



choose civility

Modesto City Schools Board members support the civilly choose civility initiative and pledge to a campaign of civility in our schools.

**MODESTO CITY SCHOOLS
BOARD OF EDUCATION AGENDA**

**BOARD ROOM IN THE STAFF DEVELOPMENT CENTER
1344th REGULAR MEETING**

August 19, 2013

Period for Public Presentations

6:15 p.m.*

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Superintendent's office, 576-4141. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

Any writings or documents that are public records and are provided to a majority of the governing board regarding an open session item on this agenda will be made available for public inspection in the District office located at 426 Locust Street during normal business hours.

*** Times are approximate. Individuals wishing to address an agenda item should plan accordingly.**

Pursuant to Government Code section 54953, Board member Villalobos will participate via telephone from Colegio Secundario De Monagrillo, Av Pérez, Chitré, Chitré, Herrera, Panamá.

A. INITIAL MATTERS:

5:45 to 5:46 1. **Call to Order.**

5:46 to 6:00 2. **Closed Session.**

Public comment regarding closed session items will be received before the Board goes into closed session.

.1 Conference with District Labor Negotiator: Craig Rydquist regarding employee organizations: Modesto Teachers' Association and California School Employees Association, Chapter No. 007; and Unrepresented Employees (Managers and Administrators).

6:00 to 6:01 3. **Moment of Silence.**

6:01 to 6:05 4. **Pledge of Allegiance.**

A. INITIAL MATTERS (continued):6:05 to 6:13 5. **Announcements.****Special Recognition:****MCS Heroes:**

Chad Nelsen
Trevor Pratt
Jonathon Quevedo
Brandon Hellstrom

6:13 to 6:14 6. **Approval of Consent Agenda.**

Information concerning the consent items listed below has been forwarded to each Board member prior to this meeting for study and is on file at the Modesto-Stanislaus Library Reference Room, 1500 I Street; Modesto City Schools Superintendent's Office and Receptionist's Desk, 426 Locust Street, Modesto. Copies of the complete agenda are available at the Board meeting, 425 Locust Street. Unless some member of the audience or Board member has a question concerning an item and asks that it be withdrawn from the consent list, the items are approved at one time by the Board. The action taken by the Board in approving consent items is set forth in the explanation of the individual items.

6:14 to 6:15 7. **Approval of Order of Discussion/Action Items.**6:15 to 6:45 8. **Period for Public Presentations.**

Board Bylaw 9322 (b):

Subject Matter:

Members of the public may address the Board of Education on matters not on the agenda.

Complaints against specific District employees should be resolved through the District's Personnel Complaint Procedure. The right to address the Board does not exempt the speaker from any potential liability for defamation. The proceedings of the Board are recorded and are a part of the public record.

The Period for Public Presentation is limited to 30 minutes. Time will be allotted equally to individuals based on the number of request cards submitted. The maximum for any one speaker is three minutes.

The law limits the response of Board members and prohibits the Board from taking any formal action.

B. DISCUSSION AND ACTION ITEMS:

-
- | | | |
|--------------|-----|---|
| 6:45 to 6:50 | 1. | Board of Education Student Representative Report. |
| 6:50 to 6:55 | 2. | Modesto Teachers Association Report. |
| 6:55 to 7:00 | 3. | California School Employees Association Report. |
| 7:00 to 7:05 | 4. | Modesto City Schools Managers Report. |
| 7:05 to 7:15 | 5. | Approval of Modesto City Schools' and California School Employees Association's Collective Bargaining Agreement for 2013-16. |
| 7:15 to 7:25 | 6. | Approval of Letter of Agreement between Modesto City Schools District and Modesto Teachers Association for 2013-14 Accelerated Salary Reinstatement. |
| 7:25 to 7:35 | 7. | Approval of Letter of Agreement between Modesto City Schools District and Modesto City Schools' Managers for 2013-14 Accelerated Furlough Day and Salary Reinstatement. |
| 7:35 to 7:45 | 8. | Approval of Contract Rider for Associate Superintendents' Employment Contracts. |
| 7:45 to 8:00 | 9. | Report on Standardized Testing and Reporting (STAR) Program Results, 2012-13. |
| 8:00 to 8:15 | 10. | Report on Professional Development, 2013-14. |
| 8:15 to 8:35 | 11. | Report on Modesto City Schools' Discipline. |
| 8:35 to 8:40 | 12. | Report of Meetings Attended by Board of Education Members. |
| 8:40 to 8:45 | 13. | Items to be Placed on Future Board of Education Agendas. |
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PROPOSED CONSENT AGENDA**C. BUSINESS ITEMS:**

- | | | |
|---------|----|--|
| CONSENT | 1. | Approval of Change Order Number One, Increasing the Advanced Roofing Contract Amount by \$11,546 on Bid No. 13-4520, Re-Roofing at Various Sites 2012-13 (Beyer and Davis High Schools). |
| CONSENT | 2. | Approval of Acceptance of Completion of Contract with Advanced Roofing, Bid No. 13-4520 Re-Roofing at Various Sites 2012-13 (Beyer and Davis High Schools) in the Amount of \$218,284. |
| CONSENT | 3. | Approval of Change Order Number One, Increasing the Delta Painting and Coating, Inc., dba: Tru-Tech Contract Amount by \$2,198 on Bid No. 13-4521, Re-Roofing at Various Sites 2012-13 (Beard, Robertson Road and Rose Avenue Elementary Schools). |

PROPOSED CONSENT AGENDA (continued)**C. BUSINESS ITEMS (continued):**

- CONSENT 4. Approval of Acceptance of Completion of Contract with Delta Painting and Coating, Inc., dba: Tru-Tech, Bid No. 13-4521, Re-Roofing at Various Sites 2012-13 (Beard, Robertson Road and Rose Avenue Elementary Schools) in the Amount of \$302,420.
- CONSENT 5. Approval of Acceptance of Completion of Contract with Sinclair General Engineering Construction, Inc., Bid No. 13-4523, Blacktop Repaving at Everett and Garrison Elementary Schools (Play Areas) and Davis High School in the Amount of \$569,258.
- CONSENT 6. Approval of Authorization to Award Bid #13-4535 for Bakery Products to Robb Ross Foods and BakeMark, USA.
- CONSENT 7. Approval of July Revisions to the Adopted 2013-14 Budget.
- CONSENT 8. Approval of Acceptance of Gifts.
- CONSENT 9. Approval of Second Reading of Revisions to Board Policy 5123 Promotion, Acceleration, Retention, K-8.
- CONSENT 10. Approval of Second Reading of Revisions to Board Policy 4301 Certificated/Classified Management and Confidential Personnel Handbook.
- CONSENT 11. Ratification of Purchase Orders and VISA payments for the Month of June 2013.
- CONSENT 12. Ratification of Purchase Orders and VISA Payments for the Month of July 2013.
- CONSENT 13. Ratification of Warrants Drawn for the Month of July 2013.
- CONSENT 14. Ratification of Purchase Orders for Wille Electric Supply Company Only for the Month of July 2013.

D. CURRICULUM AND INSTRUCTION ITEMS:

- CONSENT 1. Approval of Out-of-State National FFA Convention Trip to Louisville, Kentucky and Washington, D.C.
- CONSENT 2. Approval of Services Agreement with Parent Institute for Quality Education.
- CONSENT 3. Approval of *African American Student Success* District Contract and *Journey to Success* Elliott Alternative Education Center Contract.
- CONSENT 4. Approval of Services Agreement with Advocates for Justice.

PROPOSED CONSENT AGENDA (continued)**D. CURRICULUM AND INSTRUCTION ITEMS (continued):**

- CONSENT 5. Approval of Recommended Additions to Supplemental Instructional Materials: Films and Videos Rated "NR" for High School.
- CONSENT 6. Approval of Recommended Additions to Supplemental Instructional Materials: Films and Videos Rated "R" and Unrated Films of Similar Content for High School.
- CONSENT 7. Ratification of the Services Agreement with US HealthWorks.
- CONSENT 8. Ratification of Master Contracts for Non-Public Agency Services with Therapeutic Pathways, Inc. and Central Valley Autism Project, Inc. for the 2013-2014 School Year.
- CONSENT 9. Ratification of Athletic Schedules, Fall/Winter, 2013-2014.

E. HUMAN RESOURCES ITEMS:

- CONSENT 1. Approval of Designated Personnel Action Items:
 .1 Approval of Certificated Personnel Terminations.
 .2 Approval of Certificated Personnel Leaves of Absence.
 .3 Approval of Certificated Personnel Employment.
 .4 Approval of Certificated Personnel Other Appointments.
 .5 Approval of Certificated Personnel Stipend Appointments.
 .6 Approval of Certificated Personnel Substitute Appointments.
 .7 Approval of Classified Personnel Terminations.
 .8 Approval of Classified Personnel Leaves of Absence.
 .9 Approval of Classified Personnel Employment.
 .10 Approval of Classified Personnel Other Appointments.
 .11 Approval of Classified Personnel Substitute Appointments.
- CONSENT 2. Approval of Proposed Job Descriptions: JC# 15003 Intervention Coordinator; JC# 15006 Bilingual Child Welfare and Attendance Secretary.
- CONSENT 3. Approval of Proposed Job Descriptions: JC#15004 Administrative Assistant I; JC# 15005 Administrative Assistant II.
- CONSENT 4. Ratification of Clinical Internship Agreement with California State University, Stanislaus.
- CONSENT 5. Ratification of School Counseling and School Psychology Supervised Fieldwork Agreement with Brandman University.

F. MISCELLANEOUS ITEMS:

- CONSENT 1. Approval of Designated Student Expulsions:
 None.

PROPOSED CONSENT AGENDA (continued)

F. MISCELLANEOUS ITEMS (continued):

- CONSENT 2. Approval of Services Agreement with School Services of California.
- CONSENT 3. Approval of Minutes for the July 29, 2013 Regular Meeting of the Board of Education.

END OF CONSENT AGENDA

G. REPORTS AND COMMUNICATIONS:

1. Report on Construction Projects Progress Payments.
2. Schedule of 2013-14 School Advisory Committee Meetings.

H. ADJOURNMENT

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Approval of Modesto City Schools' and California School Employees Association's Collective Bargaining Agreement for 2013-16 August 19, 2013

BACKGROUND

Negotiations between Modesto City Schools and the California School Employees Association (CSEA) have concluded and revisions to the Collective Bargaining Agreement for 2013-16 are attached to this report.

ISSUE

The Board of Education must approve the revisions to the Collective Bargaining Agreement for 2013-16. The tentative agreement is attached.

PROPOSAL

The California School Employees Association, Chapter 007, ratified the tentative agreement with revisions to the Modesto City Schools' and California School Employees Association's Collective Bargaining Agreement for 2013-16 on August 8, 2013. It is necessary for the Board of Education to take formal action to approve the tentative agreement.

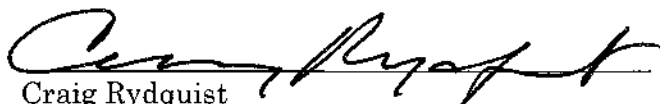
FISCAL IMPACT

Revisions to the 2013-16 Collective Bargaining Agreement with the California School Employees Association will result in a cost of approximately \$384,320.

RECOMMENDATION

In accordance with Government Code Section 3547.5, and following consideration of certification that the costs incurred by the school district can be met during the agreement's term, it is recommended that the Board of Education approve the Modesto City Schools' and California School Employees Association's Collective Bargaining Agreement for 2013-16.

Recommended by:


Craig Rydquist
Associate Superintendent, Human Resources

Approved for Recommendation
to the Governing Board by:


Pamela Able
Superintendent

ARTICLE I 1

RECOGNITION

1 1.3 Substitutes can only be used for sixty (60) days or less for a vacancy. The sixty (60)
2 days may be extended by mutual agreement.

ARTICLE III 3

NEGOTIATIONS

1 3.1 The District and CSEA agree to reopen negotiations in ~~2011-12~~ 2014-15 and ~~2012-13~~
2 2015-16 on two articles of their choice, excluding salary and fringe benefits.

3
4 ~~3.2 The District agrees to allow CSEA to bring back the following two items that won't~~
5 ~~count against their reopeners for next year's negotiations:~~

- 6 1. ~~CSEA's request to have CSEA representation on management interview panels.~~
7 2. ~~Nutrition Services Reorganization/Restructure Proposal.~~

8
9 ~~3.3 CSEA agrees to allow the District to freeze classified positions during the 2010-11~~
10 ~~school year to net a maximum savings of \$450,000 to be applied towards 2010-11 fair~~
11 ~~share. After the District nets a savings of \$450,000, CSEA will be notified and CSEA~~
12 ~~will decide if the District should advertise or continue to keep the positions vacant.~~
13 ~~CSEA will not be able to count the \$450,000 savings towards 2011-12 fair share.~~

14
15 ~~3.4 After the January 2011 Governor's proposal, the District and CSEA shall sunshine~~
16 ~~the proposal for 2011-12 and commence negotiations within five workdays after~~
17 ~~Board action.~~

18
19 3.85 If the certificated bargaining unit and/or the classified/certificated managers' group
20 receive a higher percentage total compensation increase in salary and/or benefits,
21 negotiations will be reopened in these areas.

22
23 3.7 The District agrees to allow CSEA to open Article 25-Professional Growth without it
24 counting against their reopener for 2014-15 negotiations.

ARTICLE VI 6

HEALTH AND WELFARE

1 6.1 Health and Welfare shall remain until details of the Patient Protection and Affordable
2 Care Act unfold in 2013. Article VI will be reopened when written guidelines are
3 received by the District.

- 1 6.2 Effective July 1, 2013 – March 1, 2015, each eligible bargaining unit member will
 2 receive \$450.00 per month Health and Welfare allocation, up to a maximum of
 3 twenty-one (21) months, unless negotiated otherwise.
 4
- 5 6.3 Effective April 1, 2015 (the end of 21 monthly payments), the \$450.00 will revert
 6 back to the \$434.47 per month contribution, unless negotiated otherwise.
 7
- 8 6.4 An eligible bargaining unit member is a 6-8 hour employee who is in paid status. An
 9 employee who separates from the District or is in unpaid status (i.e. does not receive
 10 the monthly Health and Welfare contribution), is not an eligible bargaining unit
 11 member.

ARTICLE ~~VII~~ 7

PAY AND ALLOWANCES

- 1 7.1 The District shall make a one-time "off the salary schedule" payment equal to one
 2 percent (1%) of the actual end-of-month earnings for July 1, 2012 through June 30,
 3 2013, to all bargaining unit members employed as of July 1, 2013.
 4
- 5 7.1.2 REGULAR RATE OF PAY:
 6
- 7 7.1.1—Beginning July 1, 2012 and ending June 30, 2013, if the District funded Base
 8 Revenue Limit changes by \$40.00 or more per ADA, the parties will reopen
 9 salary, benefits and furlough days.
 10
- 11 7.1.2—Beginning July 1, 2011 and ending June 30, 2012, if the District funded Base
 12 Revenue Limit changes by \$40.00 or more per ADA, the parties shall reopen
 13 salary, benefits or furlough days.
 14
- 15 7.1.3—The District shall make a one time "off the salary schedule" payment equal
 16 to 1% payment of actual end-of-month earnings for July 1, 2010 through
 17 June 30, 2011 to all bargaining unit members, employed as of June 30, 2011.
 18 The inclusion of Child Development and Nutrition Services should not be
 19 considered precedent setting in future Pay and Allowances considerations.
 20
- 21 7.1.4—Beginning July 1, 2010, and ending June 30, 2013, the Classified Salary
 22 Schedule, will be paid at the equivalent of ninety-nine percent (99%) of the
 23 2009-10 Classified Salary Schedule.
 24
- 25 7.1.5—Beginning July 1, 2009, and ending June 30, 2013, the Classified Salary
 26 Schedule, will be reduced by 1.0% of the 2008-09 Classified Salary Schedule.
 27
- 28 7.1.6—Beginning July 1, 2009, and ending June 30, 2013, the Classified Salary
 29 Schedule will be reduced by .18% of the 2008-09 Classified Salary Schedule.

1 7.1.7—Beginning July 1, 2009, and ending June 30, 2013, all 183 work day and
2 above employees will be furloughed three (3) unpaid days, excluding Child
3 Development Programs and Head Start employees. All 182 work day and
4 below employees shall have their salary reduced by the equivalent of 1.5 work
5 days, excluding Child Development Programs and Head Start employees,
6 until June 30, 2013.

7
8 7.1.8—Beginning July 1, 2010, and ending June 30, 2013, the District shall continue
9 a reduction of seven (7) days for all classified employees' work year with a
10 corresponding salary reduction, in addition to the above-mentioned unpaid
11 furlough days, excluding the following classifications:

- 12
- 13 ➤—After School Program Instructional Paraprofessional
- 14 ➤—Infant/Toddler Program Instructional Paraprofessional
- 15 ➤—Instructional Paraprofessional, Special Education, P-6, SH/Autism
- 16 ➤—Instructional Paraprofessional, Special Education, Interpreter/Hearing
17 Impaired
- 18 ➤—Instructional Paraprofessional, Special Education, Interpreter/Deaf II
- 19 ➤—Instructional Paraprofessional, Special Education, P-12, PH/SH (*This*
20 *does not apply to Paraprofessionals working with Resourcee or LH*
21 *students.*)
- 22 ➤—Special Education Vocational Paraprofessional, 9-12
- 23 ➤—Bus Operator
- 24 ➤—Campus Supervisor
- 25 ➤—In School Suspension Monitor
- 26 ➤—Medical Procedures Specialist
- 27

28 The above list of classifications of employees shall have two (2) less furlough
29 days than the above referenced days in section 7.1.8 to correspond with the 175
30 student attendance days.

31
32 7.1.9—Calendars for 2010-11 and 2011-12 will be developed mutually by the
33 District, MTA and CSEA. The CSEA Negotiations Committee shall have the
34 authority to tentatively agree to all school calendars.

35
36 7.1.10 If the May 2010 State of California Budget Revision includes a net base
37 revenue limit lower than the January Governor's Proposal, the District and
38 CSEA shall commence negotiations within five workdays of the District's
39 request to commence negotiations over Article VII, Pay and Allowances.

40
41 7.1.11 If prior to December 31, 2010, the District receives any new supplemental
42 Federal funds that increases the District's unrestricted general fund, the
43 District and CSEA shall commence negotiations over Article VII, Pay and
44 Allowances.

45

1 7.1.12 ~~If after the State Budget is adopted, and it includes a net base revenue limit~~
2 ~~lower than the May 2010 State of California Budget Revision, the District and~~
3 ~~CSEA shall commence negotiations within five workdays of the District's~~
4 ~~request to commence negotiations over Article VII, Pay and Allowances.~~
5

6 7.1.13 ~~Effective July 1, 2007, the 2007-2008 school year bargaining unit Salary~~
7 ~~Schedule (except Head Start) shall be increased by 3.5% and paid retroactive~~
8 ~~to July 1, 2007.~~
9

10 7.1.14 ~~Effective July 1, 2008, the revised 2008-2009 bargaining unit Salary Schedule~~
11 ~~shall be decreased by 1%, effective July 1, 2008.~~
12

13 7.1.15 ~~If the 2008-09 adopted State budget does not include cuts to revenue limit~~
14 ~~funding, and if there is a funded COLA of 0% or better, the deducted 1% will~~
15 ~~be restored to the Salary Schedule.~~
16

17 7.2.1 Beginning July 1, 2013, the District agrees to restore the work days and salary
18 levels, excluding Child Development Programs and Head Start employees, to
19 the 2008-2009 salary schedule levels. The restoration shall not include
20 retroactive compensation.
21

22 7.12.162 ~~Commencing the 2007-2008 school year and each succeeding school year~~
23 ~~thereafter, the District and CSEA, for the purpose of negotiations, shall~~
24 ~~calculate the District's actual funded revenue limit COLA percentage based~~
25 ~~on the funded state revenue limit COLA applied to the District's funded ADA.~~
26 ~~For the 2007-08 school year, this percentage will be reduced by an amount~~
27 ~~equal to the cost associated with the increase in employee participation in the~~
28 ~~health and welfare benefit program, and the cost of funding the District's~~
29 ~~health and welfare benefit program risk reserve fund.~~
30

31 7.23 CHILD DEVELOPMENT PROGRAMS:
32

33 7.2.1 ~~The 2012-13 CDP Calendar is approved by CSEA.~~
34

35 7.2.2 ~~Beginning July 1, 2012, and ending June 30, 2013, all classified~~
36 ~~employees in the Child Development Programs will take eight (8) furlough~~
37 ~~days with corresponding salary reduction, excluding full-day Head Start~~
38 ~~paraprofessionals. Laid-off employees who return to work in the 2012-13~~
39 ~~school year, after being laid-off for eight (8) or more eligible work days, will~~
40 ~~have fulfilled the furlough day requirement.~~
41

42 7.23.31 Beginning July 1, 2013, and ending June 30, 2015, all classified employees in
43 the Child Development Programs will take eight (8) furlough days with
44 corresponding salary reduction excluding the following classifications:
45

46 ➤ Bilingual Family Services Specialist working in full-day programs

1 ➤ All Instructional Paraprofessionals

2
3 7.3.2 Full-day program Bilingual Family Services Specialist positions will be
4 offered to Bilingual Family Services Specialists in seniority order while
5 furlough days are in place.

6
7 7.2.4 Head Start Rate of Pay: Effective July 1, 2007, the bargaining unit salary
8 schedule and fringe benefits for Head Start shall be increased by 0%.

9
10 7.34 NUTRITION SERVICES RATE OF PAY:

11
12 ~~7.3.1 Beginning July 1, 2012, Nutrition Services Assistant I, Snack Bar Operator,~~
13 ~~Snack Bar Operator: High School and Assistant to the Nutrition Services~~
14 ~~Supervisor 9-12 employees will receive one accelerated furlough day~~
15 ~~reinstatement to conduct District directed activities. This day will be~~
16 ~~determined based on dates available during the remainder of the 2012-13~~
17 ~~fiscal year.~~

18
19 ~~7.34.21 Beginning July 1, 2013, and ending June 30, 2015, Nutrition Services~~
20 ~~Assistant III's and Nutrition Services Assistant IV's will receive two (2)~~
21 ~~accelerated furlough day additional work days to conduct District directed~~
22 ~~activities. reinstatement from 2009-10 and 2010-11 concessions, effective July~~
23 ~~1, 2011.~~

24
25 7.4.3 Beginning July 1, 2011, Nutrition Services classified employees will be on a
26 separate salary schedule.

27
28 7.4.4 Beginning July 1, 2014, and ending June 30, 2015, Nutrition Services
29 Assistant I's three (3) hours and above working at the comprehensive high
30 schools, Snack Bar Operators, and Assistant to the Nutrition Services
31 Supervisor 9-12 will receive one additional work day to conduct District
32 directed activities.

33
34 7.89 PAY INCREASES:

35
36 Employees who are placed on Step 3 or higher at any time during the first 60 calendar
37 days of employment will not be eligible to advance on the salary range for their
38 classification at the end of the first 6 months of employment. ~~They will be eligible to~~
39 ~~advance one step on the salary range for their classification at the end of the first 12~~
40 ~~months of employment.~~

41
42 ~~In subsequent years, all All~~ employees will be eligible to receive a one-step increase
43 on the salary range of their classification on ~~the anniversary date of their employment,~~
44 July 1st of the subsequent year until they reach Step ~~5~~ 6 of the salary range for their
45 classification. This is in effect for all employees in paid status by December 31st. If

1 the employee was in paid status following December 31st, the advancement would not
2 take place until the following July 1st, not to exceed eighteen (18) months.
3 After serving in the same position on Steps 6, 7, 8, 9 and 10, a unit member will be
4 eligible for advancement to Step 11 on their anniversary date July 1st.
5

6 7.4412 UNIFORMS AND DRESS:
7

8 Maintenance and Operations, and Transportation (shop personnel): The District shall
9 provide up to ~~\$125.00~~ \$140.00 per year towards the purchase of one (1) pair of steel-
10 toed footwear, unless alternative safety footwear is otherwise approved by the
11 immediate supervisor due to needs of a specific job classification for positions
12 assigned to Maintenance and Operations classifications (excluding clerical staff) and
13 Transportation (shop personnel). This Reimbursement shall be at the election of each
14 individual employee on a voluntary basis. Eligible employees reimbursed for the
15 purchase of steel-toed footwear shall be It shall be a safety rule of the District that
16 employees are required to wear steel-toed or alternate District approved footwear on a
17 daily basis. Original receipt shall be required for District to reimburse purchase.
18

19 7.4617 CONTINGENCY LANGUAGE: During the term of this agreement, in the event the
20 District receives an additional unrestricted increase to the District base revenue limit
21 or Local Control Funding Formula (LCFF), after the Association and the District
22 have reached agreement on compensation for that year, the CSEA bargaining unit
23 members will receive the same percent increase from that new revenue as negotiated
24 by the certificated bargaining unit and/or the management-confidential employees
25 negotiations shall be reopened in this area.
26

ARTICLE IX 9

LAYOFF PROCEDURE

1 9.4 NOTICES:
2

3 9.4.1 A written notice of layoff shall be given to the affected employees no later
4 than ~~45~~ 60 days prior to the effective date of layoff.
5

6 9.4.2 Employees employed in specifically funded programs terminating at the end
7 of the school year shall be given written notice no later than ~~45~~ 60 days prior
8 to layoff.
9

10 9.5 REEMPLOYMENT RIGHTS:
11

12 9.5.8 Laid off employees who are on the 39 and 63 month rehire list shall have
13 preferential reemployment rights over any new applicants when applying for a
14 vacant position in an equal or lower classification. Employees seeking

1 preferential reemployment shall inform the District at the time of their
2 application for any position that they are on the 39 or 63 month rehire list and
3 are seeking preferential reemployment for a position in an equal or lower
4 classification.

5
6 9.5.9 An employee who is placed on the 39 or 63 month reemployment list and is
7 subsequently reemployed in a new position shall be returned to the
8 reemployment list if they fail to complete the probationary period in the new
9 position.

ARTICLE XI 11

ASSIGNMENT, PROMOTION, TRANSFER

1 11.1 PROMOTION:

2
3 11.1.2 Promotional Period: All current District employees selected for a
4 promotional position in a class with a higher maximum rate of pay shall
5 serve a probationary period of eight (8) months from the date of hire as a
6 probationary employee in the new classification.

7
8 This is effective for all current District employees hired into a promotional
9 position with an effective date of October 1, 2013 and later.

10
11 11.1.3 Interviews: When bargaining unit members are interviewing for a position
12 within Modesto City Schools, a maximum of one and a half hours (1.50) of
13 release time will be granted to the bargaining unit members.

14 11.2 VACANCY:

15
16
17 ~~11.1.2~~ 11.2.1 VACANCY is defined as an unfilled position. All vacancies will be
18 filled within 60 days. Time limits given in this procedure may be
19 modified only by written agreement by both CSEA and the District.

20
21 ~~11.1.3~~ 11.2.2 VACANCY NOTICES: Notices will be distributed to all schools and
22 departments and will be posted for 10 working days on the bulletin
23 board and on the District website. If an employee is interested, he/she
24 shall submit a written notice to the Human Resources Office an
25 application electronically.

26
27 11.2.3 NUTRITION SERVICES ASSISTANT I: The district shall offer the
28 Nutrition Services Assistant I positions of six (6) hours or less to those
29 bargaining unit members within the same classification and lesser number of
30 regularly assigned hours. The bargaining unit member with the greatest

1 district seniority within the classification shall be offered the vacant position
2 provided the most recent evaluation on file has overall meets standards.
3

4 11.4 JOB-RELATED SELECTION CRITERIA:
5

6 ~~11.1.8~~ 11.4.2 PROMOTION/STATUS: Beginning October 1, 2013, when an
7 employee has permanent status and is promoted, he/she will be
8 considered probationary in his/her new classification for a period of 6
9 8 months. Evaluations are required at ~~3 and 6~~ 3, 6, and 8 month
10 periods. During the probationary period in the new assignment, the
11 employee retains his/her permanent status in the permanent position,
12 and if evaluations indicate inadequacy for the new position, the
13 employee, at the employee's option, shall be returned to the
14 classification from which he/she was promoted.
15

16 11.25 TRANSFER:
17

18 ~~11.2.2~~ 11.5.2 EMPLOYEE-INITIATED TRANSFER: An employee desiring to
19 transfer to a vacant position shall, ~~within 5 days after the vacancy has~~
20 ~~been posted,~~ file a written request for transfer in the Human Resources
21 Office. ~~The District has discretion at any time to fill or not fill~~
22 ~~vacancies by a transfer.~~
23

- 24 a. Eligibility: A permanent employee may request a transfer from
25 one site or program to another within the same job classification
26 (job code).
27
- 28 b. Requirements: An employee may transfer to another site within
29 the same job classification (job code) if the previous evaluation
30 was overall meets standards. An employee whose last evaluation
31 was unsatisfactory or needs improvement is not eligible for
32 transfer, except with the approval of the Associate Superintendent
33 of Human Resources. The employee shall submit a transfer
34 request indicating each site the employee desires to transfer to.
35
- 36 c. Process: The request shall be on the District form (MCS-50) and
37 indicate the job site to which transfer is desired. The District form
38 will be available in the Human Resources Office and on the
39 District website. Beginning July 1st and ending June 30th of each
40 school year, transfer requests must be received prior to the date of
41 a vacancy being posted. Upon notification of a vacancy, the
42 Human Resources Office shall contact regular, permanent
43 employees qualified under the provisions of this article who have
44 indicated an interest in the specific job site. Regular permanent
45 employees are limited to one (1) voluntary transfer during a twelve
46 (12) month period. If there are two (2) or more employees wanting

1 to transfer to that specific location, then hire date seniority within
2 classification will prevail.

3
4 d. It shall be the employee's responsibility to update the transfer
5 request form with current contact information. Human Resources
6 personnel will use the contact information provided on this form to
7 offer positions.

8
9 e. If the position is not accepted within the 24 hour time period, it
10 will be offered to the next employee that has requested a transfer.

11
12 ~~11.2.3~~ 11.5.4 ADMINISTRATIVE-INITIATED TRANSFER:

13
14 a. Transfers or reassignments will not be arbitrary or capricious, as defined
15 by legal definition.

16
17 Notification: CSEA shall be notified when the District administratively transfers a
18 classified bargaining unit member.

19
20 11.69 ASSIGNMENT: Upon initial employment and upon each change in classification,
21 the classified employee involved shall be furnished ~~the following:~~ with a copy of their
22 job description, and a copy of their assigned work shift times including regular
23 assigned work shift duty hours for student and non-student attendance days.

24
25 ~~1. Two copies of the job description, one of which will be dated, signed and~~
26 ~~forwarded by the employee to the immediate supervisor.~~

27
28 ~~2. A copy of the current classified contract, including salary schedule and salary~~
29 ~~date, if the employee does not already have the current copy in his/her possession.~~

30
31 ~~3. Assigned work shift times shall include regular assigned work shift duty hours for~~
32 ~~student and non-student attendance days.~~

33

ARTICLE XII 12

TRANSPORTATION

1 DEFINITIONS:

2
3 1). REGULAR ROUTES: The transport of students from home to school or school to
4 home or school to school for regular school day activities including co-curricular
5 activities (i.e. VBI, Transitions, and ROP).
6

1 2). FIELD TRIPS: The transport of students from schools to extra-curricular
2 activities that require the “SCHOOL BUS SAFETY MANDATE” speech.

3
4 3). DEFINITION OF SUBSTITUTE TIME FOR REGULAR ROUTES (STRR):
5 Substitute time for a portion of regular routes (i.e. ROP, KDG, Elliott), when regular
6 driver is unable to do entire route for any reason.

7
8 4). DEFINITION OF FIELD TRIP LIST: A cumulative total of all Field Trip and
9 STRR hours.

10
11 12.1 LICENSES/CERTIFICATES: Bus operators shall be responsible to maintain and
12 have in their possession when driving, a valid Class B Driver’s License with Air
13 Brake Certification; a School Bus Driver’s Certificate, a “P” and “S” endorsement
14 (Passenger Endorsement and School Bus Endorsement), and a valid Standard Red
15 Cross First Aid Certificate or certificate issued by exam administered by the
16 California Highway Patrol.

17
18 If a bus operator’s Class B Driver’s License with Air Brake Certification or School
19 Bus Driver’s Certificate or Standard Red Cross First Aid Certificate or certificate
20 issued by exam administered by the California Highway Patrol or any combination
21 thereof are allowed to expire, the bus operator shall be suspended from duty without
22 pay for no more than 20 workdays. Failure to hold a Class B Driver’s License with
23 Air Brake Certification, a School Bus Driver’s Certificate, a “P” and “S” endorsement
24 (Passenger Endorsement and School Bus Endorsement), and a valid Standard Red
25 Cross First Aid Certificate or certificate issued by exam administered by the
26 California Highway Patrol within the 20 workday suspension period, shall be
27 considered sufficient cause for dismissal.

28
29 12.4 ROUTES/TRIPS:

30
31 12.4.1 DEFINITION:

32
33 REGULAR ROUTES: The transport of students from home to school or
34 school to home or school to school for regular school day activities including
35 co-curricular activities (i.e. VBI, Transitions, and ROP).

36
37 EXTRA TRIPS: The transport of students to and from extra and co-curricular
38 activities.

39
40 SPECIAL EVENT TRIPS: The transport of students from one or multiple
41 school sites to special event programs authorized by the Superintendent, e.g.
42 Arts Appreciation Program, DARE Program, pre-graduation program(s), etc.

43
44 12.4.2 REGULAR ROUTES:
45

1 a. BUS SELECTION AND NEW BUS DISTRIBUTION:

2
3 The Supervisor of Transportation/designee will make a list of all buses
4 that are available for selection based on seniority for the upcoming year.
5 ~~A bus operator that has received a new bus after September, 1998, shall~~
6 ~~have the option to keep the new bus. The exceptions are: Stanislaus~~
7 ~~Union School District buses will remain on Stanislaus Union School~~
8 ~~District routes. Additional exceptions are Buses that are designated for~~
9 ~~“Special Needs,” such as special education routes, No Child Left Behind~~
10 ~~routes, routes with low rider counts, extra Field trip buses, or buses that~~
11 ~~were purchased for the “Cyesis” Program routes shall not be included in~~
12 ~~bus selection.~~

13
14 b. ROUTE SELECTION: Annually all routes will be selected by Date of
15 Hire.

16
17 c. VACANT ROUTE ASSIGNMENTS:

18
19 The Supervisor of Transportation or his/her designee will post a notice of
20 Vacant Route Assignments in a public place for 3 working days. The
21 notice will indicate the times of the route and total hours of the vacant
22 route. Drivers can sign up if they are interested in the vacant route posting
23 at the end of the 3 working days. The driver with the most seniority who
24 has opted to move to the vacant route assignment will be given the vacant
25 route assignment.

26
27 EXTRA FIELD TRIPS:

28
29 DEFINITION: The transport of students from schools to extra-curricular
30 activities that require the “SCHOOL BUS saf MANDATE” speech.

31
32 DEFINITION OF FIELD TRIP LIST: A cumulative total of all Field Trip and
33 STRR hours.

34
35 12.4.4 FIELD TRIP LIST REQUESTS/EXTRA TRIP LIST:

36
37 Bus operators must file an “Extra Field Trip List Request” form expressing
38 their intent to participate in extra field trip driving. The “Extra Field Trip List
39 Request” form must be submitted to the Supervisor of
40 Transportation/designee. The submittal of the “Extra Field Trip List Request”
41 form is an annual requirement. Once on the Extra Field Trip list, a bus
42 operator will remain there for the remainder of the traditional school year.

43
44 Bus operators who achieve permanent status and complete all eligibility
45 requirements may file an “Extra Field Trip List Request” form with the
46 Supervisor of Transportation/designee. Bus operators filing for such reason

1 may be added to the Extra Field Trip List at the discretion of the Supervisor of
2 Transportation. Bus operators approved for the Extra Field Trip List will be
3 placed on the list at a point equal to that of ~~an extra~~ the field trip bus operator
4 who has earned the highest number of ~~extra trip~~ hours on that date. All bus
5 operators must submit their "Extra Field Trip List Request" form prior to
6 February 1st.

7
8 EXTRA FIELD TRIP HOURS:

9
10 The Supervisor of Transportation or his/her designee will record each hour of
11 extra driving time as 1.0 hour of extra driving time earned. ~~The Supervisor of~~
12 ~~Transportation or his/her designee will record each hour of extra driving time~~
13 ~~accrued on an overtime basis at 1.5 hours of extra driving time earned.~~

14
15 12.4.5 EXTRA FIELD TRIP ASSIGNMENTS:

16
17 a. DISTRIBUTION OF EXTRA FIELD TRIPS:

18
19 All extra field trips will be assigned and handed out by 1:00 p.m. on
20 each Tuesday. (If Monday is a holiday, then trips will be assigned and
21 handed out by 1:00 p.m. on Wednesday.)

22
23 The Dispatcher or his/her designee shall confirm all trips within 5
24 working days 48 hours prior to being assigned to a bus operator. The
25 bus operator with the greatest seniority (date of hire) will be offered
26 the first extra field trip assignment with the greatest number of hours.
27 Thereafter, extra field trip assignments will be offered to extra field
28 trip bus operators in order of extra hours earned. Every effort will be
29 made to assign trips to extra field trip bus operators in such a manner
30 as to have an annual comparable number of extra total hours earned by
31 all extra field trip bus operators.

32
33 All extra hours earned over contract time will be added to the total of
34 hours earned on the Extra Field Trip List.

35
36 b. TWELVE (12) MONTH EMPLOYEES:

37
38 Twelve (12) month employees will not be assigned mid-day field trip
39 assignments that are scheduled during the week (Monday-Friday).

40
41 Twelve (12) month employees will be passed on mid-day field trip
42 assignments and the field trip will be assigned to the next eligible
43 driver.

1 Twelve (12) month employees will not be penalized with the passed
2 assignment of mid-day field trips and no hours will be charged against
3 their base hours.

4
5 Twelve (12) month employees will be assigned afternoon, evening and
6 weekend trips. Afternoon is defined as beginning at 12:00 pm.

7
8 Twelve (12) month employees can flex schedule their normal work
9 hours not to exceed one and one-half (1.5) hours to accept an
10 afternoon field trip assignment. The flex schedule must be mutually
11 agreed upon between management and the employee.

12
13 c. PRIOR NOTICE:

14
15 Extra Field trip bus operators shall be notified 24 hours prior to
16 Monday through Friday day trips and Monday through Thursday night
17 trips. Trips scheduled for Friday night, Saturday and/or Sunday shall
18 be given 48 hours' notice. If advance notice is not given, extra field
19 trip bus operators may refuse extra field trip assignments without
20 penalty and without loss of their rotation position rights on the extra
21 field trip list.

22
23 d. REFUSAL OF EXTRA FIELD TRIP ASSIGNMENTS:

24
25 Extra Field trip bus operators may refuse any offered extra field trip
26 assignment. A refused extra field trip shall be offered to the next
27 eligible extra field trip bus operator. Extra Field trip bus operators
28 who are unavailable or refuse any offered extra field trip assignment
29 will have all the hours they would have earned added to their total
30 hours earned on the Extra Field Trip List. If a driver refuses a field trip
31 and the field trip becomes cancelled, the original drivers' refusal time
32 will not be charged to the Field Trip List.

33
34 After the Tuesday distribution of Field Trips, the Field Trips that are
35 refused for any reason will be re-assigned to the next eligible driver.
36 Any subsequent drivers offered Field Trips after the initial offering
37 will not be penalized for refusal.

38
39 e. PRIOR NOTICE ON REFUSAL OF FIELD TRIPS:

40
41 Field trip bus operators shall refuse field trips 24 hours prior to
42 Monday through Friday day trips and Monday through Thursday night
43 trips. Trips scheduled for Friday night, Saturday and/or Sunday shall
44 be refused with 48 hours' notice. If advance notices of refusals are not
45 given, field trip bus operators may be subject to steps following
46 progressive discipline. In the case of an Emergency requiring

1 unforeseen absence from work, the employee shall notify the
2 immediate supervisor as soon as possible. An “emergency” is an
3 unforeseen situation which is beyond the control of the employee and
4 which requires the presence of the employee away from work to
5 prevent major economic loss to the employee, or major disruption to
6 the employee’s personal life.

7
8 Emergency absence is not itself a leave. Upon his/her return, the
9 appropriate type of leave for the “Emergency Absence” must be
10 determined with the immediate supervisor and “Leave Request”
11 submitted.

12
13 Written confirmation of the emergency, including any documentation
14 as required by the District, shall be submitted within 5 days of such
15 absence.

16
17 f. CANCELLATION OF EXTRA FIELD TRIP ASSIGNMENTS:

18
19 If bus operators are scheduled for ~~extra~~ field trip assignments on
20 Saturday and/or Sunday, and are not notified of the cancellation prior
21 to reporting to work, they shall receive 6 hours of pay at their regular
22 rate of pay. Friday night assignments that do not receive notification
23 of cancellation prior to reporting to school site, bus operators shall
24 receive 4 hours of pay for in-town and 6 hours of pay for out-of-town
25 trip, at their regular rate of pay.

26
27 Bus operators scheduled for after school ~~extra~~ field trip assignments
28 Monday through Thursday that are not notified of cancellation prior to
29 reporting to the school site for pick-up, shall receive 2 hours of pay at
30 their regular rate of pay.

31 h. LAYOVER AND “SHUTTLE” ASSIGNMENTS:

32
33 SHUTTLE:

34
35 Bus operators who have received an ~~extra~~ field trip assignment that is
36 titled “Shuttle,” and the assignment is for a Friday night, Saturday or
37 Sunday in-town trip, shall receive a minimum of 2 hours for pick-up
38 and a minimum of 2 hours for return. “Shuttle” assignments out-of-
39 town shall receive a minimum of 4 hours for pick up and a minimum
40 of 4 hours for return.

41
42 HOLIDAY, WINTER, SPRING and SUMMER RECESSES:

43
44 For purposes of assignment of ~~Extra~~ Field Trips:

1 a) the Summer Recess shall begin the day after the end of the school year
2 calendar. It shall conclude the last day prior to the beginning of the next
3 school year.

4
5 b) the Holiday, Winter and Spring Recesses shall begin the first day after the
6 last day of school and conclude the last day prior to the beginning of the next
7 school day of each break, including weekends.

8
9 c) the Holiday is defined as the day of the holiday as identified in the
10 collective bargaining agreement.

11
12 Annually a seniority list of all eligible Extra Field Trip Bus Operators and
13 Driver/Mechanics (hereinafter "driver/s") shall be provided to the Union and
14 posted in the Transportation break-room no less than ten (10) days prior to the
15 beginning of the Summer Recess.

16
17 The rotation and the seniority list shall be based on the drivers' date of hire
18 and shall be established for each year on a one (1) year basis.

19 The final day of the school year calendar shall serve as the end of each
20 rotation cycle relative to the assignment of Extra Field Trips during the
21 Summer Recess.

22
23 The initial selection of trips by drivers shall be no less than ten (10) days prior
24 to the beginning of the Summer Recess.

25
26 The most senior Extra Field Trip driver shall select one (1) trip from the then-
27 known trips; selection shall proceed in rotation order based on seniority from
28 the most senior to the least senior until all trips have an assigned driver.

29
30 Should a trip be selected and then relinquished (returned) it shall then be
31 offered to the next eligible driver in seniority order.

32 Should a trip be cancelled the driver initially assigned for *that* trip shall have
33 any trip that was relinquished (returned) or any trip that was not on the
34 original trips held in the office prior to the Summer Recess; the parties
35 understand that this might interrupt the rotation. Once *that* driver has a trip,
36 the rotation list shall resume at the point it was at prior to the cancellation.

37
38 Any refused (turned-down) trip shall be offered to the next driver in seniority,
39 following the seniority rotation list.

40
41 A trip may initially require more than one (1) driver; multiple drivers shall be
42 offered the trip as indicated above. Should it subsequently be determined that
43 not all the drivers are needed, the driver(s) retained shall be determined by the
44 order that the trip was initially offered.

1 Extra Field trip assignments on holidays and during winter, spring and
2 summer recesses shall be offered to bus operators in rotation based on
3 seniority (date of hire) and will not be charged to the Extra Field Trip List.
4

5 12.4.6 SPECIAL EVENTS SUBSTITUTE TIME FOR REGULAR ROUTES
6 (STRR):
7

8 DEFINITION: Substitute time for a portion of regular routes (i.e. ROP, KDG,
9 Elliott) when regular driver is unable to do entire route for any reason.
10

11 ELIGIBILITY: All transportation employees who satisfy the license,
12 certificate, medical card and insurance requirements.
13

14 EXTRA STRR HOURS CALCULATION: The Supervisor of Transportation
15 or his/her designee shall record each hour of extra driving time as 1.0 hours of
16 extra driving time earned. ~~The Supervisor of Transportation or his/her~~
17 ~~designee shall record each hour of extra driving time accrued on an overtime~~
18 ~~basis as 1.5 hours of extra driving time earned.~~
19

20 EXTRA ROUTE HOURS STRR LIST REQUEST: Bus operators must file
21 an "Extra-Route Hours STRR List Request" form expressing their intent to
22 participate. "Extra-Route Hours STRR List Request" forms must be submitted
23 annually.
24

25 EXTRA ROUTE HOURS STRR ASSIGNMENTS: Extra-Route Hours
26 assignments shall be rotated among qualified extra-route-hour bus operators
27 on the basis of extra driving time hours earned. Every effort shall be made to
28 assign extra route hour bus operators in such a manner as to equalize the
29 number of extra route hours earned by all extra route hour bus operators.
30 Extra-Route STRR Hours shall be assigned in the following order:
31

- 32 a. Unassigned bus operators up to contract time.
- 33 b. Assigned route/unassigned bus operators who can cover ~~extra~~
34 route STRR hours without exceeding 8 hours.
- 35 c. To all substitute bus operators.
- 36 d. To all assigned/unassigned route bus operators who will exceed
37 8 hours, by seniority.
38

39 *exception to STRR hours being distributed in above order: Drivers who are on
40 STRR list will not be offered STRR hours on a day when they have already been
41 assigned a trip.
42

43 REFUSAL OF EXTRA STRR ASSIGNMENTS:
44

45 Extra trip STRR bus operators may refuse any offered extra STRR
46 assignment. A refused extra STRR assignment shall be offered to the

1 next eligible extra STRR bus operator. Extra trip STRR bus operators
2 who are unavailable or refuse any offered extra STRR trip assignment
3 will have all the hours they would have earned added to their total
4 hours earned on the Extra Field Trip List. Bus operators will not be
5 offered any other STRR assignments on the same day after they have
6 refused an STRR assignment.

7
8 SPECIAL EVENT TRIP ASSIGNMENTS: The Supervisor of
9 Transportation/designee shall assign District Bus Operators to special event
10 trips in the following order:

- 11
12 a. ~~Bus operators that have had ROP route time cancelled due to the~~
13 ~~Special Event shall be given assignment by seniority.~~
14 b. ~~Extra trip bus operators shall be given an assignment when such does~~
15 ~~not cause the late arrival and departure of students or disrupt normal~~
16 ~~home to school routing or create undue/excessive mileage.~~
17 c. ~~If extra trip bus operators are not available, the Supervisor of~~
18 ~~Transportation/designee may assign "Unassigned Route" bus operators~~
19 ~~and finally substitute transportation employees at his/her disposal.~~

20
21 12.4.7 SUBSTITUTE DISPATCHER:

22
23 The Supervisor of Transportation/designee shall make the final determination
24 as to those trained, qualified bus operators that shall be designated as
25 Substitute Dispatchers with the ability to perform basic job functions.

26
27 12.6 APPOINTMENTS:

28
29 Employees may schedule an appointment with a Department Manager,
30 (Supervisor of Transportation, Dispatcher Supervisor, Shop Supervisor) to
31 review or clarify Department procedures and policies.

ARTICLE XIV 14

WORKING CONDITIONS

1 14.3 WORK YEAR:

2
3 ~~For the 2010-11 school year, 10-month clerical school-level employees will work the~~
4 ~~number of days possible from August 2, 2010 through June 2, 2011, less established~~
5 ~~holidays and vacation credit. (See Attachment #3)~~

6
7 ~~Reduce work year by seven (7) days for all classified employees with corresponding~~
8 ~~salary reduction. Special Education Instructional Paraprofessionals, Bus Operators,~~
9 ~~Campus Supervisors and In-School Suspension Monitors will be paid two (2)~~

1 ~~extended service days to correspond with the 175 student attendance days.~~

2
3 All bargaining unit members shall complete an annual work year calendar; Each
4 bargaining unit member's calendar shall be mutually agreed upon by the member and
5 their immediate supervisor. ~~Five (5) of the furlough days shall be designated by the~~
6 ~~District, in conjunction with the Calendar Committee's recommendations.~~
7 ~~Management reserves the right to designate three (3) of the total negotiated number of~~
8 ~~furlough days.~~

9
10 ~~Calendars for 2010-11 and 2011-12 will be developed mutually by District, MTA,~~
11 ~~and CSEA. The District and Association agree to the following starting and ending~~
12 ~~student attendance dates for the upcoming 2011-12 school year: 8/10/11—5/25/12.~~

13
14 14.5 LUNCH PERIOD: Employees assigned more than 4 hours a day on a regular basis
15 shall be entitled to a duty free lunch of at least 30 minutes. The length of time for
16 such lunch period shall not be less than one-half (1/2) hour nor more than sixty (60)
17 minutes.

18
19 A bargaining unit member at a school site may extend their lunch by utilizing one (1)
20 of their eligible rest periods by mutual agreement between the employee and the
21 manager. However the employee must remain at their work site for the rest period.

22
23 14.6 CUSTODIANS SITE OPERATIONS STAFF

24
25 14.6.3 ABSENCE OF MANAGING HEAD CUSTODIAN AT A JUNIOR HIGH
26 AND COMPREHENSIVE HIGH SCHOOL: When the managing Head
27 Custodian at a junior high school or comprehensive high school is off work
28 for two (2) consecutive days, the Head Custodian I (at a junior high school) III
29 (at a comprehensive high school) at the same site shall be offered the
30 opportunity to fill in for the manager beginning on the 3rd consecutive day of
31 absence.

32
33 14.7 OVERTIME:

34
35 The employee shall submit the overtime pay claim in the pay period in which it was
36 earned.

37
38 Assigning Overtime to Campus Supervisors and Site Custodians Operations Staff:

39
40 14.8 COMPENSATORY TIME OFF:

41
42 Compensatory time shall be taken at a time mutually agreed to by the unit member
43 and the immediate supervisor. The bargaining unit member will provide five (5) days
44 advance notice prior to requesting compensatory time off, unless a shorter notification
45 time is agreed to by the employee and supervisor. The supervisor will respond to
46 such request within a reasonable period of time. Accumulated compensatory time will

1 be paid or used by June 30 of each year. If compensatory time is not taken as
2 prescribed above, the bargaining unit member shall be paid.

3
4 14.10 PAID HOLIDAYS: All probationary or permanent employees a part of the classified
5 service shall be entitled to the following paid holidays provided they are in a paid
6 status during any portion of the working day immediately preceding or succeeding the
7 holiday: January 1; the third Monday in January or Monday or Friday in the week in
8 which January 15th occurs (to be observed on the federal holiday), known as "Dr.
9 Martin Luther King, Jr. Day;" ~~February 12th, known as "Lincoln Day;"~~ the Monday or
10 Friday of the week in which February 12 occurs, known as "Lincoln Day;" the third
11 Monday in February, known as "Washington Day;" the last Monday in May, known
12 as "Memorial Day;" July 4th; the first Monday in September, known as "Labor Day;"
13 November 11th, known as "Veterans' Day;" that Thursday in November proclaimed
14 by the President as "Thanksgiving Day;" December 25th, every day appointed by the
15 President, or Governor of this state, as provided for in subdivisions (b) and (c) of
16 Section 37220 for a public fast, thanksgiving or holiday, or any day declared a
17 holiday under Education Code Section 1318 or 37222 for classified employees.
18 School recesses during Christmas, Easter and mid-February periods shall not be
19 considered holidays for classified employees who are normally required to work
20 during that period. However, this shall not be construed as affecting vacation rights
21 specified in this section. (See Attachments #5 and #6) Regular employees of the
22 District who are not normally assigned to duty during the school holidays of
23 December 25 and January 1 shall be paid for those two holidays provided that they
24 were in paid status during any portion of the working day of their normal assignment
25 immediately preceding or succeeding the holiday period.

26
27 14.11 VACATION:

28
29 When, for the convenience of the District, vacation is not taken, authorization to carry
30 over such vacation to the succeeding school year shall be requested by the employee
31 through the immediate supervisor and approved by the Superintendent or designee.

32
33 Classified employees may accrue up to a maximum of ~~one and one-half times their~~
34 ~~annual vacation allowance~~ 15 vacation days. Those employees who have vacation
35 balances which exceed that allowance ~~during the work year~~ must reduce his/her
36 balance to an amount not to exceed ~~one and one-half times their annual vacation~~ 15
37 vacation days.

38
39 Carry-over of earned vacation shall not exceed a total of ~~20~~ 15 working days. Carry-
40 over beyond ~~20~~ 15 days may be approved on a case-by-case basis by the immediate
41 supervisor. Earned vacation shall not be permitted to accrue for the purpose of taking
42 extended vacations. Unless otherwise approved by the District, all employees
43 scheduled to work less than 12 months shall take earned vacation when school is not
44 in session.

1 Classified employees may interrupt or terminate vacation leave in order to begin sick
2 leave without returning to service, provided the employee supplies adequate notice,
3 within three (3) business days upon returning from vacation, and relevant supporting
4 information to justify such interruption or termination.
5

6 14.13 PHYSICAL EXAMINATION/TUBERCULIN TEST REQUIRED
7 EXAMINATIONS CONDUCTED BY LICENSED AGENCIES:
8
9

10 14.14 CERTIFICATE OF FOOD SERVICE: The District will pay for training/test to
11 obtain ServSafe Certificate for lead new employees and for renewals for Nutrition
12 Service Managers and Lead Persons at the K-6 and 7-8 levels.

ARTICLE XV 15

ABSENCE AND LEAVES

1 15.17 ASSOCIATION LEAVE: ~~See Article 20 Union Rights A limit of one (1) CSEA~~
2 ~~delegate for each 100 members shall be allowed to attend the annual conference and~~
3 ~~the District will cover the cost of any substitutes used in the delegates' absence. Any~~
4 ~~CSEA representative over this limit will be covered out of the appropriate annual~~
5 ~~release hours.~~
6

7 ~~For the 2011-12 school year, the District will approve 200 additional unreimbursed~~
8 ~~hours beyond the January 1, 2012 balance. Any additional hours may be used and~~
9 ~~reimbursed at the lowest step and range on the approved classified unit salary~~
10 ~~schedule including salary and statutory benefit costs.~~

11 ~~For the 2012-13 school year, the District will approve 350 unreimbursed hours.~~
12 ~~CSEA will work with their membership on a dues increase to pay for release time at~~
13 ~~the lowest step and range on the approved classified unit salary schedule including~~
14 ~~salary and statutory benefit costs.~~
15

16 ~~The Chapter President, or designee, will submit in writing to the Associate~~
17 ~~Superintendent, Human Resources, a list of classified employees that will need to be~~
18 ~~released for each month (due the first working day of the month) and end-of-month~~
19 ~~report of actual use (due the 10th of the following month).~~

ARTICLE XVI 16

EVALUATION AND PERSONNEL FILES

1 16.1 EVALUATION
2

3 16.1.1 EVALUATION BY IMMEDIATE SUPERVISOR:

1 Such evaluation is to be based upon observation of the employee's work,
2 spaced over a sufficient period of time to allow for an adequate sampling of
3 the employee's performance

4
5 16.1.5 DIRECT OBSERVATION: ~~An evaluation shall not be completed unless~~
6 ~~there has been at least one direct observation. A date and approximate time of~~
7 ~~at least one direct observation will be noted on the evaluation.~~ Evaluations
8 shall be made based primarily upon the direct observation and knowledge of
9 the evaluator. The evaluation is to be completed by the supervisor who is
10 responsible for the work of the employee; however, the responsibility shall be
11 shared with the Superintendent or his/her designee. Management maintains
12 the right to evaluate based on multiple unscheduled observations.

13
14 PARAPROFESSIONALS: An evaluation shall not be completed unless there
15 has been at least one direct observation. A date and approximate time of at
16 least one direct observation will be noted on the evaluation.

17
18 16.1.8 GRIEVANCE PROCEDURE: Only evaluation procedures shall be subject to
19 the grievance procedure. ~~Evaluation judgment shall not be subject to the~~
20 ~~grievance procedure.~~

21
22 16.1.12 PURPOSE FOR THE PERFORMANCE EVALUATION SYSTEM:

- 23
24 a. The identification, reinforcement and improvement of skills, attitudes
25 and abilities which will result in better performance for classified
26 employees.
27 b. A factor to be used in consideration for transfers.
28

ARTICLE XVII 17

RECLASSIFICATION AND EQUITY ADJUSTMENTS

1 17.1 DEFINITIONS:

2 The parties agree that changing conditions may warrant reclassifications of positions
3 and/or classes that are a part of the bargaining unit. It is also recognized that both the
4 employer and CSEA have vested interests in such reclassifications. The purpose of
5 this article is to facilitate necessary reclassifications and to provide an orderly process
6 for affecting same.

7
8 17.4 COMMITTEE: The Reclassification/Equity Adjustment Review Committee will
9 meet to consider reclassification and/or equity adjustment proposals. CSEA will
10 appoint two (2) members to the District's Committee. The Reclassification/Equity
11 Adjustment Review Committee's decision regarding reclassifications is final and

1 binding on the parties shall go to Superintendent's Cabinet for approval and the
2 Board of Education for final approval.

ARTICLE XVIII 18

SEPARATION, INCLUDING DISCIPLINARY PROCEDURES

1 18.4 PROGRESSIVE DISCIPLINE:

- 2
3 1. The District shall endeavor to impose discipline on a progressive basis.
4 Isolated misconduct or performance problems will result in the employee
5 being, first, orally counseled unless isolated misconduct warrants a more
6 formalized level of discipline. Continued misconduct or performance
7 problems will result in the employee receiving and/or provided with written
8 warning regarding the conduct giving rise to potential disciplinary action. If
9 continuing misconduct or performance problems arise further disciplinary
10 action will occur. The employee may submit a response or rebuttal to the
11 written reprimand or warning which will be retained in the record along with
12 the reprimand. The reprimand or warning is not subject to the grievance
13 procedure.
14
15 4. Whenever possible the District will endeavor to assist the employee in
16 correcting deficient performance or incidents of misconduct. However, it
17 shall be the employee's ultimate responsibility to respond to notice of
18 deficiencies or misconduct. An employee's failure or refusal to respond to, or
19 correct incidents of misconduct or deficient performance, after oral or written
20 notice, shall be grounds for further disciplinary action. Under extreme
21 circumstances the District agrees to work with CSEA.

23 18.5 CAUSES: Each of the following constitutes cause for disciplinary action against a 24 permanent classified employee:

- 25
26 f) Dishonesty, theft, and/or willful destruction of District property.
27 g) Use or possession while on duty of alcohol or illegal drugs or abuse of a
28 controlled substance.
29
30 h) Absence without leave including but not limited to:
31
32 1. Abandonment of Position: Three (3) days of continuous absence without
33 leave shall be deemed abandonment and may result in termination as a
34 voluntary resignation.
35
36 2. Repeated or unexcused tardiness or chronic absenteeism or abuse of leave
37 privileges.

ARTICLE XX 20

ORGANIZATIONAL RIGHTS UNION RIGHTS

1 20.1 COMMUNICATION:

2
3 When the District and CSEA reach Tentative Agreements, pertaining to the
4 Collective Bargaining Agreement, CSEA may request the Human Resources Office
5 to communicate to Site and Corporation Yard secretaries to copy and distribute to
6 every classified bargaining unit member at their respective site/department.
7

8 20.3 RIGHT TO ACCESS: Representatives of CSEA shall report to the main office
9 before visiting the premises of the school or District building. CSEA representatives
10 shall have the right of access at reasonable times with clearance from site manager.
11 Management will make a good faith effort to work with CSFA.
12

13 20.4 CONTACT BY EMPLOYEES: Employees shall make a good faith effort to contact
14 Chapter Officers, Site Representatives, and Union Stewards during non-work time.
15

16 20.35 RELEVANT INFORMATION: CSEA shall have the right to receive, upon request,
17 copies of any and all non-confidential, published documents related to wages, hours
18 or other terms and conditions of employment which are relevant for CSEA to fulfill
19 its duties and obligations as the exclusive representative of bargaining unit members
20 covered by this Agreement. All requests for information from the Chapter shall be
21 requested through the Associate Superintendent of their respective Divisions with a
22 copy to Human Resources.
23

24 20.6 REPRESENTATION ON CSEA BARGAINING UNIT INTERVIEW
25 COMMITTEES/PANELS: The CSEA Chapter President/designee shall appoint
26 members of the bargaining unit to serve as the Chapter representative on all CSEA
27 bargaining unit interview committees/panels. There shall be one chapter designee on
28 each interview committee/panel; this representative shall serve as the "job family-
29 alike.
30

31 20.9 ASSOCIATION LEAVE: A limit of one (1) CSEA delegate for each 100 members
32 shall be allowed to attend the annual conference and the District will cover the cost of
33 any substitutes used in the delegates' absence. Any CSEA representative over this
34 limit will be covered out of the appropriate annual release hours.
35 For the 2011-12 school year, the District will approve 200 additional unreimbursed
36 hours beyond the January 1, 2012 balance. Any additional hours may be used and
37 reimbursed at the lowest step and range on the approved classified unit salary
38 schedule including salary and statutory benefit costs.
39

40 For the 2012-13 school year, the District will approve 350 unreimbursed hours.
41 CSEA will work with their membership on a dues increase to pay for release time at

1 the lowest step and range on the approved classified unit salary schedule including
2 salary and statutory benefit costs.

3
4 20.78 CHAPTER RELEASE TIME:

5
6 Release time shall be granted as follows:

7
8 C. Calendar Committee – The District agrees to establish a joint Calendar
9 Committee composed of an equal number of District representatives and other
10 stakeholder representatives appointed by their respective groups. ~~The size of~~
11 ~~this Committee shall be determined by mutual agreement of all parties.~~ The
12 purpose of this Committee shall be to provide input in developing a multi-year
13 master calendar which includes traditional schedules, holidays and recess
14 periods. It shall be the goal of this Committee to present the calendar
15 proposal to the Board of Education for adoption one (1) year prior to its
16 implementation and the CSEA 007 membership for ratification prior to its
17 implementation.

18
19 D. CSEA Annual Conference: A limit of one (1) CSEA delegate for each 100
20 members shall be allowed to attend the annual conference and the District will
21 cover the cost of any substitutes used in the delegates' absence. Any CSEA
22 representative over this limit will be covered out of the appropriate annual
23 release hours.

24
25 E. Chapter Elected or Appointed Members: Beginning July 1, 2013, the District
26 will provide CSEA up to \$17,000 each school year, to utilize for release time.
27 The \$17,000 will be subtracted from the \$139,000 contribution to the retiree
28 benefit trust fund the District provides to CSEA in Article 6.2.4. The District
29 will create an account for CSEA to utilize payments to departments/sites.
30 With the \$17,000 CSEA will pay for release time at the lowest step and range
31 on the approved classified unit salary schedule.

32
33 The Chapter President, or designee, will submit in writing to the Associate
34 Superintendent, Human Resources, a list of classified employees that will
35 need to be released for each month (due the first working day of the month)
36 and end-of-month report of actual use (due the 10th of the following month).

37
38 20.10 UNION INTRODUCTION FOR NEW EMPLOYEES: On the regularly scheduled
39 group orientation sessions provided by the District for new employees, the Chapter
40 shall be afforded an opportunity to present or provide chapter literature and
41 information in the same format at the end of the orientation. Reasonable release time
42 will be reimbursed by CSEA for these meetings.

43
44 20.11 Chapter Meetings: If a classified employee wishes to attend regularly scheduled
45 Chapter meetings, the District will allow such attendance during the employees
46 regular work day hours with prior written approval from his/her immediate

1 supervisor. The absence for this meeting is not to exceed two (2) hours. The
2 employee must make up their entire missed time within five (5) business days.

3
4 20.12 Union Stewards: CSEA shall notify the Human Resources Office of the Union
5 Stewards names. This notice shall be made as soon as reasonably possible after
6 appointment. If a change occurs, the Chapter shall notify the Human Resources
7 Office.

ARTICLE 24

SAFETY

1 24.1 Should the duties of an employee of the District reasonably require use of equipment
2 or gear to ensure the safety of the employee, as determined by the District and in
3 accordance with regulatory compliance rules, the District agrees to furnish such
4 equipment or gear. Once equipment is purchased the employee shall be required to
5 wear the equipment or gear as determined by the District and regulatory compliance
6 rules.

7
8 24.2 The District and the Union agree that the major responsibility for maintaining safe
9 working conditions and establishing safe procedures is that of the District and the
10 employee's responsibility in utilizing safe working practices, training, and equipment
11 provided by the District in conformance with the procedures.

12
13 24.3 A bargaining unit member who discovers a condition of the job which he/she thinks is
14 not safe, or might unduly endanger health, shall report the unsafe or unhealthy
15 condition to his/her manager. After notification, the manager shall investigate the
16 complaint and take appropriate action. The District will make a good faith effort to
17 provide a response in writing as soon as possible to the complainant.

18
19 24.4 No adverse action may be taken against any bargaining unit member for reporting
20 such condition to his/her manager.

ARTICLE 25

PROFESSIONAL GROWTH

1 25.1 Purpose: To create a voluntary educational program which will assist bargaining
2 unit members to improve or increase their job performance capabilities and to assist
3 bargaining unit members development for promotion within the District.

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting

SUBJECT: Approval of Letter of Agreement between August 19, 2013
Modesto City Schools District and Modesto
Teachers Association for 2013-14 Accelerated
Salary Reinstatement

BACKGROUND

Discussions were held with the Modesto Teachers Association regarding the reinstatement of salary reductions from 2008-09 and 2009-10 salary schedules [one (1) percent per year], the reinstatement of one workday and an "off the salary schedule" one-time one (1) percent payment to all certificated employees as of July 1, 2013. These reinstatements are for the 2013-14 school year only. On April 29, 2013, the Board of Education approved the Modesto City Schools and Modesto Teachers Association's Collective Bargaining Agreement for 2013-14. As part of the agreement, five (5) instructional days and three (3) staff development days were reinstated for the 2013-14 school year. A letter of Agreement was developed and ratified by the Modesto Teachers Association on August 7, 2013.

ISSUE

The Board of Education must approve the Letter of Agreement with the Modesto Teachers Association for the 2013-14 accelerated salary reinstatement. A copy of the Letter of Agreement is attached.

PROPOSAL

The Modesto Teachers Association ratified the Letter of Agreement on August 7, 2013. It is necessary for the Board of Education to take formal action to approve the Letter of Agreement.

FISCAL IMPACT


The reinstatement of salary reductions, one workday, and a one (1) percent off the salary schedule payment will result in a cost of approximately \$4,551,618.

Approval of Letter of Agreement between Modesto City Schools District and Modesto Teachers Association for 2013-14 Accelerated Salary Reinstatement


RECOMMENDATION

In accordance with Government Code Section 3547.5, and following consideration of certification that the costs incurred by the school district can be met during the agreement's term, it is recommended that the Board of Education approve the Letter of Agreement between Modesto City Schools District and Modesto Teachers Association for the 2013-14 accelerated salary reinstatement.

Recommended by:


Craig Rydquist
Associate Superintendent, Human Resources

Approved for Recommendation
to the Governing Board by:

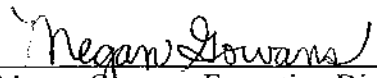

Pamela Able
Superintendent

LETTER OF AGREEMENT
between
MODESTO CITY SCHOOLS
and
MODESTO TEACHERS ASSOCIATION


RE: 2013-14 Accelerated Salary Reinstatement

This Agreement is entered into by and between Modesto City Schools District and the Modesto Teachers Association. The District and Association agree to the following:

1. This agreement is for the 2013-14 school year only.
2. The parties mutually agree to reopen Article IX, Salary, for the 2013-14 school year.
3. All certificated employees, except Child Development and Head Start, shall have reinstated 1% salary reduction from the 2008-09 salary schedules.
4. All certificated employees, except Child Development and Head Start, shall have reinstated 1% salary reduction from the 2009-10 salary schedules. An additional .145% will not be reinstated in continued support of K-6 teachers not having yard duty.
5. For the 2013-14 school year, certificated full-time employees (except Child Development Programs and Head Start) will work 185 days consisting of 180 teaching days, two (2) workdays, and three (3) staff development days. The additional work day will be Friday, May 23, 2014.
6. The District shall make a one-time "off the salary schedule" payment equal to one percent (1%) of the actual end-of-month earnings for July 1, 2012 through June 30, 2013, to all Bargaining Unit Members employed as of July 1, 2013.
7. Article X, Health and Welfare Benefits, will not be reopened as part of the 2013-14 agreement. The article will be opened as part of the 2014-15 negotiations.
8. This agreement is subject to approval by the Modesto City Schools Board of Education.
9. The provisions of this Agreement shall not be precedent setting for any purpose nor shall they be considered a past practice or evidence of a past practice for any future purpose.


Megan Gowans, Executive Director
On behalf of Modesto Teachers Association

Dated: 7/31/13


Craig Rydquist, Associate Superintendent, Human Resources
On behalf of Modesto City Schools

Dated: 7/31/13

**MODESTO CITY SCHOOLS
2013-14 TRADITIONAL CALENDAR**

DRAFT

JULY 2013

M	T	W	TH	F
1	2	3	4	5 Independence Day
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30#	31		30th=10-mo site clerical return

JANUARY 2014

M	T	W	TH	F
		1	2	3 Winter Break
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24 MLK Day
27	28	29	30	31 19 Days

AUGUST 2013

M	T	W	TH	F
			1	2 Staff Dev: 8/5 and 8/6
5	6	7	*8	9 Teacher Workday: 8/7
12	13	14	15	16 Classes Begin: 8/8
19	20	21	22	23
26	27	28	29	30 17 Days

FEBRUARY 2014

M	T	W	TH	F
3	4	5	6	7 2nd Tri-58 Days (2/14)
10	11	12	13	14 Lincoln's Day
17	18	19	20	21 President's Day
24	25	26	27	28 18 Days

SEPTEMBER 2013

M	T	W	TH	F
2	3	4	5	6 Labor Day
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				20 Days

MARCH 2014

M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14✓ 3rd Qtr = 47 Days
17	18	19	20	21
24	25	26	27	28
31				21 Days

OCTOBER 2013

M	T	W	TH	F
	1	2	3	4
7	8	9	10	11✓ 1st Qtr = 46 Days
14	15	16	17	18
21	22	23	24	25 23 Days
28	29	30	31	1st Tri-60 Days (10/31)

APRIL 2014

M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25 Spring Break
28	29	30		16 Days

NOVEMBER 2013

M	T	W	TH	F
				1 Staff Dev.: 11/1
4	5	6	7	8
11	12	13	14	15 Veteran's Day
18	19	20	21	22 17 Days
25	26	27	28	29 Thanksgiving Holiday

MAY 2014

M	T	W	TH	F
			1	2 4th Qtr = 43 Days
5	6	7	8	9 2nd Sem = 90 days
12	13	14	15	16 3rd Tri-62 Days (5/22)
19	20	21	22✓	23 Classes End: 5/22
26	27	28	29	30 Teacher Workday: 5/23
				31 Memorial Day

DECEMBER 2013

M	T	W	TH	F
2	3	4	5	6 13 Days
9	10	11	12	13 2nd Qtr = 44 Days
16	17	18✓	19	20 1st Sem = 90 Days
23	24	25	26	27 Winter Break
30	31			

JUNE 2014

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

Winter Break: 12/19/13 - 1/3/14

Classes Begin: 8/8/13

Classes End: 5/22/14

Instructional Days: 180

Return Date for 10-month clerical school-level employees: 7/30/13

✓ End of Quarter

○ HOLIDAY

□ Non-Attendance Day

* First Day of School

H.R., B. Gloria, 8/8/13

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Approval of Letter of Agreement between August 19, 2013
Modesto City Schools District and Modesto
City Schools' Managers for 2013-14 Accelerated
Furlough Day and Salary Reinstatement

BACKGROUND

Discussions were held with the Modesto City Schools' Managers board representative regarding the reinstatement of salary reductions from 2008-09 and 2009-10 salary schedules (a total of 4%) and an "off the salary schedule" one-time one (1) percent payment to all managers employed as of July 1, 2013. These reinstatements are for the 2013-14 school year only. On April 29, 2013, the Board of Education approved a Letter of Agreement between the Modesto City Schools District and Modesto City Schools' Managers for 2013-14 accelerated furlough day reinstatement of eight work days.

ISSUE

The Board of Education must approve the Letter of Agreement with the Modesto City Schools' Managers for the 2013-14 accelerated furlough day and salary reinstatement. A copy of the Letter of Agreement is attached.

PROPOSAL

The Letter of Agreement includes both the previously approved reinstatement of the eight (8) furlough days for 2013-14 as well as new language addressing accelerated salary reinstatement of one (1) percent and three (3) percent, and an "off the salary schedule" payment of one (1) percent for managers and confidential personnel employed as of July 1, 2013. This new agreement supersedes the Letter of Agreement approved by the Board of Education on April 29, 2013. There are no additional workdays as part of this revised agreement. It is necessary for the Board of Education to take formal action to approve the Letter of Agreement.

FISCAL IMPACT

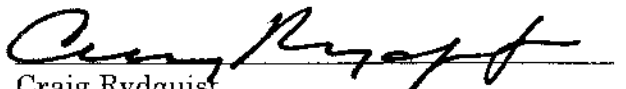
The reinstatement of salary reductions, and the one (1) percent off the salary schedule payment will result in a cost of approximately \$826,902.

Approval of Letter of Agreement between Modesto City Schools District and Modesto City Schools' Managers for 2013-14 Accelerated Furlough Day and Salary Reinstatement

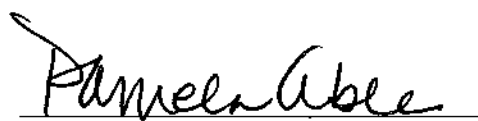
RECOMMENDATION

In accordance with Government Code Section 3547.5, and following consideration of certification that the costs incurred by the school district can be met during the agreement's term, it is recommended that the Board of Education approve the Letter of Agreement between Modesto City Schools District and Modesto City Schools' Managers for the 2013-14 accelerated furlough day and salary reinstatement.

Recommended by:


Craig Rydquist
Associate Superintendent, Human Resources

Approved for Recommendation
to the Governing Board by:

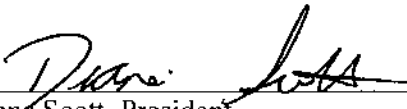

Pamela Able
Superintendent

LETTER OF AGREEMENT
between
MODESTO CITY SCHOOLS
and
MCS MANAGERS

RE: 2013-14 Accelerated Furlough Day and Salary Reinstatement


This Agreement is entered into by and between Modesto City Schools District and the MCS Managers. The District and MCS Managers agree to the following:

1. This Agreement is for the 2013-14 school year only.
2. All MCS certificated managers, classified managers, and confidential personnel shall receive eight (8) accelerated furlough day reinstatement with corresponding adjustment to annual salary.
3. All MCS certificated managers, classified managers, and confidential personnel shall have reinstated the 1% salary reduction from the 2008-09 management salary schedule and the 3% salary reduction from the 2009-10 management salary schedule with corresponding adjustment to annual salary.
4. The District shall make a one-time "off the salary schedule" payment equal to one percent (1%) of the actual end-of-month earnings for July 1, 2012 through June 30, 2013, to all certificated managers, classified managers, and confidential personnel employed as of July 1, 2013.
5. This agreement supersedes the Letter of Agreement titled 2013-14 Accelerated Furlough Day Reinstatement signed April 17, 2013.
6. This agreement is subject to approval by the Modesto City Schools Board of Education.



Diane Scott, President
On behalf of MCS Managers

Dated: 8/8/13



Craig Rydquist, Associate Superintendent, Human Resources
On behalf of Modesto City Schools

Dated: 8/8/13

MODESTO CITY SCHOOLS

TO: Board of Education Regular Meeting
SUBJECT: Approval of Contract Rider for Associate Superintendents' Employment Contracts August 19, 2013

BACKGROUND

The three (3) Associate Superintendents have existing employment contracts that include salary reductions of one (1) percent from the 2008-09 salary schedule and three (3) percent from the 2009-10 salary schedule.

ISSUE

The current Associate Superintendents' contracts are approved with salary reductions of one (1) percent from the 2008-09 salary schedule and three (3) percent from the 2009-10 salary schedule. A contract rider needs to be approved to reinstate the salary reductions from the 2008-09 and 2009-10 salary schedules for the 2013-14 school year only. A copy of the contract rider is attached.

PROPOSAL

It is necessary for the Board of Education to take formal action to approve the contract rider.

FISCAL IMPACT

The cost of the reinstatement of salary reductions is approximately \$21,750.

RECOMMENDATION

In accordance with Government Code Section 3547.5, and following consideration of certification that the costs incurred by the school district can be met during the agreement's term, it is recommended that the Board of Education approve the contract rider for the Associate Superintendents' employment contracts.

Approved for Recommendation to the Governing Board by:



Pamela Able
Superintendent

MODESTO CITY SCHOOLS
ASSOCIATE SUPERINTENDENTS' CONTRACT RIDER

The undersigned parties acknowledge the following:

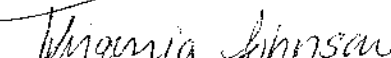
1. The Modesto City Schools Board of Trustees has found it necessary to reduce the employee work year and reduce the salaries paid to associate superintendents due to the serious fiscal situation facing the State of California and the District.
2. These reductions have been necessary for a number of school years.
3. Associate superintendents and the District have entered into employment agreements that include a reduction of salary of one (1) percent from the 2008-09 salary schedule and three (3) percent from the 2009-10 salary schedule.

Therefore, the parties agree to the following:

1. For the 2013-2014 school year only, the associate superintendents' salary shall have reinstated one (1) percent salary reduction from the 2008-09 salary schedule and three (3) percent salary reduction from the 2009-10 salary schedule.
2. This adjustment shall apply to the current associate superintendent employment agreements but shall not apply to any successor employment agreements.
3. This contract rider is limited to the 2013-2014 school year.
4. For the 2013-2014 school year, the above-referenced salary reductions shall be reinstated in accordance with the terms in the current associate superintendents' employment agreements.
5. This rider shall not extend the duration of any individual associate superintendent's employment agreement.



Julie Chapin, Associate Superintendent



Virginia Johnson, Associate Superintendent



Craig Rydquist, Associate Superintendent

Approved, August 19, 2013, by the Modesto City Schools Board of Trustees

Nancy Cline, President

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting

SUBJECT: Report on Standardized Testing and Reporting (STAR) Program Results, 2012-13 August 19, 2013

BACKGROUND

The Standardized Testing and Reporting (STAR) program requires that all California public school students in grades 2 through 11 be tested annually. The purposes of STAR tests are to (1) provide student results to students, parents/guardians, and teachers; (2) produce school, district, and county results which allows the state to monitor, by means of the Academic Performance Index (API), schools' progress toward meeting state performance targets; and (3) produce results that allow the federal government to monitor Adequate Yearly Progress (AYP) of schools and districts toward meeting the accountability targets of the federal Elementary and Secondary Education Act (ESEA).

Current STAR program results show how well students achieve standards from the 1997 adoption of California content area standards. In 2010, California adopted the Common Core State Standards (CCSS). We are transitioning to the CCSS with full implementation occurring in 2014. The CCSS were designed to help provide students with college and career readiness knowledge and skills through rigorous content and application of knowledge utilizing higher-order thinking skills. Although the CCSS were adopted in 2010, California is still using the STAR program assessments to measure student achievement. The Smarter Balanced Assessment Consortium (SBAC) is developing a new assessment system aligned with the CCSS. The SBAC assessment is computer adaptive and designed with tools and resources to help teachers differentiate instruction and meet the unique needs of each student. The SBAC assessment will be fully implemented in 2014.

The current STAR program has four components:

California Standards Tests (CSTs)

- Measures students' achievement of California's 1997 content standards in English language arts (ELA), mathematics, science, and history-social science

California Modified Assessment (CMA)

- For special education students who would normally use modifications on their CSTs
- Modified English language arts, mathematics, and science assessments for eligible students who have an individualized education program (IEP)

California Alternate Performance Assessment (CAPA)

- For students with an IEP who have severe cognitive disabilities
- Assessments administered individually to students in the areas of ELA, mathematics, and science

Standards-based Test in Spanish (STS)

- Administered in Spanish to Spanish-speaking English learners (ELs) who either receive instruction in Spanish or who have been enrolled in a United States school for less than 12 months

Report on Standardized Testing and Reporting (STAR)
Program Results, 2012-13

The largest component of STAR are the CSTs which are reported by calculating a scaled score based on the number of correct responses for each test the student takes. Scaled scores range from a low of 150 to perfect score of 600. The student's scaled score is then converted to one of five performance levels: advanced, proficient, basic, below basic, and far below basic. The State Board of Education has established the "proficient" level (scaled score of 350 or higher) as the desired achievement goal for all students in California.

REPORT

Modesto City Schools CST Results

The Standardized Testing and Reporting (STAR) program CST results are reported as the percent of students scoring in each performance level. Figures 1-4 show the percent of students scoring at or above the target "proficient" level in 2011, 2012, and 2013 for the elementary, junior high, and high school levels.

Figure 1

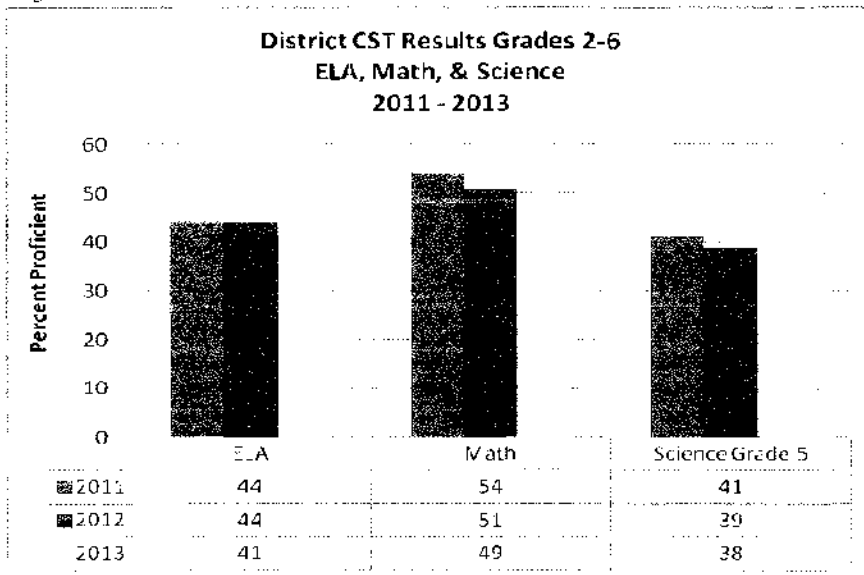
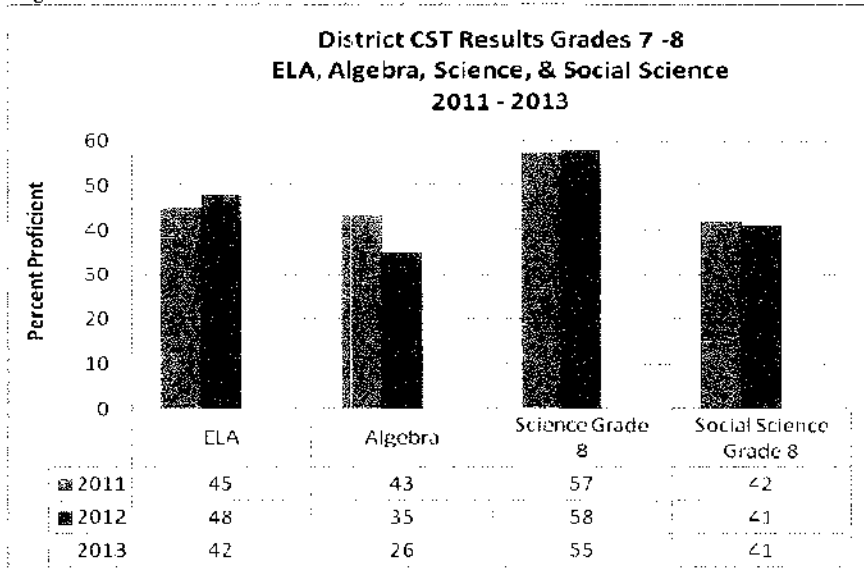


Figure 2



Report on Standardized Testing and Reporting (STAR)
Program Results, 2012-13

Figure 3

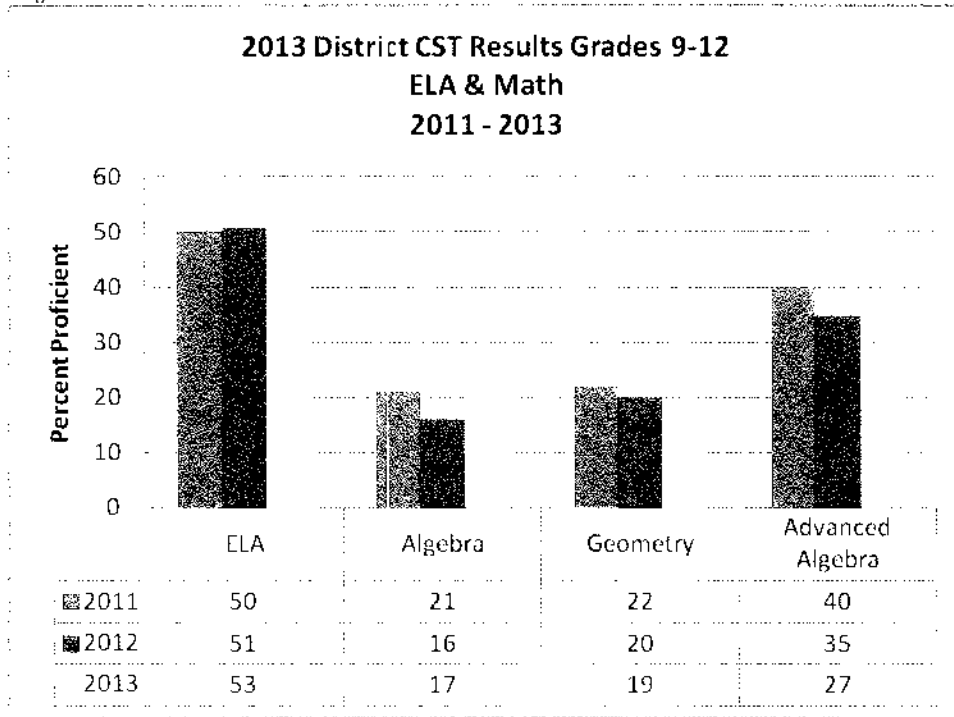
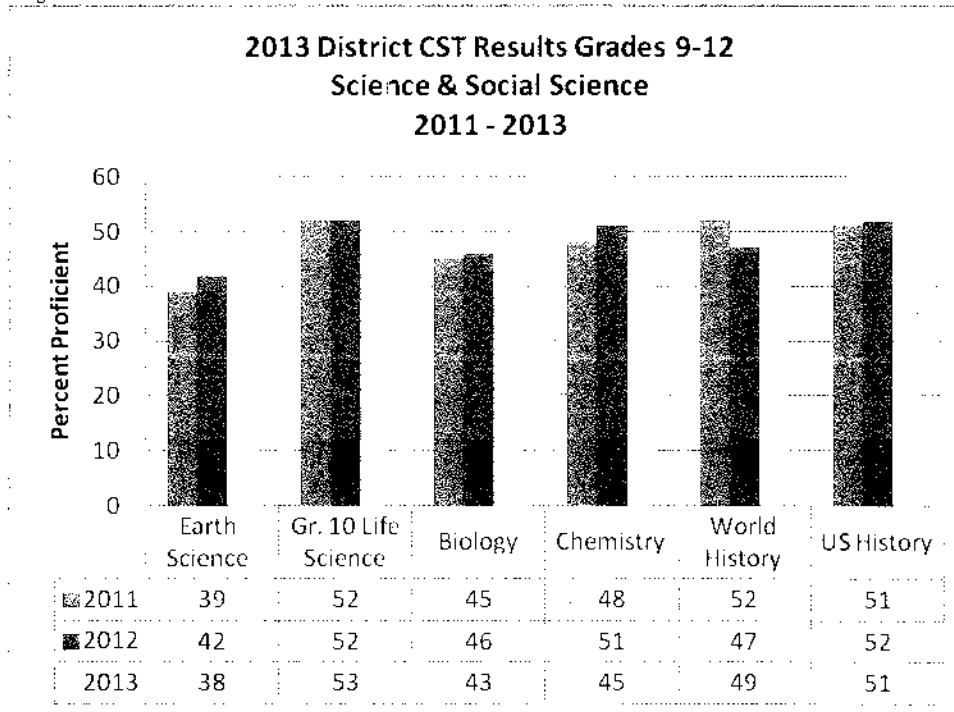


Figure 4



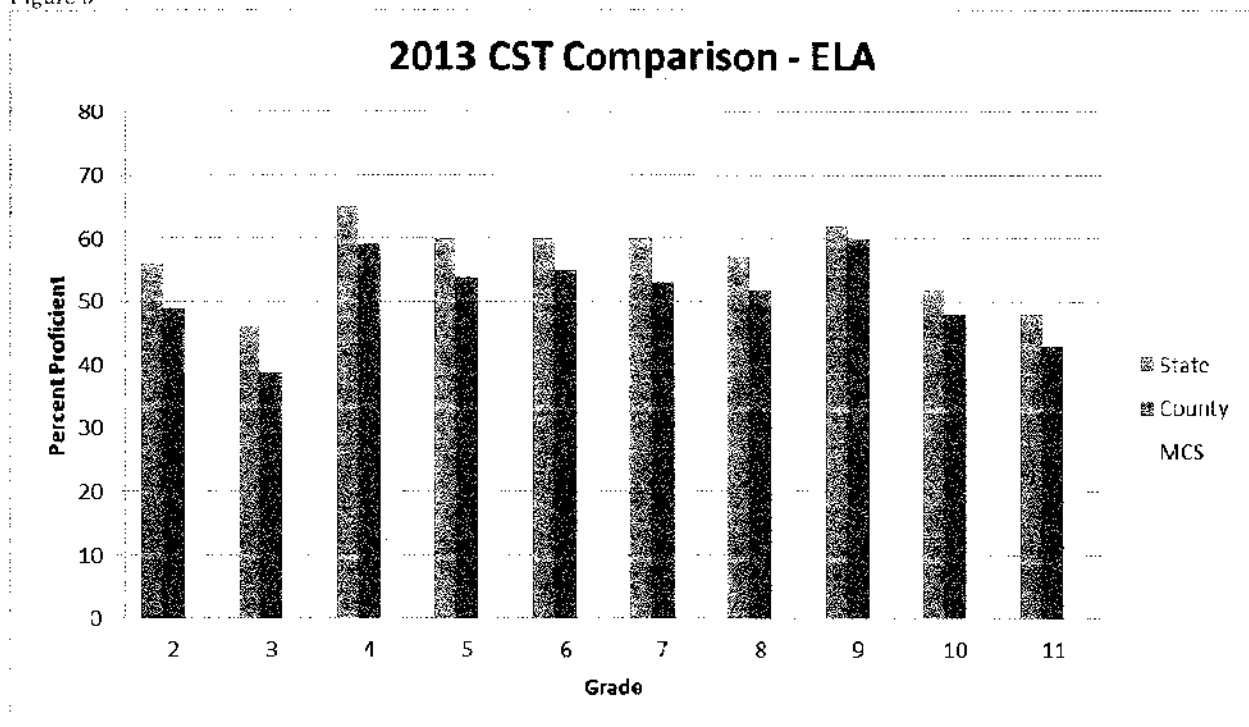
Report on Standardized Testing and Reporting (STAR)
Program Results, 2012-13

California Standards Test (CST) scores at the elementary level have decreased in ELA, math, and science over the last three years. Junior high social science scores remain steady while results in ELA and science are decreasing. Junior high results further suggest students' continued struggle with learning algebra at lower grade levels. High school English scores continue an overall upward trend with growth also present in 10th grade life science and world history. Earth science, biology, chemistry, and US history scores all exhibit slight declines with math continuing to be an area of weakness for students.

District, County, and State Comparison

Figures 5-8 show the 2013 comparison between the Modesto City Schools, Stanislaus County and the state for each of the core academic areas.

Figure 5



Report on Standardized Testing and Reporting (STAR)
Program Results, 2012-13

Figure 6

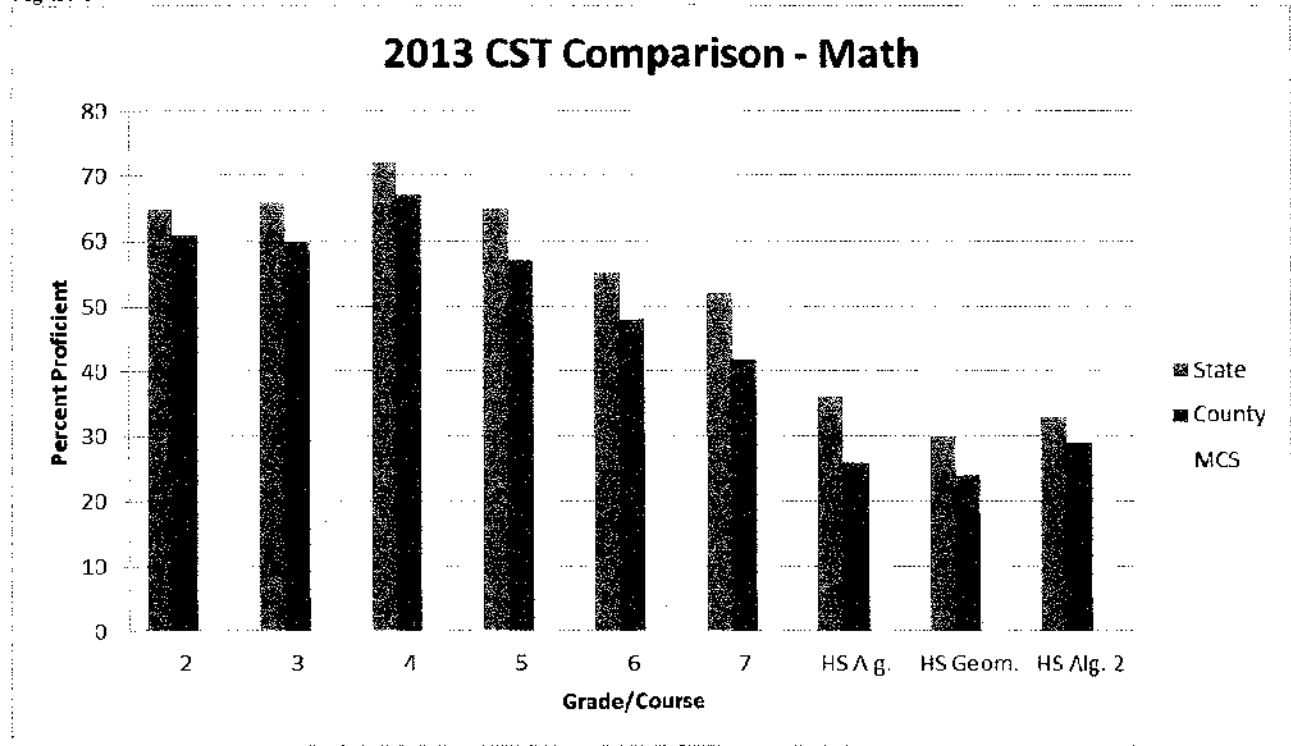
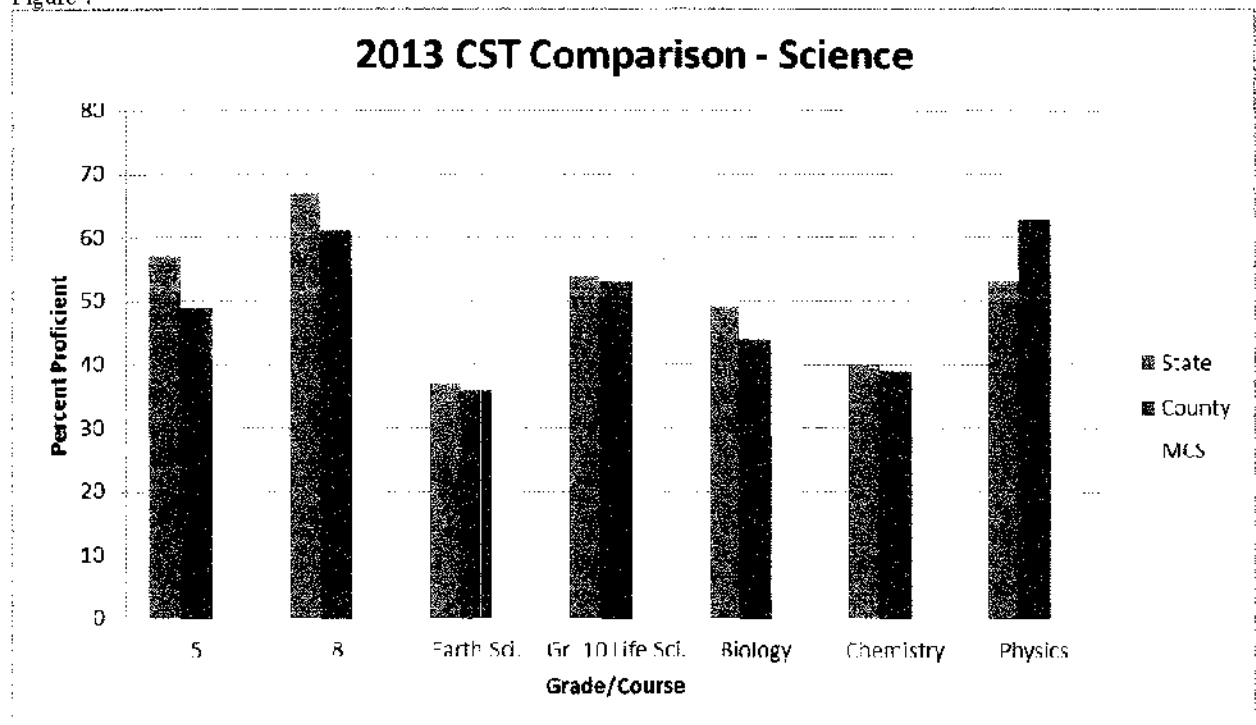
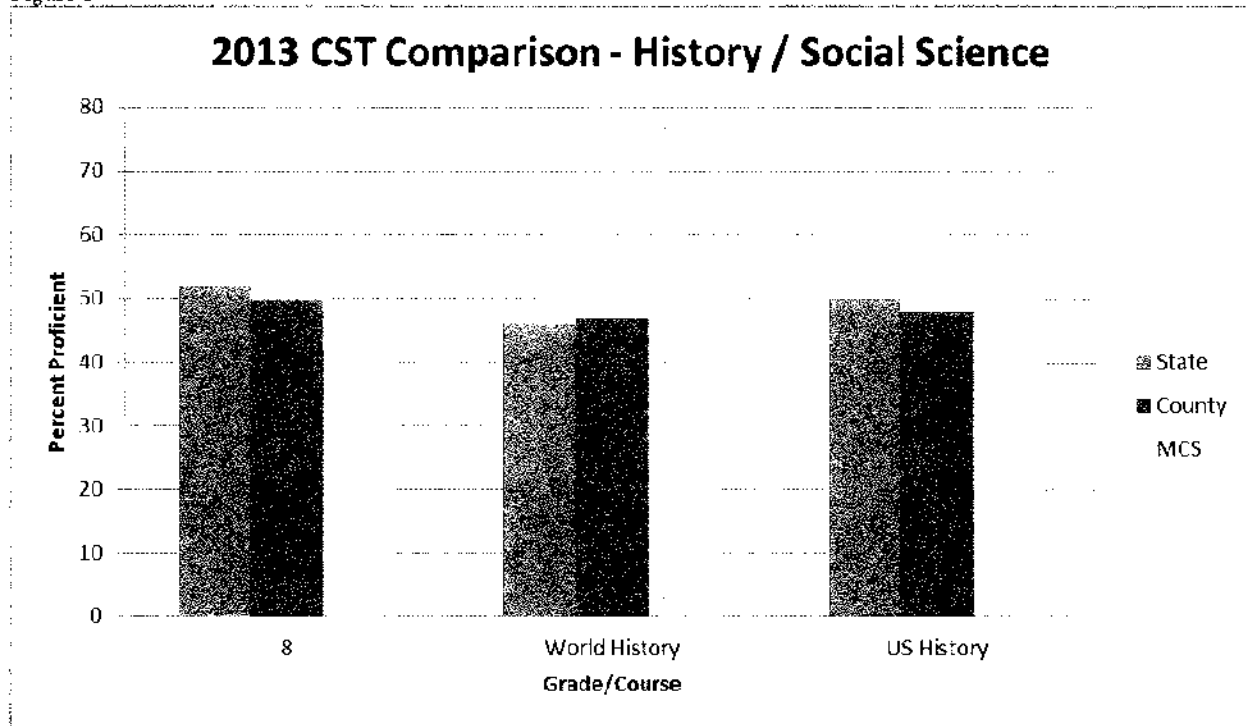


Figure 7



Report on Standardized Testing and Reporting (STAR)
Program Results, 2012-13

Figure 8

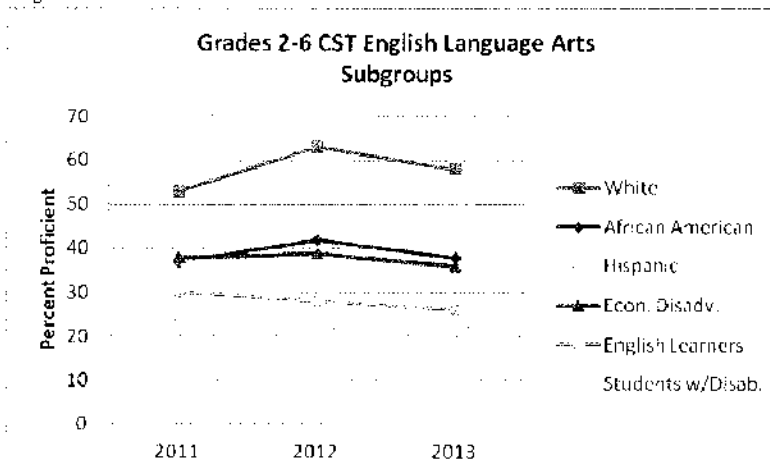


In the area of English, Modesto City Schools high school CST results exceed those for the county and state while elementary and junior high English scores lag behind. District wide, students continue to struggle in all levels of mathematics compared to students in the county and state. In science, student performance in earth science, chemistry, and physics surpasses that of the county and state with the greatest area of need indicated at the 5th and 8th grade levels. World and US history scores are slightly above the county and state with 8th grade students underperforming in history compared to county and state peers.

Subgroup Performance

Figures 9-14 show how Modesto City Schools' significant subgroups of students performed on the California Standards Tests (CSTs) over the last three years.

Figure 9



Report on Standardized Testing and Reporting (STAR)
Program Results, 2012-13

Figure 10

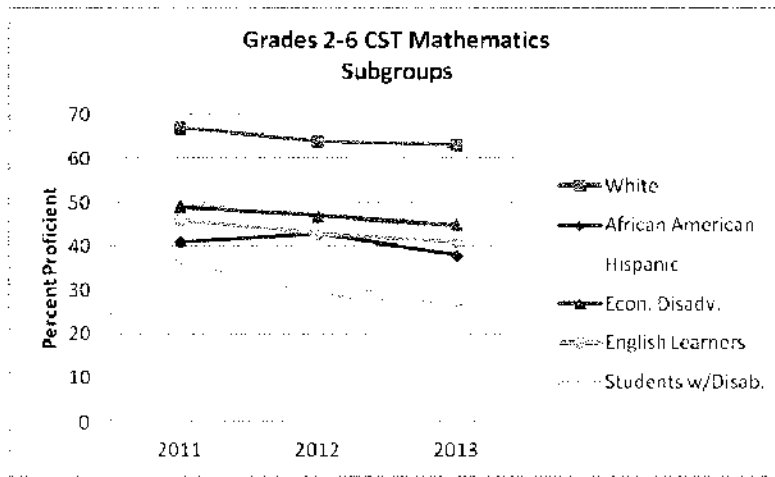


Figure 11

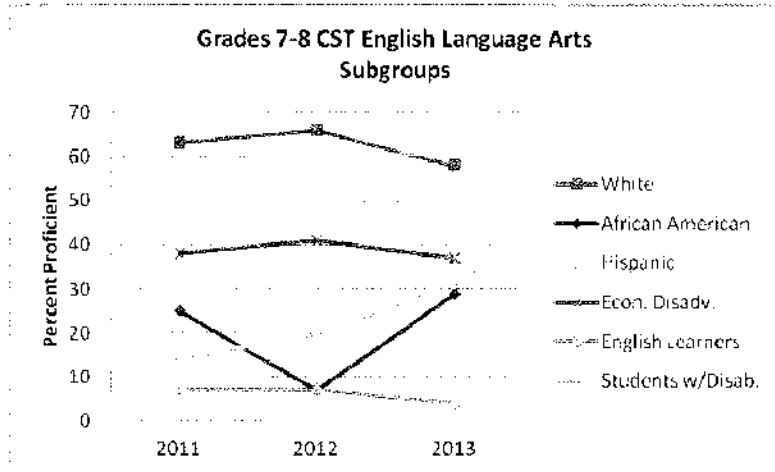
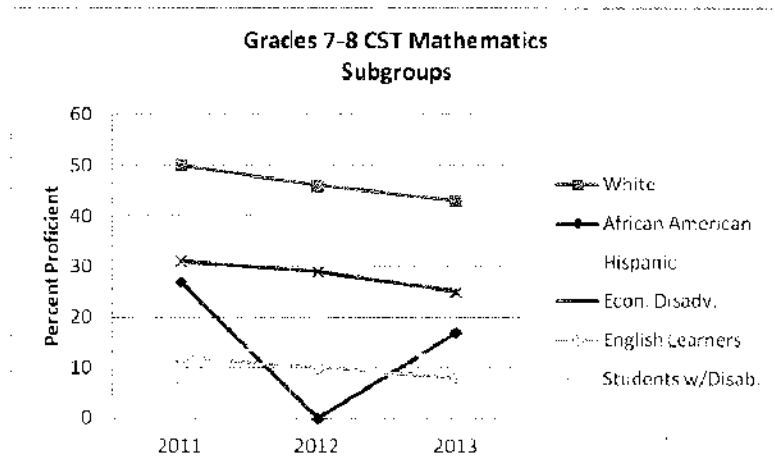


Figure 12



Report on Standardized Testing and Reporting (STAR)
Program Results, 2012-13

Figure 13

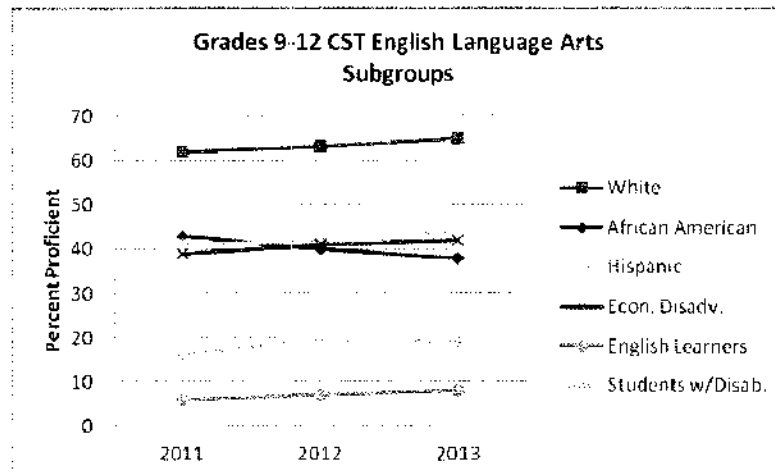
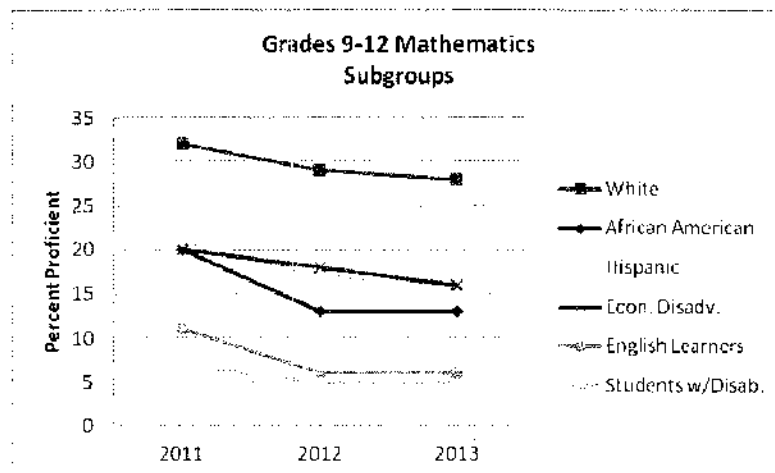


Figure 14



At the elementary level, all student subgroups are decreasing in their performance with achievement gaps present. In junior high, most student subgroups exhibit declining scores; however, the African American student group shows significant increases in both ELA and math scores. Students with disabilities also show an increase in the area of math. High school Hispanic, economically disadvantaged, and English learner student subgroups are showing improvement in English while all student group scores are decreasing in the area of math.

SUMMARY

Modesto City Schools' CST scores show positive growth in several grade/subject areas and student subgroups. The majority of the grade and subject groups remain relatively flat with a slight decline in student performance in other areas. As a district, we are disappointed in the overall results. Students and staff have likely suffered the consequences of budget

Report on Standardized Testing and Reporting (STAR)
Program Results, 2012-13

reductions, less instructional time, and little to no professional development over the last five years.

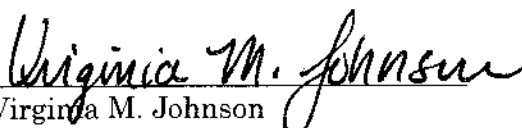
In response to student performance and the demands of the CCSS, the district is providing three (3) staff development days for teachers this year. The overarching theme is to increase student engagement with instructional strategies needed to achieve the CCSS literacy demands. Teachers will receive training in explicit instruction with a goal mastering well designed and delivered lessons so students learn more the first time they are taught.

District Office staff, site administrators, and teachers will review and analyze the STAR data with a renewed focus on determining successful strategies to remediate areas of weakness. School sites will continue to administer benchmark and interim assessments with teachers participating in data discussions centered on students' strengths and weaknesses with continued development and implementation of innovative strategies for student success.

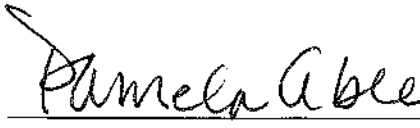
With the 2010 adoption of the Common Core State Standards, California is transitioning from the former Standardized Testing and Reporting (STAR) program to a new assessment system developed by the Smarter Balanced Assessment Consortium (SBAC). The new assessment will be computer adaptive and will provide a measure of college and career readiness. The SBAC assessments will be in a field test phase during the 2013-14 school year with full implementation expected to begin in 2014-15.

Originating Department: Assessment & Evaluation

Reviewed and Submitted by:


Virginia M. Johnson
Associate Superintendent
Educational Services

Approved for Submission to the
Governing Board by:


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent

Regular Meeting

SUBJECT: Report on Professional Development, 2013-14

August 19, 2013

BACKGROUND

Administrators and teachers are provided training each year to ensure they are knowledgeable about District policies, procedures, and best instructional practices. Business Services, Human Resources, and Educational Services play a role in providing trainings at the start of the school year and throughout the year. Due to the restoration of staff development days, teachers and administrators participated in two professional development days prior to reporting to their assigned sites. November 1, 2013 will be a third day of professional development for teachers and administrators.

REPORT

Topics for professional development were determined through discussions in Cabinet and Educational Services, an analysis of District data, requirements in the Significant Disproportionality Plan, the need for training on new instructional programs being implemented, and the requirement to have uniformed policies and procedures across all sites.

Educational Services has placed an emphasis on investing in our school leaders to support them for success in their complex and dynamic positions. We acknowledge the difficult job our administrators have requiring a balance as an instructional leader and developing relationships with many stakeholders. To provide a common foundation across the District, administrators were given three books to be read over the summer: Building a Professional Learning Community at Work by P. Graham and W. Ferriter, Explicit Direct Instruction for English Learners by S. Ybarra and J. Hollingsworth, and The Will to Lead, the Skill to Teach by A. Mohammed. Professional development for 2013-2014 will focus on the research discussed in these books.

Seventeen of our thirty-four principals accepted an offer for voluntary training during their summer break by participating in a week-long Principals' Summer Institute held at University of California Los Angeles (UCLA) and sponsored by the Association of California School Administrators (ACSA). Ten principals attended *Colloquium for New and Aspiring Principals* that focused on the development of "The 21st Century Site Leader." Principals who had three or more years' experience attended *Creating Cultures and Practices of Collaboration*. The goal of this Institute was to "ignite lively and productive conversations" and reflect upon one's leadership skills. Participants shared they received valuable information and enjoyed the opportunity to network with other Districts as well as having the opportunity to collaborate with their peers. Participants will share information they learned during principal meetings throughout the year.

Special attention was given to new administrators to assist in their understanding of Modesto City Schools' procedures, culture, and goals. There are thirty administrators new to their positions; twelve were hired from other districts; seven are District teachers moving into administration; eleven are District administrators who moved from one position to another. The role and expectations of certificated managers and an overview of District initiatives were provided to these administrators during a one-day training. They were also introduced to the leadership of Business Services, Modesto Teacher's Association (MTA), and California School Employees Association (CSEA). Human Resources provided training on teacher and classified staff evaluations. The Associate Superintendents will continue to provide monthly, ongoing training throughout the year to support these new administrators.

All certificated administrators attended training by Educational Services that provided overarching goals for the school year. Discussion included principal expectations, summit requirements, the initiative coherence plan, walkthrough schedules, state and federal compliance, and upcoming teacher trainings. Principals were provided a time to collaborate with their peers so successful practices could be replicated at other sites. The keynote speaker was Jordan Dickson, a Grace Davis High School and Stanford graduate. As a recent student, he discussed contrived reinforcement with a likely outcome of decreasing student motivation. Students need the opportunity to take an active role in designing skill practice and showing mastery of content.

In totality, listed below are the staff trainings provided to all site administrators:

- Two-day training in *Cultural Competence* by Stephanie Rivas
- One-day training in *Explicit Direct Instruction* by Data Works
- One- and one-half-day training on the goals and focus of Educational Services
- One-day training on *Creating a Healthy School Culture* by Anthony Mohammed
- One-day training on Business Services and Human Resources procedures
- One-day training on sexual harassment, toxic talk, and staff evaluations from Roman Munoz, Esq.

There were several trainings that teachers participated in over the summer due to the District transitioning to Common Core State Standards and the implementation of new intervention programs. Teachers who will be teaching the new Integrated Math course received training on how to integrate both Geometry and Algebra concepts within one course. Training was provided for a new math intervention program at the junior high schools, *Math 180*, developed by Scholastic. The goal is to provide a systematic intervention for students who struggle with math skills and concepts so remediation may occur prior to high school. Kindergarten teachers who volunteer for the Early Math Project were also

provided training. The Early Math Project is in the second of a two-year pilot program that follows students from pre-school through kindergarten. The curriculum is focused on Common Core Standards and provides teachers instructional materials and ongoing training to ensure students master important math concepts.

On August 5 and 6, all District teachers had training that simultaneously took place in fifty classrooms at four different high schools. The day started with videos played in each room so staff could hear a united message even though they were distributed across the District. Superintendent Pam Able welcomed back staff and spoke on her expectations for positive student outcomes. Associate Superintendent Ginger Johnson introduced Common Core State Standards and the rationale for the selection of professional development.

The training focused on two areas: Explicit Direct Instruction (EDI) and common core literacy goals. Educational Services selected EDI after analyzing District walkthrough data that showed a low percentage of classrooms were using effective practices for student engagement or checking for understanding. The need for "Good Instruction the First Time" (GIFT) was emphasized for initial teaching of foundational skills or concepts. Research consistently shows that student mastery of foundational skills is critical prior to the introduction of greater task complexity. All teachers also received literacy training due to the shared responsibility for reading and writing across the curriculum required in Common Core.

There were some credentialed teachers who had specific trainings due to their grade level or assignments. Eleven sites had both kindergarten and first grade teachers trained in Dynamic Indicators of Basic Early Literacy Skills (DIBELS), a universal screener that provides teachers information of students' mastery of the foundation reading skills. DIBELS will now be implemented at every elementary site across the District. Special Education staff attended one day of training focusing on legal compliance and Common Core and a second day of training on Explicit Direct Instruction.

Informal comments from teachers leads one to believe that the professional development provided was valuable and appreciated. Administrators assigned to classrooms report that teachers were actively engaged in the training, asking clarifying questions, and discussing how practices could be implemented in the classroom. An electronic survey has been sent to teachers so they can provide us formal feedback on training and future training they would like to receive.

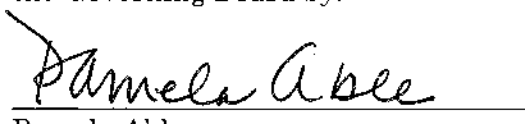
SUMMARY

District staff has been provided professional development that focused on areas of need. Further professional development will continue to be provided throughout the year with a focus on student achievement, behavioral supports, and professional learning communities. Ginger Johnson will expand on the various professional development trainings that were offered; administrators will share their experiences at the UCLA training.

Submitted by:


Virginia M. Johnson
Associate Superintendent
Educational Services

Approved for Submission to
the Governing Board by:


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent

Regular Meeting

SUBJECT: Report on Modesto City Schools' Discipline

August 19, 2013

BACKGROUND

Modesto City Schools' overarching goal is to provide educational experiences that result in positive outcomes for our students. Consequently, the District closely monitors data that indicate the probability of successful outcomes. Discipline is one indicator that is closely correlated to negative outcomes resulting in poor academic performance, disengagement, and increased dropout rate. Students who are removed from the classroom to address discipline issues are prevented from the opportunity to learn. When the District's Special Education population was found to be disproportionate in the areas of discipline, we began close monitoring of suspension/expulsion data for special and general education students. The Board has been provided updates twice yearly on discipline data.

Many of our state reports accumulate data differently and it is important to be mindful of the timeframe data is pulled, the student age/grade range, and number of ethnicities being compared. State reports are not as current as District data; therefore, caution must be taken when comparing these various reports. It is most accurate to compare those reports that utilize consistent data collection methods. The use of different reports or multiple measures can be valuable to formulate trend lines. This Board presentation will look at several data reports on discipline so trends can be identified and discussed.

REPORT

Data Report I: California Department of Education Special Education Annual Performance Reports

CDE Special Education Division collects data for the State Performance Plan on Students with Disabilities (SWD). The district is given an annual report on fourteen indicators that measures legal compliance and educational outcomes for SWD. Discipline is one of the areas monitored for disproportionality to determine if SWD are overrepresented in comparison to the state rate. Discipline information collected is focused on the total number of students with disabilities and the number of students by ethnicity that are suspended ten or more days in a school year.

In July 2011, the District was notified that both the elementary district (age 3 through 8th grade) and the high school district (9th through 12th grade) were found to be disproportionate because we exceeded the state rate in two areas: globally, meaning too many SWD are suspended/expelled; and by ethnicity, meaning SWD with certain ethnicities exceeded the state rate.

 Report on Modesto City Schools' Discipline

Important variables to keep in mind when viewing this report include:

- Data is pulled from a Special Education database at the end of the school year.
- Elementary District is defined as age 3 years through 8th grade.
- High School District is defined as 9th grade through 22 years of age.
- Group identified is the number of special education students who were removed from the classroom *more than 10 days* over the course of the school year (does not show the difference between suspension and expulsion).

Elementary District Students with Disabilities (SWD) Suspended/Expelled More than Ten Days

Year	Total # of SWD suspended or expelled > 10 days	Total # of Elementary SWD	% of SWD suspended or expelled >10 days	Statewide Rate (%)	Over Statewide Rate?
2010-2011	80	2768	2.9%	2.64%	YES
2011-2012	92	2555	3.6%	2.54%	YES
2012-2013	52	2574	2.02%	2.54%	NO

High School District Students with Disabilities (SWD) Suspended/Expelled More than Ten Days

Year	Total # of SWD suspended or expelled > 10 days	Total # of Elementary SWD	% of SWD suspended or expelled >10 days	Statewide Rate (%)	Over Statewide Rate?
2010-2011	113	2284	4.9%	2.64%	YES
2011-2012	104	2174	4.8%	2.54%	YES
2012-2013	59	2163	2.73%	2.54%	YES

Summarizing the two reports above: the past three years reflect a decline in the percent of SWD who have been suspended or expelled for more than three years in both the high school and elementary districts. In the 2012-2013 school year, the elementary district is no longer disproportionate in the overall numbers for SWD. The high school district has shown improvement but still is disproportionate by .19% in the suspension of SWD.

The Special Education State Performance Plan Indicators report data on seven different races or ethnicities: American Indian, Asian, African American, Hispanic, Multiple Ethnicities, Pacific Islander, and White. The discipline reports indicate by race or ethnicity the rate of expulsions and expulsion of greater than ten days in a school year for SWD.

Report on Modesto City Schools' Discipline

Students with Disabilities (SWD) by Race or Ethnicity:*Suspended/Expelled by More than Ten Days:***American Indian SWD**

Year	Total # of SWD suspended or expelled > 10 days		Total # of SWD		% of SWD suspended or expelled >10 days		Statewide Rate (%)	Over Statewide Rate?	
	<i>Elem</i>	<i>HS</i>	<i>Elem</i>	<i>HS</i>	<i>Elem</i>	<i>HS</i>		<i>Elem</i>	<i>HS</i>
2010-2011	0	0	13	12	N/A	N/A	2.64%	N/A	N/A
2011-2012	0	1	17	12	N/A	N/A	2.54%	N/A	N/A
2012-2013	0	0	10	15	N/A	N/A	2.54%	N/A	N/A

Asian SWD

Year	Total # of SWD suspended or expelled > 10 days		Total # of SWD		% of SWD suspended or expelled >10 days		Statewide Rate (%)	Over Statewide Rate?	
	<i>Elem</i>	<i>HS</i>	<i>Elem</i>	<i>HS</i>	<i>Elem</i>	<i>HS</i>		<i>Elem</i>	<i>HS</i>
2010-2011	1	2	78	85	N/A	2.4%	2.64%	N/A	NO
2011-2012	3	2	75	76	4.0%	2.6%	2.6%	NO	NO
2012-2013	0	2	62	85	N/A	2.35%	2.54%	NO	NO

African American SWD

Year	Total # of SWD suspended or expelled > 10 days		Total # of SWD		% of SWD suspended or expelled >10 days		Statewide Rate (%)	Over Statewide Rate?	
	<i>Elem</i>	<i>HS</i>	<i>Elem</i>	<i>HS</i>	<i>Elem</i>	<i>HS</i>		<i>Elem</i>	<i>HS</i>
2010-2011	10	15	155	206	6.5%	7.3%	2.64%	YES	YES
2011-2012	8	16	142	213	5.6%	7.5%	2.6%	YES	YES
2012-2013	3	10	151	200	1.99%	5.0%	2.54%	NO	YES

Hispanic SWD

Year	Total # of SWD suspended or expelled > 10 days		Total # of SWD		% of SWD suspended or expelled >10 days		Statewide Rate (%)	Over Statewide Rate?	
	<i>Elem</i>	<i>HS</i>	<i>Elem</i>	<i>HS</i>	<i>Elem</i>	<i>HS</i>		<i>Elem</i>	<i>HS</i>
2010-2011	43	58	1665	993	2.6%	5.8%	2.64%	NO	YES
2011-2012	54	46	1,578	953	3.4%	4.8%	2.6%	YES	YES
2012-2013	28	28	1574	993	1.78%	2.91%	2.54%	NO	YES

Report on Modesto City Schools' Discipline

Multi-Ethnic SWD

Year	Total # of SWD suspended or expelled > 10 days		Total # of SWD		% of SWD suspended or expelled > 10 days		Statewide Rate (%)	Over Statewide Rate?	
	<i>Elem</i>	<i>HS</i>	<i>Elem</i>	<i>HS</i>	<i>Elem</i>	<i>HS</i>		<i>Elem</i>	<i>HS</i>
2010-2011	4	6	88	93	4.5%	6.5%	2.64%	YES	YES
2011-2012	4	3	78	88	5.1%	3.4%	2.6%	YES	YES
2012-2013	4	4	102	83	3.92%	4.82%	2.54%	YES	YES

Pacific Islander SWD

Year	Total # of SWD suspended or expelled > 10 days		Total # of SWD		% of SWD suspended or expelled > 10 days		Statewide Rate (%)	Over Statewide Rate?	
	<i>Elem</i>	<i>HS</i>	<i>Elem</i>	<i>HS</i>	<i>Elem</i>	<i>HS</i>		<i>Elem</i>	<i>HS</i>
2010-2011	0	0	6	17	N/A	N/A	2.64%	N/A	N/A
2011-2012	0	0	10	14	N/A	N/A	2.6%	N/A	N/A
2012-2013	0	0	13	12	N/A	N/A	2.54%	N/A	N/A

White SWD

Year	Total # of SWD suspended or expelled > 10 days		Total # of SWD		% of SWD suspended or expelled > 10 days		Statewide Rate (%)	Over Statewide Rate?	
	<i>Elem</i>	<i>HS</i>	<i>Elem</i>	<i>HS</i>	<i>Elem</i>	<i>HS</i>		<i>Elem</i>	<i>HS</i>
2010-2011	22	32	763	878	2.9%	3.6%	2.64%	YES	YES
2011-2012	23	36	655	818	3.5%	4.4%	2.6%	YES	YES
2012-2013	17	15	662	807	2.57%	1.86%	2.54%	YES	NO

A summary of the seven reports on discipline of SWD based upon ethnicity shows an overall decline in each group in the rate of suspensions. In the 2012-2013 school year, there are two groups in the elementary district that continue to be disproportionate when compared to the statewide rate: whites (over by .03%) and multi-ethnic (over by .88%). All other ethnicities were found to be proportionate when compared to the state rate.

The high school district had a decrease in students with SWD being suspended in all ethnic groups but Asian and Hispanic; however, the high school district continues to have three ethnicities that exceed statewide rates: multi ethnic (over by 2.28%), Hispanic (over by 3.16%) and African American (over by 2.46%).

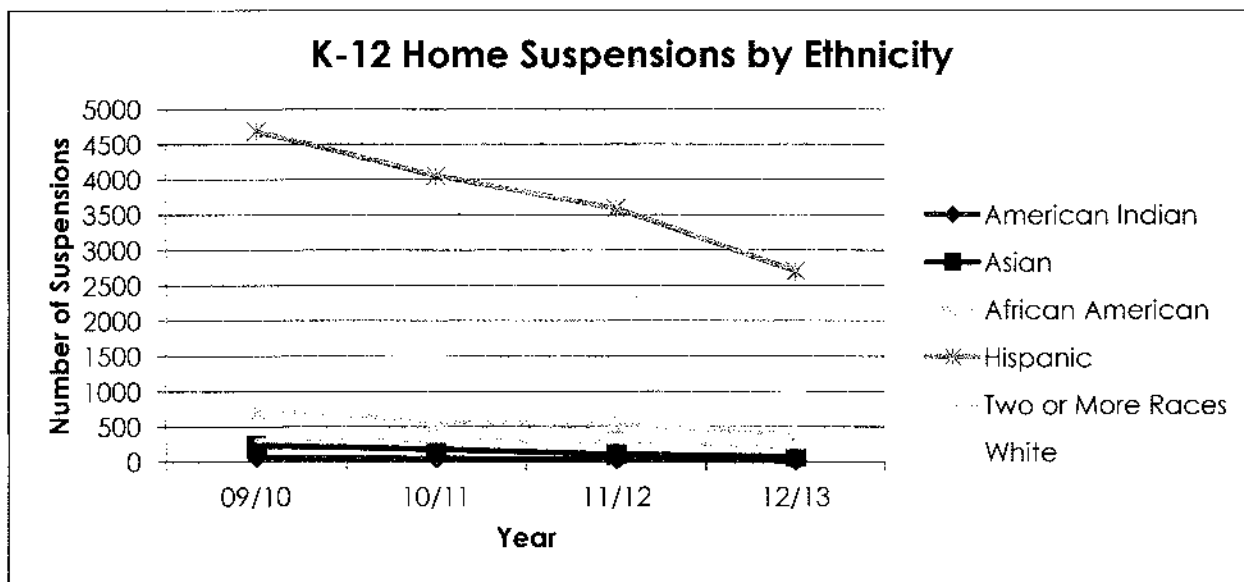
Report on Modesto City Schools' Discipline

Data Reports II: District Reports

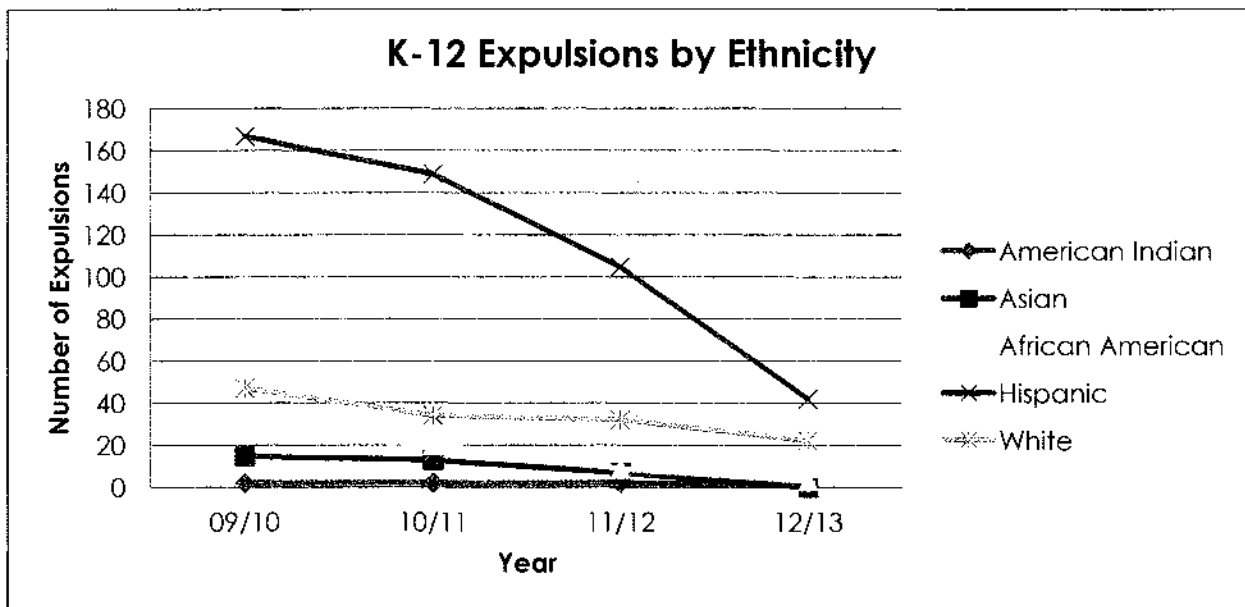
The District tracks discipline data of all students separating suspension from expulsion data. It is the belief that typically expulsions are reserved for the most egregious behaviors and are not as subjective as suspensions.

Important variables to keep in mind when viewing these reports are:

- The timeframe for pulled data is one full school year.
- Data reports are pulled from our discipline data base.
- Each student number represents a single incident, not the number of days suspended or expelled.
- Data is segregated into nine ethnicities including Filipino, intentionally left blank, and two or more races.



Report on Modesto City Schools' Discipline



Data shows a strong trend in the decline across the district in both suspensions and expulsions.

SUMMARY

Modesto City Schools' discipline data shows an overall decline in the number of students who are being suspended or expelled. We will continue to implement programs and trainings to be proactive in reducing discipline issues and to provide a safe learning environment for our students.

Submitted by:

Virginia M. Johnson
 Virginia M. Johnson
 Associate Superintendent
 Educational Services

Approved for Submission to
 the Governing Board by:

Pamela Able
 Pamela Able
 Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Approval of Change Order Number One, Increasing the Advanced Roofing Contract Amount by \$11,546 on Bid No. 13-4520, Re-Roofing at Various Sites 2012-13 (Beyer and Davis High Schools) August 19, 2013

BACKGROUND

On April 8, 2013, the Board of Education approved authorization to award bid No. 13-4520, Re-Roofing at Various Sites 2012-13 (Beyer and Davis High Schools) to Advanced Roofing in the Amount of \$206,738.

ISSUE

It is necessary to revise the contract to include the following changes:

Concrete Roof Deck Repair Increase: \$11,546

FISCAL IMPACT

The approval of this change order will result in an increase of the contract by \$11,546.

Original Contract Amount----- \$ 206,738
Change Order Number One----- \$ 11,546
New Project Amount----- \$ 218,284

This project is funded from the Deferred Maintenance Fund.

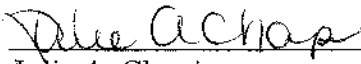
RECOMMENDATION


It is recommended that the Board of Education approve change order number one, increasing the Advanced Roofing contract amount by \$11,546 on Bid No. 13-4520, Re-Roofing at Various Sites 2012-13 (Beyer and Davis High Schools).

Originating Department: Maintenance and Operations

Reviewed and Recommended by:

Approved for Recommendation to the Governing Board by:


Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting

SUBJECT: Approval of Acceptance of Completion of August 19, 2013
Contract with Advanced Roofing, Bid No. 13-4520
Re-Roofing at Various Sites 2012-13 (Beyer and
Davis High Schools) in the Amount of \$218,284

BACKGROUND

On April 8, 2013, the Board of Education awarded Bid No.13-4520, Re-Roofing at Various Sites 2012-13 (Beyer and Davis High Schools) in the Amount of \$206,738.

On August 19, 2013, a change order increasing the contract by \$11,546 was submitted to the Board of Education for approval.

ISSUE

The Board of Education must formally accept completion of public works contracts.

PROPOSAL

The work performed under the contract with Advanced Roofing, Bid No. 13-4520, has been inspected by the project architect and reported to be satisfactorily completed in accordance with the plans and specifications. A Notice of Completion will be filed and final payments will be made as authorized under the terms of the contract.

FISCAL IMPACT

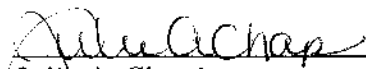
This contract, at a total cost of \$218,284, was funded from Deferred Maintenance Funds.

RECOMMENDATION

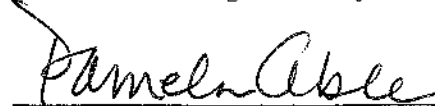
It is recommended that the Board of Education approve acceptance of completion of contract with Advanced Roofing, Bid No. 13-4520 Re-Roofing at Various Sites 2012-13 (Beyer and Davis High Schools) in the amount of \$218,284.

Originating Department: Maintenance and Operations

Reviewed and Recommended by:


Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board by:


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Approval of Change Order Number One, Increasing the Delta Painting and Coating, Inc., dba: Tru-Tech Contract Amount by \$2,198 on Bid No. 13-4521, Re-Roofing at Various Sites 2012-13 (Beard, Robertson Road and Rose Avenue Elementary Schools) August 19, 2013

BACKGROUND

On April 8, 2013, the Board of Education approved authorization to award bid No. 13-4521, Re-Roofing at Various Sites 2012-13 (Beard, Robertson Road and Rose Avenue Elementary Schools) to Delta Painting and Coating, Inc., dba: Tru-Tech in the amount of \$300,222.

ISSUE

It is necessary to revise the contract to include the following changes:

Wood Roofing Dry Rot Repairs Increase: \$2,198

FISCAL IMPACT

The approval of this change order will result in an increase of the contract by \$2,198.

Original Contract Amount----- \$ 300,222
Change Order Number One----- \$ 2,198
New Project Amount----- \$ 302,420

This project is funded from the Elementary Redevelopment Fund.


RECOMMENDATION


It is recommended that the Board of Education approve change order number one, increasing the Delta Painting and Coating, Inc., dba: Tru-Tech contract amount by \$2,198 on Bid No. 13-4521, Re-Roofing at Various Sites 2012-13 (Beard, Robertson Road and Rose Avenue Elementary Schools).

Originating Department: Maintenance and Operations

Reviewed and Recommended by:

Approved for Recommendation to the Governing Board by:


Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting

SUBJECT: Approval of Acceptance of Completion of August 19, 2013
Contract with Delta Painting and Coating, Inc., dba:
Tru-Tech, Bid No.13-4521, Re-Roofing at Various
Sites 2012-13 (Beard, Robertson Road and Rose Avenue
Elementary Schools) in the Amount of \$302,420

BACKGROUND

On April 8, 2013, the Board of Education awarded Bid No.13-4521, Re-Roofing at Various Sites 2012-13 (Beard, Robertson Road and Rose Avenue Elementary Schools) to Delta Painting and Coating Inc., dba: Tru-Tech in the Amount of \$300,222.

On August 19, 2013, a change order increasing the contract by \$2,198 was submitted to the Board of Education for approval.

ISSUE

The Board of Education must formally accept completion of public works contracts.

PROPOSAL

The work performed under the contract with Tru-Tech, Bid No. 13-4521, has been inspected by the project architect and reported to be satisfactorily completed in accordance with the plans and specifications. A Notice of Completion will be filed and final payments will be made as authorized under the terms of the contract.

FISCAL IMPACT

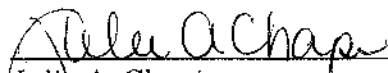
This contract, at a total cost of \$302,420, was funded from Elementary Redevelopment Funds.

RECOMMENDATION

It is recommended that the Board of Education approve acceptance of completion of contract with Delta Painting and Coating, Inc., dba: Tru-Tech, Bid No.13-4521, Re-Roofing at Various Sites 2012-13 (Beard, Robertson Road and Rose Avenue Elementary Schools) in the amount of \$302,420.

Originating Department: Maintenance and Operations

Reviewed and Recommended by:


Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board by:


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Approval of Acceptance of Completion of Contract with Sinclair General Engineering Construction, Inc., Bid No. 13-4523, Blacktop Repaving at Everett and Garrison Elementary Schools (Play Areas) and Davis High School in the Amount of \$569,258 August 19, 2013

BACKGROUND

On April 8, 2013, the Board of Education awarded Bid No.13-4523, Blacktop Repaving at Everett and Garrison Elementary Schools (Play Areas) and Davis High School in the amount of \$504,335.

On July 29, 2013, the Board of Education approved Resolution No. 13/14-5, ratifying a Declaration of an Emergency Situation Regarding Blacktop Repaving at Garrison Elementary School not to exceed the amount of \$65,000.

ISSUE

The Board of Education must formally accept completion of public works contracts.

PROPOSAL

The work performed under the contract with Sinclair General Engineering Construction, Inc., Bid No. 13-4523, has been inspected by the project architect and reported to be satisfactorily completed in accordance with the plans and specifications. A Notice of Completion will be filed and final payments will be made as authorized under the terms of the contract.

FISCAL IMPACT

This contract, at a total cost of \$569,258, was funded from Elementary Redevelopment Funds and Deferred Maintenance.

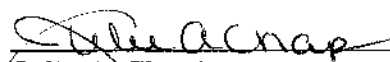
RECOMMENDATION


It is recommended that the Board of Education approve acceptance of completion of contract with Sinclair General Engineering Construction, Inc., Bid No. 13-4523, Blacktop Repaving at Everett and Garrison Elementary Schools (Play Areas) and Davis High School in the amount of \$569,258.

Originating Department: Maintenance and Operations

Reviewed and Recommended by:

Approved for Recommendation to the Governing Board by:


Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Approval of Authorization to Award August 19, 2013
Bid #13-4535 for Bakery Products to
Robb Ross Foods and BakeMark, USA

BACKGROUND

The Nutrition Services Department provides bread and other bakery products for the Basic Breakfast Program (BBP), Severe Needy Breakfast Program (SNBP) and the National School Lunch Program as part of the USDA Nutritional Guidelines.

ISSUE

The Nutrition Services Department provides bread and other bakery products to Modesto City Schools' cafeterias to meet the USDA nutritional guidelines. Competitive bids needed to be sought to meet formal bidding requirements.

PROPOSAL

Bakery Bid #13-4535 was sent to three vendors with two responses being received. One vendor declined the offer to bid. The bids were awarded to the lowest cost responsive and responsible bidders for each line item, and the estimated amounts are listed below:

- Robb Ross Foods \$ 62,000
- BakeMark, USA \$119,000

The bid award is for a maximum of five additional six-month periods (three years total).

FISCAL IMPACT

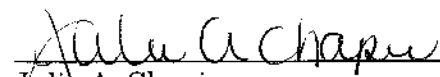
The estimated annual cost is \$181,000 and will be paid for by the Cafeteria Fund.

RECOMMENDATION


It is recommended that the Board of Education approve authorization to award Bid #13-4535 for bakery products to Robb Ross Foods and BakeMark, USA.

Originating Department: Nutrition Services

Reviewed and Recommended by:


Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board by:


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Approval of July Revisions to the August 19, 2013
Adopted 2013/14 Budget

BACKGROUND

The Board adopted the 2013/14 budget on June 17, 2013. Adjustments to the budget are made regularly based on known changes to revenue or the level/category of expenditures.

ISSUE

The Education Code requires that the Board approve major changes to the adopted budget.

PROPOSAL

Budget adjustments which have been processed for the period between July 1, 2013 and July 31, 2013 are presented and explained on the following reports. Explanations are provided for revenue and expenditure groups within funds. This report reflects adjustments to the budget only, not a complete financial statement. Copies of the full report are available for review in the Budget Department.

FISCAL IMPACT

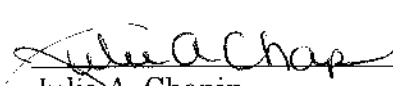
The adjusted budget retains all State and Board designated reserves.

RECOMMENDATION


It is recommended that the Board of Education approve the July revisions to the adopted 2013/14 budget.

Originating Department: Budget

Reviewed and Recommended by:


Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board by:


Pamela Able
Superintendent

2013-2014 BUDGET REVISIONS FOR JULY 2013

FISCAL IMPACT:

The 2013-2014 adopted Modesto City Schools distributed budget has been revised to reflect budget adjustments processed since July 1, 2013. Significant line item revisions or items over \$25,000, for July 2013 are explained in this report and presented to the Board of Education for approval.

General Fund UNRESTRICTED Revenues: No Activity.

General Fund UNRESTRICTED Expenditures:

1. Salaries and Benefits –
 Increase in K-6 Yard Duty - \$198,330

General Fund UNRESTRICTED Interfund Transfers, Other Sources and Contributions: No Activity.

General Fund RESTRICTED Revenues: No Activity.

General Fund RESTRICTED Expenditures: No Activity.

General Fund RESTRICTED Interfund Transfers, Other Sources and Contributions: No Activity.

OTHER FUNDS Revenues: No Activity.

OTHER FUNDS Expenditures: No Activity.

OTHER FUNDS Interfund Transfers, Other Sources and Contributions: No Activity.

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent

Regular Meeting

SUBJECT: Approval of Acceptance of Gifts

August 19, 2013

The District received the following gifts:

1. Donations to the Daniel J. Gonsalves Memorial Scholarship from:
 - Robert and Emily Jorge, \$50
 - Alfred and Ethel Lewis, \$50

2. Donations to the Renaissance Sponsorship Program at Beyer High School from:
 - Grimbleby Coleman CPA, \$100
 - Kathleen DuBose, \$25
 - Leticia Tamayo, \$30

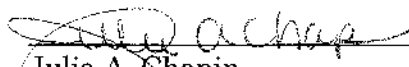
3. MaryLu Taylor, \$50 for the purchase of uniforms to the Davis High School Volleyball Program.

RECOMMENDATION:


It is recommended that the Board of Education approve the acceptance of gifts with appreciation as listed above.

Recommended by:

Approved for Recommendation to
the Governing Board by:



Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official



Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Approval of Second Reading of Revisions to Board Policy 5123 Promotion, Acceleration, Retention, K-8 August 19, 2013

BACKGROUND

The Governing Board recognizes that many factors must be considered when determining whether a student will profit from promotion, retention or acceleration.

The certificated staff is expected to place students based on classroom performance, academic proficiency, social, emotional and physical development.

ISSUE


Board Policy 5123 Promotion, Acceleration, Retention, K-8 was last revised/reviewed in October 1999. The Board Policy is being revised to reflect changes to remediation and intervention programs.

On July 29, 2013, the Board approved the first reading of proposed revisions to Board Policy 5123.

RECOMMENDATION

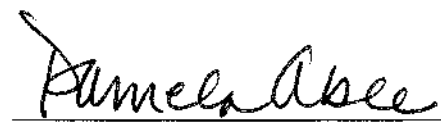
It is recommended that the Board of Education approve the second reading of revisions to Board Policy 5123 Promotion, Acceleration, Retention, K-8.

Prepared and Recommended by:



Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board by:



Pamela Able
Superintendent

MODESTO CITY SCHOOLS

Board Policy

BP 5123

STUDENTS

Promotion, Acceleration, Retention, K-8

The Board of Education recognizes that many factors must be considered when determining whether a student will profit from promotion, retention or acceleration.

→ The certificated staff is expected to place students based on classroom performance, academic proficiency test results, social, emotional and physical development ~~and provisions of Administrative Regulation 5123.~~

Kindergarten to First Grade:

Children five (5) years old or older who have completed one year of kindergarten shall be admitted to first grade regardless of age unless the parent/guardian and the District agree that the child be retained in kindergarten for not more than one additional year (Education Code 48011).

Proficiency Expectations (Grades 1-6)

Students shall progress through the District's grade levels by demonstrating mastery of proficiency expectations in the required basic skills. Students who fail to meet prescribed proficiency expectations shall be retained at the current grade level. **Parental consent is not required for retention based on failure to demonstrate mastery of proficiency expectations.**

Grade 1:

Students in grade 1 must demonstrate mastery of District standards in each of three areas of reading, writing, and mathematics.

STUDENTS

Promotion, Acceleration, Retention, K-8

The principal may assign a student in grade 1 to the next grade level if, after considering all factors (academic competency, social functioning, emotional development, and physical maturity), it is in the best interest of the student's continued progress.

Grades 2-3:

Students in grades 2-3 must pass proficiency expectations in reading and either math or writing.

Grades 4-6

Students in grades 4-6 must pass proficiency expectations in any combination of two or more areas: reading, writing, or math.

Grade 8:

Retention in grade 8 shall be based on the following:

1. **Proficiency Expectations**

→ Students must ~~pass~~ meet proficiency expectations in any combination of two or more areas: reading, writing or math.

2. **Subject Failure**

→ Students will be retained if they receive three or more "F"s on any semester grade in the following subjects: ~~reading~~, math, ~~English~~, language arts, social science or science. All courses are one semester.

→ **Parental consent is not required for retention based on proficiency test results expectations or subject failure.**

BP 5123 (b)

STUDENTSPromotion, Acceleration, Retention, K-8RETENTION

→ Prior to retention of any student ~~due to failure of~~ who does not meet proficiency tests expectations or who fails ~~failing~~ academic subjects, the following conditions shall be met:

- Students at risk of retention shall be identified as early in the school year as practical.
- The parent/guardian shall be requested in writing to attend a conference.
- Results of the student's assessment/grades shall be discussed, and the parent/guardian will be provided reasons for the retention ~~with the teacher(s) recommending retention.~~
- Remediation Intervention shall be offered to the student in the ~~proficiency~~ academic area or subject failed.
- ~~The teacher's evaluation~~ student's progress shall be provided to and discussed with the pupil's parent or guardian and the school principal before any final determination of pupil retention or promotion.

K-6

- The student shall be required to attend and ~~successfully~~ complete a ~~summer school or intersession remediation program~~ an intervention program with successful remediation.
- The pupil's academic performance shall be reassessed at the end of the ~~summer school or intersession remediation~~ intervention program, and the decision to retain or promote the pupil shall be reevaluated based on assessment results.

BP 5123 (c)

STUDENTS**Promotion, Acceleration, Retention, K-8**

- • The parent or guardian may decline to enroll his or her child in a ~~summer school or intersession remediation~~ an intervention program and the student shall be retained.
- 7-8
- • The student shall be required to attend and ~~successfully~~ complete a summer school ~~or intersession remediation~~ program.
- • The pupil's academic performance shall be reassessed at the end of the summer school ~~or intersession remediation~~ program, and the decision to retain or promote the pupil shall be reevaluated based on ~~assessment results~~ the student's academic performance.
- • The parent or guardian may decline to enroll his or her child in a summer school ~~or intersession remediation~~ program and the student shall be retained.

Exception to Retention Criteria

If a pupil is performing below the standard for promotion, the pupil shall be retained unless:

- 1. ~~The pupil's regular classroom teacher determines in writing and~~ The principal has approved that retention is not the appropriate intervention.
- ~~This written determination shall specify:~~
- a. ~~the reasons that retention is not appropriate, and~~
- b. ~~recommendations for interventions other than retention that in the opinion of the teacher are necessary to assist the pupil to attain acceptable levels of academic achievement.~~

BP 5123 (d)

STUDENTSPromotion, Acceleration, Retention, K-8

2. Modification has been approved for special education students by an Individualized Education Program Team.

→ Retention When Proficiency Expectations and Subjects Are Met Passed (Grades 1-6)

- ~~Passing~~ Meeting all proficiency ~~tests~~ expectations and passing all subjects does not preclude retention, if, in the judgment of the principal and the student's teacher(s), there are other factors such as physical, social or emotional development which affect satisfactory progress at the next grade level. **Parental consent is required.**

→ English Learner/Students in Bilingual/Sheltered Classes, K-8:

No English Learner (EL) student shall be retained:

- ~~• Due to a lack of oral English language skills as measured by a State approved language assessment instrument.~~
- • Solely due to a lack of English proficiency as measured by a State-approved language assessment instrument. English Learners could be considered "at-risk" based on the challenges they face in acquiring English proficiency while at the same time mastering subject area content in English.
- • Solely as a result of Modesto City Schools' Testing Program.

- ~~English Learners may be retained if, in the judgment of the principal and the student's teacher(s), there are other factors such as poor academic performance, physical, social or emotional development which will affect satisfactory progress at the next grade level. Poor academic performance shall be defined as unsatisfactory student class work or failing report card grades in both language arts and math.~~

STUDENTS**Promotion, Acceleration, Retention, K-8**

→ An English Learner (EL) retention may be appropriate if the EL is failing for reasons other than their progress toward English language proficiency, and in the judgment of the principal and the student's teacher(s), there are other factors such as lack of academic progress, physical, social or emotional development which will affect satisfactory progress at the next grade level. Poor academic performance shall be defined as unsatisfactory student class work or failing report card grades in both language arts and math. Parental consent is required.

→ **Fluent English Proficient Students:**

→ ~~A student designated as Fluent English Proficient (FEP) shall meet all the provisions of this policy.~~

Acceleration, K-8:

Acceleration due to high academic achievement is permissible upon the recommendation of the principal. The student's social, physical, and emotional growth shall be taken into consideration before placing him or her in a higher grade. Parental consent is required.

Special Program Exemptions

The Superintendent may waive provisions of this policy for approved programs.

Appeal of Retention

→ The pupil's parents or guardians may appeal the decision ~~of the teacher~~ to retain or promote a pupil to the Superintendent/designee. The decision of the Superintendent/designee will be final. If an appeal is made, the burden shall

→ be on the appealing party to show why the decision ~~of the teacher~~ should be overturned.

REVISED: October 25, 1999

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting

SUBJECT: Approval of Second Reading of Revisions to August 19, 2013
Board Policy 4301 Certificated/Classified
Management and Confidential Personnel Handbook

BACKGROUND

The Certificated/Classified Management and Confidential Personnel Handbook is to be evaluated every two years. The Handbook was adopted on January 19, 1988 with revisions occurring on occasion since this date. Recommended changes are being made to regroup certain topics, update information and revise the evaluation documents for both Certificated and Classified/Confidential Managers. The new evaluation system focuses on key areas of leadership and for Certificated Management, align with the California Professional Standards for Educational Leaders (CPSEL).

ISSUE

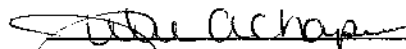
Revisions are being made to Board Policy 4301 Certificated/Classified Management and Confidential Personnel Handbook including new evaluation procedures and forms. Board approval is needed to implement these changes beginning the 2013-14 school year.

On July 29, 2013, the Board approved the first reading of proposed revisions to Board Policy 4301.

RECOMMENDATION


It is recommended that the Board of Education approve the second reading of revisions to Board Policy 4301 Certificated/Classified Management and Confidential Personnel Handbook.

Prepared and Recommended by:



Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board by:



Pamela Able
Superintendent

MANAGEMENT PERSONNEL HANDBOOK

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INTRODUCTION

Nothing in this policy intends to limit the responsibility and authority of the Board of Education or the Superintendent ultimately to make decisions as prescribed by law.

In addition, this handbook does not apply to management personnel who have unit representation pursuant to the Rodda Act.

The Modesto City Schools Certificated/Classified Management and Confidential Personnel Handbook will be evaluated every two years by representatives of certificated, classified and confidential managers, chosen by the board of the Modesto City Schools Managers Group and the Superintendent.

RIGHTS AND RESPONSIBILITIES

Management Policies

- a. Modesto City Schools' Board of Education has the responsibility to establish policies by which the District's schools are managed.
- b. Modesto City Schools' Board of Education charges the Superintendent with the responsibility of developing a management system which will provide for meaningful involvement of management personnel. The management system will provide for:
 - (1) Leadership in school curriculum, educational assessment, operations, and services to the District.
 - (2) Creation of a learning atmosphere in the schools which fosters optimal educational opportunity and child growth.
 - (3) Creation of an open communication system at both the District and school level.
 - (4) Development of a high level of employee morale.
 - (5) Development of a sense of ownership of organizational goals and objectives among community members, students, staff and the Board of Education.
 - (6) Development of trust and confidence among community, students, staff, and the Board of Education.
 - (7) Location of decision-making and problem-solving responsibilities as close to the information or implementation source as possible.

Safe Working Environment

Employees are entitled to a working environment that is healthy and safe not only from physical hazards, but from abusive behavior on the part of co-workers. Abusive behavior among co-workers, collectively referred to as workplace bullying, includes patterns of demeaning, insulting, degrading, manipulative and falsely accusing psychological, verbal and written attacks on an employee that cannot be justified by any legitimate operational needs of the District. Abusive behaviors can exist between equals in the organizational hierarchy, as well as between those in supervisor/subordinate relationships. The District agrees to promptly investigate all instances of alleged workplace bullying reported by employees to the Human Resources Office. The District further agrees to take necessary action to eliminate these behaviors where an investigation determines they are in fact occurring. Persons assigned by the District to investigate claims of workplace bullying shall first be educated on the subject to a degree that they understand the issues involved, and are likely to recognize bullying when presented with evidence consistent with this pattern of behaviors. Employees who are found in violation of this section will be subject to appropriate discipline, up to and including dismissal.

Overall Responsibilities

Management employees have major responsibilities for promoting educational leadership, formulating and recommending District policies, administering District programs, adjudicating grievances, and supervising and evaluating District employees.

A. Certificated Managers

Pursuant to the effective accomplishment of these objectives and responsibilities, certificated management employees are not constrained by the usual time measurements, such as eight-hour day/forty-hour week. The very nature of their positions and responsibilities dictates that they be granted the professional prerogative of making decisions relative to the length of their working day as discussed with and approved by their immediate supervisor. They should also be granted considerable flexibility in scheduling of their total work year in order to carry out their assigned duties, community responsibilities, and other professional commitments as discussed with and approved by their immediate supervisor. Extra duties, which are not included in the management employee's present job description, may be required by supervisors.

B. Classified Managers

The majority of classified managers are exempt and follow the same guidelines regarding working hours as certificated managers. However, there are a few classified management positions in the District that are non-exempt and the employees in those positions are entitled to overtime pay when they work more than an eight-hour/forty-hour week.

C. Confidential Personnel

All confidential personnel are non-exempt and employees in a confidential management position are entitled to overtime pay when they work more than an eight-hour/forty-hour week.

Responsibility Days

- a. The work year for managers shall be established by the Superintendent or his/her designee.
- b. Work days shall be scheduled during the established work year. Weekends and specified holidays may be worked with the prior approval of the Superintendent or his/her designee.
- c. A work year calendar shall be completed annually designating employee's responsibility and non-responsibility days.
- d. Annual work year calendars will also reflect agreed upon furlough days as applicable.

Physical Examination/Tuberculin Test

Whenever a physical exam is required to be taken as a condition of continued employment by the District, the District shall pay for the physical exam. Whenever a tuberculin test is required to be taken as a condition of continued employment by the District, the District shall pay for the tuberculin test.

ASSIGNMENT AND EMPLOYMENT

Selection and Assignment of Managers

- a. The District hiring procedures will be utilized for the selection of managers, with the following additions:
 - (1) Applicant screening is done by a committee composed of the supervising manager, division director and/or Associate Superintendent, and the Associate Superintendent, Human Resources/designee.
 - (2) There are two formal interviews (Tier I and Tier II) for site administrative and District Office Director positions before a recommendation is made to the Superintendent and Board of Education.
- b. The Superintendent, with the approval of the Board, may fill management positions by executive action in the event of an emergency or when it otherwise serves the best interests of the District.

Administrative Transfer of Management Employees

- a. Upon being notified of a proposed administrative transfer, the employee may request a meeting with the Superintendent to discuss the proposed transfer. The Superintendent or his/her designee will meet with the employee to discuss the proposed transfer.
- b. Any recommendation that an employee be administratively transferred is subject to approval of the Superintendent.

Demotion and Dismissal of Management Employees

The Board of Education (or its delegate if the Board has delegated the authority) may demote or dismiss a management employee in accordance with applicable provisions of law on the recommendation of the Superintendent.

Reduction of Staff

1. The Board of Education recognizes that conditions may occur indicating that the number of management positions should be reduced.
2. The Superintendent or his/her designee may recommend to the Board of Education elimination of specific management positions and/or overall management position reductions. Any such recommendations shall be submitted to the Board so that Board action may be taken and notice given to affected employees in compliance with law.

SALARY

Management Salary Schedule

The Superintendent will meet annually with representatives of management to discuss the salary schedule, fringe benefits, responsibility days, and range adjustments.

- a. Step placement on the salary schedule: The Management Salary Schedule shall have regular steps. Placement on these steps will normally be as follows:
 - (1) Annual step advancement within a salary category and/or salary adjustments shall not occur if the employee's overall performance is "below standard" as determined by the supervisor's evaluation and/or the Superintendent's determination. Advancement on the salary schedule is based on demonstrated competency and not years of service.
 - (2) The Superintendent has the prerogative to propose different salary adjustments for administrative positions.
 - (3) Years of Service: A manager must serve 75 percent of the work year in order for that year to qualify as a year of service.
 - (4) Longevity: As outlined in the Management Salary Schedule, at the completion of 10 years of credited service, managers receive a longevity step. After completion of each additional 5 years of credited service, another longevity step is added to the employee's annual salary.
 - (5) Post-Graduate Degree Stipend: A manager who has a post-graduate degree shall receive a stipend added to their annual salary, as outlined in the Management Salary Schedule. (Implementation date to be determined)

Salary Placement

- a. Placement on the salary schedule will be based upon experience, quality of past performance, and District need. The Associate Superintendent, Human Resources/designee will recommend appropriate placement to the Superintendent who retains final discretion.
- b. Staff members appointed to positions within a new higher salary range will have their placement in the new range determined by the Associate Superintendent, Human Resources/designee. A minimum of five percent increase over the salary in the previous position will be granted.
- c. Management personnel rates of pay and days of service are listed in the approved salary schedule.

- d. The Superintendent may authorize extended service for managers. Extended service days shall be compensated at the employee's regular daily rate of pay.

Anniversary/Hire Dates

- a. For the purpose of salary step advancement, the anniversary date for all management personnel is July 1st. The employee must have served 75% of the previous work year to qualify for the advancement.
- b. Each management employee's hire date, for purposes of salary determination, is the first day of paid service rendered to Modesto City Schools in a management position.

Salary Payments

Management employees are paid monthly on the last working day of the month, except December, which is paid on the first business day after January 1st.

Travel/Management Expenses

In accordance with the Education Code, Board Policy, and Administrative Regulations, Modesto City Schools shall reimburse managers for expenses incurred in conducting the business of the District.

HEALTH AND WELFARE

The District contributes \$150 per month, per eligible manager employed 6 or more hours per day, towards the purchase of a health and welfare package from the District health care provider. Service in a temporary or substitute assignment shall not be included in the determination for eligibility for health and welfare benefits.

District employees who are married (or registered domestic partners) who are employed 6 or more hours per day will each be given \$150 per month if they enroll in the District's family plan for health insurance.

In the event the cost of the health and welfare benefit package exceeds the District's contribution, each eligible manager shall be responsible for the additional cost and shall be subject to mandatory monthly payroll deductions to cover the difference between the actual cost of the manager's health and welfare package and the District's contribution.

ABSENCES AND LEAVES

General Leave Policies

The Superintendent or his/her designee at any time may require supporting evidence, including documentation of stated reasons for leave. Such evidence shall be provided by the employee within a reasonable time. False statements related thereto shall be grounds for withholding leave benefits and for such disciplinary action as the Superintendent or his/her designee deems appropriate.

An employee returning from a leave of absence shall provide to the Associate Superintendent, Human Resources/designee written notice of return. If the leave of absence is for medical reasons, the employee shall submit a "Physician's Return to Work Statement" to the Human Resources Office prior to returning to work.

The Superintendent or his/her designee may require a medical examination at District expense to confirm fitness to resume duties by District-chosen medical practitioner in order to determine if the employee is fit to return to work or, if currently working, is fit to continue working.

Except for unforeseen conditions beyond the control of the employee which prevent timely return to work, an employee who fails to return to work at the expiration of approved leave shall be deemed to be absent without justification and subject to disciplinary action.

A good-faith effort will be made to return management personnel to a comparable position.

Time Limit

No leave, except Military Leave, may be approved beyond June 30 of any school year. In case a leave might require absence in two different school years, an extension of said leave may occur.

Effect on Progressive Salary Advancement

Time spent on the following leaves counts as part of the service required for progressive salary advancement:

- All paid leaves
- Exchange leaves
- Federal Grant leaves
- Military leaves
- Legislative leaves
- Community Service leaves
- Sabbatical leaves

Time spent on other types of leaves does not count toward progressive salary advancement.

Leave Credit and Payment for Part-time Management Personnel

In the case of employees who work less than a full-time basis, the accumulation of leave credit and the payment of salary shall not exceed the pro rata share of full leave credit or salary payment, unless expressly provided otherwise in this salary policy. For part-time employees, "full salary" means the salary to which the employee would normally be entitled, but no part-time employee shall receive leave credit or salary for days on which the employee would not be required to work.

Sick Leave

All management personnel are eligible to receive sick leave. Compensation shall be at full salary, to the extent of manager's available sick leave.

Provisions:

- (1) Full-time employees (222) days shall receive twelve (12) days of sick leave yearly. Employees serving less than 222 days shall earn a proportionate number of days.
- (2) Failure to give adequate notice of absence or intent to return to duty after such absence shall be grounds for disciplinary action.
- (3) Before the employee is eligible to return to work, the Superintendent or his/her designee may require a medical examination by a medical practitioner designated by the Superintendent or his/her designee to confirm fitness of the employee to resume duties.
- (4) Falsification of information is grounds for disciplinary action. The employee shall be notified upon his/her return when an absence is questioned. If the immediate supervisor has evidence that the employee has falsified the stated reason for absence, the employee may be required to respond to such evidence. This does not preclude discussion between the immediate supervisor and the employee concerning the stated reasons for absence.
- (5) Unused sick leave will be carried forward.

Differential Pay

Certificated managers that exhaust sick leave shall have an amount deducted from their per diem rate that corresponds with the certificated non-management substitute rate. The substitute rate deducted from a certificated manager on differential will be the same as certificated non-management; sub rates are listed in the certificated salary schedule.

Classified and Confidential managers that exhaust sick leave shall have an amount deducted from their per diem rate that corresponds with the classified non-management deduction. The deduction for classified and confidential managers will be the same as classified non-management: 50% of their per diem rate of pay shall be deducted.

Donation of Sick Leave

Management employees will be able to donate up to 5 days of sick leave to other managers who are determined to be critically ill or are suffering from an illness that could prove terminal, once the ill employee has exhausted all sick leave. It is understood that the donation of sick leave days is a donation to another employee and will not be repaid. Unused sick leave will be returned to the donor. The donation of sick leave will be on a day-by-day basis without regard to classification or salary. A spouse, child, sibling or parent of the employee is not limited to the 5-day limit.

Catastrophic Leave – Child, Parent or Spouse

All management personnel are eligible to take catastrophic leave. Compensation shall be at full salary, to the extent of manager's available full-pay sick leave.

Provisions:

- (1) A Catastrophic Leave of Absence may be granted an employee for catastrophic conditions that require an employee to be absent to care for the employee's child, parent or spouse.
- (2) Absence for this type of leave shall be charged, at the election of the employee, against accumulated sick leave without loss of pay.
- (3) The District shall require that the employee submit a "Request for Leave of Absence" form (MCS-2) and a "Physician's Certification of Catastrophic Condition" form. The certification shall be issued by the health care provider of the individual requiring care. That certification shall be sufficient if it includes all of the following:
 - a) The date on which the catastrophic condition commenced.
 - b) An estimate of the amount of time that the health care provider believes the individual will require care.
 - c) A statement that a catastrophic condition warrants the participation of the employee to provide care during a period of treatment or supervision of the individual requiring care.
- (4) Upon expiration of the time estimate by the health care provider on the original certification, the District may require the employee to obtain recertification in accordance with the procedure provided above if additional leave is required.
- (5) If an employee fails to submit the leave of absence form, physician's certification or physician's recertification, the employee shall be docked their full daily rate of pay for the number of days absent.
- (6) Leave provided for pursuant to this section may be taken in one or more periods but shall not exceed employee's accumulated full-pay sick leave.

Other Types of Leaves Available to Managers

In regard to other leaves of absence, all managers shall be granted the same rights as certificated and classified employees of the District.

In addition to sick leave and catastrophic leave as outlined above, the following types of leave are also available to all managers, unless designated as Certificated or Classified:

- Absence in Excess of Earned Sick Leave (Certificated)
- Additional Leave for Non-Industrial Accident or Illness (Classified)
- Bereavement Leave
- Child Care Leave
- Community Service Leave
- Extended Leave of Absence for Illness (Classified)
- Family Care Leave
- Family Care Leave for the Families of Covered Service Members
- Industrial Accident or Industrial Illness Leave
- Jury Duty
- Leave to Participate in Activities at Child's School or Licensed Day Care Facility
- Legislative Leave (Certificated)
- Long Term Illness Leave (Certificated)
- Military Leave
- Organization Leave (Certificated)
- Peace corps/Americorps Leave (Certificated)
- Personal Leave
- Personal Necessity Leave
- Personal Partial-Paid Leave
- Pregnancy Disability Leave
- Sabbatical Leave (Certificated)
- Study or Retraining Leave (Classified)
- Teacher Corps Leave (Certificated)

For specific details and provisions of the leaves listed above, certificated managers follow the MTA Collective Bargaining Agreement and classified/confidential managers follow the CSEA Collective Bargaining Agreement.

EVALUATION OF MANAGEMENT PERSONNEL

Purpose of Evaluation

The personnel evaluation procedures of the District are intended to identify, reinforce, and improve skills and attitudes that result in the achievement of District goals. The evaluation plan shall:

- a. Establish procedures by which the goals of the District can be translated into goals for effective performance by certificated/classified management and confidential personnel.
- b. Involve certificated/classified management and confidential personnel in the planning of defined goals.
- c. Establish a performance evaluation plan in which the standards or results by which individual accomplishment shall be assessed are determined prior to evaluation.
- d. Provide procedures to:
 - (1) Identify and commend effective performance.
 - (2) Counsel and assist certificated/classified management and confidential personnel to improve performance.

Evaluation Procedures

- a. Performance will be measured in part on the basis of the responsibilities listed for the specified position held. Four goals will be mutually determined by the evaluator and the evaluatee. In the event of disagreement, the evaluatee may appeal to the next higher level supervisor for resolution.
- b. The method of assessment will be mutually determined by the evaluator and the evaluatee. In the event of disagreement the evaluatee may appeal to the next higher level supervisor for resolution.
- c. Overall performance ratings are based on current year goals and the "Leadership/Management Assessment."
- d. A mid-year evaluation will occur and indicate if the overall performance is standard or below standard.

Evaluation Schedule

Certificated Management Personnel

- Certificated management personnel will be evaluated annually unless their previous two evaluations in their current position were both “above standard” or one “above standard” and one “good.”
- Certificated management personnel that received either two “above standard” or one “above standard” and one “good,” will be placed on an every-other-year evaluation schedule. If the certificated manager fails to meet the two “above standard,” or one “above standard” and one “good” rating, for the most recent two evaluations, the employee will return to an annual evaluation schedule.

Classified Management/Confidential Personnel

- Classified management/confidential personnel shall be evaluated annually until they have completed their third year as a District manager/confidential employee. If their third year evaluation has a performance rating of “standard,” “good” or “above standard,” then the classified manager/confidential employee will be evaluated on an every-other-year basis.
- Classified management/confidential personnel will remain on an every-other-year schedule as long as the year’s overall rating remains “standard,” “good” or “above standard.”
- If a classified manager/confidential employee is promoted to a higher level, the employee will be evaluated the first year in the new position and if their rating is “standard,” “good” or “above standard,” then they will remain on an every-other-year evaluation cycle.
- If a classified management/confidential employee’s performance rating is “below standard,” that employee will be evaluated every year until they have two successful years with performance ratings as “standard,” “good” or “above standard.”

Completion Dates

The evaluator and evaluatee will complete the initial consultation within 30 days after assignment begins.

June 30 – By this date, the final completed evaluation form shall be transmitted to the evaluatee.

July 29 – If the evaluation transmitted to the evaluatee by June 30 has not already been reviewed with the evaluatee, the evaluator will meet with the evaluatee on or before this date and discuss the evaluation.

**MODESTO CITY SCHOOLS
CERTIFICATED MANAGERS
EVALUATION SUMMARY**

E 4301 (a)

20__ - 20__

EVALUATEE: _____ SS#: xxx-xx-_____

POSITION: _____ SITE: _____

A. <u>Current Year Goals:</u>	Met	Not Met
1. _____		
2. _____		
3. _____		
4. _____		

B. Leadership/Management Assessment (California Professional Standards for Educational Leaders):

A = Above Standard G = Good S = Standard B = Below Standard

1. Standard 1 (Circle one)	A	G	S	B
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Facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by the school community.

- Facilitate the development of a shared vision for the achievement of all students based upon data from multiple measures of student learning and relevant qualitative indicators.
- Communicate the shared vision so the entire school community understands and acts on the school's mission to become a standards-based education system.
- Use the influence of diversity to improve teaching and learning.
- Identify and address any barriers to accomplishing the vision.
- Shape school programs, plans, and activities to ensure that they are integrated, articulated through the grades, and consistent with the vision.
- Leverage and marshal sufficient resources, including technology, to implement and attain the vision for all students and all subgroups of students.

2. Standard 2 (Circle one)	A	G	S	B
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Advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning and staff professional growth.

- Shape a culture in which high expectations are the norm for each student as evident in rigorous academic work.
- Promote equity, fairness, and respect among all members of the school community.

B. Leadership/Management Assessment (California Professional Standards for Educational Leaders) (continued):

Standard 2 (continued):

- Facilitate the use of a variety of appropriate content-based learning materials and learning strategies that recognize students as active learners, value reflection and inquiry, emphasize the quality versus the amount of student application and performance, and utilize appropriate and effective technology.
- Guide and support the long-term professional development of all staff consistent with the ongoing effort to improve the learning of all students relative to the content standards.
- Provide opportunities for all members of the school community to develop and use skills in collaboration, distributed leadership, and shared responsibility.
- Create an accountability system grounded in standards-based teaching and learning.
- Utilize multiple assessments to evaluate student learning in an ongoing process focused on improving the academic performance of each student.

3.	Standard 3 (Circle one)	A	G	S	B
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Ensuring management of the organization, operations, and resources for a safe, efficient, and effective learning environment.

- Sustain safe, efficient, clean, well-maintained, and productive school environment that nurtures student learning and supports the professional growth of teachers and support staff.
- Utilize effective and nurturing practices in establishing student behavior management systems.
- Establish school structures and processes that support student learning.
- Utilize effective systems management, organizational development, and problem-solving and decision-making techniques.
- Align fiscal, human, and material resources to support the learning of all subgroups of students.
- Monitor and evaluate the program and staff.
- Manage legal and contractual agreements and records in ways that foster a professional work environment and secure privacy and confidentiality for all students and staff.

4.	Standard 4 (Circle one)	A	G	S	B
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Collaborating with families and community members, responding to diverse community interests and needs, and mobilizing community resources.

- Recognize and respect the goals and aspirations of diverse family and community groups.
- Treat diverse community stakeholder groups with fairness and respect.
- Incorporate information about family and community expectations into school decision-making and activities.
- Strengthen the school through the establishment of community, business, institutional, and civic partnerships.

B. Leadership/Management Assessment (California Professional Standards for Educational Leaders) (continued):

Standard 4 (continued):

- Communicate information about the school on a regular and predictable basis through a variety of media.
- Support the equitable success of all students and all subgroups of students by mobilizing and leveraging community support services.

5. Standard 5 (Circle one)	A	G	S	B
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Modeling a personal code of ethics and developing professional leadership capacity.

- Model personal and professional ethics, integrity, justice, and fairness, and expect the same behaviors from others.
- Protect the rights and confidentiality of students and staff.
- Use the influence of office to enhance the educational program, not personal gain.
- Make and communicate decisions based upon relevant data and research about effective teaching and learning, leadership, management practices, and equity.
- Demonstrate knowledge of the standards-based curriculum and the ability to integrate and articulate programs throughout the grades.
- Demonstrate skills in decision-making, problem solving, change management, planning, conflict management, and evaluation.
- Reflect on personal leadership practices and recognize their impact and influence on the performance of others.
- Engage in professional and personal development.
- Encourage and inspire others to higher levels of performance, commitment, and motivation.
- Sustain personal motivation, commitment, energy, and health by balancing professional and personal responsibilities.

6. Standard 6 (Circle one)	A	G	S	B
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Understanding, responding to, and influencing the larger political, social, economic, legal, and cultural context.

- Work with the governing board and district and local leaders to influence policies that benefit students and support the improvement of teaching and learning.
- Influence and support public policies that ensure the equitable distribution of resources and support for all subgroups of students.
- Ensure that the school operates consistently within the parameters of federal, state, and local laws, policies, regulations, and statutory requirements.
- Generate support for the school by two-way communication with key decision-makers in the school community.

EVALUATEE: _____

SCHOOL YEAR: _____

B. Leadership/Management Assessment (California Professional Standards for Educational Leaders) (continued):

Standard 6 (continued):

- Collect and report accurate records of school performance.
- View oneself as a leader of a team and also as a member of a larger team.
- Open the school to the public and welcome and facilitate constructive conversations about how to improve student learning and achievement.

C. Overall Performance Rating – A & B (Circle One)

A	G	S	B
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D. Narrative Summary:

- **Comments:**

- **Commendations:**

- **Area(s) in Need of Improvement (B1-B6):**

- **Suggested Means of Improvement:**

Employee (Evaluatee)

(Date)

Immediate Supervisor (Evaluator)

(Date)

**MODESTO CITY SCHOOLS
CLASSIFIED MANAGERS
AND CONFIDENTIAL EMPLOYEES
EVALUATION SUMMARY
20__ - 20__**

E 4301 (b)

EVALUATEE: _____ SS#: xxx-xx-_____

POSITION: _____ SITE: _____

A. <u>Current Year Goals:</u>	Met	Not Met
1. _____		
2. _____		
3. _____		
4. _____		

B. Leadership/Management Assessment:

A = Above Standard G = Good S = Standard B = Below Standard

1.	Leadership (Circle one)	A	G	S	B
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A manager must provide competent and effective leadership by showing positive behavior, providing guidance where necessary, and making appropriate decisions.

- Is the manager a leader?
- Does the manager establish goals and objectives that are consistent with those of the District?
- Does the manager demonstrate the ability to initiate and help bring about appropriate change?
- Does the manager exemplify and promote the district's high level of standards for service?
- Does the manager demonstrate appropriate planning skills?

2.	Communication (Circle one)	A	G	S	B
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A manager must effectively communicate all types of information—from basic to complex—to different audiences with different levels of understanding.

- Does the manager use oral and written communication skills effectively? (Easily understood)
- Does the manager demonstrate logical thinking when communicating?
- Does the manager use appropriate judgment when communicating?
- Does the manager use appropriate presentation skills when conveying information to different audiences?
- Does the manager understand that effective communication is both an interaction and a collaboration with other human beings that involves both verbal and non-verbal parts?

B. Leadership/Management Assessment (continued):

3.	Technical/Professional Skills (Circle one)	A	G	S	B
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It is expected that a manager will have the skills and knowledge necessary to perform the job.

- Is the manager proficient in their area of responsibility?
- Does the manager demonstrate sound work judgments?
- Does the manager perform effective actions to achieve a defined organizational goal or outcome?
- Does the manager consistently understand, promote, and enforce District policies and procedures?
- Does the manager practice continuous learning in the job?

4.	Personnel Management (Circle one)	A	G	S	B
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A manager must effectively foster team building and encourage professional growth.

- Is the manager fair and impartial?
- Is the manager courageous when dealing with potentially volatile issues?
- Does the manager follow up with staff effectively and thoroughly?
- Does the manager accurately measure results and progress with his/her subordinates?
- Does the manager understand how to effectively use progressive discipline and employee evaluations?
- Does the manager inform supervisor of personnel issues as appropriate?

5.	Fiscal Management (Circle one)	A	G	S	B
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A manager must use all available resources in an effective, efficient, and prudent manner to ensure District goals and objectives are being met (or exceeded).

- Does the manager use creative solutions to maximize the use of District resources?
- Does the manager consistently stay within his/her allotted budget?
- Does the manager seek out, recommend and/or implement ways to ensure the district maintains a sound fiscal position?
- Does the manager demonstrate excellent judgment in establishing budget priorities?
- Does the manager model and enforce policies that avoid wasteful and/or unnecessary use of district resources?
- Does the manager prepare and submit fiscal reports and documentation to supervisor or appropriate department in a timely manner?

EVALUATEE: _____

SCHOOL YEAR: _____

B. Leadership/Management Assessment (continued):

6. Personal Characteristics (Circle one)	A	G	S	B
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A manager must demonstrate personal characteristics that exemplify a leader.

- Is the manager a problem solver?
- Does the manager act in a positive way with the students, staff, and the public?
- Does the manager consistently make sound decisions even when under unusual pressure? (Level-Headed)
- Is the manager open-minded?
- Does the manager demonstrate professional behavior that his/her subordinates can model and follow?

C. Overall Performance Rating – A & B (Circle One)

A	G	S	B
----------	----------	----------	----------

D. Narrative Summary:

- **Comments:**

- **Commendations:**

- **Area(s) in Need of Improvement (B1-B6):**

- **Suggested Means of Improvement:**

Employee (Evaluatee)

(Date)

Immediate Supervisor (Evaluator)

(Date)

*Distribution: Original – Human Resources
(Revised 7/2013)*

Copy - Supervisor

Copy – Employee

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Ratification of Purchase Orders and VISA August 19, 2013
Payments for the Month of June 2013

BACKGROUND

Purchase orders and VISA payments are tracked each month.

ISSUE

Board Policy 3300 requires Board review of all individual purchase orders issued in excess of \$1,000 and all purchase orders less than \$1,000 by fund total. All purchases are done in accordance with Board Policy, Education Code, Public Contract Code, and/or other applicable regulatory requirements.

PROPOSAL

Board of Education approval will allow the District to meet Board Policy 3300 requirements. A copy of the report is available for review in the Purchasing Department.

FISCAL IMPACT

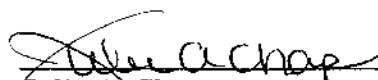
Funds have been budgeted to cover all expenses for the month of June 2013.

RECOMMENDATION

It is recommended that the Board of Education ratify the purchase orders and VISA payments for the month of June 2013.

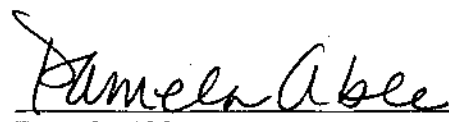
Originating Department: Purchasing

Reviewed and Recommended by:



Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board by:



Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Ratification of Purchase Orders and VISA Payments for the Month of July 2013 August 19, 2013

BACKGROUND

Purchase orders and VISA payments are tracked each month.

ISSUE

Board Policy 3300 requires Board review of all individual purchase orders issued in excess of \$1,000 and all purchase orders less than \$1,000 by fund total. All purchases are done in accordance with Board Policy, Education Code, Public Contract Code, and/or other applicable regulatory requirements.

PROPOSAL

Board of Education approval will allow the District to meet Board Policy 3300 requirements. A copy of the report is available for review in the Purchasing Department.

FISCAL IMPACT

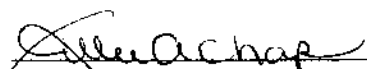
Funds have been budgeted to cover all expenses for the month of July 2013.

RECOMMENDATION

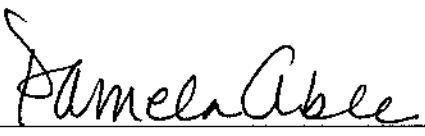
It is recommended that the Board of Education ratify the purchase orders and VISA payments for the month of July 2013.

Originating Department: Purchasing

Reviewed and Recommended by:


Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board by:


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Ratification of Warrants Drawn for the August 19, 2013
Month of July 2013

BACKGROUND

The Business Services Division draws warrants on a weekly basis to pay the bills of the District. Payroll warrants are drawn on the 15th of the month for claims, and on the last working day of the month for monthly employees.

ISSUE

The California Education Code section 42631 requires the Board of Education to approve all expenditures of the District.

PROPOSAL

Board of Education approval will allow the District to meet Education Code and Annual Audit requirements.

FISCAL IMPACT

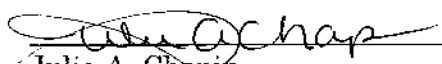
The expenditures are included in the District's budget for fiscal year 2013/14.

RECOMMENDATION

It is recommended that the Board of Education ratify warrants drawn for the month of July 2013.


Originating Department: Accounting

Reviewed and Recommended by:



Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board by:



Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Ratification of Purchase Orders for Wille Electric Supply Company Only for the Month of July 2013 August 19, 2013

BACKGROUND

Purchase orders and VISA payments are tracked each month.

ISSUE

Board Policy 3300 requires Board review of all individual purchase orders issued in excess of \$1,000 and all purchase orders less than \$1,000 by fund total. All purchases are done in accordance with Board Policy, Education Code, Public Contract Code, and/or other applicable regulatory requirements.

PROPOSAL

Board of Education approval will allow the District to meet Board Policy 3300 requirements. A copy of the report is available for review in the Purchasing Department.

FISCAL IMPACT

Funds have been budgeted to cover all expenses for the month of July 2013.


RECOMMENDATION

It is recommended that the Board of Education ratify the purchase orders for Wille Electric Supply Company only for the month of July 2013.

Originating Department: Purchasing

Reviewed and Recommended by:

Approved for Recommendation
to the Governing Board by:


Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting

SUBJECT: Approval of Out-of-State National FFA Convention Trip to Louisville, Kentucky and Washington, D.C. August 19, 2013

BACKGROUND

The out-of-state trip to the National FFA Convention in Louisville, Kentucky and the educational trip to Washington, D.C. has been reviewed by the Director, Alternative and Vocational Education.

The trip is scheduled for Sunday, October 27 through Tuesday, November 5, 2013. One student from Modesto City Schools has been selected to attend as a State Voting Delegate. The student will miss seven days of school.

ISSUE

Out-of-state trips must be approved by the Board of Education.

FISCAL IMPACT

There will be no cost to the District General Fund. Funding will be provided through FFA and the individual participant.

RECOMMENDATION

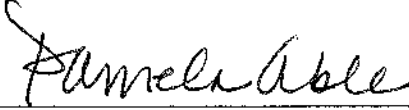
It is recommended that the Board of Education approve the out-of-state National FFA Convention Trip to Louisville, Kentucky and Washington, D.C.

Originating Department: 7-12/CTE/ROP

Reviewed and Recommended by:


Virginia M. Johnson
Associate Superintendent
Educational Services

Approved for Recommendation
to the Governing Board by:


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Approval of Services Agreement with August 19, 2013
Parent Institute for Quality Education

BACKGROUND

The Parent Institute for Quality Education has provided valuable parent training in Modesto City Schools since 1997. The training is a nine-week course which encourages parents to take an active role in the educational lives of their children.

ISSUE

Districts must plan and implement parent involvement trainings and activities.

PROPOSAL

The Parent Institute for Quality Education will provide parent training courses at various sites during the 2013-2014 school year. A copy of the agreement is available for review in the Office of State and Federal Programs.

FISCAL IMPACT

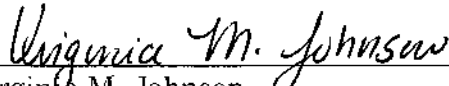
The cost of the Parent Institute for Quality Education is \$130.00 per parent attending four or more sessions. The total cost may vary, depending on the number of parent graduates from the program. Total compensation shall not exceed \$80,000 and will be paid with categorical funds.

RECOMMENDATION

It is recommended that the Board of Education approve the Services Agreement with Parent Institute for Quality Education.

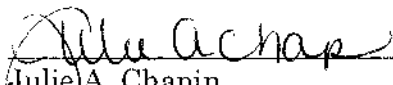
Originating Department: State & Federal Programs

Reviewed and Recommended by:



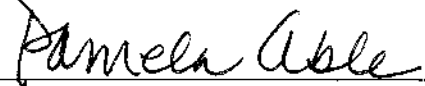
Virginia M. Johnson
Associate Superintendent,
Educational Services

Reviewed by:



Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board by:



Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting

SUBJECT: Approval of *African American Student Success* August 19, 2013
District Contract and *Journey to Success* Elliott
Alternative Education Center Contract

BACKGROUND

Modesto City Schools recognizes and continues to seek intervention programs that will address the disproportionality of suspensions/expulsions of African American youth. While current efforts are providing improvement, there remains a need to further support our current efforts with leadership development and parent/community involvement including peer mentoring.

ISSUE

Modesto City Schools has been presented with two contracts from NLP Solutions. *African American Student Success* represents a contract for the District at large while *Journey to Success* represents a contract for Elliott Alternative Education Center. These contracts marry the particularities of Modesto City Schools' needs with the strengths of NLP Solutions. The District-focused contract targets an audience of 80 African American students, while the Elliott-focused contract targets an audience of parents and their students who are enrolled in the TOPS Program and/or attend Elliott Alternative Education Center. Both contracts use varying methods of achieving the District's goal of increasing graduation rates, self esteem, community involvement, leadership, and achievement, while decreasing negative behaviors, suspensions, and expulsions.

Copies of the contracts are available for review in the office of the Associate Superintendent, Educational Services.

FISCAL IMPACT

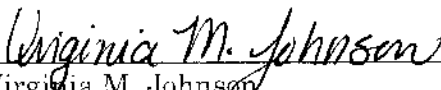
The cost of *African American Student Success* is \$85,890.00; the cost of *Journey to Success* is \$13,650.00. The total compensation to NLP Solutions, including \$4090.00 allocated for indirect costs, is \$99,540. Funding for both contracts will come from Significantly Disproportionate monies.

Approval of *African American Student Success* District Contract
and *Journey to Success* Elliott Alternative Education Center
Contract

RECOMMENDATION

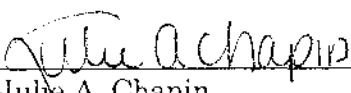
It is recommended that the Board of Education approve *African American Student Success* District contract and *Journey to Success* Elliott Alternative Education Center contract.

Recommended by:



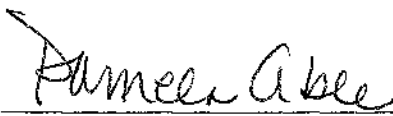
Virginia M. Johnson
Associate Superintendent
Educational Services

Reviewed by:



Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board by:



Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Approval of Services Agreement with Advocates August 19, 2013
for Justice

BACKGROUND

Modesto City Schools recognizes and continues to seek intervention programs that will address the disproportionality of suspensions/expulsions of African American youth. While current efforts are providing improvement, there remains a need to further support our current efforts with leadership development and parent/community involvement including peer mentoring.

ISSUE

Modesto City Schools has been presented with a proposal from Advocates for Justice. This proposal represents a mentoring program for African American students by African American community members with a goal of increasing graduation rates, self esteem, community involvement, leadership, and achievement, while decreasing negative behaviors, suspensions, and expulsions.

A copy of the services agreement is available for review in the office of the Associate Superintendent, Educational Services.

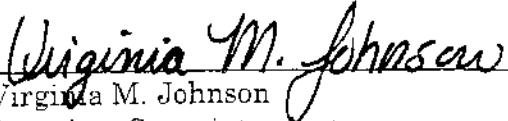
FISCAL IMPACT

The cost of the agreement is \$37,050. The total compensation to Advocates for Justice, including \$1,852 allocated for indirect costs, is \$38,902. Funding for the agreement will come from EIA-SCE monies.

RECOMMENDATION

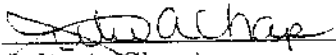
It is recommended that the Board of Education approve the Services Agreement with Advocates for Justice.

Recommended by:




Virginia M. Johnson
Associate Superintendent
Educational Services

Reviewed by:



Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board by:



Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting

SUBJECT: Approval of Recommended Additions to Supplemental Instructional Materials: August 19, 2013
Films and Videos Rated "NR" for High School

BACKGROUND

1. Board Policy 6161.11 was adopted July 20, 1998, establishing that films and videos shown in classrooms be related to the curriculum and support the basic program of instruction, enrich the curriculum, stimulate learning, and promote principles of good citizenship.
2. The rating system adopted by the Motion Picture Association of America pertaining to the level of violence, offensive language, nudity, sex, and drug usage in films or videos provides a solid foundation towards evaluating appropriate use of films or videos in educational settings. As established in Administrative Regulation 6161.11, films rated "R" and "PG-13" and unrated films of similar content contain material that is not appropriate for students in kindergarten through grade 6. However, "R" rated videos may be shown at the high school, and "PG-13" at junior high, if the film or video is on the approved Modesto City Schools Supplementary Instructional Materials list or an approved course outline.

ISSUE

Teachers were asked to submit films or videos to be added to the Supplementary/Instructional Materials list for 2013-2014. The Request for Approval form included the motion picture rating, sensitive content, and a summary of relevance to the curriculum and state standards in the subject area. A district Video Review Committee was formed to review the requests for approval. The Video Committee consisted of 15 representative junior high and high school teachers, the English/Language Arts Curriculum Coordinators, and 17 parents. Subcommittees were formed for the content areas of English/Language Arts and Social Science. All members were invited to attend the March 27 meeting to review the videos submitted. Of those invited, 12 teachers, 5 parents, the English/Language Arts Coordinators, and the Director, Educational Services, attended.

The videos and films presented are recommended for addition to the Modesto City Schools Supplementary Instructional Materials list.

Approval of Recommended Additions to Supplemental Instructional Materials: Films and Videos Rated "NR" for High School

PROPOSAL

It is proposed that the following videos/films be approved as additions to the Supplementary Instructional Materials list for High School:

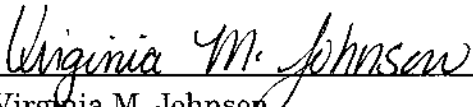
<u>Course, Grade</u>	<u>Title (Rating)</u>
U. S. History (Grade 11) (CP, AP)	Grapes of Wrath (NR)
U. S. History (Grade 11) (CP, AP)	John Adams Miniseries (HBO)
U. S. Government (Grade 12) (CP)	(NR)
	(Varied excerpts 10, 60, 90 minutes)

RECOMMENDATION

It is recommended that the Board of Education approve the recommended additions to Supplemental Instructional Materials: Films and Videos Rated "NR" for High School.


Originating Department: Educational Services

Reviewed and Recommended by:



Virginia M. Johnson
Associate Superintendent,
Educational Services

Approved for Recommendation
to the Governing Board by:



Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting

SUBJECT: Approval of Recommended Additions to Supplemental Instructional Materials: Films and Videos Rated "R" and Unrated Films of Similar Content for High School August 19, 2013

BACKGROUND

1. Board Policy 6161.11 was adopted July 20, 1998, establishing that films and videos shown in classrooms be related to the curriculum and support the basic program of instruction, enrich the curriculum, stimulate learning, and promote principles of good citizenship.
2. The rating system adopted by the Motion Picture Association of America pertaining to the level of violence, offensive language, nudity, sex, and drug usage in films or videos provides a solid foundation towards evaluating appropriate use of films or videos in educational settings. As established in Administrative Regulation 6161.11, films rated "R" and "PG-13" and unrated films of similar content contain material that is not appropriate for students in kindergarten through grade 6. However, "R" rated videos may be shown at the high school, and "PG-13" at junior high, if the film or video is on the approved Modesto City Schools Supplementary Instructional Materials list or an approved course outline.

ISSUE

Teachers were asked to submit films or videos to be added to the Supplementary/Instructional Materials list for 2013-2014. The Request for Approval form included the motion picture rating, sensitive content, and a summary of relevance to the curriculum and state standards in the subject area. A district Video Review Committee was formed to review the requests for approval. The Video Committee consisted of 15 representative junior high and high school teachers, the English/Language Arts Curriculum Coordinators, and 17 parents. Subcommittees were formed for the content areas of English/Language Arts and Social Science. All members were invited to attend the March 27 meeting to review the videos submitted. Of those invited, 12 teachers, 5 parents, the English/Language Arts Coordinators, and the Director, Educational Services, attended.

The videos and films presented are recommended for addition to the Modesto City Schools Supplementary Instructional Materials list.

Approval of Recommended Additions to Supplemental Instructional Materials: Films and Videos Rated "R" and Unrated Films of Similar Content for High School

PROPOSAL

It is proposed that the following videos/films be approved as additions to the Supplementary Instructional Materials list for High School:

<u>Course, Grade</u>	<u>Title (Rating)</u>
U. S. History (Grade 11) (CP, AP) AP European History	Band of Brothers (TV, MA, NR) (Excerpt 10-15 minutes) (Excerpt – Abandoned Nazi Concentration Camp)
World History (Grade 10) AP European History	Downfall (R) (156 minutes) (excluding bar/brothel scene) or (excerpts 12-20 minutes) (excluding bar/brothel scene)
U. S. History (Grade 11) (CP, AP) AP European History	Legends of the Fall (R) (Excerpts – 15 minutes)

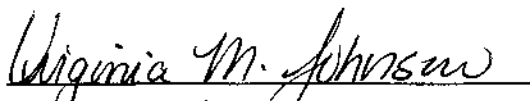
RECOMMENDATION


It is recommended that the Board of Education approve the recommended additions to Supplemental Instructional Materials: Films and Videos Rated "R" and Unrated Films of Similar Content for High School.

Originating Department: Educational Services

Reviewed and Recommended by:

Approved for Recommendation
to the Governing Board by:


 Virginia M. Johnson
 Associate Superintendent,
 Educational Services


 Pamela Able
 Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Ratification of the Services Agreement August 19, 2013
With US HealthWorks

BACKGROUND

Regional Occupational Program (ROP) high school and adult students enrolled in medical courses with Modesto City Schools are placed in local hospitals and medical facilities for clinical training. Before placement can begin, these facilities require that our students be drug tested. US HealthWorks has the specialized skill and knowledge to provide this service.

ISSUE

The District would like to establish an agreement for services with US HealthWorks, to perform the specialized service of drug testing.

PROPOSAL

It is proposed that the Board of Education ratify the services agreement with US HealthWorks. The term of this agreement shall commence on July 16, 2013, and terminate on June 30, 2014. Copies of the agreement are available upon request in the School-to-Career Education office.

FISCAL IMPACT

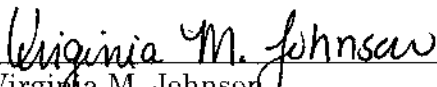
There will be no cost to the General Fund. This service agreement will be funded by Regional Occupational Program (ROP) Tier III Categorical Flexibility funds; compensation will not exceed \$13,000.00.

RECOMMENDATION

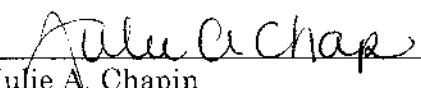
It is recommended that the Board of Education ratify the services agreement with US HealthWorks.

Originating Department: 7-12/CTE/ROP


Reviewed and Recommended by:


Virginia M. Johnson
Associate Superintendent
Educational Services

Reviewed by:


Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board by:


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting

SUBJECT: Ratification of Master Contracts for August 19, 2013
Non-Public Agency Services with
Therapeutic Pathways, Inc. and
Central Valley Autism Project, Inc.
for the 2013-2014 School Year

BACKGROUND

The Federal Individuals with Disabilities Education Act (IDEA) and state law provide that special education students may be served by a state-approved Non-Public School (NPS) or Non-Public Agency (NPA) only when appropriate public placement or service is not available within the Special Education Local Plan Area (SELPA).

Modesto City Schools contracts with several NPS/NPAs to provide specialized educational services not available in District or County programs. A master contract is developed with each NPS/NPA which specifies the types of services authorized and the rates the District will pay for each service. When a student's Individualized Education Program (IEP) team determines that NPS or NPA services are required, an Individual Services Agreement is then executed which specifies the services to be provided for that student pursuant to the IEP.

ISSUE

While the Modesto City Schools SELPA provides a wide range of special education services or contracts with the Stanislaus County Office of Education for such services, there are students with severe educational needs who require placement with an NPS or NPA. Master contracts with these providers are required.

PROPOSAL

Modesto City Schools proposes to contract with Therapeutic Pathways, Inc. and Central Valley Autism Project, Inc. for the 2013-2014 school year. The contract is available for review in the Special Education Office.

FISCAL IMPACT

Special Education has budgeted \$ 2,490,000.00 for NPA/NPS services for the 2013-2014 school year.

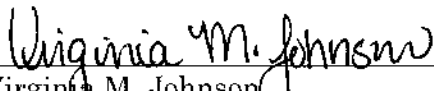
Ratification of Master Contracts for Non-Public Agency Services with Therapeutic Pathways, Inc. and Central Valley Autism Project, Inc. for the 2013-2014 School Year

RECOMMENDATION

It is recommended that the Board of Education ratify the master contracts for Non-Public Agency Services with Therapeutic Pathways, Inc. and Central Valley Autism Project, Inc. for the 2013-2014 school year.

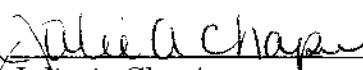
Originating Department: Special Education

Reviewed and Recommended by:




Virginia M. Johnson
Associate Superintendent
Educational Services

Reviewed by:



Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board by:



Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent

Regular Meeting

SUBJECT: Ratification of Athletic Schedules,
Fall/Winter, 2013-2014

August 19, 2013

BACKGROUND

The fall/winter Athletic Schedules for 2013-2014 have been reviewed by the District Athletic Chairperson, Grades 9-12, and the Associate Superintendent, Educational and Administrative Services, and are in compliance with District policy. Athletes are to be excused so they may arrive at the contest in time to warm-up and start the contest at the approved time. In some instances, athletes are sharing a bus to cut down on transportation costs. The District has no control over times set for sub-section meets, section meets and state meets. Athletes participating in these meets will make up any class work missed.

Attached schedules are as follows:

Beyer High School

Fall / Winter
Cross Country
Football
Girls' Golf
Boys' Soccer
Girls' Tennis
Volleyball
Water Polo
Boys' Basketball
Girls' Basketball
Wrestling

Davis High School

Fall / Winter
Cross Country
Football
Girls' Golf
Boys' Soccer
Girls' Tennis
Volleyball
Water Polo
Boys' Basketball
Girls' Basketball
Wrestling

Downey High School

Fall / Winter
Cross Country
Football
Girls' Golf
Boys' Soccer
Girls' Tennis
Volleyball
Water Polo
Boys' Basketball
Girls' Basketball
Wrestling

Enochs High School

Fall / Winter
Cross Country
Football
Girls' Golf
Boys' Soccer
Girls' Tennis
Volleyball
Water Polo
Boys' Basketball
Girls' Basketball
Wrestling

Approval of Athletic Schedules, Fall/Winter, 2013-2014

Gregori High School

Fall / Winter

Cross Country
Football
Girls' Golf
Boys' Soccer
Girls' Tennis
Volleyball
Water Polo
Boys' Basketball
Girls' Basketball
Wrestling

Johansen High School

Fall / Winter

Cross Country
Football
Girls' Golf
Boys' Soccer
Girls' Tennis
Volleyball
Water Polo
Boys' Basketball
Girls' Basketball
Wrestling

Modesto High School

Fall / Winter

Cross Country
Football
Girls' Golf
Boys' Soccer
Girls' Tennis
Volleyball
Water Polo
Boys' Basketball
Girls' Basketball
Wrestling

ISSUE

Athletic schedules must be approved by the Board of Education.

RECOMMENDATION

It is recommended that the Board of Education ratify the Athletic Schedules, Fall/Winter, 2013-2014.

Originating Department: Educational Services, 7-12

Reviewed and Recommended by:

Virginia M. Johnson
Virginia M. Johnson
Associate Superintendent
Educational Services

Approved for Recommendation
To the Governing Board by:

Pamela Able
Pamela Able
Superintendent



**MODESTO CITY SCHOOLS
ATHLETIC SCHEDULE**

SCHOOL BEYER HIGH SCHOOL **SPORT** Cross Country 2013

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Costs</u>	<u>Funding Source</u>
Sat.	9/7/13	Ed Sias Invitational	Hidden Valley Park, Martinez	8:00 a.m.		
Wed.	9/11/13	MMC League Meet #1	Tuolumne River Regional Park	3:00 p.m.		
Sat.	9/14/13	Lowell Invitational	Golden Gate Park, SF	8:00 a.m.		
Wed.	9/25/13	MMC League Meet #2	Tuolumne River Regional Park	3:00 p.m.		
Sat.	9/28/13	Stanford Invitational	Palo Alto, CA	9:00 a.m.		
Sat.	10/12/13	Bella Vista Invitational	Folsom HS	9:00 a.m.		
Wed.	10/16/13	MCC League Meet #3	TBA	3:00 p.m.		
Fri.	10/25/13	MMC Championships	Tuolumne River Regional Park	2:00 p.m.		
Sat.	11/9/13	Sub-Sections	Frogtown, Angels Camp	8:00 a.m.		
Sat.	11/16/13	Masters Meet	Folsom HS	9:00 a.m.		
Sat.	11/30/13	CIF State Meet	Woodward Park, Fresno	9:00 a.m.		

TOTAL COST OF TRANSPORTATION _____

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

All sources of funding have been verified.

Principal initials *DP*

Principal initials *DP*

Coach *[Signature]* Date 4/17/13
 Athletic Director *[Signature]* Date 4/17/13
 Principal *[Signature]* Date 4/17/13



**MODESTO CITY SCHOOLS
ATHLETIC SCHEDULE**

SCHOOL BEYER HIGH SCHOOL **SPORT** Frosh Football 2013

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Costs</u>	<u>Funding Source</u>
Sat.	8/24/13	Sierra (Scrimmage)	Sierra	10:00 a.m.	\$500	District
Fri.	8/30/13	West (H)	MJC	3:30 p.m.		
Fri.	9/6/13	Golden Valley (A)	Golden Valley	3:00 p.m.	\$500	District
Fri.	9/13/13	Tracy (H)	Gregori	3:30 p.m.		
Fri.	9/20/13	Atwater (A)	Atwater	6:00 p.m.	\$300	District
Fri.	9/27/13	Enochs (H)	Johansen	3:30 p.m.		
Fri.	10/4/13	Davis (A)	Gregori	3:30 p.m.		
Fri.	10/11/13	Bye				
Fri.	10/18/13	Johansen	Downey	3:30 p.m.		
Fri.	10/25/13	Gregori (A)	Gregori	3:30 p.m.		
Fri.	11/1/13	Modesto (A)	Downey	3:30 p.m.		
Fri.	11/8/13	Downey (A)	Gerorgi	3:30 p.m.	Shuttle \$300	District

TOTAL COST OF TRANSPORTATION \$1,050

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

All sources of funding have been verified.

Principal initials *DP*

Principal initials *DP*

Coach Bill Zleske Date 4/17/13
 Athletic Director [Signature] Date 4/17/13
 Principal [Signature] Date 4/17/13



**MODESTO CITY SCHOOLS
ATHLETIC SCHEDULE**

SCHOOL BEYER HIGH SCHOOL **SPORT** Varsity / Soph. Football 2013

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Costs</u>	<u>Funding Source</u>
Sat.	8/24/13	Stagg HS (scrimmage)	Stagg	3:00/6:00	\$500	District
Fri.	8/30/13	West (H)	MJC	5:15/7:30		
Fri.	9/6/13	Golden Valley (A)	Golden Valley	5:00/7:30	\$300	District
Fri.	9/13/13	Tracy (H)	Gregori	5:10/7:30		
Fri.	9/20/13	Atwater (A)	Atwater	5:15/7:30	\$300	District
Fri.	9/27/13	Enochs (H)	Johansen	5:15/7:30		
Fri.	10/4/13	Davis (A)	Gregori	5:15/7:30		
Fri.	10/11/13	Bye				
Fri.	10/18/13	Johansen (H)	Downey	5:15/7:30		
Fri.	10/25/13	Gregori (A)	Gregori	5:15/7:30		
Fri.	11/1/13	Modesto (A)	Downey	5:15/7:30		
Fri.	11/8/13	Downey (H)	Gregori	5:15/7:15	\$300	District

TOTAL COST OF TRANSPORTATION \$2450

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principal initials *DP*

All sources of funding have been verified.

Principal initials *DP*

Coach Bill Zlesch Date 4/17/13
 Athletic Director [Signature] Date 4/17/13
 Principal [Signature] Date 4/17/13



**MODESTO CITY SCHOOLS
ATHLETIC SCHEDULE**

SCHOOL BEYER HIGH SCHOOL SPORT Girls Golf 2013

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Costs</u>	<u>Funding Source</u>
TBA	TBA	Scrimmage				
TBA	TBA	Scrimmage				
Tues.	9/3/13	Johansen (home)	Dryden	3:00		
Thurs.	9/5/13	Bye				
Tues.	9/10/13	Enochs (away)	Creekside	3:00		
Thurs.	9/12/13	Davis (away)	Muni	3:00		
Mon.	TBA	Merced Invitational Tournament	Merced CC	TBA		
Tues.	9/17/13	Gregori (home)	Dryden	3:00		
Thur.	9/19/13	Downey (home)	Muni	3:30		
Mon.	9/23/13	Modesto (home)	Dryden	3:30		
Tues.	9/24/13	Johansen (away)	Muni	3:30		
Thurs.	9/26/13	Bye				
Monday	TBA	Siera H.S. Invitational	Manteca CC	TBA		
Tues.	10/1/13	Enochs (home)	Dryden	3:30		
Thurs.	10/3/13	Davis (home)	Creekside	3:30		
Mon.	10/7/13	Gregori (away)	Muni	3:30		
Tues.	10/8/13	Downey (away)	Creekside	3:30		
Thur.	10/10/13	Modesto(away)	Creekside	3:30		
Mon.	10/14/13	MMC Tourney	TBA	TBA		
Mon.	10/21/13	South Sectional	TBA	TBA		
Mon.	10/28/13	CIF	TBA	TBA		

TOTAL COST OF TRANSPORTATION _____

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

All sources of funding have been verified.

Principal Initials

Principal Initials

DD
DD

Coach [Signature] Date _____
 Athletic Director [Signature] Date 4/17/13
 Principal [Signature] Date 4/17/13



**MODESTO CITY SCHOOLS
ATHLETIC SCHEDULE**

SCHOOL BEYER HIGH SCHOOL SPORT Boys Soccer 2013

Day	Date	Opponent	Location	Time	Transportation Costs	Funding Source
TBA	TBA	Scrimmage	TBA	TBA		
Thurs.	8/27/13	Galt Scrim.	Beyer	4:00		
Fri.-Sat.	8/30-31/13	Pitman Tourney	Pitman	TBA	Bus (Fri.)	Dist.
Tues.	9/3/13	Oakdale	Beyer	4:00		
Fri/Sat*	9/6-7/13	Gregori (Varsity only) Tournament	Gregori	TBA		
Tues.	9/10/13	Lathrop	Lathrop	3:30	Bus (2:00-5:45)	Dist.
Thurs.	9/12/13	Ceres	Beyer	4:00		
Fri.-Sat.	9/13-14/13	Gregori (JV only) Tournament	Gregori	TBA		
Tues.	9/17/13	Gregori	Gregori Stadium	JV@5 V@6:30		
Thurs.	9/19/13	Enochs	Enochs	3:30		
Tues.	9/24/13	Bye				
Thurs.	9/26/13	Davis	Davis	3:30		
Tues.	10/1/13	Modesto	Beyer	3:30		
Thurs.	10/3/13	Johansen	Beyer	3:30		
Tues.	10/8/13	Downey	Downey	3:30		
Thurs.	10/10/13	Gregori	Beyer	3:30		
Tues.	10/15/13	Enochs	Beyer	3:30		
Thurs.	10/17/13	Bye				
Tues.	10/22/13	Davis	Beyer			
Thurs.	10/24/13	Modesto	Modesto	3:30		
Tues.	10/29/13	Johansen	AWAY Game at Downey Stadium	TBA		
Thurs.	10/31/13	Downey	Beyer	3:30		
Tues.	11/5/13	CIF Section Tournament	TBA	TBA		

TOTAL COST OF TRANSPORTATION _____

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

All sources of funding have been verified.

Principal initials *BP*
Principal initials *BP*

Coach *Mike Richmond* Date 4/17/13
 Athletic Director *[Signature]* Date 4/17/13
 Principal *[Signature]* Date 4/17/13



**MODESTO CITY SCHOOLS
ATHLETIC SCHEDULE**

SCHOOL BEYER HIGH SCHOOL SPORT Girls Tennis 2013

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Costs</u>	<u>Funding Source</u>
Tues.	9/10/13	Gregori	Gregori	3:30		
Thurs.	9/12/13	Enochs	Enochs	3:30		
Tues.	9/17/13	BYE				
Thurs.	9/19/13	Davis	Davis	3:30		
Tues.	9/24/13	Modesto	Beyer	3:30		
Thurs.	9/26/13	Johansen	Beyer	3:30		
Tues.	10/1/13	Downey	Downey	3:30		
Thurs.	10/3/13	Gregori	Beyer	3:30		
Tues.	10/8/13	Enochs	Beyer	3:30		
Thurs.	10/10/13	BYE				
Tues.	10/15/13	Davis	Beyer	3:30		
Thurs.	10/17/13	Modesto	Modesto	3:30		
Tues.	10/22/13	Johansen	Johansen	3:30		
Thurs.	10/24/13	Downey	Beyer	3:30		
Mon.	10/28/13	MMC Singles	TBA	TBA		
Wed.	10/30/13	MMC Singles	TBA	TBA		
Tues.	11/5/13	CIF	TBA	TBA		

TOTAL COST OF TRANSPORTATION _____

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principal initials *AP*

All sources of funding have been verified.

Principal initials *AP*

Coach *M. A. Ash* Date 4-17-13
 Athletic Director *[Signature]* Date 4/17/13
 Principal *[Signature]* Date 4/17/13



**MODESTO CITY SCHOOLS
ATHLETIC SCHEDULE**

SCHOOL BEYER HIGH SCHOOL SPORT Volleyball 2013

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Location</u>	<u>Time</u>	<u>Transportation Costs</u>	<u>Funding Source</u>
Sat.	8/24/13	Scrimmage- Oakdale	Oakdale	TBA		
Tues.	9/3/13	Foundation Game-Oakdale	Beyer	7:00 PM		
Wed.	9/4/13	Central Valley	Central Valley	4:00/5:00/6:00		
Fri/Sat	9/6-7/13	Golden Valley Tourney	Golden Valley	TBA		
Wed.	9/11/13	Pitman	Pitman	4:00/5:00/6:00		
Thurs.	9/12/13	Turlock	Turlock	4:00/5:00/6:00		
Sat.	9/14/13	Frosh Tourney	Golden Valley	TBA		
Sat.	9/14/13	Soph. Oakdale Tourne	Oakdale	TBA		
Sat.	9/14/13	Var. Vallejo Tourney	Vallejo	TBA		
Thurs.	9/19/13	Gregori	Gregori	4:00/5:00/6:00		
Sat.	9/21/13	Soph. & Frosh Tourney	Vallejo	TBA		
Tues.	9/24/13	Epochs	Epochs	4:00/5:00/6:00		
Thurs.	9/26/13	Bye				
Sat.	9/28/13	Varsity Tourney	Oakdale	TBA		
Tues.	10/1/13	Davis	Davis	4:00/5:00/6:00		
Thurs.	10/3/13	Modesto	Beyer	4:00/5:00/6:00		
Sat.	10/5/12	Soph. GV Tourney	Golden Valley	TBA		
Tues.	10/8/12	Johanson	Beyer	4:00/5:00/6:00		
Thurs.	10/10/13	Downey	Downey	4:00/5:00/6:00		
Tues.	10/15/13	Gregori	Beyer	4:00/5:00/6:00		
Thurs.	10/17/13	Epochs	Beyer	4:00/5:00/6:00		
Tues.	10/22/13	Bye				
Thurs.	10/24/13	Davis	Beyer	4:00/5:00/6:00		
Tues.	10/29/13	Modesto	Modesto	4:00/5:00/6:00		
Thurs.	10/31/13	Johansen	Johansen	4:00/5:00/6:00		
Tues.	11/5/13	Downey	Beyer	4:00/5:00/6:00		
Fri.	11/8/13	CIF	TBA	TBA		

TOTAL COST OF TRANSPORTATION _____

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principal initials DP

All sources of funding have been verified.

Principal initials DP

Coach [Signature] Date 4/17/13
 Athletic Director [Signature] Date 4/17/13
 Principal [Signature] Date 4/17/13



MODESTO CITY SCHOOLS
ATHLETIC SCHEDULE

SCHOOL BEYER HIGH SCHOOL SPORT Water Polo 2013

Day	Date	Opponent	Location	Time	Transportation Costs	Funding Source
Sat.	8/31/13	VB Scrimmage	Johansen	TBA		
Mon.	9/2/13	VG Scrim girls	Johansen	TBA		
Fri./Sat.	9/6/13 - 9/7/13	Frosh/Soph Girls Tourney	Johansen	TBA		
Fri./Sat.	9/13-14/13	JV Boys Tourney	Johansen	TBA		
Tues.	9/17/13	Downey	Beyer	3:30 p.m.		
Thurs.	9/19/13	Gregori	Downey	3:30 p.m.		
Tues.	9/24/13	Enochs	Johansen	3:30 p.m.		
Thurs.	9/26/13	Bye				
Tues.	10/1/13	Davis	Davis	3:30 p.m.		
Thurs.	10/3/13	Modesto	Beyer	3:30 p.m.		
Tues.	10/8/13	Johansen	Beyer	3:30 p.m.		
Thurs.	10/10/13	Downey	Downey	3:30 p.m.		
Fri./Sat.	10/11/13-10/12/13	Western States Var./JV Girls	TBA	TBA		
Tues.	10/15	Gregori	Beyer	3:30 p.m.		
Thurs.	10/17/13	Enochs	Beyer	3:30 p.m.		
Fri./Sat.	10/18/13 - 10/19/13	DeLong Tourney Var. Boys	TBA	TBA		
Tues.	10/22/13	Bye				
Thurs.	10/24/13	Davis	Beyer	3:30 p.m.		
Tues.	10/29/13	Modesto	Modesto	3:30 pm		
Thurs.	10/31/13	Johansen	Johansen	3:30 pm		
Fri./Sat.	11/8/13-11/9/13	CIF Playoffs	Johansen	TBA		

TOTAL COST OF TRANSPORTATION _____

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principal initials *ap*

All sources of funding have been verified.

Principal initials *DP*

Coach *Doug Lee* Date *4/17/13*
 Athletic Director *Doug Lee* Date *4/17/13*
 Principal *Duffell* Date *4/17/13*



**MODESTO CITY SCHOOLS
ATHLETIC SCHEDULE**

SCHOOL BEYER HIGH SCHOOL **SPORT** Boys Basketball 2013/2014

Day	Date	Opponent	Location	Time	Transportation Costs	Funding Source
Wed./Thurs./Fri.	12/4-6/13	Central Valley Tourney (Frosh)	Central Valley	TBA		
Wed./Thurs./Fri./Sat.	12/4-7/13	MCS Var./Soph. Tourney	Var.-Modesto/Enochs Soph.-Beyer/Johansen	TBA		
Wed./Thurs./Fri.	12/11-13/13	MCS Frosh Tourney	Gregori	TBA		
Thurs./Fri./Sat.	12/12-14/13	Turlock Var./Soph. Tourney	Turlock	TBA		
Thurs./Fri./Sat.	12/19-21/13	Patterson Var./Soph. Tourney	Patterson	TBA		
Thurs./Fri./Sat.	12/26-28/13	Columbia College Var. Tourney	Columbia	TBA		
Thur./Fri./Sat.	12/26-28/13	Escalon Soph. Tourney	Escalon	TBA		
Thurs./Fri./Sat.	12/26-28/13	Davis Frosh. Tourney	Davis	TBA		
Monday	12/30/13	Lathrop	Beyer	4:00 pm		
Saturday	1/4/14	Lincoln (Frosh.)	Beyer	4:00 pm		
Saturday	1/4/14	Central Catholic (Frosh.)	Beyer	7:15 pm		
Friday	1/10/14	Modesto	Beyer	4:15/5:45/7:15		
Wednesday	1/15/14	Downey	Beyer	4:15/5:45/7:15		
Friday	1/17/14	Johansen	Johansen	4:15/5:45/7:15		
Wednesday	1/22/14	Davis	Davis	4:15/5:45/7:15		
Friday	1/24/14	Gregori	Beyer	4:15/5:45/7:15		
Wednesday	1/29/14	Bye	Bye			
Friday	1/31/14	Enochs	Enochs	4:15/5:45/7:15		
Monday	2/3/14	Modesto	Modesto	4:15/5:45/7:15		
Wednesday	2/5/14	Johansen	Beyer	4:15/5:45/7:15		
Friday	2/7/14	Downey	Downey	4:15/5:45/7:15		
Monday	2/10/14	Davis	Beyer	4:15/5:45/7:15		
Wednesday	2/12/14	Gregori	Gregori	4:15/5:45/7:15		
Friday	2/14/14	Bye	Bye			
Tuesday	2/18/14	Enochs	Beyer	4:15/5:45/7:15		
Friday	2/21/14	CIF Playoffs	TBA			

TOTAL COST OF TRANSPORTATION 0

D.9(10)

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

All sources of funding have been verified.

Principal initials

Principal initials

Coach

Date

5/6/13

Athletic Director

Date

5/6/13

Principal

Date

5/6/13



MODESTO CITY SCHOOLS
ATHLETIC SCHEDULE

SCHOOL BEYER HIGH SCHOOL SPORT Girls Basketball 2013/14

Day	Date	Opponent	Location	Time	Transportation Costs	Funding Source
Thur.-Sat.	12/5 -7/13	Elk Grove (Var.) Tour.	Elk Grove	TBA		
Thur.-Sat.	12/5 -7/13	West (Soph.) Tour.	West	TBA		
Thur.-Sat.	12/5 -7/13	Ceres (Frosh) Tour.	Ceres	TBA		
Thur.-Sat.	12/12 -14/13	Lodi (Var.) Tour.	Lodi	TBA		
Thur.-Sat.	12/12 -14/13	Ceres (Soph.) Tour.	Ceres	TBA		
Thur.-Sat.	12/12 -14/13	Davis (Frosh.) Tour.	Davis	TBA		
Thru.	12/19/13	Monterey Trails (V/S)	Monterey	5:15/7:30 pm		
Sat.	12/21/13	Turlock	Turlock	2:00/3:30/5:00		
Thur.	1/9/14	Modesto	Modesto	4:15/5:45/7:15		
Sat.	1/11/14	Atwater (Var.)	Enochs	3:00		
Tues.	1/14/14	Johansen	Beyer	4:15/5:45/7:15		
Thur.	1/16/14	Downey	Downey	4:15/5:45/7:15		
Tues.	1/21/14	Davis	Beyer	4:15/5:45/7:15		
Thur.	1/23/14	Gregori	Gregori	4:15/5:45/7:15		
Tues.	1/28/14	Bye	Bye			
Thur.	1/30/14	Enochs	Beyer	4:15/5:45/7:15		
Mon.	2/3/14	Modesto	Beyer	4:15/5:45/7:15		
Tues.	2/4/14	Downey	Beyer	4:15/5:45/7:15		
Thur.	2/6/14	Johansen	Johansen	4:15/5:45/7:15		
Mon.	2/10/14	Davis	Davis	4:15/5:45/7:15		
Tues.	2/11/14	Gregori	Beyer	4:15/5:45/7:15		
Thur.	2/13/14	Bye	Bye			
Tues.	2/17/14	Enochs	Enochs	4:15/5:45/7:15		
Fri.	2/21/14	CIF Playoffs	TBA	4:15/5:45/7:15		

TOTAL COST OF TRANSPORTATION 0

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principal initials

All sources of funding have been verified.

Principal initials

Coach [Signature] Date 5/6/13
 Athletic Director [Signature] Date 5/6/13
 Principal [Signature] Date 5/6/13



**MODESTO CITY SCHOOLS
ATHLETIC SCHEDULE**

SCHOOL BEYER HIGH SCHOOL SPORT Wrestling 2013/2014

Day	Date	Opponent	Location	Time	Transportation Costs	Funding Source
Sat.	12/7/13	Atwater JV Tourney	Atwater	9:00 a.m.	\$200	Dist Shuttle
Sat.	12/7/13	Ceres Tourney	Ceres	9:00 a.m.		
Tues.	12/10/13	Atwater/Buhach Colony	Gregori	4:00 p.m.		
Sat.	12/14/13	Beyer JV Tourney	Beyer	9:00 a.m.		
Thur.-Fri.	12/19-20/13	MJC Tourney	MJC	9:00 a.m.		
Fri/Sat	12/27-29/13	Sierra Nevada Classic	Reno	9:00 am		
Sat.	1/4/14	Escalon JV Tourney	Escalon	9:00 a.m.	\$200	Dist Shuttle
Tues	1/7/14	Downey	Beyer	6:00 p.m.		
Fri/Sat.	1/10-11/14	Lloyd C. Engel	Escalon	9:00 a.m.		
Tues.	1/14/14	Johansen	Johansen	6:00 p.m.		
Thur.	1/16/14	Enochs	Enochs	6:00 p.m.		
Sat.	1/18/14	Enochs JV Tourney	Enochs	9:00 a.m.		
Sat.	1/18/14	Gregori Tourney	Gregori	9:00 a.m.		
Tues.	1/21/14	Davis	Davis	6:00 p.m.		
Fri/Sat	1/24-25/14	Tim Brown	Sacramento	9:00 a.m.		
Tues.	1/28/14	Modesto	Beyer	6:00 p.m.		
Thurs.	2/6/14	Gregori	Beyer	6:00 p.m.		
Sat.	2/8/14	CIF Duals	Lincoln	TBA		
Sat.	2/15/14	MMC	Davis	9:00 a.m.		
Fri./Sat.	2/21-22/14	CIF Div I AA	TBA	TBA		
Fri./Sat.	2/28-3/1/14	Masters	TBA	TBA		
Fri./Sat.	3/7-8/14	CIF State	Bakersfield	TBA		

TOTAL COST OF TRANSPORTATION \$400

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

All sources of funding have been verified.

Principal initials

Principal initials

Coach [Signature] Date 5/6/13
 Athletic Director [Signature] Date 5/6/13
 Principal [Signature] Date 5/6/13



MODESTO CITY SCHOOLS

426 Locust Street, Modesto, California 95351

GRACE M. DAVIS HIGH SCHOOL CROSS COUNTRY SCHEDULE - 2013

DAY	DATE	OPPONENT	PLACE	TIME	COST	FUNDING SOURCE
WED	SEPT 18	CLUSTER 1	TBA	3:30	-0-	-----
*SAT	SEPT 21	LOWELL INV (San Francisco)	GOLDEN GATE PARK	8:00	\$130	District
WED	OCT 2	CLUSTER 2	TBA	3:30	-0-	-----
*SAT	OCT 5	ARTICHOKE INV	HALF MOON BAY	9:00	\$180	District
WED	OCT 16	CLUSTER 3	TBA	3:30	-0-	-----
*SAT	OCT 19	BELLA VISTA INV	FOLSOM	8:30	\$130	District
FRI	OCT 25	MMC LEAGUE MEET	TBA	3:30	-0-	-----
SAT	NOV 9	SUB-SECTION MEET	ANGELS CAMP	TBA	TBA	TBA
SAT	NOV 16	CIF SECTION MEET	FOLSOM	TBA	TBA	TBA
SAT	NOV 30	CIF STATE MEET	FRESNO	TBA	TBA	TBA


TOTAL: \$440

BOYS' COACH: Tommy Jacobs
GIRLS' COACH: TBA


Athletic Director: Tim Garcia
Principal: Mike Rich

Mascot: Spartans
Colors: Green / Gold

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

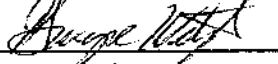

Principal's initials

All sources of funding have been verified.

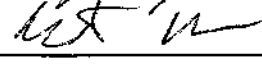

Principal's initials

Coach 

Date 4/11/13

Athletic Director 

Date 4/12/13

Principal 

Date 4/17/13



MODESTO CITY SCHOOLS

426 Locust Street, Modesto, California 95351

GRACE M. DAVIS HIGH SCHOOL FOOTBALL SCHEDULE 2013

DAY	DATE	OPPONENT	PLACE	TIME	COST	FUNDING SOURCE
SAT	AUG 24	ORESTIMBA (scrimmage)	Orestimba	TBA	\$380	District
FRI	AUG 30	EAST UNION	East Union	3:00/5:00/7:15	\$280	District
FRI	SEPT 6	SIERRA	Johansen	3:30/5:15/7:30	-0-	-----
FRI	SEPT 13	PATTERSON	Patterson	3:00/5:00/7:15	\$380	District
FRI	SEPT 20	GOLDEN VALLEY	Downey	3:30/5:15/7:30	-0-	-----
FRI	SEPT 27	BYE				
FRI	OCT 4	BEYER (Home)	Gregori	3:30/5:15/7:30	-0-	-----
FRI	OCT 11	JOHANSEN (Away)	Johansen	3:30/5:15/7:30	-0-	-----
FRI	OCT 18	GREGORI (Away)	Gregori	3:30/5:15/7:30	-0-	-----
FRI	OCT 25	MODESTO (Home)	Johansen	3:30/5:15/7:30	-0-	-----
FRI	NOV 1	DOWNEY (Home)	Gregori	3:30/5:15/7:30	-0-	-----
FRI	NOV 8	ENOCHS (Away)	Johansen	3:30/5:15/7:30	-0-	-----
TOTAL					\$1,040	

HEAD COACH: Chris Cloward


Athletic Director: Tim Garcia

Principal: Mike Rich


Mascot: Spartans

Colors: Green / Gold

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.


Principal's initials

All sources of funding have been verified.


Principal's initials

Coach 

Date 4/11/13

Athletic Director 

Date 4/12/13

Principal 

Date 4/17/13



MODESTO CITY SCHOOLS

426 Locust Street, Modesto, California 95351

GRACE M. DAVIS HIGH SCHOOL GIRLS GOLF SCHEDULE 2013

DAY	DATE	OPPONENT	PLACE	TIME	COST	FUNDING SOURCE
TUES	SEP 3	GREGORI (A)	CREEKSIDE	3:00	-0-	-----
THURS	SEPT 5	DOWNEY (A)	CREEKSIDE	3:00	-0-	-----
TUES	SEPT 10	JOHANSEN (H)	DRYDEN	3:00	-0-	-----
THURS	SEPT 12	BEYER (H)	MUNI	3:00	-0-	-----
*MON	SEPT 16	MERCED TOURNAMENT	MERCED CC	9:00	\$90	District
TUES	SEPT 17	MODESTO (A)	MUNI	3:00	-0-	-----
THURS	SEPT 19	ENOCHS (H)	DRYDEN	3:00	-0-	-----
MON	SEPT 23	BYE				
TUES	SEPT 24	GREGORI (H)	DRYDEN	3:00	-0-	-----
*WED	SEPT 25	HILMAR TOURNAMENT	STEVINSON	TBA	\$90	District
THURS	SEPT 26	DOWNEY (H)	DRYDEN	3:00	-0-	-----
TUES	OCT 1	JOHANSEN (A)	MUNI	3:00	-0-	-----
*WED	OCT 2	MANTECA TOURNAMENT	MANTECA GC	TBA	\$90	District
THURS	OCT 3	BEYER (A)	CREEKSIDE	3:00	-0-	-----
MON	OCT 7	MODESTO (H)	CREEKSIDE	3:00	-0-	-----
TUES	OCT 8	ENOCHS (A)	MUNI	3:00	-0-	-----
THURS	OCT 10	BYE				
MON	OCT 14	MMC TOURNAMENT	TBA	TBA	TBA	TBA
MON	OCT 21	CIF SOUTH SECTION TOURNEY	TBA	TBA	TBA	TBA
MON	OCT 28	CIF MASTERS TOURNEY	Stockton	TBA	TBA	TBA
MON	NOV 4	NOR-CAL TOURNAMENT	Stockton	TBA	TBA	TBA
MON	NOV 19	STATE TOURNAMENT	TBA	TBA	TBA	TBA

TOTAL \$270

HEAD COACH: John Gahan
Athletic Director: Tim Garcia
Principal: Mike Rich

Mascot: Spartans
Colors: Green /Gold

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. _____
Principal's initials

All sources of funding have been verified. _____
Principal's initials

Coach _____
Athletic Director _____
Principal _____

Date 4/11/13
Date 4/12/13
Date 4/17/13



MODESTO CITY SCHOOLS

426 Locust Street, Modesto, California 95351

GRACE M. DAVIS HIGH SCHOOL BOYS SOCCER SCHEDULE 2013

DAY	DATE	OPPONENT	PLACE	TIME	COST	FUNDING SOURCE
FRI-SAT	SEP 6-7	GREGORI CLASSIC (Varsity Only)	GREGORI	TBA	-0-	-----
FRI-SAT	SEPT 13-14	GREGORI CLASSIC (Frosh/Soph Only)	GREGORI	TBA	-0-	-----
TUES	SEPT 17	BYE				
THURS	SEPT 19	GREGORI	GREGORI	3:30	-0-	-----
TUES	SEPT 24	JOHANSEN	DAVIS	3:30	-0-	-----
THURS	SEPT 26	BEYER	DAVIS	3:30	-0-	-----
TUES	OCT 1	DOWNEY	DAVIS	3:30	-0-	-----
THURS	OCT 3	MODESTO	MODESTO	3:30	-0-	-----
TUES	OCT 8	ENOCHS	ENOCHS	3:30	-0-	-----
THURS	OCT 10	BYE				
TUES	OCT 15	GREGORI	DAVIS	3:30	-0-	-----
THURS	OCT 17	JOHANSEN	JOHANSEN	3:30	-0-	-----
TUES	OCT 22	BEYER	BEYER	3:30	-0-	-----
THURS	OCT 24	DOWNEY	DOWNEY	3:30	-0-	-----
TUES	OCT 29	MODESTO	DOWNEY STAD	3:30	-0-	-----
THURS	OCT 31	ENOCHS	DAVIS	3:30	-0-	-----
TUES	NOV 5	SECTION TOURNEY (1 st Round)	TBA	TBA	TBA	TBA
THURS	NOV 7	SECTION TOURNEY (2 nd Round)	TBA	TBA	TBA	TBA
WED	NOV 13	SECTION TOURNEY (3 rd Round)	TBA	TBA	TBA	TBA
SAT	NOV 16	CIF DIVISION 1 FINAL	TBA	TBA	TBA	TBA

TOTAL \$0

HEAD COACH: TBA

Athletic Director: Tim Garcia
Principal: Mike Rich

Mascot: Spartans
Colors: Green /Gold

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. _____
Principal's initials

All sources of funding have been verified. _____
Principal's initials

Coach TBA _____
Athletic Director _____
Principal _____

Date 4/11/13 _____
Date 4/12/12 _____
Date 4/17/13 _____



MODESTO CITY SCHOOLS

426 Locust Street, Modesto, California 95351

GRACE M. DAVIS HIGH SCHOOL GIRLS TENNIS SCHEDULE 2013

DAY	DATE	OPONENT	PLACE	TIME	COST	FUNDING SOURCE
TUES	SEPT 10	BYE				
THURS	SEPT 12	GREGORI	GREGORI	3:30	-0-	-----
TUES	SEPT 17	JOHANSEN	DAVIS	3:30	-0-	-----
THURS	SEPT 19	BEYER	DAVIS	3:30	-0-	-----
TUES	SEPT 24	DOWNEY	DAVIS	3:30	-0-	-----
THURS	SEPT 26	MODESTO	MODESTO	3:30	-0-	-----
TUES	OCT 1	ENOCHS	ENOCHS	3:30	-0-	-----
THURS	OCT 3	BYE				
TUES	OCT 8	GREGORI	DAVIS	3:30	-0-	-----
THURS	OCT 10	JOHANSEN	JOHANSEN	3:30	-0-	-----
TUES	OCT 15	BEYER	BEYER	3:30	-0-	-----
THURS	OCT 17	DOWNEY	DOWNEY	3:30	-0-	-----
TUES	OCT 22	MODESTO	DAVIS	3:30	-0-	-----
THURS	OCT 24	ENOCHS	DAVIS	3:30	-0-	-----
MON	OCT 28	MMC SINGLES TOURNEY	TBA	TBA	TBA	-----
WED	OCT 30	MMC DOUBLES TOURNEY	TBA	TBA	TBA	-----
TUES	NOV 5	Round 1-CIF SECTION TOURN	TBA	TBA	TBA	-----
MON	NOV 11	Round 2-CIF SECTION TOURN	TBA	TBA	TBA	-----
THURS	NOV 14	CIF SECTION SINGLES	Johnson Ranch	TBA	TBA	-----

TOTAL \$0

HEAD COACH: TBA

Athletic Director: Tim Garcia

Principal: Mike Rich

Mascot: Spartans

Colors: Green /Gold

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. _____
Principal's initials

All sources of funding have been verified. _____
Principal's initials

Coach TBA _____

Date 4/11/13

Athletic Director _____

Date 4/12/13

Principal _____

Date 4/17/13



MODESTO CITY SCHOOLS

426 Locust Street, Modesto, California 95351

GRACE M. DAVIS HIGH SCHOOL VOLLEYBALL SCHEDULE - 2013

DAY	DATE	OPPONENT	PLACE	TIME	COST	FUNDING SOURCE
SAT	AUG 24	CHAVEZ HIGH (scrimmage)	TRACY	8:00 am	-0-	Parent/Booster
TUES	AUG 27	RIVERBANK (scrimmage)	RIVERBANK	4:00/5:00	-0-	Parent/Booster
FRI	AUG 30	JOHANSEN TOURNEY (Soph)	JOHANSEN	TBA	-0-	-----
SAT	AUG 31	JOHANSEN TOURNEY (Var)	JOHANSEN	TBA	-0-	-----
TUES	SEP 3	CENTRAL VALLEY (FG)	DAVIS	7:00	-0-	-----
WED	SEP 4	WEST	WEST	4:00/5:00/6:00	\$350	District
FRI	SEP 6	CENTRAL VALLEY CLASSIC	TBA	TBA	-0-	Parent/Booster
SAT	SEP 7	CENTRAL VALLEY CLASSIC	TBA	TBA	-0-	Parent/Booster
MON	SEP 9	SIERRA	DAVIS	4:00/5:00/6:00	-0-	-----
TUES	SEP 10	KIMBALLJ. (Tracy)	KIMBALL	4:00/5:00/6:00	\$350	District
TUES	SEP 17	CERES	DAVIS	4:00/5:00/6:00	-0-	-----
THURS	SEP 19	STAGG	STAGG	4:00/5:00/6:00	\$350	District
SAT	SEP 21	STOCKTON CLASSIC (Frosh)	STOCKTON	TBA	-0-	Parent/Booster
TUES	SEP 24	GREGORI	GREGORI	4:00/5:00/6:00	-0-	-----
THURS	SEP 26	JOHANSEN	DAVIS	4:00/5:00/6:00	-0-	-----
SAT	SEP 28	STOCKTON CLASSIC (Soph)	STOCKTON	TBA	-0-	Parent/Booster
TUES	OCT 1	BEYER	DAVIS	4:00/5:00/6:00	-0-	-----
THURS	OCT 3	DOWNEY	DAVIS	4:00/5:00/6:00	-0-	-----
TUES	OCT 8	MODESTO	MODESTO	4:00/5:00/6:00	-0-	-----
THURS	OCT 10	ENOCHS	ENOCHS	4:00/5:00/6:00	-0-	-----
TUES	OCT 15	BYE				
THURS	OCT 17	GREGORI	DAVIS	4:00/5:00/6:00	-0-	-----
SAT	OCT 19	STOCKTON CLASSIC (Var)	STOCKTON	TBA	-0-	Parent/Booster
TUES	OCT 22	JOHANSEN	JOHANSEN	4:00/5:00/6:00	-0-	-----
THURS	OCT 24	BEYER	BEYER	4:00/5:00/6:00	-0-	-----
TUES	OCT 29	DOWNEY	DOWNEY	4:00/5:00/6:00	-0-	-----
THURS	OCT 31	MODESTO	DAVIS	4:00/5:00/6:00	-0-	-----
TUES	NOV 5	ENOCHS	DAVIS	4:00/5:00/6:00	-0-	-----

TOTAL \$1050

Varsity Coach: Janet Taylor

Athletic Director: Tim Garcia

Principal: Mike Rich

Mascot: Spartans

Colors: Green / Gold

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principal's initials

All sources of funding have been verified.

Principal's initials

Coach Janet Taylor

Date 4/11/13

Athletic Director Tim Garcia

Date 4/12/13

Principal Mike Rich

Date 4/17/13



MODESTO CITY SCHOOLS

426 Locust Street, Modesto, California 95351

GRACE M. DAVIS HIGH SCHOOL WATER POLO SCHEDULE -- 2013

DAY	DATE	OPPONENT	PLACE	TIME	COST	FUNDING SOURCE
SAT	AUG 31	JOHANSEN (scrimmage VB)	JOHANSEN	8:00	-0-	-----
MON	SEPT 2	JOHANSEN (scrimmage VG)	JOHANSEN	8:00	-0-	-----
FRI/SAT	SEPT 6-7	OAKDALE TOURNAMENT (FSG)	OAKDALE	8:00	-0-	-----
FRI/SAT	SEPT 13-14	JOHANSEN TOURNAMENT (FSB)	Johansen/Tokay	8:00	-0-	-----
TUES	SEPT 17	ENOCHS	DAVIS	3:30	-0-	-----
THURS	SEPT 19	BYE				
TUES	SEPT 24	GREGORI	DAVIS	3:30	-0-	-----
THURS	SEPT 26	JOHANSEN	DAVIS	3:30	-0-	-----
TUES	OCT 1	BEYER	DAVIS	3:30	-0-	-----
THURS	OCT 3	DOWNEY	DAVIS	3:30	-0-	-----
TUES	OCT 8	MODESTO	MODESTO	3:30	-0-	-----
THURS	OCT 10	ENOCHS	ENOCHS	3:30	-0-	-----
FRI/SAT	OCT 11-12	WESTERN STATES TOURNEY	ALL MODESTO	8:00	-0-	-----
TUES	OCT 15	BYE				
THURS	OCT 17	GREGORI	GREGORI	3:30	-0-	-----
FRI/SAT	OCT 18-19	DELONG CLASSIC (VB)	Johansen/Tokay	8:00	-0-	-----
TUES	OCT 22	JOHANSEN	JOHANSEN	3:30	-0-	-----
THURS	OCT 24	BEYER	BEYER	3:30	-0-	-----
TUES	OCT 29	DOWNEY	DOWNEY	3:30	-0-	-----
THURS	OCT 31	MODESTO	DAVIS	3:30	-0-	-----
FRI	NOV 8	C.I.F. Section Tourney (VG)	JOHANSEN	TBA	TBA	TBA
SAT	NOV 9	C.I.F. Section Tourney (VB)	TOKAY	TBA	TBA	TBA

TOTAL: \$0

BOYS' VARSITY COACH: Tom Nipper


Athletic Director: Tim Garcia

Principal: Mike Rich


Mascot: Spartans

Colors: Green / Gold

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.


Principal's initials

All sources of funding have been verified.


Principal's initials

Coach 

Date 4-10-13

Athletic Director 

Date 4/12/13

Principal 

Date 4/17/13



MODESTO CITY SCHOOLS

426 Locust Street, Modesto, California 95351

GRACE M. DAVIS HIGH SCHOOL BOYS' BASKETBALL SCHEDULE -- 2013

DAY	DATE	OPPONENT	PLACE	TIME	COST	FUNDING SOURCE
SAT	NOV 23	WEST HIGH (scrimmage)	DAVIS	TBA		
SAT	NOV 30	FRANKLIN (Stockton)	FRANKLIN	12:00/1:30/3:00	-0-	Parent/Booster
MON	DEC 2	MERCED (Foundation Game)	MERCED	GV 6:00 BV 7:30	\$280	District
WED-FRI	DEC 4	CENTRAL VALLEY TOURNEY	CERES	TBA	-0-	Parent/Booster
FRI	DEC 6	(Freshman Only)				
WED-SAT	DEC 4	MODESTO CITY TOURNEY	MODESTO/ENOCHS	TBA	-0-	-----
TUES	DEC 7	(Varsity / Sophomore)	JOHANSEN/BEYER			
TUES	DEC 10	TURLOCK	TURLOCK	4:15/5:45/7:15	-0-	Parent/Booster
WED-FRI	DEC 11-13	MODESTO CITY TOURNEY	TBA	TBA	-0-	-----
		(Freshman Only)				
THU-SAT	DEC 12-14	TURLOCK TOURNAMENT	TURLOCK	TBA	TBA	Parent/Booster
MON	DEC 16	CEASAR CHAVEZ	DAVIS	4:15/5:45/7:15	-0-	Parent/Booster
FRI	DEC 20	OPEN	TBA	TBA		
SAT	DEC 21	OPEN	TBA	TBA		
MON	DEC 23	OPEN	TBA			
THUR-SAT	DEC 26-28	DAVIS FROSH TOURNEY	DAVIS	12/1:30/3/4:30	-0-	-----
THUR-SAT	DEC 26-28	OAKDALE TOURNAMENT	OAKDALE	TBA	-0-	Parent/Booster
SAT	JAN 4	STAGG	STAGG	2:00/3:30/5:00	-0-	Parent/Booster
FRI	JAN 10	JOHANSEN	DAVIS	4:15/5:45/7:15	-0-	-----
WED	JAN 15	BYE				
FRI	JAN 17	GREGORI	GREGORI	4:15/5:45/7:15	-0-	-----
WED	JAN 22	BEYER	DAVIS	4:15/5:45/7:15	-0-	-----
FRI	JAN 24	ENOCHS	DAVIS	4:15/5:45/7:15	-0-	-----
WED	JAN 29	MODESTO	MODESTO	4:15/5:45/7:15	-0-	-----
FRI	JAN 31	DOWNEY	DOWNEY	4:15/5:45/7:15	-0-	-----
MON	FEB 3	JOHANSEN	JOHANSEN	4:15/5:45/7:15	-0-	-----
WED	FEB 5	GREGORI	DAVIS	4:15/5:45/7:15	-0-	-----
FRI	FEB 7	BYE				
MON	FEB 10	BEYER	BEYER	4:15/5:45/7:15	-0-	-----
WED	FEB 12	ENOCHS	ENOCHS	4:15/5:45/7:15	-0-	-----
FRI	FEB 14	MODESTO	DAVIS	4:15/5:45/7:15	-0-	-----
TUES	FEB 18	DOWNEY	DAVIS	4:15/5:45/7:15	-0-	-----

TOTAL: \$530

VARSAITY COACH: Dan Pacheco

Athletic Director: Tim Garcia

Principal: Mike Rich

Mascot: Spartans

Colors: Green / Gold

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principal's initials

All sources of funding have been verified.

Principal's initials

Coach Dan Pacheco

Date 4-23-2013

Athletic Director [Signature]

Date 5/6/13

Principal [Signature]

Date 5/7/13



MODESTO CITY SCHOOLS

426 Locust Street, Modesto, California 95351

GRACE M. DAVIS HIGH SCHOOL GIRLS' BASKETBALL SCHEDULE -- 2013

DAY	DATE	OPPONENT	PLACE	TIME	COST	FUNDING SOURCE
SAT	NOV 16	CERES (Frosh scrimmage)	DAVIS	9:00 am	-0-	-----
MON	DEC 2	MERCED (Foundation Game)	DAVIS	6/7:30	\$280	District
WED-FRI	DEC 4-6	OPEN	TBA	TBA	-0-	-----
TH-SAT	DEC 5-7	CERES TOURNAMENT (Fr)	CERES	TBA	-0-	Parent/Booster
WED	DEC 11	TURLOCK	DAVIS	4:15/5:45/7:15	-0-	-----
TH-SAT	DEC 12-14	CERES TOURNAMENT (So)	CERES	TBA	-0-	Parent/Booster
TH-SAT	DEC 12-14	DAVIS FROSH TOURNEY	DAVIS	3:30/5:00/6:30/8:00	-0-	-----
MON	DEC 16	PATTERSON	PATTERSON	4:15/5:45/7:15	\$280	District
TH-SAT	DEC 19-21	CERES TOURNAMENT (V)	CERES	TBA	-0-	Parent/Booster
MON	DEC 23	EAST UNION	DAVIS	4:15/5:45/7:15	-0-	-----
TH-SAT	DEC 26-28	PITMAN TOURNAMENT (V)	TURLOCK	TBA	-0-	Parent/Booster
MON	JAN 6	PITMAN	DAVIS	4:15/5:45/7:15	-0-	-----
THURS	JAN 9	JOHANSEN	JOHANSEN	4:15/5:45/7:15	-0-	-----
SAT	JAN 11	MMC/CCC CHALLENGE	ENOCHS	6:00	-0-	-----
TUES	JAN 14	GREGORI	DAVIS	4:15/5:45/7:15	-0-	-----
THURS	JAN 16	BYE				
TUES	JAN 21	BEYER	BEYER	4:15/5:45/7:15	-0-	-----
THURS	JAN 23	ENOCHS	ENOCHS	4:15/5:45/7:15	-0-	-----
TUES	JAN 28	MODESTO	DAVIS	4:15/5:45/7:15	-0-	-----
THURS	JAN 30	DOWNEY	DAVIS	4:15/5:45/7:15	-0-	-----
MON	FEB 3	JOHANSEN	DAVIS	4:15/5:45/7:15	-0-	-----
TUES	FEB 4	BYE				
THURS	FEB 6	GREGORI	GREGORI	4:15/5:45/7:15	-0-	-----
MON	FEB 10	BEYER	DAVIS	4:15/5:45/7:15	-0-	-----
TUES	FEB 11	ENOCHS	DAVIS	4:15/5:45/7:15	-0-	-----
THURS	FEB 13	MODESTO	MODESTO	4:15/5:45/7:15	-0-	-----
TUES	FEB 18	DOWNEY	DOWNEY	4:15/5:45/7:15	-0-	-----
FRI	FEB 21	SECTION TOURNEY	TBA			
					TOTAL	\$560.00

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principal's initials

All sources of funding have been verified.

Principal's initials

Coach

Date 8-7-13

Athletic Director

Date 7-16-13

Principal

Date 8/8/13



MODESTO CITY SCHOOLS

426 Locust Street, Modesto, California 95351

GRACE M. DAVIS HIGH SCHOOL WRESTLING SCHEDULE - 2013

DAY	DATE	OPPONENT	PLACE	TEAM	TIME	COST	FUNDING SOURCE
SAT	NOV 23	CENTRAL VALLEY TOURN	CERES	JV	7:00	-0-	Parent/Booster
SAT	DEC 7	RIDDLE CLASSIC	OAKDALE	JV	7:00	-0-	Parent/Booster
SAT	DEC 7	BEYER JV TOURNAMENT	BEYER	JV	7:00	-0-	-----
SAT	DEC 14	WESTERN INVITATIONAL	MJC	V	3:00	-0-	-----
SAT	DEC 21	MORNING STAR INV	LOS BANOS	V	TBA	-0-	Parent/Booster
TH-FRI	DEC 26-27	CA COAST CLASSIC	APTOS	V	TBA	-0-	Parent/Booster
SAT	JAN 4	MEL FOCHA TOURNEY	ESCALON	JV	TBA	-0-	Parent/Booster
THURS	JAN 9	ENOCHS	DAVIS	V/JV	6:00	-0-	-----
FRI-SAT	JAN 10-11	LLOYD ENGLE TOURNEY	ESCALON	V	7:00	-0-	Parent/Booster
TUES	JAN 14	DOWNEY	DOWNEY	V/JV	6:00	-0-	-----
FRI-SAT	JAN 17-18	FOOTHILL INVITATIONAL	SACRAMENTO	V	TBA	-0-	Parent/Booster
SAT	JAN 18	GREGORI MEMORIAL	GREGORI	V	TBA	-0-	Parent/Booster
TUES	JAN 21	BEYER	DAVIS	V/JV	6:00	-0-	-----
THURS	JAN 23	JOHANSEN	DAVIS	V/JV	6:00	-0-	-----
SAT	JAN 25	RUMBLE IN THE JUNGLE	PITMAN	V	7:00	-0-	Parent/Booster
THURS	JAN 30	MODESTO	MODESTO	V/JV	6:00	-0-	-----
THURS	FEB 4	GREGORI	GREGORI	V/JV	6:00	-0-	-----
FRI-SAT	FEB 7-8	MISSION SAN JOSE TOURN	SAN JOSE	V	TBA	-0-	Parent/Booster
SAT	FEB 15	MMC TOURNAMENT	DAVIS	V/JV	7:00	-0-	8:00
FRI-SAT	FEB 21-22	SOUTH CIF DIVISION 1	PITMAN	V	TBA	TBA	TBA
FRI-SAT	FEB 28-MR1	DIVISION 1 MASTERS	STOCKTON	V	TBA	TBA	TBA
FRI-SAT	MAR 7-8	STATE TOURNAMENT	TBA	V	TBA	TBA	TBA

TOTAL: \$0

HEAD COACH: TBA

Athletic Director: Tim Garcia

Principal: Mike Rich

Mascot: Spartans

Colors: Green / Gold

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

[Signature]
Principal's initials

All sources of funding have been verified.

[Signature]
Principal's initials

Coach Bobby Posadas *[Signature]*

Date 4/24/13

Athletic Director *[Signature]*

Date 5/6/13

Principal *[Signature]*

Date 5/7/13



Thomas Downey High School
 1000 Coffee Rd, Modesto, Calif. 95355
 Phone 576-4213 Fax- 576 - 4258



Cross Country 2013-14

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Location</u>
Wed	9/18/13	League Match #1	TBA
Wed	10/02/13	League Match #2	TBA
Wed	10/16/12	League Match #3	TBA
Fri	10/25/13	Conference League Meet	TBA
Sat	11/09/12	CIF Sub Section Meet	TBA @ Angel's Camp
Sat	11/16/12	CIF Section Meet	TBA @ Willow Hill, Folsom
Sat	11/30/12	CIF State Meet	TBA @ Woodward Park

- 3:30 PM Freshman/Sophomore Girls
- 4:00 PM Freshman/Sophomore Boys
- 4:30 PM Varsity Girls
- 5:00 PM Varsity Boys

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principal's initials

All sources of funding have been verified.

Principal's initials

Coach
 Athletic Director
 Principal

Date 4/22/13
 Date 4/22/13
 Date 4/22/13



Thomas Downey High School
 1000 Coffee Rd, Modesto, Calif. 95355
 Phone 576-4213 Fax- 576 - 4258



Football 2013-14

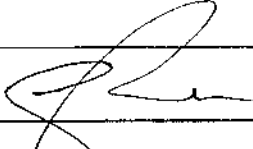
Day	Date	Opponent	Location
Saturday	08/24/13	MCS Scrimmage	Downey 8am-2 pm
Saturday	08/31/13	Golden Valley High **	Downey 3:00, 5:00, 7:00
Friday	09/06/13	Merced High **	Downey
Friday	09/13/13	Ceres High ***	Ceres
Thursday	09/19/13	East Union (Frosh only)	Downey 6:00 pm
Friday	09/20/13	Central Catholic (FS/V)	Central Catholic 5:00 & 7:00
Friday	09/27/13	Johansen	Downey Field (Homecoming)
Friday	10/04/13	Gregori	Downey Field
Friday	10/11/13	Modesto High	Gregori Field
Friday	10/18/13	Bye	
Friday	10/25/13	Enochs	Downey Field
Friday	11/01/13	Davis	Gregori Field
Friday	11/08/13	Beyer	Gregori Field

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principal's initials

All sources of funding have been verified.

Principal's initials

Coach Jeremy Piza 

Date 4-18-13

Athletic Director Abi Stang 

Date 4/22/13

Principal R. Bacon 

Date 4/22/13



Thomas Downey High School
 1000 Coffee Rd, Modesto, Calif. 95355
 Phone 576-4213 Fax- 576 - 4258



Girl's Golf 2013-14

Day	Date	Opponent	Location
Tuesday	8/27/13	Scrimmage	TBA
Thursday	8/29/13	Oakdale	Creekside/Dryden
Tuesday	9/03/13	at Enochs	Muni
Thursday	9/05/13	Davis	Creekside
Tuesday	9/10/13	Bye	
Thursday	9/12/13	Modesto	Dryden
Tuesday	9/17/13	at Johansen	Creekside
Thursday	9/19/13	at Beyer	Muni
Monday	9/23/13	at Gregori	Muni
Tuesday	9/24/13	Enochs	Creekside
Thursday	9/26/13	at Davis	Dryden
Tuesday	10/01/13	Bye	
Wednesday	10/02/13	Sierra Tournament	Manteca
Thursday	10/03/13	at Modesto	Muni
Monday	10/07/13	Johansen	Dryden
Tuesday	10/08/13	Beyer	Creekside
Thursday	10/10/13	Gregori	Dryden
Monday	10/14/13	MMC Tournament	TBA
Monday	10/21/13	CIF South Sectional Tournament	TBA
Monday	10/28/13	CIF Masters Tournament	TBA
Monday	11/04/13	Nor-Cal Tournament	TBA
Monday	11/19/13	State Tournament	TBA

Start Time 3:00

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. _____
 Principal's initials

All sources of funding have been verified. _____
 Principal's initials

Coach *Carrie Roberts*
 Athletic Director *A. Stutz*
 Principal *[Signature]*

Date *4/18/13*
 Date *4/22/13*
 Date *4/22/13*



Thomas Downey High School
 1000 Coffee Rd, Modesto, Calif. 95355
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Boy's Soccer 2013-14

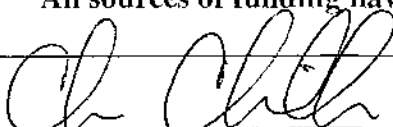
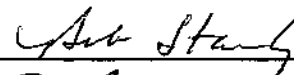

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Location</u>
Monday	8/12/13	First Day of Practice	soccer field 2:30
Wednesday	8/28/13	Turlock (scrimmage)	Downey 3:30
Tuesday	9/3/13	Merced	Merced 4:00
Thursday	9/5/13	Sierra	Sierra 3:00 and 5:00
Wednesday	9/11/13	Golden Valley	Downey 4:00
Thursday	9/12/13	Patterson	Patterson 4:00 and 5:30
Tuesday	9/17/13	at Modesto High	Modesto
Thursday	9/19/13	at Johansen	Johansen
Tuesday	9/24/13	Enochs	Downey
Thursday	9/26/13	Bye	
Tuesday	10/01/13	at Davis	Davis
Thursday	10/03/13	at Gregori	Gregori
Tuesday	10/08/13	Beyer	Downey
Thursday	10/10/13	Modesto	Downey
Tuesday	10/15/13	Johansen	Downey
Thursday	10/17/13	at Enochs	Enochs
Tuesday	10/22/13	Bye	
Thursday	10/24/13	Davis	Downey
Tuesday	10/29/13	Gregori	Downey
Thursday	10/31/13	at Beyer	Beyer
Tuesday	11/05/13	First Round	TBA
Thursday	11/07/13	Second Round	TBA
Wednesday	11/13/13	Third Round	TBA
Saturday	11/16/13	Divisional I Final	TBA

Boys Head Coach: Chris Chilles
 Boys Frosh Soph: Daniel Ornelas

Principal: Richard Baum
 Athletic Director: Bob Starling
 Starling.b@monet.k12.ca.us
 Mascot: Knights
 Colors: Navy & White

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. _____
 Principal's initials

All sources of funding have been verified. _____
 Principal's initials

Coach 
 Athletic Director 
 Principal 

Date 4/26/13
 Date 4/26/13
 Date 4/26/13



Thomas Downey High School
 1000 Coffee Rd, Modesto, Calif. 95355
 Phone 576-4213 Fax- 576 - 4258



Girl's Tennis 2013-14

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Location</u>
Tuesday	9/10/13	at Modesto High	Modesto
Thursday	9/12/13	Johansen	Downey
Tuesday	9/17/13	Enochs	Downey
Thursday	9/19/13	Bye	
Tuesday	9/24/13	at Davis	Davis
Thursday	9/26/13	at Gregori	Gregori
Tuesday	10/01/13	Beyer	Downey
Thursday	10/03/13	Modesto	Downey
Tuesday	10/08/13	at Johansen	Johansen
Thursday	10/10/13	at Enochs	Enochs
Tuesday	10/15/13	Bye	
Thursday	10/17/13	Davis	Downey
Tuesday	10/22/13	Gregori	Downey
Thursday	10/24/13	at Beyer	Beyer
Monday	10/28/13	MMC Singles	TBA
Wednesday	10/30/13	MMC Doubles	TBA
Tuesday	11/05/13	CIF Section Team	TBA
Thursday	11/07/13	CIF Section Singles	TBA

Start time: 3:30

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. _____
 Principal's initials

All sources of funding have been verified. _____
 Principal's initials

Coach L. Brown-Manning
 Athletic Director A. Stalls
 Principal R. Baum

Date 4/22/13
 Date 4/22/13
 Date 4/22/13



Thomas Downey High School
 1000 Coffee Rd, Modesto, Calif. 95355
 Phone 576-4213 Fax- 576 - 4258



Girl's Volleyball 2013-14

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Location</u>
Saturday	8/24/13	Johansen (scrimmage)	Downey
Friday	8/31/13	Johansen Soph Tournament	Johansen
Saturday	8/31/13	Johansen Varsity Tournament	Johansen
Monday	9/03/13	at Merced (Foundation Game)	Merced High
Wednesday	9/05/13	East Union	Downey
Tuesday	9/10/13	at Ceres	Ceres High
Wednesday	9/11/13	Turlock	Downey
Tuesday	9/17/13	Patterson	Patterson
Thursday	9/19/13	at Modesto	Modesto
Tuesday	9/24/13	Johansen	Downey
Thursday	9/26/13	Enochs	Downey
Tuesday	10/01/13	Bye	
Thursday	10/03/13	at Davis	Davis
Tuesday	10/08/13	at Gregori	Gregori
Thursday	10/10/13	Beyer	Downey
Tuesday	10/15/13	Modesto	Downey
Thursday	10/17/13	at Johansen	Johansen
Tuesday	10/22/13	at Enochs	Enochs
Thursday	10/24/13	Bye	
Tuesday	10/29/13	Davis	Downey
Thursday	10/31/13	Gregori	Downey
Tuesday	11/05/13	at Beyer	Beyer

D-1 Playoffs

Friday	11/08/13	First Round	TBA
Tuesday	11/12/13	Second Round	TBA
Thursday	11/14/13	Third Round	TBA
Thursday	11/21/13	Fourth Round	TBA

Start Times: 4:00-5:00-6:00

Varsity Head Coach: Sue Garcia
 Frosh Soph Coach: Saul Carter
 Frosh coach: T.B.A

Principal: Richard Baum
 Athletic Director: Bob Starling
Starling.b@monet.k12.ca.us
 Mascot: Knights
 Colors: Navy & White

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. _____

Principal's initials

All sources of funding have been verified. _____

Principal's initials

Coach Bob Starling

Date _____

Athletic Director Bob Starling

Date 4/26/13

Principal Richard Baum

Date 4/26/13 D.9(29)



Thomas Downey High School
 1000 Coffee Rd, Modesto, Calif. 95355
 Phone 576-4213 Fax- 576 - 4258



Boy's and Girl's Water Polo 2013-14

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Location</u>
Tuesday	9/17/13	at Beycr	Beycr
Thursday	9/19/13	at Modesto	Modesto
Tuesday	9/24/13	Johansen	Downey
Thursday	9/26/13	at Enochs	Enochs
Tuesday	10/01/13	Bye	
Thursday	10/03/13	at Davis	Davis
Tuesday	10/08/13	at Gregori	Gregori
Thursday	10/10/13	Beycr	Downey
Tuesday	10/15/13	Modesto	Downey
Thursday	10/17/13	at Johansen	Johansen
Tuesday	10/22/13	Enochs	Downey
Thursday	10/24/13	Bye	
Tuesday	10/29/13	Davis	Downey
Thursday	10/31/13	Gregori	Downey

Start Times: 3:30

Playoffs

Friday	11/08/13	D-1 Girls CIF Playoffs
Saturday	11/09/13	D-1 Boy's CIF Playoffs
Wednesday	11/13/13	D-1 Boy's/Girl's CIF Semi Finals
Saturday	11/16/13	D-1 Boy's/Girl's CIF Section Finals

Boys Head Coach: Tim Vesey
 Boys Frosh Soph: Tim Vesey
 Girl's Head: Kendall Graham
 Girl's Frosh Soph: Kendall Graham

Principal: Richard Baum
 Athletic Director: Bob Starling
 Starling.b@monet.k12.ca.us
 Mascot: Knights
 Colors: Navy & White

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principal's initials

All sources of funding have been verified.

Principal's initials

Boy's Coach [Signature]

Date 4/22/2013

Girl's Coach [Signature]

Date 4/22/2013

Athletic Director [Signature]

Date 4/22/13

Principal [Signature]

Date 4/22/13



Thomas Downey High School
 1000 Coffee Rd, Modesto, Calif. 95355
 Phone 576-4213 Fax- 576 - 4258



MODESTO CITY SCHOOLS ATHLETIC SCHEDULE 2012-13
 MODESTO METROPOLITAN CONFERENCE
 Boy's Basketball 13-14

<u>Day</u>	<u>Date</u>	<u>Opponent</u>	<u>Location</u>	<u>Time</u>
Sat	11/23	Livingston (Scrimmage)	Livingston	9/10:30/11
Sat	11/30	Sonora	Sonora	3/4:30/6
Mon	11/26	Turlock (Foundation)	Turlock(Varsity)	8:00
Wed-Fri	12/04-12/06	Frosh Central Valley Tourn	Central Valley	TBA
Wed-Sat	12/04-12/07	Soph/Varsity Modesto City Tourn	TBA	
Tue	12/10	Livingston	Downey	4:15/5:45/7:15
Wed-Fri	12/11-12/13	Frosh Modesto City Tournament	TBA	
Thur-Sat	12/12-12/14	Pleasant Valley Tournament (V)	Chico	TBA
Thurs	12/19	Lathrop	Downey	4:15/5:45/7:15
Fri	12/20	Pitman	Pitman	4:15/5:45/7:15
Thur-Sat	12/26-12/28	Oakdale Tournament (soph & var)	Oakdale	TBA
Tues	1/07	Ripon	Ripon	4:15/5:45/7:15
Fri	1/10/14	at Gregori	Gregori	
Wed	1/15/14	at Beyer	Beyer	
Fri	1/17/14	at Enochs	Downey	
Wed	1/22/14	Modesto	Downey	
Fri	1/24/14	Bye		
Wed	1/29/14	Johansen	Downey	
Fri	1/31/14	Davis	Downey	
Mon	2/03/14	Gregori	Downey	
Wed	2/05/14	Enochs	Enochs	
Frid	2/07/14	Beyer	Downey	
Mon	2/10/14	at Modesto	Modesto	
Wed	2/12/14	Bye		
Frid	2/14/14	at Johansen	Johansen	
Tues	2/18/14	at Davis	Davis	

Start Times: Mon. Wed. & Fri. at: 4:15 PM Freshman 5:45 PM Sophomores
 7:15 PM Varsity

* denotes league game ***** Denotes Homecoming Game

Conference Start times: 4:15/5:45/7:15

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. RB
 Principal's initials

All sources of funding have been verified. RB
 Principal's initials

Coach [Signature]
 Athletic Director [Signature]
 Principal [Signature]

Date 8/9/13
 Date 8/9/13
 Date 8/8/13



Thomas Downey High School
 1000 Coffee Rd, Modesto, Calif. 95355
 Phone 576-4213 Fax- 576 - 4258



MODESTO CITY SCHOOLS ATHLETIC SCHEDULE 2013-14
 MODESTO METROPOLITAN CONFERENCE

Girls' Basketball 13-14

Day	Date	Opponent	Location	Start Time	Sa	November
Sa	November 23	@Escalon (scrimmage)	Escalon	TBA		
Mon	December 2	@Turlock (Foundation)	Turlock	6:00		5:00
Wed	December 4	Summerville	Downey	4:15/5:45/7:15pm		
Thur	December 5	East Union	Downey	4:15/5:45/7:15pm		
Fri	December 6	Oakdale	Downey	4:15/5:45/7:15pm		
Tues	December 10	@Central Catholic	Central Catholic	4:15/5:45/7:15pm		
Wed	December 11	Edison	Downey	4:15/5:45/7:15pm		
Fri	December 13	@Livingston	Livingston	4:00/5:15/7:00pm		2:30
Wed	December 18	@Lathrop	Lathrop	4:15/5:45/7:15pm		3:15
Thur	December 19	@Pacheco	Pacheco	4:30/6:00/7:30pm		3:00
Fri	December 20	Lodi	Downey	4:15/5:45/7:15pm		
Thur	January 2	Golden Valley	Downey	4:15/5:45/7:15pm		
Fri	January 3	Sierra	Downey	4:15/5:45/7:15pm		
Tues	January 7	Elk Grove (JVVar)	Downey	4:15/5:45/7:15pm		
Fri	January 10	Gregori	Downey	4:15/5:45/7:15pm		
Tues	January 14	@Enochs	Enochs	4:15/5:45/7:15pm		
Thur	January 16	Beyer	Downey	4:15/5:45/7:15pm		
Tues	January 21	@Modesto	Modesto	4:15/5:45/7:15pm		
Thur	January 23	BYE				
Tues	January 28	@Johansen	Johansen	4:15/5:45/7:15pm		
Thur	January 30	@Davis	Davis	4:15/5:45/7:15pm		
Mon	February 3	@Gregori	Gregori	4:15/5:45/7:15pm		
Tues	February 4	@Beyer	Beyer	4:15/5:45/7:15pm		
Thur	February 6	Enochs	Downey	4:15/5:45/7:15pm		
Mon	February 10	Modesto	Downey	4:15/5:45/7:15pm		
Tue	February 11	BYE				
Thur	February 13	Johansen	Downey	4:15/5:45/7:15pm		
Tues	February 18	Davis	Downey	4:15/5:45/7:15pm		
Week of February 24th		Section Tourney	TBA	TBA		

Head Coach: Stephen Garrett
 JV Coaches: Rhonda Brown, Debbie Garrett
 Frosh Head Coach: Russ Garcia

Principal: Richard Baum
 Athletic Director: Bob Starling

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. RS Principal's initials

All sources of funding have been verified. RS Principal's initials

Coach [Signature]
 Athletic Director [Signature]
 Principal [Signature]

Date 8/8/13
 Date 8/8/13
 Date 8/8/13



Thomas Downey High School
 1000 Coffee Rd, Modesto, Calif. 95355
 Phone 576-4213 Fax- 576 - 4258



MODESTO CITY SCHOOLS ATHLETIC SCHEDULE 2012-13
 MODESTO METROPOLITAN CONFERENCE
THOMAS DOWNEY
WRESTLING SCHEDULE
 2013-2014

DAY	DATE	OPPONENT	LOCATION	START TIME
Day	Date	Opponent	Place	Time
Sat.	Dec. 7	Ceres Invitational Tourney	Ceres	7 a.m. (weigh ins) 9 a.m. start
Sat.	Dec. 14	Riddle	Oakdale	7 a.m. (weigh ins) 9 a.m. start
Sat.	Dec. 14	Beyer JV	Beyer	7 a.m. (weigh ins) 9 a.m. start
Fri./Sat.	Dec. 21	MJC Invitational	MJC	Fri. - 3 p.m.
Sat.	Dec. 21	Miranda Memorial JV	Enochs	7 a.m. (weigh ins) 9 a.m. start
Fri./Sat.	Dec. 27 & 28	The Bash	Lemoore	7 a.m. (weigh ins) 9 a.m. start
Thurs./Fri.	Jan. 3 & 4	Bulldog Classic	Turlock	TBA
Tue.	Jan. 7	Beyer	Beyer	6 p.m.
Fri./Sat.	Jan. 10 & 11	Escalon Lloyd Engel Varsity Tourney	Escalon	7 a.m. (weigh ins) 9 a.m. start
Tues.	Jan. 14	Davis	TDHS	6 p.m.
Thurs.	Jan. 21	Gregori	Gregori	6 p.m.
Fri./Sat.	Jan. 17 & 18	Tim Brown	Foothill	7 a.m. (weigh ins) 9 a.m. start
Sat.	Jan. 25	Rumble Tournament	Pitman	7 a.m. (Weigh ins) 9 a.m. start
Tues.	Jan. 28	Enochs	TDHS	6 p.m.
Wed.	Feb. 4	Johansen	TDHS	6 p.m.
Thurs.	Feb. 6	Downey	MHS	6 p.m.
Fri.	Feb. 8	MMC League Tourney	Davis HS	
Fri./Sat.	Feb. 14 & 15	Division I Section Tourney	TDHS	
Fri./Sat.	Feb. 21 & 22	Division I Masters Individuals	TBA	
Fri./Sat.	/FebMar. 28 & 1	State Tourney	TBA	

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. RS

Principal's initials

All sources of funding have been verified. RS

Principal's initials

Coach MA

Date 8/8/13

Athletic Director MA

Date 8/8/13

Principal A. Brown

Date 8/8/13



2013 Enochs High School Cross Country Schedule

Day	Date	Opponent	Location	Time	Cost
Saturday	September 14	Sierra Invitational	Legion Park	9:00am	
Wednesday	September 18	League Meet #1	TBA	3:30/4/4:30/5	
Wednesday	October 2	League Meet #2	TBA	3:30/4/4:30/5	
Saturday	October 5	Artichoke Invitational	Half Moon Bay	8:00am	\$1100
Wednesday	October 16	League Meet #3	TBA	3:30/4/4:30/5	
Friday	October 25	Conference League Meet	TBA		
Saturday	November 9	CIF Sub-Section Meet	Angels Camp	TBA	\$550
Saturday	November 16	CIF Section Meet	Willow Hill, Folsom	TBA	
Saturday	November 30	CIF State Meet	Woodland Park	TBA	

Total \$1650

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. DE

Principal's initials

All sources of funding have been verified. DE

Principal's initials

Coach [Signature]

Date 19 APR 2013

Athletic Director [Signature]

Date 4/12/13

Principal [Signature]

Date 4-22-13



2013 Enochs High School Football Schedule

Day	Date	Opponent	Location	Time	Cost
Saturday	August 24	Lincoln(Scrimmage)	Lincoln	10:00/12:00/2:00	\$1100
Friday	August 30	Pitman	Turlock	3:30/5:15/7:30	\$700
Friday	September 6	Buhach Colony	Atwater	3:15/5:15/7:30	\$800
Friday	September 13	Turlock	Home @ DHS	3:30/5:15/7:30	
Friday	September 20	Merced	Home @ JHS	3:30/5:15/7:30	
Friday	September 27	Beyer	Away @ JHS	3:30/5:15/7:30	
Friday	October 4	Johansen	Away @ JHS	3:30/5:15/7:30	
Friday	October 11	Gregori	Home @ DHS	3:30/5:15/7:30	
Friday	October 18	Modesto	Home @ JHS	3:30/5:15/7:30	
Friday	October 25	Downey	Away @ DHS	3:30/5:15/7:30	
Friday	November 1	Bye			
Friday	November 8	Davis	Home @ JHS	3:30/5:15/7:30	
Total					\$2600

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

DR
Principal's initials

All sources of funding have been verified.

DR
Principal's initials

Coach Jane Smith

Date 4/23/13

Athletic Director [Signature]

Date 4/23/13

Principal [Signature]

Date 4-23-13



2013 Enochs High School Girls Golf Schedule

Day	Date	Opponent	Location	Time	Cost
Tues	August 27	Lincoln(Scrimmage)	Brookside CC	3:00	\$70
Thurs	August 29	Ripon(Scrimmage)	Jack Tone	3:00	\$35
Tues	September 3	Downey	Muni(H)	3:00	
Thurs	September 5	Modesto	Dryden(H)	3:00	
Tues	September 10	Beyer	Creekside(H)	3:00	
Thurs	September 12	Gregori	Creekside(H)	3:00	
Tues	September 17	Bye			
Thurs	September 19	Davis	Dryden(A)	3:00	
Mon	September 23	Johansen	Creekside(H)	3:00	
Tues	September 24	Downey	Creekside(A)	3:00	
Thurs	September 26	Modesto	Muni(A)	3:00	
Tues	October 1	Beyer	Dryden(A)	3:00	
Thurs	October 3	Gregori	Dryden(A)	3:00	
Mon	October 7	Bye			
Tues	October 8	Davis	Muni(H)		
Thurs	October 10	Johansen	Muni(A)	3:00	
Wed	October 9	Sierra Tournament	Manteca CC	8:30 am	\$50
Mon	October 16	MMC Tournament	TBA		
Mon	October 21	CIF South Sectional	TBA		
Mon	October 28	CIF Masters	TBA		
Mon	November 4	Nor-Cal Tournament	TBA		
Mon	November 19	State Tournament	TBA		

Total \$155

The above schedule conforms to district policy in relation to the
number of games scheduled per week/season. DC

Principal's initials

All sources of funding have been verified. DC

Principal's initials

Coach M. H. D.

Date 4/18/13

Athletic Director [Signature]

Date 4/18/13

Principal D. Rowe

Date 4-22-13 D.9(36)



2013 Enochs High School Boys Soccer Schedule

Day	Date	Opponent	Location	Time	Cost
Tuesday	August 27	Oakdale	Oakdale	4:00	
Fri-Sat	September 6-7	Gregori Invitational Varsity	Gregori	TBA	
Fri-Sat	September 6-7	Gregori Invitational JV	Gregori	TBA	
Monday	September 9	Sierra High	Home	3:30	
Tuesday	September 10	Central Valley	Central Valley	4:00	\$250
Tuesday	September 17	Johansen	Johansen	3:30	
Thursday	September 19	Beyer	Home	3:30	
Tuesday	September 24	Downey	Downey	3:30	
Thursday	September 26	Modesto	Modesto	3:30/5:00	
Tuesday	October 1	Gregori	Home	3:30	
Thursday	October 3	Bye			
Tuesday	October 8	Davis	Home	3:30	
Thursday	October 10	Johansen	Home	3:30	
Tuesday	October 15	Beyer	Beyer	3:30	
Thursday	October 17	Downey	Home	3:30	
Tuesday	October 22	Modesto	Home	3:30	
Thursday	October 24	Gregori	Gregori	3:30	
Tuesday	October 29	Bye			
Thursday	October 31	Davis	Home	3:30	

Total \$250

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

DC
Principal's initials

All sources of funding have been verified.

DC
Principal's initials

Coach [Signature]

Date 4-22-13

Athletic Director [Signature]

Date 4/22/13

Principal D. Rowe

Date 4-22-13



2013 Enochs High School Girls Tennis Schedule

Day	Date	Opponent	Location	Time	Cost
Wed	August 28	Turlock(Scrimmage)	Turlock	3:15	
Thurs	August 29	Pitman	Home	3:30	
Thurs	September 5	Pitman	Pitman	3:30	
Tues	September 10	Johansen	Johansen	3:30	
Thurs	September 12	Beyer	Home	3:30	
Tues	September 17	Downey	Downey	3:30	
Thurs	September 19	Modesto	Modesto	3:30	
Tues	September 24	Gregori	Home	3:30	
Thurs	September 26	Bye			
Tues	October 1	Davis	Home	3:30	
Thurs	October 3	Johansen	Home	3:30	
Tues	October 8	Beyer	Beyer	3:30	
Thurs	October 10	Downey	Home	3:30	
Tues	October 15	Modesto	Home	3:30	
Thurs	October 17	Gregori	Gregori	3:30	
Tues	October 22	Bye			
Thurs	October 24	Davis	Davis	3:30	
Mon	October 28	MMC Singles Tournament	TBA		
Wed	October 30	MMC Doubles Tournament	TBA		
Tues	November 5	1-CIF Section Team Tournament	TBA		
Mon	November 11	2-CIF Section Team Tournament	TBA		
Thurs	November 14	CIF Section Singles Tournament	TBA		

Total \$0

**The above schedule conforms to district policy in relation to
the number of games scheduled per week/season.**

DC

Principal's initials

All sources of funding have been verified.

DC
Principal's initials

Coach A Hy Date 4-19-13
 Athletic Director MC Date 4/12/13
 Principal Down Date 4-22-13



Enochs High School Wrestling Schedule 2013-2014

Day	Date	Opponent	Location	Time
Saturday	December 1	Turlock Duals (JV)	Turlock	9:00 am
Saturday	December 7	McNair Invitational (V & Girls)	McNair	9:00 am
Wednesday	December 11	Golden Valley (V & JV)	Golden Valley HS	6:00 pm
Friday	December 13	Bear Creek Duals (V)	Bear Creek HS	9:00 am
Saturday	December 14	Bear Creek Invitational (V&Girls)	Bear Creek HS	9:00 am
Saturday	December 14	Beyer JV Tournament (JV)	Beyer	9:00 am
Thurs-Fri	December 26-27	California Costa Classic (V)	Aptos HS Aptos	9:00 am
Saturday	January 4	Bulldog Classic (V)	Turlock	9:00 am
Tuesday	January 7	Gregori (V & JV)	Enochs	6:00 pm
Thursday	January 9	Davis (V & JV)	Davis	6:00 pm
Fri-Sat	January 10-11	Lloyd Engel Varsity Tournament (V)	Escalon	9:00 am
Fri-Sat	January 10-11	Napa Valley Invitational (Girls)	Vintage HS	9:00 am
Saturday	January 11	Golden Valley JV Tournament	Golden Valley	9:00 am
Thursday	January 16	Beyer (V & JV)	Enochs	6:00 pm
Saturday	January 18	Enochs JV & Girls Tourney	Enochs	9:00 am
Saturday	January 18	Enochs Lady Eagles Invitational (Girls)	Enochs	6:00 pm
Tuesday	January 21	Modesto (V & JV)	Enochs	6:00 pm
Fri-Sat	January 24-25	Tim Brown Invitational (V)	Sheldon	9:00 am
Saturday	January 25	JV Tournament	TBA	9:00 am
Tuesday	January 28	Downey (V & JV)	Downey	6:00 pm
Saturday	February 1	Rumble in the Jungle (V & JV)	Pittman	9:00 am
Wednesday	February 5	Johansen (V & JV)	Johansen	6:00 pm
Fri-Sat	February 7-8	Girls Masters Tournament	McNair HS Stockton	9:00 am
Saturday	February 8	Section Team Duals (V)	Lincoln HS-Stockton	9:00 am
Friday	February 14	MMC League Championships (V & JV)	TBA	9:00 am
Fri-Sat	February 21-22	CAC-Joaquin Division I Championship (V)	TBA	9:00 am
Fri-Sat	Feb-Mar 28-1	CAC-Joaquin Masters Chmsp (V)	TBA	9:00 am
Fri-Sat	Feb-Mar 28-1	C.I.F. Girls State Championship	TBA	9:00 am
Fri-Sate	Mar 7-8	C.I.F. State Championships (V)	Bakersfield	9:00 am

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

DR
Principal's initials

All sources of funding have been verified.

DR
Principal's initials

Coach DR

Date 4/23/13

Athletic Director DR

Date 4/23/12

Principal DRowe

Date 4-23-13



Enochs High School

Girls Basketball Schedule

2013-2014

Day	Date	Opponent	Location	Time
Saturday	November 30	Central Valley	Central Valley	4:15/5:45/7:15
Monday	December 2	Golden Valley (Foundation)	Enochs	6:00
Tuesday	December 3	Patterson	Patterson	4:15/5:45/7:15
Wednesday	December 4	Franklin	Enochs	4:15/5:45/7:15
Thurs-Sat	December 5-7	Merced Tourney (Frosh)	Merced	TBA
Thurs-Sat	December 5-7	Golden Valley Tourney (V)	Golden Valley	TBA
Monday	December 9	East Union	East Union	4:15/5:45/7:15
Tuesday	December 10	Livingston	Enochs	4:15/5:45/7:15
Thurs-Sat	December 12-14	Ceres Tourney (JV)	Ceres	TBA
Thurs-Sat	December 12-14	Modesto Christian Tourney (V)	M.C.	TBA
Fri-Sat	December 20-21	Modesto Christian Tourney (JV)	M.C.	TBA
Fri/Sat/Mon	Dec 27,28,30	West Coast Jamboree (V)	San Francisco	TBA
Tuesday	January 7	Bye		
Saturday	January 11	Merced (MMC/CCC Chal)(V)	Enochs	6:00
Thursday	January 9	Downey	Downey	4:15/5:45/7:15
Tuesday	January 14	Modesto	Modesto	4:15/5:45/7:15
Tuesday	January 16	Johansen	Johansen	4:15/5:45/7:15
Thursday	January 21	Davis	Enochs	4:15/5:45/7:15
Tuesday	January 23	Gregori	Enochs	4:15/5:45/7:15
Monday	January 27	Beyer	Beyer	4:15/5:45/7:15
Tuesday	January 28	Bye		
Thursday	January 30	Modesto	Enochs	4:15/5:45/7:15
Monday	February 3	Downey	Enochs	4:15/5:45/7:15
Tuesday	February 4	Johansen	Enochs	4:15/5:45/7:15
Thursday	February 6	Davis	Davis	4:15/5:45/7:15
Tuesday	February 11	Gregori	Gregori	4:15/5:45/7:15
Thursday	February 13	Beyer	Enochs	4:15/5:45/7:15

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. DR

Principal's initials

All sources of funding have been verified. DR

Principal's initials

Coach MV

Date 4/22/13

Athletic Director RV

Date 4/18/13

Principal D Lowe

Date 4-22-13 D.9(42)



2013 Enochs High School Water Polo Schedule

Day	Date	Opponent	Location	Time	Cost
Sat	August 31	Scrimmage (Varsity Boys)	Johansen	TBA	
Mon	September 2	Scrimmage (Varsity Girls)	Johansen	TBA	
Fri/Sat	September 6-7	JV Girls Tourney	TBA	TBA	
Tues	September 17	Davis	Davis	3:30	
Thurs	September 19	Johansen	Johansen (A)	3:30	
Fri/Sat	September 13-14	JV Boys Tourney	Johansen/Tokay	TBA	
Tues	September 24	Beyer	Johansen (H)	3:30	
Thurs	September 26	Downey	Johansen (H)	3:30	
Tues	October 1	Modesto	Modesto	3:30	
Thurs	October 3	Gregori	Downey	3:30	
Tues	October 8	BYE			
Thurs	October 10	Davis	Johansen (H)	3:30	
Tues	October 15	Johansen	Johansen (H)	3:30	
Thurs	October 17	Beyer	Beyer	3:30	
Fri/Sat	October 11-12	Western States Tourney (Girls Varsity)	Johansen/Tokay	TBA	
Tues	October 22	Downey	Downey	3:30	
Thurs	October 24	Modesto	Johansen (H)	3:30	
Fri/Sat	October 18-19	DeLong Invitational (Boys Varsity)	Johansen/Tokay	TBA	
Tues	October 29	Gregori	Johansen (H)	3:30	
Thurs	October 31	BYE			
Fri	November 8	D-1 Girls CIF Playoffs	TBA	TBA	
Sat	November 9	D-1 Boys CIF Playoffs	TBA	TBA	
Thurs	November 13	D-1 Boys/Girls CIF Semi Finals	TBA	TBA	
Sat	November 16	D-1 Boys/Girls CIF Section Finals	TBA	TBA	
Total					\$0

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. DC
Principal's initials

All sources of funding have been verified. DC
Principal's initials

Coach NU

Date 4/18/13

Athletic Director NU

Date 4/18/13

Principal Drowe

Date 4-22-13 D.9(44)



JOSEPH A. GREGORI HIGH SCHOOL 2013 FOOTBALL SCHEDULE

WEEK	DAY/DATE	OPPONENT/LOCATION	LEVELS	TIME	TRANS. COST	FUNDING SOURCE	TOURNEY ENTRY FEE
	SAT, AUG 24 TH	PITMAN @ GREGORI (SCRIMMAGE)	FROSH/JV/VARSITY	10:00AM-1:00PM	-0-	-0-	-0-
ZERO	FRI, AUG 30 TH	CHAVEZ @ GREGORI	FROSH/JV/VARSITY	3:30/5:30/7:30	-0-	-0-	-0-
ONE	FRI, SEP 6 TH	CERES @ GREGORI	FROSH/JV/VARSITY	3:30/5:30/7:30	-0-	-0-	-0-
TWO	WED, SEP 11 TH	GREGORI @ HUGHSON	FROSH	6:00PM	\$500.00	DISTRICT	-0-
TWO	THURS, SEP 12 TH	BEAR CREEK @ GREGORI	JV/VARSITY	5:00/7:00	-0-	-0-	-0-
THREE	FRI, SEP 20 TH	GREGORI @ LIBERTY RANCH (LODI)	FROSH/JV/VARSITY	3:30/5:30/7:30	\$1000.00	DISTRICT	-0-
FOUR	FRI, SEP 27 TH	MODESTO @ GREGORI	FROSH/JV/VARSITY	3:30/5:30/7:30	-0-	-0-	-0-
FIVE	FRI, OCT 4 TH	GREGORI @ DOWNEY	FROSH/JV/VARSITY	3:30/5:30/7:30	Frosh Bus = \$50.00	DISTRICT	-0-
SIX	FRI, OCT 11 TH	GREGORI @ ENOCHS (@ DOWNEY FIELD)	FROSH/JV/VARSITY	3:30/5:30/7:30	Frosh Bus = \$50.00	DISTRICT	-0-
SEVEN	FRI, OCT 18 TH	DAVIS @ GREGORI	FROSH/JV/VARSITY	3:30/5:30/7:30	-0-	-0-	-0-
EIGHT	FRI, OCT 25 TH	BEYER @ GREGORI	FROSH/JV/VARSITY	3:30/5:30/7:30	-0-	-0-	-0-
NINE	FRI, NOV 1 ST	GREGORI @ JOHANSEN	FROSH/JV/VARSITY	3:30/5:30/7:30	Frosh Bus = \$50.00	DISTRICT	-0-
TEN	FRI, NOV 8 TH	BYE FOR ALL LEVELS	BYE	BYE	-0-	-0-	-0-
					Total =		
					\$1650.00		

HEAD VARSITY FOOTBALL COACH: Jason McCoy

Athletic Director: Jim Davis / Principal: Jeff Albritton / Mascot: Jaguars / Colors: Navy Blue / Gold

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

JJA
Principal's Initials

All sources of funding have been verified.

JJA
Principal's Initials

HEAD COACH

Jason McCoy

DATE

4/12/2013

ATHLETIC DIRECTOR

Jim Davis

DATE

4/15/13

PRINCIPAL

Jeff Albritton

DATE

4/15/13



**JOSEPH A. GREGORI HIGH SCHOOL
2013 GIRLS TENNIS SCHEDULE**

DAY	DATE	OPPONENT	LOCATION	TIME	TRANS. COST	FUNDING SOURCE	TOURN ENTRY FEE & SOURCE
TUES	AUG 27 TH	SCRIMMAGE (TBA)	TBA	TBA	TBA	-0-	-0-
FRI	AUG 30 TH	LOS BANOS	GREGORI	3:30PM	-0-	-0-	-0-
TUES	SEP 3 RD	TURLOCK	GREGORI	3:30PM	-0-	-0-	-0-
THURS	SEP 5 TH	CENTRAL CATHOLIC	GREGORI	3:30PM	-0-	-0-	-0-
TUES	SEP 10 TH	BEYER	GREGORI	3:30PM	-0-	-0-	-0-
THURS	SEP 12 TH	DAVIS	GREGORI	3:30PM	-0-	-0-	-0-
TUES	SEP 17 TH	MODESTO	MODESTO	3:30PM	-0-	-0-	-0-
THURS	SEP 19 TH	JOHANSEN	JOHANSEN	3:30PM	-0-	-0-	-0-
TUES	SEP 24 TH	ENOCHS	ENOCHS	3:30PM	-0-	-0-	-0-
THURS	SEP 26 TH	DOWNEY	GREGORI	3:30PM	-0-	-0-	-0-
TUES	OCT 1 ST	BYE	BYE	BYE	-0-	-0-	-0-
THURS	OCT 3 RD	BEYER	BEYER	3:30PM	-0-	-0-	-0-
TUES	OCT 8 TH	DAVIS	DAVIS	3:30PM	-0-	-0-	-0-
THURS	OCT 10 TH	MODESTO	GREGORI	3:30PM	-0-	-0-	-0-
TUES	OCT 15 TH	JOHANSEN	GREGORI	3:30PM	-0-	-0-	-0-
THURS	OCT 17 TH	ENOCHS	GREGORI	3:30PM	-0-	-0-	-0-
TUES	OCT 22 ND	DOWNEY	DOWNEY	3:30PM	-0-	-0-	-0-
THURS	OCT 24 TH	BYE	BYE	BYE	-0-	-0-	-0-
MON	OCT 28 TH	MMC SINGLES TOURNAY	TBA	TBA	-0-	-0-	-0-
WED	OCT 30 TH	MMC DOUBLES TOURNAY	TBA	TBA	-0-	-0-	-0-
TUES	NOV 5 TH	CIF TEAM TOURNAY ROUND ONE	TBA	TBA	-0-	-0-	-0-
THURS	NOV 7 TH	CIF SINGLES TOURNAY	TBA	TBA	-0-	-0-	-0-
MON	NOV 11 TH	CIF TEAM TOURNAY ROUND TWO	TBA	TBA	-0-	-0-	-0-
					TOTAL =	\$0.00	

GIRLS TENNIS VARSITY HEAD COACH: TRACY MOORE

Athletic Director: Jim Davis

Principal: Jeff Albritton

Mascot: Jaguars

Colors: Navy Blue / Gold

The above schedule conforms to district policy in relation to the number:
 Of games scheduled per week/season. JTA
Principal's initials
 All sources of funding have been verified. JTA
Principal's initials

Coach _____

Date 4/15/13

Athletic Director _____

Date 4/15/13

Principal _____

Date 4/15/13



**JOSEPH A. GREGORI HIGH SCHOOL
2013 FROSH/JV/VARSITY VOLLEYBALL SCHEDULE**

DAY	DATE	OPPONENT/TOURNEY LEVEL/LEVELS	PLACE/LOCATION	TIME	TRANS. COST	FUNDING SOURCE	TOURN ENTRY FEE & SOURCE
SAT	AUG 24 TH	LINCOLN SCRIMMAGE (VARSITY ONLY)	LINCOLN	8:00AM	PARENTS	-0-	-0-
TUES	AUG 27 TH	ESCALON SCRIMMAGE (ALL LEVELS)	ESCALON	4:00PM	PARENTS	-0-	-0-
FRI-SAT	AUG 30-31	LAS VEGAS TOURNEY (VARSITY ONLY)	LAS VEGAS, NV.	TBA	TBA	TBA	\$475.00 ATHLETICS
TUES	SEP 3 RD	PACHECO FOUNDATION GAME (VARSITY ONLY)	GREGORI	7:00PM	-0-	-0-	-0-
FRI-SAT	SEP 6-7	GOLDEN VALLEY TOURNEY (VAR ONLY)	GOLDEN VALLEY	TBA	PARENTS	-0-	\$350.00 ATHLETICS
TUES	SEP 10 TH	OAKDALE (ALL LEVELS)	GREGORI	4/5/6	-0-	-0-	-0-
THURS	SEP 12 TH	LINCOLN (ALL LEVELS)	GREGORI	4:30/5:30/6:30	-0-	-0-	-0-
SAT	SEP 14 TH	WOLFPACK FROSH TOURNEY	TRACY WEST	TBA	PARENTS	-0-	\$200.00 ATHLETICS
TUES	SEP 17 TH	LOS BANOS (ALL LEVELS)	GREGORI	4:30/5:30/6:30	-0-	-0-	-0-
THURS	SEP 19 TH	BEYER	GREGORI	4/5/6	-0-	-0-	-0-
SAT	SEP 21 ST	STOCKTON CLASSIC FROSH TOURNEY	LINCOLN	TBA	-0-	-0-	\$235.00 ATHLETICS
SAT	SEP 21 ST	WOLFPACK SOPHOMORE TOURNEY	TRACY WEST	TBA	PARENTS	-0-	\$200.00 ATHLETICS
TUES	SEP 24 TH	DAVIS	GREGORI	4/5/6	-0-	-0-	-0-
THURS	SEP 26 TH	MODESTO	MODESTO	4/5/6	-0-	-0-	-0-
SAT	SEP 28 TH	STOCKTON CLASSIC SOPHOMORE TOURNEY	LINCOLN	TBA	PARENTS	-0-	\$235.00 ATHLETICS
TUES	OCT 1 ST	JOHANSEN	JOHANSEN	4/5/6	-0-	-0-	-0-
THURS	OCT 3 RD	ENOCHS	ENOCHS	4/5/6	-0-	-0-	-0-
TUES	OCT 8 TH	DOWNEY	GREGORI	4/5/6	-0-	-0-	-0-
SAT	OCT 12 TH	CIVT TOURNEY (VARSITY ONLY)	CARMICHEAL	TBA	PARENTS	-0-	\$275.00 ATHLETICS
TUES	OCT 15 TH	BEYER	BEYER	4/5/6	-0-	-0-	-0-
THURS	OCT 17 TH	DAVIS	DAVIS	4/5/6	-0-	-0-	-0-
SAT	OCT 19 TH	STOCKTON CLASSIC VARSITY TOURNEY	LINCOLN	TBA	PARENTS	-0-	\$235.00 ATHLETICS
TUES	OCT 22 ND	MODESTO	GREGORI	4/5/6	-0-	-0-	-0-
THURS	OCT 24 TH	JOHANSEN	GREGORI	4/5/6	-0-	-0-	-0-
TUES	OCT 29 TH	ENOCHS	GREGORI	4/5/6	-0-	-0-	-0-
THURS	OCT 31 ST	DOWNEY	DOWNEY	4/5/6	-0-	-0-	-0-
FRI	NOV 8 TH	CIF PLAYOFFS BEGIN	TBA	TBA	-0-	-0-	-0-
					TOTAL =		
					\$0.00		

VOLLEYBALL VARSITY HEAD COACH: RON SILVA

Athletic Director: Jim Davis

Principal: Jeff Albritton

Mascot: Jaguars

Colors: Navy Blue / Gold

The above schedule conforms to district policy in relation to the info below:

Of games scheduled per week/season. JTA

Principal's initials

All sources of funding have been verified. JTA

Principal's initials

Coach [Signature]

Date 4/15/13

Athletic Director [Signature]

Date 4/15/13

Principal [Signature]

Date 4/15/13



**JOSEPH A. GREGORI HIGH SCHOOL
2013 BOYS/GIRLS WATER POLO SCHEDULE**

DAY	DATE	OPPONENT/TOURNEY LEVEL	POOL LOCATION	TIME	TRANS. COST	FUNDING SOURCE	TOURN ENTRY FEE & SOURCE
SAT	AUG 31 ST	VARSITY BOYS SCRIMMAGE VS. TBA	@ JOHANSEN POOL	TBA	-0-	-0-	-0-
MON	SEP 2 ND	VARSITY GIRLS SCRIMMAGE VS. TBA	@ JOHANSEN POOL	TBA	-0-	-0-	-0-
FRI-SAT	SEP 6-7	@ JOHANSEN-OAKDALE GIRLS FROSH/SOPH TOURNEY	@ JOHANSEN POOL	ALL DAY	-0-	-0-	\$250.00
FRI-SAT	SEP 13-14	@ JOHANSEN-OAKDALE BOYS FROSH-SOPH TOURNEY	@ JOHANSEN POOL	ALL DAY	-0-	-0-	\$250.00
TUES	SEP 17 TH	BYE	BYE	BYE	-0-	-0-	-0-
THURS	SEP 19 TH	BEYER @ GREGORI	@ DOWNEY POOL	3:30PM	-0-	-0-	-0-
TUES	SEP 24 TH	GREGORI @ DAVIS	@ DAVIS POOL	3:30PM	-0-	-0-	-0-
THURS	SEP 26 TH	MODESTO @ GREGORI	@ DOWNEY POOL	3:30PM	-0-	-0-	-0-
TUES	OCT 1 ST	GREGORI @ JOHANSEN	@ JOHANSEN POOL	3:30PM	-0-	-0-	-0-
THURS	OCT 3 RD	GREGORI @ ENOCHS	@ JOHANSEN POOL	3:30PM	-0-	-0-	-0-
TUES	OCT 8 TH	DOWNEY @ GREGORI	@ DOWNEY POOL	3:30PM	-0-	-0-	-0-
THURS	OCT 10 TH	BYE	BYE	BYE	-0-	-0-	-0-
FRI-SAT	OCT 11-12	WESTERN STATES GIRLS VARSITY & FROSH/SOPH TOURNEY	@ JOHANSEN POOL	ALL DAY	-0-	-0-	\$600.00
TUES	OCT 15 TH	GREGORI @ BEYER	@ BEYER POOL	3:30PM	-0-	-0-	-0-
THURS	OCT 17 TH	DAVIS @ GREGORI	@ DOWNEY POOL	3:30PM	-0-	-0-	-0-
FRI-SAT	OCT 18-19	DELONG INVITATIONAL VARSITY BOYS TOURNEY	@ JOHANSEN POOL	ALL DAY	-0-	-0-	\$300.00
TUES	OCT 22 ND	GREGORI @ MODESTO	@ MODESTO POOL	3:30PM	-0-	-0-	-0-
THURS	OCT 24 TH	JOHANSEN @ GREGORI	@ DOWNEY POOL	3:30PM	-0-	-0-	-0-
TUES	OCT 29 TH	ENOCHS @ GREGORI	@ DOWNEY POOL	3:30PM	-0-	-0-	-0-
THURS	OCT 31 ST	GREGORI @ DOWNEY	@ DOWNEY POOL	3:30PM	-0-	-0-	-0-
FRI	NOV 8 TH	D-1 GIRLS CIF PLAYOFFS	TBA	TBA	-0-	-0-	-0-
SAT	NOV 9 TH	D-1 BOYS CIF PLAYOFFS	TBA	TBA	-0-	-0-	-0-
THURS	NOV 13 TH	D-1 BOYS/GIRLS CIF SEMI-FINALS	TBA	TBA	-0-	-0-	-0-
SAT	NOV 16 TH	D-1 BOYS/GIRLS CIF SECTION FINALS	TBA	TBA	-0-	-0-	-0-
					TOTAL =		
					\$0.00		

BOYS VARSITY HEAD COACH: JEFF DEVLIN

GIRLS VARSITY HEAD COACH: JEFF DEVLIN

Athletic Director: Jim Davis

Principal: Jeff Albritton

Mascot: Jaguars

Colors: Navy Blue / Gold

The above schedule conforms to district policy in relation to the number
Of games scheduled per week/season.

JTA
Principal's initials

All sources of funding have been verified.

JTA
Principal's initials

Coach [Signature]

Date 4/15/13

Athletic Director [Signature]

Date 4/15/13

Principal [Signature]

Date 4/15/13



**JOSEPH A. GREGORI HIGH SCHOOL
2013-2014 BOYS BASKETBALL SCHEDULE**

DAY	DATE	TOURNEY/OPPONENT LEVELS	PLACE/LOCATION	TIME	TRANS. COST	FUNDING SOURCE	TOURN ENTRY FEE & SOURCE
SAT	NOV 23 RD	SCRIMMAGE VS. RIPON (ALL LEVELS)	TBA	TBA	-0-	-0-	-0-
SAT	NOV 30 TH	SCRIMMAGE VS. TBA (ALL LEVELS)	TBA	TBA	-0-	-0-	-0-
MON	DEC 2 ND	FOUNDATION GAME @ CERES (VARSITY ONLY)	CERES	7:30PM	PARENTS	-0-	-0-
WED-FRI	DEC 4-6	@ CENTRAL VALLEY FROSH TOURNEY	CERES	TBA	PARENTS	-0-	-0-
WED-SAT	DEC 4-7	MODESTO CLASSIC VARSITY & JV TOURNEY	TBA	TBA	TBA	-0-	-0-
WED-FRI	DEC 11-13	MODESTO CLASSIC FROSH TOURNEY	GREGORI	TBA	-0-	-0-	-0-
THURS-SAT	DEC 12-14	@ ATWATER TOURNEY (VARSITY & JV)	ATWATER	TBA	PARENTS	-0-	-0-
FRI-SAT	DEC 20-21	@ RIPON TOURNEY (VARSITY & JV)	RIPON	TBA	PARENTS	-0-	-0-
THURS-MON	DEC 26-30	MODESTO CHRISTIAN HOLIDAY TOURNEY (VARSITY ONLY)	MODESTO CHRISTIAN	TBA	PARENTS	-0-	-0-
FRI	JAN 3 RD	MANTECA (ALL LEVELS)	GREGORI	3:00/4:30/6:00	-0-	-0-	-0-
TUES	JAN 7 TH	GOLDEN VALLEY (ALL LEVELS)	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
FRI	JAN 10 TH	DOWNEY	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
WED	JAN 15 TH	JOHANSEN	JOHANSEN	4:15/5:45/7:15	-0-	-0-	-0-
FRI	JAN 17 TH	DAVIS	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
WED	JAN 22 ND	BYE	BYE	BYE	-0-	-0-	-0-
FRI	JAN 24 TH	BEYER	BEYER	4:15/5:45/7:15	-0-	-0-	-0-
WED	JAN 29 TH	ENOCHS	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
FRI	JAN 31 ST	MODESTO	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
MON	FEB 3 RD	DOWNEY	DOWNEY	4:15/5:45/7:15	-0-	-0-	-0-
WED	FEB 5 TH	DAVIS	DAVIS	4:15/5:45/7:15	-0-	-0-	-0-
FRI	FEB 7 TH	JOHANSEN	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
MON	FEB 10 TH	BYE	BYE	BYE	-0-	-0-	-0-
WED	FEB 12 TH	BEYER	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
FRI	FEB 14 TH	ENOCHS	ENOCHS	4:15/5:45/7:15	-0-	-0-	-0-
TUES	FEB 18 TH	MODESTO	MODESTO	4:15/5:45/7:15	-0-	-0-	-0-

BOYS BASKETBALL VARSITY HEAD COACH: MIKE VANDERMOLEN

Athletic Director: Jim Davis Principal: Jeff Albritton Mascot: Jaguars Colors: Navy Blue / Gold

The above schedule conforms to district policy in relation to the below info:

Of games scheduled per week/season. _____

Principal's initials

All sources of funding have been verified. _____

Principal's initials

Head Coach _____ Date 5/14/13

Athletic Director _____ Date 5/14/13

Principal _____ Date 5/14/13



JOSEPH A. GREGORI HIGH SCHOOL / 2013-2014 GIRLS BASKETBALL SCHEDULE

DAY	DATE	TOURNEY/OPPONENT LEVEL	PLACE	TIME	TRANS. COST	FUNDING SOURCE	TOURN ENTRY FEE & SOURCE
FRI	NOV 29 TH	PITMAN (ALL LEVELS)	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
MON	DEC 2 ND	FOUNDATION GAME @ CERES (VARSITY ONLY)	CERES	6:00PM	PARENTS	-0-	-0-
TUES	DEC 3 RD	TURLOCK (ALL LEVELS)	TURLOCK	4:15/5:45/7:15	PARENTS	-0-	-0-
THURS-SAT	DEC 5-7	HUGHSON TOURNEY (VARSITY & JV ONLY)	HUGHSON	TBA	PARENTS	-0-	-0-
TUES	DEC 10 TH	MERRILL WEST (TRACY) (ALL LEVELS)	TRACY WEST	4:15/5:45/7:15	BUS \$600.00	DISTRICT	-0-
THURS-SAT	DEC 12-14	MCNAIR TOURNEY (VARSITY & JV ONLY)	MCNAIR (LODI)	TBA	PARENTS	-0-	-0-
THURS-SAT	DEC 12-14	DAVIS TOURNEY (FROSH ONLY)	DAVIS	TBA	-0-	-0-	-0-
THURS-MON	DEC 26-30	TRACY HOLIDAY TOURNEY (VARSITY ONLY)	TRACY	TBA	TBA	-0-	-0-
WED	JAN 8 TH	ATWATER (ALL LEVELS)	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
THURS	JAN 9 TH	DOWNNEY	DOWNNEY	4:15/5:45/7:15	-0-	-0-	-0-
SAT	JAN 11 TH	MMC VS. CCC CHALLENGE (VARSITY ONLY)	ENOCHS	TBA	-0-	-0-	-0-
TUES	JAN 14 TH	DAVIS	DAVIS	4:15/5:45/7:15	-0-	-0-	-0-
THURS	JAN 16 TH	JOHANSEN	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
TUES	JAN 21 ST	BYE	BYE	BYE	-0-	-0-	-0-
THURS	JAN 23 RD	BEYER	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
TUES	JAN 28 TH	ENOCHS	ENOCHS	4:15/5:45/7:15	-0-	-0-	-0-
THURS	JAN 30 TH	MODESTO	MODESTO	4:15/5:45/7:15	-0-	-0-	-0-
MON	FEB 3 RD	DOWNNEY	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
TUES	FEB 4 TH	JOHANSEN	JOHANSEN	4:15/5:45/7:15	-0-	-0-	-0-
THURS	FEB 6 TH	DAVIS	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
MON	FEB 10 TH	BYE	BYE	BYE	-0-	-0-	-0-
TUES	FEB 11 TH	BEYER	BEYER	4:15/5:45/7:15	-0-	-0-	-0-
THURS	FEB 13 TH	ENOCHS	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
TUES	FEB 17 TH	MODESTO	GREGORI	4:15/5:45/7:15	-0-	-0-	-0-
FRI	FEB 21 ST	CIF SECTION PLAYOFFS BEGIN	TBA	TBA	-0-	-0-	-0-

GIRLS VARSITY BASKETBALL HEAD COACH: JEFF SALYER

Athletic Director: Jim Davis Principal: Jeff Albritton Mascot: *Golden Eagle* Colors: Navy Blue / Gold

The above schedule conforms to district policy in relation to the number
 Of games scheduled per week/season. _____
 All sources of funding have been verified. _____
Principal's initials
Principal's initials

Head Coach: Jeff Salyer Date: 5/14/13
 Athletic Director: Jim Davis Date: 5/14/13
 Principal: Jeff Albritton Date: 5/14/13



**JOSEPH A. GREGORI HIGH SCHOOL
2012-2013 WRESTLING SCHEDULE**

DAY	DATE	TOURNEY/OPPONENT/LEVEL	PLACE/LOCATION	TIME	TRANS./HOTEL COST	FUNDING SOURCE	TOURN ENTRY FEE & SOURCE
WED	DEC 4 TH	GOLDEN VALLEY (ALL LEVELS)	GOLDEN VALLEY	5:00PM	BUS \$500.00	DISTRICT	-0-
SAT	DEC 7 TH	MICHAEL INVITATIONAL (VARSITY & GIRLS)	MICHAEL	7:00AM	PARENTS	-0-	\$250.00 WRESTLING
SAT	DEC 7 TH	ATWATER INVITATIONAL (JV)	ATWATER	5:00PM	PARENTS	-0-	\$200.00 WRESTLING
TUES	DEC 10 TH	BIRCH COLONY/ATWATER (ALL LEVELS)	GREGORI	3:00PM	-0-	-0-	-0-
SAT	DEC 14 TH	BEYER INVITATIONAL (JV)	BEYER	7:00AM	-0-	-0-	\$250.00 WRESTLING
SAT	DEC 14 TH	BEAR CREEK INVITATIONAL (GIRLS)	BEAR CREEK	7:00AM	PARENTS	-0-	-0-
SAT	DEC 14 TH	CURT METLER TOURNEY (VARSITY)	ELK GROVE	7:00AM	PARENTS HOTEL = \$495.00	WRESTLING	\$250.00 WRESTLING
FRI-SAT	DEC 27-28	SIERRA NEVADA INVITATIONAL (VARSITY)	RENO, NV.	7:00AM	PARENTS HOTEL = \$653.00	WRESTLING	\$400.00 WRESTLING \$200.00 ROOSTERS
TUES	JAN 7 TH	ENOCHS (ALL LEVELS)	ENOCHS	5:00PM	-0-	-0-	-0-
FRI-SAT	JAN 10-11	LLOYD C. ENGLE INVITATIONAL (VARSITY)	ESCALON	7:00AM	PARENTS	-0-	\$325.00 ATHLETICS
SAT	JAN 11 TH	GOLDEN VALLEY INVITATIONAL (JV)	GOLDEN VALLEY	7:00AM	PARENTS	-0-	\$200.00 WRESTLING
TUES	JAN 14 TH	MODESTO (ALL LEVELS)	MODESTO	5:00PM	-0-	-0-	-0-
SAT	JAN 18 TH	JAG INVITATIONAL (VARSITY)	GREGORI	7:00AM	-0-	-0-	-0-
TUES	JAN 21 ST	DOWNEY (ALL LEVELS)	GREGORI	5:00PM	-0-	-0-	-0-
FRI-SAT	JAN 24-25	TIM BROWN INVITATIONAL (VARSITY)	SACRAMENTO	7:00AM	PARENTS HOTEL = \$358.00	WRESTLING	\$265.00 ATHLETICS
TUES	JAN 28 TH	JOHANSEN (ALL LEVELS)	GREGORI	5:00PM	-0-	-0-	-0-
SAT	FEB 1 ST	PUMA INVITATIONAL (VARSITY)	SANTA ROSA	7:00AM	PARENTS HOTEL = \$508.00	WRESTLING	\$250.00 ATHLETICS
SAT	FEB 1 ST	CEASAR CHAVEZ GIRLS TOURNEY	CHAVEZ (STOCKTON)	7:00AM	PARENTS	-0-	\$200.00 WRESTLING
SAT	FEB 1 ST	RUMBLE IN THE JUNGLE (JV)	PITMAN	7:00AM	PARENTS	-0-	\$250.00 ATHLETICS
TUES	FEB 4 TH	DAVIS (ALL LEVELS)	GREGORI	5:00PM	-0-	-0-	-0-
THURS	FEB 6 TH	BEYER (ALL LEVELS)	BEYER	5:00PM	-0-	-0-	-0-
FRI-SAT	FEB 7-8	CIF GIRLS MASTERS	MICHAEL	TBA	PARENTS	-0-	-0-
SAT	FEB 8 TH	CIF TEAM SECTIONS	LINCOLN	7:00AM	PARENTS	-0-	\$50.00 ATHLETICS
SAT	FEB 15 TH	MMC TOURNEY (ALL LEVELS)	DAVIS	7:00AM	-0-	-0-	\$129.00 ATHLETICS
FRI-SAT	FEB 21-22	CIF DIVISIONALS (VARSITY)	TBA	9:00AM	PARENTS	-0-	\$20 DOLLARS PER ATHLETE (ATHLETICS)
FRI-SAT	FEB 29- MAR 1 ST	CIF MASTERS (VARSITY)	TBA	7:00AM	PARENTS	-0-	\$20.00 DOLLARS PER ATHLETE (ATHLETICS)
FRI-SAT	MAR 7-8	CIF STATE (VARSITY)	BAKERSFIELD	7:00AM	PARENTS HOTEL = \$556.00 BUS TOTAL = \$900.00	WRESTLING & ATHLETICS	0-

WRESTLING VARSITY HEAD COACH: MIKE CANTWELL

Athletic Director: Jim Davis

Principal: Jeff Albritton

Mascot: Jaguars

Colors: Navy Blue / Gold

The above schedule conforms to district policy in relation to the below info:

Of games scheduled per week/season. _____

JA
Principal's initials

All sources of funding have been verified. _____

JA
Principal's initials

Head Coach

Mike Cantwell

Date

5/14/13

Athletic Director

Jim Davis

Date

5/14/13

Principal

Jeff Albritton

Date

5/14/13



2013 JOHANSEN HIGH SCHOOL Cross Country Schedule



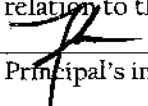
Principal: Nathan Schar
Athletic Director: Debbie Guenther
Head Varsity Coach: Maurice Chambers
Mascot: Vikings
Colors: Purple/Black

Each of the four meets will have all MMC schools competing. There will be four races at each meet with the following times:

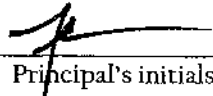
- 3:30 p.m. Freshmen/Sophomore Girls
- 4:00 p.m. Freshmen/Sophomore Boys
- 4:30 p.m. Varsity Girls
- 5:00 p.m. Varsity Boys


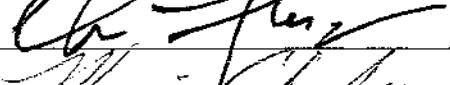
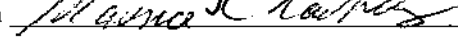
Day	Date	Meet	Time
Wed.	9/18/13	League Meet #1	TBA
Wed.	10/2/13	League Meet #2	TBA
Wed.	10/16/13	League Meet #3	TBA
Fri.	10/25/13	Conference League Meet	TBA
Sat.	11/9/13	CIF Sub-Section Meet (TBA @ Angels Camp)	
Sat.	11/16/13	CIF Section Meet (TBA @ Willow Hill, Folsom)	
Sat.	11/30/13	CIF State Meet (TBA @ Woodward Park, Fresno)	

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.


Principal's initials

All sources of funding have been verified.


Principal's initials

Athletic Director 
 Principal 
 Head Coach 

Date April 25, 2013
 Date 4/25/2013
 Date 4/26/2013



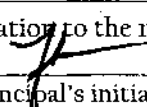
2013 JOHANSEN HIGH SCHOOL Football Schedule



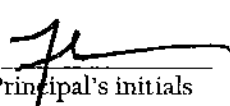
Principal: Nathan Schar
 Athletic Director: Debbie Guenther
 Coach: Grant Genasci
 Mascot: Vikings
 Color: Purple/Black

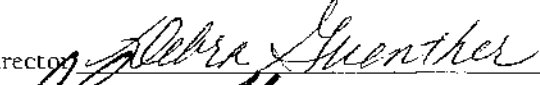
Day	Date	Opponent	Location	Time
Fri.	8/30/13	Patterson	Johansen	3:30/5:15/7:30
Fri.	9/6/13	Livingston	Livingston	3:30/5:15/7:30
Fri.	9/13/13	Central Valley	Johansen	3:30/5:15/7:30
Fri.	9/20/13	Ceres	Ceres	3:30/5:15/7:30
Fri.	9/27/13	Downey	Downey	3:30/5:15/7:30
Fri.	10/4/13	Enochs	Johansen	3:30/5:15/7:30
Fri.	10/11/13	Davis	Johansen (Homecoming)	3:30/5:15/7:30
Fri.	10/18/13	Beyer	Downey	3:30/5:15/7:30
Fri.	10/25/13	Bye		
Fri.	11/1/13	Gregori	Johansen (Senior Night)	3:30/5:15/7:30
Fri.	11/8/13	Modesto	Downey	3:30/5:15/7:30

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.


Principal's initials

All sources of funding have been verified.

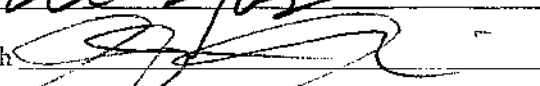

Principal's initials

Athletic Director 

Date April 25, 2013

Principal 

Date 4/25/13

Head Coach 

Date 4/25/13



2013 JOHANSEN HIGH SCHOOL Girls Golf Schedule

Principal: Nathan Schar
Athletic Director: Debbie Guenther
Head Coach: TBA
Mascot: Vikings
Colors: Purple/Black

Day	Date	Opponent	Location	Time
Tues.	9/3/13	Eeyer	Dryden	3:00 p.m.
Thurs.	9/5/13	Gregori	Muni	3:00 p.m.
Tues.	9/10/13	Davis	Dryden	3:00 p.m.
Thurs.	9/12/13	BYE		
Tues.	9/17/13	Downey	Creekside	3:00 p.m.
Thurs.	9/19/13	Modesto	Creekside	3:00 p.m.
Mon.	9/23/13	Enochs	Creekside	3:00 p.m.
Tues.	9/24/13	Beyer	Muni	3:00 p.m.
Thurs.	9/26/13	Gregori	Creekside	3:00 p.m.
Tues.	10/1/13	Davis	Muni	3:00 p.m.
Thurs.	10/3/13	BYE		
Mon.	10/7/13	Downey	Dryden	3:00 p.m.
Tues.	10/8/13	Modesto	Dryden	3:00 p.m.
Thurs.	10/10/13	Enochs	Muni	3:00 p.m.
Mon.	10/14/13	MMC Tournament	TBA	
Mon.	10/21/13	CIF South Sectional Tournament	TBA	
Mon.	10/28/13	CIF Masters Tournament	TBA	
Mon.	11/4/13	Nor-Cal Tournament	TBA	
Mon.	11/19/13	State Tournament	TBA	

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principal's initials

All sources of funding have been verified.

Principal's initials

Athletic Director Debbie Guenther Date April 25, 2013
 Principal Nathan Schar Date 4/25/13
 Head Coach TBA Debbie Guenther Date 4/26/13



2013 JOHANSEN HIGH SCHOOL Boys Soccer Schedule

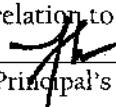


Principal: Nathan Schar
 Athletic Director: Debbie Guenther
 Coach: Ryan White
 Colors: Purple/Black
 Mascot: Vikings


Day	Date	Opponent	Location	Time
Fri./Sat.	8/30-31/13	Pitman Tourney (JV/Varsity)	Turlock	TBA
Tues.	9/3/13	Sierra	Johansen	3:30 p.m.
Fri./Sat.	9/6-7/13	Gregori Tourney (Varsity)	Gregori	TBA
Fri./Sat.	9/13-14/13	Gregori Tourney (JV)	Gregori	TBA
Tues.	9/17/13	Enochs	Johansen	3:30 p.m.
Thurs.	9/19/13	Downey	Johansen	3:30 p.m.
Tues.	9/24/13	Davis	Davis	3:30 p.m.
Thurs.	9/26/13	Gregori	Johansen	3:30 p.m.
Tues.	10/1/13	BYE		
Thurs.	10/3/13	Beyer	Beyer	3:30 p.m.
Tues.	10/8/13	Modesto	Modesto	3:30 p.m.
Thurs.	10/10/13	Enochs	Enochs	3:30 p.m.
Tues.	10/15/13	Downey	Downey	3:30 p.m.
Thurs.	10/17/13	Davis	Johansen	3:30 p.m.
Tues.	10/22/13	Gregori	Gregori	3:30 p.m.
Thurs.	10/24/13	BYE		
Tues.	10/29/13	Beyer***	Johansen	3:30 p.m.
Thurs.	10/31/13	Modesto	Johansen	3:30 p.m.
Tues.	11/5/13	CIF Soccer Playoffs	First Round	TBA
Thurs.	11/7/13	CIF Soccer Playoffs	Second Round	TBA
Wed.	11/13/13	CIF Soccer Playoffs	Third Round	TBA
Sat.	11/16/13	CIF Soccer Playoffs	Division I Finals	TBA

*** = triple header night matches at Downey field. The standings the league will determine the ORDER of play with the first game at 3:30 p.m., second game at 5:15 p.m. and the third game at 7:30 p.m. Enochs High will coordinate administration and supervision responsibilities.

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.


Principal's initials

All sources of funding have been verified.


Principal's initials

Athletic Director 

Date April 25, 2013

Principal 

Date 4/25/13

Head Coach 

Date 4/26/13




2013 JOHANSEN HIGH SCHOOL Girls Tennis Schedule



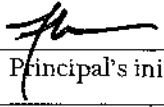
Principal: Nathan Schar
Athletic Director: Debbie Guenther
Varsity Head Coach: Dan Kazas
Mascot: Vikings
Colors: Purple/Black

Day	Date	Opponent	Location	Time
Tues.	8/27/13	Merced Scrimmage	Merced	TBA
Thurs.	8/29/13	Ceres or Golden Valley Scrimmage	Johansen	TBA
Tues.	9/3/13	Pitman	Pitman	3:30 p.m.
Fri./Sat.	9/6-7/13	Clovis Tournament	Clovis	TBA
Tues.	9/10/13	Enochs	Johansen	3:30 p.m.
Thurs.	9/12/13	Downey	Downey	3:30 p.m.
Tues.	9/17/13	Davis	Davis	3:30 p.m.
Thurs.	9/19/13	Gregori	Johansen	3:30 p.m.
Tues.	9/24/13	BYE		
Thurs.	9/26/13	Beyer	Beyer	3:30 p.m.
Tues.	10/1/13	Modesto	Modesto	3:30 p.m.
Thurs.	10/3/13	Enochs	Enochs	3:30 p.m.
Tues.	10/8/13	Downey	Johansen	3:30 p.m.
Thurs.	10/10/13	Davis	Johansen	3:30 p.m.
Tues.	10/15/13	Gregori	Gregori	3:30 p.m.
Thurs.	10/17/13	BYE		
Tues.	10/22/13	Beyer	Johansen	3:30 p.m.
Thurs.	10/24/13	Modesto	Johansen	3:30 p.m.
Mon.	10/28/13	MMC Singles Tournament	TBA	TBA
Wed.	10/30/13	MMC Doubles Tournament	TBA	TBA
Tues.	11/5/13	Round One CIF Section Team Tournament	TBA	TBA
Mon.	11/11/13	Round Two CIF Section Team Tournament	TBA	TBA
Thurs.	11/7/13	CIF Section Singles Tournament	Johnson Ranch Racquet Club, Roseville	TBA

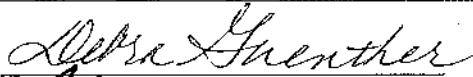
The above schedule conforms to district policy in relation to the number of games scheduled per week/season.


Principal's initials

All sources of funding have been verified.


Principal's initials

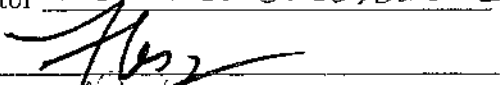
Athletic Director



Date

April 25, 2013

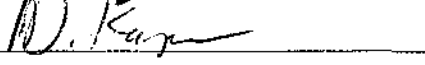
Principal



Date

4/25/13

Head Coach



Date

4/26/13



2013 JOHANSEN HIGH SCHOOL Volleyball Schedule

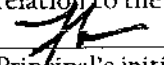


Principal: Nathan Schar
Athletic Director: Debbie Guenther
Coach: TBA
Mascot: Vikings
Colors: Purple/Black


Frosh start at 4:00/Sophomores start at 5:00/Varsity start at 6:00

Date	Date	Opponent	Location	Time
Sat.	8/24/13	Downey Scrimmage	Downey	9:00 a.m.
Fri.	8/30/13	JHS Sophomore Officials Tourney	Johansen	TBA
Wed.	9/4/13	Ceres	Ceres	4:00/5:00/6:00
Fri./Sat.	9/6-7/13	Golden Valley Tourney (Varsity)	Merced	TBA
Tues.	9/10/13	Central Valley	Central Valley	4:00/5:00/6:00
Thurs.	9/12/13	Riverbank	Johansen	4:00/5:00/6:00
Sat.	9/14/13	Golden Valley Tourney (Frosh)	Merced	TBA
Thurs.	9/19/13	Enochs	Johansen	4:00/5:00/6:00
Tues.	9/24/13	Downey	Downey	4:00/5:00/6:00
Thurs.	9/26/13	Davis	Davis	4:00/5:00/6:00
Tues.	10/1/13	Gregori	Johansen	4:00/5:00/6:00
Thurs.	10/3/13	BYE		
Sat.	10/5/13	Golden Valley Tourney (Soph)	Merced	TBA
Tues.	10/8/13	Beyer	Beyer	4:00/5:00/6:00
Thurs.	10/10/13	Modesto	Johansen	4:00/5:00/6:00
Tues.	10/15/13	Enochs	Enochs	4:00/5:00/6:00
Thurs.	10/17/13	Downey	Johansen	4:00/5:00/6:00
Tues.	10/22/13	Davis	Johansen	4:00/5:00/6:00
Thurs.	10/24/13	Gregori	Gregori	4:00/5:00/6:00
Tues.	10/29/13	BYE		
Thurs.	10/31/13	Beyer	Johansen	4:00/5:00/6:00
Tues.	11/5/13	Modesto	Modesto	4:00/5:00/6:00
Fri.	11/8/13	CIF Playoffs First Round	TBA	TBA
Tues.	11/12/13	CIF Playoffs Second Round	TBA	TBA
Thurs.	11/14/13	CIF Playoffs Semifinals	TBA	TBA
Thurs.	11/21/13	CIF Championship	UC Davis	TBA

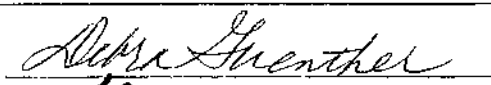
The above schedule conforms to district policy in relation to the number of games scheduled per week/season.


Principal's initials

All sources of funding have been verified.


Principal's initials

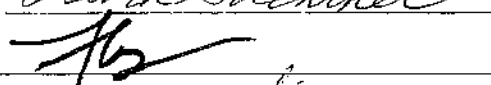
Athletic Director



Date

April 25, 2013

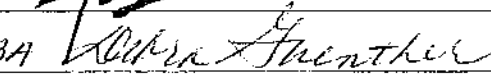
Principal



Date

4/25/13

Head Coach

TBA 

Date

4/26/13



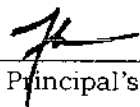
**2013
JOHANSEN HIGH SCHOOL
Boys Water Polo Schedule**



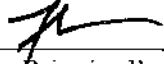
Principal: Nathan Schar
Athletic Director: Debbie Guenther
Varsity Head Coach: Brent Bohlender
Mascot: Vikings
Colors: Purple/Black

Day	Date	Opponent	Location	Time
Sat.	8/31/13	Boys Scrimmages (Varsity)	Johansen	TBA
Wed.	9/4/13	Turlock	Turlock	3:00 p.m.
Thurs.	9/5/13	Pitman	Pitman	3:00 p.m.
Fri.-Sat.	9/6-7/13	Roseville Tournament (Varsity)	Roseville	TBA
Fri./Sat.	9/13-14/13	Boys Tournament (Frosh/Soph) Merced Tournament (Varsity)	Johansen Merced	TBA TBA
Tues.	9/17/13	Modesto	Johansen	3:30 p.m.
Thurs.	9/19/13	Enochs	Johansen	3:30 p.m.
Tues.	9/24/13	Downey	Downey	3:30 p.m.
Thurs.	9/26/13	Davis	Davis	3:30 p.m.
Tues.	10/1/13	Gregori	Gregori	3:30 p.m.
Thurs.	10/3/13	BYE		
Fri./Sat.	10/4-5/13	Turlock Tournament (Frosh/Soph)	Turlock	TBA
Tues.	10/8/13	Beyer	Beyer	3:30 p.m.
Thurs.	10/10/13	Modesto	Modesto	3:30 p.m.
Tues.	10/15/13	Enochs	Johansen	3:30 p.m.
Thurs.	10/17/13	Downey	Johansen	3:30 p.m.
Fri./Sat/	10/18- 19/13	DeLong Tournament (Varsity)	Johansen	TBA
Tues.	10/22/13	Davis	Johansen	3:30 p.m.
Thurs.	10/24/13	Gregori	Johansen	3:30 p.m.
Thurs.	10/31/13	Beyer	Johansen	3:30 p.m.
Fri.	11/8/13	Division I Playoff 1 st Round (Varsity)	Johansen	TBA
Wed.	11/13/13	Division I Boys/Girls CIF Semi Finals	Tokay HS, Lodi	TBA
Sat.	11/16/13	Division I Boys/Girls CIF Section Final	Woodcreek HS	TBA

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.


Principal's initials

All sources of funding have been verified.

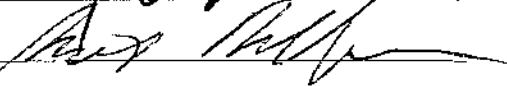

Principal's initials

Athletic Director 

Date April 25, 2013

Principal 

Date 4/25/13

Head Coach 

Date _____



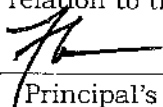
2013 JOHANSEN HIGH SCHOOL Girls Water Polo Schedule



Principal: Nathan Schar
Athletic Director: Debbie Guenther
Varsity Head Coach: Brent Bohlender
Mascot: Vikings
Colors: Purple/Black

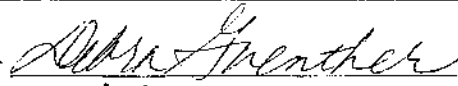
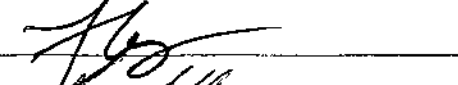

Day	Date	Opponent	Location	Time
Mon.	9/2/13	Girls Scrimmages (Varsity)	Johansen	TBA
Wed.	9/4/13	Turlock	Turlock	3:00 p.m.
Thurs.	9/5/13	Pitman	Pitman	3:00 p.m.
Fri.-Sat.	9/6-7/13	Girls Tournament (Frosh/Soph)	Johansen	TBA
Tues.	9/17/13	Modesto	Johansen	3:30 p.m.
Thurs.	9/19/13	Enochs	Johansen	3:30 p.m.
Tues.	9/24/13	Downey	Downey	3:30 p.m.
Thurs.	9/26/13	Davis	Davis	3:30 p.m.
Fri./Sat.	9/27-28/13	Merced Tournament (Varsity)	Merced	TBA
Tues.	10/1/13	Gregori	Gregori	3:30 p.m.
Thurs.	10/3/13	BYE		
Tues.	10/8/13	Beyer	Beyer	3:30 p.m.
Thurs.	10/10/13	Modesto	Modesto	3:30 p.m.
Fri./Sat.	10/11-12/13	Western Staes (All Levels)	Johansen	TBA
Tues.	10/15/13	Enochs	Johansen	3:30 p.m.
Thurs.	10/17/13	Downey	Johansen	3:30 p.m.
Tues.	10/22/13	Davis	Johansen	3:30 p.m.
Thurs.	10/24/13	Gregori	Johansen	3:30 p.m.
Fri./Sat.	10/25-26/13	Napa Invitational (Varsity)	Napa	TBA
Thurs.	10/31/13	Beyer	Johansen	3:30 p.m.
Sat.	11/9/13	Division I CIF Playoffs (Varsity)	Johansen	TBA
Wed.	11/13/13	Division I Boys/Girls CIF Semi Finals	Tokay HS, Lodi	TBA
Sat.	11/16/13	Division I Boys/Girls CIF Section Final	Woodcreek HS	TBA

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.


Principal's initials

All sources of funding have been verified.


Principal's initials

Athletic Director 
 Principal 
 Head Coach 

Date April 25, 2013
 Date 4/25/13
 Date _____



2014 JOHANSEN HIGH SCHOOL Boys Basketball Schedule



Varsity Head Coach: Allan Davis
 Athletic Director: Debbie Guenther
 Principal: Nathan Schar
 Mascot: Vikings
 Colors: Purple-Black

Day	Date	Opponent	Location	Time
Sat.	11/30/13	West	Johansen	4:00/5:30/7:00
Mon.	12/2/13	Riverbank (Varsity only)	Johansen	7:30
Wed.-Sat.	12/4-7/13	MMC Tourney (Varsity) MMC Tourney (JV)	Enochs Johansen	TBA TBA
Wed.-Fri.	12/4-6/13	Central Valley Tourney (Frosh)	TBA	TBA
Wed.-Fri.	12/11-13/13	MMC Tourney (Frosh)	Gregori	TBA
Thurs.-Sat.	12/12-14/13	West Tourney (Varsity)	West HS, Tracy	TBA
Thurs.-Sat.	12/19-21/13	Future Stars (JV)	Johansen	TBA
Thurs.-Sat/	12/26-28/13	Columbia Tournament (Varsity)	Columbia	TBA
Thurs.-Sat.	12/26-28/13	Escalon Tourney (JV/Frosh)	Escalon	TBA
Fri.	1/3/14	Sierra	Johansen	4:15/5:45/7:15
Sat.	1/4/14	Stagg	Johansen	4:00/5:30/7:00
Fri.	1/10/14	Davis	Davis	4:15/5:45/7:15
Wed.	1/15/14	Gregori	Johansen	4:15/5:45/7:15
Fri.	1/17/14	Beyer	Johansen	4:15/5:45/7:15
Wed.	1/22/14	Enochs	Enochs	4:15/5:45/7:15
Fri.	1/24/14	Modesto	Modesto	4:15/5:45/7:15
Wed.	1/29/14	Downey	Downey	4:15/5:45/7:15
Fri.	1/31/14	Bye		
Mon.	2/3/14	Davis	Johansen	4:15/5:45/7:15
Wed.	2/5/14	Beyer	Beyer	4:15/5:45/7:15
Fri.	2/7/14	Gregori	Gregori	4:15/5:45/7:15
Mon.	2/10/14	Enochs	Johansen	4:15/5:45/7:15
Wed.	2/12/14	Modesto	Johansen	4:15/5:45/7:15
Fri.	2/14/14	Downey	Johansen	4:15/5:45/7:15
Tues.	2/18/14	Bye		

Add 12/21/13 Atwater @ Atwater (Varsity Only) TBA

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principal's initials

All sources of funding have been verified.

Principal's initials

Athletic Director: Debbie Guenther

Date: 8/8/13

Principal: Nathan Schar

Date: 8/8/13

Head Coach: Allan Davis

Date: 8/8/13

Debbie Guenther



2014

JOHANSEN HIGH SCHOOL

Varsity Girls Basketball Schedule

Varsity Head Coach: TBA
 Athletic Director: Debbie Guenther
 Principal: Nathan Schar
 Mascot: Vikings
 Colors: Purple-Black

Day	Date	Opponent	Location	Time
Thurs.	1/9/14	Davis	Johansen	4:15/5:45/7:15
Tues.	1/14/14	Beyer	Beyer	4:15/5:45/7:15
Thurs.	1/16/14	Gregori	Gregori	4:15/5:45/7:15
Tues.	1/21/14	Enochs	Johansen	4:15/5:45/7:15
Thurs.	1/23/14	Modesto	Johansen	4:15/5:45/7:15
Tues.	1/28/14	Downey	Johansen	4:15/5:45/7:15
Thurs.	1/30/14	Bye		
Mon.	2/3/14	Davis	Davis	4:15/5:45/7:15
Tues.	2/4/14	Gregori	Johansen	4:15/5:45/7:15
Thurs.	2/6/14	Beyer	Johansen	4:15/5:45/7:15
Mon.	2/10/14	Enochs	Enochs	4:15/5:45/7:15
Tues.	2/11/14	Modesto	Modesto	4:15/5:45/7:15
Thurs.	2/13/14	Downey	Downey	4:15/5:45/7:15
Tues.	2/17/14	Bye		

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

NS
Principal's initials

All sources of funding have been verified.

NS
Principal's initials

Athletic Director

Debbie Guenther

Date

8/8/13

Principal

Nathan Schar

Date

8/8/13

Head Coach

Debbie Guenther

Date

8/8/13



2014 JOHANSEN HIGH SCHOOL Wrestling Schedule



Varsity Head Coach: Dave Muncrief
 Athletic Director: Debbie Guenther
 Principal: Nathan Schar
 Mascot: Vikings
 Colors: Purple-Black

Day	Date	Opponent	Location	Time
Tues.	1/7/14	Modesto	Johansen	6:00
Tues.	1/14/14	Beyer	Johansen	6:00
Thurs.	1/23/14	Davis	Davis	6:00
Tues.	1/28/14	Gregori	Gregori	6:00
Tues.	2/4/14	Downey	Downey	6:00
Wed.	2/5/14	Enochs	Johansen	6:00
Fri./Sat.	2/7/14- 2/8/14	Girls Wrestling	McNair HS Stockton	TBA
Sat.	2/8/14	Team Dual Tournament Championship	Lincoln HS Stockton	TBA
Sat.	2/15/14	MMC League Championship	Johansen	
Fri./Sat.	2/21/14- 2/22/14	South CIF Division I Tournament	TBA	

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principal's initials

All sources of funding have been verified.

Principal's initials

Athletic Director

Date

8/8/13

Principal *[Signature]*

Date 8/8/13

Head Coach *[Signature]*

Date 8/8/13

MODESTO CITY SCHOOLS
2013-14 ATHLETIC SCHEDULES

SCHOOL: MODESTO HIGH SCHOOL

SPORT: (BOYS & GIRLS Cross Country)
(4/8/13)

DAY	DATE	OPPONENT	PLACE	TIME	TRANSPORTATION COST	FUNDING SOURCE
Thurs	8/29/13	Jog-a-Thon	Mark Twain Park	TBA		
SAT	9/7/13	Sierra Invitational	Legion Park, Modesto	8:30		
SAT	9/15	Mt. Carmel Invitational	Balboa Park, San Diego	TBA	Parents	
WED	9/18/13	League Meet #1	TBA	3:30		
Wed	10/2/13	League Meet #2	TBA	3:30		
SAT	10/5/13	Artichoke Invite	Half Moon Bay	1 pm	Yes	
Sat	10/12/13	Crystal Springs Invite	Belmont	TBA	Yes	
Wed	10/16/13	League Meet #3	TBA	3:30		
SAT	10/19/13	Bronco Invite	Willow Hills	TBA	Yes	
SAT	10/20	Bronco Invitational	Folsom	8:30 am	Yes	
FRI	10/25/13	MMC Conference Championship	TBA	3:00 pm		
SAT	11/6/13	CIF Subsection Meet	Cataveras Fairgrounds, Angels Camp	TBA	Yes	
SAT	11/16/13	CIF Section Meet	Folsom HS, Folsom	TBA	Yes	
SAT	11/30/13	CIF State Meet	Woodward Park, Fresno	TBA		

COST OF TRANSPORTATION \$

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. _____
Principals Initials

All sources of funding have been verified _____
Principals Initials

Coach Brian Hase Date 4/20/13
Athletic Director Paul White Date 4/25/13
Principal [Signature] Date 5/8/13

MODESTO CITY SCHOOLS
2013 ATHLETIC SCHEDULE

SCHOOL: MODESTO HIGH SCHOOL

SPORT: Football (4/8/13)

DAY	DATE	OPPONENT	PLACE	TIME	TRANS. COST	FUNDING SOURCE
Fri	8/30/13	Ceres (Triple Header)	Downey	3:30		
Thurs	9/5/13	Stagg	Stagg			
Fri	9/6/13	Stagg (varsity/Sophs)	Stagg	5:15		
Thurs	9/12/13	Pitman (Triple Header)	Downey	3:30		
Fri	9/20/13	Turlock (Triple Header)	Turlock	3:30		
Fri	9/27/13	Gregori	Gregori	3:30		
Fri	10/4/13	BYE	BYE	BYE		
Fri	10/11/13	Downey	Gregori	3:30		
Fri	10/18/13	Enochs	Johansen	3:30		
Fri	10/25/13	Davis	Johansen	3:30		
Fri	11/1/13	Beyer	Downey	3:30		
Fri	11/8/13	Johansen	Downey	3:30		
Fri	11/15/13	Playoffs	TBA	7:00		
		Bold type = Mod Home				

COST OF TRANSPORTATION

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. _____

Principals Initials

All sources of funding have been verified _____

Principals Initials

Coach *Rick Moore* Date *4/29/13*
 Athletic Director *Donald Walker* Date *4/29/13*
 Principal *[Signature]* Date *5/8/13*

MODESTO CITY SCHOOLS
2013-14 ATHLETIC SCHEDULES

SCHOOL: MODESTO HIGH SCHOOL

SPORT: Girls Golf
(4/8/13)

DAY	DATE	OPPONENT	PLACE	TIME	TRANSPORTATION COST	FUNDING SOURCE
Tues	9/3/13	Bye	Bye	Bye		
Thurs	9/5/13	At Enochs	Dryden	3:00		
Tues	9/10/13	At Gregori	Muni	3:00		
Thurs	9/12/13	At Downey	Dryden	3:00		
Tues	9/17/13	Davis	Muni	3:00		
Mon	9/23/13	Beyer	Dryden	3:00		
Tues	9/24/13	Bye	Bye	Bye		
Thur	9/26/13	Enochs	Muni	3:00		
Tues	10/1/13	Gregori	Creekside	3:00		
Thurs	10/3/13	Downey	Muni	3:00		
Mon	10/7/13	Davis	Creekside	3:00		
Tues	10/8/13	Johansen	Dryden	3:00		
Thurs	10/10/13	Beyer	Creekside	3:00		
Mon	10/14/13	MMC Tourney	TBA	TBA		
Mon	10/21/13	CIF South Sec	TBA	TBA		

COST OF TRANSPORTATION

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principals Initials _____

All sources of funding have been verified _____

Principals Initials _____

Coach *David Walker* Date 4/29/12
 Athletic Director *David Walker* Date 4/29/13
 Principal *J. N. G.* Date 5/8/13

MODESTO CITY SCHOOLS
2013-14 ATHLETIC SCHEDULE

SCHOOL: MODESTO HIGH SCHOOL

SPORT: Boys Soccer
(4/8/13)

DAY	DATE	OPPONENT	PLACE	TIME	TRANSPORTATION COST	FUNDING SOURCE
Mon	8/26/13	Turlock Scrimmage	TURLOCK	3:30	YES	
TUES	9/3/13	CENTRAL VALLEY	CERES	4PM	YES	
Thurs	9/5/13	GOLDEN VALLEY	Roosevelt	4PM		
TUES	9/10/13	Merced	Merced	4pm	Yes	
Wed	9/11/13	MANTECA	Roosevelt	4PM		
Fri/Sat	9/13,14/13	Inderkum Tourney	Sac	TBA		
TUES	9/17/13	DOWNEY	Modesto	3:30		
THUR	9/19/13	RIO LINDA	Rio Linda	5:30/7:00	Yes	
TUES	9/24/13	GREGORI	Gregori	3:30		
THUR	9/26/13	ENOCHS	Roosevelt	3:30		
TUES	10/1/13	BEYER	Beyer	3:30		
THUR	10/3/13	DAVIS	Roosevelt	3:30		
TUES	10/8/13	JOHANSEN	Roosevelt	3:30		
THUR	10/10/13	DOWNEY	Downey	3:30V/ 5 JV		
TUES	10/15/13	BYE	BYE	BYE		
THUR	10/17/13	GREGORI	Roosevelt	3:30		
TUES	10/22/13	ENOCHS	Enochs	TBA		
THUR	10/24/13	BEYER	MHS	3:30		
TUES	10/29/13	DAVIS	Downey V/JV at Davis	VTBA 3:30J V		
THUR	10/31	JOHANSEN	Johansen	3:30		
TBA	TBA	PLAYOFFS	TBA	TBA		

COST OF TRANSPORTATION \$
The above schedule conforms to district policy in relation to the number of games scheduled per week/season.
Principal's Initials _____
All sources of funding have been verified _____
Principal's Initials _____

Coach [Signature] Date 4/10/13
Athletic Director [Signature] Date 5/10/13
Principal [Signature] Date 5/10/13

MODESTO CITY SCHOOLS
2013-14 ATHLETIC SCHEDULES

SCHOOL: MODESTO HIGH SCHOOL

SPORT: Girls Tennis
(4/8/13)

DAY	DATE	OPPONENT	PLACE	TIME	TRANSPORTATION COST	FUNDING SOURCE
Thur	8/29/13	Merced	Merced	3:30		
Tues	9/3/13	Central	Central	3:30		
Thurs	9/5/13	Turlock	Modesto	3:30		
Tues	9/10/13	Downey	Modesto	3:30		
Thurs	9/12/13	BYE	BYE	BYE		
Tues	9/17/13	Gregori	Modesto	3:30		
Thurs	9/19/13	Enochs	Modesto	3:30		
Tues	9/24/13	Beyer	Beyer	3:30		
Thurs	9/26/13	Davis	Modesto	3:30		
Tues	10/1/13	Johansen	Modesto	3:30		
Thurs	10/3/13	Downey	Downey	3:30		
Tues	10/8/13	Bye	Bye	Bye		
Thurs	10/10/13	Gregori	Gregori	3:30		
Tues	10/15/13	Enochs	Enochs	3:30		
Thurs	10/17/13	Beyer	Modesto	3:30		
Tues	10/22/13	Davis	Davis	3:30		
Thurs	10/24/13	Johansen	Johansen	3:30		
Mon	10/28/13	MMC Singles Tournament	TBA	TBA		
Wed	10/30/13	MMC Double Tournament	TBA	TBA		

COST OF TRANSPORTATION

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. _____

Principals Initials

All sources of funding have been verified _____

Principals Initials

Coach

M. A. [Signature]

Date

4/28/13

Athletic Director

[Signature]

Date

4/28/13

Principal

[Signature]

Date

5/4/13

MODESTO CITY SCHOOLS
2013-14 ATHLETIC SCHEDULE

SCHOOL: MODESTO HIGH SCHOOL

SPORT: Volleyball
(4/8/13)

DAY	DATE	OPPONENT	PLACE	TIME	TRANSPORTATION COST	FUNDING SOURCE
Sat	8/31/13	Varsity Tourney Orestimba	Orestimba	TBA		
Tues	9/3/13	Varsity Only Ceres	Modesto	7:00		
Thurs	9/5/13	Golden Valley	Golden Valley	4:00		
Mon	9/9/13	East Union	Modesto	4:00		
Wed	9/11/13	Orestimba	Modesto	4:00		
Sat	9/14/13	JV Tourney Orestimba	Orestimba	TBA		
Mon	9/16/13	Ripon	Ripon	4:00		
Tues	9/17/13	Riverbank JV/V Only	Modesto	5:00		
Thurs	9/19/13	Downey	Modesto	4:00		
Tues	9/24/13	Bye	Bye	Bye		
Thurs	9/26/13	Gregori	Modesto	4:00		
Sat	9/28/13	Varsity Oakdale Tourney	Oakdale	TBA		
Tues	10/1/13	Enochs	Modesto	4:00		
Thurs	10/3/13	Beyer	Beyer	4:00		
Sat	10/5/13	Frosh Tourney	Orestimba	TBA		
Tues	10/8/13	Davis	Modesto	4:00		
Thurs	10/10/13	Johansen	Johansen	4:00		
Tues	10/15/13	Downey	Downey	4:00		
Thurs	10/17/13	Bye	Bye	Bye		
Tues	10/22/13	Gregori	Gregori	4:00		
Thurs	10/24/13	Enochs	Enochs	4:00		
Tues	10/29/13	Beyer	Modesto	4:00		
Thurs	10/31/13	Davis	Davis	4:00		
Tues	11/5/13	Johansen	Modesto	4:00		
TBA	TBA	TBA Playoffs	TBA	TBA		

The above schedule conforms to district policy in relation to the Number of games scheduled per week/season.

Principals Initials _____

All sources of funding have been verified

Principals Initials _____

Cost of Transportation

Coach *David Weller* Date 4/24/12
 Athletic Director *David Weller* Date 4/29/13
 Principal *[Signature]* Date 5/8/13

MODESTO CITY SCHOOLS
20013-14ATHLETIC SCHEDULE

SCHOOL: MODESTO HIGH SCHOOL

SPORT: Water Polo
(4/8/13)

DAY	DATE	OPPONENT	PLACE	TIME	TRANSPORTATION COST	FUNDING SOURCE
Sat	8/31/13	Varsity Boys Scrimmage	Johansen	TBA		
Mon	9/2/13	Varsity Girls Scrimmage	Johansen	TBA		
Thurs	9/5/13	Pitman	Pitman	3:00		
Fri/Sat	9/6-7/13	Frosh/Soph Girls Tourney	Johansen	TBA		
Fri/Sat	9/6-7/13	Varsity Boys Sierra Invite	Rocklin	TBA		
Wed	9/11/13	Turlock	Modesto	3:30		
Fri/Sat	9/13-14/13	Varsity Girls Sierra Invite	Rocklin	TBA		
Fri/Sat	9/13-14/13	Frosh/Soph boys Tourney	Johansen	TBA		
Tues	9/17/13	Johansen	Johansen	3:30		
Thurs	9/19/13	Downey	Modesto	3:30		
Tue	9/24/13	Bye	Bye	Bye		
Thurs	9/26/13	Gregori	Downey	3:30		
Tues	10/1/13	Enochs	Modesto	3:30		
Thurs	10/3/13	Beyer	Beyer	3:30		
Fri/Sat	10/4-5/13	Turlock Tourney F/S	Turlock	TBA		
Tues	10/8/13	Davis	Modesto	3:30		
Thurs	10/10/13	Johansen	Modesto	3:30		
Fri/Sat	10/11-12/13	Varsity Girls Western	Modesto	TBA		
Fri/Sat	10/11-12/13	Frosh/Soph Western	Modesto	TBA		
Tues	10/15/13	Downey	Downey	3:30		
Thurs	10/17/13	Bye	Bye	Bye		
Fri/Sat	10/18-19/13	Varsity Boys De Long	Johansen	TBA		
Tues	10/22/13	Gregori	Modesto	3:30		
Thurs	10/24/13	Enochs	Johansen	3:30		
Tues	10/29/13	Beyer	Modesto	3:30		
Thurs	10/31/13	Davis	Davis	3:30		
Fri	11/8/13	Cif Girls Play-offs	Johansen	TBA		
Sat	11/9/13	CIF Boys Play offs	Johansen	TBA		
Wed	11/13/13	Sections Finals	Tokay	TBA		
Sat	11/16/13	Section Final	Wood creek			

COST OF TRANSPORTATION \$

The above schedule conforms to district policy in relation to the number of games scheduled per week/season.

Principals Initials

All sources of funding have been verified

Principals Initials

Coach Mike Schwab

Date 4/2/13

Athletic Director *[Signature]* Date *4/24/11*

Principal *[Signature]* Date *5/8/13*

MODESTO CITY SCHOOLS
2013-2014 ATHLETIC SCHEDULE

SCHOOL: MODESTO HIGH SCHOOL

SPORT: Boys Basketball

DAY	DATE	OPPONENT	PLACE	TIME	TRANS. COST	FUNDING SOURCE
Sat.	11/23/13	Ripon Scrimmage	Ripon	9:00 am		
Sat.	11/30/13	Turlock	Turlock	4:15/5:45/7:15		
Mon.	12/2/13	Patterson (Foundation Game) Varsity only	Modesto	6:00/8:00		
Wed.-Sat.	12/4 - 12/7/13	Modesto City Tourney (V)	Mod./Enochs	TBD		
Wed.-Sat.	12/4 - 12/7/13	Modesto City Tourney (S)	Joho/Beyer	TBD		
Tues.	12/10/13	Merced	Merced	4:15/5:45/7:15		
Wed.-Fri.	12/11 - 12/13/13	Modesto City Tourney (F)	Davis	TBD		
Thurs. - Sat.	12/12 - 12/14/13	Tracy/West Tourney (V)	West High	TBD		
Thurs.-Sat.	12/19 - 12/21/13	Ceres Invitational (V/S)	Ceres	TBD		
Thurs.-Sat.	12/26 - 12/28/13	Lincoln Tournament	Lincoln High	TBD		
Fri.	1/10/14	Beyer	Beyer	4:15/5:45/7:15		
Wed.	1/15/14	Enochs	Enochs	4:15/5:45/7:15		
Fri.	1/17/14	Bye		4:15/5:45/7:15		
Wed.	1/22/14	Downey	Downey	4:15/5:45/7:15		
Fri.	1/24/14	Johansen	Modesto	4:15/5:45/7:15		
Wed.	1/29/14	Davis	Modesto	4:15/5:45/7:15		
Fri.	1/31/14	Gregori	Gregori	4:15/5:45/7:15		
Mon.	2/3/14	Beyer	Modesto	4:15/5:45/7:15		
Wed.	2/5/14	Bye		4:15/5:45/7:15		
Fri.	2/7/14	Enochs	Modesto	4:15/5:45/7:15		
Mon.	2/10/14	Downey	Modesto	4:15/5:45/7:15		
Wed.	2/12/14	Johansen	Johansen	4:15/5:45/7:15		
Fri.	2/14/14	Davis	Davis	4:15/5:45/7:15		
Tues.	2/18/14	Gregori	Modesto	4:15/5:45/7:15		

COST OF TRANSPORTATION

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. 0M

Principals Initials

All sources of funding have been verified MM

Principals Initials

Coach

[Signature]

Date

8/8/13

Athletic Director

[Signature]

Date

8/8/13

Principal

[Signature]

Date

8/8/13

MODESTO CITY SCHOOLS
2013-2014 ATHLETIC SCHEDULE

SCHOOL: MODESTO HIGH SCHOOL

SPORT: Girls Basketball

DAY	DATE	OPPONENT	PLACE	TIME	TRANS COST	FUNDING SOURCE
Mon.	12/2/13	Patterson (Foundation Game)	Modesto	5:45		
Tues	12/3/13	Central Valley	Central Valley	4:15/5:45/7:00		
Thurs.-Sat.	12/5,6,7/13	Los Banos Tourney Varsity	Los Banos	TBA		
Thurs.-Sat.	12/5,6,7/13	Los Banos Tourney Sophomore	Los Banos	TBA		
Tues	12/10/13	Weston Ranch	Weston Ranch	4:15 / 5:45 / 7:15		
Thurs.-Sat.	12/12-14/13	Modesto Christian Tournament (Varsity)	MC	TBD		
Thurs.-Sat.	12/12-14/13	East Union Tournament (JV)	East Union	TBA		
Thurs.-Sat.	12/12-14/13	East Union Tournament (Fresh)	East Union	TBA		
Wed	12/18/13	Riverbank	Modesto	4:15/5:45/7:15		
Thurs	12/19/13	East Union	East Union	4:15/5:45/7:15		
Tues.-Fri.	12/26-28/13	Tracy Tournament (Varsity)	West / Tracy	TBA		
Thurs.	1/9/14	Beyer	Modesto	4:15 / 5:45 / 7:15		
Tues	1/14/14	Bye	Bye			
Thurs	1/16/14	Enochs	Modesto	4:15 / 5:45 / 7:15		
Sat.	1/18/14	MLK Shoot-Out (V)	MC	TBA		
Tues.	1/21/14	Downey	Modesto	4:15 / 5:45 / 7:15		
Thurs.	1/23/14	Johansen	Johansen	4:15 / 5:45 / 7:15		
Tues.	1/28/14	Davis	Davis	4:15 / 5:45 / 7:15		
Thurs.	1/30/14	Gregori	Modesto	4:15 / 5:45 / 7:15		
Mon	2/3/14	Beyer	Beyer	4:15 / 5:45 / 7:15		
Tues	2/4/14	Enochs	Enochs	4:15/5:45/7:15		
Thurs	2/6/14	Bye	Bye			
Mon	2/10/14	Dawney	Downey	4:15 / 5:45 / 7:15		
Tues.	2/11/14	Johansen	Modesto	4:15 / 5:45 / 7:15		
Thurs.	2/13/14	Davis	Modesto	4:15 / 5:45 / 7:15		
Tues	2/17/14	Gregori	Gregori	4:15/5:45/7:15		
Tues.	2/21/14	CIF Playoff (Rd. 1)	TBD	7:00		

COST OF TRANSPORTATION

The above schedule conforms to district policy in relation to the number of games scheduled per week/season. OWN
Principal's Initials
All sources of funding have been verified OWN
Principal's Initials

Coach [Signature] Date 2/8/12
Athletic Director [Signature] Date 3/8/12
Principal [Signature] Date 8/8/13

Modesto City Schools 2013-2014 Athletic Schedule

School: Modesto High School

Sport: Wrestling

Day	Date	Opponent	Place	Time
Sat	Nov,30	Mcnair Invitational	Stockton	7am weigh ins 9am start
Sat	Nov,30	Central Valley JV	Central Valley Ceres	7am weigh ins 9am start
Sat	Dec,7	Oakdale Riddle	Oakdale High	7am weigh ins 9am start
Sat	Dec,7	Beyer JV	Beyer High	7am weigh ins 9am start
Fri/Sat	Dec,13-14	MJC Invitational	MJC	7am weigh ins 9am start
Sat	Dec,14	Miranda Memorial JV	Enochs High	7am weigh ins 9am start
Sat	Dec,21	Big Kat Klassic	Modesto High	7am weigh ins 9am start
Fri/Sat	Jan. 3-4	Doc Buchanan	Clovis High	7am weigh ins 9am start
Sat	Jan. 4	Escalon JV	Escalon High	7am weigh ins 9am start
Tues	Jan. 7	Johansen	Johansen	6pm
Fri/Sat	Jan,10-11	Escalon	Escalon High	7am weigh ins 9am start
Tues	Jan. 14	Gregori	Modesto High.	6pm
Fri/Sat	Jan,17-18	Tim Brown	Foothill Sacramento	7am weigh ins 9am start
Tues	Jan.21	Modesto	Enochs High	6pm
Sat	Jan,25	Rumble in the jungle	Pitman Turlock	7am weigh ins 9am start
Tues	Jan.28	Beyer	Beyer High	6pm
Thurs	30-Jan	Davis	Modesto High	6pm
Thurs	6-Feb	downey	Modesto High	6pm
Fri	Feb. 7	MMC League Tourney	TBA	7am weigh ins 9am start
Fri/Sat	Feb. 14-15	Division 1 Sections	TBA	7am weigh ins 9am start
Fri/Sat	Feb. 21-22	Masters Tourney	TBA	7am weigh ins 9am start
Fri/Sat	Feb.23-Mar.1	State Tournament	Bakerfield	7am weigh ins 9am start

Paul White 2/10/12
Paul White 2/2/12
Paul White 2/2/13

Coach: Angel Saavedra (209)996-7992 Email: angel31222@yahoo.com

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Approval of Designated Personnel Action Items August 19, 2013

The following designated personnel action items are attached for approval by the Board of Education:

CERTIFICATED

- | | | |
|----|--|----------|
| .1 | Approval of certificated personnel terminations | 5 items |
| .2 | Approval of certificated personnel leaves of absence | 8 items |
| .3 | Approval of certificated personnel employment | 40 items |
| .4 | Approval of certificated personnel other appointments | 55 items |
| .5 | Approval of certificated personnel stipend appointments | 20 items |
| .6 | Approval of certificated personnel substitute appointments | 13 items |

CLASSIFIED

- | | | |
|-----|--|----------|
| .7 | Approval of classified personnel terminations | 15 items |
| .8 | Approval of classified personnel leaves of absence | 17 items |
| .9 | Approval of classified personnel employment | 19 items |
| .10 | Approval of classified personnel other appointments | 33 items |
| .11 | Approval of classified personnel substitute appointments | 59 items |

It is recommended that the Board of Education approve the attached designated personnel action items.

Recommended by:

Approved for Recommendation
to the Governing Board by:



Craig Rydquist
Associate Superintendent, Human Resources



Pamela Able
Superintendent

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMSDate of Board Meeting: **August 19, 2013****Action: Approval of certificated personnel terminations:**

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES
1. Baldes, Anna	Classroom Teacher, K-6	Elem. Dist.	Retirement	05/23/13
2. Fonseca, Richard	Assistant Principal Alternative Education	H.S. Dist.	Retirement	06/30/13
3. Higgins, Jennifer	Resource Specialist, P-12	H.S. Dist.	Resignation	05/23/13
4. Jones, Stephanie	Classroom Teacher, 9-12	H.S. Dist.	Resignation	05/23/13
5. Pritsch, Lisa	Classroom Teacher, 9-12	H.S. Dist.	Resignation	05/23/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of certificated personnel leaves of absence:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
1. Cervantes, Sarah	Classroom Teacher, 9-12	H.S. Dist.	Paid Leave of Absence	08/05/13	10/10/13
2. Lowe, Tammy	CDP State Preschool Teacher, Part Day	Elem. Dist.	Unpaid Leave of Absence	09/05/13	09/27/13
3. Manriquez, Erika	Classroom Teacher, K-6	Elem. Dist.	Paid Leave of Absence	08/05/13	08/23/13
4. Mesrobian, Courtney	Classroom Teacher, 9-12	H.S. Dist.	Paid Leave of Absence	08/05/13	09/06/13
5. Sandoval, Veronica	School Psychologist	Elem. Dist.	Unpaid Leave of Absence	08/01/13	10/11/13
6. Serrano-Nunez, Sandra	Classroom Teacher, K-6	Elem. Dist.	Paid Leave of Absence	08/08/13	10/30/13
7. Smit, Rebecca	Classroom Teacher, K-6	Elem. Dist.	40% Unpaid Leave of Absence - Revised	08/06/12	05/07/13
8. Vargas, Heather	Classroom Teacher, K-6	Elem. Dist.	60% Unpaid Leave of Absence - Revised	08/06/12	05/07/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of certificated personnel employment:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
1. Abreo, Veronica	Classroom Teacher, K-6	Elem. Dist.	New Hire - Probationary	08/05/13	
2. Acosta, Luzdivina	Classroom Teacher, K-6	Elem. Dist.	New Hire - Probationary	08/05/13	
3. Bowman, Debra	School Nurse - Garrison/Fremont/Martone	Elem. Dist.	From: School Nurse - Garrison/Martone	08/05/13	
4. Byrd, Denise	School Nurse - Robertson Road/Sonoma/El Vista	Elem. Dist.	From: School Nurse - Bret Harte/Robertson Road/Sonoma	08/05/13	
5. Crowell, Vicki	School Nurse - Tuolumne/Everett	Elem. Dist.	From: School Nurse - Tuolumne	08/05/13	
6. Davila, Mark	80% Instrumental Music Teacher, 9-12	H.S. Dist.	New Hire - Probationary	08/05/13	
7. Dugan, Lorraine	20% School Nurse	Elem. Dist.	New Hire - Probationary	08/05/13	
8. Erwin, Amy	Classroom Teacher, K-6	Elem. Dist.	New Hire - Probationary	08/05/13	
9. Fernandez, Olga	50% Instructional Coach, K- 6, Site	Elem. Dist.	Rehire - Temporary	08/05/13	05/22/14
10. Gibson, Cynthia	Classroom Teacher, K-6	Elem. Dist.	New Hire - Temporary	08/05/13	05/22/14
11. Hallsteinsson, Andy	Classroom Teacher, 9-12 - Modesto	H.S. Dist.	From: Classroom Teacher, 7- 8 - Mark Twain	08/05/13	
12. Hildebrandt, Melanie	60% Classroom Teacher, 9-12 / 40% High School Counselor	H.S. Dist.	From: Classroom Teacher, 9- 12	08/05/13	

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of certificated personnel employment:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
13 . Hodnett, Darla	Special Day Class Teacher, P-12	H.S. Dist.	Rehire - Probationary	08/05/13	
14 . Jost, Shannon	Classroom Teacher, K-6	Elem. Dist.	New Hire - Probationary	08/05/13	
15 . Lara, Javier	Classroom Teacher, K-6	Elem. Dist.	New Hire - Probationary	08/05/13	
16 . Layne, Marlys	30% School Nurse	Admin.	Rehire - Temporary	08/05/13	05/22/14
17 . Lopez, Irma	Classroom Teacher, K-6	Elem. Dist.	New Hire - Probationary	08/05/13	
18 . Ludlow, Judith	Special Day Class Teacher, P-12	Elem. Dist.	Status Change: From Intern to Prob 1	08/05/13	
19 . Magnussen, Grace	Classroom Teacher, 9-12 - Beyer	H.S. Dist.	From: 60% Classroom Teacher, 9-12 - Beyer / 40% Classroom Teacher, 9-12 - Modesto	08/05/13	
20 . Martinez-Lara, Erica	CDP Head Start Teacher, Part Day - El Vista	Elem. Dist.	From: CDP State Preschool Teacher, Part Day - Franklin	07/01/13	
21 . McGill, Melody	Non-Instructional Teacher, 7-8 - Human Resources	Admin.	From: Classroom Teacher, 7-8 - Roosevelt	08/05/13	06/30/14
22 . Miller, Melissa	40% Classroom Teacher, 9-12	H.S. Dist.	New Hire - Probationary	08/05/13	
23 . Poaster, Michele	CDP Head Start Teacher, Part Day - Burbank	Elem. Dist.	From: CDP State Preschool Teacher, Part Day - Bret Harte	07/01/13	

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of certificated personnel employment:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES
24. Robertson, Wendy	Classroom Teacher, K-6 - Rose Avenue	Elem. Dist.	From: Classroom Teacher, K-6 - El Vista	08/05/13
25. Rogers, David	Assistant Principal , Student Supervision and Attendance	H.S. Dist.	New Hire - Probationary	07/31/13
26. Shroyer, Michael	Assistant Principal , Student Supervision and Attendance	H.S. Dist.	New Hire - Probationary	07/24/13
27. Silva, Elizabeth	Classroom Teacher, K-6	Elem. Dist.	Rehire - Probationary	08/05/13
28. Stewart, Victoria	30% Resource Specialist, P-12	Admin.	Rehire - Temporary	08/05/13 05/22/14
29. Sutton, Diane	School Nurse - Shackelford/Hanshaw/ Kirschen	Elem. Dist.	From: School Nurse - Shackelford/Hanshaw	08/05/13
30. Tafolla, Guadalupe Pimental	CDP State Preschool Teacher, Part Day	Elem. Dist.	New Hire - Probationary	08/08/13
31. Tereba, Linda	School Nurse - Modesto/Downey/Muir/ Special Education	Admin.	From: School Nurse - Modesto/Downey/Special Education	08/05/13
32. Thrasher, Darren	Classroom Teacher, 9-12	H.S. Dist.	New Hire - Probationary	08/05/13
33. Trunnell, Justin	Classroom Teacher, K-6	Elem. Dist.	New Hire - Probationary	08/05/13
34. Valencia, Liza	CDP State Preschool Teacher, Part Day	Elem. Dist.	New Hire - Probationary	08/08/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMSDate of Board Meeting: **August 19, 2013****Action: Approval of certificated personnel employment:**

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES
35. Vallejo, Phil	Instrumental Music Teacher, 9-12	H.S. Dist.	New Hire - Probationary	08/05/13
36. Van Walterop, Katrina	Instrumental Music Teacher, K-6	Admin.	New Hire - Probationary	08/05/13
37. Warthan, Heather	Classroom Teacher, K-6 - Rose	Elem. Dist.	From: Classroom Teacher, K-6 - Burbank	08/05/13
38. Webb, Louise	Classroom Teacher, K-6	Elem. Dist.	New Hire - Probationary	08/05/13
39. West, Carolyn	School Nurse - Elliott/Wilson/La Loma	Elem. Dist.	From: School Nurse: Elliott/La Loma	08/05/13
40. Wooten, Anna	Resource Specialist, P-12	H.S. Dist.	New Hire - Probationary	08/05/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of certificated personnel other appointments:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
1. Avey, John	Hourly	H.S. Dist.	Adult Education Teacher	07/01/13	06/30/14
2. Azevedo, Marlon	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
3. Cayabyab, Linda	Daily	Admin.	Extended/Extra Service Days - 2 Days	07/01/13	05/24/14
4. Chastain, Kimberly	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
5. Cloud, Kimberly	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
6. Courtney, Barry	Hourly	Elem. Dist.	Academic Intervention	09/01/13	05/16/14
7. Day, Cynthia	Hourly	H.S. Dist.	Adult Education Teacher	07/01/13	06/30/14
8. De La Rosa, Noel	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
9. Dickens, Sharon	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
10. Ebrahimoff, Gilbert	Hourly	H.S. Dist.	Adult Education Teacher	07/01/13	06/30/14
11. Eckles, Lee	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
12. Eckles, Leigh Ann	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of certificated personnel other appointments:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
13. Fromm, Brandon	Hourly	Elem. Dist.	Summer School Teacher, Special Education - Revised	05/31/13	06/28/13
14. Fromm, Brandon	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
15. Garber, Laura	Hourly	H.S. Dist.	Independent Study Teacher	08/08/13	06/30/14
16. Givens, Sandra	Hourly	H.S. Dist.	Adult Education Teacher	07/01/13	06/30/14
17. Givens, Sandra	Hourly	H.S. Dist.	Independent Study Teacher	08/08/13	06/30/14
18. Harden, Alison	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
19. Harmon, Christine	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
20. Harmon, Michelle	Monthly	H.S. Dist.	Band/Guard Coach-Paid by Booster	08/01/13	06/30/14
21. Harris, Jamie	Hourly	H.S. Dist.	Home & Hospital Teacher	08/08/13	06/30/14
22. Hill, Gloria	Hourly	Elem. Dist.	Academic Intervention	09/01/13	05/16/14
23. Jacquemin, Heather	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
24. Jamison, Ann	Hourly	Elem. Dist.	Home & Hospital Teacher	08/08/13	05/22/14
25. Jarvis, Gerard	Hourly	H.S. Dist.	Adult Education Teacher	07/01/13	06/30/14

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of certificated personnel other appointments:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
26. Johnston, Frederick	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
27. Johnston, Frederick	Hourly	H.S. Dist.	Home & Hospital Teacher	08/08/13	06/30/14
28. Jones, Angelia	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
29. Judd, Maureen	Hourly	Elem. Dist.	Independent Study Teacher	08/05/13	05/22/14
30. Kasper, Cynthia	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
31. Kasper, Cynthia	Hourly	H.S. Dist.	Independent Study Teacher	08/08/13	06/30/14
32. Klingelsmith, Crystal	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
33. Klingelsmith, Crystal	Hourly	H.S. Dist.	Independent Study Teacher	08/08/13	06/30/14
34. Kneer, Deborah	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
35. Landes, Rodney	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
36. Leaman, Darrell	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
37. Licudine, Aurora	Daily	Admin.	Extended/Extra Service Days - 20 Days	07/01/13	05/24/14

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of certificated personnel other appointments:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
38. Lyman, Ericka	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
39. Maravilla Jr., Jose	Hourly	H.S. Dist.	Adult Education Teacher	07/01/13	06/30/14
40. Maxwell, Micheal	Hourly	H.S. Dist.	Adult Education Teacher	07/01/13	06/30/14
41. McCullough, Judith	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
42. Medina, Armando	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
43. Miguel, Nancy	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
44. Moore, Jeanne	Hourly	Elem. Dist.	Independent Study Teacher	08/08/13	05/22/14
45. Moore, Kreg	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
46. Murphy, Jill	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
47. Orona, Stephanie	Hourly	Elem. Dist.	Independent Study Teacher	08/08/13	05/22/14
48. Ortiz, Shannda	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
49. Reich, Susan	Hourly	Elem. Dist.	Piano Accompanist	08/08/13	05/22/14

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMSDate of Board Meeting: **August 19, 2013****Action: Approval of certificated personnel other appointments:**

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
50. Stearns, Coby	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
51. Thomas, Clay	Hourly	H.S. Dist.	Adult Education Teacher	07/01/13	06/30/14
52. Venturini, Janet	Hourly	H.S. Dist.	Independent Study Teacher	08/08/13	06/30/14
53. Vinson, Laurie	Hourly	Elem. Dist.	Academic Intervention	09/01/13	05/16/14
54. Weaver, Ronald	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14
55. Wilmeth, Terrie	Hourly	Admin.	Special Education Home & Hospital Teacher	07/01/13	06/30/14

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of certificated personnel stipend appointments:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
1. Alkire, Richard	Stipend	H.S. Dist.	Boys' Varsity Football Head Coach	08/12/13	11/09/13
2. Alkire, Richard	Stipend	H.S. Dist.	Sixth Period Sports Assignment	08/12/13	11/09/13
3. Brazil, Mary	Stipend	H.S. Dist.	Girls' Sophomore Volleyball Coach	08/12/13	11/09/13
4. Catzalco, Mike	Stipend	H.S. Dist.	Boys' Frosh/Soph Soccer Coach	08/12/13	11/09/13
5. Catzalco, Mike	Stipend	H.S. Dist.	Sixth Period Sports Assignment	08/12/13	11/09/13
6. DeVarona, Juan	Stipend	H.S. Dist.	Boys' Sophomore Football Assistant Coach	08/12/13	11/09/13
7. DeVarona, Juan	Stipend	H.S. Dist.	Sixth Period Sports Assignment	08/12/13	11/09/13
8. Fairfield, Celene	Stipend	H.S. Dist.	Spirit Staff Coordinator	08/08/13	05/22/14
9. Hindman, Kenneth	Stipend	H.S. Dist.	Boys' Sophomore Football Assistant Coach	08/12/13	11/09/13
10. McGarry, Patrick	Stipend	H.S. Dist.	Boys' Freshman Football Assistant Coach	08/12/13	11/09/13
11. Parker, Keith	Stipend	H.S. Dist.	Boys' Freshman Football Assistant Coach	08/12/13	11/09/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMSDate of Board Meeting: **August 19, 2013****Action: Approval of certificated personnel stipend appointments:**

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
12. Sacuskie, Scott	Stipend	H.S. Dist.	Boys' Varsity Football Assistant Coach	08/12/13	11/09/13
13. Sacuskie, Scott	Stipend	H.S. Dist.	Sixth Period Sports Assignment	08/12/13	11/09/13
14. Silva, Ronald	Stipend	H.S. Dist.	Girls' Varsity Volleyball Head Coach	08/12/13	11/09/13
15. Sonnenberg, Eric	Stipend	H.S. Dist.	Boys' Varsity Football Assistant Coach	08/12/13	11/09/13
16. Vincent, Scott	Stipend	H.S. Dist.	Boys' Sophomore Football Assistant Coach	08/12/13	11/09/13
17. Wallace Jr., Donald	Stipend	Admin.	District Athletic Director	08/05/13	05/22/14
18. Wallace, Lamar	Stipend	H.S. Dist.	Boys' Sophomore Football Assistant Coach	08/12/13	11/09/13
19. Winfrey, David	Stipend	H.S. Dist.	Girls' Freshman Volleyball Coach	08/12/13	11/09/13
20. Winfrey, David	Stipend	H.S. Dist.	Sixth Period Sports Assignment	08/12/13	11/09/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMSDate of Board Meeting: **August 19, 2013****Action: Approval of certificated personnel substitute appointments:**

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
1. Alonzo, Arthur	Teacher		Substitute	07/01/13	06/30/14
2. Berbena, Joshua	Teacher		Substitute	08/08/13	06/30/14
3. Black, Jamie	Teacher		Substitute	08/08/13	06/30/14
4. Bordi, Vince	Teacher		Substitute	08/08/13	06/30/14
5. Dooley, Tania	Teacher		Substitute	08/08/13	06/30/14
6. Ford, Wade	Teacher		Substitute	08/08/13	06/30/14
7. Keener, Michael	Teacher		Substitute	07/01/13	06/30/14
8. Martin-Ramos, Mallene	Teacher		Substitute	08/08/13	06/30/14
9. Mazza, Andrea	Teacher		Substitute	08/08/13	06/30/14
10. Reeher, Eric	Teacher		Substitute	08/08/13	06/30/14
11. Taylor, Joan	Teacher		Substitute	07/01/13	06/30/14
12. Widdess, Lisa	Teacher		Substitute	08/08/13	06/30/14
13. Woerner, Jade	Teacher		Substitute	08/08/13	06/30/14

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of classified personnel terminations:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES
1. Acosta, Luzdivina	Media Center Assistant	Elem. Dist.	Resignation (from classified bargaining unit only)	05/23/13
2. Adams, Alexander	Building Construction Paraprofessional	H.S. Dist.	Resignation	05/23/13
3. Bailey, Dayna	Accounting Specialist	Admin.	Resignation	08/01/13
4. Boling, Mary	Nutrition Services Asst. I	H.S. Dist.	Retirement	02/20/13
5. Cole, Mark	Nutrition Services Asst. I	H.S. Dist.	Resignation	05/23/13
6. Corgiat, Rhonda	Instr. Para., Infant/Toddler Program	H.S. Dist.	Resignation	05/23/13
7. Damir, Janet	Instr. Para., Sp. Ed., LH/SDL/RS	Elem. Dist.	Retirement	10/29/13
8. Irons, Connie	Instr. Para., Preformal	Elem. Dist.	Retirement	05/24/13
9. Lopez, Tanya	Nutrition Services Asst. I	H.S. Dist.	Resignation	08/16/13
10. Manalo, Susannah	Instr. Para., Sp. Ed., LH/SDL/RS	H.S. Dist.	Resignation	05/23/13
11. Martinez, Sylvia	Instr. Para., Preformal	Elem. Dist.	Resignation	05/24/13
12. Obando, Vilma	Bus Operator	Admin.	Resignation	05/23/13
13. Ramos, Joshua	Campus Supervisor	H.S. Dist.	Resignation	05/23/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of classified personnel terminations:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES
14. Sciabica, Dolores	Instr. Para., Sp. Ed., LH/SDL/RS	H.S. Dist.	Retirement	12/18/13
15. Thompson, Joye	Instr. Para., Sp. Ed., LH/SDL/RS	H.S. Dist.	Retirement	01/23/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMSDate of Board Meeting: **August 19, 2013****Action: Approval of classified personnel leaves of absence:**

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
1. Cornelius, Sharon	Instr. Para., Sp. Ed., PH/SH	H.S. Dist.	Paid Leave of Absence	08/08/13	08/30/13
2. Gonzales, Diana	Bil. Family Srvc. Specialist	Admin.	Paid Leave of Absence	07/22/13	08/02/13
3. Guzman, Darlene	Instr. Para., Sp. Ed., LH/SDL/RS	Elem. Dist.	Unpaid Leave of Absence	08/08/13	09/27/13
4. Harris, Celeste	Technical Support Specialist	Admin.	Paid Leave of Absence	07/19/13	08/14/13
5. Jenkins, Sheri	Staff Secretary I	Admin.	Unpaid Leave of Absence - Vountary Work/Year Reduction (7 Days)	07/01/13	06/30/14
6. Kozlov, Dmitriy	Head Custodian III	H.S. Dist.	Unpaid Leave of Absence	06/25/13	06/27/13
7. Krigbaum, Noelle	Custodian	Elem. Dist.	Paid Leave of Absence	07/23/13	08/21/13
8. Lockamy, Lavina	Campus Supervisor	H.S. Dist.	Paid Leave of Absence	04/08/13	05/23/13
9. Lockamy, Lavina	Campus Supervisor	H.S. Dist.	Paid Leave of Absence	08/01/13	10/25/13
10. Magana, Elisa	After School Program Instr. Para.	Elem. Dist.	Paid Leave of Absence	08/08/13	09/06/13
11. Murphy, Lori	Staff Secretary III	Admin.	Paid Leave of Absence	07/08/13	07/19/13
12. Nevarez, Maria	Nutrition Services Asst. I	Elem. Dist.	Unpaid Leave of Absence	08/08/13	05/22/14
13. Pavlick, Karleen	Instr. Para., Sp. Ed., PH/SH	H.S. Dist.	Paid Leave of Absence	08/08/13	10/11/13
14. Schillaci, April	Reprographics Technician	Admin.	Revised Paid Leave of Absence	07/01/13	07/31/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of classified personnel leaves of absence:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
15. Stein, Leea Dee Ann	Nutrition Services Asst. I	Elem. Dist.	Paid Leave of Absence	08/08/13	11/01/13
16. Whatley, Ashley	Typist Clerk III	H.S. Dist.	Paid Leave of Absence	07/01/13	08/09/13
17. Wolterstorff, Duane	Manager, Fiscal Support Services	Admin.	Unpaid Leave of Absence - Voluntary Work/Year Reduction (5 Days)	07/01/13	06/30/14

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMSDate of Board Meeting: **August 19, 2013****Action: Approval of classified personnel employment:**

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES
1. Alvarez, Alejandro	Head Custodian III - Rose Avenue	Elem. Dist.	From: Head Custodian III - Gregori	07/24/13
2. Bacon, Silvia	Typist Clerk II - Translator - Franklin	Elem. Dist.	New Hire - Replacement	08/06/13
3. Bergman, Matthew	Nutrition Services Truck Driver - Nutrition Services Center	Admin.	New Hire - Replacement	08/08/13
4. Bland, Joquita	Nutrition Services Asst. I - Davis	H.S. Dist.	New Hire	08/08/13
5. Campbell, Michael	Custodian/Theater Technician - Johansen	H.S. Dist.	New Hire - Replacement	07/26/13
6. Dindral, Avtar	Instr. Para., Preformal - Kirschen	Elem. Dist.	From: Instr. Para., Preformal - Orville Wright	07/01/13
7. Fritz, Jodi	Nutrition Services Asst. I - Davis	H.S. Dist.	New Hire	08/08/13
8. Gutierrez, Yareli	Instr. Para., K-12 - Robertson Road After School Program Instr. Para., - Intervention Programs	Elem. Dist.	From: After School Program Instr. Para. - Intervention Programs	08/08/13
9. Harter, Margaret	Instr. Para., Sp. Ed., PH/SH - Davis	H.S. Dist.	From: Instr. Para., Sp. Ed., PH/SH - Gregori	08/08/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of classified personnel employment:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES
10. Mar, Garland	Nutrition Services Asst. I - Davis	H.S. Dist.	New Hire	08/08/13
11. Reyes, Susana	Typist Clerk II - Gregori	H.S. Dist.	New Hire - Replacement	07/26/13
12. Sanchez, Melissa	Instr. Para., Sp. Ed., SH/Autism - Garrison	Elem. Dist.	New Hire - Replacement	08/08/13
13. Seymour, Christina	Medical Procedures Specialist - Special Education	Admin.	New Hire	08/08/13
14. Shalita, Nicolas	Campus Supervisor - Enochs	H.S. Dist.	New Hire - Replacement	08/07/13
15. Silva, Michelle	Instr. Para., K-12 - Robertson Road After School Program Instr. Para., - Intervention Programs	Elem. Dist.	From: After School Program Instr. Para. - Intervention Programs	08/08/13
16. Tucker, Christopher	Instr. Para., Sp. Ed., SH/Autism - Garrison	Elem. Dist.	New Hire	08/08/13
17. Vasquez, Leonardo	Instr. Para., Sp. Ed., SH/Autism - Garrison	Elem. Dist.	New Hire	08/08/13
18. Warner, Linda	Assistant To The Nutrition Services Supervisor 9-12 - Enochs	H.S. Dist.	From: Nutrition Services Asst. I - Bret Harte	08/08/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of classified personnel employment:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES
19. Williams, Barbara	Nutrition Services Asst. I - Beyer	H.S. Dist.	New Hire	08/08/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of classified personnel other appointments:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
1. Brasuell, Shaney	Yard Duty Supervisor	Elem. Dist.	Part-Time	07/22/13	06/30/14
2. Diaz, Lizette	Child Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
3. Diaz, Lizette	Yard Duty Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
4. Espinoza, Diana	Child Supervisor	Admin.	Part-Time	07/01/13	06/30/14
5. Flores, Gloria	Child Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
6. Flores, Gloria	Yard Duty Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
7. Gonzalez, Adriana	Child Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
8. Gonzalez, Adriana	Yard Duty Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
9. Navarro, Preston	Child Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
10. Navarro, Preston	Yard Duty Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
11. Ornelas, Jaret	Yard Duty Supervisor	Admin.	Part-Time	07/12/13	07/22/13
12. Oropeza, Amy	Adult Crossing Guard	Elem. Dist.	Part-Time	07/01/13	06/30/14
13. Oropeza, Amy	Child Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
14. Oropeza, Amy	Translator - Spanish	Elem. Dist.	Part-Time	07/01/13	06/30/14
15. Oropeza, Amy	Yard Duty Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
16. Orozco, Irma	Adult Crossing Guard	Elem. Dist.	Part-Time	07/01/13	06/30/14
17. Orozco, Irma	Child Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMSDate of Board Meeting: **August 19, 2013****Action: Approval of classified personnel other appointments:**

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
18. Orozco, Irma	Translator - Spanish	Elem. Dist.	Part-Time	07/01/13	06/30/14
19. Orozco, Irma	Yard Duty Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
20. Ramirez, Janeli	Adult Crossing Guard	Elem. Dist.	Part-Time	07/01/13	06/30/14
21. Ramirez, Janeli	Child Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
22. Ramirez, Janeli	Translator - Spanish	Elem. Dist.	Part-Time	07/01/13	06/30/14
23. Ramirez, Janeli	Yard Duty Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
24. Ramirez, Rosa	Child Supervisor	Elem. Dist.	Part-Time	07/19/13	06/30/14
25. Ramirez, Rosa	Yard Duty Supervisor	Elem. Dist.	Part-Time	07/19/13	06/30/14
26. Reyes, Carmelo	Translator - Spanish	Elem. Dist.	Part-Time	07/01/13	06/30/14
27. Reyes, Carmelo	Yard Duty Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
28. Ridenour, Taylor	AVID Tutor	H.S. Dist.	Part-Time	07/01/13	06/30/14
29. Sandoval, Ana	Adult Crossing Guard	Elem. Dist.	Part-Time	07/01/13	06/30/14
30. Sandoval, Ana	Child Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
31. Sandoval, Ana	Translator - Spanish	Elem. Dist.	Part-Time	07/01/13	06/30/14
32. Sandoval, Ana	Yard Duty Supervisor	Elem. Dist.	Part-Time	07/01/13	06/30/14
33. Yang, Mai	AVID Tutor	H.S. Dist.	Part-Time	10/01/13	06/30/14

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMSDate of Board Meeting: **August 19, 2013****Action: Approval of classified personnel substitute appointments:**

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
1. Alvarado, Ezquiel	Classified		Substitute	07/15/13	08/01/13
2. Babagay, Debra	Classified		Substitute	07/01/13	06/30/14
3. Barker, Carol	Classified		Substitute	07/15/13	08/01/13
4. Benjamin, Brenda	Classified		Substitute	06/03/13	08/05/13
5. Bettencourt, Cindy	Classified		Substitute	06/03/13	08/05/13
6. Bratton, Mark	Classified		Substitute	07/15/13	08/01/13
7. Brickey, Barbara	Classified		Substitute	07/15/13	08/01/13
8. Cardenas, Rose	Classified		Substitute	07/15/13	08/01/13
9. Castillo, Sheila	Classified		Substitute	07/01/13	06/30/14
10. Chesko, Teresa	Classified		Substitute	07/15/13	08/01/13
11. Cole, Shawn	Classified		Substitute	07/15/13	06/30/14
12. Creel, Jason	Classified		Substitute	07/01/13	06/30/14
13. De Leon, Josefina	Classified		Substitute	07/15/13	08/01/13
14. Dionne, Claudia	Classified		Substitute	07/01/13	06/30/14
15. Du Burg, Glenda	Classified		Substitute	07/01/13	06/30/14
16. Echavarria, Jodi	Classified		Substitute	07/15/13	08/01/13
17. Espinoza, Arturo	Classified		Substitute	07/15/13	08/01/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMS

Date of Board Meeting: August 19, 2013

Action: Approval of classified personnel substitute appointments:

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
18. Espinoza, Valerie	Classified		Substitute	06/03/13	06/30/13
19. Garvin, Janet	Classified		Substitute	06/03/13	08/05/13
20. Gonzales, Rose	Classified		Substitute	07/15/13	08/01/13
21. Green, Kathaleen	Classified		Substitute	07/15/13	08/01/13
22. Harp, Juli	Classified		Substitute	07/15/13	08/01/13
23. Helm, Susan	Classified		Substitute	06/03/13	08/05/13
24. Ihrig, Linda	Classified		Substitute	07/23/13	08/07/13
25. Larsen, Nancee	Classified		Substitute	08/01/13	08/07/13
26. Lynn, Denise	Classified		Substitute	07/15/13	08/01/13
27. MacKey, Sue	Classified		Substitute	07/15/13	08/01/13
28. Magana, Ariana	Classified		Substitute	07/01/13	06/30/14
29. Magana, Erica	Classified		Substitute	07/01/13	06/30/14
30. Markley, Tamara	Classified		Substitute	07/15/13	08/01/13
31. Matthews, Juliana	Classified		Substitute	05/30/13	06/30/13
32. Matthews, Juliana	Classified		Substitute	07/01/13	08/07/13
33. McMurray, Roberta	Classified		Substitute	07/01/13	06/30/14
34. Medina, Miguel	Classified		Substitute	07/15/13	08/01/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMSDate of Board Meeting: **August 19, 2013****Action: Approval of classified personnel substitute appointments:**

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
35 . Montez, Debra	Classified		Substitute	07/15/13	08/01/13
36 . Morillo, Viviana	Classified		Substitute	07/01/13	06/30/14
37 . Mulgrew, Hannah	Classified		Substitute	07/01/13	06/30/14
38 . Northrop, Laura	Classified		Substitute	07/01/13	08/01/13
39 . Pena, Carmen	Classified		Substitute	07/15/13	08/01/13
40 . Perez, Erica	Classified		Substitute	07/01/13	06/30/14
41 . Perez, Loretta	Classified		Substitute	07/01/13	06/30/14
42 . Plata, Veronica	Classified		Substitute	07/01/13	06/30/14
43 . Ramirez, Maribel	Classified		Substitute	07/15/13	08/01/13
44 . Reed, Emily	Classified		Substitute	08/01/13	06/30/14
45 . Royse, Victoria	Classified		Substitute	07/15/13	08/01/13
46 . Saucedo, Jose	Classified		Substitute	07/15/13	08/01/13
47 . Schneider, Debra	Classified		Substitute	07/15/13	08/01/13
48 . Shaver, Julie	Classified		Substitute	07/15/13	08/01/13
49 . Shaw, Pamela	Classified		Substitute	07/15/13	08/01/13
50 . Simon, Yvette	Classified		Substitute	07/01/13	06/30/14
51 . Stewart, Laverne	Classified		Substitute	07/15/13	08/01/13

MODESTO CITY SCHOOLS PERSONNEL ACTION ITEMSDate of Board Meeting: **August 19, 2013****Action: Approval of classified personnel substitute appointments:**

NAME	CLASSIFICATION	LOCATION	DESCRIPTION/ACTION	EFFECTIVE DATES	
52. Taylor, Janet	Classified		Substitute	07/01/13	06/30/14
53. Thompson, Kari	Classified		Substitute	07/15/13	08/01/13
54. Trabucco, Deborah	Classified		Substitute	07/15/13	08/01/13
55. Tropper, Janice	Classified		Substitute	07/15/13	08/01/13
56. Truesdail, Ginger	Classified		Substitute	06/03/13	08/05/13
57. Tyler, Sandra	Classified		Substitute	07/15/13	08/01/13
58. Walsh, Tracy	Classified		Substitute	07/01/13	06/30/14
59. Zaragoza, Gloria	Classified		Substitute	07/15/13	08/01/13

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Approval of Proposed Job Descriptions: August 19, 2013
JC# 15003 Intervention Coordinator; JC# 15006
Bilingual Child Welfare and Attendance Secretary

BACKGROUND

The Human Resources Department is responsible for proposing new job descriptions and maintaining up-to-date job descriptions through revisions, and placing employees appropriately on the respective salary schedules. The proposed job descriptions were approved by the Superintendent's Cabinet and the California School Employees Association.

ISSUE

These job descriptions represent new positions with new responsibilities. The Intervention Coordinator will assist in the development, coordination, and implementation of District Intervention Plans to support student behavior and attendance. The Bilingual Child Welfare and Attendance Secretary will perform a wide variety of complex and responsible clerical work of above average difficulty, relating to intra/inter District permits, alternative education referrals, and other related Child Welfare and Attendance tasks. The position will also provide translation and interpretation services to the Child Welfare and Attendance Office.

PROPOSAL

The attached job descriptions are proposed for the Board's consideration.


FISCAL IMPACT

The Intervention Coordinator will be paid at range 36 on the Classified Unit Salary Schedule. The Bilingual Child Welfare and Attendance Secretary will be paid at range 26 on the Classified Unit Salary Schedule.


RECOMMENDATION

It is recommended that the Board of Education approve the proposed job descriptions: JC# 15003 Intervention Coordinator; JC# 15006 Bilingual Child Welfare and Attendance Secretary.

Recommended by:


Craig Rydquist
Associate Superintendent, Human Resources

Approved for Recommendation
to the Governing Board by:


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

PROPOSED

Job Description

JC# 15003

INTERVENTION COORDINATOR

OVERALL RESPONSIBILITY

Under general supervision, assist in the development, coordination, and implementation of District Intervention Plans to support student behavior and attendance. Collaborate with schools to implement grant activities designed to reduce suspension/expulsion.

SPECIFIC RESPONSIBILITIES

1. Meet with students and families to develop objectives and goals, prepare contracts, and develop timetables to improve school achievement.
2. Provide broad-based trainings to school staff, agency personnel, parents, and community members regarding youth, family, and school-related safety, social-emotional and mental health issues, including but not limited to Restorative Justice, trauma-informed schools, Positive Behavior Intervention Supports and other research-based interventions.
3. Implement, monitor, and produce reports regarding activities outlined in grants associated with District Intervention Plans.
4. Coordinate with site administrators and staff to develop tiered, research-based intervention and support to assist with social and emotional well-being and reduce discipline for students with behavior issues that impact school success and achievement.
5. Compile data and reports to identify students needing intervention, including data related to positive behavior interventions and other interventions used to reduce suspension/expulsion. Compile data and reports to measure program implementation and outcomes regarding interventions to reduce suspension/expulsion at targeted sites.
6. Collaborate and coordinate with multiple community agencies to implement activities consistent with grant requirements and expectations.
7. Develop, implement, and measure the effectiveness of strategies to increase community involvement and parent participation at targeted school sites.
8. Assist with application procedures for grants that are appropriate to the position.
9. Create booklets, brochures, posters, flyers, certificates, notices, and other documents related to the District's intervention efforts to inform staff, parents, and community stakeholders about programs and services.
10. Effectively communicate and maintain cooperative relationships with those contacted in the course of work.
11. Perform other related duties as assigned.

SALARY

Classified Unit Salary Schedule (Range 36)

QUALIFICATIONS

Knowledge/Ability

Minimum Requirements:

- Knowledge of and ability to work with disadvantaged youth and their families.
- Knowledge of and ability to apply problem solving processes and techniques.

INTERVENTION COORDINATOR (continued)

QUALIFICATIONS (continued)

Knowledge/Ability (continued)

Minimum Requirements:

- Knowledge of and ability to develop and implement education, youth development, and other programs consistent with intervention efforts and grant expectations.
- Knowledge of student and family needs assessment strategies and procedures that will effectively measure the health, psychosocial, and educational needs of students and families.
- Knowledge of effective team building strategies and techniques.
- Knowledge of public information principles and techniques, including an awareness of community needs, interests, and concerns.
- Ability to use various software programs to create brochures, flyers, posters, and publications as noted.
- Knowledge of and ability to apply laws, codes, policies, and regulations as necessary.
- Knowledge of community resources and programs that serve the needs of disadvantaged children and families.
- Ability to compose clear, complete, and concise correspondence and reports independently using correct grammar, syntax, punctuation, and spelling.
- Ability to understand and implement complex oral and written directions given in English.
- Ability to effectually communicate orally in large and small group settings.

Experience

Minimum Requirements:

- Two years successful experience performing duties and responsibilities in a business, educational, or community service environment, and/or equal experience in a non-management capacity developing and implementing intervention or support programs for at-risk students.
- Two years experience providing support services in an educational environment.

Education/Credentials

Minimum Requirement:

- Graduation from high school or General Education Development (GED) Certificate or California High School Proficiency Examination (CHSPE) Certificate.

Desirable Qualifications:

- Bachelor's Degree from an accredited College or University
- Master's Degree from an accredited College or University in social work
- Counseling Degree from an accredited College or University

License

Minimum Requirement:

- Valid California Driver's License

Physical Characteristics

With or without the use of aids:

- Sufficient vision to read small print
- Sufficient hearing to hear normal conversational speech on and off the telephone
- Ability to speak in a voice that can be clearly heard on the telephone and in face-to-face conversations.
- Sufficient dexterity to print or write legibly; operate stationery and handheld telephones; type, use computer keyboard, typewriter, and other business machines.
- Sufficient physical ability, strength, mobility and stamina to stand, walk, and drive a vehicle.

REPORTS TO:

Senior Director, Alternative and Vocational Education or designee

Cabinet Approved: 4/9/13

Unit Approved: 8/8/13

Board Approved:

MODESTO CITY SCHOOLS

PROPOSED

Job Description

JC# 15006

BILINGUAL CHILD WELFARE and ATTENDANCE SECRETARY

OVERALL RESPONSIBILITY

Under general supervision of the Director II, Child Welfare and Attendance, perform a wide variety of complex and responsible clerical work of above average difficulty, relating to intra/inter District permits, alternative education referrals, and other related CWA office tasks. Frequently in contact with students, parents, and school site and District personnel. Translate information and materials both verbally and in written form from English to native language and native language to English.

SPECIFIC RESPONSIBILITIES

1. Serve as receptionist; screen calls and visitors, and refer inquiries as appropriate.
2. Translate materials from English to native language and native language to English.
3. Serve as the bilingual verbal translator between community members, parents, children, and staff. This includes, but is not limited to, office communications, expulsion hearings, and School Attendance and Review Board (SARB) hearings.
4. Receive complaints or questions from students, parents, staff, and community members and initiate appropriate course of action.
5. Type and maintain database and office files of intra/inter District permits, alternative education referrals, and compile quarterly reports.
6. Explain District and office policies and procedures related to the Child Welfare and Attendance Office.
7. Provide families, schools, community members, and District staff with accurate, detailed information regarding intra/inter District permits and alternative education enrollment procedures and policies.
8. Assist families by requesting transcripts and other educational records from outside educational agencies/districts.
9. Communicate with families and explain enrollment procedures for alternative education and/or comprehensive school sites.
10. Schedule appointments and meetings as needed.
11. Effectively communicate in native language and English and maintain cooperative relationships with those contacted in the course of work.
12. Perform other related duties as assigned.

SALARY

Classified Unit Salary Schedule (Range 26)

QUALIFICATIONS

Knowledge/Ability

Minimum Requirements:

Ability to activate a personal computer and load software from a disk and/or CD-ROM.

Knowledge of and ability to use e-mail and calendaring programs.

Knowledge of and ability to use word processing, database and spreadsheet programs to develop and produce correspondence, reports, publications, presentations and projects.

BILINGUAL CHILD WELFARE and ATTENDANCE SECRETARY (continued)

QUALIFICATIONS (continued)

Knowledge/Ability (continued)

Minimum Requirements:

- Ability to access the Internet using a search tool or Web address to locate information, bookmark and print electronic information.
- Knowledge of letter and report writing techniques.
- Knowledge of modern office methods and practices.
- Ability to perform a variety of responsible tasks with speed and accuracy.
- Ability to perform basic arithmetic calculations with speed and accuracy.
- Ability to establish and maintain accurate records and files.
- Ability to operate modern office equipment (e.g. ten-key calculator, duplicating machine, fax machine, etc.).
- Ability to express initiative, adaptability and confidentiality.
- Ability to supervise and train clerical personnel.
- Ability to use correct English grammar, syntax, spelling and punctuation.
- Ability to compose correspondence, memoranda, bulletins and reports independently using correct English grammar, syntax, spelling and punctuation.
- Ability to understand and carry out oral and written instructions given in English.
- Ability to work cooperatively with a wide variety of personalities and situations requiring diplomacy, friendliness, poise and firmness.
- Knowledge of general first aid procedures, if assigned to a school site.
- Ability to analyze situations and take an effective course of action.

Experience

Minimum Requirement:

- One (1) year accounting, bookkeeping, clerical, secretarial experience performing general work tasks.

Desirable Qualification:

- Two (2) years accounting, bookkeeping, clerical, secretarial experience performing general work tasks.

Education

Minimum Requirement:

- Graduation from High school or General Education Development (GED) Certificate or California High School Proficiency Examination (CHSPE) Certificate.

Desirable Qualification:

- One (1) year college course work or training in secretarial, clerical, bookkeeping, accounting, or general office procedures skills, including computer data entry.

License/Certificate

Minimum Requirement:

- Typing certificate evidencing an ability to keyboard at a net rate of 45 words per minute.

Physical Characteristics

With or without the use of aids:

- Sufficient vision to read small print.
- Sufficient depth perception to file documents.
- Sufficient hearing to hear normal and telephone conversations.
- Sufficient hearing to follow directions.
- Ability to speak in a voice that can be clearly heard and understood on the telephone and in face-to-face conversations.
- Sufficient dexterity to use hands and fingers to print or write legibly, operate telephone
- Sufficient lower body strength, stamina and mobility to sit, stand, kneel, walk, stoop, sit, bend and extend legs for prolonged periods of time.
- Sufficient physical ability, strength, balance, mobility, and stamina to climb stairs.
- Sufficient physical ability to stand on feet for prolonged periods of time.
- Sufficient physical ability, strength, mobility, and stamina to drive a vehicle.
- Sufficient physical ability to reach horizontally and vertically with arms.

BILINGUAL CHILD WELFARE and ATTENDANCE SECRETARY (continued)

REPORTS TO

Director II, Child Welfare and Attendance

Cabinet Approved: 4/23/13

Unit Approved: 8/8/13

Board Approved:

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Approval of Proposed Job Descriptions: August 19, 2013
JC# 15004 Administrative Assistant I; JC# 15005
Administrative Assistant II

BACKGROUND

The Human Resources Department is responsible for proposing new job descriptions and maintaining up-to-date job descriptions through revisions, and placing employees appropriately on the respective salary schedules. The proposed job descriptions were approved by the Superintendent's Cabinet and the California School Employees Association.

ISSUE

The Administrative Assistant I job description will replace the Principal's Secretary II job description for the secretaries at the K-6 and 7-8 levels. The current K-6 principal's secretaries work 211 days while the 7-8 principal's secretaries work 207 days. With the approval of the new job description, all secretaries at the K-8 level will work 211 days. The Administrative Assistant II job description will replace the Principal's Secretary III job description for those secretaries working at the 9-12 level. These positions will remain on their current 12-month calendar. These changes are recommended by the Reclassification and Equity Adjustment Committee.

PROPOSAL

The attached job descriptions are proposed for the Board's consideration.

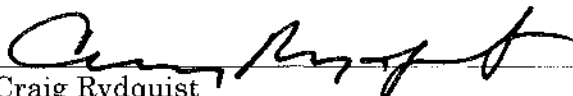
FISCAL IMPACT

The Administrative Assistant I will increase from range 30 to range 33 on the Classified Unit Salary Schedule. The Administrative Assistant II will remain at range 36 on the Classified Unit Salary Schedule.

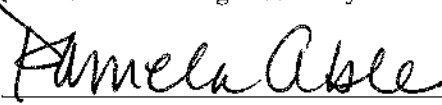
RECOMMENDATION

It is recommended that the Board of Education approve the proposed job descriptions: JC# 15004 Administrative Assistant I; JC# 15005 Administrative Assistant II.

Recommended by:


Craig Rydquist
Associate Superintendent, Human Resources

Approved for Recommendation
to the Governing Board by:


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

PROPOSED

Job Description

JC# 15004

ADMINISTRATIVE ASSISTANT I

OVERALL RESPONSIBILITY

Under general supervision of the principal of a K-8 school, perform a wide variety of work requiring contact with the public, school site, and District personnel. Coordinate and provide supervision to clerical staff at the school.

SPECIFIC RESPONSIBILITIES

1. Sort all incoming information and inquiries to the appropriate school personnel.
2. Maintain an accurate record of certificated substitute assignments. Coordinate substitute assignments with Human Resources and site administration. Issue needed substitute information.
3. Take minutes and type proceedings of various school meetings and conferences. Maintain office files including correspondence and confidential records.
4. Distribute clerical work to clerical staff and monitor it to completion.
5. Serve as office manager in relation to clerical personnel.
6. Train and supervise clerical staff.
7. Assist site administrator in scheduling, preparing, and transcribing employee evaluations.
8. Responsible for the maintenance and completion of employee attendance forms. Maintain employee daily attendance information via Leave Tracking for site certificated, classified, and management employees.
9. Maintain a school key inventory. Distribute and collect keys from school employees.
10. Prepare, reconcile, and maintain site budgets. Maintain Visa cards and process monthly statements.
11. Assist with and/or facilitate office equipment repair/maintenance.
12. Address minimal student health and welfare needs with/without a School Nurse on duty (i.e., bandages, ice packs, phone calls to guardians regarding illnesses).
13. Assist and/or order school supplies and equipment.
14. Assist with disciplinary activities; Monitor students detained for discipline problems.
15. Coordinate flow of communication between parents, students, and the public. Respond to inquiries and provide information to school site employees, students, and the public.
16. Maintain a variety of calendars for principal and staff. Schedule and coordinate the use of school facilities.
17. Arrange travel reservations and prepare related documents.

ADMINISTRATIVE ASSISTANT I (continued)

SPECIFIC RESPONSIBILITIES (continued)

18. Assist with and perform receptionist duties (i.e., answer, screen, and route calls, receive and distribute messages to personnel, etc.).
19. Maintain inventory of supplies and equipment.
20. Perform bank deposit activities, to include cash-handling.
21. Assist and/or accept payments and prepare receipts for lost/damaged library books and textbooks.
22. Process payroll pay claims for substitutes and other school site personnel.
23. Effectively communicate and maintain cooperative relationships with those contacted in the course of work.
24. Perform other related duties as assigned.

SALARY

Classified Unit Salary Schedule (Range 33)

QUALIFICATIONS

Knowledge/Ability

Minimum Requirements:

- Ability to activate a personal computer and load software.
- Ability to enter requisitions, purchase orders, and receipts into computer, and verify quantities and prices.
- Knowledge of and ability to use e-mail and calendaring programs.
- Knowledge of and ability to use word processing, database, and spreadsheet programs to develop and produce correspondence, reports, publications, presentations, and projects.
- Ability to create and initiate a mail merge using a word processing program.
- Ability to access the Internet using a search tool or Web address to locate information, bookmark and print electronic information.
- Knowledge of letter and report writing techniques.
- Knowledge of modern office methods and practices.
- Ability to perform a variety of responsible tasks with speed and accuracy.
- Ability to perform basic arithmetic calculations with speed and accuracy.
- Ability to establish and maintain accurate records and files.
- Ability to operate modern office equipment (e.g. ten-key calculator, duplicating machine, fax machine, etc.)
- Ability to express initiative, adaptability and confidentiality.
- Ability to supervise and train clerical personnel.
- Ability to use correct English grammar, syntax, spelling and punctuation.
- Ability to compose correspondence, memoranda, bulletins and reports independently using correct English grammar, syntax, spelling and punctuation.
- Ability to understand and carry out oral and written instructions given in English.
- Ability to work cooperatively with a wide variety of personalities and situations requiring diplomacy, friendliness, poise and firmness.
- Knowledge of general first aid procedures, if assigned to a school site.

ADMINISTRATIVE ASSISTANT I (continued)

QUALIFICATIONS (continued)

Knowledge/Ability (continued)

Desirable Qualifications:

- Knowledge of school operation, policies, regulations and procedures.
- Knowledge of and ability to use graphics and desktop publishing programs to develop and produce correspondence, reports, publications, presentations and projects.
- Ability to analyze situations and take an effective course of action.

Experience

Minimum Requirement:

- One (1) year accounting, bookkeeping, clerical, secretarial experience performing general work tasks.

Desirable Qualification:

- Two (2) years accounting, bookkeeping, clerical, secretarial experience performing general work tasks.

Education

Minimum Requirement:

- Graduation from high school or General Education Development (GED) Certificate or California High School Proficiency Examination (CHSPE) Certificate.

Desirable Qualification:

- One (1) year college course work or training in secretarial, clerical, bookkeeping, accounting, or general office procedures skills, including computer data entry.

License/Certificate

Minimum Requirement:

- Typing certificate evidencing an ability to keyboard at a net rate of 50 words per minute.

Physical Characteristics

With or without the use of aids:

- Sufficient vision to read small print.
- Sufficient depth perception to file documents.
- Sufficient hearing to hear normal and telephone conversations.
- Ability to speak in a voice that can be clearly heard and understood on the telephone and in face-to-face conversations.
- Sufficient dexterity to manipulate small objects, print or write legibly, operate telephone, use computer keyboard, typewriter and other business machines.
- Sufficient physical ability to sit or stand for prolonged periods of time.
- Sufficient physical ability to reach horizontally and vertically with arms.

REPORTS TO

Principal, K-6 or Principal, 7-8

Cabinet Approved: 5/7/13

Unit Approved: 8/8/13

Board Approved:

MODESTO CITY SCHOOLS

PROPOSED

Job Description

JC# 15005

ADMINISTRATIVE ASSISTANT II

OVERALL RESPONSIBILITY

Under general supervision of the principal of a 9-12 school, perform a wide variety of work requiring contact with the public, school site, and District personnel. Coordinate and provide supervision to clerical staff at the school. The Administrative Assistant II is distinguished from the Administrative Assistant I based on the size of the school as measured by pupil and staff counts.

SPECIFIC RESPONSIBILITIES

1. Sort all incoming information and inquiries to the appropriate school personnel.
2. Maintain an accurate record of certificated substitute assignments. Coordinate substitute assignments with Human Resources and site administration. Issue needed substitute information.
3. Take minutes and type proceedings of various school meetings and conferences. Maintain office files including correspondence and confidential records.
4. Distribute clerical work to clerical staff and monitor it to completion.
5. Serve as office manager in relation to clerical personnel, document deficiencies or progress.
6. Train and supervise clerical staff.
7. Assist site administrator in scheduling, preparing, and transcribing employee evaluations.
8. Provide input into clerical staff evaluations at the request of site-level administrator.
9. Responsible for the maintenance and completion of employee attendance forms. Maintain employee daily attendance information via Leave Tracking for site certificated, classified, and management employees.
10. Maintain a school key inventory. Distribute and collect keys from school employees.
11. Assist with and/or facilitate office equipment repair/maintenance.
12. Assist and/or order school supplies and equipment.
13. Coordinate flow of communication between parents, students, and the public. Respond to inquiries and provide information to school site employees, students, and the public.
14. Maintain a variety of calendars for principal and staff. Schedule and coordinate the use of school facilities.
15. Arrange travel reservations and prepare related documents.
16. Assist with and perform receptionist duties (i.e., answer, screen, and route calls, receive and distribute messages to personnel, etc.).
17. Maintain inventory of supplies and equipment.

ADMINISTRATIVE ASSISTANT II (continued)

SPECIFIC RESPONSIBILITIES (continued)

18. Process payroll pay claims for substitutes and other school site personnel.
19. Prepare documents related to and keep accurate records of sports, activity, department chair, and additional (optional) assignment stipends.
20. Effectively communicate and maintain cooperative relationships with those contacted in the course of work.
21. Perform other related duties as assigned.

SALARY

Classified Unit Salary Schedule (Range 36)

QUALIFICATIONS

Knowledge/Ability

Minimum Requirements:

- Ability to activate a personal computer and load software.
- Ability to enter requisitions, purchase orders, and receipts into computer, and verify quantities and prices.
- Knowledge of and ability to use e-mail and calendaring programs.
- Knowledge of and ability to use word processing, database, and spreadsheet programs to develop and produce correspondence, reports, publications, presentations, and projects.
- Ability to create and initiate a mail merge using a word processing program.
- Ability to access the Internet using a search tool or Web address to locate information, bookmark and print electronic information.
- Knowledge of letter and report writing techniques.
- Knowledge of modern office methods and practices.
- Ability to perform a variety of responsible tasks with speed and accuracy.
- Ability to perform basic arithmetic calculations with speed and accuracy.
- Ability to establish and maintain accurate records and files.
- Ability to operate modern office equipment (e.g. ten-key calculator, duplicating machine, fax machine, etc.)
- Ability to express initiative, adaptability and confidentiality.
- Ability to supervise and train clerical personnel.
- Ability to use correct English grammar, syntax, spelling and punctuation.
- Ability to compose correspondence, memoranda, bulletins and reports independently using correct English grammar, syntax, spelling and punctuation.
- Ability to understand and carry out oral and written instructions given in English.
- Ability to work cooperatively with a wide variety of personalities and situations requiring diplomacy, friendliness, poise and firmness.
- Knowledge of general first aid procedures, if assigned to a school site.
- Knowledge of school operation, policies, regulations and procedures.
- Knowledge of and ability to use graphics and desktop publishing programs to develop and produce correspondence, reports, publications, presentations and projects.
- Ability to analyze situations and take an effective course of action.
- Ability to understand problems from a broader perspective and anticipate the impact of office problems and solutions on other areas.
- Ability to troubleshoot office administration issues and respond to inquiries and requests related to schools or District policies.

ADMINISTRATIVE ASSISTANT II (continued)

QUALIFICATIONS (continued)

Knowledge/Ability (continued)

Desirable Qualifications:

- Ability to handle difficult interpersonal interactions.
- Ability to handle highly sensitive situations with confidentiality.
- Ability to interact effectively with diverse people and situations.
- Ability to organize and complete multiple tasks and to determine priorities in order to meet deadlines.
- Ability to work in a fast-paced, constantly changing office environment.

Experience

Minimum Requirement:

- Three (3) years accounting, bookkeeping, clerical, secretarial experience performing general work tasks.

Desirable Qualification:

- Two (2) years accounting, bookkeeping, clerical, secretarial experience performing general work tasks.

Education

Minimum Requirement:

- Graduation from high school or General Education Development (GED) Certificate or California High School Proficiency Examination (CHSPE) Certificate.

Desirable Qualification:

- One (1) year college course work or training in secretarial, clerical, bookkeeping, accounting, or general office procedures skills, including computer data entry.

License/Certificate

Minimum Requirement:

- Typing certificate evidencing an ability to keyboard at a net rate of 50 words per minute.

Physical Characteristics

With or without the use of aids:

- Sufficient vision to read small print.
- Sufficient depth perception to file documents.
- Sufficient hearing to hear normal and telephone conversations.
- Ability to speak in a voice that can be clearly heard and understood on the telephone and in face-to-face conversations.
- Sufficient dexterity to manipulate small objects, print or write legibly, operate telephone, use computer keyboard, typewriter and other business machines.
- Sufficient physical ability to sit or stand for prolonged periods of time.
- Sufficient physical ability to reach horizontally and vertically with arms.

REPORTS TO

Principal, 9-12

Cabinet Approved: 5/7/13

Unit Approved: 8/8/13

Board Approved:

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Ratification of Clinical Internship Agreement August 19, 2013
with California State University, Stanislaus

BACKGROUND

The District has participated in agreements with colleges and universities to provide supervised clinical experience to college students enrolled in a nursing program.

ISSUE

The District is interested in entering into a Clinical Internship Agreement with California State University, Stanislaus to provide supervised clinical experience for students enrolled in their nursing program.

PROPOSAL

The District would like to enter into a Clinical Internship Agreement with California State University, Stanislaus to provide supervised clinical experience for students enrolled in their nursing program, effective August 1, 2013, through July 31, 2014, and shall be renewed automatically for additional periods of one (1) year up to a total of four (4) additional years. Copies of the agreement will be available for review in the Human Resources Office.

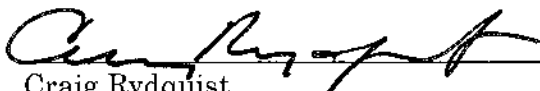
FISCAL IMPACT

There will be no cost to the District.


RECOMMENDATION

It is recommended that the Board of Education ratify the Clinical Internship Agreement with California State University, Stanislaus.


Prepared and Recommended by:


Craig Rydquist
Associate Superintendent, Human Resources

Reviewed by:


Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Recommendation
to the Governing Board:


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent

Regular Meeting

SUBJECT: Ratification of School Counseling and
School Psychology Supervised Fieldwork
Agreement with Brandman University

August 19, 2013

BACKGROUND

California faces a shortage of credentialed school counselors and school psychologists. The District has experienced difficulty in finding qualified counselors and psychologists and believes that Brandman University's School Counseling and School Psychology Supervised Fieldwork Program will provide a solution to this problem.

ISSUE

The District is interested in entering into an agreement with Brandman University's School Counseling and School Psychology Supervised Fieldwork Program.

PROPOSAL

The District would like to enter into a School Counseling and School Psychology Supervised Fieldwork agreement with Brandman University, effective July 1, 2013 through June 30, 2018. Copies of the agreement will be available for review in the Human Resources Office.


FISCAL IMPACT

There will be no cost to the District.

RECOMMENDATION

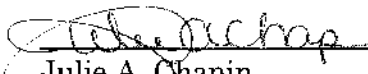
It is recommended that the Board of Education ratify the School Counseling and School Psychology Supervised Fieldwork agreement with Brandman University.

Prepared and Recommended by:


Craig Rydquist
Associate Superintendent, Human Resources

Reviewed by:

Approved for Recommendation
to the Governing Board:


Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official


Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Board of Education Regular Meeting
SUBJECT: Approval of Services Agreement with School Services of California August 19, 2013

BACKGROUND

Modesto City Schools is always looking at ways to improve department operations to increase work production while also providing the most effective and efficient level of service. A thorough analysis of the Human Resources Division has been decided as the next Division for an independent review.

School Services of California (SSC) has been in business since 1975, providing consulting services to public education institutions in California. The company's expertise includes individuals who have had hands-on experience working for local education agencies, county offices and state level positions.

ISSUE

In an effort to ensure that the Human Resources Division is operating at peak performance and to prepare for the anticipated needs required to implement the Affordable Care Act, an independent review is needed.

PROPOSAL

It is proposed that the Board approve the services agreement with School Services of California for an analysis of the Human Resources Division, effective August 20, 2013.

A copy of the proposal is available for review in the Human Resources Office.

FISCAL IMPACT

The cost of the proposal is \$12,600 for the consultant fee, plus applicable expenses, for a total amount not to exceed \$20,000 and will be paid for from the General Fund.

RECOMMENDATION

It is recommended that the Board of Education approve the services agreement with School Services of California.

Prepared and Recommended
to the Governing Board by:



Pamela Able
Superintendent

MODESTO CITY SCHOOLS

TO: Pamela Able, Superintendent Regular Meeting
SUBJECT: Report on Construction Projects Progress Payments August 19, 2013

BACKGROUND

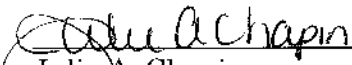
Board Policy requires a report on progress payments be submitted monthly.

REPORT


	<u>Previously Paid</u>	<u>Current Payment</u>	<u>Balance Due</u>
Sinclair General Engineering Construction, Inc. Blacktop Repaving at Various Sites Contract Price: \$554,275.00 Certificate No. 3	\$205,166.75	\$319,969.50	\$29,138.75
Tru Tech Reroof at Various Sites Contract Price: \$300,222.00 Certificate No. 2	\$238,715.10	\$28,336.50	\$33,170.40

Originating Department: Maintenance and Operations

Submitted by:


Julie A. Chapin
Associate Superintendent, Business Services
Chief Business Official

Approved for Submission
to the Governing Board by:


Pamela Able
Superintendent

PROGRESS PAYMENT

SITE: Everett and Garrison Elementary Schools, Davis High School
PROJECT: Blacktop Repaving at Various

CERT NO 3
BID NO 4523
PROJECT NO 9616
PURCHASE ORDER 134025

Sinclair General Engineering Construction Inc
PO Box 1453
Oakdale CA 95361-1453

- 1. RECEIVED FROM: JD Grothe 7/31/2013
- 2. DATE APPROVED BY: John Liukkonen 8/1/2013
- 3. PROCESSED BY BUSINESS OFFICE 8/5/2013
- 4. PROCESSED FOR BOARD AGENDA 8/19/2013

ACCOUNT NUMBER:

40 9882 0 5650 0000 8500 1106 9616 000
 40 9882 0 5650 0000 8500 1112 9616 000
 35 7753 0 5650 0000 8500 3441 9616 000

CONTRACT PRICE	CHANGE ORDERS	ADJ. CONTRACT PRICE	LINE NO.	CURRENT PAYMENT	PREVIOUSLY PAID	TOTAL PAID TO DATE	BALANCE DUE
\$ 249,895.00	\$ -	\$ 249,895.00	1	\$ 100,842.50	\$ 135,200.91	\$ 236,043.41	\$ 13,851.59
\$ 189,990.00	\$ 49,940.00	\$ 239,930.00	2	\$ 219,127.00	\$ 7,459.17	\$ 226,586.17	\$ 13,343.83
\$ 64,450.00	\$ -	\$ 64,450.00	3	\$ -	\$ 62,506.67	\$ 62,506.67	\$ 1,943.33
\$ 504,335.00	\$ 49,940.00	\$ 554,275.00	Total	\$ 319,969.50	\$ 205,166.75	\$ 525,136.25	\$ 29,138.75

PROGRESS PAYMENT

SITE: Beard Elementary, Robertson Road Elementary and Rose Avenue Elementary
PROJECT: ReRoof at Various Sites

CERT NO. 2
BID NO. 4521
PROJECT NO. 9615
PURCHASE ORDER 134024

Tru Tech
 1700 Reliance St
 Modesto CA 95358-5752

- | | |
|-------------------------------------|-----------|
| 1. RECEIVED FROM: JD Grothe | 7/26/2013 |
| 2. DATE APPROVED BY: John Liukkonen | 7/29/2013 |
| 3. PROCESSED BY BUSINESS OFFICE | 7/30/2013 |
| 4. PROCESSED FOR BOARD AGENDA | 8/19/2013 |

ACCOUNT NUMBER:

40-9880-0-5650-0000-8500-1101-9615-000
 40-9880-0-5650-0000-8500-1120-9615-000
 40-9880-0-5650-0000-8500-1121-9615-000

CONTRACT PRICE	CHANGE ORDERS	ADJ. CONTRACT PRICE	LINE NO.	CURRENT PAYMENT	PREVIOUSLY PAID	TOTAL PAID TO DATE	BALANCE DUE
\$ 161,429.00	\$ -	\$ 161,429.00	1	\$ 15,301.71	\$ 128,906.16	\$ 144,207.87	\$ 17,221.13
\$ 103,810.00	\$ -	\$ 103,810.00	2	\$ 9,634.41	\$ 81,163.13	\$ 90,797.54	\$ 13,012.46
\$ 34,983.00	\$ -	\$ 34,983.00	3	\$ 3,400.38	\$ 28,645.81	\$ 32,046.19	\$ 2,936.81
\$ 300,222.00	\$ -	\$ 300,222.00	Total	\$ 28,336.50	\$ 238,715.10	\$ 267,051.60	\$ 33,170.40

MODESTO CITY SCHOOLS

TO: Board of Education Regular Meeting

SUBJECT: Schedule of 2013-14 School Advisory Committee Meetings August 19, 2013

The following schedule is provided for information:

Beard Elementary School Site Council/ELAC – 3:00 p.m. – Beard School Library

September 5, 2013	October 3, 2013	November 7, 2013	December 5, 2013
January 16, 2014	February 6, 2014	March 6, 2014	April 3, 2014

Beyer High School - School Site Council – 3:30 p.m. – Career Conference Room

September 10, 2013	September 24, 2013	October 1, 2013	October 15, 2013
November 12, 2013	January 21, 2014	February 18, 2014	March 18, 2014

Beyer High School - ELAC – 3:00 p.m. – Career Conference Room

August 29, 2013	September 19, 2013	October 8, 2013	November 19, 2013
February 6, 2014	March 4, 2014		

Bret Harte Elementary ELAC – 3:00 p.m. – School Conference Room

September 24, 2013	October 22, 2013	November 19, 2013	January 21, 2014
March 4, 2014	April 8, 2014		

Bret Harte Elementary School Site Council – 3:00 p.m. – School Conference Room

September 26, 2013 @ 4:00	October 24, 2013	November 21, 2013	January 23, 2014
March 6, 2014	April 10, 2014		

Burbank Elementary School Site Council – 3:00 p.m. – School Conference Room 11A

August 27, 2013	September 24, 2013	October 29, 2013	November 26, 2013
January 28, 2014	February 18, 2014	March 18, 2014	April 15, 2014
May 13, 2014			

Burbank Elementary ELAC – 9:00 a.m. – School Conference Room 11A

August 22, 2013	September 19, 2013	October 24, 2013	January 16, 2014
March 13, 2014	May 22, 2014		

Burbank Elementary School Safety Committee – 9:00 a.m. – School Conference Room 11A

October 7, 2013	December 2, 2013	March 3, 2014	May 19, 2014
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Davis High School - School Site Council – 3:15 p.m. – Davis Library

September 3, 2013	October 15, 2013	December 3, 2013	January 7, 2014
February 4, 2014	April 1, 2014	May 6, 2014	

Davis High School ELAC – 6:00 p.m. – Davis Library

September 2, 2013	October 17, 2013	November 21, 2013	January 23, 2014
February 5, 2014	March 20, 2014	April 9, 2014	May 1, 2014

Davis High School - School Safety Committee – 2:15 p.m. – Room 306

September 12, 2013	March 13, 2014
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Davis High School Injury Illness Committee – 1:15 p.m. – Supervision Office

October 9, 2013	November 13, 2013	January 15, 2014	March 12, 2014
April 9, 2014			

Downey High School ELAC – 6:00 p.m. – Handshaw Middle School Library

September 19, 2013	October 17, 2013	December 5, 2013	February 20, 2014
April 16, 2014			

Downey High School-School Site Council – 5:00 p.m. – Downey Library

October 16, 2013	October 23, 2013	November 20, 2013	January 15, 2014
March 19, 2014	May 7, 2014		

Enochs High School - School Site Council – 2:30 p.m. – Enochs Library Reference Room

September 12, 2013	October 3, 2013	November 7, 2013	February 20, 2014
May 1, 2014			

Enochs High School ELAC – 2:30 p.m. – Enochs Library Reference Room

September 25, 2013	October 16, 2013	November 20, 2013	March 5, 2014
May 7, 2014			

Everett Elementary School ELAC – 3:00 p.m. – Everett Library

September 26, 2013	November 14, 2013	January 30, 2014	March 13, 2014
May 8, 2014			

Everett Elementary School – School Site Council – 3:00 p.m. – Everett Library

October 10, 2013	November 21, 2013	February 6, 2013	March 27, 2014
May 15, 2014			

Fremont Open Plan Parent Advisory Group – 6:30 p.m. – Fremont Cafeteria

August 20, 2013	September 17, 2013	October 15, 2013	November 19, 2013
December 17, 2013	January 21, 2014	February 18, 2014	March 18, 2014
April 15, 2014	May 20, 2014		

Fremont Elementary School PTA – 6:30 p.m. – Fremont Library

August 20, 2013	September 17, 2013	October 15, 2013	November 19, 2013
December 17, 2013	January 21, 2014	February 18, 2014	March 18, 2014
April 15, 2014	May 20, 2014		

Fremont Elementary School Safety Committee – 3:00 p.m. – Fremont Conference Room

September 5, 2013	October 24, 2013	January 23, 2014	March 20, 2014
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Fremont Elementary School Site Council – 3:00 p.m. – Fremont Conference Room

September 19, 2013	October 17, 2013	January 16, 2014	February 20, 2014
March 27, 2014			

Gregori High School - School Site Council – 3:00 p.m. – Gregori Bldg. A Conference Room

September 10, 2013	October 8, 2013	December 10, 2013	February 11, 2014
April 8, 2014	May 13, 2014		

Gregori High School - School Safety Committee – 2:15 p.m. – Gregori Bldg. N Conf. Room

September 9, 2013	November 11, 2013	March 10, 2014	May 5, 2014
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Gregori High School - ELAC - 7:00 p.m. - Gregori Library

October 2, 2013 November 6, 2013 December 4, 2013 February 5, 2014
 April 2, 2014 May 7, 2014

Gregori High School - Injury Illness Committee - 3:00 p.m. - Gregori Bldg. N Conf. Rm.

October 10, 2013 November 14, 2013 February 13, 2014 March 6, 2014
 May 1, 2014

Hanshaw Middle School - School Site Committee - 3:15 p.m. - Library

September 26, 2013 November 14, 2013 January 30, 2014 March 13, 2014
 May 8, 2014

Hanshaw Middle School - ELAC - 3:15 p.m. - Library

September 24, 2013 November 12, 2013 January 28, 2014 March 11, 2014
 May 6, 2014

Hanshaw Middle School - Safety & Injury/Illness - 3:15 p.m. - Library

September 12, 2013 November 21, 2013 January 16, 2014 March 30, 2014
 May 1, 2014

Johansen High School - School Site Council - 2:30 p.m. - Career Center Classroom M133

September 17, 2013 October 15, 2013 January 21, 2014 March 18, 2014
 April 15, 2014

Johansen High School - ELAC - 6:00 p.m. - Career Center Classroom M133

September 10, 2013 October 8, 2013 January 14, 2014 March 11, 2014
 April 8, 2014

Johansen High School - School Site Council - 2:30 p.m. - Career Center Classroom M133

September 17, 2013 October 15, 2013 January 21, 2014 March 18, 2014
 April 15, 2014

La Loma Junior High School - School Site Council - 8:30 a.m. - Room 14

September 17, 2013 October 22, 2013 January 14, 2014 March 11, 2014
 May 6, 2014

La Loma Junior High School - School Site Council - 8:00 a.m. - Room 14

October 10, 2013 March 10, 2014

La Loma Junior High School - ELAC - Room 41 (various times)

August 29, 2013 @ 6:00p October 17, 2013 @ 3:15p January 23, 2014 @ 3:15p
 March 27, 2014 @ 6:00p

Mark Twain Junior High School - ELAC - 3:30 p.m. - Mark Twain Library

September 12, 2013 October 10, 2013 November 14, 2013 February 13, 2014
 March 13, 2014

Mark Twain Junior High School - School Site Council - 4:00 p.m. - Mark Twain Library

September 12, 2013 October 10, 2013 November 14, 2013 February 13, 2014
 March 13, 2014

Marshall Elementary School – School Site Council – 3:00 p.m. – Library

October 1, 2013	November 19, 2013	February 4, 2014	March 25, 2014
May 20, 2014			

Marshall Elementary School – ELAC – 3:00 p.m. – Staff Room

September 24, 2013	November 12, 2013	January 28, 2014	March 11, 2014
May 13, 2014			

Marshall Elementary School – Safety Committee – 8:00 a.m. – Vice Principal’s Office

August 22, 2013	October 24, 2013	December 12, 2013	February 27, 2014
April 10, 2014			

Marshall Elementary School – Second Cup of Coffee – 9:00 a.m. – Staff Room

August 30, 2013	September 27, 2013	October 25, 2013	January 31, 2014
February 28, 2014	March 28, 2014		

Martone Elementary School – School Site Council – 3:00 p.m. – Martone Library

September 24, 2013	October 22, 2013	November 5, 2013	January 28, 2014
February 18, 2014	April 8, 2014		

Martone Elementary School – ELAC – 9:15 a.m. – Martone Cafeteria

October 17, 2013	November 14, 2013	February 13, 2014	March 13, 2014
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Martone Elementary School – Safety Committee – 3:00 p.m. – Martone Library

October 10, 2013	February 20, 2014
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Modesto High School – School Site Council – 3:00 p.m. – MHS Library

August 29, 2013	October 1, 2013	November 26, 2013	February 18, 2014
April 1, 2014			

Modesto High School – School Site Council – 3:00 p.m. – MHS Conference Room 1

August 15, 2013	April 9, 2014
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Modesto High School – Injury Illness – 9:00 a.m. – MHS Custodian’s Office

September 11, 2013	October 9, 2013	November 13, 2013	February 5, 2014
March 12, 2014			

Muir Elementary School – SSC/ELAC – 3:00 p.m. – Muir Library

September 3, 2013	October 8, 2013	October 29, 2013	January 28, 2014
March 4, 2014			

Tuolumne Elementary School – School Site Council – 2:50 p.m. – Room 23

September 5, 2013	October 3, 2013	October 24, 2013	January 23, 2014
February 13, 2014	April 10, 2014		

Tuolumne Elementary School – ELAC – 2:50 p.m. – Room 23

August 29, 2013	October 17, 2013	January 16, 2014	March 6, 2014
April 3, 2014			

Tuolumne Elementary School – Safety Committee – 2:50 p.m. – Room 23

September 19, 2013	November 14, 2013	February 6, 2014	March 27, 2014
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Special Education – Community Advisory Committee – 6:00 p.m. – Staff Dev. Center 1

September 4, 2013	October 2, 2013	November 6, 2013	December 4, 2013
February 5, 2014	March 5, 2014	April 9, 2014	June 4, 2014

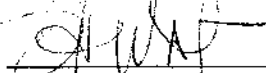
State and Federal Programs – DELAC – 6:00 p.m. – Staff Dev. Center 1 & 2

September 19, 2013	November 7, 2013	January 23, 2014	March 6, 2014
May 15, 2014			

State and Federal Programs – DAC – 6:00 p.m. – Staff Dev. Center 1 & 2

September 26, 2013	November 14, 2013	January 30, 2014	March 20, 2014
May 13, 2014			

Prepared by:



Beckie Hurst
Secretary

Approved for Submission to the Governing Board by:



Pamela Able
Superintendent