

LOS BANOS UNIFIED SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION
January 14, 2020

Via Zoom

Mr. Martinez called the meeting to order at 7:00 P.M.

Call to Order

Prior to Roll Call Member Parreira stated that there were reports of Member Rodriguez no longer living in the Area that she represents. Board President Martinez stated that he would be addressing the matter under item X of the agenda.

PRESENT: Ms. Benton, Mr. Martinez, Ms. Moran, Mr. Munoz, Mr. Parreira, Ms. Smith. ABSENT: Ms. Rodriguez. Roll Call

The audience was led in the Pledge of Allegiance by Mr. Martinez, Board President. Following the Pledge, a moment of silence was held for District Staff who have recently passed away; Forrest Atkins, Retired Ag Teacher; Joanna Morris, Retired Administrative Secretary; Patty Herrera, Retired Clerk Typist and Diana Stockdale, Grasslands Kindergarten teacher. Pledge of Allegiance

On a motion by Member Parreira seconded by Member Benton, Trustees approved the agenda as submitted. On a second motion by Member Parreira a motion was made to make a substitution on the agenda and present New Business before Old Business. Ayes: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: Rodriguez. Motion carried. Approval of Agenda

On a motion by Member Munoz and seconded by Member Smith Trustees approved the change in agenda. Ayes: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: Rodriguez. Motion carried.

There were four comments received prior to the deadline for submission. Three were in regards to the Firehouse Contract and one was about the Hybrid Schedule. All Board Members were emailed the comments prior to the meeting and the comments were all posted to the website prior to the meeting for public view. Public Forum

No Report

CSEA Report

Board President Ray Martinez read the report from LBTA President, Jennifer Wilkin. She started the report by stating that teachers are doing and have always done is to keep their students safe and educating them. How teachers often spend money out of their own pockets when they see a student in need. She stated that they feel unappreciated, undervalued and that the district does not trust them to do their jobs. She stated that there is a region wide stay at home order and that teachers who do not currently have students in their classrooms should be able to choose whether they teach from home. She wrote that morale is at an all-time low. She also stated that the board has the power to direct district office administration to allow them complete their duties remotely if they choose. She then stated that there was a social media post from the school board president that criticized teachers and that LBTA Report

they were offended by being accused of indoctrinating students. She finished the report by asking the elected leaders to put aside their personal, political, religious affiliations, agendas, and to model high ethical standards that everyone could be proud of.

Dr. Marshall welcomed everyone back and said he hoped that everyone had a safe holiday. He stated that he hoped that everyone had seen the information on the District Website and social media pages regarding the Hybrid plan for when students return to school and to stay tuned for future updates. He then shared a COVID case chart that showed that the majority of the cases were community spread and not from school sites. He then referenced the Governor's Safe Schools for All Plan inclusive of ample resources to bring back students safely. He said LBUSD will be investigating this opportunity and we are pleased that our labor partners LBTA and CSEA are in support of this.

Superintendent's
Report:

Amer Iqbal, Assistant Superintendent of Administrative Services read the facilities report submitted by Director of FOT, Tom Worthy. He stated that construction has started on the shade structures at LFE and CJH. They are currently waiting for the traffic light to arrive so it can be installed at the corner of Place and B Streets. The work on the A and B building roof at WUES is slated to start in February as they are waiting on materials to begin. The District is still waiting for the concrete to be repaired at Grasslands Elementary and is holding payment until the work is complete. They are installing the portable restroom at LBHS and are repairing the path of travel to make it ADA compliant.

Facilities Report

Gary Munoz had no report. Margaret Benton addressed the LBTA report. She said that the teachers are important and she appreciates the all the dedication to students. She understands that morale is at an all-time low for teachers and students as well. She said that she understood that it is difficult for teachers and that the board appreciates and respects them. She thanked them for opening the community's eyes. She also wanted an explanation into the allegations of Ms. Rodriguez place of residence changing. Mr. Martinez stated it would be addressed during item X. of the Board Meeting. Marlene Smith congratulated Mr. DeAlba on his current award. She said that parents now have a better appreciation of what teachers have to put up with on a daily basis. She said it must be especially hard for teachers that are also parents. She said she loved all of the teachers. She said there are great things happening in the District that we can all be proud of. She reminded everyone to get their vaccine as soon as it becomes available. Jessica Moran echoed the sentiments to the teachers. She said it is why they do what they do. She thanked them for all that they do. Anthony Parreira thanked the teachers, he said even though he was a teacher that he can't even imagine what they are going through. He said he is married to a teacher and it is now a completely different world for them. He said he hoped the end of the Pandemic was in sight. He went on to explain what the function of the school board was. He said that there is a misconception that board members had a say in the hiring process of employees. He said that they are given a list of all the new hires and are asked to approve them. He said that there is a process in place and that they trust the administration to make sure those procedures are followed. They are not managers they are a body of governance. They are also charged with making sure that the District remains fiscally solvent and is able to

Trustee Reports

meet their financial obligations. He ended his report with a quote "Leadership is not given. It's not your title that make you a leader. People become leaders when they earn and get trust and respect." Mr. Martinez said ditto to the praise for the teachers. He said that he knew they were working hard through these tough times and that we all need to be marching forward. He apologized for the rough start to the meetings and said that we are getting the wrinkles out. He congratulated Mr. deAlba on his current award as Social Studies Teacher of the Year.

OLD BUSINESS

Anita Rubio from Firehouse Community Development answered various questions from Board members regarding the program. After a lengthy discussion, a motion was made by Member Munoz seconded by Member Moran, Trustees approved the agreement with Firehouse Community Development Corporation. Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried.

Firehouse
Community
Development
Contract

After a brief presentation from Jeanette L. Garcia from the auditing firm of the same name, the Board Facilities Committee recommended to accept the Audit Report. On a Motion by Member Smith and seconded by Member Munoz trustees accepted the recommendation from the Finance Committee to accept the audit report. Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried.

2019-20
Audit Report

On motion by Member Munoz, seconded by Member Smith, Trustees approved the Consent Calendar as submitted. Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried.

CONSENT
CALENDAR

Trustees approved minutes of the: Special Meeting held on December 9, 2020 Special Meeting, the December 17, 2020 Special Meeting Closed Session, December 17, 2020 Regular/Organizational Meeting, December 22, 2020 Special Meeting, December 30, 2020 Special Meeting.

Minutes

Certificated Report: Appointments: None, Resigned: None, Released: None, Extra Duty Appointments: None.

Personnel Actions

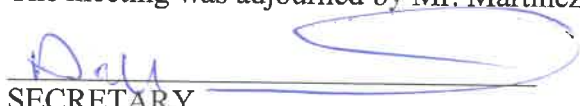
Classified Report: New Hires: Alejandre, Ashley – FS, Child Nutrition Worker, Brown, Alba-Alicia – RME, Paraprofessional, Lewis, Brooke – FS, Child Nutrition Worker, Rose, Bryana – FS, Child Nutrition Worker. Appointments: None. Promotional: Ceja Corona, Maria – FS, Child Nutrition Worker. Retired: None. Termination: None. Resigned: None. Leave of Absence: None.

The monthly Fiscal Report was submitted for Board information.

Fiscal Report

Trustees approved the 2019-20 Budget Calendar.

2020-21 Budget
Calendar

Trustees approved the October/December Williams Complaint Summary.	Williams Complaint Summary
Trustees adopted the 2021-22 school calendars.	2021-22 School Calendars (Second Read)
Trustees approved the 2019-20 SARC reports.	School Accountability Report Cards
Trustees approved the revised reclassification forms.	Reclassification Forms
Trustees approved the donations to the District Scholarship Fund made from January 1 through December 31, 2020.	Donations
Trustees approved the following Agreements/Contracts: MCOE ROP: Jeanette L. Garcia & Associates, audit services	Agreements/Contracts
Trustees approved the warrants for payment.	Warrant
Board President, Ray Martinez addressed the concerns regarding the residence address of Member Anahi Rodriguez. Mr. Martinez mad the following statement, "I have been made aware that questions have been raised regarding the residency of Trustee Rodriguez. To address these questions, I have asked the District's legal counsel to review the facts and to provide the Board with an opinion on this issue. That process is in motion. When that opinion is completed, I will share it with all members of the Board."	Future Agenda/ Discussion Items
The Board went into closed session at 8:55 to discuss Conference with Labor Negotiator (Section 54957.6) Agency Negotiators: Tammie Calzadillas, Amer Iqbal, Mark Marshall, Paula Mastrangelo, and C. Sean Richey; Employee Organization: CSEA/LBTA (No action).	Closed session Adjournment
There were no action items discussed in closed session so there was no report.	Reporting closed session
The meeting was adjourned by Mr. Martinez at 9:22 P.M.	Adjournment
 SECRETARY	