

LOS BANOS UNIFIED SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION
March 9, 2023

Los Banos Unified
School District
Office Boardroom

Mr. Parreira called the meeting to order at 6:00 P.M.

Call to Order

PRESENT: Mrs. Gattuso, Mr. Lieb, Ms. Moran, Mr. Munoz, Mr. Parreira, Ms. Smith, Ms. Valadao. ABSENT: None

Roll Call

A closed session was held at 6:00 P.M. to discuss Student Discipline: Cases: #5533218, #5525179, #5509048, #5512207, #5530210, and #5521801 (Action). Parental Request for Early Graduation for 1 Crossroads Alt Ed Center Student (Action). Liability claim: Claimant: [Identity withheld pursuant to Government Code 54961]; Agency claimed against: Los Banos Unified School District (No Action) Public Employee: Discipline/Dismissal/Release/Reassignment (Section 54957 (Action). Conference with Labor Negotiator (Section 54957.6) Agency Negotiators: Tammie Calzadillas, Amer Iqbal, Mark Marshall, and C. Sean Richey; Employee Organization: CSEA/LBTA (No action).

Closed Session

The regular session was opened at 7:00 p.m. by Board President, Anthony Parreira

Regular Session

The audience was led in the Pledge of Allegiance by Past Board Member, Dennis Areias. After the Pledge, Board President, Anthony Parreira, asked everyone to remain standing for moment of silence for past employee, Bella Flores-Ayala, Employee Dawn Lais, and Retired long time administrator, Manuel Gastelo, who had all recently passed away.

Pledge of
Allegiance

On a motion by Trustee Gattuso, and seconded by Trustee Smith, Trustees approved the agenda as submitted. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried.

Approval of
Agenda

Members from the Los Banos High Boys and Girls Wrestling Teams were recognized.

Recognition/
Introductions

Andrea Clarke, 4th grade teacher at RME, thanked trustees for reading to her class during "Read Across America" week.

Public Forum

Jeff De la Cruz, Social Studies teacher at PHS, said he brings students to the Board meetings so they can see how government works. He lets his students know that it is the right of people to petition the government. He said he was recruited 23 years ago to work in Los Banos. He took a chance on Los Banos and has not regretted it. He said that this is the first time in 23 years that he feels unappreciated. He said that he appreciates his colleagues who are in attendance. He believes in the School District, and he wants the School District to Believe in him.

Kathrine Twomey, Student Representative from PHS reported on activities and events from LBHS and PHS.

Student Report

Lisa Nunes, CSEA President, stated that she typically uses her report to shine the light on a specific classification but felt tonight that she needed to do something different. She said that she feels that all classified staff are pretty awesome. As Chapter President, she tries to make everyone feel seen and heard and treated as equals. She stated that the negotiation team needed to represent everyone. There are classified staff that work 2 hours per day and those that are 8 hours 247 days per year. She said that they did their best to reach an agreement that was best for everyone because they are not a one size fits all group. She finished by asking the Board to ratify the agreement that was on the agenda.

CSEA Report

Jennifer Wilkin, LBTA President started by saying that she was one of “Those People”. She then spoke about various teachers throughout the District that are doing great things. She said that many teachers were using donor sites to obtain materials for their classrooms. She stated that out of 511 of “Those People”, 150 were commuters and that 80 were looking for jobs closer to home. She said the cost of gas and quality of life were factors. She said the COLA is increasing yet morale is at an all-time low. She said the Superintendent says he does not negotiate in public, but she asked him to participate in person at the next meeting. She asked him to put students first.

LBTA Report

Dr. Marshall started his report by stating that it was nice to see LBUSD continue to return to normalcy. He attended the Los Banos High School 26th Annual FFA Week staff appreciation lunch at LBHS. He said the food was delicious. He stated that the Los Banos Rotary Club successfully brought back its Empty Bowls fundraiser on February 23. He gave kudos to the secondary ceramics teachers, students, and Rotary members who worked to create the bowls. Deo Brasil, Principal of LBJH, was also recognized for her leadership efforts on the project. He said that the inaugural “Breakfast with the Superintendent” was held on March 6th at LBJH. He said there was a great turnout and that a lot of useful feedback was received. He praised the translator that worked at the event. The goal was to provide attendees with a comprehensive update of what is occurring in the district. The format was intended to be like the “Coffee with the Principal” framework that is currently being utilized by elementary sites. The next event will be structured to be less formal. He stated that he enjoyed reading in the classrooms as part of the “Read Across America” initiative. He read to students at Grasslands Elementary, Westside Elementary, and Miano Elementary Schools. He commented that he had a newfound respect for teachers in the primary grades. He said that he is looking forward to participating in a State Conference the following week. Dr. Richey, Chief Academic Officer and him are doing a presentation with State Department Officials; he will be part of a panel and shared that he will be facilitating a session that involves the Governor and R. Linda Darling Hammond from the State Board of Education. He finished his report by stating that the District will continue to negotiate in good faith.

Superintendent’s Report:

Sherry Munday, Manager of Facilities and Special Projects gave a presentation highlighting the updates to the Loftin Stadium Phase I project, the HME/FOT parking lot, and shared a list of upcoming projects including: the LBHS Fire Alarm Replacement; LBHS LED Lighting; Loftin Stadium Solar; LBE Parking lot replacement: TK Center.

Facilities/
Maintenance
Reports

Gene Lieb said that the Empty Bowls fund raiser was a great success. He thanked LBJH Principal, Deo Brasil. He said that the ceramics teachers and students from CJH, LBJH, LBHS, and PHS went above and beyond making the bowls for the event. He said that 17 different community groups/businesses provided soup. He attended the PHS Crab Feed that benefits both Baseball and Softball at the site. He attended the LBHS FFA Staff appreciation lunch and was able to hear the FFA Creed in both Spanish and English. He read to Mrs. Clarke's 4th grade class at RME. He attended the Breakfast with the Superintendent and was able to speak to many parents regarding their concerns. He also attended the City of Los Banos' Arbor Day Ceremony. Students that placed in the art contest were given saplings to take home to plant. He spoke of attending the Parent Leadership Training Institute (PLTI) at LBJH and liked the message of communication that the training provided. He attended the Spring Choral concert at PHS. The choirs from PHS, LBJH, and CJH all performed. Lori Gattuso said that she enjoyed having the wrestling team and government students at the meeting and she thanked them for attending. She toured 4 school sites and enjoyed seeing the facilities. She read to as many classes as she could during "Read Across America" week and vowed to do better next year and pick a book that would be more engaging for the students. She asked to please be invited back. She attended many of the same events as Mr. Lieb and she thanked Stuart McCullough for the FFA Ag Appreciation lunch and said the meal was great. She enjoyed hearing the creed in both languages. Marlene Smith said that she went book shopping and read a wellness book to students during "Read Across America" week. She said the students were very interested and asked some great questions. She also attended the Spring Choral concert. She said that Ms. Cline engaged the crowd and that she enjoyed the singing of "We are One". She has been attending the girls sporting events at PHS. She stated that the Girls Track team has new outfits. She teaches one of the ROP classes at the Hospital for the Health Science Students. They have been working in the OB Department and in the OR. She said she really enjoys working with the students. She finished by wishing everyone a nice evening. Dayna Valadao said she visited the LBJH Ag department and visited the Chicken coops. She also visited CJH's Thinking Classroom. She read to 15 classrooms during "Read Across America" week. She attended the Arbor Day Celebration. She thanked Stuart McCullough for the FFA staff appreciation meal. Jessica Moran read the Dr. Suess book "Oh, the Places You'll Go" to students at Volta Elementary. She said that life is a balancing act and the group was very engaging. She attended the secondary Curriculum Council meeting. She is impressed with the teachers that were vetting software. She said she received a huge stack of scholarship applications that she was looking forward to reviewing. She told everyone to keep safe and warm. Gary Munoz started his report by stating he did not want to say "No Report". He had been ill during the last month and had to cancel reading to classrooms. In January he read to classrooms and said it was amazing. He attended the Safety Program at RME. He took the information that received at RME and shared in with parents who attend the PLTI at WUES. They shared their concerns about traffic safety at LBJH. He forwarded that information to Dr. Marshall. He finished his report by stating he had been snowed in while in Mariposa for the prior two weeks. This was why he missed reading to the students. He hopes to be able to read to them again soon. Anthony Parreira read at 5 schools to 15 classrooms. He thanked the teachers and the principals. He said that for 37 years of teaching in the district, he taught 7th and 8th grade students. He said that when he first started in the District he would play piano in the kindergarten

classrooms when they sang Christmas carols. He mentioned that kindergarten students scared him.

Dr. Sean Richey, Chief Academic Officer gave a mid-year update on the LCAP. Mid-Year LCAP Update

On a motion by Member Smith, and seconded by Member Munoz, Trustees approved and certified that the District will be able to meet its financial obligations for the current year and two subsequent fiscal years. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried. Second Period Interim Budget

On a motion by Member Smith, and seconded by Member Lieb, Trustees approved increasing work days for Accounting Assistants from 224 to 246 days a year, beginning with the 2023-24 fiscal year. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried. Accounting Assistant Work Day Increase

On a motion by Member Gattuso, and seconded by Member Valadao, Trustees approved the LBUSD Rate for Summer School for the school year 2022-23. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried. Summer School Pay Rate

A Public Hearing was opened at 9:03, no one came forward and the Public Hearing was closed at 9:03. On a motion by Member Valadao, seconded by Member Lieb, Trustees adopted Resolution #01-23 to open a PERS Golden Handshake window period from June 2, 2023 to September 1, 2023, for eligible classified employees. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith, and Valadao. Noes: 0; Absent: 0. Motion carried. (ROLL CALL VOTE) PERS Golden Handshake Resolution #01-23

On a motion by Member Gattuso, and seconded by Member Moran, Trustees adopted the Student Body Operating Manual that aligns with LBUSD policies and procedures. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried. Associated Student Body Manual

On a motion by Member Lieb, and seconded by Member Gattuso, Trustees declared its intent to adopt the updates to the following Policies: BP 3290 Gifts, Grants and Bequests; Business and Non-Instructional Operations; AR 6145.5 Student Organization and Equal Access: Instruction s. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried. Policy Update (First Reading)

A Public Hearing was opened at 9:09, no one came forward and the Public Hearing was closed at 9:09. On a motion by Member Smith, seconded by Member Valadao, Trustees approved the 2022-2023 Transportation Plan. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried. 2022-23 Transportation Plan

On a motion by Member Valadao, and seconded by Member Moran, Trustees Declared its intent to adopt English Language Arts curriculum: CA Study Sync (7-12) – McGraw Hill. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried. ELA Textbook Adoption (First Read)

On a motion by Member Gattuso, and seconded by Member Lieb, Trustees Declared its intent to adopt History Social Science curriculum: National Geographic World History (7) Cengage Learning; National Geographic US History (8) Cengage Learning; Geography Alive! Regions and People (9) Teachers' Curriculum Institute. History Alive! World Connections (10) Teachers' Curriculum Institute; History Alive! Pursuing American Ideals (11) Teachers' Curriculum Institute; Government Alive! Power, Politics, and You (12) Teachers' Curriculum Institute; Econ Alive! The Power to Choose (12) Teachers' Curriculum Institute Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried.

History/ Social Science Textbook Adoption (First Read)

On a motion by Member Smith, and seconded by Member Munoz, Trustees declared their intent to adopt the course: Agricultural STEM & Career Grades 7/8 Elective. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried.

Course Adoption (First Read)

On a motion by Member Lieb, and seconded by Member Smith, Trustees adopted Resolution #04-23 National Volunteer Week-April 16-23, #05-23 Day of the Teacher -May 10, 2023, and #06-23 Classified Employees Week-May 21-27. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried.

Employee and Volunteer Recognition

A Public Hearing was opened at 9:18, no one came forward and the Public Hearing was closed at 9:18. On a motion by Member Munoz, seconded by Member Valadao, Trustees accepted the initial bargaining proposal submitted by the Los Banos Teachers Association for the 2023-2024 bargaining cycle. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried.

Initial Bargaining Proposal LBTA

A Public Hearing was opened at 9:19, no one came forward and the Public Hearing was closed at 9:19. On a motion by Member Gattuso, seconded by Member Smith, Trustees ratified the negotiated agreement between the Los Banos Unified School District (LBUSD) and the California School Employees Association (CSEA) and its Local Chapter #92 for the 2022-2023 bargaining cycle. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried.

Tentative Agreement between LBUSD and CSEA Local Chapter No. 92

On a motion by Member Munoz, and seconded by Member Lieb, Trustees approved that the District take action to increase the salary schedules for unrepresented employee groups equal to the 7.3% negotiated for the classified employee group, retroactive to July 1, 2023, as well as pay a one-time stipend in the amount of \$2,000 for certificated administrators pay a one-time stipend in the amount of \$2,000 for classified supervisors and managers; pay a one-time stipend in the amount of \$2,000 for classified confidential employees and other non-represented certificated and classified employees. All of the aforementioned employee groups will have a health benefit cap commiserate with the \$24,000 cap negotiated for classified employees. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried.

Compensation Increases for Unrepresented Employee Groups

On a motion by Member Lieb, and seconded by Member Smith, Trustees approved that the District take action to increase the base salary for the Superintendent equal to the 7.3% negotiated for the classified bargaining unit, retroactive to July 1, 2022, as well as pay a one-time stipend in the amount of \$2,000 to the Superintendent. Place a

Compensation Increases for Superintendent

health benefits cap of \$24,000 on the District Superintendent's health and welfare compensation package. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried.

On a motion by Member Gattuso, and seconded by Member Valadao, Trustees adopted Resolution #02-23 and approved the contract for Transition Partnership Program services between the State of California, Department of Rehabilitation, and the Los Banos Unified School District. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried.

Department of
Rehabilitation
Contract
CSBA Delegate
Election

There was no action taken on this item.

On a motion by Member Munoz, and seconded by Member Gattuso, the Consent Calendar was accepted as submitted. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried. (ROLL CALL VOTE)

CONSENT
CALENDAR

Trustees approved minutes of the: Regular Meeting, February 15, 2023.

Minutes

Certificated Report: Appointments: Parks, Paula – Pre School-Associate Teacher – effective 03/01/2023. Resignations: Herron, Laura – 4th Grade Teacher, Volta Elementary – effective 3/4/2023, Ybarra, Heather – College and Career Counselor, Los Banos High School- effective 6/30/2023, Perez, Jennifer – Academic Elementary Counselor, Westside Elementary – effective 6/30/2023. Released: None. Extra Duty Appointments: Judy Khampeth –Assistant 8th Grade Softball Coach (sub coach for Ralph Apodaca) – LBJHS; Tyrell Jenkins – Head JV Baseball Coach – Split Stipend – PHS; Victor Camberos – Head JV Baseball Coach – Split Stipend – PHS.

Personnel
Actions

Classified Report: New Hires: Medina, La Swann – DW, Licensed Vocation Nurse. Appointments: None. Promotional: Jimenez, Richard – MA, Maintenance Specialist Retired: Leon, Mary – DO, Accounting Technician – Effective 6/2/2023, Martinez, Patricia – TR, Bus Driver – Effective 6/2/2023, Rodrigues, Tammy – FS, Child Nutrition Specialist – Effective 7/28/2023, Sanchez, Tinamarie – CJHS, Administrative Assistant – Effective 8/21/2023. Termination: None. Resigned: Parras, Isabel – PS, Paraprofessional – Effective 2/28/2023, Rodriguez Castro, Mariana – TR, Bus Driver – Effective 2/9/2023, Soliz, Adreanna – DW, Contact Tracer – Effective 2/23/2023, Solorio Orozco, Maria – HME, Paraprofessional – Effective 2/3/2023. Leave of Absence: Andrade, Chashawna – 39 Month Rehire – Effective 3/2/2023.

The monthly Fiscal Report was submitted for Board information.

Fiscal Report

Trustees approved the following donations: Morning Star Packing Company to VE for LED Sign; Foster Farms to SLHS for Diversity Day Celebration

Donations

Trustees approved the Holiday Schedule for 2023-24 for management, classified supervisory, and confidential employees.

Holiday Schedule

Trustees approved the following Agreements: Lucas Business Systems, Copy Machine Purchases; AT&T, Wide Area Network Services, Go Guardian Teacher,

Agreements/
Contracts

Classroom management tools; Boys and Girls Club of Merced County, Spring Break Program; Radon, Audio Rack for MPB/Theatre at LBHS; Strategic School Consultants, School Transportation Services; Odell Planning and Research, Amendment for Traffic Study; MCOE, Math Professional Development Services; Padres Associates Inc.; Preliminary Environmental Assessment, New TK Center; eSpark, Supplemental Curriculum HME; CDW-G Upgrades to District Wi-Fi and Network Equipment.

Trustees approved the following Staff Out of State Travel: Superintendent to attend the National Superintendents Forum, Chicago, IL, April 2-4, 2023. Staff Out of State Travel

Trustees approved the warrants for payment. Warrants

On motion by Member Munoz, seconded by Member Valadao Trustees expelled students #5533218, #5525179, #5509048, #5512207, #5530210, and #5521801 for the remainder of the 2022-23 school year. Pupils shall report to Valley Community School or any school of the parents' choice outside of Los Banos Unified School District, which meets the requirements of the Education Code of the State of California. Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried Reporting Closed Session

On motion by Member Munoz, seconded by Member Moran, Trustees approved the Parental Request for Early Graduation for 1 Crossroads Alt Ed Center Student Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried

On motion by Member Smith, seconded by Member Munoz, Trustees took action in closed session to release 8 non-tenured, certificated employees, and one certificated counselor pursuant to Education Code section 449954(b), effective at the end of the 2022-2023 school year, and directed the Superintendent or his designee to issue all appropriate legal notices Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried (ROLL CALL VOTE)

On motion by Member Munoz, seconded by Member Valadao, Trustees took action in closed session to issue a notice releasing and reassigning a Learning Director, who is an administrative employee, identified by Resolution Number 08-23 pursuant to Education Code section 44951, effective at the end of the 2022-2023 school year, and directed the Superintendent or his designee to issue all appropriate legal notices Ayes: Gattuso, Lieb, Moran, Munoz, Parreira, Smith and Valadao. Noes: 0; Absent: 0. Motion carried (ROLL CALL VOTE)

There was no information or future agenda items discussed. Information/
Future Agenda
Items

Mr. Parreira adjourned the meeting at 9:30 P.M.

Adjournment



SECRETARY