

MODESTO CITY SCHOOLS

Board Policy

BP 4100

CERTIFICATED PERSONNEL

Certificated Personnel

The Governing Board recognizes that teachers and other certificated personnel work closely with students in carrying out the district's educational goals. The Superintendent or designee shall ensure that the duties, responsibilities, and district's expectations for certificated positions are clearly defined and made known to each member of the certificated staff.

Each certificated staff member shall be held accountable for duties assigned to them and shall undergo regular performance evaluations in accordance with law and negotiated agreements.

The Board strongly encourages certificated staff to continually improve their skills and pursue excellence within their profession.

Policies, rules and regulations related to certificated personnel shall be available to all concerned and shall be administered in a fair and equitable manner.

Legal References:

EDUCATION CODE

44006 Certificated person

90 Definition; certificated and certified

GOVERNMENT CODE

3543.2 Scope of representation

Management Resources:

WEB SITES

CSBA District and County Office of Education Legal Services: <https://legalservices.csba.org/>

Cross References (cf.):

4111/4211/4311 – Recruitment And Selection

4115 – Evaluation/Supervision

4131 – Staff Development

4141/4241 – Collective Bargaining Agreement

ADOPTED: May 15, 2023