

Union Gap School District Board Minutes  
Regular Meeting: November 27, 2018  
6:30 p.m.

Present: Nicole Rivera Lisa Gredvig, Superintendent  
Kiel Martin Stefanie Jespersen, Business Manager  
Don Mittlieder Patrick Vincent, Assistant Principal  
Maria Rosas Aaron Schilperoort, Assistant Principal

Absent: Dianna Grunlose

Call to order: Chairman Nicole Rivera called the regular board meeting to order at 6:35pm. The flag salute was given.

Absence: Kiel Martin moved to excuse board member Dianna Grunlose from the meeting. Maria Rosas seconded the motion. Motion carried.

Approval  
Consent

Agenda: A motion was made by Don Mittlieder to accept the consent agenda. Seconded by Kiel Martin. Motion carried. Included in the consent agenda were minutes from the last regular board meeting, vouchers, and payroll.

FUND	WARRANTS	AMOUNT	ISSUE DATE
General	55797	\$466.26	11/16/18
General	57798-57800	\$2,252.35	11/30/18
General	57801-57825	\$232,717.47	11/30/18
General	57826-57893	\$122,917.12	11/30/18
General	57894	\$49.90	11/30/18
Payroll-Direct Deposit		\$232,717.47	11/30/18
ASB	2737-2742	\$1,245.99	11/30/18

Student

Recognition: The following students were recognized as Student of the Month for grades 1<sup>st</sup> and 2<sup>nd</sup> grades.  
1<sup>st</sup> Grade: Ms. King (presented by Patrick Vincent): Rachel Combs (absent), Cash Butler; Ms. Schwartz: Brooqlyhn Cardenas (absent); Mrs. Rowe: Estrella Solis (absent) and Alexander Barragan (absent).  
2<sup>nd</sup> Grade: Lemke: Giovanni Rivera; Carey: Aylin Zavala-Marin; Powers: Marie Anahi Hernandez

Public

Comment: There were six members of the public who asked to address the board in regards to the proposed Union Gap Education Association (UGEA) collective bargaining agreement. Kristen Kangas, Barbara Groth, Colin Bernhardt, Elizabeth Periman, Kimberly Johnston and Brian Buehler all addressed the board.

**Guest Report:** Andy Torres, Athletic Director, presented the post-Fall and Winter-I sports reports to the board. The Fall/Winter sports banquet will be held on Wednesday, December 19<sup>th</sup>, 2018.

**Building Administrator and Superintendent Report:**

Zello: Assistant Principal Aaron Schilperoort discussed Zello program information. He said that the one down side to this program is that the district will not be able to electronically transfer information to another school district like Yakima. Instead, they will print copies of all documents to send to the student's high school.

Staff Resignation/  
Hiring:

Superintendent Lisa Gredvig presented the following resignation:

- Juliana Houle Moreno - Paraeducator

Kiel Martin moved to accept the resignation as presented. Maria Rosas seconded the motion. Motion carried.

School  
Facilities

Update: Superintendent Gredvig reported the following facilities and safety updates to the board:

- WSP Bus Inspections were successful;
- She attended the school safety meeting and reported to the board the items that were discussed; and
- Snow Bus Routes letters were sent out to impacted families.

Enrollment: Superintendent Gredvig reported that the November enrollment was 625 headcount though we are at 634 as of today.

District  
Improvement  
Plan:

The board received and discussed the updated Math School Improvement Goals in their board packets.

TBIP  
Instructional  
Review:

Superintendent Gredvig and Stefanie Jespersen reviewed the District's Transitional Bilingual program with the board.

Board Goals:

Goal #1:

- Family Involvement:
  - Staff and Intersection Church handed out Thanksgiving dinners on Saturday, November 17<sup>th</sup>.
  - Project 400 is planned for December 8<sup>th</sup>. Board members were instructed to contact Juanita Justo, Federal Program Director, if they would like to donate or volunteer to shop with the students.
- Cultural Sensitivity:
  - Dr. Rodrigo Renteria-Valencia, cultural anthropologist, spoke at the staff meeting regarding high and low culture. He will be speaking with paraprofessionals and students at later dates.
  - Nicole Thornton will be attending an Indigenous Math Circles training on December 1.
  - All Native Heritage Month activities were communicated district-wide as well as STI Curriculum.
  - Christie Tirado, Art Teacher, took her Middle School students to Dia de los Muertos Art installation and Art studio tour at Mighty Tieton at the end of October.

General Report:

- Fall Conferences – Lisa Gredvig reported that conference attendance was at 98% which is the Fall average. Teachers have made up more conferences since then. The board also received a copy of the conference survey information in their packets.
- School Nutrition – The board received a copy of the notification from the state auditor regarding the surveying of elementary school lunch scheduling practices.
- Special Education State Determinations – the board received a copy of the determination letter stating that our district meets all the state requirements for the school year in regards to our Special Education Program. She explained upcoming issues with changes to Special Education reporting requirements.
- Superintendent Reykdal Forum notification was in the board packet. He will be speaking on November 29<sup>th</sup> at YV-Tech at 6:00PM.
- Legislative Dinner is scheduled for December 12<sup>th</sup> from 5:30-8:30PM. The board was instructed to contact Lisa Gredvig by Monday if they want to attend.
- Board Brochure – the board was given a draft of the updated board brochure.

**Business Manager Report:**

Financial  
Report:

Business Manager Stefanie Jespersen presented the budget status report for October 2018. She also went over the November cash flow statement.

In the interest of time, Stefanie Jespersion proposed to the board postpone her presentation and discussion of the 2017-18 financial statements until the December board meeting. The board agreed.

Capital  
Purchases:

**Welder Replacement:**

Andy Torres presented quotes for a replacement portable welder for the district. Board Member Don Mittlieder recommended looking into A-L gas for a comparable machine. The board decided to postpone a motion until the next board meeting to get additional quotes for welders.

**Tractor Replacement:**

Andy Torres presented options to the board regarding the replacement of the current grounds tractor.

- Repair broken tractor with an estimated cost of up to \$15,000.
- Replace with similar utility tractor with an estimated cost of \$60,000.
- Replace with compact loader with an estimated cost of \$70,000.

The board discussed the available options and associated costs. Don Mittlieder recommended looking into Kubota tractors in addition to John Deere. Andy Torres explained that this is an immediate need for the district due to the possibility of snow. The board decided to approve the purchase of a compact loader of up to a set dollar amount. Andy Torres and district administrators will obtain additional quotes and select the one that meets the districts needs.

Kiel Martin moved to approve the purchase of a tractor for up to \$68,000. Maria Rosas seconded the motion. Motion carried.

**School Bus:**

Stefanie Jespersion and Andy Torres, Transportation Director, presented the board with information regarding the purchase of a new bus. Stefanie Jespersion explained how the Transportation Vehicle Fund works and what the depreciation revenue received from OSPI is to be used for. She reported that all current school busses are fully depreciated. She stated that the district currently has \$257,982 in the TVF fund. Stefanie Jespersion and Andy Torres recommended to the board that they purchase a new bus to keep the fleet safe, up-to-date, and to maximize revenue sources. Andy Torres discussed details and benefits about the bus he recommends the district purchase.

Don Mittlieder moved to approve the purchase of the new school bus as presented with verification it has 90 passenger capacity. Kiel Martin seconded the motion. Motion Carried.

Resolution  
127-18:

Stefanie Jespersion presented the board with Resolution 127-18: Transportation Vehicle Fund Budget Extension. She explained that this resolution is to increase the districts appropriated budget in the Transportation Vehicle Fund in order to purchase the new bus.

Kiel Martin moved to approve Resolution 127-18 as presented. Don Mittlieder seconded the motion. Motion Carried.

**Board of Directors:**

Reorganization

Of the Board: Superintendent Lisa Gredvig reported to the board the annual reorganization of the board will be at the December board meeting. The board received Policy 1210 in their board packet as a reminder.

Superintendent

Evaluation: The board received the superintendent evaluation packet. Superintendent Gredvig instructed the board to complete and return to Chairman Nicole Rivera at the December board meeting.

Board Goal #2: The board received a draft copy of their long-term priorities and goals as discussed at the special meeting held on November 20<sup>th</sup>, 2018. The discussion of this draft was postponed discussion until December meeting due to lack of remaining time.

WSSDA Annual Conference: Superintendent Lisa Gredvig discussed with the board information and issues presented at the WSSDA conference. Kiel Martin chose to wait to comment on his WSSDA workshops until a later time.

Board Policies: The following board policy updates were presented for a 2<sup>nd</sup> reading:

- Policy/Procedure 2190 – Highly Capable Programs
- Policy/Procedure 3241 – Classroom Management, Discipline, and Corrective Action
- Policy 5010 – Nondiscrimination and Affirmative Action
- Policy 6100 – Revenues from Local, State and Federal Sources

Kiel Martin moved to approve the above listed policies as a second reading. Seconded by Maria Rosas. Motion carried.

Future Agenda Items: Board reorganization, Superintendent Evaluation, Title II Program Review, Goal #2 Long-Term Goals, 2017-18 Year End Report, Welder and Tractor purchases.

Closed Session: At 8:34 PM Nicole Rivera announced that the board would be going into closed session for approximately 20 minutes for the purposes of discussing labor relations and bargaining proposals. She noted that no action will be taken and the board would return to regular session after the discussion.

At 8:54 PM Nicole Rivera announced the board will remain in closed session for another 10 minutes.

At 9:04 PM Nicole Rivera announced the board will remain in closed session for another 5 minutes.

At 9:09 PM Nicole Rivera reconvened the regular board meeting.

UGEA Collective Bargaining Agreement: Chairman Nicole Rivera announced that the board would be voting on the adoption of the proposed Union Gap Education Association (UGEA) tentative agreement. All four present board members voted to not adopt the proposed bargaining agreement. Both Chairman Nicole Rivera and Board Member Kiel Martin briefly explained why they chose to reject the tentative agreement.

Adjourn: With no further business, the meeting was adjourned at 9:11 p.m.

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Chairman

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Secretary