

CONRAD WEISER AREA SCHOOL DISTRICT  
Robesonia, Pennsylvania

AGENDA B FOR AUGUST 12, 2020  
7:00 p.m. – Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE AGENDA

**Board Members**

William T. Carl Jr., James H. Dotzenroth, Denise Kohl, Dennis J. Manbeck, Neal McNutt, Gary G. Neider, Bret A. B. Sabold, Joshua Speirs and Francis J. Kaczmarczyk

**School Personnel**

Randall A. Grove, Ryan R. Giffing, Robin L. Robertson, Jessica L. Head, Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, Lindsay Estrada, Jonathan T. Holota, Christy J. Hoffman, Melissa Rhoads, Nicole C. Moore, Marci A. Nagle, William S. Harrison, Eric A. Lutz, William R. Knapper, Stacy L. Miller, Kathleen A. Mohn and Heather M. Stricker

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**ANNOUNCEMENTS**

**APPROVAL OF POLICY GUIDELINES –**

- A. Motion by \_\_\_\_\_, Seconded by \_\_\_\_\_, RESOLVED, to suspend the guidelines in Policy 006.1, “Attendance at Meetings Via Electronic Communications” regarding physical attendance and prior notice by board members for the August 12, 2020 school board meeting.

Policy 006.1

**PRESENTATIONS**

- A. Requests to speak to the Board of School Directors

Requests to Speak

**BUDGET & FINANCE COMMITTEE – Francis J. Kaczmarczyk, Chairperson**

1. RAG RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District approves a settlement agreement between Conrad Weiser Area School District and Wyomissing Area School District as attached to the official minutes.

Settlement Agreement

2. RGG ratifies and approves salary adjustments for qualified support staff based on Continuing Education Units (CEU's), effective July 1, 2020.

Support Staff – CEU's

<u>Last Name</u>	<u>First Name</u>	<u>Annual Adjustment to Salary</u>
Antonucci	Paulette	\$405.30
Arnold	Kelly	\$202.65
Aulenbach	Geneva	\$405.30
Baker	Jennifer	\$127.58
Border	Kelly	\$127.58
Bright	Wendy	\$170.40
Britton	Tabitha	\$212.63
Brownmiller	Debra	\$202.65
Carneal	Julie	\$270.20
Coleman	Carrie	\$405.30
Cox	Kelly	\$337.75
Cullen	Lisa	\$405.30
Devine	Georgeann	\$270.20
Dotterer	Mary	\$213.15
Drobeck	Sandra	\$405.30
Fegley	Kathryn	\$202.65
Fischer	Deborah	\$202.65
Getz	Wendy	\$208.80
Glembocki	Melissa	\$162.40
Grabey	Kelly	\$378.00
Grabosky	Elly	\$405.30
Gravitt	Janell	\$337.75
Gresoi	Linda	\$255.60
Hafer	Leslie	\$170.10
Hawley	Christine	\$202.65
Heath	Jacqueline	\$396.90
Hoffman	Linda	\$208.80
Kramer	Shannon	\$463.20
Kunder	Kathleen	\$194.25
Lamm	Sally	\$417.60
Long	Sherri	\$405.30
Louden	Jeremy	\$198.45
Maney	Vickey	\$396.00
McNeill	Paulene	\$337.75
Moyer	Laura	\$202.65
Moyer	Lori	\$626.40
Murphy	Carolyn	\$405.30
Noecker	Kelley	\$208.80
Nudy	Jaclyn	\$ 92.50
Nye	Vickie	\$ 89.55
Olivero	Nicole	\$170.10
Oxenreider	Cynthia	\$242.81
Pacheco	Amanda	\$270.20
Pressley	Kathy	\$170.10
Quaglia	Deborah	\$194.25
Ramsey	Barbara	\$129.50
Reber	Janice	\$405.30
Reimenschneider	Terese	\$405.30

Rick	Brenda	\$313.20
Sattazahn	Sherry	\$405.30
Sayer	Ann	\$111.00
Schaeffer	Virginia	\$202.65
Schearer	Margaret	\$626.40
Sclesky	Linda	\$270.20
Shartle	Bethann	\$626.40
Shearer	Shannon	\$405.30
Sheidy	Stephanie	\$ 74.00
Skovera	Marlo	\$202.65
Smith	Krista	\$ 85.05
Staudt	Debra	\$194.25
Stoltzfus	Kristin	\$270.20
Straub	Patricia	\$127.58
Stricker	Heather	\$313.20
Stricker	Mary	\$308.80
Sweeney	Dana	\$405.30
Toal	Colleen	\$405.30
Trout	Karen	\$405.30
Tucker	Friendoll	\$ 85.05
Voletto	Jodiann	\$324.80
Wagner	Brenda	\$208.80
Wenrich	Carolyn	\$337.75
Wolfe	Teresa	\$522.00
Wolfskill	Cathy	\$337.75
Wright	Angela	\$202.65
Zechman	Lee	\$202.65
Zerbe	Tracey	\$337.75
Zerman	Greta	\$426.30

**CURRICULUM COMMITTEE** – Bret A. B. Sabold, Chairperson

- RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District approves the School Safety and Re-entry Plan.
1. JLH School & Safety Re-Entry Plan  
(Attachment A-1)
  
  2. RAG MOU Albright & BCCF  
approves the MOU between the Conrad Weiser Area School District, Albright College and the Berks County Community Foundation regarding the coordination between the CW SRI and Albright SRI programs.  
(Attachment A-2)
  
  3. RAG Revised Academic Calendar  
adopts the revised academic calendar for the 2020-21 school year.  
(Attachment A-3)

**HUMAN RELATIONS COMMITTEE** - Gary G. Neider, Chairperson

1. JLH RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District accepts with regret the resignation of Dan Kramer, 6<sup>th</sup> grade learning support teacher at the middle school, effective August 6, 2020.

Note: The district reserves the right to hold Mr. Kramer for sixty days from August 6, 2020.

Resign SP ED Teacher
2. JLH approves the transfer of Rebecca Richard from part-time special education instructional aide (4.5 hours/day) to a full-time special education instructional aide (7 hours/day) at Conrad Weiser East Elementary, at her current hourly rate, effective August 19, 2020.

Note: This is a replacement for Mary Fisher, retired.

Trans SP ED Aide PT to FT
3. JLH approves the employment of Jill Gattens, 9 S. Butterfly Dr., Myerstown, PA 17067, as a full-time (7 hours/day) academic year special education instructional aide at Conrad Weiser Middle School, at an hourly rate of \$11.50, pending receipt of all required documentation.

Note: This is a replacement for Georgeann Devine, transferred.

Trans SP ED Aide PT to FT
4. MAN approves an uncompensated leave of absence for Donna Zeigler, full-time food service worker at the Middle School, effective August 19, 2020.

Uncompensated Leave
5. MAN approves an increase in hours for Kimberly Lewis, part-time food service worker at the Middle School, from 3.5 hours/day to 6 hours/day, at her current hourly rate, effective August 24, 2020.

Note: This increase is due to the coverage of hours for Donna Zeigler, full-time food service worker at the Middle School.

FSW Hours Increase
6. MAN approves an increase in hours for Heather Hackman, part-time food service worker at the Middle School, to include 4.25 hours/day on Tuesday and Thursday, at her current hourly rate, effective August 24, 2020.

Note: Heather Hackman is in a job-sharing position and currently works 4.25 hours/day on Monday, Wednesday and Friday. The increase in hours is due to the coverage of hours for Donna Zeigler, full-time food service worker at the Middle School.

FSW Hours Increase
7. MAN approves an increase in hours for Jenny Plassio, part-time food service worker at the Middle School, to include 4.25 hours/day on Monday, Wednesday and Friday, at her current hourly rate, effective August 24, 2020.

Note: Jenny Plassio is in a job-sharing position and currently works 4.25 hours/day on Tuesday and Thursday. This increase

FSW Hours Increase

in hours is due to the coverage of hours for Donna Zeigler, full-time food service worker at the Middle School.

8. CJH approves the employment of Chloe Olszewski, 1606 Delaware Ave., Wyomissing, PA 19610, as a full time (7 hours/day) certificated instructional aide at West Elementary School, at an hourly rate of \$13.50, effective August 19, 2020. [Hire Cert Aide at West](#)
- Note: This is a replacement for Rebecca Neiheiser, transferred.
9. RGG accepts with regret the resignation of Maryann Ligenza, school nurse at the high school, effective July 8, 2020. [Resign HS Nurse](#)
- Note: The district reserves the right to hold Ms. Ligenza for sixty days from July 8, 2020.
10. RGG approves the employment of Aaron Price, 9 Birdsfoot Drive, Robesonia, PA 19551, as a Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$56,530 (Masters, Step 4) in accordance with the 2020-21 salary schedule, pending receipt of all required documentation. [Hire HS Digital Media Teacher](#)
- Note: Education Level: Masters  
Undergraduate School: Kutztown University  
Certification: English Language Arts 7-12, ESL Certificate  
Experience: Reading School District – 5 yrs.  
Employment: August 19, 2020  
Initial Assignment: Digital Media, High School
- Note: This is a replacement for Stefanie Schneck (transferred).
11. RGG approves the employment of Kaitlyn Hulina, 16 Mellowbrook Drive, Sinking Spring, PA 19608 as a long-term substitute for Anna Schmeck, Grade 2 at West Elementary School, at a daily rate of \$262.37 (B – Step 1) in accordance with the 2020-21 salary schedule, effective August 19, 2020, pending receipt of all required documentation. [Hire LTS Grade 2 Teacher](#)
- Note: Education Level: Bachelors  
Undergraduate School: Kutztown University  
Certification: PK-4, Special Ed PK- 8  
Experience: Student Teaching  
Employment: August 19, 2020  
Initial Assignment: Grade 2, West Elementary
- Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.
12. RGG accepts with regret the resignation of Mary Balloch, part-time special education instructional aide at the East Elementary School, effective August 14, 2020. [Resign PT SP ED Aide](#)

13. RGG approves the employment of Tara Neider, 10 Preston Road, Reinholds, PA 17569, as a Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$70,950 (Masters, Step 14) in accordance with the 2020-21 salary schedule, pending receipt of all required documentation.

Hire MS ELA  
Teacher

Note: Education Level: Masters  
Undergraduate School: Alvernia University  
Certification: English Language Arts 7-12, Principal Certification K-12  
Experience: Reading SD– 15 yrs.  
Employment: August 19, 2020  
Initial Assignment: 7<sup>th</sup> Grade ELA, MS

Note: This is a replacement for Cynthia Weller, (retired).

*Information Items:*

1. RAG The following changes in assignments and/or building/hours changes will occur at the beginning of the 2020-21 school year:
- Amanda Weidner, certified school psychologist, will be transferring from East Elementary to the Middle School.
  - Kara Small, certified school psychologist, will be transferring from East Elementary to West Elementary.
  - Christine Hawley, full-time instructional aide, will be transferring from Weiser Decisions to the Middle School.
  - Carol Wenrich, full-time instructional aide, will be transferring from fulltime autistic support to learning support at the middle school.
  - Susanne Kostaras will be transferring from West Learning Support Teacher to West Intervention Specialist.
2. RAG The first day of employment for Mark Moyer, Director of Business & Administrative Services, is August 10, 2020.

Chgs in  
Assign/Bldg

**ADJOURNMENT**

Conrad Weiser Area School District  
Robesonia, PA 19551

**BUDGET & FINANCE COMMITTEE AGENDA**

Conrad Weiser High School Library  
August 12, 2020  
7:30 p.m.

*Budget & Finance Committee*

Bret A. B. Sabold, Chairperson

James Dotzenroth

Dennis J. Manbeck

Neal McNutt

Joshua Speirs

Ryan Giffing, Administrative Liaison

1. JLH approves an agreement with New Story Schools, PO Box 7121, Lancaster, PA 17604 for the placement of 2 high school special education students, 2 middle school special education students, 1 elementary school special education student, at a rate of \$380/day per student for the 2020-21 school year, effective August 25, 2020.
  
2. RAG approves an agreement with Ephrata Mennonite School, 598 Stevens Road, Ephrata, PA 17522, to provide transportation for ten Conrad Weiser students attending Ephrata Mennonite School at a cost of \$8,590.40 for the 2020-21 school year beginning August 19, 2020.
  
3. RLR Other
  
4. *Public Comment*

Conrad Weiser Area School District  
Robesonia, PA 19551

**CURRICULUM COMMITTEE AGENDA**

Conrad Weiser High School Library

August 12, 2020

7:00 p.m.

*Curriculum Committee*

Bret A. B. Sabold, Chairperson

William T. Carl Jr.

Denise Kohl

Ryan R. Giffing, Administrative Liaison

1. RRG approves the following student interns/teachers for the 2020-21 school year:
  - a. Lauren Miller, Kutztown University, Grade 4 with Danell Schoemaker at West Elementary School, from August 25 through October 16, 2020.
  - b. Lauren Miller, Kutztown University, special education with Christy Crammer at West Elementary School, from October 19 through December 10, 2020.
  
2. JTH/  
NCM approves the changes to the middle school student planner for the 2020-21 school year.

(Attachment A-4)
  
3. RRG Other
  
4. *Public Comment*



**EXTRA-CURRICULAR COMMITTEE AGENDA**

Conrad Weiser High School Library

August 12, 2020

7:00 p.m.

*Extra-Curricular Committee*

Joshua Speirs, Chairperson

William S. Harrison, Administrative Liaison

1. JTH/ NCM approves the following middle school extra-curricular paid positions, personnel and salaries for the 2020-21 school year:

Paid Extra-curricular  
Advisors – MS

<u>Advisor</u>	<u>Yrs.</u>	<u>Activity</u>	<u>Salary</u>
Natalie Fisher	31	Student Council Advisor	\$1,484.49
Tabitha Meredith	22	FFA Advisor	\$3,402.08
Nicole Natale	21	Musical Director	\$1,148.91
Pamela Light	7	Renaissance Advisor	\$2,086.86
Nicole Natale	4	Yearbook Advisor	\$ 324.73
Alexis Perrone	2	Jazz Band	\$1,020.00

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

2. JTH/ NCM approves the following middle school extra-curricular non-paid positions and personnel for the 2020-21 school year:

Unpaid Extra-curricular Advisors  
– MS

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>
Phleane Kissling	28	Science Olympiad
Cynthia Murdough	21	Science Olympiad
Matthew Esser	7	Science Olympiad
Craig Matthew	18	Stage Crew
Natalie Fisher	24	Math Counts
Jill Fidazzo	14	Spelling Bee
Allison Swoyer	8	Reading Olympics
Kelly Snyder	11	Musical (Tickets)
Peter Chamberlain	20	Harvest Run
Cynthia Murdough	20	Harvest Run
Phleane Kissling	1	Archery Club
Nicole Natale	21	Chorus Club
Alexis Perrone	6	Band Club
Tabitha Meredith	12	Jr. Envirothon
Ryan Moraski	3	Jr. Envirothon
Karen Matthew	2	Builder's Club
Jessica Stahler	3	Student Stars
Matthew Esser	2	MS Ski Club

3. RGG approves the following high school extra-curricular paid positions, personnel and salaries for the 2020-21 school year:

Paid Extra-curricular Advisors – HS

Note: The salaries below include a 2% increase.

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>	<u>Salary</u>
Krysta Reber	6	AP Coordinator	\$1,324.89
Neal Lutz	12	AV/Stage Crew Head	\$2,641.28
Eric Rothenberger	3	AV/Stage Crew Asst.	\$1,224.00
Adam Serfass	11	FFA Advisor	\$4,657.78
John Siefert	10	FFA Assistant Advisor	\$4,117.05
Misty Witman	9	Junior Class Advisor	\$909.67
Hope O'Pake	11	Musical Head	\$2,098.36
Laura Moyer	7	Renaissance Advisor	\$2,175.76
John Rohm	13	Senior Class Advisor	\$1,376.47
TBD		Sr. Project Coordinator	
Paula Prohaska	15	Student Council Advisor	\$1,669.39
Sandra Grajewski	23	Yearbook Co-Advisor	\$1,922.88
Scott Wert	23	Yearbook Co-Advisor	\$1,922.88
Scott Wert	23	Yearbook Financial Mgr.	\$1,435.85
Sarah McGrory	2	Choraleers	\$1,300.00
Neal Lutz	16	Jazz Band	\$1,069.85
TBD		CWTV	
Beverly Wolfe	2	National Honor Society	\$382.50
Nicole Krick	2	National Honor Society	\$382.50
Michael Noss	9	FBLA Co-Advisor	\$531.42
Elizabeth Wissinger	11	FBLA Co-Advisor	\$587.72
Landon Heimbach	6	Drama Club Advisor	\$2,097.75

4. RGG approves the following high school extra-curricular non-paid positions and personnel for the 2020-21 school year:

Unpaid Extra-curricular Advisors – HS

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>
Stacey Osman	12	Academic Challenge Advisor
Jed Schweigert	4	ACSL Advisor
Barbara Boland	9	Aavidum Program Co-Advisor
Ashley Proietto	7	Aavidum Program Co-Advisor
Jessica Alexander	13	Art Club Advisor
Steve Heffner	5	Chess Club Advisor
Ashley Proietto	6	CW Dance Team Advisor
Eric Rothenberger	3	eSports Co-Advisor
Ryan Zeitzer	2	eSports Co-Advisor
John Clauss	5	Fantasy Genre Club Advisor
Sarah McGrory	2	Fellowship of Christian Students Advisor
Kathy Mohn	14	GaSA Co-Advisor
Kristen Simons	14	GaSA Co-Advisor
Ashley Snyder	10	German Club Advisor
Ryan Zeitzer	2	JCL Co-Advisor
Diane Rurode	33	JCL Co-Advisor
Deb Boor	5	Key Club Co-Advisor
Stacey Osman	5	Key Club Co-Advisor
Katie Ciemiewicz	5	Make It Happen Club Advisor
Christina Ruoss	3	March for our Lives Advisor
Denise Rathman	6	Meditation Club Advisor
Lindsay Gerhart	4	Mini-Thon Co-Advisor
Ashley Moore	4	Mini-Thon Co-Advisor

Krysta Reber	4	Mini-Thon Co-Advisor
Adam Serfass	4	Mini-Thon Co-Advisor
Carina Garcia	3	Operation Smile Advisor
David Zdancewic	5	Outdoor Club Advisor
Lindsay Gerhart	3	PA Math League Advisor
Chris Koper	14	Physics Club Advisor
Bev Wolfe	2	Puzzle Club Advisor
Ann Schmidt	5	Reading Olympics Advisor
Ashley Proietto	3	Relay for Life Advisor
Sandra Grajewski	6	Science Olympiad Advisor
John Siefert	4	Science Olympiad Advisor
Steve Heffner	3	Shakespeare Club
Zach Musser	6	Ski Club Co-Advisor
John Rohm	13	Ski Club Co-Advisor
Christie Roldán	4	Spanish Club Advisor
Heidi Luckenbill	2	Strategy Game Club Advisor
Mel Byrna	5	TABS Advisor
Michelle Strunk	2	Textile Club Advisor
Courtney Zickler	4	Weiser Ambassadors Advisor

5. WSH approves the following volunteer coaches for the 2020-21 school year:

*Girls' Soccer*  
Caitlyn Long\*

*Boys' Soccer*  
Tom Byrne\*

*Volleyball*  
Joe O'Brien

\*- Pending receipt of all required documentation.

6. WSH Other

7. *Public Comment*

Conrad Weiser Area School District  
Robesonia, PA 19551

**FACILITIES/PROPERTY COMMITTEE AGENDA**

Conrad Weiser High School Library

August 12, 2020

7:00 p.m.

*Facilities/Property Committee*

Dennis J. Manbeck, Chairperson

James Dotzenroth

Neal McNutt

Gary G. Neider

Eric A. Lutz, Administrative Liaison

1. EAL Discussion, re: Master Plan Update
2. EAL Discussion, re: Change order review for current projects
3. EAL Other
4. *Public Comment*

**HUMAN RELATIONS COMMITTEE AGENDA**

Conrad Weiser High School Library  
August 12, 2020  
7:30 p.m.

*Human Relations Committee*

Gary G. Neider, Chairperson  
William T. Carl Jr.  
Francis J. Kaczmarczyk  
Randall A. Grove, Administrative Liaison

1. RAG approves tuition reimbursement for faculty. (Attachment A-5)
2. RRG approves tuition reimbursement for staff. (Attachment A-6)
3. RAG approves Colleen Irwin as the ESL Coordinator at an additional salary of \$750.00 for the 2020-21 school year.
4. RAG approves the employment of substitute teachers for the 2020-21 school year at the rate of \$115.00 per day. (Attachment A-7)
5. RLR approves the employment of substitute support staff personnel for the 2020-21 school year at the rate of \$10.00/hour. (Attachment A-8)
6. RAG approves the following changes in the salary status of Professional Employees, effective August 19, 2020:

	<i>From</i>	<i>To</i>
Erin Aregood	M <sup>+15</sup> – Step 13 \$70,149	M <sup>+30</sup> – Step 13 \$75,118
Lindsay Gerhart	M – Step 10 \$61,846	M <sup>+15</sup> – Step 10 \$68,267
Derek Long	M <sup>+15</sup> – Step 6 \$59,593	M <sup>+30</sup> – Step 6 \$64,454
Ashley Moore	M <sup>+15</sup> – Step 10 \$64,799	M <sup>+30</sup> – Step 10 \$70,892
Vincent Natale	B <sup>+24</sup> – Step 19 \$72,298	M – Step 19 \$82,320
Kelly Pearsall	M – Step 15 \$70,015	M <sup>+15</sup> – Step 15 \$75,311

Alexis Perrone	B <sup>+24</sup> – Step 4 \$51,575	M – Step 4 \$56,530
William Price	M <sup>+15</sup> – Step 19 \$78,761	2M – Step 19 \$90,350
Paula Prohaska	M – Step 17 \$73,668	M <sup>+15</sup> – Step 17 \$78,626
Ann Schmidt	M <sup>+15</sup> – Step 20 \$84,516	M <sup>+30</sup> – Step 19 \$88,235
Heather Wamsher	M <sup>+15</sup> – Step 12 \$68,740	M <sup>+30</sup> – Step 12 \$73,709

7. RRG approves the following mentors for the 2020-21 school year at an additional salary of \$500.00 (or \$250.00 per semester):

<i>Protégé</i>	<i>Mentor</i>
Jaqueline Heath	Tara Chelius
Rebecca Neiheiser	Jennifer Hoelscher

8. RAG Possible additional approvals on August 19, 2020:

- Special Education Instructional Aides
- SP ED Teachers
- SVA Teachers

9. RAG Other

10. *Public Comment*

*Information Items:*

1. RRG Eileen Bayer will return from her uncompensated leave of absence on August 19, 2020.

Uncompensated  
Leave