

**Follow up on questions/comments from survey:**

**1. What about drug testing coaches, faculty, teachers, and school board members?**

The District may drug test employees in two situations – (1) if the District has a reasonable suspicion that the employee is under the influence or (2) if the employee is in a safety-sensitive position. An employee in a safety sensitive position is one in which the employee handles potentially dangerous equipment or hazardous substances in an environment including a large number of children (e.g. custodians, a coach driving a bus to a game). **Implementing any sort of mandatory drug testing for employees outside of those two situations is a violation of the Fourth Amendment rights of employees and therefore illegal.** However, this does not apply to your regular transportation employees (those holding a CDL), as they are subject to their own set of regulations and drug testing schedule.

**2. I'd like to know if there is any legal way to drug test those that are not involved in extra-curricular activities. I believe all students should be randomly drug tested.**

Current law only allows only for *voluntary* random drug testing among students. Therefore, it cannot be mandatory for all students in every circumstance. However, since participating in extra-curricular activities and parking on school district property is voluntary, students would have to agree to drug testing to be able to enjoy these privileges.

One consideration would include a voluntary program where *any* student in grades 6-12 could request to be included in the program.

**3. Some students use prescribed medications that are controlled substances. Will this addressed as well?**

The proposed drug test screens for the most frequently misused prescription and illicit (illegal or “street”) drugs in the United States

**4. What if a student is taking their own prescribed medication?**

Whenever a student’s test result indicates the presence of a prohibited substance identified in this policy, the parent or guardian will be contacted by a Medical Review Officer (MRO) employed by the testing entity within one school day of receiving the positive test result.

The MRO will confer with a parent or guardian and determine if there is a medical explanation for the positive test result. If the medical explanation is verified by the MRO, the test result will be reported as negative.

**5. What happens if a student tests positive? What grade levels are included? What activities? How will students be selected?**

The answers to these questions and other procedures are under consideration and included in the proposed policy. Please take a look at it and provide feedback. The final policy will be taken before the Board in March and implemented beginning August 1, 2019.