

An Invitation to Apply for:

Executive Director/Superintendent

California Montessori Project • 5330 Gibbons Dr., Suite 700 • Carmichael, CA • 95608

About California Montessori Project

California Montessori Project (CMP) is a successful public charter school network based in the greater Sacramento area. The network, serving over 2600 students on eight campuses, will be celebrating its 19th year of operation in the 2019-20 school year. CMP is authorized through, and maintains strong relationships with, four School Districts: Elk Grove Unified School District, Sacramento City Unified School District, San Juan Unified School District and Buckeye Union School District. CMP provides an exceptional K-8 Montessori program in a public setting, supported by a solid budget, newly-constructed and/or renovated facilities, and a robust technology department.

CMP sustains a high level of integrity with Montessori Methodology, based on the research of Dr. Maria Montessori, and is accredited through the American Montessori Society (AMS)* and the Western Association of Schools and Colleges (WASC). A strength of the organization is the experience, expertise and dedication of its instructional and operational teams, at both the site and network levels.

First and foremost, the instructional staff are unmatched in their commitment to Montessori methodology and dedication to California Montessori Project. Every CMP teacher is dual-certified, holding both an age-appropriate Montessori certification from an AMS-accredited training center, and a California state credential.

The CMP Leadership Team, including the CMP Board, Directors, Principals, and Deans have provided stability, with exceptional and focused guidance to the organization. The current Executive Director is serving in his 15th year at CMP.

22:1 Student-Teacher Ratio



≈ 2600 Students



AMS & WASC Accredited



Governing Board Members:

Rob Henderson—President • Dave Nelson—Business Representative • Jenny Savakus—Community Representative • Tamika L'Ecluse—Montessori Representative • Christopher Clark—Parent Representative, Capitol • Scott Porter—Parent Representative, Elk Grove • Jennifer Rezentos—Parent Representative, Shingle Springs • Maggie Carmona—Parent Representative, San Juan • Melissa Goude—Network Teacher Representative

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Position Overview:

The primary function of the CMP Executive Director is to carry out the organization's mission to provide a Quality, Tuition-Free, Montessori Education that challenges our students to reach their full potential. The Executive Director answers to the CMP Governing Board and is involved in all aspects of organizational management, including school program and safety, human resources, finance, facilities, district relationships, day-to-day duties and overall operations. As a visionary Leader, the Executive Director fills a motivational position and challenges the community to bring forth their best efforts on behalf of the organization.

Qualifications:

The applicant must have extensive experience in the educational community. A minimum of five years of Charter School or District-level leadership experience, or equivalent, are required (prior teaching experience is not required). In addition, prior experience within a Montessori organization is highly-valued. The applicant should possess a valid Administrative Services Credential and a Masters/Doctoral Degree in Education.

Exemplary Executive Director Candidates will demonstrate the following skills:

- Supporting Vision and Direction - *Articulate and implement a clear vision that is aligned with the school's mission.*
- Serving as an Instructional Leader – *Ensure that all children are provided an optimal Montessori learning environment, and that all instructional staff are provided an optimal, resource-rich teaching environment.*
- Motivating the CMP Learning Community – *Inspire and build community, and motivate it towards its goals.*
- Coaching and Developing Team Members - *Equip and empower team members to become instructional and operational leaders.*
- Ensuring Operational Soundness- *Ensure all matters related to regulatory and legal compliance; Ensure short-term and long-term fiscal solvency; Ensure safe and healthy facilities for the physical and emotional needs of all students and staff; Ensure operational systems are efficient and effective.*

Requirements for applying:

Please click on the following link to apply. (<https://www.edjoin.org/Home/JobPosting/1120487>)

Required documents listed in the posting must be scanned and attached to the EDJoin application, on or before Friday, March 1, 2019