

Cassia County Joint School District No. 151

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Administration

Sandra Miller, Superintendent
Chris James, Business Manager
Kim Bedke, Federal Programs Director
Ryun Payne, Student Services Director
Clay Adams, Director of Operations



Strategic Plan

2022-2023

Mission

Cassia Joint School District 151 will ensure high levels of learning and success for all learners.

Vision

Cassia Joint School District 151 will be acknowledged as a leading institution of learning by producing capable, competent, and compassionate students/citizens.

Core Values

We believe:

- ✚ *All students are accepted and acknowledged as capable of learning*
- ✚ *All interactions are respectful; compassion and kindness are prevalent*
- ✚ *All stakeholders are held mutually accountable*
- ✚ *All environments are safe: physically, socially, and emotionally*
- ✚ *All levels/departments communicate clearly and often to ensure transparency and to achieve goals*





Goals:

1. **Institutionalize Professional Learning Communities throughout the district.**
2. **Promote literacy across curriculums to increase student learning and elevate success.**
3. **Endorse mathematical thinking to elevate critical thinking and problem-solving at all levels.**
4. **Promote partnerships with all stakeholders: students, staff, parents, patrons, community.**

Goal #1	Activity #1	Resources	Timeline
Institutionalize PLCs throughout the district.	Provide PLC Institute to all new employees	PD Funds & Federal Funds Facility Time	Annually October/November
	Activity #2		
	Conduct PLC Walk-Throughs	Rubric Schedule Time	Annually in February
	Activity #3		
	Share out best practices after PLC Walk-Throughs	Time Data	March
	Activity #4		
	Leadership Team Participate in PLC Institute Annually	PD Funds & Federal Funds Time	Annually in June/July
Goal #2	Activity #1		
Promote Literacy Across Curriculums	Write Tools Training for staff	PD Funds & Federal Funds	June or August
	Activity #2		
	Literacy Modules K-6	PD Funds Time	Summer 2021 & Ongoing
	Activity #3		
	Administer District Literacy Benchmark	Time	Annually Fall & Spring
	Activity #4		
	Promote the use of academic language by students and staff	Staff & Students	Ongoing



Goal #3	Activity #1		
Endorse mathematical thinking	Curriculum Adoptions	District Funds	May 2022
	Activity #2		
	DMTI Professional Development	District Funds & Time	Ongoing August--May
Goal #4	Activity #1		
Promote partnerships with all stakeholders	Parent Nights	School Funds	Annually
	Activity #2		
	Trainings with Parent Teacher Presidents	District Funds	Annually