LOS BANOS UNIFIED SCHOOL DISTRICT MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION

June 11, 2020

Via ZOOM

Mr. Parreira called the meeting to order at 7:00 P.M.

Call to Order

PRESENT: Ms. Benton, Mr. Castro, Mr. Martinez, Mr. Munoz, Mr. Parreira, Ms. Roll Call Rodriguez. ABSENT: None

Board President Anthony Parreira led the audience in the Pledge of Allegiance. Following the Pledge of Allegiance, a moment of silence was held in honor of Darby Worthy who recently passed away. Darby worked for the District as a bus driver and then as the Bus Dispatcher. She retired after 33 years with the District.

Pledge of Allegiance

There was a change to the agenda. On item VIII, Consent Calendar letter D. Under the Agricultural Career Technical Education Incentive Grant PHS was not originally listed. The Board Reference Material was updated and the backup was posted to the website prior to the meeting. There was a motion by Member Munoz seconded by Member Smith, to approve the agenda as corrected. Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried.

Approval of Agenda

There were three comments from the Public that were received prior to the deadline. All Trustees confirmed that they had received and read the email comments. Board President Anthony Parreira stated that they were on the District Website for public viewing. Two of the comments were in relation to the Budget Balancing Plan that was presented at the Special Board Meeting on June 5th and the transferring of the elementary resource teachers into classrooms. One comment was regarding concerns about communications to parents about what the reopening of school was going to look like and the request to include the public in the process.

Public Forum

Anthony Parreira read the report sent in by LBTA Co-President Jennifer Wilkin. The LBTA Report report congratulated the teachers that were retiring and thanked the LBTA officers for all the work they did during the year and a special thanks was given to LBTA Co-President Jeff Miller for his service as he has decided to step down as of June 30th. She talked about the ongoing negotiations with the District and the need for lower class sizes. She wrote that the district was misleading the public about their budget. She spoke about the 11 resource teachers that were going to be reassigned to classrooms as a cost saving measure and was disappointed that the teachers were not notified before the decision was made public. She also expressed concern regarding the cutting of a mental health counselor position. She inquired about cuts being made at other levels. She asked how the schools were going to open with current class sizes in place and expect the students and staff to be safe. She stated that the budget was based on a month old report and asked that the board wait to approve the budget until more information was received.

There was no report from CSEA.

CSEA Report

Dr. Marshall started his report by reminding everyone that we are facing a 13million-dollar budget shortfall and that we have been warning stakeholders of the situation for most of the year. The presentation by School Services at the last meeting affirmed what we have been saying. He said without drastic cuts the district is on the brink of fiscal insolvency and state intervention. Phase 1 of the Balancing Plan that was presented buys the district time to make more adjustments. He made it a point to say not one employee lost a job or was laid off. If the Fiscal climate in California and the Nation does not improve more difficult decisions will have to be made. He stated that he was looking forward to working with our labor partners in the months ahead. He said that on a more positive note that Westside Union Elementary, Henry Miller Elementary, and Miano received awards from Imagine Learning at the State and National levels. He attended the Creekside Junior High Drive Through for 8th graders and noted that it was very well organized.

Superintendent's Report:

Assistant Superintendent of Administrative Services, Amer Iqbal gave an update to the various projects taking place in the District. The three main projects taking place are Grasslands Elementary and shade structures at Creekside Junior High and Lorena Falasco. There are two projects that are at the final stages: San Luis High additional classroom modular and the Westside Fire Alarm. There are three projects in the design phase: Additional restrooms at Los Banos High School, Classroom Wing at Pacheco High School and the parking lot expansion at Henry Miller.

Facilities Report

Ray Martinez thanked everyone for joining in and congratulated the sites that won the Imagine Learning awards. He asked everyone to have patience with one another

Trustee Reports

during these times and we will all get through it together. Luis Castro stated that he valued all educators including the ISI's and Resource teachers. He said that we are currently experiencing volatile times. Flattening enrollment, and current budget cuts. He stated that LBUSD Administration is tasked with keeping the District Fiscally solvent. If the State takes over there will more than likely be layoffs. He said he takes solace in the fact that no one is losing their jobs. On a more positive note, he congratulated the seniors and encouraged everyone to stay safe and enjoy their summer. Marlene Smith warned of the number of COVID-19 cases increasing in the County. She asked everyone to please wear masks to protect themselves and their families. She wants the District to be able to bring the kids back to an environment safe for both student and educators. She also congratulated the Seniors. Margaret Benton congratulated the Seniors and said she was sorry that they weren't able to get the normal recognition. She said they were showing strength and perseverance. She thanked all of the educators on being successful and she was proud to be on the Board. She wished everyone a wonderful summer. Anahi Rodriguez said that she has read all of the letters and emails that were sent to her and the board is listening and taking everything into consideration. She said that we have to move forward and adapt. She said she was able to adopt a senior and thanked the High Schools for starting the adopt a senior program. She said that they really do care. She said that the Board was there for them and to stay safe and positive. Gary Munoz has been up and down the state taking care of family members. He said he attended the 6th grade promotion drive through at RME and that Mrs. Diaz-harper did a great job organizing the event. Anthony Parreira said that he had a hard time putting into words how he felt when he was writing his response to the Resource teachers that reached out to him. This is a difficult time for many including the Senior class who missed out on so much. He thanked Marlene Smith for her service on the front lines at the Hospital.

On a motion by Member Rodriguez and seconded by Member Smith, following the report given by Alejandra Garibay, Fiscal Analyst, Trustees adopted the 2020-21 Budget. Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried. (ROLL CALL VOTE)

2020-21 Budget Report and Adoption

On a motion by Member Smith and seconded by Member Munoz, Trustees Adopted Resolution #09-20 as required by legislation that establishes the Education Protection Account. Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried. (ROLL CALL VOTE)

Education Protection Account

On a motion by Member Martinez and seconded by Member Benton, Trustees approved the Memorandum of Understanding between Los Banos Unified School District (LBUSD) and the California School Employee Association (CSEA) Los Banos Chapter #92 concerning the coronavirus (COVID-19) epidemic. Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried. (ROLL CALL VOTE)

MOU LBUSD/CSEA Response to COVID-19

On a motion by Member Munoz and seconded by Member Castro, Trustees approved the Memorandum of Understanding between Los Banos Unified School District (LBUSD) and the California School Employee Association (CSEA) Los Banos Chapter #92 creating a new term for Article XXX. TERM of the collective bargaining agreement from July 1, 2019 through June 30, 2022. Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried. (ROLL CALL VOTE)

MOU LBUSD/CSEA Term of Bargaining Agreement

On a motion by Member Smith and seconded by Member Martinez, Trustees approved the Memorandum of Understanding between Los Banos Unified School District (LBUSD) and the California School Employee Association (CSEA) Los Banos Chapter #92 to notify classified employees affected by layoff not less than 90 days prior to the effective date of layoff. Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried. (ROLL CALL VOTE)

MOU LBUSD/CSEA 90-Day Notification

On a motion by Member Smith and seconded by Member Castro, Trustees approved the 2019-20 Los Banos Unified School District School COVID-19 Operations Written Report. Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried. (ROLL CALL VOTE)

COVID-19 Operations Writte Report

On a motion by Member Smith and seconded by Member Benton, Trustees approved the piggy-back contract with Mobile Modular held by Loomis Union School District for the purchase of a modular building for the Los Banos High School site. Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried. (ROLL CALL VOTE)

Authorization to Participate in Piggy Back Contract

On a motion by Member Benton and seconded by Member Smith Trustees Adopted Resolution #12-20 approving the Pacheco High School Classroom Building Addition project and finding the project categorically exempt from CEQA. Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried. (ROLL CALL VOTE)

PHS CEQA Exemption

On a motion by Member Martinez and seconded by Member Castro, Trustees Contract Renewal approved renewal of the 2020-21 Contract # CSPP 9299 Between the California Department of Education (CDE) and the Los Banos Unified School District (LBUSD) for the California State Preschool Program; and adopted Resolution #13-20, authorizing designated personnel to sign contract documents. Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried. (ROLL CALL VOTE)

CSPP Preschool Award Resolution #13-20

On a motion by Member Smith and seconded by Member Martinez, Trustees approved renewal Contract #CPKS-9046 between the California Department of Education and Los Banos Unified School District for the Pre-Kindergarten Family Literacy Program Support; and adopted Resolution #14-20 authorizing designated personnel to sign contract documents. Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried. (ROLL CALL VOTE)

Contract Renewal **CPKS Preschool** And Family Literacy Support Resolution #14-20

On motion by Member Benton and seconded by Member Smith, Trustees approved the Notice of Election to be filed with the Merced County Registrar of Voters. Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried. (ROLL CALL VOTE)

Governing Board Election

On motion by Member Smith seconded by Member Castro, Trustees adopted Resolution #10-20, Order of Election; orders a governing board election on November 3, 2020, to elect four members to the School Board. The terms of Members Benton, Castro and Munoz will expire this year. Ayes: Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried. (ROLL CALL VOTE)

On motion by Member Benton seconded by Member Rodriguez, Trustees adopted Resolution #11-20 which establishes a procedure in the event of a tie vote Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried. (ROLL CALL VOTE)

On a motion by Member Smith seconded by Member Benton, trustees approved the Consent Calendar as corrected. Ayes: Benton, Castro, Martinez, Munoz, Parreira, Rodriguez, Smith; Noes: 0; Absent:0. Motion carried. (ROLL CALL VOTE)

CONSENT **CALENDAR**

Trustees approved the minutes of the: Special Meeting, May 4, 2020, the Regular Meeting held on May 14, 2020 and the Special Meeting, May 14, 2020

Minutes

Certificated Report: Appointments: Morales, Christopher - Social Science Teacher, Los Banos Junior High – effective 8/6/2020; Sanders, Jalishia – English Teacher, Los Banos Junior High- effective 8/6/2020; Banuelos, Christian - English Teacher Los Banos Junior High- effective 8/6/2020; Gutzwiller, Elvira - Assist. Principal, Creekside Junior High- effective 7/1/2020; Swords, Catherine - English Teacher, Pacheco High School- effective 8/6/2020; Beasley, Robert - Social Science Teacher, Pacheco High School - effective 8/6/2020. Resigned: Hernandez, Dalila - Assistant Principal, Creekside Junior High – effective 6/30/2020; Martin, Erik – Elementary Teacher, Miano Elementary - effective 6/30/2020. Retiring: None. Extra Duty

Personnel Actions

Appointments: None Resignations: None.

Classified Report: New Hires: None. Appointments: Maxwell, Maria – CJHS, Office Assistant; Sousa, Joseph – GE, Computer Technician; Valdez, Kathy – GE, Administrative Secretary. Promotional: Ahumada, Mary – RME, Administrative Secretary; Gonzales, Geovanna – GE, Media Specialist; Iniguez, Lorena – RME, Office Specialist; Lopez, Sonia – GE, Office Assistant; Martin, Richard – WUES, Head Custodian; Martinez, Claudia – GE, Office Specialist. Retired: Gutierrez, Lena – LBJH, Accounting Assistant – Effective 6/23/2020; Hockless, Samuel – LFE, Custodian – Effective 7/31/2020; Oliveira, Franklin – LBHS, Custodian – Effective 7/31/2020; Williams, Susie – MSE, Behavior Support Assistant – Effective 7/17/2020. Termination: None. Resigned: None. Leave of Absence: None.

The monthly Fiscal Report was submitted for Board information.

Monthly Fiscal Report

Trustees approved the 2020-21 Agricultural Career Technical Education Incentive Grant funding applications for Los Banos High School and Pacheco High School.

Agricultural
Career and
Technical
Education Grant

Trustees approved the MCSBA Mini Grant Award to RM Miano for Sergio DeAlba's Garden Project

Donations

Trustees adopted the following mandated policy updates: BP 4113.5 Working Remotely; Personnel, AR 5116.1 Intradistrict Open Enrollment; Students, AR 5117 Interdistrict Attendance; Distance Learning; Instruction.

Mandated Policy Changes Second Reading

Trustees approved the following Agreements/Contracts: Blackboard Inc., messaging services; Sierra Vista for Mental Health Clinician gr. 7-12; City of Los Banos, SRO Agreement 2020-23.

Contracts/ Agreements

Trustees approved the following Overnight Travel: LBHS/PHS Students/Staff FFA Indianapolis Oct. 27-Nov. 4, 2020; LFE 6th grade students Camp Green Meadows, May 10-14, 2021.

Overnight Travel

Trustees approved the warrants for payment.

Warrants

There were no action items to report from closed session held during the Special Board meeting prior to the regular meeting.

Reporting Closed Session

There were no Future Agenda/Discussion Items.

Future Agenda/
Discussion Items

The meeting was adjourned by Mr. Parreira at 8:17 PM

Adjournment

SECRETARY