MEMORANDUM OF UNDERSTANDING

The Board of Education of Dupo Community Unit School District No. 196 ("Board") and Dupo Federation of Teachers and Paraprofessionals, IFT Local 1732 ("Union") hereby enter into this Memorandum of Understanding.

Due to the district's participation in an IHSA recognized E-sports team, the district will be installing cameras in the school libraries to supervise newly purchased equipment. Additional equipment and cameras will also be housed in the vocational computer lab. The Board and the Union agree that the intent of placing these cameras is to supervise students and equipment.

Therefore, the Board and Union agree on the following:

- 1. These cameras shall not be used for any form of evaluation of staff.
- 2. These cameras shall not be used for the discipline of staff, nor will they be used for investigations that may lead to the discipline of staff.

This agreement is entered into on this the _____ day of February, 2023.

FOR THE DISTRICT:

Kelly Carpenter, Superintendent

FOR THE UNION:

Beth Lenz President