CEI Evaluating the Superintendent (See CGI and GAK) CEI

The board shall conduct formal evaluations to document the quality of

professional performance provided by the superintendent.

The superintendent shall be evaluated at least one time each semester

during the first and second years of employment, by no later than the 60th school

day of each semester. The superintendent shall be evaluated by the board prior

to February 15 of the third and fourth years of employment. Thereafter, the

superintendent shall be evaluated as frequently as the board deems appropriate,

but no less frequently than once annually.

The superintendent's evaluation shall be documented in writing and

discussed with the superintendent in executive session. Semi-annual progress

conferences may be held between the board and the superintendent regarding the

superintendent's performance following each formal evaluation.

The superintendent's personnel file and evaluation file shall be available

only to the superintendent, the board, the board's attorney, and other persons

authorized by law. Any revisions in the evaluation system shall include input

from the superintendent.

Approved: 7/24/17

KASB Recommendation - 6/00; 1/02 6/04; 4/07; 4/16

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