

MODESTO CITY SCHOOLS

Administrative Regulation

AR 4115.1

CERTIFICATED PERSONNEL

Evaluation of Certificated Summer School Employees (Instructional)

Procedures

If a permanent District teacher receives a satisfactory observation/evaluation in their last evaluation cycle for their regular school assignment, the teacher will not have to be observed/evaluated for work in a summer school assignment. If the employee is new to MCS and selected for a summer school assignment, the teacher will need to be observed/evaluated.

New teachers receiving an unsatisfactory observation/evaluation would require a second observation. At the end of summer school, at least one satisfactory observation/evaluation is required to be considered for the following year's summer school.

Summer School evaluations will include one instructional goal for remedial classes only for new employees. The instructional goal will be in accordance with Board Policy 4115.

CLASSROOM EVALUATION: SHORT FORM NARRATIVE

The evaluation procedures listed below will be used:

1. The Classroom Observation Short Form Narrative will be used
2. Satisfactory post observation conference may be waived by mutual consent.
3. An unsatisfactory observation will dictate a post observation conference.

REVIEWED: December 7, 1981
 March 18, 2002
 April 1, 2023