

# ENGAGE 2025:

## Innovative Pathways to the Future







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## OUR MISSION

*Together, We Prepare our Students for their Future.*

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## OUR VISION

*We inspire and empower each student to develop essential skills and access multiple pathways in pursuit of their dreams. Every day, each child yearns to come to school, excited about learning.*

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## OUR CORE VALUES

### QUALITY

- *We pursue the highest standards of service delivery through collaborative and innovative practices.*

### EQUITY

- *We provide resources and learning opportunities that meet the unique needs of each student.*

### INNOVATION

- *We are a future-focused, solution-driven organization that stimulates new processes and demands continuous improvement.*

### INCLUSIVITY

- *We promote a culture that values and nurtures diversity, embracing the many voices and contributions of the entire school community.*

### COLLABORATION

- *We depend upon and are accountable to one another, advancing partnerships with students, families, staff, and community to support organizational excellence.*

### CITIZENSHIP

- *We commit to providing learning experiences and social-emotional support to develop responsible, respectful, and life-ready citizens.*

### STEWARDSHIP

- *We effectively manage and maximize the community's investment in our schools while fully engaging community partners to serve the complex needs of each child.*
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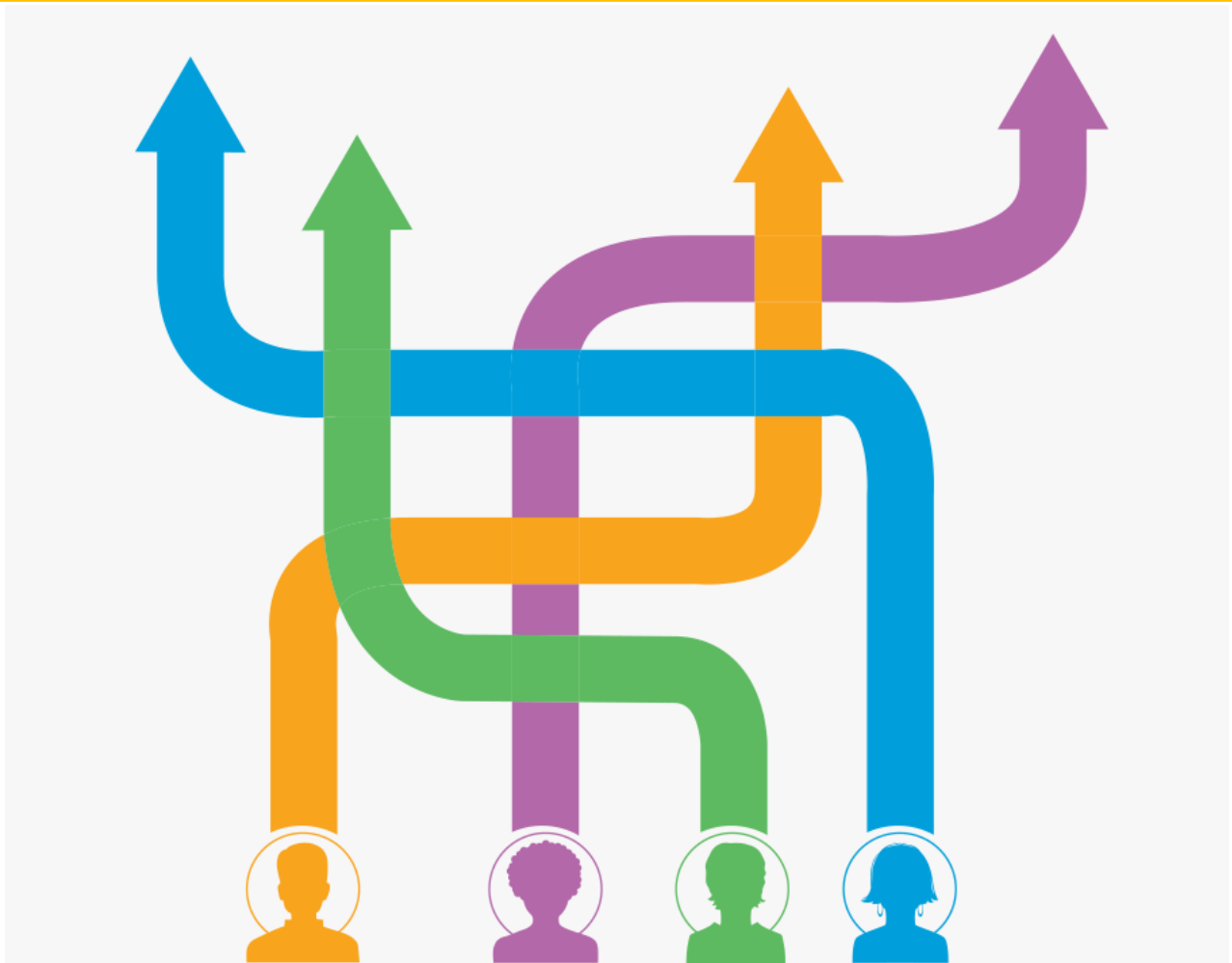
## OUR GOALS

### 1. STUDENT LEARNING

Engage all students in authentic, real-world learning experiences to become career, college, and life-ready.

#### OBJECTIVES:

- 1.1 All students will demonstrate measurable growth in literacy.
- 1.2 All students will demonstrate measurable growth in numeracy, and content areas.
- 1.3 Engage all students in academic and work-based learning opportunities that align with occupational trends.
- 1.4 Increase mastery of computer science standards through direct and embedded instruction with an emphasis on digital citizenship.

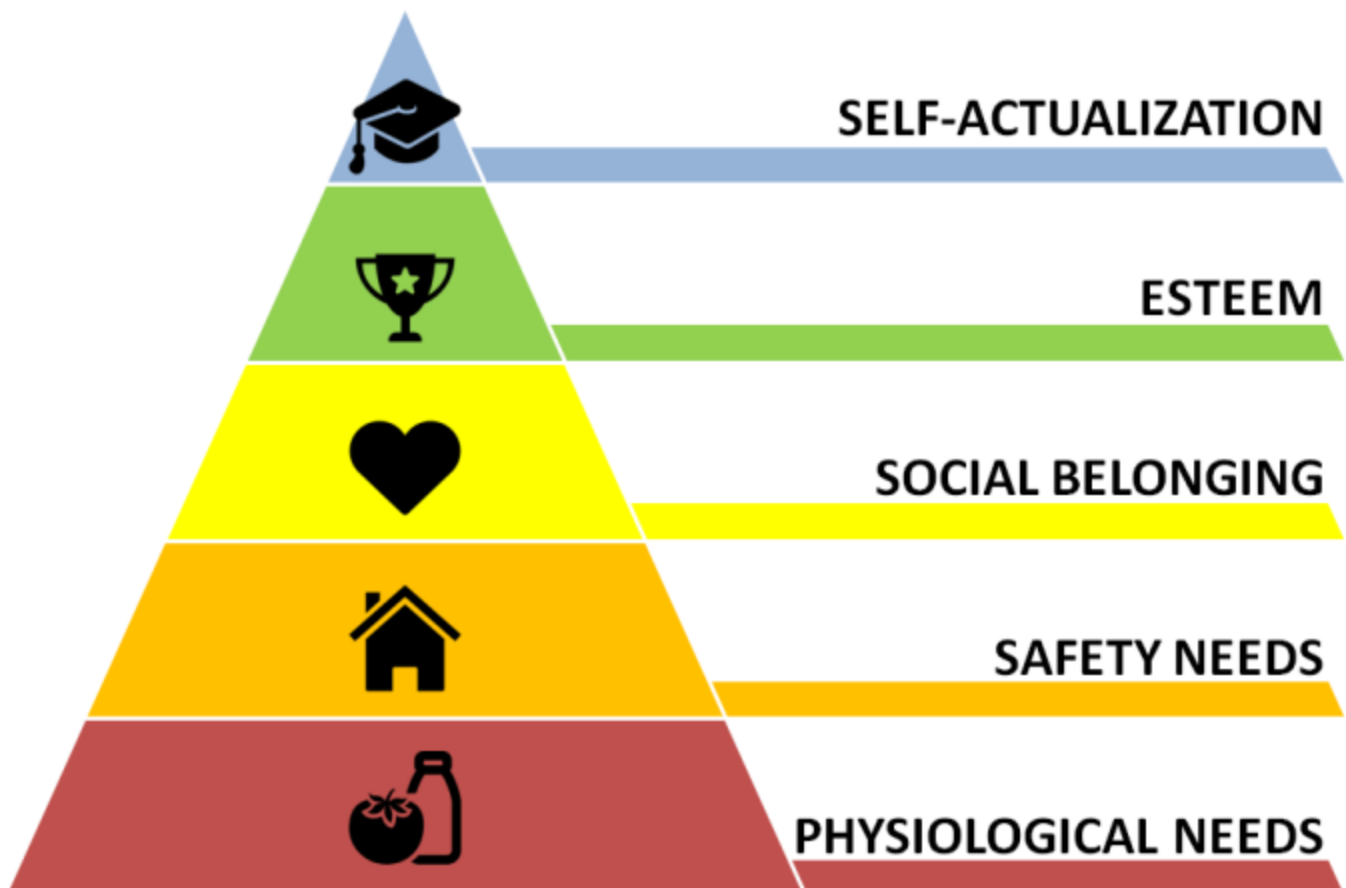


## 2. STUDENT & STAFF WELL-BEING

Promote a culture of safety, security, and wellness for all students and staff in their learning and work environments.

### OBJECTIVES:

- 2.1 Implement a proactive approach to school discipline and safety that promotes a positive school climate and supports equity and continuous improvement.
- 2.2 Cultivate an environment that respects the diversity of students as well as licensed and support staff that provides targeted, equitable opportunities for success.
- 2.3 Increase support for physical, social-emotional, and mental health needs of students and staff.
- 2.4 Optimize the safety and efficiency of Transportation and Fleet Services.



### 3. PROFESSIONAL GROWTH & ORGANIZATIONAL RESOURCES

Cultivate a climate of professionalism and sustainable growth by maximizing resources to enhance student achievement.

#### OBJECTIVES:

- 3.1 Maintain fiscal stability, build strong advocacy, and maximize the efficiency of the division's operations that align resources to support dynamic teaching and learning.
- 3.2 Enhance maintenance of the division's investment in buildings and grounds to ensure alignment with future educational needs of the division as a whole.
- 3.3 Attract, develop, and retain highly effective and diverse licensed and support staff.
- 3.4 Engage all employees in ongoing high-quality and differentiated professional learning to build capacity, to promote professionalism, and to provide optimal service to students.



## 4. COMMUNITY ENGAGEMENT

Promote partnerships and engage families to maximize student learning and access to resources that support instruction and provide enhanced educational opportunities.

### OBJECTIVES:

- 4.1 Provide communications and community engagement opportunities to support instructional goals.
- 4.2 Expand mutually-beneficial partnerships linking community resources to support students, staff, and school needs.
- 4.3 Division communications will be focused on engaging stakeholders to advocate on behalf of students, staff, and schools.





**SPOTSYLVANIA**  
COUNTY PUBLIC SCHOOLS

**TOGETHER** *we prepare our*  
**STUDENTS** *for their*  
**FUTURE**