

**GAAA Equal Employment Opportunity and Nondiscrimination GAAA**

The board shall hire all employees on the basis of ability and the district's needs.

The district is an equal opportunity employer and shall not discriminate in its employment practices and policies with respect to hiring, compensation, terms, conditions, or privileges of employment because of an individual's race, color, national origin, religion, sex, age, disability, or genetic information. Discrimination on any of these characteristics will not be tolerated. The district will make reasonable accommodations to applicants and employees who need them for medical or religious reasons, as required by law.

Inquiries regarding compliance may be directed to the director of human resources at Gardner Edgerton USD 231 District Office Building, 231 E. Madison St., P.O. Box 97, Gardner Kansas, 66030, [HR@usd231.com](mailto:HR@usd231.com) and by phone at 913-856-2016, or to:

**Equal Employment Opportunity Commission**

Gateway Tower II  
400 State Ave., Suite 905  
Kansas City, KS 66101  
(913) 551-5655  
[kansascityintake@eeoc.gov](mailto:kansascityintake@eeoc.gov)

or

Kansas Human Rights Commission  
900 SW Jackson, Suite 568-S  
Topeka, KS 66612-1258  
(785) 296-3206  
[khrc@ks.gov](mailto:khrc@ks.gov)

or

United States Department of Education  
Office for Civil Rights  
One Petticoat Lane  
1010 Walnut Street, Suite 320

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**GAAA-2**

Kansas City, Missouri 64106  
(816) 268-0550  
[OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov)

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KASB Recommendation - 2/98; 8/98; 6/06; 4/07; 12/15; 6/19