

2023-2024 SUBSTITUTE COMPENSATION	
DAILY RATES	

SUBSTITUTE	
<b>Non-Degreed</b>	<b>\$85.00</b>
<b>Degreed</b> - <i>Minimum Bachelor's Degree</i>	<b>\$110.00</b>
<b>Certified</b> - <i>SBEC Teacher Certification</i>	<b>\$130.00</b>

LONG-TERM SUBSTITUTE	
<i>Long-Term is defined as 10 or more consecutive days in the same position with NO break in service. The following rates begin on day 11 of the long-term sub assignment.</i>	
<b>Non-Degreed</b>	<b>\$90.00</b>
<b>Degreed</b> - <i>Minimum Bachelor's Degree</i>	<b>\$125.00</b>
<b>Certified</b> - <i>SBEC Teacher Certification</i>	<b>\$150.00</b>

NURSE SUBSTITUTE	
<b>Licensed LVN, Certified EMT</b>	<b>\$125.00</b>
<b>Licensed RN</b>	<b>\$150.00</b>

*Updated:*