

**Budget Workshop and Regular Meeting of the Board of Education (Monday, February 28, 2022)**  
**Delaware Academy Central School District at Delhi**  
**High School Auditorium**  
**2 Sheldon Drive, Delhi, NY 13753**  
**5:00 p.m.**

**MINUTES**

**Members Present:** Tammy Neumann, Seth Haight, Lucy Kelly, Sean Leddy, Kimberly Shephard, James Tucker, Jr., and Abbiele Leahy

**Absent:** Lauren Raba

**Others Present:** Kelly M. Zimmerman, Superintendent, Lisa A. Kulaski, District Clerk, Bruce McKeegan, General Counsel, Crystal Trask, MS/HS Principal, Julie Mable, Elementary Principal, Carey Shultz, Business Administrator, Kristen Shearer, Director of Special Education and Student Services, Christine Miller, Food Service Supervisor, Gregg Verspoor, Director of Transportation, David Cicio, Building and Grounds Supervisor, Luke Potrzeba, Technology Supervisor, Jeff Ferrara, Athletic Coordinator, and Brian Rolfe.

**Opening of Meeting:**

**Call to Order:**

President, Tammy Neumann called the Regular Meeting of the Board of Education to order at 5:05 p.m.

**Enter an Executive Session:**

On a motion made by Seth Haight, seconded by Lucy Kelly, the Board of Education entered Executive Session to discuss conditions leading to the appointment of personnel, to discuss matters regarding personnel and to discuss the potential discipline of a particular employee with no action to be taken, at 5:06 p.m.

**Leave Executive Session:**

On a motion made by Lucy Kelly, seconded by James Tucker, Jr., the Board of Education left Executive Session at 5:40 p.m.

**Opening of Meeting:**

**Call to Order:**

President, Tammy Neumann called the Open Session of the Board of Education to order with the Pledge of Allegiance at 5:42 p.m.

President, Tammy Neumann turned the floor over to Mr. Carey Shultz, Business Administrator.

Mr. Shultz gave a brief discussion on the 2022-2023 budget.

**Presentations:**

**A. Presentation of Building and Grounds Department**

Mr. David Cicio, Building and Grounds Supervisor, gave a presentation about the Building and Grounds Department.

Mr. Cicio discussed:

- Designated cleaning areas in each building and the personnel that cover the various areas on their shifts.
- New and continued projects happening in 2021-2022 which include finalizing the capital project, CWC Project, energy reduction through lighting replacement, new sap pump house on campus, and enhanced preventative maintenance.
- Anticipated spring and summer projects including paving in the front and side of the MS/HS Building, refreshing the facilities with painting and landscaping and refreshing classroom spaces.

Mrs. Cicio shared pictures of the Smith Pond work, Elementary work and the bus garage and drainage.

Superintendent Zimmerman discussed the need to take inventory of surplus furniture.

Trustee Kelly had a question regarding the ceiling tiles and leaking in the hallways of the High School. Mr. Cicio said the repairs were part of the punch list from the capital project.

Trustee Haight questioned light replacement in the MS/HS gyms. He thought that the lights were replaced in the High School gym several years ago and asked if there was a sensor that turns the on and off. Mr. Cicio said that there is a sensor but it takes an hour before they turn off. He said the wattage that they are running now is very high. Technology has advanced so that new lights would reduce the wattage drastically.

The Board thanked Mr. Cicio for his presentation.

**B. Presentation of Transportation Department**

Mr. Gregg Verspoor, Director of Transportation, gave a presentation about the Transportation Department.

Mr. Verspoor discussed the following:

- The fleet that the district is running, includes 18 yellow buses, one wheelchair bus and 5 vans. The buses are all leased vehicles.
- The size of the district is 192 square miles. It presents geographical challenges for routing due to the miles covered, the terrain and the amount of time students are on the bus.
- There are 16 daily routes and 2 daily BOCES runs with an average of over 1,000 miles daily.
- They have 732 students assigned to buses, which averages 48 students per bus.
- Discussed the daily routine of a bus driver as well as the pick-up and drop off history and current practices.
- Addressed the national and state driver shortages.
- Detailed recruitment of new drivers, new driver training and the costs to the district for the training.

The Board thanked Mr. Verspoor for his presentation.

**Public Comments:**

President, Tammy Neumann, opened the floor to public comments.

There were no public comments for February 2022.

**Routine Matters:****A. Approve Minutes of the Regular Meeting held on January 24, 2022**

On a motion made by Kimberly Shephard, seconded by Seth Haight, the Board of Education approved the Minutes of the Board of Education held on January 24, 2022. There were no further questions, comments or discussion, and the motion carried with a vote of 6-0.

**C. Personnel Recommendations**

On a motion made by Lucy Kelly, seconded by Sean Leddy, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

| RESIGNATIONS    |                 |        |           |
|-----------------|-----------------|--------|-----------|
| Name            | Position        | Reason | Effective |
| Meffert, Hailey | School Nurse-RN |        | 3/18/2022 |

  

| RETIREMENTS     |                               |           |
|-----------------|-------------------------------|-----------|
| Name            | Position                      | Effective |
| Hannigan, Peter | Teacher - High School Science | 6/30/2022 |

Superintendent Zimmerman had a few comments over the retirement of Mr. Hannigan. She stated he is one of the hallmarks of the Delaware Academy Science Department and is well loved and very well respected by students, parents and colleagues. She thanked Mr. Hannigan for his time and dedication and wanted him to enjoy his time in retirement.

There were no questions, comments or discussion, and the motion carried unanimously with a vote of 6-0.

On a motion made by Seth Haight, seconded by Sean Leddy, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

| LEAVE OF ABSENCES |          |   |                                       |
|-------------------|----------|---|---------------------------------------|
| Name              | Position | Reason                                    | Effective                             |
| Pirowski, Rose    | LTA      | To take another position in the district. | Retroactive to 1/21/2022 to 6/30/2022 |

There were no questions, comments or discussion, and the motion carried unanimously with a vote of 6-0.

On a motion made by Seth Haight, seconded by Sean Leddy, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

| UNCLASSIFIED APPOINTMENTS - Temporary Appointments |  |                    |                                       |             |   |  |
|--|--|--------------------|---------------------------------------|-------------|---|--|
| Name   | Position/Dept.                         | Appointment        | Effective                             | Tenure Area | Certification                                     | Salary   |
| Pirowski, Rose                                     | Leave Replacement, Elementary, Grade 2 | Elementary Teacher | Retroactive to 1/24/2022 to 6/30/2022 | Elementary  | Childhood Education (Gr. 1-6), Emergency COVID-19 | \$45,750.00 with working conditions as per the DAFA Agreement, plus \$750.00 for Masters Degree. |

There were no questions, comments or discussion, and the motion carried unanimously with a vote of 6-0.

On a motion made by Kimberly Shephard, seconded by Seth Haight, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

| UNCLASSIFIED APPOINTMENTS – 3 Year Probationary Appointments |                |             |           |             |               |        |
|--|----------------|-------------|-----------|-------------|---------------|--------|
| Name   | Position/Dept. | Appointment | Effective | Tenure Area | Certification | Salary |

*No unclassified appointment - 3 year probationary appointments for February 28, 2022.*

\*Effective date noted as above unless extended in accordance with the law. This expiration date is tentative and conditional only. Except to the extent required by applicable provisions of Section 3012<sup>3</sup> of the Education Law, in order to be granted tenure the teacher/administrator must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher/administrator receives an ineffective composite or overall rating in the final year of the probationary period, the teacher/administrator shall not be eligible for tenure at that time.

*Note: Employment is contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project Save.*

| Mentor           | Employee Name  | Position           | School year new hire is to be mentored |
|------------------|----------------|--------------------|--|
| Boice, Christina | Pirowski, Rose | Elementary Teacher | 2021-2022                              |

| MISCELLANEOUS APPOINTMENTS |             |  |                                       |              |  |
|----------------------------|-------------|--|---------------------------------------|--------------|--|
| Name                       | Appointment | Position                                     | Effective                             | Compensation |  |
| Burgin, Roberta            | Temporary   | Reappointment as Non-Certified Instructional | Retroactive to 2/10/2022 to 6/30/2022 | \$100.00/day |  |

|                       |           |   |                                       |   |
|-----------------------|-----------|---|---------------------------------------|---|
| Dean, Tracy           | Permanent | Substitute<br>Teacher<br>F/T Food<br>Service Worker     | 3/9/2022                              | \$14.53/hour as per working<br>conditions under CSEA<br>contract  |
| Dugan, Tracy          | Permanent | Aide  | 3/8/2022                              | \$13.20/hour as per working<br>conditions under DESSA<br>contract |
| Gancio, Mallory       | Permanent | Aide  | 3/23/2022                             | \$13.20/hour as per working<br>conditions under DESSA<br>contract |
| Hilson, Julie         | Temporary | Non-Certified<br>Instructional<br>Substitute<br>Teacher | 3/1/2022 to 6/30/2022                 | \$100.00/day  |
| Mostert, Crystal      | Permanent | LTA   | 3/3/2022                              | \$20.19/hour as per working<br>conditions under DESSA<br>contract |
| Reed, Kristen         | Permanent | Aide  | 3/8/2022                              | \$13.20/hour as per working<br>conditions under DESSA<br>contract |
| Smith, Nancy          | Permanent | LTA   | 3/8/2022                              | \$19.67/hour as per working<br>conditions under DESSA<br>contract |
| Specht,<br>Makayla    | Permanent | Custodial<br>Worker                                     | 3/22/2022                             | \$13.65/hour as per working<br>conditions under CSEA<br>contract  |
| VanBuren,<br>Ashley   | Temporary | Substitute<br>Custodial<br>Worker                       | 3/1/2022 to 6/30/2022                 | \$13.20/hour  |
| VanBuren,<br>Ashley   | Temporary | Non-<br>Instructional<br>Substitute Aide                | Retroactive to 1/27/2022 to 6/30/2022 | \$92.40/day   |
| Verspoor,<br>Kayleigh | Temporary | Non-<br>Instructional<br>Substitute Aide                | 3/1/2022 to 6/30/2022                 | \$92.40/day   |

*Note: Employment is contingent upon clearance from the State Education Department to comply with the fingerprinting provisions of Project Save.*

#### TENURE APPOINTMENTS

| Name | Tenure Area | Certification | Effective |
|------|-------------|---------------|-----------|
|------|-------------|---------------|-----------|

*No tenure appointment for February 28, 2022.*

#### ATHLETIC APPOINTMENTS

| Name                | Position                          | Season | DAFA Step | Years of Service | Stipend    |
|---------------------|-----------------------------------|--------|-----------|------------------|------------|
| Abts, Micaiah       | Weight Room Instructor            | Spring | V         | 8                | \$2,728.00 |
| Albright, Matt      | Modified Track and Field          | Spring | IV        | 11+              | \$4,160.00 |
| Broesler,<br>Connor | Girls Modified Softball           | Spring | IV        | 1                | \$2,298.00 |
| Emilio, Melissa     | Varsity Track and Field           | Spring | IB        | 4                | \$6,124.00 |
| Ferrara, Al         | Softball Program Assistant        | Spring | n/a       | 3                | \$1,000.00 |
| Legg, Terry         | Assistant Varsity Track and Field | Spring | IIA       | 11+              | \$5,978.00 |
| Moyses, Ben         | Modified Baseball                 | Spring | IV        | 4                | \$3,545.00 |

There were no questions, comments or discussion, and the motion carried unanimously with a vote of 6-0.

On a motion made by Seth Haight, seconded by Lucy Kelly, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

#### ATHLETIC APPOINTMENTS

| Name              | Position                           | Season | DAFA Step | Years of Service | Stipend    |
|-------------------|------------------------------------|--------|-----------|------------------|------------|
| Neumann, Phil     | Varsity Baseball                   | Spring | IIA       | 11+              | \$5,978.00 |
| Neumann,<br>Shawn | Program Assistant Varsity Baseball | Spring | n/a       | 5                | \$1,000.00 |

Tammy Neumann abstained from the vote due to relationship. There were no questions, comments or discussion, and the motion carried unanimously with a vote of 5-0.

On a motion made by Seth Haight, seconded by Sean Leddy, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

| ATHLETIC APPOINTMENTS |                        |        |           |                  |            |
|-----------------------|------------------------|--------|-----------|------------------|------------|
| Name                  | Position               | Season | DAFA Step | Years of Service | Stipend    |
| Sanford, Jennifer     | Tennis                 | Spring | IIB       | 11+              | \$5,392.00 |
| Spangenberg, Kurt     | Girls Varsity Softball | Spring | IIA       | 10               | \$5,425.00 |

| EXTRACURRICULAR APPOINTMENTS                                  |          |                  |           |         |
|---|----------|------------------|-----------|---------|
| Name  | Position | Years of Service | DAFA Step | Stipend |
| <i>No extracurricular appointments for February 28, 2022.</i> |          |                  |           |         |

| CHANGE IN POSITION                                   |       |       |                |            |           |
|--|-------|-------|----------------|------------|-----------|
| Employee   | Title | Dept. | Current Status | New Status | Effective |
| <i>No change in positions for February 28, 2022.</i> |       |       |                |            |           |

| CHANGE IN CIVIL SERVICE STATUS                                  |       |          |             |           |
|---|-------|----------|-------------|-----------|
| Name  | Dept. | Position | Appointment | Effective |
| <i>No change in civil service status for February 28, 2022.</i> |       |          |             |           |

There were no questions, comments or discussion, and the motion carried unanimously with a vote of 6-0.

On a motion made by Seth Haight, seconded by Kimberly Shephard, the Board of Education, upon the recommendation of the Superintendent, approved the personnel recommendations as submitted for the following:

#### OTHER PERSONNEL MATTERS

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, does hereby terminate the employment of a probationary employee from any and all positions held in the district, effective January 21, 2022.

There were no questions, comments or discussion, and the motion carried unanimously with a vote of 6-0.

#### D. Financial Reports:

On a motion made by Kimberly Shephard, seconded by Seth Haight, the Board of Education approved the Financial Reports as submitted by the Treasurer for December 31, 2021. There were no questions, comments or discussion, and the motion carried with a vote of 6-0.

#### E. CSE Recommendations:

On a motion made by Kimberly Shephard, seconded by Lucy Kelly, the Board of Education accepted the Special Education Report from the Director of Special Education and Student Services for February 28, 2022, as submitted. There were no questions, comments or discussion, and the motion carried with a vote of 6-0.

#### Reports:

##### A. Principal's Monthly Reports:

Mrs. Julie Mable, Elementary Principal, reported:

- There was a fifth grade concert held on February 17 in the HS Auditorium. She stated that fifth grade band and orchestra would have typically had a year and a half of instruction but because of COVID only had the first half of the 2021-2022 school year to prepare. They did a really nice job with their pieces.
- A pre-Kindergarten pre-registration survey will be out later in the week and will need to be completed by April 1. The following week a lottery drawing will be held for the 18 slots that are available.
- Kindergarten registration is scheduled for March 15 and 16. It is usually three days but they already have 18 students in the current pre-K class registered so they only need 2 days for Kindergarten.
- Several professional developments for staff were held since the last board meeting.

The Board thanked Mrs. Mable for her report.

Ms. Crystal Trask, Middle School/High School Principal reported:

- She had a student enrollment update. There were 3 students who transferred from other districts.
- The sap house equipment was delivered and installed. This is part of the FFA grant that student Ellie Tarrants applied for.
- There was an FFA competition held. Ellie Tarrants was an 11<sup>th</sup> grader who competed and she prepared a six to eight minute speech on crops. She is applying to be the district president for FFA.
- Regarding professional development, Ms. Trask met with the Professional Development committee to discuss how PD is selected as well as with DCMO BOCES to discuss future PD offerings. There was also after school PD with Ed Elements.
- She mentioned Amy Lindner and her husband, Ben Patton, had welcomed a new son on January 27.
- Mr. Jeffrey Ferrara was recognized as the Section IV Athletic Director of the Year by the New York State Athletic Administrators' Association. Congratulations to you!
- Mrs. Haight's Sports Marketing class visited the DELCO storefront in Delhi for a lesson in production.
- Lastly, in upcoming events, State Trooper Alan Ferrara will be presenting forensic evidence to Mr. Moyses's biology class, the BOCES road show is scheduled for March 10 for 8<sup>th</sup> and 10<sup>th</sup> graders and the senior class has submitted a trip that will be presented at the next board meeting.

The Board thanked Ms. Trask for her report.

##### B. Departmental Reports:

Mr. Jeffrey Ferrara, Athletic Coordinator, reported:

- Thanked Ms. Trask and everyone else for the recognition for the NYSAAA award. He was fortunate enough to have attended the awards banquet with Mrs. Zimmerman. He cannot thank her enough for the kind speech she gave and for all of her help these past two years with COVID. He shares that award with her. He appreciates the honor.

- He discussed wrapping up the winter sports season with both boys and girls going to the MAC Championship games. The girls have a sectional semifinal coming up at Cortland. The boy's basketball season just ended after they traveled to Newfield for the quarterfinals. They played a very formidable opponent and came up just short but they put together another fantastic season.
- The wrestling team attended the state tournament for the fifth consecutive year. We had one player who placed in the top 6 in the state. The team took 2<sup>nd</sup> place in the Section IV team championship.
- The indoor track team will be going to Staten Island to compete in the indoor state championship. Ellie Lees will be competing in a running event and Vincent Van Maaren will be competing in the pole vault.

The Board thanked Mr. Ferrara for his report.

Mr. David Cicio, Building and Grounds Supervisor, reported:

- The only item he wanted to add following his earlier presentation was that Chris DeMeo will be taking an asbestos inspector course followed by a Class B fuel tank operator course.

The Board thanked Mr. Cicio for his report

Mr. Carey Shultz, Business Administrator, reported:

- He had a conference call with an investment company interested in helping us write an RFP for the A. L. Kellogg Scholarship Fund. He will have a formal proposal for the Board.
- He is looking to add, at no cost to the District, medical insurance for eyewear. He will have more information in the near future.

The Board thanked Mr. Shultz for his report.

Ms. Christine Miller, Food Service Supervisor, reported:

- There were 16 serving days during the month of February. They served 3,510 breakfasts and of that 2,660 were served in the Elementary School. Lunch totals served in both buildings was 6,267.
- They ended using foam products in January and with the supply chain issues have finally been able to secure replacements.

The Board thanked Ms. Miller for her report.

Mrs. Kristen Shearer, Director of Special Education and Student Services, reported:

- She thanked both the Buildings and Grounds Department and the Transportation Department for all they do. They are extremely important to her program and it cannot run well without both their support.
- We had 41 student leaders trained with the Essential Elements in leadership and they turned around and presented to our fifth and eighth grade students. In March we are moving into teamwork.
- We are moving forward with individual and small group mentoring starting with the elementary school followed by the middle school.
- 32 students will be participating in AP exams beginning in May.
- They have several parent/student nights planned in the coming weeks. The first one is on NCAA eligibility and the college recruiting process.
- They are beginning parent nights for grades 8, 9, 10 and 11. Information will be coming out regarding those dates.
- They have completed about 40% of their annual reviews.
- They did a consultant teacher evaluation, taking a look at how we are using a consultant teaching program.
- They had 2 students participate in an Adaptive Sports snowshoeing and sledding program at SUNY Delhi.

The Board thanks Mrs. Shearer for her report.

Mr. Luke Potrzeba, Technology Supervisor, reported:

- They have done a regional technology planning workshop with DCMO BOCES.
- They held a local technology committee meeting where they tried to narrow down goals that they will be setting.

The Board thanked Mr. Potrzeba for his report.

### C. Superintendent Monthly Report:

Superintendent Zimmerman discussed two quotes from different vendors regarding the elementary playground. She discussed the differences in the quotes being primarily in the surface material that the playground sits on. One deals with a solid surface that has quite a bit price tag associated with it while the other deals with rubber mulch. They have tried to do some research with respect to the rubber mulch and the pros and cons with any health risks associated with that. They have found some information sourced from both the CDC and EPA regarding rubber mulch. They would like to move forward with securing one of these two vendors. She encouraged the board to review the information presented and to have an open conversation about this topic.

Trustee Kelly wanted to know the lifespan of the higher priced product. Superintendent Zimmerman said that she did not know the lifespan of that product but would contact the company and find out.

Trustee Shephard wanted to know what happens at the end of the lifespan. If it needs to be replaced in its entirety or if it can be patched.

Mr. Shultz informed the board that he was just made aware of another product on the market that was an engineered wood mulch. He was asking for a quote on that as well. Superintendent Zimmerman asked if either company offered the wood product as an option. Mr. Shultz indicated that they do and that the company is working on reviewing the quote and he will share that information as it becomes available.

Trustee Shephard asked how soon this all would get done. Mr. Shultz said that if we order within the next 30 to 45 days they could deliver it by the end of June and have it installed over the summer.

Trustee Leddy would love to get feedback from the community, the users and the parents about what surface they would like to see on the playground.

Superintendent Zimmerman summed up that they have been given some options on what to do with these playground designs. They asked the vendors to come up with designs keeping those with special needs in mind. The equipment also needs to be age appropriate. Next steps are that they will get estimates to include the engineered wood mulch, get samples and then seek consensus at the next meeting to advise which direction to go.

The

next topic that Superintendent Zimmerman discussed was the tennis court project and what it would cost to add lighting. We were asked the question at the last meeting and they obtained estimates ranging from \$130,000.00 to \$165,000. She wanted to have an open conversation about whether or not it was something the board wished to consider. Mr. Shultz added that one of the concerns was where the electricity would be pulled for the size of the lighting. One of the comments was possibly just adding it to the infrastructure underneath as the base was being done so it would be accessible at a point in the future. Comments from the board included that running the wire or conduit now would be good so that the ground would not be disturbed later on. They would seek a cost estimate on preparing the site with electric and conduit so that it would be an easy addition in a future project.

Superintendent Zimmerman reported on the latest mask update. On Wednesday, March 2, 2022 the district would be shifting to a mask optional status. They also received a letter from the Delaware County Department of Health indicating that they do support the CDC recommendation to lift mask requirements in schools in areas designated as low or medium risk. Delaware County is currently designated on the CDC website as an area of low risk. They state it is the decision of each school district to make changes to their mask policies. Superintendent Zimmerman stated that the school is not changing any mitigation protocols and that the current practices for social distancing, cleaning protocols, test to stay program and provision of test kits were staying in place. The CDC also made a similar recommendation to lift the mask mandate on buses and she expects that practice here to be no different.

Superintendent Zimmerman discussed the annual notice of the DCMO BOCES annual meeting and a deadline to submit any nomination forms for a board member who is seeking nomination to the BOCES board. Perry Dewey will be present to give a presentation on the DCMO BOCES administrative budget at the March 28 meeting.

Lastly, Superintendent Zimmerman discussed some emails from two parents and a student athlete that were received following the Girls' Varsity Basketball game against Moravia High School. The emails dealt with the behavior of some of the students in the student section of the stands. She stated there were concerns that they were targeting specific athletes on the other team and making comments regarding their athletic skills. She described how Delaware Academy takes pride in being the top both academically and athletically in our region as well as being the top in sportsmanship and in character whether at home or on the road. That remains the expectation. She interviewed parents and students who were present. She had great conversation with students about what was contained in the emails but also how those comments could be interpreted. The students also suggested working together as a class to come up with some rules of engagement moving forward for our student section. These students were informed that should the behavior be observed to continue that they will be asked to leave the student section and the game.

#### **D. Board Committee Reports:**

##### **A.L. Kellogg Committee:**

They have not met yet. There are two nominations for board representation and the Town of Franklin will be meeting March 1, 2022 to approve them.

##### **Athletic Committee:**

The committee met during February, 2022 and they discussed the number of students who wanted to play softball, baseball and tennis. They talked about the possible need for modified, JV and Varsity teams for softball, baseball and tennis. They came up with the resolution that they would need to have more in-depth conversations and another level of interest meeting to determine the final number of players for each sport. They also talked about issues with parents or community members addressing coach's right after games and people having opinions about situations. While there is no procedure and policy regarding this, they spoke about reminding all parents that there should really be a 24 hour rule before expressing concerns. Addressing concerns the day after would allow a parent to do it in a more calm, professional and relaxed manner. They also spoke about adding that to the athletic code of conduct that the parents and athletes sign. They finally spoke about the duties of the Varsity Club and the fundraising opportunities that have been missed due to COVID taking place.

##### **Board Liaison Committee:**

They did not hold a meeting for February, 2022.

##### **Capital Project Committee:**

They met on February 10, 2022. Trustee Tucker said they spoke about the punch list items and where they stood. They talked to the Architect and looked at the next project that they are working on putting together. They also discussed the possibilities of bringing technology up to date with new equipment and enough possibilities for students to have different career paths in that direction.

Mrs. Zimmerman said that they will meet as a Capital Project Committee possibly one more time to delineate what the next project or two will be. The architects did a walkthrough with us and they will be presenting some cost estimates associated with the future projects. That will need to be reviewed one more time with the committee and thereafter a special board meeting will be scheduled to talk about the next capital project.

##### **Finance Committee:**

They held a brief meeting and prepared for what Mr. Shultz presented earlier tonight.

##### **Policy Review Committee:**

We will discuss policy under Policy Review.

##### **Technology Committee:**

They did not hold a meeting for February, 2022.

##### **Policy Review / Adoption:**

##### **A. First and third reading of Policy #76, Data Security and Privacy Policy and Policy #77, Parents' Bill of Rights for Data Security and Privacy Policy**

The Board of Education conducted a first reading and third reading of Policy #76, Data Security and Privacy Policy and Policy #77, Parents' Bill of Rights for Data Security and Privacy Policy.

##### **B. Adopt Policy #76, Data Security and Privacy Policy and Policy #77, Parents' Bill of Rights for Data Security and Privacy Policy**

On a motion made by Sean Leddy, seconded by James Tucker, Jr., the Board of Education adopted Policy #76, Data Security and Privacy Policy and Policy #77, Parents' Bill of Rights for Data Security and Privacy Policy. There were no further questions, comments or discussion, and the motion carried with a unanimous vote of 6-0.

##### **Old Business:**

There is no old business for February 28, 2022.

##### **New Business:**

##### **A. Approve Donations from St. John's Episcopal Church**

On a motion made by Lucy Kelly, seconded by Sean Leddy, the Board of Education accepted a donation in the amount of \$100.00 from St. John's Episcopal Church for use in the backpack program. There were no questions, comments or discussion, and the motion carried with a vote of 6-0.

**B. Approve Donation from The Helfgott-Renfroe Foundation**

On a motion made by Seth Haight, seconded by Kimberly Shephard, the Board of Education accepted a donation in the amount of \$17,000.00 from The Helfgott-Renfroe Foundation to be used to help fund the bus garage expansion of an additional parking lane, to help fund the needs of the FFA and \$500.00 to be redirected to host a staff party at the end of the year.

Superintendent Zimmerman gave thanks to Mr. Verspoor who was instrumental in advocating for this donation, for doing the leg work with Ellie Tarrants and for making sure it came to fruition.

There were no further questions, comments or discussion, and the motion carried with a vote of 6-0.

**Public Comments:**

President, Tammy Neumann opened the floor to public comments.

There were no public comments for February 2022.

**Other Discussion:****A. Board Comments:**

Trustee Kelly reiterated about what Superintendent Zimmerman said about Peter Hannigan. It is a big gap for our school. She wished him well in retirement. He will be sorely missed.

Trustee Haight said that he also echoes the sentiments about Peter Hannigan. He appreciates the effort in the presentations tonight. It was a really good refresher. He thinks that the approach with the masks being optional was well thought through. He also thanked Ms. Trask for a good job on her first report.

Trustee Shephard gave kudos to the Transportation Department and all the bus drivers.

Student Board Member Leahy wanted to reflect also on the Transportation Department. The sports teams have a relationship with the transportation drivers as well. She knows how many hours they put in between bus runs and sports teams. The teams love the bus drivers, how they come to all the games and wish us good luck to every person. She mentioned that the Delhi girls received the sportsmanship award tied with Unatego at the MAC Championship. There has been a lot of talk from the students about the masks. A lot of the students are happy that they do not have to wear them. She has heard some students' state it may not be a good idea to get rid of the mask. There are views on both sides.

**Close Meeting:**

There will be Board of Education Budget Workshops held on Monday, March 14, 2022, 5:00 p.m. and Monday, March 21, 2022, 5:00 p.m., both in the High School Library Media Center.

The next regular Board of Education meeting will be held on March 28, 2022 at 5:00 p.m in the High School Library Media Center.

**Enter an Executive Session:**

On a motion made by Kimberly Shephard, seconded by James Tucker, Jr., the Board of Education entered Executive Session to discuss matters regarding personnel with no action to be taken, at 8:35 p.m.

**Leave Executive Session:**

On a motion made by Seth Haight, seconded by Kimberly Shephard, the Board of Education left Executive Session at 9:02 p.m.

**Adjourn Meeting:**

On a motion made by Lucy Kelly, seconded by Seth Haight, the Board of Education adjourned the Regular Meeting at 9:03 p.m.

Respectfully submitted,

Lisa A. Kulaski  
District Clerk

Approved 3/28/2022