an hourly rate of \$10.00, for the 2021-22 school year:

Contracted  
Personnel for  
Athletic Events

Geneva Aulenbach	Zach Meredith
Kirk Aulenbach	Doug Miller
Wendy Bright	Alan Moyer
Alyssa Brown	Laura Moyer
Chris Carneal	Cindy Murdough
Jeff Charnoff	Mike Davis
Michelle Cooper	Denise Rathman
Andy Dautrich	Todd Rathman
Jennifer Dee	Tom Ravert
Toni Dianna	Dennis Redcay
Dan Dierolf	Harry Reinhold
Rebecca Donahue	Adam Ressler
Betsy Eshbach	Lauren Ressler
Scott Esterline	Mike Robinson
Matthew Esser	Adam Sandoe
Brian Finley	Brenda Schrack
Colleen Toal	Dennis Schrack
Fred Hahn	Liz Schrack
Diane Hammaker	Adam Serfass
Dennis Harman	John Siefert
Jan Switek	Morgan Siefert
Chrys Heck	Brett Skovera
Gary Heck	Jessica Stahler
Lindsay Gerhart	Deb Staudt
Colleen Irwin	Jeanna Strausser
Josh Keck	Phil Stricker
Phleane Kissling	Robert Tranquillo
Robin Kline	Gloria Troup
Russ Kline	Tom Vida
Tom Klitch	Brenda Wagner

Bill Knapper	Gwen Weiser
Kelly Knapper	Kira Akana
Ryan Knarr	Jodi Wirebach
Liz Litzenberger	Tony Wirebach
Derek Long	Ryan Moraski
Don Luckenbill	Dylan Boll
Nate Luckenbill	Jan Switek
Deb McDermott	Russ Lowe
Mike McDermott	Andy George
Bill Price	Bill Kase
Kenny Neiheiser	
Nicole Moore	
John Oxenreider	

5. NCM approves the establishment of the Science Olympiad Club. [Activity Acct- MS](#)

6. RGG approves the following high school extra-curricular paid positions, personnel and salaries for marching band for the 2020-21 school year: [Marching Band](#)

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Elizabeth Werner	9	MB Asst. Color Guard	\$918
Janelle Youse	10	MB Color Guard Instructor	\$1,989
Neal Lutz	20	Marching Band Head	\$1,789
Max Zeuner	7	MB Battery Percussion	\$918
RC Youse	12	MB Percussion Head	\$1,989
Alexis Perrone	9	MB Asst. Head	\$2,652
Tyler Walthers*	1	MB Winds Assistant	\$914
Brandon Perrone	5	MB Instructor	\$1,989
Jenna Simcox	2	MB Asst. Color Guard	\$918
Sylvannah Boyer	2	MB Percussion Asst.	\$714

Note: \* Pending receipt of all required documentation. Brianna Bernheiser will return as a volunteer.

**BUDGET & FINANCE COMMITTEE** – Joshua Speirs, Chairperson

RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

1. MPM approves mileage reimbursement in the amount of \$40 per day, to the guardian of a district student for transportation costs to New Story Kenhorst during the 2021-2022 school year. [Mileage Reimbursement](#)

2. NCM approves the establishment of a student activity account for the Science Olympiad Club. [Club Acct Establishment](#)

3. JLH ratifies and approves an agreement with Invo HealthCare Associates, Inc., 2003 S. Easton Road, Suite 308, Doylestown, PA 18901, for contracted school psychologist and social work [Agreement Invo HealthCare Assoc.](#)

services on an “as needed” basis for the 2021-22 school year, effective date July 1, 2021.

Starting annual rates are listed below:

Social Work Services \$59.92/hour

School Psychologist \$72.42/hour

4. JLH approves an agreement with the Janus School, 205 Lefever Road, Mount Joy, PA 17552, for tuition in the amount of \$38,725 for a special education student, for the 2021 – 2022 school year, with the District also covering transportation in the amount of \$2,750 , effective August 23, 2021. [Agreement Janus School](#)
  
5. JLH agrees to reimburse UMPC Primary Care Fredericksburg at a rate of \$35.00 per IEP, for the review and authorization of special education student IEP’s that require a Personal Care Assistant, for the purpose of CWASD to be able to bill Medical Assistance for the School Based Access Program (SBAP), for the 2021-2022 school year. [Agreement UMPC](#)
  
6. JLH ratifies and approves a contract with The Janus School, 205 LeFever Road, Mount Joy, PA 17552, for an Extended School Year program to provide education services to a Conrad Weiser student at a charge of \$1,350. [Agreement Janus School ESY](#)  
  
Note: The summer program runs June 28, 2021 through July 30, 2021.
  
7. JLH approves an agreement with the Hogan Learning Academy, 73 Lyons Road, Fleetwood, PA 19522, for the placement of an elementary special education student for the 2021-2022 school year, for the daily amount of \$425, effective August 23, 2021. [Agreement Hogan Learning Academy](#)
  
8. JLH approves an agreement with New Story Schools, 345 North Wyomissing Blvd., Wyomissing, PA 19610 for the placement of one high school special education student and one middle school special education student, at a daily rate of \$385, for the 2021-2022 school year, effective August 23, 2021. [Agreement New Story](#)
  
9. MPM ratifies and approves an agreement with PSBA Insurance Trust, 400 Bent Creek Blvd., Mechanicsburg, PA 17050, for unemployment compensation consulting in conjunction with Interstate Tax Service- BUCS Basic Program, at a cost of \$2.92 per participant, effective July 1, 2021. [Agreement PSBA Ins Trust/Interstate Tax Service](#)
  
10. MPM approves an agreement between Conrad Weiser Area School District and General Healthcare Resources, LLC d/b/a GHR Education, for substitute nursing services for the 2021-2022 school year at an hourly rate of \$56.00 for the services of an RN and \$46.00 for the services of an LPN, effective July 21, 2021. [Substitute Nursing Services- GHR](#)

**CURRICULUM COMMITTEE** – Bret A. B. Sabold, Chairperson

RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

- |    |             |  |  |
|----|-------------|--|--|
| 1. | RGG         | approves approximately 100 social studies students, under the direction of Kenneth Bright and John Rohm to visit Washington, DC on October 29, 2021. | <a href="#"><u>Washington DC Trip</u></a>  |
|    |             | Note: Students will pay all costs associated with the trip including transportation and the cost of four substitute teachers.                        |  |
| 2. | JTH/<br>NCM | approves the changes to the middle school student handbook for the 2021-22 school year.<br><br>(Attachment A-1)                                      | <a href="#"><u>MS Student Handbook</u></a> |
| 3. | RGG         | approves changes in the high school student handbook for the 2020-21 school year.<br><br>(Attachment A-2)  | <a href="#"><u>HS Student Handbook</u></a> |
| 4. | JLH         | approves the disposal of the following textbooks from the special education department:<br><br>(Attachment A-3)                                      | <a href="#"><u>Textbook Disposal</u></a>   |

**FACILITIES/PROPERTY COMMITTEE** - Dennis J. Manbeck, Chairperson

RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

**HUMAN RELATIONS COMMITTEE** - Gary G. Neider, Chairperson

RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

- |    |     |  |  |
|----|-----|--|--|
| 1. | RRG | approves tuition reimbursement for faculty.<br><br>(Attachment A-4)  | <a href="#"><u>Tuition Reimbursement – Faculty</u></a> |
| 2. | MPM | approves tuition reimbursement for staff.<br><br>(Attachment A-5)  | <a href="#"><u>Tuition Reimbursement – Staff</u></a>   |
| 3. | MPM | rescinds the approval on May 19, 2021 for an uncompensated leave of absence for Sandra Roeder, part-time special education instructional aide at the middle school, effective August 23, 2021 through January 2, 2022. | <a href="#"><u>Uncompensated Leave</u></a>             |

- |                              |               |   |   |               |                              |          |   |
|------------------------------|---------------|---|---|---------------|------------------------------|----------|---|
| 4.                           | MPM           | approves an uncompensated leave of absence for Sandra Roeder, part-time special education instructional aide at the middle school, effective August 19, 2021 through January 2, 2022.   | <a href="#"><u>Uncompensated Leave</u></a>      |               |                              |          |   |
| 5.                           | MPM           | approves the updated position guide for Secretary to the Middle School Principal (10-month position).<br>(Attachment A-6)   | <a href="#"><u>Position Guide</u></a>           |               |                              |          |   |
| 6.                           | MPM           | approves the updated position guide for Secretary to the Middle School Principal (12-month position).<br>(Attachment A-7)   | <a href="#"><u>Position Guide</u></a>           |               |                              |          |   |
| 7.                           | MPM           | approves the updated position guide for Secretary to the High School Principal (12- month position).<br>(Attachment A-8)  | <a href="#"><u>Position Guide</u></a>           |               |                              |          |   |
| 8.                           | RRG           | approves the updated position guide for Library Secretary for the High School Library.<br>(Attachment A-9)  | <a href="#"><u>Position Guide</u></a>           |               |                              |          |   |
| 9.                           | RRG           | approves the position guide for Tutor Mentor Coordinator.<br>(Attachment A-10)  | <a href="#"><u>Position Guide</u></a>           |               |                              |          |   |
| 10.                          | MPM           | approves the position guide for Tutor Mentor.<br>(Attachment A-11)  | <a href="#"><u>Position Guide</u></a>           |               |                              |          |   |
| 11.                          | RRG           | accepts, with regret, the resignation of Tracy Wertz, Elementary K-4 Lead Learner, effective July 12, 2021.   | <a href="#"><u>Resign – Lead Learner</u></a>    |               |                              |          |   |
| 12.                          | NCM           | approves the following tutor for the 2021 Summer Scouts Remediation Program at an hourly rate of \$25.00:<br><br><i>Program Substitutes</i><br>Tamara Griffith  | <a href="#"><u>Summer Scout Sub</u></a>         |               |                              |          |   |
| 13.                          | EAL           | approves the employment of Kevin Werner, Sinking Spring, PA, as an evening custodian at the middle school, at an hourly rate of \$13.50, effective August 2, 2021.<br><br>Note: This is a replacement for Michael Oberly, retired.  | <a href="#"><u>Hire- Evening Custodian</u></a>  |               |                              |          |   |
| 14.                          | RRG           | authorizes the following payments to staff who served as mentors during the 2020-21 school year:<br><br><table border="0" style="width: 100%; margin-left: 40px;"> <tr> <td style="text-align: left;"><u>Mentor/Protégé</u></td> <td style="text-align: right;"><u>Amount</u></td> </tr> <tr> <td style="text-align: left;">Julia Snyder/ Madeline Coady</td> <td style="text-align: right;">\$500.00</td> </tr> </table> | <u>Mentor/Protégé</u>                           | <u>Amount</u> | Julia Snyder/ Madeline Coady | \$500.00 | <a href="#"><u>Payment to Mentors</u></a> |
| <u>Mentor/Protégé</u>        | <u>Amount</u> |   |   |               |                              |          |   |
| Julia Snyder/ Madeline Coady | \$500.00      |   |   |               |                              |          |   |
| 15.                          | MPM           | approves the employment of substitute support staff personnel for the 2020-21 school year at the rate of \$10.50/hour.<br>(Attachment A-12)   | <a href="#"><u>Substitute Support Staff</u></a> |               |                              |          |   |



16. MAH approves the employment of Gladys Barcz, Wernersville, PA, as a part-time (4 hours/day) food service worker at the middle school, at an hourly rate of \$11.35, effective August 16, 2021, pending receipt of all required documentation. Hire- PT MS FSW
- Note: This is a replacement for Donna Zeigler (FT FSW), retiring.
17. MAH approves the transfer of Connie Peterson, noon-time aide at East Elementary School, to part-time (4 hours/day) food service worker at East Elementary School, at her current hourly rate, effective August 16, 2021. Trans- NTA to PT FSW at East
- Note: This is a replacement for Donna Zeigler (FT FSW), retiring.
18. JLH approves the transfer of Kathryn Fegley from a full-time special education instructional aide to a long-term substitute for Alice Weidner-Breslin, learning support teacher at East Elementary School, at a daily rate of \$266.29 (B – Step 1) in accordance with the 2021-22 salary schedule, effective August 24, 2021. Transfer SP ED Aide to LTS
- Note: Education Level: Bachelors  
Undergraduate School: Alvernia University  
Certification: Instr. I PK-4  
Experience: LTS CWASD  
Employment: August 24, 2021  
Initial Assignment: Learning Support Teacher, East Elementary
- Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.
19. JLH ratifies and approves the following staff as a certified instructional aide for the 2021 Extended School Year Program for eligible Conrad Weiser special education students, at an hourly rate of \$13.50, effective June 23, 2021: ESY Instr Aides
- Matthew Cockrum
- Note: ESY date June 21, 2021 – July 16, 2021.
20. JLH ratifies and approves the following teachers to instruct approximately 74 eligible Conrad Weiser special education students services for the 2021 Extended School Year Program at an hourly rate of \$25.00: ESY Teacher
- Jocelyn Van Ness
- Note: ESY date: June 21, 2021 – July 16, 2021
21. MAR approves the employment of Gabriella Meridionale, Wernersville, PA, as a full-time (7 hours/day) certificated instructional aide at East Elementary School, at an hourly rate of \$13.50, beginning in Hire Cert Aide at East

the 2021-2022 school year, pending receipt of all required documentation.

Note: This is a replacement for Elizabeth Hickey, resigned.

22. RGG approves the employment of Lisa Sechrist, Reinholds, PA, as a part-time 4.5 hours/day academic year + 10 days, high school library secretary, at an hourly rate of \$15.00, beginning in the 2021-2022 school year, pending receipt of all required documentation. Hire HS Library Secretary
- Note: This is a replacement for Vickie Nye, retired.
23. JLH approves the transfer of Katie Esterline from part-time special education instructional aide (4.5 hours/day) at the high school to a full-time special education instructional aide (7 hours/day) at the high school, at her current hourly rate, effective at the beginning of the 2021-2022 school year. Trans PT SP ED Aide to FT SP ED Aide
- Note: This is a replacement for Janell Gravitt, resigned; this position was never filled and is being moved from the middle school to the high school due to student needs.
24. JLH approves the transfer of Tabitha Britton from part-time special education instructional aide (4.5 hours/day) at the middle school to a full-time special education instructional aide (7 hours/day) at the high school, at her current hourly rate, effective at the beginning of the 2021-2022 school year. Trans PT SP ED Aide to FT SP ED Aide
- Note: Converting a PT position to a FT position based on student needs.
25. RGG approves the request to reduce Summer Days from 20 days to 10 days (5 at start of school year and 5 at the end of school year) for Linda Gresoi, High School Assistant Principal Secretary, beginning in the 2021-2022 school year. Reduction in Summer Days
26. RGG approves the request change Summer Days to up to 12 days for Wendy Bright, Secretary to Athletic Director and Secretary to Director of Facilities, beginning in the 2021-2022 school year. Change in Summer Days
27. RRG rescinds the approval on May 19, 2021 for summer employment for the following personnel: Summer Days
- |                         |   |         |
|-------------------------|---|---------|
| High School Counselors  |   |         |
| Mrs. Courtney Zickler   | - | 10 days |
| Ms. Kristen Simons      | - | 10 days |
| Mrs. Denise Rathman     | - | 15 days |
| <br>Bethany Coordinator |   |         |
| Mr. Scott Michael       | - | 10 days |
| <br>SAP Coordinator     |   |         |
| Mrs. Barbara Boland     | - | 10 days |

28. RRG approves summer employment for the following personnel:

Summer Days

High School Counselors

Mrs. Courtney Zickler	-	11 days
Ms. Kristen Simons	-	11 days
Mrs. Denise Rathman	-	11 days

Bethany Coordinator

Mr. Scott Michael	-	11 days
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SAP Coordinator

Mrs. Barbara Boland	-	11 days
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*Information Items:*

1. JLH The following changes/temporary changes in assignments and/or building changes:

Chgs in  
Assign/Bldg

- Alice Weidner-Breslin from K-6 Learning Support Teacher to K-12 Learning Support Teacher for the 2021-22 school year.
- Ruth August from Emotional Support Teacher at West Elementary to Autistic Support Teacher at West Elementary, replacing Shauna Farmer, transferred.

**POLICY**

Policy

RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District adopts the following policies (2<sup>nd</sup> readings):

1. RRG

- a. 249 Bullying/Cyberbullying– 2nd Reading

Note: See District PSBA Board Policy website for review.

**SUPERINTENDENT’S REPORT**

Supt Report

**ADMINISTRATION REPORTS**

Adm Reports

No administrative reports were required to be submitted this month.

### Calendar of Events

Wednesday	08/11/21	Board Committee meetings –	
		Curriculum Committee,	7:00 p.m.
		Facilities/Property Committee and	
		Extra-Curricular Committee	
			7:30 p.m.
		Budget & Finance Committee and	
		Human Relations Committee	
Wednesday	08/18/21	Regular Board Meeting	7:30 p.m.

CONRAD WEISER AREA SCHOOL DISTRICT  
Robesonia, PA

ADDENDUM

**BUDGET & FINANCE COMMITTEE** – Joshua Speirs, Chairperson

- 10a. MPM RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District approves an agreement with Ephrata Mennonite School, 598 Stevens Road, Ephrata, PA 17522, to provide transportation for ten Conrad Weiser students attending Ephrata Mennonite School at a cost of \$8,574.10 for the 2021-22 school year beginning August 25, 2021. [Ephrata Mennonite School](#)
- 10b. RRG approves a License Agreement for in-school services with The Malvern Community Health Services Inc. (Malvern CHS) formerly known as Progressions Company, Inc., 144 North Sixth Street, Reading, PA 19601, to provide mental health services for eligible District students, families or groups from August 31, 2021 through August 31, 2022, at no cost to the District. [Progressions Agreement](#)
- 10c. RRG ratifies and approves Philhaven, 283 South Butler Road, Lebanon, PA 17042, to provide homebound instruction for a middle school special education student for up to four weeks and for a maximum of five hours a week at the rate of \$25.00 per hour, effective May 11, 2021. [Philhaven Agreement](#)

**FACILITIES/PROPERTY COMMITTEE** - Dennis J. Manbeck, Chairperson

- 1a. EAL RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District authorizes the administration to utilize up to \$40,000 of Capital Reserve funds per the attached quote to repair and resurface the tennis courts located behind the Middle School. [Tennis Court Resurface](#)  
(Attachment A-13)

**HUMAN RELATIONS COMMITTEE** - Gary G. Neider, Chairperson

- 28a. RRG RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District approves the employment of Kennedy Lutz, Sinking Spring, PA, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$52,156 (B- Step 3) in accordance with the 2021-2022 salary schedule, pending receipt of all required documentation. [Hire K Teacher at East](#)

Note: Education Level: Bachelors  
Undergraduate School: Albright University  
Certification: Instr. I Grades PK-4  
Experience: Reading SD – 2 yrs  
Employment: August 24, 2021

Initial Assignment: Kindergarten, East Elementary

Note: This is a replacement for Mary James, transferred.

- 28b. RRG approves the employment of Morgan Greenwood, Wyomissing, PA, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$53,203 (Bachelors+15, Step 4) in accordance with the 2021-2022 salary schedule, pending receipt of all required documentation.

Hire K Teacher at East

Note: Education Level: Bachelors  
Undergraduate School: Kutztown University  
Certification: Instr. I Grades PK-4, SP ED PK-8  
Experience: Reading SD – 3 yrs  
Employment: August 24, 2021  
Initial Assignment: Kindergarten, East Elementary

Note: This is a replacement for Tamara Griffith, transferred.

- 28c. JLH approves Calli Maguire, High School Special Education teacher to conduct IEP testing for summer move-in special education students, for up to but no more than 20 hours, at a rate of \$25.00 per hour, beginning July 26, 2021 and ending August 19, 2021.

IEP Testing

- 28d. RRG approves the employment of Robert Gantz, Jonestown, PA, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$59,617 (Masters, Step 6) in accordance with the 2021-2022 salary schedule, pending receipt of all required documentation.

Hire Gr 1 Teacher at West

Note: Education Level: Masters  
Graduate School: Millersville University  
Certification: Instr. II Grades PK-4  
Experience: ELCO SD, Susquehanna Township SD  
Employment: August 24, 2021  
Initial Assignment: 1<sup>st</sup> Grade Teacher, West Elementary

Note: This is a new budgeted position beginning in the 2021-22 school year.

- 28e. RRG approves the employment of Lindsay Hillegas, Gilbertsville, PA, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$50,328 (Bachelors, Step 1) in accordance with the 2021-2022 salary schedule, pending receipt of all required documentation.

Hire SP ED ES Teacher at West

Note: Education Level: Bachelors  
Undergraduate School: East Stroudsburg University  
Certification: Instr. I Grades PK-4, SP ED PK-8

Experience: ESY  
Employment: August 24, 2021  
Initial Assignment: Emotional Support Teacher,  
West Elementary

Note: This is a replacement for Ruth August,  
transferred.

- 28f. RRG approves the employment of Seth McNally, Womelsdorf, PA, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District with this position being funded through the ESSER Grant, at a yearly salary of \$50,328 (Bachelors, Step 1) in accordance with the 2021-2022 salary schedule, pending receipt of all required documentation.

Hire Gr 3 Teacher  
at East/ESSER

Note: Education Level: Bachelors  
Undergraduate School: East Stroudsburg  
University  
Certification: Instr. I Elementary K-6,  
Mid- Level Math 6-9, Mid-  
Level Citiz Ed 6-9  
Experience: LTS ELCO, LTS  
Tulpehocken SD  
Employment: August 24, 2021  
Initial Assignment: Grade 3 Teacher,  
East Elementary

Note: This position is being funded through the  
ESSER Grant for class size reduction.

- 28g. RRG approves the transfer of Chloe Olszewski from certificated instructional aide at West Elementary School to Temporary Professional Employee in the Conrad Weiser Area School District with this position being funded through the ESSER Grant, at a yearly salary of \$50,328 (Bachelors, Step 1) in accordance with the 2021-2022 salary schedule.

Hire Gr 1 Teacher  
at West/ESSER

Note: Education Level: Bachelors  
Undergraduate School: East Stroudsburg  
University  
Certification: Instr. I Grades PK-4  
Experience: Cert Aide CWASD  
Employment: August 24, 2021  
Initial Assignment: Grade 1 Teacher,  
West Elementary

Note: This position is being funded through the  
ESSER Grant for class size reduction.

- 28h. RRG approves the employment of Nathan Luckenbill, Leesport, PA, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$60,919 (Masters, Step 7) in accordance with the 2021-2022 salary schedule, pending receipt of all required documentation.

Hire SP ED ES  
Teacher at HS

Note: Education Level: Masters  
Graduate School: University of Turabo  
Certification: Instr. II Grades PK-4,  
Special Education PK-8  
Experience: Lebanon SD 6 yrs

Employment: August 24, 2021  
Initial Assignment: Emotional Support Teacher,  
High School

Note: This is a replacement for Holly Baim, retired.

*Information Items:*

- |     |     |  |                                |
|-----|-----|--|--------------------------------|
| 1a. | RRG | The following changes in assignments and/or building changes:  | <u>Chgs in<br/>Assign/Bldg</u> |
|     |     | <ul style="list-style-type: none"><li>• Heather Sweigart from 1<sup>st</sup> Grade Teacher to Second Grade Teacher at East Elementary, replacing Susan Stull, retired.</li><li>• Tamara Griffith from Kindergarten Teacher to 1<sup>st</sup> Grade Teacher at East Elementary, replacing Heather Sweigart.</li><li>• Mary James from Kindergarten Teacher to 2<sup>nd</sup> Grade Teacher, filling the newly budgeted position at East Elementary, beginning in the 2021-22 school year.</li><li>• Tracy Wertz from 4<sup>th</sup> Grade Teacher to 2<sup>nd</sup> Grade Teacher at West Elementary, due to class size.</li><li>• Breanne Aquila from 4<sup>th</sup> Grade Teacher to 3<sup>rd</sup> Grade Teacher at West Elementary, due to class size.</li><li>• Lisa Whitmoyer from 1<sup>st</sup> Grade Teacher to 4<sup>th</sup> Grade Teacher at West Elementary, replacing Breanne Aquila.</li></ul> |                                |