

The LOS BANOS UNIFIED SCHOOL DISTRICT  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF EDUCATION  
March 12, 2020

City Hall  
Council Chamber

Mr. Parreira called the meeting to order at 5:45 P.M.

Call to Order

PRESENT: Ms. Benton, Mr. Castro, Mr. Martinez, Mr. Parreira, Ms. Smith.  
ABSENT: Mr. Munoz, Ms. Rodriguez

Roll Call

A study session for the Second Interim Budget was held.

Study Session

A closed session was held at 6:00 P.M. for: Student Discipline: Cases #5517095, # 8143466218, #3795176564, #8192015998, #5518855, #5508578, #7402932360, and #5502610 (Action) Public Employee: Discipline/ Dismissal/ Release/ Reassignment (Section 54957) (Action)Conference with Labor Negotiator (Section 54957.6) Agency Negotiators: Tammie Calzadillas, Amer Iqbal, Mark Marshall, Paula Mastrangelo and C. Sean Richey; Employee Organization: LBTA, CSEA, Non-Represented Groups (No Action).

Closed Session

The audience was led in the Pledge of Allegiance by Alejandra Garibay, Director of Fiscal Services for Los Banos Unified School District. After the Pledge of Allegiance, a moment of silence was held in honor of MSE kindergarten Elyse Etcheverry and retired band director, Gary Wulbern who had both recently passed away

Pledge of  
Allegiance

There were corrections to the agenda. Closed session item #2 should be an Action item. On the Consent Calendar Item G-3 should say 11 teachers from MSE not 12. The attached Board Reference Material was correct. On a motion by Member Benton seconded by Member Smith, Trustees approved the agenda as corrected. Ayes: Benton, Castro, Martinez, Parreira, Smith. Noes: 0; Absent: Munoz, Rodriguez. Motion carried.

Approval of  
Agenda

There were no public comments.

Public Forum

Pacheco High School Student Representative, Lizbeth Ku reported on the many activities at Los Banos and Pacheco High Schools.

Student Report

Jennifer Wilkin, Co-President of LBTA thanked the Counselors, Psychologists and Special Services Administration for the support shown to Mercey Springs Elementary following the death of one of their teachers. She stated that students are at the center of everything they do. She discussed the current negotiations with the District and said that LBTA was not only negotiating an increase in salary but for smaller class sizes. She went on to say that teachers and the public supported Measure X because it was promised that if it passed that there would be smaller class sizes, she also stated that students do better with a smaller teacher to student ratio. She said that the health and safety of our students should all be at the forefront of everyone's priorities in dealing with the coronavirus and that we should all work together to keep students and staff safe. She reiterated that Los Banos

LBTA Report

students are at the center of everything LBTA does.

## No Report

## CSEA Report

Dr. Marshall stated that he wanted to clarify some information that was being discussed. He said that the outcome for funds raised from Measure X were clearly stated and he then read from Measure X literature that said the promise was to reduce overcrowding at other schools by building a new elementary school and adding to the existing middle schools and high schools to alleviate current overcrowding. It was not promised to create smaller class sizes. The size of the classes is what the current LBTA contract language states and that the District is not planning to increase class sizes. He stated that fiscal insolvency is not an option. He then shared a presentation that highlighted various projects that have been completed and that are scheduled to start in the future and explained where the funding for the projects would come from.

## Superintendent's Report:

Tom Worthy gave an update on the open construction projects in the District. The SLHS project is just about done except for some irrigation issues. The Westside Elementary fire alarm is being tested. The second phase of the Volta Elementary project is complete. Jim Womack stated that PGE has arrived at Grasslands and that there is power to all of the buildings. Roofs on all buildings are complete. Interior finishes are being completed and that asphalt is in. The project is still slated to be complete before the beginning of school.

## Facilities Report

Ray Martinez stated that on February 28<sup>th</sup> he attended the showing of the film "Fill Your Heart" at PHS that was sponsored by the First Priority Clubs from LBHS and PHS. On March 3<sup>rd</sup> he read to students at LFE and that he is keeping busy working on District business. Luis Castro participated in Read Across America and read to classes at RME. He also read at MSE and was shown a program that involves a school store that students can earn credits to spend. He got to see first-hand with what teachers are tasked with. Marlene Smith went to the MCOE sponsored event "Celebrating the African American Child". Classes were held for parents and included: child rearing, culture, pop music, and discipline. She also read to students at LFE during the Read Across America event. She attended the LBHS and PHS career fairs and mentioned how well behaved and respectful the students were and how they all carried themselves very professionally. She stated that she bought rib dinner tickets from the PHS FFA and that they were great. Margaret Benton stated that she read to 20 different classrooms during the Read Across America week. She commented that Ms. Clarkes' 4<sup>th</sup> grade class was very well behaved and that they asked wonderful questions. She also visited the school store at MSE. She participated in Portfolio day with Ms. Rozenelli's class at PHS. Anthony Parreira said that he read to approximately 10 classes including TK and 4<sup>th</sup> grade. He spoke about Gary Wulbern and gave everyone in attendance a history of Mr. Wulberns long music teaching career at Los Banos Unified. He also spoke about MSE teacher Elyse Etcheverry and what a huge loss to the District it was to lose them both.

## Trustee Reports

On motion by Member Martinez and seconded by Member Smith, Trustees approved the Second Interim Budget and certified that the District will be able to meet its financial obligations for the current year and two subsequent fiscal years. Ayes: Benton, Castro, Martinez, Parreira, Smith. Noes: 0; Absent: Munoz,

## Second Interim Budget

Rodriguez. Motion carried.

On a motion by Member Benton seconded by Member Smith Trustees adopted Resolutions #04-20, Volunteer Recognition Week, April 19-25, 2020, #05-20, Day of the Teacher, May 13, 2020, and #06-20, Classified School Employees' Week, May 17-23, 2020. Ayes: Benton, Castro, Martinez, Parreira, Smith. Noes: 0; Absent: Munoz, Rodriguez. Motion carried.

Resolutions 4-20, 5-20, and 6-20 Employee & Volunteer Recognition

Assistant Superintendent Paula Mastrangelo provided an informational report on the Local Control Accountability Plan.

LCAP

Mr. Parreira opened a public hearing at 8:27 p.m. on the disclosure of the estimated PERS Golden Handshake costs, no one came forward and the public hearing was closed at 8:27 p.m. On motion of Member Martinez seconded by Member Benton, Trustees adopted Resolution 03-20 granting a designated window period for eligible classified employees. Ayes: Benton, Castro, Martinez, Parreira, Smith. Noes: 0; Absent: Munoz, Rodriguez. Motion carried.

PERS Golden Handshake

On motion by Member Castro seconded by Member Benton, Trustees approved the Provisional Internship Permit for Tiffani Oliveira to teach English at Creekside Junior High. Ayes: Benton, Castro, Martinez, Parreira, Smith. Noes: 0; Absent: Munoz, Rodriguez. Motion carried.

Provisional Internship

On motion by Member Smith seconded by Member Benton Trustees approved the low bid from PD Play for the purchase and installation of the Play Structure for Grasslands Elementary and authorize the Superintendent or Designee to sign contract documents and issue the Notice to Proceed. Ayes: Benton, Castro, Martinez, Parreira, Smith. Noes: 0; Absent: Munoz, Rodriguez. Motion carried.

Award Recommendation Play Structure for Grasslands

On motion by Member Benton seconded by Member Castro Trustees approved the low bid from Pacific Valley Roofing for replacement of the office roof of San Luis High School and authorize the Superintendent or Designee to sign contract documents and issue the Notice to Proceed. Ayes: Benton, Castro, Martinez, Parreira, Smith. Noes: 0; Absent: Munoz, Rodriguez. Motion carried.

Award Recommendation San Luis High School Roof Replacement

On motion by Member Martinez seconded by Member Smith Trustees approved the low bid from CAL Coating-Asphalt, Inc. for the repair and resurface of the LBHS Student Parking lot and authorize the Superintendent or Designee to sign contract documents and issue the Notice to Proceed. Ayes: Benton, Castro, Martinez, Parreira, Smith. Noes: 0; Absent: Munoz, Rodriguez. Motion carried.

Award Recommendation Los Banos High School Parking Lot

On motion by Member Benton seconded by Member Smith Trustees approved the low bid from CAL Coating-Asphalt, Inc. for the repair and resurface of the Mercey Springs Elementary Parking lot and authorize the Superintendent or Designee to sign contract documents and issue the Notice to Proceed. Ayes: Benton, Castro, Martinez, Parreira, Smith. Noes: 0; Absent: Munoz, Rodriguez. Motion carried

Award Recommendation Mercey Springs Elementary Parking Lot

On a motion by Member Smith seconded by Member Benton, Trustees declared their intent to adopt the following mandated Policies: BP 6163.2 Animals at School; Instruction and AR 6163.2 Animals at School; Instruction. Ayes: Benton, Castro,

Mandated Policy Changes (First Read)

Martinez, Parreira, Smith. Noes: 0; Absent: Munoz, Rodriguez. Motion carried

On motion by Member Smith seconded by Member Martinez, Trustees approved the Consent Calendar as corrected. Ayes: Benton, Castro, Martinez, Parreira, Smith. Noes: 0; Absent: Munoz, Rodriguez. Motion carried

CONSENT  
CALENDAR

Trustees approved minutes of the: Special Meeting held on February 11, 2020 and the Regular Meeting held on February 13, 2020.

Minutes

Certificated Report: Appointments: Morales, Yesenia – Pre School Associate Teacher – effective 2/18/2020, Leeper, Katey – Student Advocate Counselor – Los Banos High School – effective 2/24/2020, Oliveira, Tiffani – English Teacher – Creekside Junior High School effective 2/26/2020. Retired: Davis, Kathleen – 5<sup>th</sup> Grade Teacher, Charleston Elementary – effective 6/30/2020, Villa, Lupe – 4<sup>th</sup> Grade Teacher, Lorena Falasco Elementary – effective 6/30/2020, Casey, Maureen – Special Education Teacher, Los Banos High School – effective 6/30/2020, Amabile, Michelle – Speech & Language Pathologist, WUES/Volta – effective 6/30/2020, Enos, Kimberly – Inclusion Specialist, Westside Elementary – effective 6/30/2020. Resigned: None. Extra Duty Appointments: Tyrell Jenkins – Head JV Baseball Coach – PHS; Issac Samaniego – Head Varsity Volleyball Coach, Boys – LBHS; Steven Pickerell – Asst. Varsity Baseball Coach – PHS; Patrick Fuentes – Head Varsity Baseball Coach – LBHS; Michael O'Brien – Head FROSH Baseball Coach – LBHS; Carlos Rodriguez – Head FROSH Baseball Coach – PHS; John Betham – Head Varsity Tennis Coach, Boys – PHS; Drew Guintini – Head Varsity Swim Coach – LBHS; Ernest Lugo – Head JV Baseball Coach – LBHS; Taylor Brooks – Asst. Swim Coach – LBHS; Alexis Barcellos – Asst. Softball Coach, 7<sup>th</sup> Grade – CJHS; Robert Doubek – Asst. Band Director – LBHS; Charles Pikas, Jr. – Head Varsity Softball Coach – PHS; Barry Reardon – Varsity Golf Coach, Boys – LBHS; David Zuniga – Head FROSH Baseball Coach – LBHS; Sandlin Saechao – Asst. Track Coach – PHS; Chauncey Lee – Head Varsity Baseball Coach – PHS; Jeremy Siemiller – Varsity Golf Coach, Boys – PHS; Jose Luna III – Head Varsity Track Coach – LBHS; Hannah Green – Head FROSH Volleyball Coach, Boys – PHS; Lorinda Sanchez – Asst. Softball Coach, 8<sup>th</sup> Grade – CJHS; Oyuki Sandoval – Head 8<sup>th</sup> Grade Softball Coach – CJHS; Irene Duke – Head Varsity Swim Coach – PHS; Armando Fuentes Jr. – Head Baseball Coach, 8<sup>th</sup> Grade – CJHS; Troy Fifield – Head Baseball Coach, 7<sup>th</sup> Grade – CJHS; Zachary Brazil – Asst. Varsity Baseball Coach – LBHS; Amanda Aguilar – Head FROSH Spirit Team Advisor – LBHS.

Personnel Actions

Classified Report: New Hires: Budisch, Brittany – SS, Behavior Support Assistant  
Appointments: None. Promotional: Ahumada, Mary – RME, Administrative Secretary, Altamirano, Richard – LBJH, Head Custodian, Gonzales, Geovanna – GE, Media Specialist, Martinez, Christine – LFE, Media Specialist. Retired: None; Termination: Carmo Barrera, Yolanda – LEAP, Paraprofessional – Effective 2/21/2020, Picos, Gloria – RME, Custodian – Effective 2/28/20. Resigned: None. Leave of Absence: None.


The monthly Fiscal Report was submitted for Board information.

Fiscal Report

Trustees approved the 2020-21 Holiday Schedule for Management, Supervisory and Confidential Employees.

Holiday Schedule  
Unrepresented

	Employees
Trustees approved the donations to Charleston Elementary from the Gallo Center/Prime Shine & Porges Foundation for \$200.00 to support student activities and transportation to the arts and to Los Banos High School from Guy Menezes for photography equipment to the Art Department.	Donations
Trustees approved the following Agreements: AT&T; Wide Area Network Services, Illuminate Education; Data Analysis and Reporting, Santos Ford, Transit Van for Informations Systems, and Gigacom, Installation of Wifi and Network Equip.	Agreements/ Contracts
Trustees approved the following overnight/out-of-state travel: LBHS Students; Every 15 Minutes retreat Santa Nella, April 7-8, 2020, PHS 12 Staff Members, Professional Learning Institute, Las Vegas, NV June 8-11, 2020, MSE 11Staff Members, Professional Learning Institute, Las Vegas, NV June 8-11, 2020, RME 1 Teacher, Love and Logic Positive Teaching, Breckenridge CO June 29-July 1, 2020 LBHJ 1 Teacher, Summer STEM conference, Denver CO, July 7-9, 2020.	Overnight/ Out of State Travel
Trustees approved the removal and disposal of obsolete electronic equipment.	Obsolete Equipment
Trustees approved the warrants for payment.	Warrants
On motion by Member Benton seconded by Member Martinez, Trustees expelled students #7402932360, #5508578, and #8143466218 for the remainder of the 2019-20 school year. Students #5518855, #8192015998 and #5502610 were expelled for the current semester and the fall semester of the 2020-21 school year. Student # 3795176564 is expelled for 1 calendar year. Pupils must report to Valley Community Day School or any school which meets the requirements of the Education Code of the State of California. Ayes: Benton, Castro, Martinez, Parreira, Smith; Noes: 0; Absent: Munoz, Rodriguez. Motion carried.	Reporting Closed Session
On motion by Member Benton, seconded by Member Martinez, the Board took action to release (1) one non-tenured, certificated employee, pursuant to Education Code section (449954)(b), effective at the end of the 2019-20 school year, and directed the Superintendent or his designee to issue all appropriate legal notices. ROLL CALL VOTE: Ayes: Benton, Castro, Martinez, Parreira, Smith; Noes: 0; Absent: Munoz, Rodriguez	
There were no future agenda items. Dr. Marshall informed the Board that it may be necessary to hold a Special Board Meeting in the event of school closures.	Future Agenda/ Discussion Items
The meeting was adjourned by Mr. Parreira at 8:43 P.M.	Adjournment

  
 SECRETARY