

**BARNEVELD SCHOOL DISTRICT  
CHILD ABUSE AND NEGLECT**

The Barneveld School District is aware of the importance of its role in the identification and referral of cases of suspected child abuse and or neglect or threatened with abuse or neglect. Due to the large amount of time school personnel spend with children, educators are in a unique position to identify and refer children who may be abused or neglected, thus helping to prevent further instances and to provide intervention which may help to break the cycle of abuse and/or neglect. In accordance with state law, all school district employees who suspect that a student may be abused or neglected, or have reason to believe that a student has been threatened with abuse or neglect, shall report this to the appropriate county department or agency.

No person making a report in good faith of suspected abuse or neglect or threat or abuse or neglect may be discharged from employment, disciplined or otherwise discriminated against in regard to employment or threatened with any such treatment for so doing.

The district shall provide all employees with Wisconsin Department of Public Instruction (DPI) approved training in identifying children who have been abused or neglected and the laws and procedures governing the reporting of suspected or threatened abuse or neglect. The district shall provide this training within the first 6 months after commencing employment with the district and at least once every five years after the initial training.

***The Barneveld School District does not discriminate on the basis of sex, race, color, religion, creed, age, national origin, ancestry, pregnancy, marital status, sexual orientation, or disability.***

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| Legal Reference: | Sections | 2011 Wisconsin Act 81<br>48.02(1) (5) (j) Wisconsin Statutes<br>48.981<br>940.255<br>944.30<br>948.02<br>948.025<br>948.05<br>948.055<br>948.10 |
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| Cross Reference.: | 454 Rule<br>454 Exhibit 1 |
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Approved: August 13, 2014