

## 2023-2024 NKCES Salary Schedule

Exp	Rank I Teacher	Rank II Teacher	Rank III Teacher	Rank IV Teacher
	<b>185 Days</b>	<b>185 Days</b>	<b>185 Days</b>	<b>185 Days</b>
0	\$49,217	\$44,739	\$40,330	\$40,041
1	\$49,808	\$45,276	\$40,548	
2	\$50,306	\$45,819	\$40,811	
3	\$50,809	\$46,369	\$41,076	
4	\$51,318	\$46,925	\$41,487	
5	\$52,011	\$47,489	\$41,819	
6	\$52,271	\$48,058	\$42,153	
7	\$52,662	\$48,636	\$42,491	
8	\$53,189	\$49,219	\$42,830	
9	\$53,827	\$50,449	\$43,901	
10	\$55,172	\$51,206	\$44,824	
11	\$55,945	\$51,974	\$45,764	
12	\$56,729	\$52,753	\$46,725	
13	\$57,523	\$53,545	\$47,707	
14	\$58,328	\$54,776	\$48,708	
15	\$59,787	\$55,817	\$49,731	
16	\$60,982	\$56,878	\$50,776	
17	\$62,110	\$57,959	\$51,842	
18	\$63,166	\$59,059	\$52,930	
19	\$64,934	\$60,831	\$54,783	
20	\$66,883	\$62,170	\$55,988	
21	\$67,886	\$63,226	\$57,220	
22	\$68,905	\$64,175	\$58,479	
23	\$70,006	\$65,137	\$59,766	
24	\$71,127	\$66,114	\$61,857	
25	\$72,905	\$67,767	\$63,404	
26	\$73,634	\$68,581	\$64,577	
27	\$74,370	\$69,541	\$65,642	
28	\$75,114	\$70,236	\$66,298	
29	\$76,016	\$71,079	\$66,962	
30	\$76,927	\$71,932	\$67,631	

**Chief Academic Officer**

**240 days / 1.75 Index**

**Regional Director of Special Education**

**235 days / 1.71 Index**

**Director of Learning & Empowerment**

**235 days / 1.71 index**

**Assistant Director of Learning & Empowerment**

**225 days / 1.55 index**

**Principal**

**225 days / 1.65 Index**

**Student Services Coordinator**

**220 days / 1.35 Index**

**Extra Duty Pay**

**Crisis Intervention \$2500**

**1 Time Incentive Pay**

**RSP Certified \$4000**

**Stipends**

**National Board Certified - \$2000**

**Doctorate - \$2500**

**Coaches/Leads - \$4000**

**Long Term Substitutes**

**Certified - Rank IV Teacher Salary**

**Classified - \$90.00/day**

**Substitutes**

**Certified \$115/day**

**Classified \$70/day**

2023 - 2024 Salary Schedule

Exp	Administrative Assistant RSP	Admin Assistant Prog and Purching Asst (Level 1)	Executive Assistant HR / Accts Payable (Level 2)	Manager	Procurement Director
	205 days	230 Days	230 Days	230 Days	230 Days
0	\$13.72	\$29,624	\$34,149	\$40,197	\$61,980
1	\$13.72	\$30,218	\$34,746	\$40,936	\$63,121
2	\$13.72	\$30,827	\$35,355	\$41,689	\$64,282
3	\$13.72	\$31,447	\$35,974	\$42,457	\$65,465
4	\$15.95	\$32,079	\$36,603	\$43,238	\$66,670
5	\$15.95	\$32,724	\$37,335	\$44,033	\$67,896
6	\$15.95	\$33,381	\$37,988	\$44,843	\$69,146
7	\$15.95	\$34,052	\$38,653	\$45,668	\$70,418
8	\$15.95	\$34,737	\$39,329	\$46,509	\$71,714
9	\$15.95	\$35,435	\$40,018	\$47,364	\$73,033
10	\$17.23	\$36,148	\$41,739	\$48,236	\$74,377
11	\$17.23	\$36,874	\$42,490	\$49,124	\$75,745
12	\$17.23	\$37,615	\$43,234	\$50,028	\$77,139
13	\$17.23	\$38,371	\$43,968	\$50,948	\$78,559
14	\$17.23	\$39,142	\$44,716	\$51,886	\$80,004
15	\$19.63	\$39,930	\$45,476	\$52,840	\$81,476
16	\$19.63	\$40,732	\$46,249	\$53,813	\$82,975
17	\$19.63	\$41,550	\$47,035	\$54,802	\$84,502
18	\$19.63	\$42,386	\$47,836	\$55,811	\$86,057
19	\$19.63	\$43,237	\$48,648	\$56,838	\$87,640
20	\$21.67	\$44,107	\$49,475	\$57,884	\$89,253
21	\$21.67	\$45,091	\$50,217	\$58,949	\$90,895
22	\$21.67	\$45,997	\$50,970	\$60,033	\$92,568
23	\$21.67	\$46,921	\$51,735	\$61,138	\$94,271
24	\$21.67	\$47,865	\$52,511	\$62,263	\$96,005
25	\$23.90	\$48,827	\$53,299	\$63,408	\$97,772
26	\$23.90	\$49,808	\$54,099	\$64,576	\$99,571
27	\$26.26	\$50,809	\$54,910	\$65,802	\$101,403
28	\$26.26	\$51,831	\$55,733	\$67,013	\$103,269
29	\$26.26	\$52,872	\$56,570	\$68,246	\$105,169
30	\$28.90	\$53,935	\$57,418	\$69,502	\$107,104

## 2023-2024 NKCES Salary Schedule

Level 1 Para Educator			Level 2 Para Educator			Maintenance			Custodian		
Exp	Per Hour	Per Hour	Exp	Per Hour	Per Hour	Exp	Per Hour	Per Hour	Exp	Per Hour	Per Hour
0	\$12.76	\$13.95	0	\$15.98	\$11.61	0	\$15.98	\$11.61	0	\$15.98	\$11.61
1	\$13.11	\$14.29	1	\$16.26	\$11.90	1	\$16.26	\$11.90	1	\$16.26	\$11.90
2	\$13.55	\$14.74	2	\$16.58	\$12.21	2	\$16.58	\$12.21	2	\$16.58	\$12.21
3	\$14.02	\$15.21	3	\$16.88	\$12.50	3	\$16.88	\$12.50	3	\$16.88	\$12.50
4	\$14.42	\$15.60	4	\$17.17	\$12.81	4	\$17.17	\$12.81	4	\$17.17	\$12.81
5	\$14.74	\$15.92	5	\$17.49	\$13.15	5	\$17.49	\$13.15	5	\$17.49	\$13.15
6	\$15.09	\$16.27	6	\$17.78	\$13.46	6	\$17.78	\$13.46	6	\$17.78	\$13.46
7	\$15.48	\$16.66	7	\$18.08	\$13.81	7	\$18.08	\$13.81	7	\$18.08	\$13.81
8	\$15.79	\$16.96	8	\$18.37	\$14.15	8	\$18.37	\$14.15	8	\$18.37	\$14.15
9	\$16.33	\$17.50	9	\$18.69	\$14.50	9	\$18.69	\$14.50	9	\$18.69	\$14.50
10	\$16.51	\$17.69	10	\$18.98	\$14.87	10	\$18.98	\$14.87	10	\$18.98	\$14.87
11-14	\$17.03	\$18.22	11	\$19.28	\$15.25	11	\$19.28	\$15.25	11	\$19.28	\$15.25
15-19	\$17.72	\$18.91	12	\$20.18	\$15.61	12	\$20.18	\$15.61	12	\$20.18	\$15.61
20-25	\$19.45	\$20.64	13	\$20.78	\$16.00	13	\$20.78	\$16.00	13	\$20.78	\$16.00
26-30	\$21.19	\$22.37	14	\$21.08	\$16.42	14	\$21.08	\$16.42	14	\$21.08	\$16.42
			15	\$21.38	\$16.81	15	\$21.38	\$16.81	15	\$21.38	\$16.81
			16	\$21.68	\$17.23	16	\$21.68	\$17.23	16	\$21.68	\$17.23
			17	\$21.98	\$17.67	17	\$21.98	\$17.67	17	\$21.98	\$17.67
			18	\$22.29	\$18.11	18	\$22.29	\$18.11	18	\$22.29	\$18.11
			19	\$22.58	\$18.55	19	\$22.58	\$18.55	19	\$22.58	\$18.55
			20-25	\$22.87	\$19.02	20-25	\$22.87	\$19.02	20-25	\$22.87	\$19.02
			26-30	\$23.18	\$19.56	26-30	\$23.18	\$19.56	26-30	\$23.18	\$19.56

\*Level 1 Para Educator - Learning Academy and Phoenix

\*Level 2 Para Educator - Challenge

\*Para Educator works 182 unless specified by program

\*Classified, 10 and 12 month employees, must work 100 hours/month to receive benefits per CERS/KRS guidelines.

\*All positions on this page are Classified, Non-Exempt