

LOS BANOS UNIFIED SCHOOL DISTRICT  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF EDUCATION  
November 14, 2019

City Hall  
Council Chamber

Mr. Parreira called the meeting to order at 5:30 P.M.

Call to Order

PRESENT: Ms. Benton, Mr. Castro, Mr. Martinez, Mr. Munoz, Mr. Parreira, Ms. Rodriguez, Ms. Smith. ABSENT: Mr. Munoz.

Roll Call

There was a study session presented by Gabriela Espinoza, Daniel Lepe, Cynthia Beltran and Christian Amezquita about the College Advising Corps and the services that are being provided by them at our High Schools.

Study Session

A closed session was held. Student Discipline Cases #9373779371, #9157496591, and #3192015947(Action). Conference with Labor Negotiator (Section 54957.6) Agency Negotiators: Tammie Calzadillas and Mark Marshall; Employee Organization: CSEA/LBTA (No Action). Public Employee: Discipline/Dismissal/Release/ Reassignment (Section 54957) (No Action) Property Negotiations (Section 54956.8) Agency Negotiators: Mark Marshall for Amer Iqbal (no action).

Closed Session

The regular meeting was called to order at 7:03.

Open of Regular Meeting

The audience was led in the Pledge of Allegiance by Pacheco High School Representative to the Board, Lizbeth Ku.

Pledge of Allegiance

There was a correction to an agenda board backup item. Under new business item J the Board Reference Material did not have the Article number listed. It should say Article XII. It is listed on the agenda. On the Consent Calendar Item E Agreement/Contracts number 4 Agreement with Boys and Girls Club of Merced County was pulled and will be presented at the December meeting with refined language in the agreement. On a motion by Member Martinez and seconded by Member Benton the Agenda was approved as amended. Ayes: Benton, Castro, Martinez, Parreira, Rodriguez, Smith; Noes: 0; Absent: Munoz. Motion carried.

Approval of Agenda

Vicki Costello, 2<sup>nd</sup> grade teacher at Mercey Springs Elementary had 3 of her students recite a poem that they performed for the Poetry Contest. Virginia Hayward, CEO of the Merced County Boys and Girls Club and Chuck Erreca from the Los Banos Boys and Girls Club spoke about starting an afterschool program at Creekside Junior High and the possibility of a summer program in Los Banos. They thanked Superintendent Marshall and Zachary Cruz, Coordinator for the LEAP program for their partnership. Parent Milko Montalvo spoke about recent school shootings nationwide and the recent threats in Los Banos. He was concerned about the perceived lack of communication from the School District. He asked that maybe text messages be sent through the existing messaging system that sends out notices from the school. It was suggested that a Hotline be set up for parents to call for up to date information.

Public Forum

Others parents of students that attend Los Banos Junior High spoke as well and the common message was that communication is key. Kevin Brown, parent from Los Banos Junior High, spoke about having a community meeting that includes multiple agencies so that parents could share their concerns. Dr. Marshall stated that a Community Safety Meeting was in the works and the police department would be involved and that the District would be sharing resources to help parents have better communication with the District. He also asked that parents please monitor their children's social media use and that we work together as a partnership between the District and Parents. Los Banos Police Department Commander, Jason Hedden spoke about the incidents and steps that were taken by local law enforcement. He spoke about getting the correct information out to everyone. He said that there seems to be a misunderstanding from the public about steps that were taken in the recent response to the threats. He invited the parents in attendance to pick up one of his business cards and set up at meeting if they had concerns that they wanted to discuss further. Community Member Michelle Frias had questions from parents that were unable to attend the meeting regarding the safety of the crosswalks at Los Banos Junior High and Pacheco High School. She had a question from a staff member from Los Banos Junior High about active shooter vs. drill trainings for the staff. She stated that parents are requesting more buses. Board President Parreira referred her to the District Office where she could get her questions answered. Parent Raul Granillo from Los Banos Junior High asked that parents trust the District and the police department to take care of their kids. These agencies are trained in the type of situations being discussed. He said that there was a School Site Council Meeting at the Junior High where the Site Safety plans were being discussed and that he was the only parent in attendance. He stated that there are ways for parents to be involved and that they need to contact the school to find out how. Former PHS student Lucas Marquez Sr. gave some suggestions to increase safety at school sites such as more cameras, metal detectors and perhaps armed security personnel. Dr. Marshall reiterated that the District has a close relationship with the LBPD. He cited the recent threat at Los Banos Junior High and that when he went to assist at the site, he saw multiple police cars in the parking lot and in the front office Commander Hedden was assisting staff and parents. He stated that you would not see that in many other towns. He also stated that he takes the job of the responsibility of watching over 11,000 students very seriously and that their safety is his number one priority.

Pacheco High School Student Representative to the Board, Lizbeth Ku reported on the many activities at Pacheco and Los Banos High Schools. Student Report

No Report CSEA Report

No report LBTA Report

Los Banos Junior High Student John Villagomez was recognized and presented with a certificate for placing third in the Merced County Young Patriots Challenge contest. Pacheco High Student representative to the Board, Lizbeth Ku was introduced. Recognitions/ Introductions

Dr. Marshall stated that he had a great time at the FFA convention and thanked the students, staff members and chaperones for a well-organized trip and thanked the Ag Superintendent's Report:

Boosters for inviting him. He attended the Boys and Girls Club Gala and was excited about the partnership between the organization and Los Banos Unified School District. He congratulated all of the sites (Westside Elementary, Los Banos Junior High and Pacheco High School) that won awards at the Veterans Day Parade. He thanked all parents for coming to the meeting and for sharing their concerns. He assured them that the District is listening and that we are looking forward to partnering with them.

Tom Worthy, Director of Facilities gave an update on the projects currently in process. The Westside Fire Alarm project should be complete during the first part of December. The Volta project is at the punch list phase and there are only minor items left to finish. At San Luis High they are still trying to locate the water line on the street as the blue prints that were provided by the city were not accurate. As soon as this is located they can connect to the new hydrant and then the project will be complete. Jim Womack, Project Inspector for Grasslands Elementary School said the project was moving along, the administration building was almost complete and that the project was slated to be finished on time.

Facilities Report

Anthony Parreira read to the students at LFE and proctored the written Spelling Bee at WUES and also judged the oral Spelling Bee at Los Banos Elementary. He thanked all the sites that participated in the Veterans Day Parade. He spent a day in Mr. De La Cruz's Governments classes at Pacheco High. He thanked the students in the audience for attending and invited them to come up after the meeting if they had any questions. Margaret Benton thanked Mrs. Costello and her students for the awesome performance. She reminded everyone in attendance about the "Feed the Need" program that was being sponsored by the Los Banos Rotary and the "Coats for Kids" drive that was being sponsored by Century 21 in partnership with the School District. She said that she also read to the students at LFE. She wished everyone a good Thanksgiving. Anahi Rodriguez thanked Jaime King for inviting her to read to the first graders at LFE. She served as a Red Ribbon Week judge at Westside. She said she was impressed at the many ways students were saying no to drugs. She attended a training in Monterey that was provided by the Merced County School Boards Association (MCSBA) with other school board members in the area. She attended the Dias de los Muertos celebration held by the Los Banos Arts Council and Pacheco and Los Banos High Schools. She wished everyone a Happy Thanksgiving and thanked all the veterans for their service. Ray Martinez welcomed everyone in attendance. He also read to the students at LFE. He attended the "Be a Buddy Not a Bully" festival at RME. He participated in the Veterans Day parade. He wished everyone a blessed Thanksgiving. Luis Castro also attended the MCSBA workshop and attended sessions about how to handle parent concerns and met with other school districts and talked about how to better serve students. Big issues that were discussed were School Safety, Special Education, Mental Health and Bullying. He shared that he experienced this first hand as a parent. He said that he believes communication is key on both sides. He also read to kindergartners at LFE and it was a humbling experience and that he really enjoyed it. He also said that he doesn't take his responsibility as a board member lightly. Marlene Smith said that she attended the Community Café at PHS on the 24<sup>th</sup> of October. In reference to the social media threats she stated that she would like us as a District to be more proactive than reactive. She manned a water station at the Veterans parade and said it was so nice to

Trustee Reports

see all of the floats from the different schools and to see the students on the floats. On November 6<sup>th</sup> she attended a meeting where the results from the Healthy Kids Survey Suicide Risk were discussed. She thanked Dan Martin and Nancy Velador for their work on this project. On the 13<sup>th</sup> she attended the Black Student Union meeting at PHS. She was impressed at the multi-cultural mix of students that attended. She remarked about the activities that the City is providing for the youth in the community. She stated that the city was offering youth volleyball and that she was happy to see the Boys and Girls Club partner with the schools. She attended the Los Banos Junior High Girls Basketball game and commended the coaching of Mrs. Cotta. She also attended the MCSBA training in Monterey and learned about school safety and the use of drones. She encouraged the community to get involved and report anything they see online to the LBPd and the District. She wants children to be able to safely walk to school. She suggested implementing a community wide "Walk to School Day". She wished everyone a Happy Thanksgiving.

<p>Oswaldo De Luna Coordinator of the Merced County North Valley Leadership Institute, presented the annual Williams Report</p>	<p>Williams Settlement Report</p>
<p>Assistant Superintendent Dr. Tammie Calzadillas provided an informational report on Dashboard Local Indicator for Reporting to California Department of Education Dashboard.</p>	<p>2019 Dashboard Local Indicators Report</p>
<p>On a motion by Member Castro and seconded by Member Smith, Trustees approved Monday, December 16, 2019, 5:00 P.M., at the Los Banos Unified School District Office Boardroom as the date, time, and place of its annual organizational meeting. Ayes: Benton, Castro, Martinez, Parreira, Rodriguez, Smith; Noes: 0; Absent: Munoz. Motion carried.</p>	<p>Annual Organizational Meeting</p>
<p>On a motion by Member Benton seconded by Member Rodriguez, Trustees declared their intent to adopt the following mandated policy updates: BP0460 Local Control and Accountability Plan: Philosophy, Goals Objectives and Comprehensive Plans, BP1112 Media Relations; Community Relations, BP5123 Promotion Acceleration Retention; Students, BP5136 Gangs; Students, BP6179 Child Care and Development Programs; Instruction, BB 9320 Meetings and Notices; Board Bylaws. Ayes: Benton, Castro, Martinez, Parreira, Rodriguez, Smith; Noes: 0; Absent: Munoz. Motion carried.</p>	<p>Mandated Policy Changes/Updates (First Reading)</p>
<p>On a motion by Member Castro and seconded by Member Smith, Trustees adopted Resolution #41-19 authorizing District Administration to transfer funds as needed for cash-flow purposes, and to repay those transfers as funds become available for the respective school years. Ayes: Benton, Castro, Martinez, Parreira, Rodriguez, Smith; Noes: 0; Absent: Munoz. Motion carried.</p>	<p>Resolution #41-19 Interfund Cash Transfers</p>
<p>On a motion by Member Martinez and seconded by Member Smith, Trustees adopted Resolution #42-19 authorizing acquisition of two school buses: 84 passenger school buses and 32+1/18+4 passenger bus by utilizing the piggyback contract from Hemet Unified School District bid number 061719. Ayes: Benton, Castro, Martinez, Parreira, Rodriguez, Smith; Noes: 0; Absent: Munoz. Motion carried.</p>	<p>Resolution #42-19 Acquisition of School Buses</p>

On a motion by Member Smith and seconded by Member Rodriguez Trustees approved the low bid from Yanez Construction for the Loftin Stadium Removal of Asbestos, Lead and Disposal of Structures Project and authorized the Superintendent or Designee to sign contract documents and issue the Notice to Proceed or Designee to sign contract documents and issue the Notice to Proceed. Ayes: Benton, Castro, Martinez, Parreira, Rodriguez, Smith; Noes: 0; Absent: Munoz. Motion carried.	Loftin Demolition Bid Award
On a motion by Member Benton and seconded by Member Castro Trustees approved the third addendum to the employment agreement between the Los Banos Unified School District and Superintendent, Dr. Mark Marshall extending his contract to 2023. Ayes: Benton, Castro, Martinez, Parreira, Rodriguez, Smith; Noes: 0; Absent: Munoz. Motion carried.	Addendum to Superintendents Contract
On a motion by Member Martinez and seconded by Member Castro Trustees approved a Provisional Internship Permit for Alexis Barcellos as a Life Science Teacher for Creekside Junior High. Ayes: Benton, Castro, Martinez, Parreira, Rodriguez, Smith; Noes: 0; Absent: Munoz. Motion carried.	PIPS
On a motion by Member Smith and seconded by Member Benton Trustees approved the changes to the language being proposed in Article XII Reclassification, in the collective bargaining agreement. Ayes: Benton, Castro, Martinez, Parreira, Rodriguez, Smith; Noes: 0; Absent: Munoz. Motion carried	CSEA Reclassification Article Changes
On a motion by Member Martinez and seconded by Member Smith Trustees approved the MOU between California School Employees Association (CSEA) and its Los Banos Chapter #92 and the Los Banos Unified School District establishing a bilingual stipend for eligible classified job classifications. Ayes: Benton, Castro, Martinez, Parreira, Rodriguez, Smith; Noes: 0; Absent: Munoz. Motion carried	Bilingual Stipend
On a motion by Member Benton and seconded by Member Castro the Consent Calendar was approved as amended.	CONSENT CALENDAR
Trustees approved the minutes of the: Special Meeting held on October 3, 2019, the Regular Meeting held on October 10, 2019 and the Special Meeting held on October 14, 2019.	Minutes
<b>Certificated Report:</b> <u>Appointments:</u> None. <u>Retired:</u> None. <u>Resigned:</u> Claudia Martinez Cisneros – effective 10/17/2019. <u>Extra Duty Appointments:</u> Olivencia, Courtney – Head FROSH Spirit Team Advisor - PHS; Mariyah Rodriguez – Athletic Trainer/Equipment Manager – PHS; Jessie Bellinger – Head Volleyball Coach – 7 <sup>th</sup> Grade - LBJHS; – Jessie Bellinger Head Volleyball Coach – 8 <sup>th</sup> Grade - LBJHS; Christopher Helbling IV, Choral Director – PHS; Lorinda Sanchez – Head Varsity Basketball Coach, Girls - LBHS; Carlos Rodriguez – Head FROSH Basketball Coach, Boys – PHS; Jose Castro II– Head Varsity Wrestling Coach – LBHS; Ryan Thiercof – Asst. Basketball Coach, 7 <sup>th</sup> Grade Boys – CJHS; Michael Perkins – Head Varsity Soccer Coach , Boys – PHS; Michael Perkins- Head JV Soccer Coach, Boys – PHS; Erica Franco – Head Basketball Coach, JHS 8 <sup>th</sup> Grade Girls – LBJHS; Shellbey Cotta - Head Basketball Coach, JHS 7 <sup>th</sup> Grade Girls; Brittnie Cooksey – Head FROSH Basketball Coach, Girls – PHS; Efrain Ulloa – Activities Director –	Personnel Actions

CJHS; Taya McCoy – Assistant Band Director – LBHS; Jeanne Fournier – Winter Guard, JHS – LBJHS; Jaime Foreman – Asst. Basketball Coach, 8<sup>th</sup> Grade Boys – CJHS; Shane Rogers – Asst. Basketball Coach, 7<sup>th</sup> Grade Boys – LBJHS; Marc Heguy – Head Soccer Coach, JHS Girls – CJHS; Jennifer Barcellos – Activities Director, JHS – CJHS; Earnest Willhite – Head FROSH Basketball Coach, Girls – LBHS; Ralph Apodaca – Head Basketball Coach, JHS, 7<sup>th</sup> Grade Girls – LBJHS; Demond Thomas – Head Varsity Basketball Coach, Girls – PHS; Tyrell Jenkins – Head Varsity Basketball Coach, Boys – PHS; Peter Costello – Head JV Basketball Coach – LBHS; Mike Bonillas – Head Basketball Coach, 8<sup>th</sup> Grade boys – CJHS; Michael Singh – Asst. Wrestling Coach – PHS; Brian Lockett – Head Basketball Coach, 7<sup>th</sup> Grade Boys – CJHS; Kevin Coleman – Head Varsity Basketball Coach, Boys – LBHS; Laurence Mitchell – Head JV Basketball Coach, Boys – PHS; Paul Sevier – Head Varsity Soccer Coach, Boys – LBHS; Carla Flores – Asst. Basketball Coach, JHS, 8<sup>th</sup> Grade Girls – LBJHS; Shirley Brand – Winter Guard, JHS – CJHS; Lerissa Mendoza - Head Wrestling Coach, 7<sup>th</sup> Grade – LBJHS; Lerissa Mendoza – Asst. Wrestling Coach, HS – LBHS; Kelly Todd – Head Basketball Coach, 8<sup>th</sup> Grade Girls – CJHS; Darryl Barger – Head Basketball Coach, JHS, 8<sup>th</sup> Grade Boys – LBJHS; Darryl Barger – Head Basketball Coach, JHS, 7<sup>th</sup> Grade Boys – LBJHS; Danette Brizzee – Asst. Basketball Coach, 7<sup>th</sup> Grade Girls – CJHS; Bernardo Vera Trevino – Asst. Soccer Coach, JHS Girls- CJHS; Gonzalo Rodriguez – Head JV Basketball Coach, Boys – LBHS; Cynthia Hernandez – Head Varsity Soccer Coach, Girls – LBHS; Esteban Mendoza – Asst. Wrestling Coach, HS – LBHS; Esteban Mendoza – Head Wrestling Coach, 8<sup>th</sup> Grade – LBJHS; Louis Martinez Jr – Asst. Wrestling Coach – PHS; Michael Maiorino – Asst. Wrestling Coach – PHS

**Classified Report:** New Hires: Arambula, Lilyan – FS, Child Nutrition Worker (1.5 Hrs), Calderon Abrego, Yesenia – LEAP, Paraprofessional (4.5 Hrs), Camarillo, Francisco – CJHS, Custodian (8.0 Hrs), Carmo Barrera, Yolanda – LEAP, Paraprofessional (4.5 Hrs), Lerma, Rachel – LBE, Paraprofessional (4.5 Hrs), Ruiz, Rebecca – CE, Paraprofessional (4.0 Hrs), Wills, Terry – LEAP, Paraprofessional (4.5 Hrs). Appointments: Bowling, Sara – FS, Child Nutrition Worker (2.0 Hrs). Promotional: None. Retired: None. Termination: None. Resigned: None. Leave of Absence: None.

The monthly Fiscal Report was submitted for Board information.

Monthly Fiscal Report

Trustees approved the donation from Dollar General in the amount of \$5,000 to Westside Union Elementary for their Literacy Program

Donations

Trustees approved the following agreements/proposals: Agreement, Super COOP, to manage commodity monies; Agreement, Presence Learning, for Speech Language Services; Agreement, Sherman Garnett & Associates for 504 Training; Agreement, Foundation for California Community Colleges for College Next college and career planning platform.

Agreements/Contracts

Trustees approved the following overnight/out-of-state travel: LBHS Seniors Grad Night June 2-3, 2020 Disneyland, Anaheim CA; PHS Skills USA students and advisor, March 23-25, 2020 Workshop, Disneyland, Anaheim CA; LBHS Varsity Boys' Wrestling: Dec. 27-28, 2019; The Bash, Santa Maria: Jan. 31, 2020; Sac-Joaquin Section Div. IV Dual Team Championship, Stockton: Feb.20-21, 2020: Sac-Joaquin Sections Masters, Stockton Feb. 26-28, 2020: CIF State Championship, Bakersfield; LBHS Varsity Girl's Wrestling Feb. 20-21, 2020: Sac-Joaquin Girls Masters, Stockton, CA, Feb. 26-28, 2020: Girls CIF State Wrestling Championships: Bakersfield.

Out of  
State/Overnight  
Travel

Trustees approved the removal and disposal of obsolete electronic equipment.

Obsolete  
Equipment  
Disposal

Trustees approved the warrants for payment.

Warrants

On motion by Member Benton seconded by Member Martinez, Trustees expelled students #9373779371, #9157496591, and #3192015947 for the remainder of the 2019-20 School Year. Pupils shall report to Valley Community School or any school of the parents' choice outside of Los Banos Unified School District, which meets the requirements of the Education Code of the State of California. Ayes: Benton, Castro, Martinez, Parreira, Rodriguez, Smith; Noes: 0; Absent: Munoz, Motion carried.

Reporting of  
Closed Session

There were no future agenda items or discussion.

Future Agenda/  
Discussion Item

The meeting was adjourned by Mr. Parreira at 8:53 P.M

Adjournment



SECRETARY