

## **TITLE: ENGLISH LEARNER INSTRUCTIONAL COACH**

### **QUALIFICATIONS:**

- Current Idaho Teaching Certificate
- Five year's successful teaching experience
- EL, ESL, Bilingual endorsement (recommended)
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

**REPORTS TO:** Federal Programs Director

**JOB GOAL:** To provide leadership in the development and improvement of the K-12 school instructional program for English learners as well as provide direct support and assistance in the use of effective instructional strategies, use of data to improve student achievement, and instruction aligned to state and district-identified standards.

### **PERFORMANCE RESPONSIBILITIES:**

- Provide leadership in promoting the educational objectives of the district.
- Analyze, evaluate and recommend new programs to promote improvement in instruction.
- Keep abreast of and interprets for the staff current research in the area of best practices for teaching.
- Communicate effectively with teachers, paraprofessionals, and parents.
- Support teacher learning and mentor staff in the implementation of proven teaching methods.
- Provide model teaching lessons side-by-side coaching based on classroom observations or administrative referral.
- Provide staff development in effective instructional strategies and how to use data to improve student achievement.
- The employee will be required to perform the duties necessary in a normal office environment. These duties may include occasional bending and/or safe lifting of objects such as books and paper not to exceed 50 pounds.
- The responsibilities, tasks, and duties of the jobholder might differ from those outlined in the job description and other duties, as assigned by the assistant superintendent, might be part of the job.
- Work independently and with a team to maintain a clean, appropriate, and friendly work environment.
- Interact with students, parents, staff, faculty, and administration effectively and professionally.
- Follow oral and written instructions and observe District, State, and federal policies and procedures.
- Follow all Board-approved policies, safety rules, and regulations.
- Attend in-services and training sessions.
- Respect and practice confidentiality both in and out of school with regard to records, activities, and communications relating to all students, parents/guardians, and staff.
- Performs all other duties as assigned consistent with the responsibilities of an educator, the Idaho Code of Ethics, and the negotiated contract.

**TERMS OF EMPLOYMENT:** Ten or eleven month year. Salary as determined by the Board of Trustees.

**EVALUATION:** Performance of this job to be evaluated annually by the Federal Programs Director in accordance with provisions of the board's policy on evaluation of personnel.

**PHYSICAL DEMANDS:** While performing the duties of this job, the employee is required to communicate effectively on the telephone and in person and hear sounds within the normal range of conversation; operate a keyboard and type, operate standard office equipment, lift or move objects that weigh up to 50 lbs. and to work in an office environment. This job requires performing repetitive hand movement in gripping, fingering and hand/wrist/arm movements. Job tasks will require walking, standing, sitting, lifting, stooping, squatting, kneeling, bending, crouching, pushing, grasping and reaching

An employee working in this position shall at all times be subject to the direction of the person to whom said employee has primary responsibility or said person's designee (s) and at all times shall be subject to the rules, regulations and

policies of the District as promulgated by the Board of Trustees. Each employee shall be held responsible for having knowledge of said school district rules, regulations and policies which have been reduced to writing and made available to the employee on the school district website: [www.cassiaschools.org](http://www.cassiaschools.org).

This position shall be considered exempt from overtime and minimum wage requirements of the Fair Labor Standards Act.

Cassia Joint School District No. 151 is an equal opportunity employer. Qualified applicants receive consideration for employment without discrimination based on gender, age, national or ethnic origins, race, color, religion or the presence of a non-job-related handicap. Employment is contingent upon the necessary verification and work eligibility.

EMPLOYEE ACKNOWLEDGEMENT: I certify that I have received a copy of my job description and acknowledge placement of this signed document in my personnel file at the Cassia Jt School District Office.

---

Employee Signature

---

Date

April 14, 2022