

VOLUNTEER AGREEMENT (updated March 2023)

The Volunteer and David City Public Schools ("School District") agree as follows:

1. VOLUNTEER SERVICES. The Volunteer voluntarily offers to provide services as a coach's aide for the following activities or sports: _____.

The Volunteer will be responsible for providing services in accordance with the directions of the coaches and the Athletic Director, which include the following:

- a. Working with Students. Coach and supervise students participating in the activity during practice, travel, and competitions. Assist in assuring that students engage in good sportsmanship and follow team and school rules. Implement due process disciplinary procedures consistent with school policy. Explain eligibility requirements and participation rules to students and follow rules. Treat students fairly and without discrimination and provide them with a positive activity experience. Maintain student confidentiality.
- b. Planning. Assist with planning and implementing practice and competition objectives and strategies under the direction of the head coach. Assist with scheduling of interscholastic contests.
- c. Equipment and Safety. Assist with the general upkeep and inventory of equipment, supplies and uniforms and assisting to assure safety conditions of facilities and equipment.
- d. Communication and Records. Perform assigned communication and record-keeping duties, which may include reporting or turning in accurate equipment records, practice and competition scores/times, etc., rosters, student award or recognition records, communications to students and parents about scheduling and expectations, etc.
- e. Positive Relations. Develop positive relations with parents, school staff, the community and other schools and serve as an appropriate role model for the students.
- f. Development. Attend coaches meetings and in-services to be familiar with rules, expectations and innovative ideas or techniques.
- g. Attendance. Regular, dependable attendance is an essential function of this service. The Volunteer must have the physical and mental ability to effectively perform the above expectations.

2. NO COMPENSATION. The Volunteer is providing the services voluntarily based on a desire to be of service to the School District. The Volunteer is willing to provide the service without compensation and will accept no more than such nominal stipend as the School District may determine to give. The Volunteer will not be an employee of the School District and the Volunteer will not be eligible for workers compensation or unemployment benefits. The Volunteer acknowledges that the Volunteer is not employed by the School District to perform services similar or identical to those which she is to perform as a volunteer hereunder.

3. COMPLIANCE WITH DISTRICT RULES. The Volunteer will follow all school district policies involving activities and all district policies regarding safety, student treatment and non-discrimination and will adhere to the conduct expectations which the head coach is to follow.

4. INDEMNIFICATION AND RELEASE. The Volunteer is aware of the dangers involved in serving as a coach's aide. The Volunteer assumes all risks in connection with participation as a coaches aide and releases the School District, its administration, employees and board members from any claims for any injury or damage connected or related to participation as a coaches aide, whether foreseen or unforeseen; and further agrees to indemnify and hold the School District harmless from any claim which may arise out of Volunteer's participation as a coaches aide.

5. ENDING VOLUNTEER PARTICIPATION. The Volunteer may withdraw from participation as a coach's aide at any time and the School District may likewise end the Volunteer's participation as a coach's aide at any time without cause.

Volunteer	David City Public Schools
Date	Date