

The giving of gifts between students and staff members is discouraged.

Student Gifts to Staff Members

Students shall be allowed to collect money or purchase gifts for faculty members with the principal's approval.

Faculty Gifts to Students

A gift by a faculty member to an individual student or to classes of students during school hours or on school property shall require prior approval of the principal.

Receipt of Gifts by Employees

District employees must report the receipt of any gifts, favors or gratuities from any person doing business with the district, or who is reasonably believed to be seeking to do business with the district. Gifts, favors or gratuities having a retail value no greater than \$200, will not be a violation of this policy. This includes meals, drinks and entertainment. If an employee is not sure whether a particular gift might create a conflict of interest, the situation should be discussed with his or her immediate supervisor.

Gifts to Staff Members

Staff members are prohibited from receiving gifts from vendors, salesmen or other such representatives. Gifts, favors or gratuities having a retail value no greater than \$200 will not be a violation of this policy. Premiums resulting from sales projects sponsored by the school shall become the property of the school.

Approved: 8-17-20

KASB Recommendation - 2/98; 4/07; 4/16; 12/18