

The Fordyce School Board met in special session on Tuesday, November 16, 2021 at 5:15 p.m. in the conference room at the central office. The meeting was called to order by Jessica Young at 5:15 p.m.

Word of prayer was given by Deborah Mathews.

Those answering roll call were Jessica Young, Susan Ridings, Deborah Mathews, Nick Cranford, and Dr. Hubbell.

New Business

Classified

Dr. Hubbell recommended to the board to terminate the employment of Glen Shields, a cafeteria employee.

Dr. Hubbell told the board that she personally liked Mr. Shields. But he had told his supervisor, Venita McMillan, a total of 17 times he wouldn't do what she had told him to do. Dr. Hubbell played the video to the board members of Mr. Shields refusing to do what he was instructed to do.

Jessica Young asked if there was a specific time during the meeting that Mr. Shields would be allowed to speak. Dr. Hubbell told Mrs. Young that he could speak anytime she wanted him to speak. Mrs. Young asked the board if anyone had any questions for Mr. Shields. None of the board members had any questions for Mr. Shields. Mrs. Young told Mr. Shields that she knew it was an emotional time for him but to be respectful while he was speaking.

Mr. Shields stated first of all he has a right to speak. He said he had walked off the job but on November 4, 2021, he was sent home by Ms. Tammie Works, Child Nutrition Director. He told the board that Jon was suppose to be washing dishes but one of the other workers had told him Jon had let the dishes pile up. Mr. Shields said that Jon was leaving at 1:30. He said he had no problem washing dishes. A delivery truck had dropped over 140 pieces that day and he had put everything up by himself and didn't feel he should have to run the dishwasher. He also stated that he had to work on a line by himself on Tuesday's and Thursday's because the cafeteria was short staffed. He said he refused to do the job that particular day because he felt like he was having to do someone else's job. He said he always did anything Venita asked him to do. Mr. Shields told the board that he didn't feel like he had been disrespectful to Mrs. Rhonda Lawson. He claimed he asked Ms. Nicole McGhee was Mrs. Lawson talking about him over an event that had happened at the elementary school during breakfast. Mr. Shields said that he didn't feel like he should be terminated for refusing to work in the dish room on November 4, 2021.

Dr. Hubbell stated that Mr. Shields was not accused of walking off the job on November 4, 2021. He was sent home for insubordination.

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Executive Session

Susan Ridings made a motion for the board to go into executive session at 5:32 p.m. Nick Cranford seconded the motion. Motion carried 4-0.

At 5:45 p.m. Susan Ridings made a motion for the board to end the executive session. Nick Cranford seconded the motion. Motion carried 4-0.

Nick Cranford made a motion to accept Dr. Hubbell's recommendation to terminate the employment of Mr. Glen Shields. Susan Ridings seconded the motion. Motion carried 4-0.

Adjournment

Deborah Mathews made the motion to adjourn at 5:46 p.m. Nick Cranford seconded the motion. Motion carried 4-0.

12-13-2021
Date

Jessica B. Young
President
Deborah Mathews
Secretary