

PLEASE CIRCULATE AND POST



State of Michigan Dept. of Education
Michigan School for the Deaf

JOB ANNOUNCEMENT

POSITION:	Substitute Teacher
CONTENT AREA:	ASL/World Language
JOB TYPE:	School Year
BARGAINING UNIT:	None
LOCATION:	Michigan School for the Deaf Flint, Michigan
HOURLY RATE:	\$17.00 thru \$18.36 Per Hour Worked
EFFECTIVE DATE:	ASAP

Substitute Teacher (ASL/World Language) Michigan School for the Deaf

This position is not a State of Michigan position; it is a Michigan School for the Deaf contracted position.

Content Area(s): American Sign Language/World Language

Description: Teach subject matter, in the absence of regular teacher, utilizing the course of study adopted by Michigan School for the Deaf, correlated with other appropriate learning activities. Develop lesson plans, adapt curriculum to meet individual student needs, and utilize effective teaching techniques in translating lesson plans into productive student learning experiences which best utilize the time available for instruction. Understand and use computers and other technological classroom support equipment in student instruction. Maintain classroom organization and discipline. Establish and maintain standard or student behavior needed to achieve a functional learning environment. Devise and utilize techniques which accurately measures students' progress. Communicate and cooperate with other professional staff in academic and personal growth areas. Demonstrate professional ethics as outlined by Michigan School for the Deaf. Conform to school policies, including attendance, absences and evaluations.

Ideal Candidate will possess:

- Principles, theories, and practices of education
- Techniques and methods of teaching deaf/hard of hearing students
- Learning methods of deaf/hard of hearing students
- Good knowledge base of computers and classroom technology
- Firm knowledge and skills in classroom management and discipline
- Deal with people in a manner which shows sensitivity, tact and professionalism
- Communicate clearly and effectively
- Maintain strict confidentiality
- Professional teaching ethics

Minimum Qualifications:

- State of Michigan Substitute Permit for current school year
- Applicants must exhibit the ability to communicate in American Sign Language Proficiency Instrument (ASLPI) rating of 3+ or above.

Preferred Qualifications:

Preference will be given to applicants who, in addition to meeting the minimum qualifications, possess one or more of the following:

- Experience as a paraprofessional
- Experience working with deaf/hard of hearing or multi-disabled students
- ASL proficiency at 3+ or above as measured by the American Sign Language Proficiency Interview (ASLPI)

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COMMUNICATION SKILLS:

- 1) Strong ASL/English communication, public relation, and interpersonal skills.
- 2) Ability to write reports and correspondence consistent with the duties of this position.
- 3) Ability to communicate clearly and concisely both in oral and written form using a variety of communication techniques and tools to ensure the appropriate flow of information, collaborative efforts, and feedback.
- 4) Ability to read, analyze, and interpret information.
- 5) Ability to effectively present information and respond to questions, inquiries, and/or complaints.

WORK HOURS:

Monday thru Thursday 7:30 a.m.-3:30 p.m., Fridays 7:30 a.m.-12:30 p.m.

WORKING CONDITIONS:

Educational environment with extensive interaction with students. May be exposed to infectious diseases. Driving may also be a requirement.

CERTIFICATION/TRAINING REQUIRED:

- CPR/First Aide Training
- CPI
- Drug Testing
- Fingerprint/Criminal Background

Additional Requirements and Information:

The Michigan Department of Education/Michigan School for the Deaf will not hire and employ individuals who have been convicted of a "listed offense" pursuant to the School Safety Legislation Acts (Public Acts 129, 130, 131 and 138 of 2005). The "listed offense" are defined in the Sex Offenders Registration Act (Section 2 of Public Act 295 of 1994). Fingerprint records are required prior to being hired.

HOW TO APPLY: To be considered, applicants must apply through email to breeds@michigan.gov, fax to 810-257-1460 or mail/drop resumes to:

Ms. Sonia Breed, HR Liaison, Michigan School for the Deaf
Email: BreedS@Michigan.gov • Telephone: 810-257-1449
Fax#: 810-257-1460

Job listings at:

Michigan School for the Deaf website: <http://www.michiganschoolforthe deaf.org/content/employment>

APPLICATIONS WILL BE RECEIVED UNTIL POSITION IS FILLED.