

**WINCHESTER SCHOOL BOARD
WINCHESTER SCHOOL LIBRARY
JANUARY 3, 2019**

Board Members Present: L. Picard, V. Cole, K. Bazan, T. Perkins, D. Robarge
Administration Present: K. Dassau, V. Carey, M. Henry, I. Spencer

CITIZENS' COMMENTS:

None.

**L. Picard MOVED to approve the 12/20/18 Board Minutes as printed; SECONDED by: D. Robarge VOTED: 5-0,
MOTION PASSED.**

PRINCIPAL'S REPORT – V. Carey:

*Assistant Principal Gary Tashjian came before the Board to let them know how things are going. He has really enjoyed the first four months. He has been basically learning the system and structure. He is looking now to get better information on incidents; what's happening and why. Need to see how adults can be better at handling what is happening at the school. Kids make mistakes; looking at something rather than punitive measures.

D. Robarge asked about the student handbook.

G. Tarjain advised they have been working a lot with the handbook, but don't have a behavioral matrix. If so, there would be zero tolerance. He feels they need to stay away from that.

G. Tarjain reviewed his day. He is not in his office a lot. Feels they need to have data as to how he is needed, why he is needed, when he is called, why he is called. He feels assistance from outside agencies would be helpful. There are people in certain professional areas who could handle specific situations better than we could at the school.

K. Dassau explained other agencies are sometimes available to answer questions, but not really to go any further. State eligibility has changed.

G. Tarjain is also the advisor for Student Council. Students are trying to raise money selling pizza and treats at basketball games, hoping to have a carnival and planting bulbs. The meetings need to be held in the morning because some kids can't come after school; so it is a bit confusing. G. Tarjain thinks there would be a few students who would come in to talk to the Board about Student Council.

*V. Carey distributed three sample reports cards for Board review and answered questions. All grade levels have different report cards. As they change the frameworks, the report cards will change.

The Board feels this way of reporting provides a lot of information.

K. Bazan feels it is good for parent/teacher conferences; it drives the conversation.

*V. Carey shared results from the AEPS Assessment Tool received from Jen Heise. It is given to students when they enter and exit Pre-School. It is for students who are identified in Special Education. We can use screeners for other students, but we don't enter the data.

BUSINESS MANAGER'S REPORT – M. Henry:

*The Board reviewed Warrant Articles and asked questions.

M. Henry advised the budget is now \$87,054 under the Default Budget. She explained this is pretty much due to the \$25,000 in the Special Ed Fund and \$85,000 in the Building Improvements Fund along with a couple of other factors.

K. Bazan advised the budget doesn't include two additional students going to Keene. Feels they should add an additional buffer of two students. He would prefer to add \$60,000.

L. Picard agreed; would prefer a slight buffer.

M. Henry advised there is not a lot of contingency in the budget.

After discussion, K. Bazan advised he will make a motion to add an additional \$60,000 to the budget at the Budget Committee Meeting. The Budget Committee will be voting. The Board will receive the Default Budget via e-mail. M. Henry will have it ready by the weekend so the Board will have it by Tuesday's Budget Committee meeting.

Jack Marsh had asked for information regarding protocol for Medicaid.

V. Carey advised it is not that people are not filing for what they need to file for. If the filing is not being done, Jenny sits with them and the paperwork gets filed.

M. Henry feels very confident that the money out there to be captured is being captured by the system.

SUPERINTENDENT'S REPORT – K. Dassau:

*Will have a non-meeting on the teacher contract after tonight's Board meeting. V. Carey will stay for the meeting.

*Received an e-mail from Emily Henderson regarding the school calendar and input from the Teacher's Association.

They can review and be advised of the calendar after the Board vote. Marie Braley waits to do the calendar until we receive Keene's.

L. Picard would like a rough draft of the calendar to look at in February.

V. Cole expects it will be a point of discussion at the KHS Committee meeting on the 17th.

SCHOOL BOARD CHAIR COMMENT/REPORT – L. Picard:

*The Board reviewed the positions and terms that will be on the ballot. January 23rd to February 1st is the period of filing for open positions.

K. Bazan encouraged the posting of the ballot at Kulicks, the post office and the library.

L. Picard received information back from the Teacher's Union. The Board will have a brief non-meeting tonight. Will need to meet and vote before the Budget Meeting. After discussion, the Board agreed to recess and meet tonight to discuss and vote on the contract.

L. Picard MOVED to approve the 12/28/18 Payroll Manifest in the amount of \$253,815.85; SECONDED by V. Cole, VOTED: 5-0, MOTION PASSED.

K. Bazan MOVED to take a brief recess at 8:02pm; SECONDED by: V. Cole, VOTED: 5-0, MOTION PASSED.

The Board went into a non-meeting to discuss teacher negotiations and the contract. There was review and discussion by the Board.

The Board returned to the regular Board meeting at 8:37pm.

K. Bazan MOVED to ratify the contract between the Winchester School Board and the Winchester Teachers Association for the 2019-2020 and 2020-2021 school years for \$75,077.10 in year one and \$69,895.72 in year two for a total of \$144,972.82; SECONDED by: L. Picard, VOTED: 5-0, MOTION PASSED.

L. Picard will reach out to the Winchester Teachers Association and let them know that the Board identified a typo in the contract and that it will be amended. M. Henry will send schedules to Kathy Piel with a copy to L. Picard.

K. Bazan advised in the beginning of the budget process he mentioned Summer School for everyone. He wondered if there had been any progress.

K. Dassau advised they have had brief discussions. If staff want to meet and discuss it; he would support it.

V. Carey advised they have received a Grant that they have not received in the past. It might support a trial run of an extended school year.

K. Bazan asked about the website; believes they are on the third year of the contract with the company.
V. Carey thinks the website works. Need to be consistent. A lot of exciting things are coming available.
She feels the website company is a good group to stay with. Teacher sites are being used by our staff.

Deba Robarge advised she has decided not to run in the upcoming School Board election. The Board advised there are opportunities for her to be on School Committees, etc.

L. Picard MOVED to adjourn the meeting at 8:46pm; SECONDED by: V. Cole, VOTED: 5-0, MOTION PASSED.

Respectfully submitted,

Peggy Higgins
School Board Secretary