

MARSHALL INDEPENDENT SCHOOL DISTRICT
2022-2023 Sick Leave Buy Back for Teachers

SICK LEAVE BUY BACK POLICY

A teacher of record (required to have a substitute when absent) will have the option for the district to pay for the **current school year's local sick leave allotment (5 days)**.

Each teacher can receive partial payment, \$150 per day, for their unused sick day allotment under the following conditions:

TERMS:

Number of Days: The teacher has the option to keep or sell any amount of their current year's 5-day allotment.

Contract Length: The teacher remained employed for the entirety of the contract year.

Payment Schedule: The incentive payment will be paid in (1) lump sum on their last contracted monthly check.

Returning Contract: The teacher must be returning for the 2023-2024 school year.

Print Name _____

Date _____

Signature _____