

MODESTO CITY SCHOOLS

JOB DESCRIPTION

PAINTER

DEFINITION:

Under the direction of the Senior Director-Maintenance and Operations, perform a variety of journey-level duties in the painting of designated buildings and facilities and preparation of related surfaces; mix and apply paints or other surface coatings to buildings, equipment and furniture; performing glazing duties as assigned.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Prepare various surfaces such as wood, concrete, metal and plaster for surface coverings; remove existing paint as necessary; patch and plaster holes; remove dents and sand rough surfaces; plan and lay out work.
- Paint designated buildings, facilities, furniture and equipment to maintain proper appearance and protection from rust and decay; cover or remove graffiti from walls, doors and windows; utilize chemicals as needed.
- Establish signage in accordance with District rules and codes for directives and behavior policies.
- Perform journey-level work in the measuring, cutting, installation, removal and replacement of glass in facilities and equipment.
- Operate a brush, roller or spray gun to apply a variety of surface coverings such as paint, varnish, enamel, lacquer or other protective or decorative finishes to a variety of surfaces, including wood, metal, glass, plaster, stucco, wallboard, brick cement.
- Estimate labor, material and equipment needed for assigned projects; monitor inventory levels of supplies and equipment; order, receive and maintain inventory of supplies and equipment as directed.
- Mix and match paints and finishes to blend, harmonize or contrast colors; apply primers and finish coats.
- Patch walls and repair wall coverings as needed; refinish or repaint wood, furniture and other equipment as needed.
- Clean and maintain brushes, tools and other equipment; erect, move and work from ladders, scaffolding and platforms.
- Work from verbal and written instructions and work orders; perform painting in compliance with building, health and safety standards.
- Communicate with personnel and various outside agencies to exchange information and resolve issues or concerns.
- Operate line stripers to mark parking lots, courts and other designated areas as assigned; utilize various hand and power tools; drive a vehicle to conduct work.
- Maintain various records related to paints, work orders and assigned activities.
- Maintain shop and work areas in a safe, clean and orderly condition.
- Drive a vehicle to conduct work.

OTHER DUTIES:

- Perform related duties as assigned.

REQUIRED QUALIFICATIONS:

Education and Experience:

- Any combination equivalent to: graduation from high school supplemented by completion of an approved apprenticeship program in painting and four years journey-level experience in the painting trade.

Licenses and other Requirements

- Valid California Class C driver's license.
- Must provide DMV printout within five work days of offer of employment.
- Maintain participation in CA DMV Assessment System/Automatic Pull Program.

Knowledge of:

- Methods, procedures, equipment and materials used in the painting and glazing trades.
- Methods of preparing a variety of surfaces for painting and finish work.
- Layouts and requirements of signage utilized in an educational setting.
- Building codes related to the painting and glazing trades.
- Operation and maintenance of tools, equipment and machinery used in the painting and glazing trades.
- Proper methods of storing equipment, materials and supplies.
- Shop math applicable to the building trades.
- Technical aspects of the painting trade.
- Appropriate safety precautions and procedures.
- Oral and written communication skills.
- Proper lifting techniques.
- Record-keeping techniques.

Ability to:

- Perform a variety of journey-level duties in the painting of designated buildings and facilities and preparation of related surfaces.
- Mix and apply paints or other surface coatings to buildings, equipment and furniture.
- Observe health and safety regulations and procedures.
- Plan and lay out painting work.
- Erect and work from ladders and scaffolding.
- Communicate effectively both orally and in writing.
- Work cooperatively with others.
- Meet schedules and time lines.
- Understand and follow oral and written instructions.
- Work independently with little direction.
- Maintain various records related to work performed.

WORKING CONDITIONS:

Work Environment:

- Indoor and outdoor work environment.
- Regular exposure to fumes, dust and odors.
- Driving a vehicle to conduct work.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Dexterity of hands and fingers to operate specialized equipment and tools.
- Hearing and speaking to exchange information.
- Seeing to perform painting duties.
- Lifting, carrying, pushing or pulling heavy objects as assigned by the position.
- Reaching overhead, above the shoulders and horizontally.
- Bending at the waist, kneeling or crouching.

- Climbing ladders and working from heights.
- Standing for extended periods of time.

Hazards:

- Regular exposure to vapors from paints and solvents.
- Working at heights.

The information contained in this job description is for compliance with the Americans with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed.

Cabinet Approved: 5/7/02

Unit Approved: 5/10/02

Board Approved: 5/28/02

FLSA Status: Non Exempt

DRAFT